



Fund Overview

As Metro Government employees, it is our top priority to take care of the needs of the residents of Nashville & Davidson County. We also take care of each other. After the historic flooding of 2010 when hundreds of Metro employees were affected, thousands of dollars of support were provided to them from their fellow Metro employees, though no formal mechanism had been established.

It doesn't take a natural disaster, however, to cause serious financial hardship, especially in these economic times. Personal disasters such as serious or life-threatening illness or injury, a death, domestic violence or an accidental fire are all hardships that affect fellow employees on a regular basis.

The **Metro Government Employee Emergency Support** (MeGEES) Fund is a consistent, ongoing and professionally managed vehicle by which Metro general government employees may make tax-deductible contributions for the benefit of fellow employees. You'll find it listed as with Metro Makes a Difference (MMAD) as fund number **2589**.

Who's Eligible

Only eligible Metro general government employees may receive assistance through the MeGEES Fund. To be eligible, an individual must meet the following requirements.

- Individual must be employed directly by Metro Government for a period of no fewer than 12 months in classified or non-classified service at the time of the event causing the hardship, as well as when assistance is provided.
- Individual cannot have received financial assistance from the MeGEES Fund within the past 12 months.
- The situation in reference must meet the IRS mandated guidelines and meet the definition of serious hardship resulting from extended illness/injury, disaster or other situation that could not be prevented. For the purposes of the MeGEES Fund, an emergency is defined as "an unexpected event or catastrophe that is non-recurring or an unavoidable situation of a serious and urgent nature".
- The event causing the hardship must have occurred in the past 60 days.

How the Fund Works

Metro Government employees, vendors and the general public can make tax-deductible contributions to the MeGEES Fund. Gifts cannot be earmarked for a specific person or family. Contributions may be made at any time, in any amount, not only during the annual MMAD fund drive.

The maximum award will be \$500 per family per 12-month period. All distributions from the Fund will go directly to pay basic living expenses for the affected family or individual. Payments may, for example, include rent/mortgage, utility bills or unreimbursed medical expenses.

Fund Management

The Fund is a public charity. While initiated by Metro Government employees, it is a part of **The Community Foundation of Middle Tennessee**. The Community Foundation reviews all requests, applies the fund criteria, and manages disbursement of funds. Applications are available online from The Community Foundation at www.cfmt.org. All requests are kept strictly confidential.