



YOUR FUTURE. YOUR OPPORTUNITY NOW.

Opportunity NOW is Nashville's hub for youth employment, working to provide young people ages 14-24 in Davidson County access to employment.

Need a Job Now? Looking for Paid Internships?

Go to on.nashville.gov

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- Click on "Apply for a job"
- Create an account by clicking "New User"
- Then scroll through job opportunities and click 'Apply'



tip:

If employers want to hire you, they will try to contact you through phone call or email. Make sure that your voicemail is set up and that you check your email often!
Questions? Email opportunitynow@nashville.gov



opportunity
now

FREQUENTLY ASKED QUESTIONS

How do I qualify and what documents do I need for Opportunity NOW?

Opportunity NOW is for any Davidson County resident between the ages of 14-24. All youth need to be U.S. citizens or have authorization to work in the U.S. and must provide proper I-9 documents. (Examples include School IDs or State IDs and a Social Security Card)

What if I already have an Opportunity NOW account?

If you have not created a new account since October 2019, you will need to create one on our new website and enter new information.

Is every posting on the Opportunity NOW portal paid work?

Yes! All internships, work experiences, and employer job postings on the Opportunity NOW portal pay hourly wages.

When can I apply for jobs?

Seasonal positions are posted year-round on the Opportunity NOW portal. Most employers are looking for youth between the ages of 16-24 for these part-time and flexible opportunities.

When do applications open for summer High School Internships and Experience Work positions?

Internships and Experience Work job postings open on January 6, 2020. Youth ages 14-18 interested in participating in one of these paid opportunities must submit an application online through the ON portal (ON.Nashville.Gov). Please refer to the other side of this document for more information on how to apply for jobs.

When is the application deadline for High School Internships and Experience Work positions?

Due to Mayor Cooper's recent Safer at Home Order, Opportunity NOW is extending the application deadlines for both the Experience Work and High School Internship Summer Employment Programs. Application information is available through ON.Nashville.gov.

If I get accepted into an High School Internship or Experience Work position, what are the dates?

Due to unforeseen changes from COVID-19, the program dates for summer 2020 are being reassessed.

How do I know if I got the job?

You will receive a phone call or email after applications close from a program coordinator. Please respond within 48 hours to accept your offered position. Make sure to check your email and respond often to any follow up questions throughout the application process.

I have vacation planned over summer, how many dates of work in the Opportunity NOW program can I miss?

Youth can only miss three days of the summer work program and must tell their coordinator about these dates during application process.