

**METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY**



December 23, 2019

Lynn Vincent, Board Chair  
NeedLink Nashville  
1600 56th Avenue North  
Nashville, TN 37209

Dear Ms. Vincent:

Please find attached the monitoring report of the NeedLink Nashville relating to the contract it had with the Metropolitan Government of Nashville and Davidson County for the fiscal year ending June 30, 2019.

The Office of Financial Accountability is charged with the responsibility of monitoring grant funds, including Community Partnership Funds, from Metropolitan Nashville Government to any nonprofit organization. Staff from the Office of Financial Accountability conducted the review on December 04, 2019.

We appreciate the assistance provided by your agency during the course of the review. If you have any questions, please call me at 615-862-6712.

Sincerely,

Kevin Brown, CMFO, CICA, CFE  
Finance Manager

cc: Lee Anne Wills, Executive Director, NeedLink Nashville  
Kevin Crumbo, Director of Finance, Department of Finance  
Renee Pratt, Director, Metropolitan Social Services  
Lee Stewart, Metropolitan Social Services  
Talia Lomax-O'dneal, Deputy Director of Finance, Department of Finance

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*Metropolitan Government of Nashville and Davidson County*

# **NEEDLINK NASHVILLE**

**◆ Monitoring Report ◆**

**Conducted by**



**Office of Financial Accountability**

December 23, 2019

# MONITORING REPORT

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## INTRODUCTION

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The Office of Financial Accountability (hereinafter referred to as “OFA”) has completed a monitoring review of NeedLink Nashville. A monitoring review is substantially less in scope than an audit. The OFA did not audit the financial statements and, accordingly, does not express an opinion or any assurances regarding the financial statements of the NeedLink Nashville or any of its component units. The OFA is responsible for the internal monitoring of Metropolitan Government of Nashville and Davidson County (hereinafter referred to as “Metro”) agencies that receive federal and state financial assistance, including cooperative agreements and non-profit organizations that receive appropriations and Community Partnership Funds from Metro government. In summary, any agreement(s) that imposes performance and/or financial requirements on Metro government is subject to review by the OFA.

The purpose of this review was to assess the agency’s compliance with contractual requirements set forth under the following contract with Metro Government:

<b>Resolution Number</b>	<b>Type</b>	<b>Amount</b>	<b>Contract Term</b>	
RS2018-1333	Community Partnership Funds	\$40,000	July 1, 2018	June 30, 2019

### **Agency Background**

NeedLink Nashville helps Davidson County residents meet basic needs in times of crisis. The agency, formerly known as Big Brothers of Nashville, was founded in 1912 to provide “last resort” emergency needs to indigent families and individuals in the Nashville Area. NeedLink Nashville continues to assist families and individuals in time of need by providing utility and housing assistance throughout the year, in an attempt to prevent service disconnections, evictions and potential homelessness.

## OBJECTIVES, SCOPE AND METHODOLOGY

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The objectives of our review were:

- 1) To determine whether the agency had the resources and capacity to administer the grant funds.
- 2) To determine if costs and services were allowable and eligible.
- 3) To verify that program objectives were met.
- 4) To test the reliability of the financial and programmatic reporting.
- 5) To verify contractual compliance.

The scope of our review was limited to the contract term July 1, 2018 through June 30, 2019.

The monitoring review procedures included meeting with agency management and staff, reviewing board minutes and obtaining written representations from management. In addition, we examined certain financial records and supporting documentation necessary to ensure compliance with contractual requirements set forth in the grant contract between Metro Social Services and the NeedLink Nashville as authorized by resolution RS2018-1333. Specific procedures included:

- Interviewing the employees responsible for grant management, financial reporting and accountability.
- Reviewing supporting documentation of expenditures for allowability, necessity and reasonableness.
- Reviewing the agency's general ledger and verifying the accuracy of all invoices submitted to Metro.
- Reviewing documentation to determine that funds were used for intended beneficiaries and expended in accordance with the spending plan of the contract.
- Reviewing documentation to support program activities for consistency with grant requirements.
- Assessing the financial stability of the agency and its ability to continue to administer the grant program funded by Metro.

## RESULTS OF REVIEW

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### SUMMARY OF RESULTS

Criteria	Yes	No
Sufficient Resources and Capacity to Administer Funds?	✓	
Costs and Services Allowable and Eligible?	✓	
Program Objectives Met?	✓	
Reporting Requirements Met?	✓	
Compliance with Civil Rights Requirements?	✓	

## **RESULTS OF REVIEW**

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The overall results of the monitoring review are provided in this section. Results are based on testwork performed and include conclusions regarding specific review objectives and, if applicable, recommendations for improvement and an action plan for implementation. Where applicable, the Findings and Recommendations section of this report provides more insight into any issues identified below.

### **1. Sufficient Resources and Capacity to Administer Grant Funds**

Our review of the agency's accounting system and the qualifications of the individuals assigned to manage the accounting records indicate that the agency possesses the necessary resources and professional expertise to effectively administer the grant funds.

### **2. Allowable and Eligible Costs and Services**

Our review covered all the core compliance areas identified by 2 CFR Part 200: *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*.

Additionally, the Metro Grants Manual requires separate accounting of the Metropolitan Nashville Government grant funds to prevent co-mingling of Metro Funds with other sources of funding. The agency was in compliance with this requirement. Different revenue classes as well as expenditure classes have been established to separately track the sources and amounts of funding. Also, the agency can easily and accurately report their expenses supported by the Metro grant.

Based on our test work, cost and services during the period were allowable and eligible.

### **3. Program and Performance Objectives**

The contract stipulated that the agency shall use the funds to provide homelessness prevention services to low-income residents of Davidson County with the following outcomes:

1. At least 175 Davidson County households will receive rent and utilities assistance and resources counseling.

## RESULTS OF REVIEW

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2. At least 90% of clients receiving rent assistance will maintain residency for at least 30 days.
3. At least 90% of clients at risk of utilities disconnection will result in 30 days of uninterrupted service.
4. At least 90% of clients that receive assistance with reconnection or utility deposit will have heat, water or power restored.

Based on our review of program documentation and discussions with staff, program performance objectives were met, and the agency was in compliance with contractual program objectives.

### **4. Reliability of Financial and Programmatic Reporting**

The contract requires submission of an annual audit report performed by a Certified Public Accountant. The contract also requires the agency to submit to Metro year end reports of the program outcome and a final expenditures report, no more than 45 days after the close of the contract.

We reviewed all applicable financial and programmatic reports required by the contract, including audited financial statements. Based on our review, the agency complied with all financial and programmatic reporting requirements.

### **5. Civil Rights Requirements**

Our review did not reveal anything to indicate that the agency was noncompliant with civil rights requirements. The agency also has necessary written policies and procedures relating to civil rights. The agency has not received any complaints regarding any form of discrimination. Further, civil rights and ADA postings are publicly displayed.