

The Metropolitan Action Commission HEAD START and EARLY HEAD PROGRAM *2019-20 Annual Report*

Serving Children & Families of Davidson County Across 526 Square Miles



About our agency...

The Metropolitan Action Commission is the designated community action agency for Nashville and Davidson County charged with eliminating the barriers of poverty with the ultimate goal of moving families out of poverty. Using a two-generation, whole-family approach as well as an integrated service model to build a system of care for families with limited incomes, we serve an average of 20,000 families. The agency is also recognized nationally for its early adaptation of 2Gen/Whole family approach and its impact on families in moving them out of poverty.

Our Head Start and Early Head Start program is the largest provider of early childhood education for children birth to five in Davidson County. This program promotes school readiness for children from families with low incomes through education, health, social and other comprehensive services. Community Services provides high school equivalency/GED test preparation and college readiness classes and support. The agency also assists families with utility, mortgage and rent payments, prescription costs, utilities and rental deposits for residents, property tax assistance for senior citizens and youth programs through our Summer Food Service Program and our Summer Youth Technology Camp. Our Summer Cooling program provides air conditioning units at no cost to residents with medical conditions during months when the city historically experience extreme heat conditions. The MAC 4 Jobs Program provides workforce development initiatives to increase the earning potential of families within Head Start and Early Head Start programs.

Our agency employs an average of 310 staff at 8 locations throughout the county. We receive funding from The U.S. Department of Health and Human Services, U.S. Department of Agriculture, the State of Tennessee, the City of Nashville and Davidson County and Piedmont Natural Gas. The board is comprised of 16 members (Commissioners) from the communities served by the agency as well as appointed members by the city Mayor.



Head Start Guiding Principles

School readiness is comprised of many elements that are driven by various factors. In order to address these multiple components of school readiness, an ongoing plan for student success which includes the child, the caregiver, and the parent, as well as a connection to home and school environments must be implemented.

- It is essential to meet individual needs through an environment of trust and acceptance that supports and respects gender, culture, language, ethnicity, and structure.
- Parent engagement is a critical component in a child's development and learning experiences.
- Parents are a child's first and most important teachers.
- An alignment of curriculum, instruction and assessments are necessary to effectively support children.
- All children deserve a safe, healthy and high quality, age appropriate program that fosters an environment of learning which will prepare them for school.

Early Head Start Guiding Principles

It is important to understand the early experiences of zero to three/infants and toddlers provide the foundation for school success. The relationships that infants and toddlers build with warm, responsive and nurturing adults assists their developmental competencies, such as a willingness to learn, developing positive relationships, productively handling stressful situations, and problem solving.

- Social-emotional development raises cognitive development.
- Positive relationships empower learning.
- Relationships open the door to curriculum delivery.
- Children are supported when teachers provide support to parents.



Our Vision

Breaking the cycle of poverty
in our community—
one child, one person,
one family at a time.

We will...

Pursue excellence always.
Deliver high quality only.
Show accountability consistently.
Change the culture incrementally.
Focus on performance urgently.

Our Core Values

We show compassion.
We deliver unmatched
customer service.
We give the highest quality.
We achieve through team work.
We embrace innovation.
We live integrity.

Metropolitan Action Commission Head Start/Early Head Start Centers

(Metro Action Locations)

Berry Head Start and Early Head Start Center

2233 Winford Avenue
Nashville, TN 37211
(615) 862-8911

Frederick Douglass Head Start and Early Head Start Center

621 Howerton Street
Nashville, TN 37206
(615) 862-8878

Dudley Head Start Center

1203 3rd Ave S
Nashville, TN 37210
(615) 862-8885

Richland Head Start and Early Head Start Center

5900 Charlotte Pike
Nashville, TN 37209
(615) 862-8935

North Head Start Center

1624 5th Ave N
Nashville, TN 37208
(615) 862-8722

Susan Gray Head Start Center

445 Cotton Lane
Nashville, TN 37211
(615) 862-8888

Tom Joy Head Start and Early Head Start Center

1901 Lischey Ave
Nashville, TN 37207
(615) 880-1690



(Partnerships Program)

Metropolitan Nashville Public Schools- Division of Special Education- Extended School Year Program located at our **Susan Gray Head Start Center**
445 Cotton Lane
Nashville, TN 37211
(615) 862-8888



Actual Budget Revenue 2019-20

(Head Start Grant # 04CH01636)

Program	Federal Grant for Operations (Head Start PA25, Early Head Start PA 22)	Federal Grant for Training (Head Start PA26, Early Head Start PA 20)	Local Cash Match (Non-Federal Share)	In-Kind Match (Non-Federal Share)	Total Revenue/ In-Kind
Head Start	\$12,837,149.00	\$134,767.30	\$2,734,597.51	\$285,900.05	\$15,992,413.86
Early Head Start	\$1,479,396.00	\$33,387.00	\$0	\$677.44	\$1,513,460.44
					\$17,505,874.30

Actual Budget Expenditures 2019-20

(Head Start Grant 04CH010156)

Head Start

Personnel	\$9,071,140.51
Fringe Benefits	\$3,284,309.75
Travel	\$18,833.08
Equipment	\$0
Land/Bldg. Improvements	\$415,191.28
Supplies	\$416,974.21
Contractual	\$681,006.79
Other	\$1,366,830.28
Indirect Costs	\$461,946.00
Total Expenditures	\$15,716,231.90

Early Head Start

Personnel	\$812,960.89
Fringe Benefits	\$322,501.38
Travel	\$8,856.55
Equipment	\$0
Land/Bldg. Improvements	\$0
Supplies	\$61,602.59
Contractual	\$382,369.99
Other	\$21,389.83
Indirect Costs	\$60,000.00
Total Expenditures	\$1,669,681.23

Excess In-Kind (Non-Cash/Cash) \$119,961.17

Total Expenditures (Head Start and Early Head Start) \$17,505,874.30

Projected Budget 2020-2021

Program	Federal Grant for Operations (Head Start PA25, Early Head Start PA 22)	Federal Grant for Training (Head Start PA26, Early Head Start PA 20)	COLA & Quality Improvement	COVID-19 One-time Funding	Startup
Head Start	\$11,605,203.00	\$134,767.00	\$609,194.00	\$1,234,372.00	\$0
Early Head Start	\$2,179,396.00	\$33,387.00	\$73,508.00	\$70,657.00	\$500,00.00

Program	Non-Federal Share Match (Local)	Non-Federal Share (Non-Cash)
Head Start	\$3,395,884.00	\$0
Early Head Start	\$714,237.00	\$125,000.00

Head Start Total Revenue	\$16,979,420.00
Early Head Start Total Revenue	\$3,696,185.00
Grand Total Revenue	\$20,675,605.00

The Metropolitan Government of Nashville and Davidson County participates in an independent audit which monitors internal controls, financial reporting in accordance with Government Auditing Standards by Crosslin Certified Public Accountants. There were no findings reported for these reporting years.

To access all CAFR and Single Audit Reports visit Metro Nashville Government Finance Webpage at www.nashville.gov/finance/financial-operations.aspx

A snapshot of the Early Head Start Program for the 2019-20 School Year

The Metropolitan Action Commission has Early Head Start Classrooms within four of our Head Start/Early Head Start centers (Berry, Douglass, Richland and Tom Joy).



Funded Enrollment	120
Cumulative Enrollment	169
Total Staff	18
Total Number of Classrooms	13
Average Class Size	8
Mental Health Referrals	0
Up-to-date Oral Health Care	91
Children up-to-date on Immunizations	115
Children with IFSP	23
Prenatal Health Care	0
Single Parent Families	0
Two Parent Families	0
Both Parents Employed	0
Parents in Training or School	0
Volunteers	0
Homeless Families Served	6

The Metropolitan Action Commission Head Start and Early Head Start Program Information Report (PIR) provides comprehensive data on the services, staff, children, and families served by our Early Childhood Education Program.

All programs across the nation are also required to provide this data to the Office of Head Start.

A snapshot of the Head Start Program for the 2019-2020 School Year

The Metropolitan Action Commission has seven Head Start locations throughout Nashville and Davidson County.

Funded Enrollment	1245
Cumulative Enrollment	1542
Total Budgeted Staff	310
Total Number of Classrooms	72
Transportation Services (Bus)	442
Mental Health Referrals	33
Completed professional dental examination	1484
Unhealthy/Healthy BMI	526
Children with IEP	141
Newly Enrolled Children Behavioral Screening	749
Single Parent Families	1063
Two Parent Families	355
Both Parents Employed	907
Parents in Training or School	235
Volunteers	604
Homeless Families Served	28



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**For more information regarding the
Metropolitan Action Commission
Head Start and Early Head Start Programs
contact:**

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Director of Early Education and Youth
(belva.weathersby@nashville.gov)
615-862-8860. Ext 70146

or

Dr. Cynthia Croom, Executive Director
(cynthia.croom@nashville.gov)
615-862-8860, Ext 70104

Metropolitan Action Commission
800 2nd Avenue North
Nashville, TN 37201
Nashville.gov/mac

“Breaking the cycle of poverty in our community one child, one person, one family at a time”