

# 2020 GPO & Supervisor Core Curriculum

## **IST 20-01 - Administrative**

This period of instruction is for completion of POST required attendance documentation and to address the various administrative items (i.e. instructions, issuance of course material, etc.).

## **IST 20-02 - Law Updates**

In this block of instruction officers will be updated on relevant legal changes and refreshed on important areas of law. Topics include updates on Metro Ordinances, State Statutes and recent Court Decisions and sources will include additions to TCA and Supreme Court Case Law. The class will also refresh officers' awareness of the law regarding issues they encounter while performing their duties.

## **IST 20-03 - Incident Documentation & Report Writing**

This block of instruction will teach the student the importance of accuracy of documentation. This will include incident reports, supplements, crime scene documentation, documentation of Use of Force incidents, and other incidents which need detailed documentation. Ensuring the: who, what, where, when, how, and why is documented.

## **IST 20-04 - Emergency Vehicle Operation Course**

This block of instruction, both distance learning and classroom learning, will provide officers with required annual training on EVOC and related topics. EVOC updates and the elements required by state law, including: emergency and non-emergency operation, applicable statutes and ordinances, and accident avoidance / defensive driving reactions, will be presented in the classroom. An emphasis will be placed on safety and departmental policy.

## **IST 20-05 - Firearms Training & Qualifications**

This period of instruction includes review of range rules, departmental firearm policy and procedures, firearm safety; and practical firearm skill evaluation including: judgmental firearm use, shooting on-the-move and from cover; and qualification drills with assigned firearms. A particular emphasis will be placed on firearm safety, both on and off duty. Each student must attain a 75% score or higher on the qualification courses. Employees scoring less than 80% may be scheduled for remedial training. Employees will be required to demonstrate critical thinking skills necessary to properly and legally analyze the proper use of deadly force.

## **IST 20-06 - Professional & Ethical Behavior**

This training will provide personnel with the insight and perspective of the importance of ethical behavior. This includes behavior both in the personnel's professional and personal lives. Understanding how we represent the department and ourselves both on and off duty is vital. Being aware of influences and the "slippery slope" of justifying

behavior which may be in poor judgment can help one understand how important it is to continue to be held to the upmost ethical standard.

### **IST 20-07 - Officer Wellness & Resiliency**

This block of instruction will educate personnel how important it is to take care of oneself. Learning of the different traumatic incidents personnel are exposed to and how it can affect them both professionally and personally and being supplied with the tools and resources to appropriately cope and work through those incidents is essential. Personnel will be given departmental resources, along with individual exercises (tools) in an effort to be educated in what they may experience during a critical incident, to also include cumulative trauma exposure. The more effective ways personnel can take of themselves, they better they will be and the better relationships they will have both professionally and personally.

### **IST 20-08 - Domestic Violence Update**

This block of instruction will present personnel with updated laws, policies, and procedures regarding updated best practices for prosecution of domestic violence incidents. They will also learn, in depth, how to investigate and prosecute victims of elderly abuse. This also includes department and advocacy resources available to victims of elderly abuse.

### **IST 20-09 - Defensive Tactics**

This block of instruction will provide personnel with tactics and tools regarding the arresting process. There will be various types of resistance, from simple verbal resistance to physical resistance, during these practical applications of various tactics (including de-escalation tactics) from soft empty hand control to hard empty hand control, as well as disengaging from a subject who may produce a weapon/threat (up to deadly force).

### **IST 20-10 - Active Killer/Rescue Task Force**

This block of instruction will be a continued exposure to personnel on movements and tactics in relation to active killer incidents, to also include: the establishment of a Rescue Task Force and their movements and responsibilities during active killer incidents. This training will be application based.

### **IST 20-11 - Child Sexual Abuse**

This distance learning video will provide information for the first responding officer or supervisor of a sexually oriented crime reported in Nashville/Davidson County. Topics will include: incident classifications & relevant definitions, call out criteria, MLEs (time requirements), who is required to report child abuse, and review of the department manual regarding handling of calls involving sex crimes, specifically those involving minors.

### **IST 20-12 – Safety, Bloodborne Pathogen, & Communicable Diseases Update**

Bloodborne Pathogen training is required by OSHA to be taught every year. This distance learning video will cover the definitions of Bloodborne Pathogens, Universal Precautions, personal protective equipment (PPE), and proper hand washing. Also covered are the free Hepatitis B vaccinations/declinations which are offered to all MNPD employee, how to properly dispose of sharps, driving tips, safety tips, the Concentra IOD Clinic, and the MPD Manual and Civil Service Rules pertaining to IOD Injuries. Class participants are reminded about reading the MNPD Exposure Control Plan and where it is located (MPD Manual 2.50).

### **IST 20-13 - Professional Conduct & Decision Making (Bias Based Policing)**

This distance learning video will provide information relating to decision making and what influences someone may experience due to personal bias. The utilization of proper communication skills will assist in de-escalating situations. Understanding the importance of using the five approaches of treating people right, and how it can benefit current and future interactions between the community and the MNPD. In addition, the importance of utilizing the MNPD Incident Decision Making Model during incidents will allow personnel the opportunity to make the best informed decision while ensuring the sanctity of human life.

### **IST 20-14 - Emergency Contingency Section- Incident Command Systems**

This distance learning block of instruction will present information to personnel regarding the implementation of the Incident Command System, especially when utilizing the Unified Command with other government services/resources. Information on how to effectively respond and address chemical spill (or potential for) types of incidents and the importance of using Personal Protection Equipment (PPE) during these types of incidents. Additional information on how to use the Emergency Response Guide (ERG) and being aware of CBRN types of incidents. CBRN: Chemical, Biological, Radioactive, and Nuclear.

### **IST 20-15 - Mental Health Cooperative: Trauma Informed Care**

This Distance Learning video will increase personnel's knowledge of trauma informed care, to include: what is it, how it is beneficial to law enforcement personnel, and how it can be utilized in specific crisis (and non-crisis) incidents. This class also fulfills the Tennessee Code Annotated requirement for mental health crisis management training.

### **IST 20-16 - Officer Involved Shootings**

This distance learning video will educate personnel on how the MNPD responds to officer involved shootings. Personnel will learn who all will respond to officer involved shootings and the procedures which will take place during these types of incidents. In addition, personnel will understand their rights regarding the difference between criminal and administrative investigations and what counseling services (Behavioral Health Services, or BHS) are available, and will respond as well to officer involved shooting incidents.

### **IST 20-17 P.O.S.T. Examination**

This period of instruction will test the material covered during the academic portions of the in-service training program. Each student must attain a 75% score or higher on the examination.

### **IST 20-18 - Administrative**

This period of instruction is for completion of POST required attendance documentation and to address the various administrative items (i.e. instructions, issuance of course material, etc.).

### **IST 20-19 - CPR Update**

Personnel will be presented information regarding the use and application of Heartsaver CPR as well as the utilization of an Automated External Defibrillator (AED). Personnel will be provided tools and information regarding after care assistance to someone who received CPR or the use of an AED.

### **IST 20-20 - Physical Fitness Testing**

All personnel will be participating in physical fitness testing. Appropriate attire and footwear will be needed to complete the push-ups, sit ups, 300 meter run, and 1½ mile run. The physical fitness testing will be conducted on the 2<sup>nd</sup> Qualification IST day.

### **IST 20-21 - (2<sup>nd</sup> Qualification) - Firearms Training & Qualifications**

This period of instruction includes review of range rules, departmental firearm policy and procedures, firearm safety; and practical firearm skill evaluation including: judgmental firearm use; and qualification drills with assigned firearms. A particular emphasis will be placed on firearm safety, both on and off duty. Each student must attain a 75% score or higher on the qualification courses. Employees scoring less than 80% may be scheduled for remedial training. Employees will be required to demonstrate critical thinking skills necessary to properly and legally analyze the proper use of deadly force.

### **IST 20-22 - Taser Update**

This course will provide annual updates to the basic operational theory and practical training to instruct users to reasonably, safely, and effectively operate TASER Conducted Electrical Weapons (CEWs). The TASER CEW is capable of creating incapacitation to an actively resistant subject with little to no injury to either the officer who deploys the device or to the subject who is non-compliant.

# 2020 In-Service Curriculum Summary

Course Number and Title	MNPD	POST Requirement
IST 20-01 Administrative IST 20-18	30 Minutes	
IST 20-05 Firearms Qualification Core IST 20-21 Firearms Qualification 2nd	4 Hours 4 Hours	Yes 8 hours total
IST 20-04 Emergency Vehicle Operations	2 Hours	Yes, 2 Hours
IST 20-02 Law Updates	2 Hours	
IST 20-03 Incident Documentation & Report Writing	1 Hour	
IST 20-06 Professional & Ethical Behavior	1 Hour	
IST 20-07 Officer Wellness & Resiliency	2 Hours	
IST 20-08 Domestic Violence Update	1 Hour	
IST 20-09 Defensive Tactics (UOF update)	4 Hours	
IST 20-10 Active Killer/Rescue Task Force	8 Hours	
IST 20-19 CPR Update/Refresher	2 Hours	
IST 20-22 Taser Re-certification	.5 Hours	
IST 20-20 PT Testing	1.5 Hours	
IST 20-17 P.O.S.T. Examination	.5 Hours	Yes
IST 20-11 Child Sex Abuse	1 Hour	Yes
IST 20-14 Incident Command Systems	1 Hour	
IST 20-15 Mental Health/Mobile Crisis	1 Hour	Yes
IST 20-16 Officer Involved Shootings	1 Hour	
IST 20-13 Professional Conduct & Decision Making	1 Hour	
IST 20-12 Safety, Bloodborne Pathogens, & Communicable Diseases	1 Hour	