



How do I help my child sign up for the Opportunity NOW program?

You can utilize the power point walk-through titled 'Instructional Guide: Job Seekers' to assist your youth with creating an account and searching for job opportunities. If your youth had an account last year, feel free to watch the video summary to see highlights of how to interact with the portal in 2018.

What kind of job opportunities will be on the portal?

The Opportunity NOW portal is an aggregator of current employment opportunities in the Nashville area. You can utilize filters on the 'Job Search' page to pick more specific parameters of jobs you'd like to see. Summer employment positions supported by Metro Government include:

EXPERIENCE WORK

Experience Work is a great way for 14-16 year olds to give back to Nashville, get to know other students, and gain real life work experience. The program is Monday - Friday from 8 am - 12 pm and lasts six weeks. All Experience Work participants make \$8.00 an hour while working on community improvement projects.

HIGH SCHOOL INTERNSHIP

The High School Internship program is a great way for rising juniors and seniors in high school to gain work experience and receive career exposure. The program is Monday – Thursday, 6 hours a day on the worksite, and a paid Friday, four-hour skill-building period. The program lasts seven weeks, including the pre-program work-readiness training week. If selected as a High School Intern, the wage is \$9.00 an hour and youth receive on-going work-readiness training plus coaching to ensure the skills needed on the job.

Are these positions first come first serve?

No, these opportunities are based on each child's resume. We highly suggest having youth complete their resume prior to applying for jobs. If not, employers will receive a blank application.

Why is the resume important?

Part of the Opportunity NOW initiative is to help youth build skills necessary for future employment. This includes learning to build their resume. Although your young person may not have "experience" they certainly have skills and interests that can be essential to obtaining a paid internship or opportunity this summer/fall. Youth will only be considered for an opportunity if they have filled out their resume. Help them build one through our online portal. Consider this a teachable moment!

When is the last day to apply for Opportunity NOW supported programs? (These positions are specifically labeled ON programs.)

March 16, 2018 is the final day for youth to apply to Opportunity NOW supported programs. If youth are selected, they will receive a call and/or an email within a few weeks after the application deadline. Please remind your young person to have their voicemail set up and to use accurate contact information when creating their Opportunity NOW account.

Is transportation included for youth?

Only the NAZA Experience Work program provides transportation. This job experience is only available for youth aged 14-16. However, all MNPS students can use their school ID as a free bus pass through Metro's StriDe program. Bus routes are listed on opportunities posted on the portal.

What other opportunities are posted on the portal?

Employers with entry level positions post job opportunities onto the portal year round. If youth are looking to work in retail, a supermarket, hospitality, etc, the Opportunity NOW portal is a great way for them to apply for these types of positions.