

Appendix 6: Pay Grades and Rates

This table presents Civil Service and non-Civil Service pay grades used by many departments, each grade's minimum and maximum annual salaries, number of steps in grade, and number of months at each step. It does not include other positions whose salaries are set by state law or by letter of agreement.

Grade	Annual Salary			Months	Grade	Annual Salary			Months
	Min	Max	Steps			Min	Max	Steps	
BE	----	14,000	----	----	ST02	23,404	30,425	10	12-24
CM	----	15,000	----	----	ST03	25,522	33,179	10	12-24
CO01	36,095	46,923	10	12	ST04	27,833	36,182	10	12-24
CO02	39,362	51,170	10	12	ST05	30,352	39,457	10	12-24
CO03	42,925	55,802	10	12	ST06	33,099	43,028	10	12-24
CO04	47,413	61,635	10	12	ST07	36,095	46,923	10	12-24
CO05	52,211	67,871	10	12	ST08	39,362	51,170	10	12-24
DP01	56,261	118,659	Open Range	----	ST09	42,925	55,802	10	12-24
DP02	94,755	182,786	Open Range	----	ST10	47,413	61,635	10	12-24
DP03	129,611	260,000	Open Range	----	ST11	52,211	67,871	10	12-24
ET01	33,099	43,028	10	12-24	SS1*	12.43	15.84	----	----
ET02	36,095	46,923	10	12-24	TG01	22,212	25,869	5	6-24
ET03	42,925	55,802	10	12-24	TG02	23,333	27,186	5	6-24
ET04	47,413	61,635	10	12-24	TG03	26,137	30,477	5	6-24
ET05	52,211	67,871	10	12-24	TG04	28,722	33,549	5	6-24
ET06	57,365	74,575	10	12-24	TG05	30,599	35,841	5	6-24
ET07	68,752	96,537	Open Range	----	TG06	32,452	37,865	5	6-24
ET08	80,186	120,278	Open Range	----	TG07	34,281	40,059	5	6-24
JS01	41,205	53,562	Open Range	----	TG08	36,110	42,132	5	6-24
JS02	49,446	64,280	Open Range	----	TG09	38,060	44,302	5	6-24
JS03	59,336	77,136	Open Range	----	TG10	39,742	46,350	5	6-24
MM	----	180,000	----	----	TG11	41,620	48,496	5	6-24
OR01	39,362	51,170	Open Range	----	TG12	43,400	50,617	5	6-24
OR02	42,925	55,802	Open Range	----	TG13	45,106	52,738	5	6-24
OR03	47,413	61,635	Open Range	----	TG14	46,935	54,737	5	6-24
OR04	52,211	67,871	Open Range	----	TG15	48,813	57,102	5	6-24
OR05	57,365	74,576	Open Range	----	TG16	50,666	59,077	5	6-24
OR06	63,058	85,129	Open Range	----	TL01	24,406	28,429	5	6-24
OR07	68,752	96,537	Open Range	----	TL02	25,601	29,892	5	6-24
OR08	74,469	107,980	Open Range	----	TL03	28,697	33,476	5	6-24
OR09	80,186	120,278	Open Range	----	TL04	31,623	37,036	5	6-24
OR10	87,470	135,579	Open Range	----	TL05	33,696	39,377	5	6-24
OR11	94,755	151,608	Open Range	----	TL06	35,719	41,669	5	6-24
OR12	103,104	170,122	Open Range	----	TL07	37,670	44,082	5	6-24
OR13	111,454	189,472	Open Range	----	TL08	39,742	46,350	5	6-24
PD	----	148,505	----	----	TL09	41,815	48,715	5	6-24
PF01	35,271	45,852	10	12	TL10	43,717	51,056	5	6-24
PF02	39,313	51,104	10	12	TL11	45,862	53,445	5	6-24
PF03	43,684	56,789	10	12	TL12	47,764	55,664	5	6-24
PF04	48,384	62,896	10	12	TL13	49,788	58,053	5	6-24
PF05	53,443	69,475	10	12	TL14	51,738	60,345	5	6-24
PF06	58,853	76,508	10	12	TL15	53,713	62,661	5	6-24
PF07	61,795	80,334	10	12	TL16	55,639	64,905	5	6-24
PF08	64,661	84,064	10	12	TS01	36,085	42,303	5	6-24
PF09	67,894	88,260	10	12	TS02	37,524	43,985	5	6-24
PF10	71,085	92,408	10	12	TS03	39,547	46,057	5	6-24
PF11	77,501	100,752	10	12	TS04	41,279	48,227	5	6-24
PF12	82,926	107,802	10	12	TS05	43,058	50,227	5	6-24
PF13	90,383	140,995	Open Range	----	TS06	44,936	52,543	5	6-24
PF14	106,808	175,136	Open Range	----	TS07	46,838	54,591	5	6-24
PF15	125,633	213,544	Open Range	----	TS08	48,496	56,663	5	6-24
PK01	39,313	51,104	10	12	TS09	50,470	58,833	5	6-24
PK02	42,925	55,802	10	12	TS10	52,202	60,930	5	6-24
PK03	52,211	67,871	10	12	TS11	54,201	63,149	5	6-24
PK04	63,058	85,129	10	12	TS12	56,005	65,417	5	6-24
HD01	121,485	200,450	Open Range	----	TS13	58,614	68,342	5	6-24
HD02	127,559	210,473	Open Range	----	TS14	61,613	71,853	5	6-24
HD03	132,419	218,491	Open Range	----	TS15	65,392	76,193	5	6-24
HD04	139,040	229,415	Open Range	----	TS16	69,635	81,240	5	6-24
SP1*	10.81	14.66	----	----	VM	----	17,000	----	----
ST01	21,462	27,900	10	12-24					

* Works less than 40 hours per week