

# NASHVILLE POLICE DEPARTMENT



NASHVILLE, TENNESSEE



- 2004 ANNUAL REPORT -

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# Metropolitan Nashville Police Department

*MNPD  
Values*

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## Values

*In carrying out our mission, members of the department will continue to value:*

- \*organizational excellence & professionalism*
  - \*the impartial enforcement of the law*
  - \*the people we serve and each other*
  - \*problem-solving partnerships*
  - \*open communication*
  - \*ethics and integrity*
- 

## *mission Statement*

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The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

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## LETTER FROM THE CHIEF

To the Citizens of Nashville:

As I reflect upon my first year as your Chief of Police, I truly believe that the men and women of our police department, by working closely with you, have made incredible strides toward the goal of making Nashville the safest big city in America. I am richly blessed to lead a dedicated and committed team of nearly 1300 police officers and 500 professional support staff. My family and I have fallen in love with Nashville and I am most grateful for the notes and personal words of support from so many of you.

I am very pleased to report that overall major crime in Nashville fell 4% during 2004 as a number of crime categories dropped to multi-year lows. It is important to note that homicide declined to its lowest level in 31 years. At the same time, arrests (both physical and citation) increased 67.7% from 2003 to a total of 69,737. Citations for moving violations increased 55% and total traffic stops increased by 73%. Yes, our employees rose to the challenge in 2004 and, with the help of neighborhood leaders throughout the city, achieved some noteworthy crime reductions. But keep in mind, this is a marathon, not a sprint, and a lot of work remains to be done.



To help ensure that every member of the department remains focused on the job at hand, I implemented an **Accountability Driven Leadership** model and the **CompStat** process in the Metropolitan Police Department on March 5, 2004. Every week, without fail, police department commanders from across the city come together for a half day to review emerging crime trends and report on what actions they are taking to keep crime in check.

In May, I announced a major restructuring and realignment of the police department designed to streamline operations and save money. We downsized from five to three bureaus, allowing for consistency of operations and greater accountability.

To ensure that precinct commanders have the resources necessary to address crime at the neighborhood level, many of the department's detectives were decentralized to the precincts on July 1. This move proved to be tremendously successful, as street-level drug seizures and arrests increased dramatically.

The lowest point of 2004 came on July 19 when Hermitage Precinct Officer Christy Dedman was struck and killed on I-40 while helping a broken-down motorist. Christy was a dedicated police officer who cared deeply for the Nashville community and its families. She is greatly missed by all of us.

As the men and women of our police department honor Christy Dedman and those who have gone before her by working hard to **MAKE A DIFFERENCE EVERY DAY**, we know quite well that the tremendous support of Mayor Bill Purcell, the members of the Metropolitan Council and the community at large is a very important reason for our success. Thank you for joining with us. Together, we can and will make Nashville the safest big city in America!

A large, stylized handwritten signature in black ink, which appears to read "Ronal W. Serpas".

Ronal W. Serpas, Ph.D.  
Chief of Police

## SWEARING IN OF CHIEF SERPAS

On January 12, 2004, the **Metropolitan Police Department welcomed Ronal W. Serpas as the sixth Chief of Police in the Metropolitan Government's 41-year history.** Mayor Bill Purcell administered the oath of office during a ceremony on the plaza in front of police headquarters.

Chief Serpas, 43, is a 24-year law enforcement veteran. He came to Nashville from the Washington State Patrol, which he directed for the past 2½ years. Prior to moving to Washington, Chief Serpas retired as the Assistant Superintendent of Police and the first Chief of Operations of the New Orleans Police Department, where he rose through the ranks from June 1980 to July 2001. In remarks after his swearing-in, Chief Serpas said Nashville's violent crime rate will be coming down.

"The drug dealers, robbers and other criminals responsible for terrorizing our friends, families, children and guests will be arrested and brought to justice," Chief Serpas said. "Our police department will be integrated into the fabric of Nashville's diverse communities. Police officers in neighborhoods from Bordeaux to Bellevue to Madison...and from Hermitage to Antioch to Joelton...will work closely with citizens to solve problems that undermine the quality of life that is so vitally important to us all, and as equal partners to help us in fighting crime.

The men and women of this department want to be the best there is, and everyone who wants to be the best has to work hard, be relentless, and will have a valued place in our department. But it will not be done alone—it will be done with our communities and partners."



**The swearing-in ceremony for appointed Police Chief Ronal W. Serpas was held January 12, at police headquarters located at 200 James Robertson Parkway.**

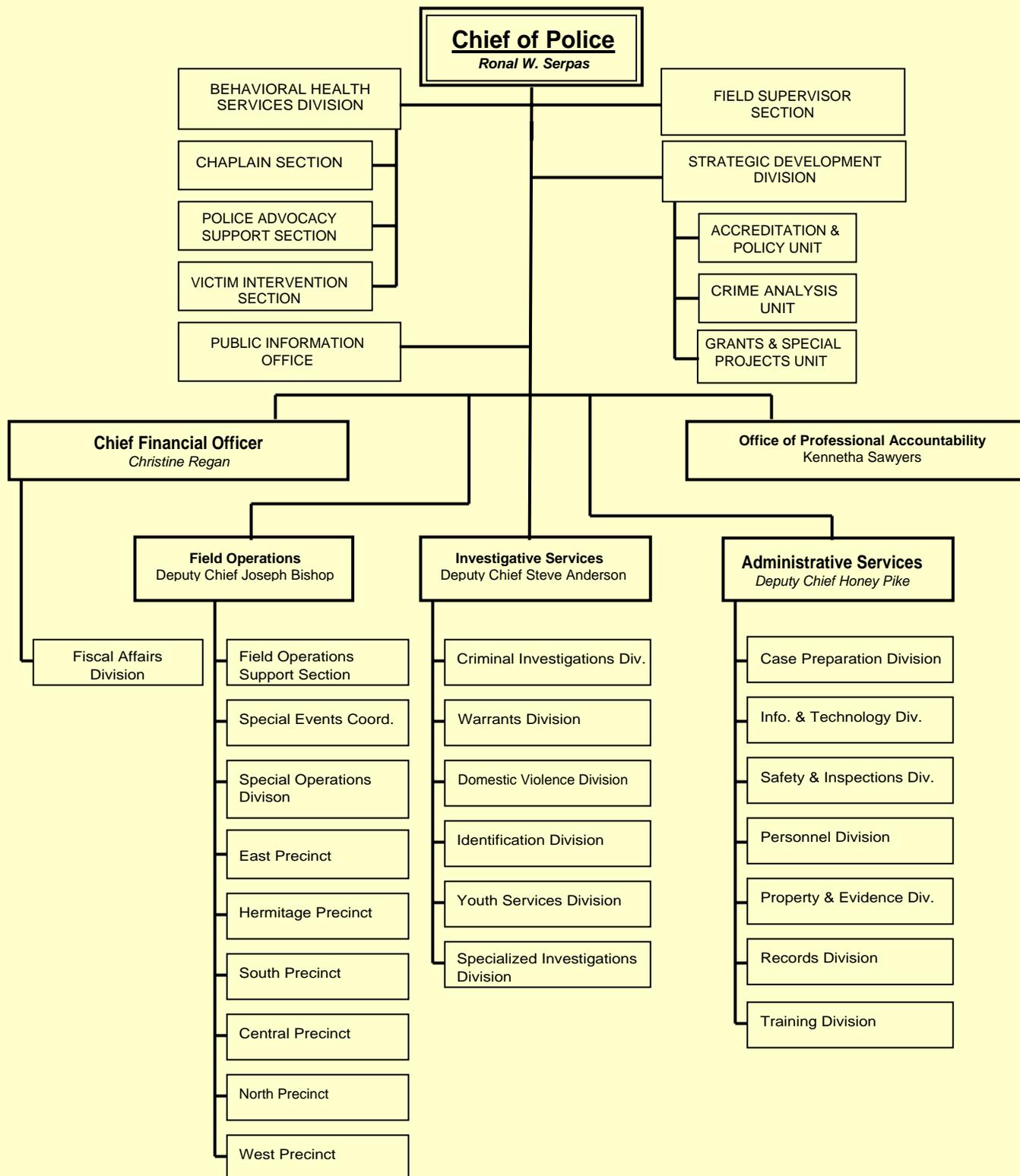


Joining Chief Serpas at the ceremony were members of his family, including his wife Jill, daughter Allie, son Dustin, father Ronal and stepmother Donna.

Chief Serpas succeeds Chief Emmett Turner, who retired from the Metropolitan Police Department after 34 years of service last year.

# Organizational Chart

METROPOLITAN POLICE DEPARTMENT  
NASHVILLE, TENNESSEE  
CALEA 11.1.2



## DEBORAH FAULKNER RETIRES



On January 13, 2004, Deputy Police Chief Deborah Faulkner announced that she was retiring from the Metropolitan Nashville Police Department, bringing to a close a career that spans nearly 31 years.



Deputy Chief Faulkner, 52, was appointed as a police officer trainee on September 1, 1973, and was one of the first female officers to patrol the streets of Nashville. She was promoted to Sergeant in 1982, to Lieutenant in 1987, to Captain in 1990, to Assistant Chief in 1996 and to Deputy Chief in 2001. She also served as acting Chief of Police from April 01, 2003, through January 12, 2004.

Among Deputy Chief Faulkner's many accomplishments during her service with the Metro Nashville Police Department was the spearheading of the department's first successful accreditation inspection in 1994, and the first Citizen's Police Academy in the fall of 1995.

Additionally, Deborah Faulkner was the recipient of the 2002 Athena Award and was inducted into the Academy for Women of Achievement in 2001. She received the Girl Scout's Volunteer Award, and Cable's Spirit of Leadership Award in 2002, and the Molly Todd Cup.

She participated in Session Twenty of Leadership Nashville. She is an FBI National Academy graduate and is a past president of the Tennessee Chapter of the FBI National Academy Associates.

Deborah Faulkner's last day in the office was January 16, 2004. After leaving the Metropolitan Nashville Police Department, Chief Faulkner accepted the position of Inspector General for TennCare Fraud in the Department of Finance and Administration for the State of Tennessee.

## ASSISTANT CHIEFS BAWCUM, BRIGGANCE, MEECE, AND MAJOR SLOSS RETIRE

Ninety-four talented men and women, both officers and professional support staff, retired from the Metropolitan Police Department during 2004. Among them were four department leaders: Assistant Chiefs Judy Bawcum, Richard Briggance, Valerie Meece and Major Sam Sloss. Each of the four served this police department and the citizens of Nashville for more than 30 years. Their contributions in making our city a safer place for its families and guests are greatly appreciated.



Assistant Chief Judy Bawcum retires after 32 years & 7 months of service to the community. Chief Bawcum served from 1971 to 2004. During her career she served in many capacities within the Nashville Metropolitan Police Department including:

- ✚ Assistant Chief for the Uniform Services Bureau
- ✚ Captain of the Vice Unit
- ✚ Captain of the East Patrol Station

Assistant Chief Richard Briggance retires after 34 years & 9 1/2 months of service to the community. Chief Briggance served from 1969 to 2004. During his career he served in many capacities within the Nashville Metropolitan Police Department including:

- ✚ Assistant Chief for the Specialized Field Services Bureau
- ✚ Captain of the Intelligence Division
- ✚ Captain of the Central Patrol Station

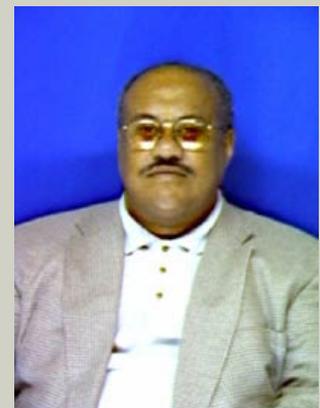


Assistant Chief Valeri Meece retires after 30 years & 7 1/2 months of service to the community. Chief Meece served from 1973 to 2004. During her career she served in many capacities within the Nashville Metropolitan Police Department including:

- ✚ Assistant Chief for the Administrative Services Bureau
- ✚ Captain of the Domestic Violence Unit
- ✚ Captain of the Youth Services Division
- ✚ Instructor at MNPD Police Academy

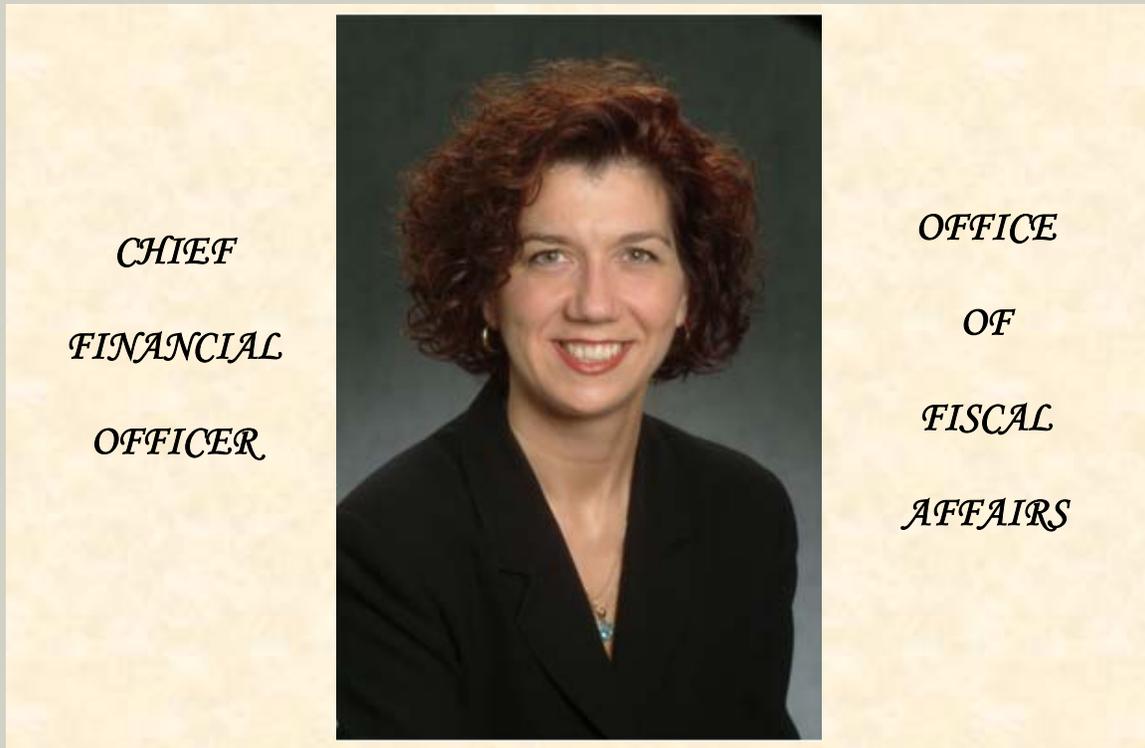
Major Samuel Sloss retires after 34 years & 11 months of service to the community. Chief Briggance served from 1969 to 2004. During his career he served in many capacities within the Nashville Metropolitan Police Department including:

- ✚ First Major for the North Patrol Station
- ✚ Major of the Special Operations Division
- ✚ Major of the Internal Security Division



## CHIEF FINANCIAL OFFICER APPOINTED

On September 7, 2004, Chief Ronal Serpas announced the hiring of Christine T. Ragan as the police department's Chief Financial Officer.



Christine Ragan, an Ashland City native, came to the police department from California, where she served as the Chief Financial Officer for the San Francisco Fire Department for the past four years. Prior to that, she held positions in the San Francisco Mayor's Office, the City of Oakland, California, Chicago Public Schools and the Tennessee Department of Finance and Administration.

Ms. Ragan holds a Bachelor of Arts Degree in Economics from the University of Tennessee-Knoxville and a Masters Degree in Public Affairs with a concentration in public finance from Indiana University-Bloomington. She attended St. Pius X Elementary School and St. Cecilia Academy.

"Christine brings a wealth of knowledge and experience to help me and police department commanders effectively manage our \$117 million budget," Chief Serpas said. "Her expertise ensures that the police department continues to be an efficient steward of tax dollars as we work to enhance the safety of Nashville's families and guests."

Ms. Ragan is a member of Chief Serpas' executive staff, which, with her appointment, is now complete. The executive staff also includes the three deputy chiefs, the director of the Office of Professional Accountability, the director of the Behavioral Health Services Division and the Public Affairs Manager.

## MAJOR REORGANIZATION

Chief Ronal Serpas announced on May 4, 2004, a major restructuring of the Metropolitan Police Department designed to streamline operations, reduce bureaucracy and save money. Effective May 16, the police department moved from five to three bureaus: **Patrol Services**, **Investigative Services** and **Administrative Services**. The existing Specialized Field Services Bureau was eliminated. The East & West Patrol Bureaus were merged into one.

"In evaluating the police department's organizational structure, it has become clear to me that we are too top heavy, and that three bureaus will be much more efficient than the existing five," Chief Serpas said. "Our many components can easily fit into one of the three bureaus. This will allow for consistency of operations across the board and greater accountability. For example, all patrol operations will soon report to one chief instead of our current situation where half of the city reports to one chief and the other half to another—a circumstance that many lieutenants, captains and chiefs complained about during my interviews with them."

Also effective May 16, the rank of assistant police chief was abolished. Current Assistant Chiefs Steve Anderson and Joseph Bishop, along with Captain Marjorie Pike, were appointed to the position of Deputy Chief on that date and each command one of the three bureaus (Deputy Chief Anderson was an assistant chief, serving in an appointed capacity as Deputy Chief/Support Operations Commander). Deputy Chief Steve Anderson assumed command of the Investigative Services Bureau; Deputy Chief Joseph Bishop assumed command of the Field Operations Bureau; and Deputy Chief Marjorie Pike assumed command of the Administrative Services Bureau. Deputy Chief Anderson, 56, is a 29-year veteran of the police department. Deputy Chief Bishop, 48, is a 23-year veteran. Deputy Chief Pike, 48, is a 27-year veteran.

Deputy Chief Steve Anderson



Deputy Chief Joseph Bishop



Deputy Chief Honey Pike



As a result of the streamlining of operations, Assistant Chiefs Judy Bawcum, Richard Briggance, Valerie Meece and Mickey Miller reverted to the rank of captain on May 16. "Assistant Chiefs Bawcum, Briggance, Meece and Miller have each dedicated their professional lives to the safety of Nashville's citizens," Serpas said. "I applaud and deeply appreciate each of their tremendous contributions to this police department, and I look forward to working with them in the months and years ahead to reduce crime and enhance services to Nashville's families and guests. Each of the four remains a valued member of this agency. I must emphasize that changes in their rank and assignments are not at all based on performance, but rather are directly tied to the streamlining of department functions." As the most senior females on the department in terms of rank, deputy chief options were discussed by Chief Serpas with Assistant Chiefs Bawcum and Meece. Both elected to remove themselves from consideration at this point in their careers.

The realignment also meant that many, but not all, of the department's captains have different assignments. For the first time in this police department's history, two women, one of them African-American, are simultaneously commanding police department precincts. "It is very healthy for a police department our size to periodically shift command responsibilities," Serpas said. "Doing so invigorates the department by allowing commanders to apply their vast knowledge, talents and experiences in new, challenging ways." Three of the six precincts have new commanders. Captain Mickey Miller commands the West Precinct, replacing retiring Captain Mike Mitchell. Captains Louise Kelton and Michelle Richter command the North and Hermitage Precincts respectively. Both women hold Master's Degrees in Public Service Management from Cumberland University, and both have a wealth of experience in a variety of police department roles.

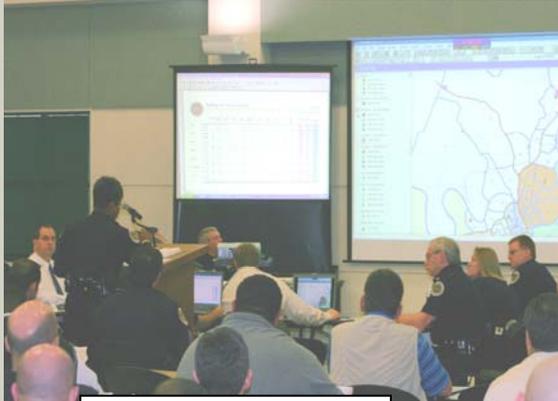


**Kelton succeeds retiring Major Sam Sloss. Richter succeeds Captain Tommy McBride, who now commands the department's Youth Services Division.**

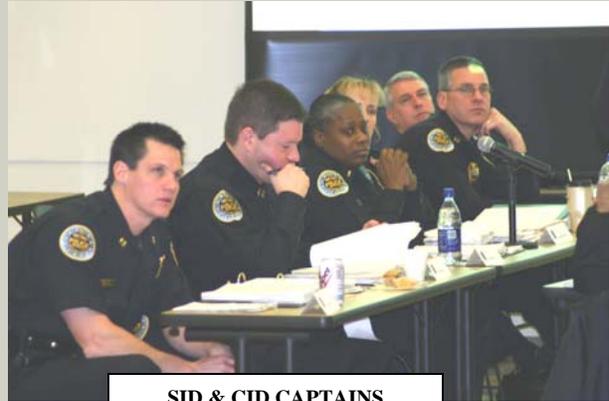
Captain Chris Taylor commands the department's Criminal Investigations Division, consisting of the Murder Squad, Robbery, Adult Sex Crimes, Auto Theft, Fraud and Pawnshop Units. "Captain Taylor's experiences in various police department components, particularly the patrol realm, will serve him well in his new role," Serpas said.



## CHIEF SERPAS IMPLEMENTS COMPSTAT MEETINGS AT NORTH PRECINCT



**NORTH COMPSTAT MAP**



**SID & CID CAPTAINS**

Every week since March 5, 2004, police department commanders have come together to discuss emerging crime trends and ways to enhance Nashville's safety as part of an accountability-driven leadership program known as CompStat. The department's six precinct commanders, who have the flexibility to dedicate a variety of resources to crime hotspots identified each week through computer analysis, report on their progress in crime reduction. With flexibility comes accountability, as Chief Serpas and his three deputy chiefs ask commanders direct questions about strategies that seem to be working and those that need to be modified. Precinct investigative components and community coordinating sergeants, those who are responsible for encouraging the development of neighborhood watch groups, also report on their activities over the past week.



**COMMAND STAFF**

Captains in charge of the police department's detective components, including Domestic Violence, Criminal Investigations and Specialized Investigations, update their progress in addressing significant crime issues.

Through these weekly meetings, department leaders stay consistently focused at MAKING A DIFFERENCE EVERY DAY.



**PRECINCT COMMUNITY COORDINATORS**



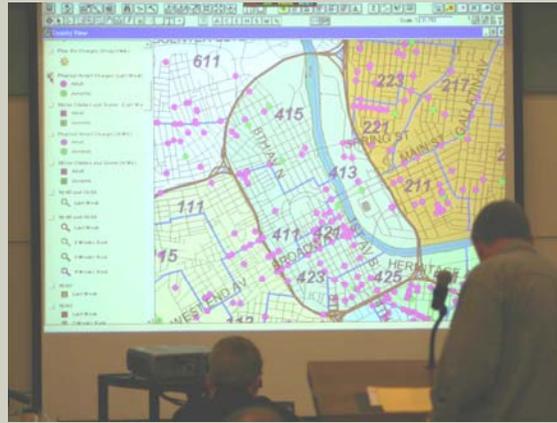
**TACTICAL OPERATIONS**



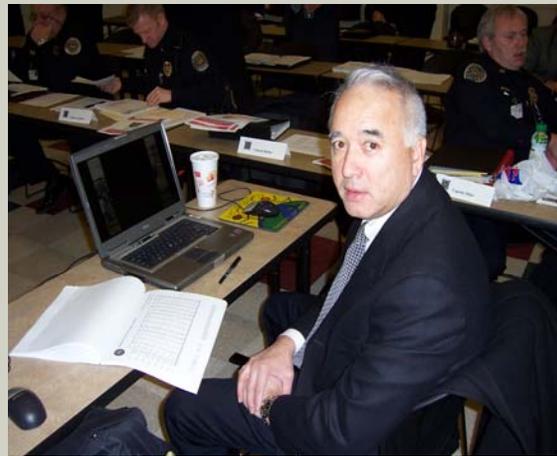
**PRECINCT CAPTAINS**

## COMPSTAT (Continued)

The centralized Crime Analysis Section provides tactical, administrative, and strategic crime analysis support for the department. Crime analysis is a set of analytical processes directed at providing timely and pertinent information relative to crime patterns and trend correlations. This information assists components within the MNPD to deploy police resources for the prevention and suppression of criminal activities, aids the investigative process, and increases apprehensions and cases cleared. Other categories of crime analysis include statistical studies, program evaluation, patrol allocation and scheduling, crime trend forecasts, and situational analysis. Moreover, the section serves as the Geographical Information System (GIS) subject matter experts for the Police Department.



The Crime Analysis Section develops the weekly COMPSTAT reports and actively participates every Friday during the department's COMPSTAT meetings. COMPSTAT is a law enforcement management process that incorporates Accountability Driven Leadership and is data driven. The philosophy behind COMPSTAT crime-fighting strategy is based on the following four principles: (a) Accurate and timely information, (b) effective tactics, (c) rapid deployment of resources, and (4) relentless follow-up and assessment. During the meeting, crime, quality of life, and police efficiency information is presented in a host of visual formats to include computerized maps, crime hotspots, tables, charts, graphs, and mug-shots.



## NORTH NASHVILLE POLICE PRECINCT OPENS

About 200 people gathered on the morning of January 30, 2004, to celebrate the official opening of the north Nashville Police Precinct at the corner of Metro Center Boulevard and Clarksville Pike. The 23,000 square-foot facility was the first police precinct for the north Nashville, Bordeaux and Joelton communities. The site also features a community room where up to 200 people can gather and a Davidson County clerk's office where residents can register their vehicles.

"This is among the most exciting and important things that can happen in this city," Mayor Bill Purcell said during the opening ceremony. "I believe our great shared goal for Nashville is as simple as it is clear, wherever we work, wherever we go to school, we should be safe."



Bordeaux resident Addie Massey said the police precinct was a welcomed addition to the area. "I am just thrilled that this building will also be a community center," she said. "I want to see the young people in the area to really get to know the police officers here and be able to build positive relationships."

Major Sam Sloss was the first to command the staff of 119 officers. The precinct plays a vital role in providing community services, and strengthening ties between the Police Department and area residents. Commander Louise Kelton assumed command of the north precinct when Major Sloss retired on June 1<sup>st</sup>, 2004.



## MISSION ONE PROGRAM

On November 5, 2004, Chief Ronal Serpas announced that beginning this month, between 30 and 35 additional uniformed police officers would be in patrol cars answering citizens' calls for service on Fridays and Saturdays between the hours of 3 p.m. and 11 p.m. As part of a new innovative strategy entitled Mission One, 280 police officers and sergeants from non-precinct support components including, for example, the Criminal Investigations, Special Investigations, Warrants and Domestic Violence Divisions, would work one Friday or Saturday a month on patrol in a precinct. An additional 41 lieutenants, captains, deputy chiefs and even Chief Serpas also participates in the program once a month.

"The police department's core mission is to enhance the safety of Nashville's citizens and guests, and this program helps us do just that by putting more officers on our streets and in our neighborhoods during the typically busy times on Fridays and Saturdays," Chief Serpas said. "It is particularly important to me that Mission One be fully implemented this month in time for the busy holiday shopping season. The extra manpower will allow precinct commanders to dedicate officers to proactive crime-fighting efforts, such as watching mall parking lots for automobile thefts and break-ins. Just as important, we will be able to better saturate areas known for drug sales and high crime."

Because of the city's retirement incentive offer earlier this year, the police department is presently more than 100 officers below full staffing. The Fraternal Order of Police recently told Chief Serpas that it saw precinct staffing as a significant issue as officers in the field work harder than ever before. With the FOP's concerns in mind, Chief Serpas ordered the development of the Mission One program to enhance precinct manpower on Fridays and Saturdays.

Overall manpower relief was in sight. A lateral class of 27 officers graduated from the training academy on November 30. Moreover, thanks to the support of the Purcell administration, the department started a 22-week basic recruit class of 60 trainees at the first of 2005. "A major benefit of Mission One will be the enhanced communication among officers from different assignments," Serpas said. "For our police department to be most effective, I believe it is crucial for officers in support roles to have a very good understanding of what our precinct officers see every day as they work at the neighborhood level serving our citizens. Additionally, as our precinct and support officers talk to each other over a shift, there is enhanced mutual appreciation for the jobs that we all do day-to-day," Serpas said.

The 280 support officers and sergeants were divided up into eight groupings. Members of each grouping know well in advance which Friday or Saturday they are to work. Officers and sergeants work in the same precinct each month so that they will become increasingly familiar with the neighborhoods. Lieutenants, captains, deputy chiefs and Chief Serpas rotate among the six precincts each month. There is also opportunities for civilian support staff who never experience field police work to rotate among the precincts. Those involved adjust their schedules so that overtime is not involved (i.e., those who are normally off on a Friday or Saturday have an alternate off day when they are to work one of those days at a precinct).

## DECENTRALIZATION

Effective June 30, 2004, and for the first time, each of the police department's six precincts had major detective components as more than 70 investigators and supervisors were decentralized.

The addition of general Homicide, Burglary and street-level drug (Crime Suppression) detectives gave precinct commanders more resources than ever before to respond to neighborhood quality of life issues and crime hotspots.

Aggravated assault, burglary, prostitution and street-level drug investigations are now based at the six precincts rather than at police headquarters or the Vice Division.

"Decentralization of these outstanding and experienced detectives allows the police department to place greater decision-making authority closer to our neighborhoods, as precinct commanders work to implement and enhance crime-fighting and quality of life initiatives," Chief Ronal Serpas said. "These investigators will complement the fine work of patrol officers throughout our city."

"Decentralization enhances our accountability-driven management strategy, as commanders meet with me each Friday to review how we are dedicating our resources to address emerging crime trends and community quality of life issues," Serpas said.

Now precinct detectives report to their assigned precinct at the beginning and end of their shifts. Modular facilities were ordered to accommodate detectives assigned to the older East, West and Central Precincts, which are much smaller buildings than those that house the North, South and Hermitage Precincts.

For the most part, precinct detectives maintained their assigned caseloads. Several detective components stayed centralized and continue to operate out of headquarters or the component's own building. They include the Murder Squad; Robbery Unit; Adult & Juvenile Sex Crimes; Youth Services; Auto Theft, Fraud, Domestic Violence; and the Vice and Intelligence detectives who make up the Special Investigations Division.

"These investigators work cases throughout the county and will be most effective remaining centralized," Serpas said.



**DETECTIVES  
NOW ASSIGNED  
TO THE SOUTH  
PRECINCT  
QUESTION A  
WITNESS AT  
THE SCENE OF A  
HOMICIDE.**

Assignments of precinct detectives are as follows:

**Hermitage Precinct**

Lt. Eric Snyder  
Sgt. John Patton  
Det. Billy Fryer  
Det. Jim Orsbon  
Det. Clinton Vogel  
Det. Butch Poplin  
Det. Jeff Sells  
Det. Johnny Crumby  
Det. Robert Swisher

**South Precinct**

Lt. Leon Kimble  
Sgt. Danny Collins  
Det. Barry Burk  
Det. Al Thompson  
Det. Randy Kroll  
Det. Brad Corcoran  
Det. Marvin Rivera  
Det. Gary Smith  
Det. David Achord  
Det. Tim Mason  
Det. Roy Dunaway

**North Precinct**

Lt. Duane Phillips  
Sgt. John Batty  
Det. Gordon McGuire  
Det. Mark Fielden  
Det. Ray Hahn  
Det. E.J. Bernard  
Det. Willie Middleton  
Det. Jim Fuqua  
Det. James Bledsoe  
Det. Danny Satterfield

**West Precinct**

Lt. Nancy Fielder  
Sgt. Mark Garafola  
Det. Tommy Jarrell  
Det. Billy Cothran  
Det. Lee Freeman  
Det. Michael Moss  
Det. Jason Proctor  
Det. Robert Anderson  
Det. Boyce Wilkins

**East Precinct**

Lt. Danny Driskell  
Sgt. Anna-Maria Williams  
Det. Carney White  
Det. Curtis Gardner  
Det. Tom Jones  
Det. Matthew Filter  
Det. Joe Batey  
Det. Lawrence Lacy

**Central Precinct**

Lt. Mike Vondohlen  
Sgt. Matthew England  
Det. Ricky Winfrey  
Det. Rick Mavity  
Det. Joe Williams



**PRECINCT DETECTIVES FINDING  
CLUES AT A HOMICIDE CRIME SCENE.**

Twenty-one undercover drug detectives, who were formerly assigned to the Vice Division's Crime Suppression Unit, were assigned to one of the department's precincts.



**PRECINCT  
DETECTIVE  
BRIEFS SHIFT  
LIEUTENANT AT  
THE CRIME  
SCENE.**

## MNPD INFORMATION TECHNOLOGY DIVISION

The Metropolitan Nashville Police Department's Information Technology Division (MNPD IT) supports all police department computer related hardware and software, and has a dedicated staff of 35 professionals. This year MNPD IT supported 115 Police applications on various platforms that comprise MNPD's entire computer systems of which 90 were written by MNPD IT staff. MNPD IT supports 4200 users, 1240 Desktops, 585 Mobile Data Computers. Additionally, 88 outside agencies, inside Davidson County and surrounding counties, are assisted with varying degrees of access to MNPD systems. These agencies have a combined 2611 users, 1035 Desktops and 75 Mobile Data Computers. Thirty three (33) of these agencies have arrest rights with MNPD. During this year, MNPD IT was authorized to replace our current Records Management System with a consolidated Advanced Records Management System that includes integrated Automated Field Reporting and Case Management.



Automated Fingerprint Identification System (AFIS 21)

### 2004 Major Accomplishments

- **Advanced Records Management project begins:**  
This project will ultimately change the way Police do their job in Davidson and surrounding counties. Approval of this project included hiring 2 positions totally dedicated to ensuring this project is a success. This project will also replace the mainframe that supports 90% of the current Records Management System.
- **COMPSTAT Reporting Server:**  
Data Warehousing Server was implemented to support COMPSTAT reporting with Real-Time data transfers from the current Computer Aided Dispatch and Records Management System.
- **Mobile Data Computer replacement:**  
A Request for Proposal is being developed to begin the replacement of MNPD's 585 MDC's. During this process, MNPD IT will review all peripherals that will allow MNPD Officers to be completely paperless in the field.
- **Mobile Data Computer query upgrades:**  
Several standard MDC queries were upgraded to hit more local and NCIC files with one query.
- **Gang Files made available to Field Officers:**  
Gang files were integrated with existing queries available to MDC's.
- **Daily Activity Report Web Site:**  
Officer daily activity reports made available via MNPD Intranet.



Mobile Data Computer (MDC) in Patrol Cars

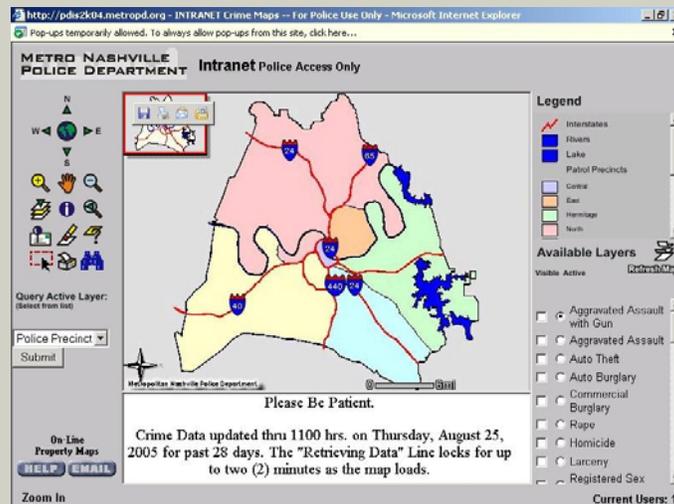
- **Juvenile Court Interface:**  
With the release of a new Juvenile Court system developed by Justice Integration Services, MNPD IT fully integrated real-time data sharing with this system to the existing RMS system.
- **Officer Leave Date Web Site:**  
Officer's leave date information made available via MNPD intranet.
- **Warrant Jacket Labels:**  
Software was purchased and implemented to handle real-time integration with MNPD's RMS system to print label information for Warrant Jackets.
- **Automated Fingerprint Identification System Upgrade:**  
MNPD began the upgrade of its current AFIS system with a new NEC AFIS 21 system. During this year, the majority of the changes to the existing RMS system, interfaces and data conversion are accomplished. Actual system cut over will be early 2005.
- **Police IT / Metro ITS consolidation:**  
During this year, MNPD IT Network Infrastructure, Desktop and Help Desk support staff was consolidated with Metropolitan Government Information Technology division. This freed up MNPD IT staff to focus on supporting Police related software.
- **Traffic Court Docket integration with Warrants:**  
Traffic Court Dockets were updated to show suspects going to Traffic Court who have outstanding warrants.
- **Metro Nashville Police Web Site update:**  
New features to the MNPD web site were added including Traffic Accidents, Interactive Crime Maps, Recovered Property search and Media Releases.



MNPD Computer Operations



IT Software Support



Interactive Crime Map

## EL PROTECTOR PROGRAM

Many in the Hispanic community are reaching out to Metro Police through a man known as "El Protector." He is an officer who speaks English and Spanish.



His job is to bring information about the police department to Nashville's Hispanic community and to build trust between the department and the community. The language barrier can be a big problem for people who don't speak English and want to report crimes. Officer Juan Borges, known as "El Protector" says it's the number one problem and that's why the police department is working to help Spanish speaking people find ways to communicate with police.

News Channel 5 followed Officer Borges as he went to a number of South Nashville Hispanic-owned businesses. The owner of "Tierra Caliente" talked to Officer Borges about the several times he's been robbed and the difficulty of calling police without knowing fluent English. Borges talked with him about some of the initiatives the department is taking to help improve communication. Borges says, though, that beyond the language barrier there are other issues. "One of the things we're trying to address with this program is the mistrust of the Hispanic community towards the police department. We can do that by conducting presentations and being out in the community," said Borges.

Throughout South Nashville there are bench boards that advertise the "El Protector" program. They're written in Spanish and translated. The board reads "together we can make a difference". One of the ways officers can also communicate with people who speak Spanish is with brochures. For instance, there is one they can give out about traffic stops which lists in Spanish what the procedure is and what materials you need to present.

At this time there are six Metro Police officers who speak Spanish, but there are about seven in the Police Academy now. And, the department is working on ways to assist officers who may need translators. The program, designed to help improve the relationship between Metro police and the Hispanic community, is operated out of the South Precinct. Officer Juan Borges, a 10-year department veteran, runs the program. He originally worked on patrol, then went into the Homicide Division before assuming his current post.

"El Protector" is based on a similar program developed seven years ago in California, he said.

A native of Puerto Rico, Borges travels Middle Tennessee giving presentations on "El Protector," helping spread the word about the program at churches, schools and community meetings. Borges, 33, sees it as his role to help improve the everyday lives of Hispanic people who live and work in Davidson County.

## TURNING UP THE HEAT

Nashville is turning up the HEAT on violent, gun-toting criminals. Chief Ronal Serpas, Middle Tennessee United States Attorney Jim Vines, District Attorney Torry Johnson and Bureau of Alcohol, Tobacco, Firearms & Explosives Special Agent in Charge Jim Cavanaugh, on February 23, 2004, announced that the J.C. Napier & Tony Sudekum public housing developments would be the center of the city's first target area for the HEAT (Help Eliminate Armed Thugs) initiative. The neighborhood was chosen after an analysis showed it to be a consistently troublesome, violent crime hotspot. Over the past three years, that community has experienced 373 violent offenses involving firearms. Of those violent crimes, seven were murders, 129 were robberies and 237 were aggravated assaults. Persons committing crimes with guns in the target area are prosecuted federally whenever possible. Federal gun crimes carry hard prison sentences without the possibility of parole. Federal prosecution also means that those convicted will be sent out of state to serve their time.

"The people in this community have the same right as every other Nashvillian to live in a safe place without the threat of being terrorized by gun-toting thugs," Chief Serpas said. "All of us here are committed to making a difference by returning control of this neighborhood to its law abiding residents." As an example of the enforcement activity that has taken place in the target area, the Hermitage Precinct's Bicycle Unit, during February alone, charged 54 persons with a variety of offenses and served an additional 20 outstanding arrest warrants. Forty-seven vehicles were towed from the area. "We are very serious about serving outstanding arrest warrants," Chief Serpas said. "If you're wanted, our officers, with assistance from the U.S. Marshal's Service, are working hard to find you."

Middle Tennessee U.S. Attorney Jim Vines said the HEAT initiative, a version of the Project Safe Neighborhoods program launched at the direction of the Bush administration, is a classic example of a strong partnership between state, local and federal law enforcement that is getting results. "Everyone involved in the HEAT program is focused on the same mission: taking the most violent offenders off the streets and using lengthy federal sentences to keep them out of our neighborhoods," Vines said. Since the summer of 2002, more than 115 gun-carrying criminals have been accepted for federal prosecution. Many of them have been convicted and sent to prisons in various parts of the country. "Federal prosecution is a marvelous law enforcement tool to keep violent offenders behind bars and out of our neighborhoods," District Attorney Torry Johnson said, noting that state laws for gun violence aren't nearly as stiff. "The Bureau of Alcohol, Tobacco, Firearms & Explosives is absolutely committed to this partnership, and those caught committing gun crime can look forward to moving into a federal penitentiary for a long time," Special Agent in Charge Jim Cavanaugh said.

The commitment to the target area is long-term, as all agencies involved are dedicated to improving the community's quality of life for residents, particularly children. Since January 1998, Metro police officers throughout the city have seized more than 14,140 firearms from more than 10,800 subjects. Illegal weapon possession was the crime resulting in the seizure of the most guns (5093). The most prevalent weapon seized has been the nine-millimeter semi-automatic pistol (2489). It is followed by the .38 caliber pistol (1651) and the .380 semi-automatic pistol (1386).



**Chief Ronal Serpas announces that the J.C. Napier & Tony Sudekum public housing developments will be the center of Nashville's first target area for the HEAT (Help Eliminate Armed Thugs) initiative. With Serpas are (l-r) Bureau of Alcohol, Tobacco, Firearms & Explosives Special Agent in Charge Jim Cavanaugh, Middle Tennessee U.S. Marshal Denny King and Middle Tennessee United States Attorney Jim Vines.**

## MMPD DESTROYED 1,833 GUNS

On February 11, 2004, the Metropolitan Police Department destroyed 1,833 guns of various types and sizes that had been confiscated by officers over the past several months. The weapons were no longer needed as evidence and were destroyed by court order. "These guns will no longer be in the hands of thugs to terrorize our families, friends and neighbors," Chief Ronal Serpas said. "This is a striking representation of the firepower that our officers encounter on a consistent basis. The good news is that, after today, these weapons will not fire another round or be used against any of our citizens." The guns were chopped into pieces of scrap metal by a local salvage yard.

Over the past six years, (1998-2003), Metro police officers have seized 14,138 guns, the vast majority of which were being carried illegally or were connected to a criminal investigation. During last year alone, 2,392 guns were confiscated. Officers assigned to the Central Precinct have seized the most guns over the past six years at 4,332. "The men and women of this police department, in cooperation with our federal law enforcement partners, District Attorney Torry Johnson and U.S. Attorney Jim Vines, have placed a high priority on gun violence and illegal weapon possession," Chief Serpas said. He noted that whenever possible, gun crimes in the Nashville area are being prosecuted in federal court, where sentences are longer and there is no possibility of parole.

Also on the morning of February 11, 2004, two pistols were recovered from a home on North 2nd Street when officers and firefighters responded to a house fire there. Both guns were loaded, one of them with 23 rounds. The resident was charged with unlawful possession of weapons by a convicted felon and possession of stolen property. One of the guns was taken in a home burglary last year.

The partnership between the police department, District Attorney's Office, Bureau of Alcohol, Tobacco, Firearms & Explosives and the U.S. Attorney's Office is known as HEAT or Help Eliminate Armed Thugs. HEAT is Middle Tennessee's version of the Project Safe Neighborhoods program launched at the direction of the Bush administration in cities and towns throughout the United States. Numerous Nashvillians have already been charged with federal gun law violations as a result of the program.



**Chief Ronal Serpas speaks to reporters as he stands among 1,833 guns ready for destruction. "These guns will no longer be in the hands of thugs to terrorize our families, friends, neighbors and guests," Chief Serpas said.**



District Attorney General Torry Johnson said convicted felons caught with guns are likely to end up in federal court, where convictions bring stiff prison sentences without the possibility of parole. Behind Johnson (l-r) are Officer Robert Davenport, Officer Danny Cage, ATF Supervisory Special Agent James Morris, Officer Joseph Haywood and Officer Gary Poteet. Officers Davenport, Cage, Haywood and Poteet are responsible for a combined 143 gun seizures since 1998.



A closer view of some of the 1,833 guns that were destroyed.

## Precinct Drug Detectives Have Tremendous Successes

An investigation by North Precinct undercover drug detectives resulted in the seizure of **75½ pounds of marijuana**, worth an estimated **\$75,500**, that was destined to street dealers in the Nashville area.

Acting on information developed by North Precinct drug detectives and Special Investigations Division narcotics investigators, on October 13, 2004, officers executed a search warrant at 4997-B Karen Ray Drive. The marijuana was found stacked up in the bottom of a closet. Investigators suspect that the marijuana was about to be divided and sold to area street dealers. It is believed that the marijuana came to Nashville from the Southwestern United States and likely originated in Mexico.

In an unrelated and on-going investigation, North Precinct drug detectives and Special Investigations Division narcotics officers on September 22 arrested Jose Marcos Espinoza, 29, of Oak Street in Smyrna, in connection with a 62-pound marijuana seizure. That marijuana was taken from the Murfreesboro Road-Fesslers Lane area.

"The work of the North Precinct's Crime Suppression Unit in intercepting this marijuana before it fell into the hands of street corner dealers and eventually our young people is absolutely outstanding," Chief Ronal Serpas said.

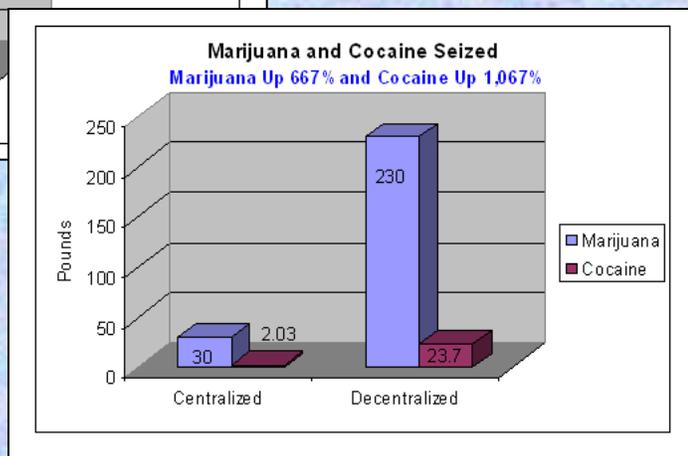
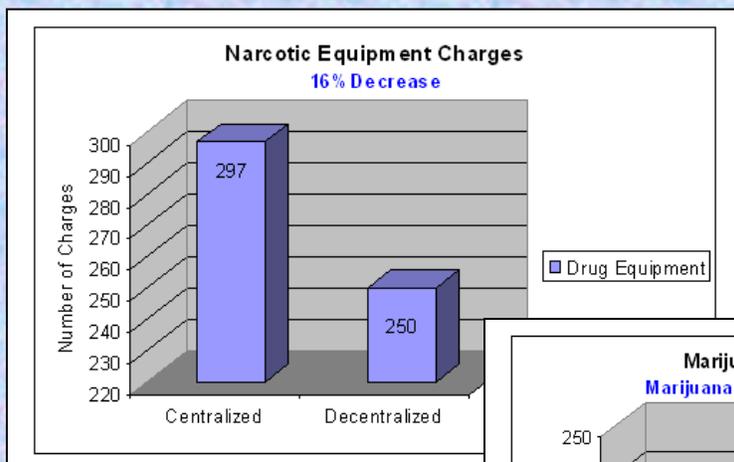
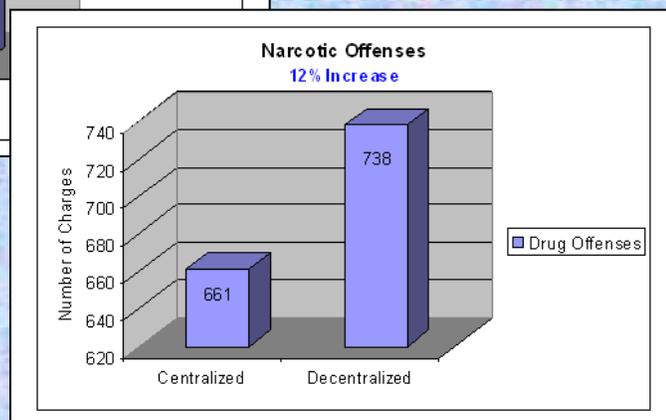
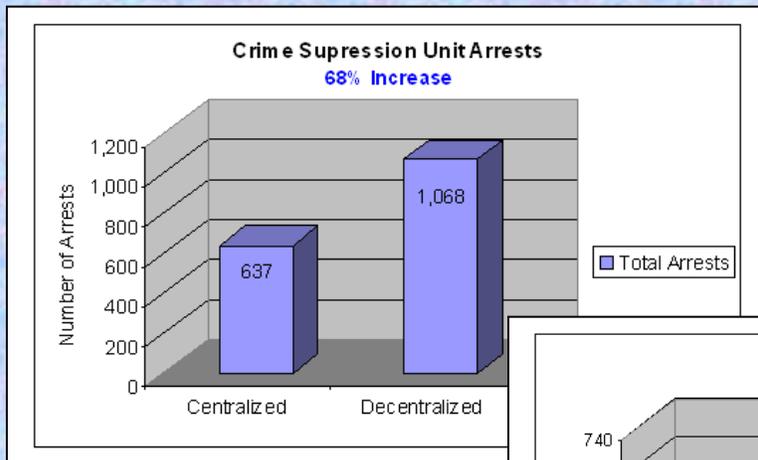
"Since July 1, our precinct commanders have had the added resource of undercover drug units to quickly work on neighborhood drug complaints and information. **Since July 1, these five units\* alone have arrested 1,068 persons, seized 30 pounds of cocaine, 230 pounds of marijuana, more than \$209,000 cash and 100 guns.** I applaud their work as they truly are making a difference every day in the safety of our neighborhoods," Serpas said.

Serpas noted that drug enforcement is but just one aspect of police work, and that he is equally proud of the men and women throughout the police department who have performed exemplary work.

Through the first of October, physical and citation arrests are up by more than 10,000, an 18.4% increase. Despite an increase of 50,000 in total calls for police service, overall response time is essentially the same as last year. Citations for juvenile curfew and truancy are up significantly over last year, as are officers' self-initiated enforcement activities. The weekly and monthly averages for outstanding warrant service are up, as is the number of traffic citations for moving violations.

"Good police officers do good things and the Metropolitan Police Department has an abundance of good police officers who are working hard every day to keep Nashville's families and visitors safe," Serpas said.

\*The North, South, East, West and Hermitage Precincts each have an undercover Crime Suppression Unit (CSU). The Central Precinct, due to its geographical small size, does not have a separate CSU, but rather has two undercover officers who can request additional undercover resources as necessary.



## HELICOPTERS USED FOR TRAFFIC ENFORCEMENT

On March 11, 2004, Chief Ronal Serpas announced that, for the first time, the police department's helicopters were becoming actively involved in the enforcement of traffic laws, particularly speeding. Officers in the air calculate the speed of vehicles traveling in a designated section of the Briley Parkway construction zone. Speeding vehicles are identified and their descriptions radioed to waiting ground units a short distance away. The ground units are responsible for stopping the speeding motorists. If a motorist should refuse to stop for the ground units, the helicopter is immediately available to track the vehicle from the air, avoiding a ground pursuit.



"Aerial speed enforcement is a tremendous way to slow people down, particularly in construction zones where it is oftentimes too narrow to conduct effective ground enforcement by radar or laser," Serpas said. The police department developed the aerial speed enforcement program in consultation with Davidson County's General Sessions judges, who hear all Traffic Court dockets. "The judges are convinced that timed speed enforcement from the air works, and citations issued in conjunction with this new program will be treated the same as any others," said presiding General Sessions Judge Casey Moreland.

The Tennessee Department of Transportation joined the police department in this new effort by helping place subtle marks along roadways that designate the space in which a vehicle's speed is measured from the air. "While work zones are a necessary part of improvement in any city, keeping them safe for workers and motorists is of great importance and concern to us. We applaud the efforts of Chief Serpas, and hope our partnership with law enforcement will help keep Nashville a great and safe city," said Tennessee Transportation Commissioner Gerald Nicely. TDOT reports during 2001, the latest year for which figures are available, there were 129 fatalities in construction zones across Tennessee.

Although the helicopters initially concentrated on Briley Parkway, the scene of 81 crashes so far this year, aerial enforcement is also planned for the interstate system and other major thoroughfares in Davidson County. Chief Serpas said the helicopters should also serve as a deterrent to speeding throughout Davidson County. "As our helicopters fly over the city every day, motorists who see them should slow down. Aerial traffic enforcement in Nashville is here to stay," Serpas said.



Aerial speed enforcement is part of the police department's effort begun in mid-January to slow motorists down and reduce crashes. The first few weeks since implementing aerial speed enforcement, calls for police relating to personal injury crashes are down 11.4% from the previous four weeks. In 2003, 82 persons died in 77 fatal crashes in Davidson County. So far this year, 13 persons have been killed in 12 fatal crashes. Excessive speed continues to be a contributing factor in many of those tragedies.

## NEW OFFICERS HIT THE STREETS OF NASHVILLE



Twenty-one new Metro officers graduated from the police training academy on November 30 and were sworn-in by Mayor Bill Purcell. The 21 graduates are members of a "lateral" recruit class, meaning they left law enforcement careers in other cities to join Nashville's police department. Because of their prior law enforcement experience, the training time was eleven weeks, half that of a basic recruit class.



Officer Bradley Nave is congratulated by Recruit Operations Sergeant Kris Delap after being named "Top Cop" of the graduating class.

## CITIZEN POLICE ACADEMY

On April 13, 2004, the Metropolitan Police Department's Citizen Police Academy began its 16th session. Forty-three Nashvillians interested in better understanding their police department attended the eight-week course. Sessions were held on Tuesday nights from 6:30 p.m.- 9:00 p.m. through May 25 at the South Precinct Station.

Participants in the Citizen Police Academy learned about the intricacies of police work through the perspective of a variety of guest speakers, which included members of the police department's various specialized components.

"This is a great opportunity for members of our community to gain a better understanding of Metropolitan Police Department and learn how we are working every day to make Nashville the safest big city in America," Chief Ronal Serpas said.



Each applicant committed to attending at least five of the eight sessions, must be a Davidson County resident, at least 21 years old and have no arrest record, excluding minor traffic violations. While completion of the course gave citizens an understanding of the workings of the Metropolitan Police Department, it did not make a participant a certified law enforcement officer, nor was it designed to train citizens to perform law enforcement duties. The applicants heard presentations on a variety of topics, including homicide investigation, DUI and traffic enforcement, meth labs, crime scene investigation, vice operations, aviation and canine support, police weaponry, and the judicial process.

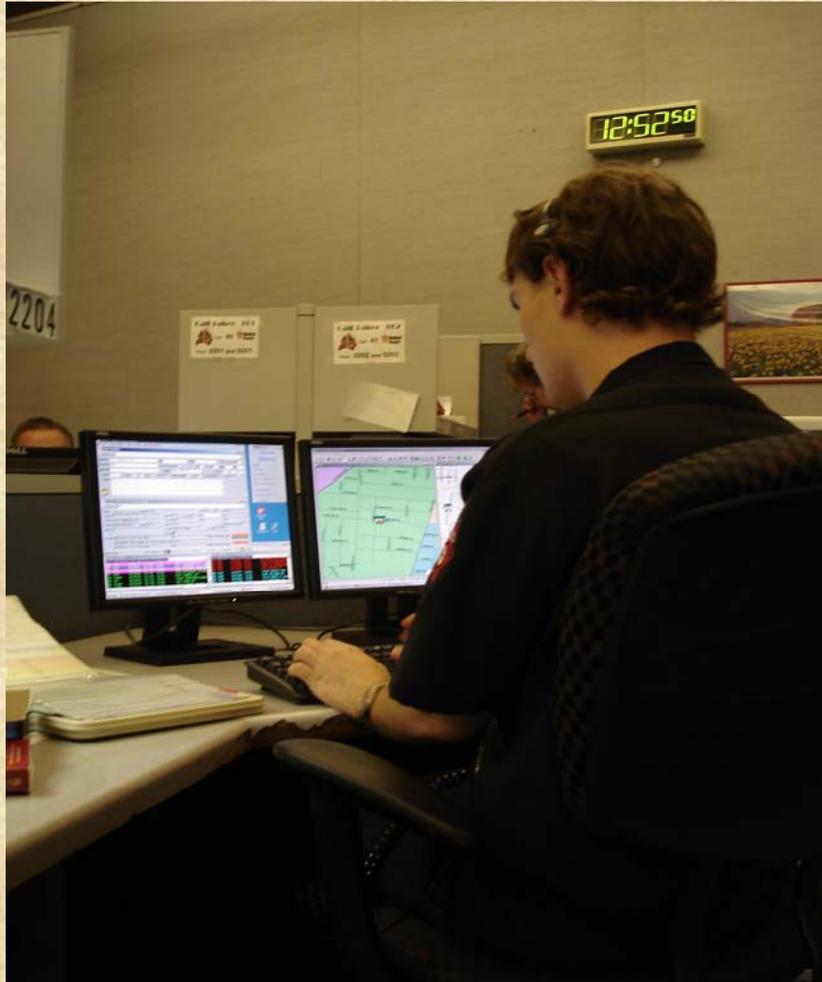


Including this class, 703 citizens from throughout Nashville have completed the Citizen Police Academy since its inception in September 1995.

## PROCEDURE IMPLEMENTED TO REDUCE CALLER INTIMIDATION

On March 18, 2004, Chief Ronal Serpas announced that the police department had taken steps to help protect citizens from intimidation/retaliation if they call to report drug activity or other crime taking place in their neighborhoods.

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"Citizens attending community meetings have told us that oftentimes they are reluctant to report crime taking place because they do not want a police officer showing up at their door and potentially signaling to the criminals who called for our help," Serpas said. "We now have a procedure in place to address that concern."

Citizens who call the Emergency Communications Center to report drug dealing, other crime or quality of life concerns can now specifically request that an officer not come to their home. Although the caller will still be requested to give their name and confirm their telephone number, the responding officer will be given the code "NC" by the dispatcher, which means the caller has requested no police contact.

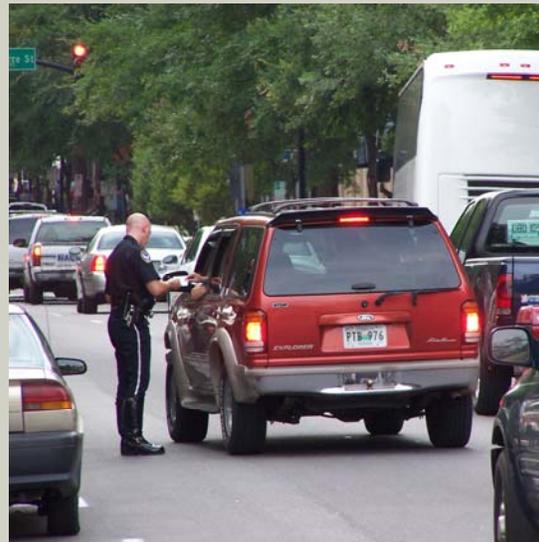
There is an emergency exception to the no contact rule. If a responding officer finds that a serious crime has been or is about to be committed, and that the caller is the only person who may be in possession of vital information about the matter, the officer can request the caller's telephone number. The officer would then make contact with the caller by phone.

## SEATBELTS SAVE LIVES

On June 30, 2004, Chief Ronal Serpas said that many of the persons killed in Nashville automobile crashes this year might well have been saved had they taken a few seconds to buckle their seatbelts. "Tennessee's new primary seatbelt law is a major force in saving lives and reducing the severity of injuries caused by automobile crashes," Serpas said, noting that, excluding pedestrians and motorcyclists, 72% of the motorists killed in Davidson County crashes this year were not restrained. Serpas works closely with Dr. John Morris, Vanderbilt University Medical Center's Director of Trauma Surgery, to emphasize that serious injury and death can be avoided by wearing seatbelts and driving responsibly. During 2003, Vanderbilt treated 319 patients with trauma injuries resulting from Davidson County automobile crashes. The majority, 53.6%, were not wearing seatbelts. "If citizens could see the horrific injuries from motor vehicle crashes like our medical personnel see seven days a week, they wouldn't think twice about buckling up," Morris said.



Vanderbilt reports that the average hospital bill of all Davidson County trauma patients last year, including those injured in motor vehicle accidents, was \$42,250. Nearly one fourth of those patients were on TennCare, clearly illustrating that there is a public cost to not wearing seatbelts and irresponsible driving in the form of higher taxes and higher insurance rates.



## FREE GUNLOCKS TO NASHVILLE CITIZENS

On February 27, 2004, Chief Ronal Serpas announced that free gunlocks were available to Nashville citizens free of charge on a first come, first served basis at the police department's six precinct stations.

The gunlocks were being provided through a partnership with Project ChildSafe, the nationwide firearms safety education program.

"We all know that children and firearms don't mix," Chief Serpas said. "Anyone who has a gun in the same home with a child should strongly consider getting a gunlock, which could well prevent a very serious tragedy."

Gunlocks were available to pick up at the following precinct locations:

**North Precinct**, 2231 26th Avenue North  
**East Precinct**, 945 Dr. Richard G. Adams Drive  
**West Precinct**, 6730 Charlotte Pike  
**Central Precinct**, 310 1st Avenue South  
**South Precinct**, 5101 Harding Place  
**Hermitage Precinct**, 3701 James Kay Lane



The Metropolitan Police Department received a total of 400 gunlocks from Project Childsafe, which were distributed to the precinct stations.

## SPANISH LANGUAGE TRAINING

Twenty-nine Metro police officers took part on May 11, 2004, in a 40-hour Spanish language course that was also designed to provide insight on the Latino culture.

The primary instructor for the course was Jose Alentado, who formerly taught at the Federal Law Enforcement Academy in Arizona.

The Spanish training was funded by the Governor's Highway Safety Office and administered by Columbia State Community College.

Representatives of other Middle Tennessee law enforcement agencies also attended the training, including the Rutherford County Sheriff's Department, Dover Police Department, Ridgetop Police Department, Goodlettsville Police Department, Columbia Police Department, Brentwood Police Department and Spring Hill Police Department.



## CRIME STOPPERS CELEBRATES 21<sup>ST</sup> ANNIVERSARY



On March 3, 2004, Chief Ronal Serpas honored the Crime Stoppers Board of Directors during a celebration of the program's 21st anniversary in Nashville.

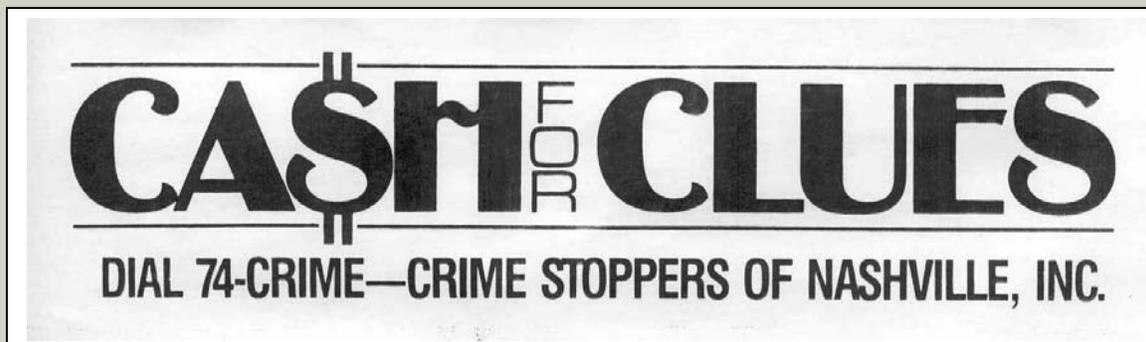
Since its inception in March of 1983, Nashville Crime Stoppers has paid \$400,000 in reward money for anonymous tips that have resulted in 5,907 cases being solved, the recovery of more than \$7.1 million in stolen property and the seizure of more than \$7.5 million worth of illegal drugs.



The Crime Stoppers volunteer board of directors meets monthly to approve recommendations for rewards to persons whose anonymous tips have helped enhance the safety of the Nashville community.

Mike Overcast, Area Security Manager for SunTrust Bank, is the current Chairman of the Crime Stoppers Board; Sean Anderson, a Brentwood realtor, is the Vice Chairman; Matte Campbell, Harpeth Company Realtors is the Secretary; and Bridget L. Dobbins, with Professional Accounting Service, is the Treasurer.

Other board members represent Nashville area banks, the Tennessee Titans, WTVF-TV, accounting firms, law firms, Tennessee Regional Safety Council, ComData and many other companies and organizations.



## 43<sup>RD</sup> ANNUAL CHRISTMAS BASKET PROGRAM

Hundreds of men, women and children comprising more than 210 needy Nashville families received food and toys from Metro police officers Christmas Eve morning as the police department's annual Christmas Basket Program entered its 43rd year.

In its inception, the program served two families. Over the years, requests for assistance and those actually helped by the program have steadily grown. Families are chosen at the recommendation of police officers who come into contact with them during the year. This Christmas, more than 400 needy children will receive toys from the Christmas Basket Program. Forty needy elderly citizens will also be served.



**Large metro police warehouse which is used for storage of food and toys until Christmas eve morning.**



Contributions from hundreds of police department personnel, both sworn and civilian, and from the Nashville community fund the program.

"I am very proud of the rich tradition of our Christmas Basket Program, and am most grateful to those both inside and outside of the police department who help with this tremendously important service to the needy," Chief Ronal Serpas said.

Central Precinct Commander Andy Garrett is the police department's volunteer coordinator of the Christmas Basket Program.

## 5<sup>TH</sup> ANNUAL POLAR BEAR PLUNGE

The 5th Annual Polar Bear Plunge benefiting Tennessee Special Olympics was on February 6, 2004, at the Nashville Shores beach. Chief Ronal Serpas led the plungers into the water.

Sponsored by the Law Enforcement Torch Run program, with assistance from the Metro Fire Department, the event featured a plunge by participants into Percy Priest Lake in anything but a wetsuit. Plungers collected a minimum of \$20 in donations for Special Olympics and hit the water at 11 a.m. that morning. Those under 18 had written consent from a parent/guardian to participate.

The first 100 registrants received an insulated Torch Run Mug. There were special prizes for the polar bear raising the most money and the polar bear with the best costume.

Businesses that sponsored this year's plunge, in addition to Nashville Shores, were the Gold Rush restaurant, Coca Cola, Dixie Rents, the Worx Group, Southwest Airlines, Pool & Spa Depot, Krispy Kreme Doughnuts and National Linen Service.

The Metropolitan Police Department has a long-standing commitment to raise awareness and funds for Special Olympics, the nation's largest provider of athletic events and sporting activities for mentally challenged children and young adults.



## JEWISH COMMUNITY & SPECIAL OLYMPICS

Deputy Chief Steve Anderson and Rabbi Ronald Roth of the West End Synagogue met on April 5, 2004, at police headquarters in a joint effort to assist the Jewish community during Passover and the children who participate in Special Olympics.

Deputy Chief Anderson helps the Jewish community of Nashville celebrate the holiday of Passover by purchasing leavened products, known as "chametz," during the eight days of Passover. Jews are prohibited from owning leavened products such as bread, cereals, and even beer, during the holiday. In many instances, Jewish families place canned or packaged leavened foods in a closet or cupboard that will stay closed for the duration of the eight days. A Rabbi is given the power of attorney to sell all of the products to a non-Jew until Passover has ended.

JEWISH  
COMMUNITY

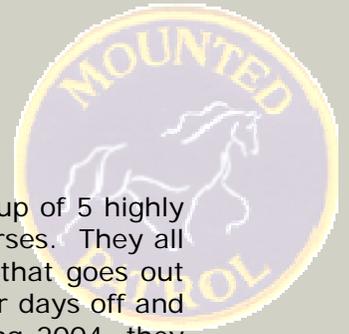
After the holiday ends, Rabbi Roth buys back the leavened products from Deputy Chief Anderson. The West End Synagogue made a \$650 donation to Tennessee Special Olympics, the nation's largest provider of athletic events and sporting activities for mentally challenged children and young adults, in honor of the police department's assistance to the Jewish community. The Metropolitan Police Department has a long-standing commitment to raise awareness and funds for Tennessee Special Olympics.

SPECIAL  
OLYMPICS

According to the Bible, when the Jews left slavery in Egypt, they were in such a hurry that their bread did not have a chance to rise. Therefore, during Passover, the holiday that commemorates the Exodus, Jews are forbidden to eat any leavened product. In place of bread, flat unleavened wafers are eaten during the eight days of the festival.



**Rabbi Ronald Roth of the West End Synagogue explains to Deputy Chief Steve Anderson the importance of selling leavened products to a non-Jew during the eight days of Passover.**



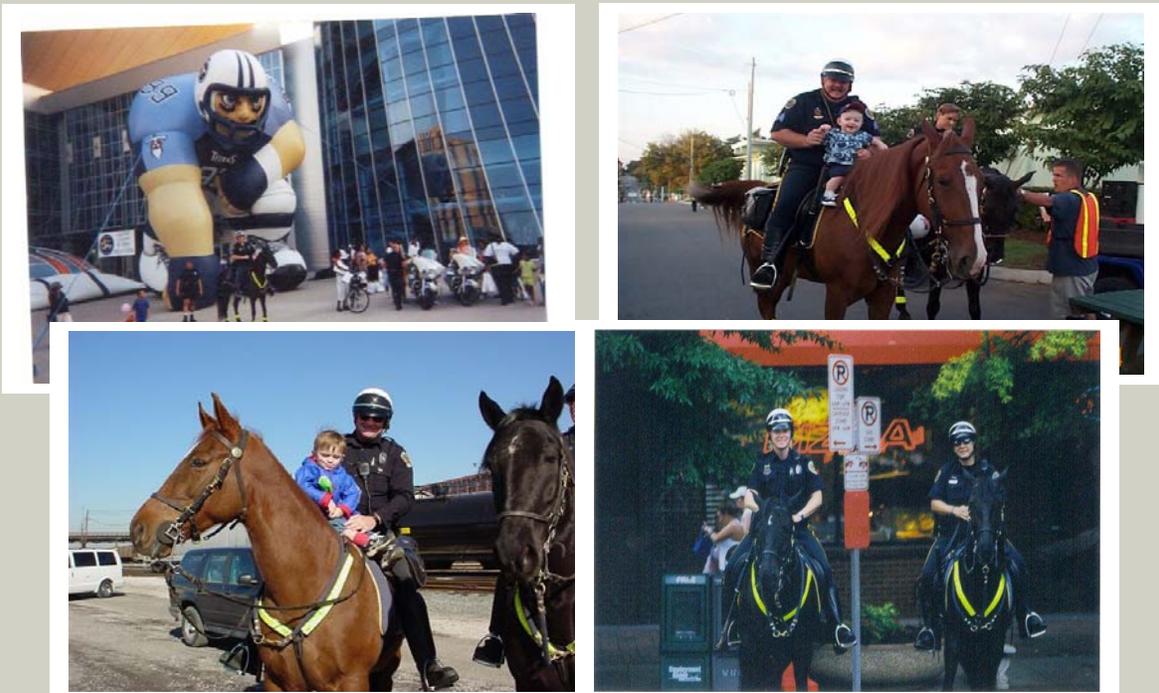
## MOUNTED HORSE PATROL

The Metro Nashville Police Department Horse Mounted Patrol is made up of 5 highly dedicated officers, 1 Sergeant, and 12 beautiful Tennessee Walking Horses. They all work together to provide Nashville with a skilled mounted patrol unit that goes out every day to work events and assignments. These officers change their days off and hours on a daily basis so they can be where they are needed. During 2004, they worked 600 events and assignments involving a little over 2.5 million people. Everything from Titan football games to Church and Cub Scout groups. Besides events, the mounted patrol works assignments such as, late night to protect tourists, conventioners, and party goers, as they enjoy the night life of Downtown Nashville. They also are called upon to patrol specific neighborhoods and business areas to enhance high visibility patrols and can respond to assist with area searches for missing persons.

The Mounted Patrol Unit is housed at Ellington Agricultural Center across from the Tennessee State Agricultural Museum. The stable is open to the public and is visited 7 days a week by groups and families who come to tour the museum and grounds. They are a living example for the State Of Tennessee Department Of Agriculture to display how Tennessee Agriculture works. The unit has done demonstrations for dignitaries from many different countries that have never seen a Tennessee Walking Horse or a police horse. There is always something going on at the stable from cleaning stalls, washing horses, hauling hay, or training for people to see.

The unit does their own training in mounted patrol tactics and has provided other units from all over the United States with assistance in training and acquisition of horses. Our unit has never purchased a horse. All of our horses have been donated and we also are a clearing house for people wanting to donate horses.

All this is made possible by the support of the people of our community and the hard work and dedication of the officers in the unit. They along with their mounts strive to make a difference every day and to make Nashville the safest city in the country.



## IN MEMORIAM OF METRO POLICE OFFICER CHRISTY DEDMAN

*September 4, 1969 - July 19, 2004*



On July 19, 2004, Officer Christy Dedman was killed in service to the citizens of Nashville when she had stopped to assist a stranded motorist with a flat tire. Officer Dedman was helping stranded motorist Jaimee Underwood when the two were hit by her patrol car after it was struck from behind by a tractor-trailer. The two were standing on the left side of eastbound I-40 near the Stewarts Ferry Pike ramp. She was working the afternoon/evening shift at the Hermitage Precinct when she was killed.

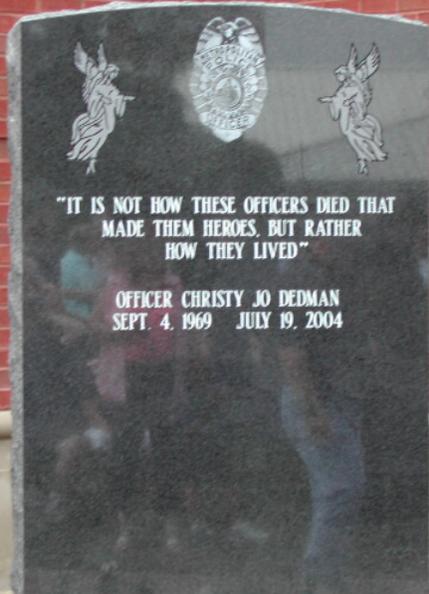
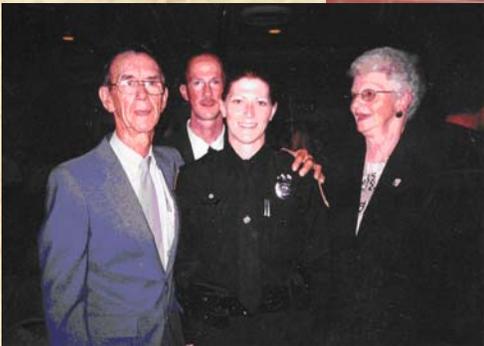
Officer Dedman, 35, graduated from the Metro Police Training Academy on July 28, 2003. "Christy Dedman was a dedicated police officer who cared deeply for Nashville and its citizens, and our city has lost a fine public servant,"

Chief Ronal Serpas said. "In talking with her mom and dad, I know that she took this job for all the right reasons. What a tragedy that she lost her life while simply helping a broken down motorist on the side of the interstate."

Officer Dedman is the second female Nashville police officer killed in the line of duty. She is the 16th officer killed in service to the city since Metropolitan Government was created in 1963. On July 21, 2004, Chief Ronal Serpas awarded the Medal of Valor, the Metropolitan Police Department's highest honor, to Officer Christy Dedman. Nashville Mayor Bill Purcell and Metro Police Chief Ronal Serpas presented her family with the medal of valor. "Officer Dedman paid the ultimate sacrifice while performing dedicated and selfless service to Nashville and its citizens," Serpas said. "She is most deserving of this department's Medal of Valor."

"Christy's sacrifice will never be forgotten, and what she did is exactly what we ask cops to do. We ask them to go out there. We ask them to put themselves in harm's way to help someone else who's in harm's way," Serpas said.

The driver of the tractor trailer, James Fitzgerald, plead guilty and was convicted for the charges of vehicle homicide and aggravated assault for which he is currently serving time.



## INVESTIGATOR OF THE YEAR

On April 7, 2004, Robbery Detective Wil Nesbitt was named the Metropolitan Police Department's Investigator of the Year for 2003.

Nesbitt received the award for his investigative work on a series of armed robberies that took place at fast food restaurants throughout Nashville between June and September of 2002. The cases were initially assigned to several detectives. Nesbitt was later asked to coordinate the investigation to streamline the police department's efforts.

In some of the cases, the suspects left behind pieces of clothing at the robbery scenes. The state crime lab reported that DNA evidence was present in the clothing and could be matched to a suspect. Nesbitt then wrote and executed six search warrants to obtain blood and other materials from potential suspects. During one of the searches, he unexpectedly came upon a drug operation and seized several pounds of marijuana, cash and pistols.

As a result of Nesbitt's efforts, the crime lab was able to match the DNA in the clothing to a confirmed suspect. The suspect subsequently confessed to the robbery spree, as did several other persons who were ultimately arrested.

"It took Detective Nesbitt nine months to complete this case from start to finish, but because of his meticulous work and dedication, those involved should be looking at lengthy prison sentences," Chief Ronal Serpas said.

"Detective Nesbitt is making a difference in the safety of Nashville."

Nesbitt, 37, celebrated his 12th anniversary with the police department in September.



Chief Ronal Serpas (left) congratulates Detective Wil Nesbitt on being named the Metropolitan Police Department's Investigator of the Year for 2003.

## ANNUAL AWARDS CEREMONY

Sixty-eight citizens and police officers were honored on April 27, 2005 at the Metropolitan Police Department's annual awards ceremony.

The ceremony was held in the community room of the North Precinct.

The award recipients were recognized for heroism, bravery and outstanding acts performed during 2004. Chief Serpas and Mayor Purcell gave out plaques, certificates, and uniform ribbons.

### **Citizens Commendation Awards**

David Baker  
Dennis K. Beazley  
Oscar Carter  
Douglas C. Crawford  
Dale Duke  
Cynthia Grandberry  
Tamara McKee  
Joshua Michaelson  
Bobby Milliken  
Letha Payne  
Michael L. Pogreba  
Adolph Pompey  
James A. Rhodes, Jr.  
Andrew Robinson  
Eddie Wheatley

### **Community Service Award**

Rhonda Pennington -  
in Honor of Brenda Brown  
Tom Copeland

### **Special Commendation**

Assistant District Attorney Kristen Shea

### **Police Officer Award**

Officer Thales Finchum  
Officer Peter Lynch  
Officer Jacob Pilarski

### **Distinguished Service Award**

Officer Peter Lynch  
Officer Jacob Pilarski  
Officer Coleman Womack

### **Meritorious Service Award**

Sergeant William Casteel  
Sergeant Charles Rutzky  
Officer Shawn Taylor

### **Lifesaving Awards**

Officer Terrance Demarest  
Officer Charles Drew  
Officer Shedie Herbert  
Officer Michael Orsbon  
Officer John Pennington  
Sergeant Patrick Shea

Officer Dale Tomlin  
Officer Russell Ward  
Officer Terry Watts  
Officer Charles Widener  
Officer Mickey Yentes

### **Exemplary Service Award**

Officer Jeffrey Bauer  
Retired Sergeant Emerson Boguskie  
Detective Roy Dunaway  
Officer Ulysses Hernandez  
Lieutenant Matthew Pylkas  
Detective Mike Roland  
Detective Danny Satterfield

### **Efficiency Service Award**

Detective David Elliott  
Detective Kent McAlister  
Officer Troy Meadows  
Officer William Patterson  
Detective Suzanne Stephens

### **Department Commendation**

Officer Mark J. Anderson  
Officer Floyd Brown  
Detective Rob Carrigan  
Officer Brian Clark  
Officer Kenneth Clayton  
Officer Robert Davenport  
Officer Terrance Demarest  
Detective Yannick Deslauriers  
Detective Matthew Dixon

Officer Stan Goad  
Detective Anthony Jackson  
Detective William Loucks  
Lieutenant Read Majors  
Detective Bill Pridemore  
Officer Tim Sullivan  
Officer James Upchurch  
Detective Danny Warren  
Lieutenant Duane Williamson

## US JUSTICE DEPARTMENT AWARD

On November 17, 2004, Special Investigations Division Detective **James "Benny" Goodman** became the first-ever Middle Tennessee law enforcement officer to receive the Director's Award from the Drug Enforcement Administration and the U.S. Department of Justice. Goodman, 49, a 27-year police department veteran, received the honor during a ceremony in Washington, D.C.

Goodman's selection was based on work as the lead investigator on a case known as "**Operation Special K**" while he was assigned to the DEA-Nashville Drug Enforcement Task Force. "Operation Special K" targeted an international cocaine smuggling and distribution organization operating in Mexico, Texas and Nashville.

"'Operation Special K' is a classic example of a local and federal law enforcement partnership that crippled a major source of cocaine to Nashville and Middle Tennessee," Chief Ronal Serpas said. "I am exceptionally proud of Detective Goodman's work, and the work being done every day by the narcotics investigators in our Special Investigations Division."

In December of 2000, John Weston and Jimmy Ray Patterson were arrested near El Paso, Texas after the U.S. Border Patrol stopped them inside a tractor-trailer rig. Seized from the vehicle were approximately **44 kilograms of cocaine and \$27,000 cash**. Officials in Texas later dismissed charges against the two.

During September 2001, "Operation Special K" was initiated as an Organized Crime Drug Enforcement Task Force investigation in Nashville, which targeted the Kenneth Kimball cocaine distribution organization based here. Intelligence derived from the investigation identified numerous members of the Kimball organization in Nashville and El Paso, Texas. The investigation revealed that Kimball received 40 to 50 kilograms of cocaine from sources in El Paso per trip. Kimball's El Paso-based source of supply was identified as Russell Bourjaily. The investigation further revealed that Weston and Patterson were members of the Kimball cocaine distribution and transportation organization.

During October 2001, law enforcement was able to introduce an undercover agent into the Kimball organization. The undercover agent subsequently negotiated with Jimmy Ray Patterson to purchase 20 to 35 kilograms of cocaine. Through Patterson, the undercover agent was introduced to Bourjaily, who agreed to provide the requested cocaine.

On November 6, 2001, 27 kilograms of cocaine were transported from Chihuahua, Mexico to Nashville by two Mexican nationals identified as Maximino Saenz-Sigala and Aron Justiniano Saenz-Ozaeta. As a result, Bourjaily, Patterson, Saenz-Sigala and Saenz-Ozaeta were arrested and the **27 kilograms of cocaine** was seized.

Following these arrests, further investigation identified the Mexican source for the 27 kilograms of cocaine as Carlos Neufeld of Chihuahua, Mexico. Neufeld was later indicted by a federal grand jury in Nashville for his role in supplying the 27 kilograms of cocaine.

The Investigation further revealed an extensive money laundering operation devised by Kimball. Kimball and his associates used numerous businesses, mostly involving car sales, vehicle transportation and the sale of car accessories, to invest money from the sale of cocaine. Kimball and several of his associates have been indicted on numerous counts of laundering drug proceeds.

Around June of 2002, **bomb material, including military grade C-4**, was seized from a storage facility in Nashville. Subsequent interviews revealed that a bomb was being made with those materials at the request of Kimball. Intelligence further revealed that a cooperating witness against Kimball in "Operation Special K" was the target.

**This case has resulted in the arrest of 13 individuals and the documented seizure of more than 71 kilograms of cocaine.** Post-arrest statements made by organization members revealed that the Kimball Organization transported to and sold more than 400 kilograms of cocaine in the Middle Tennessee area during the year 2000. To date, more than \$3 million in assets have been seized from organization members.

"Investigations like this sometimes take years to run their course, but in the end, the effort is obviously more than worth it," Chief Serpas said. "This police department enjoys very close working relationships with its federal partners, including the DEA. Those relationships benefit all law-abiding Nashvillians."



## ODD FELLOW AWARD

Outstanding police work by Officer Chris Rawls that helped rid an East Nashville neighborhood of three speeding drug peddlers in March of last year earned Rawls the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the first half of 2003. Rawls received a \$500 cash award during a ceremony on September 3, 2004.

In response to complaints about drug activity from citizens living near the intersection of County Hospital Road and Panorama Drive, Rawls stepped up his patrol activity in that immediate area. At 5:30 p.m. on March 10, 2003, Rawls stopped a car for traveling 47 mph in a 30 mph zone. As he approached the car, which contained three men, Rawls detected a strong odor of marijuana coming from inside. The driver was found to have an outstanding warrant for domestic assault and was placed under arrest. He was carrying \$1252 cash and four cell phones. Because of the marijuana odor, the two passengers were searched. One of them was carrying four plastic bags of marijuana, a plastic bag of powder cocaine, a plastic bag of rock cocaine, two digital scales and a cell phone. The other carried a fully loaded nine-millimeter pistol in his sock, two cell phones, one digital scale, a bag of powder cocaine and two bags of rock cocaine. Additional bags of cocaine were found in the seat pocket behind the driver's seat. As a result of the traffic stop, more than one pound of cocaine, valued in excess of \$100,000 and destined for the streets of Nashville, was seized, as was the pistol, marijuana and cell phones. The three men inside the car all received felony drug convictions and have been sentenced to prison.

"Officer Rawls' tremendous work shows first hand how the police department can and will continue to keep our communities safe through proactive law enforcement, which, in this case, involved a simple traffic stop for speeding," Chief Ronal Serpas said.



Officer Chris Rawls (center) receives the Judge John L. Draper Joint Nashville Police Odd Fellow Award. Pictured with Rawls are Chief Ronal Serpas (left) and Odd Fellow Award Chairman Patrick Wells.

Outstanding police work by Officers Angela Page and Torian Cox in the 8th Avenue South community near Wedgewood in July of 2003 took two drug peddlers off the streets along with their dope and guns, and earned the officers the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the second half of 2003.

Page and Cox each received a \$250 cash award during a ceremony on November 19, 2004.

At midnight on July 22, 2003, the officers saw a late-model Pontiac Grand Prix traveling along 8th Avenue South without its headlights activated. They stopped the car and quickly learned that the driver did not have a valid license. He was placed under arrest and the car was searched. During the search, Officers Page and Cox discovered two loaded .40-caliber semi-automatic pistols, two 30-round magazines for the guns, 49 Dilaudid tablets, nearly two grams of crack cocaine, one gram of marijuana and \$8,874 cash.

The driver, Bobby Garrett, 23, and his passenger, Bellafonte Gregory, 19, both received felony drug convictions as a result of the traffic stop and were sentenced to prison. Garrett was also fined for not having his headlights on.

"This case is a classic example of the type of criminal activity our officers often find during the course of a routine traffic stop," Chief Ronal Serpas said. "What a great job by Officers Page and Cox."

"For 44 years, the Odd Fellows of Nashville have sponsored this award, recognizing that outstanding criminal cases are frequently made after an officer stops a driver for a traffic violation. I applaud the organization's strong support of our men and women," Serpas said.

The Odd Fellow Award is given twice a year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.



Pictured (l-r) are Officer Angela Page, Chief Ronal Serpas, Odd Fellow Member Patrick Wells, Officer Torian Cox and Odd Fellow Members Charles Worrell, Sr. and Joe Anderson.

## ROOSEVELT AWARD

On June 8, 2004, School Resource Officer Horace Temple became only the seventh member of the Metropolitan Police Department to receive the Theodore Roosevelt Association Police Award. The award was bestowed during a ceremony at the Pavilion in Centennial Park. The Theodore Roosevelt Association Police Award is given to a police officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness or injury.

In the winter of 2000, while working as a patrol officer in the East Precinct, Temple began experiencing severe headaches, which eventually caused numbness in his limbs, visual impairment and difficulty walking. Thinking that the problem could be related to blood sugar, a doctor recommended changes in the officer's diet. Temple tried to cope day-to-day with repeated doses of over-the-counter pain relievers. Then one day he stumbled and almost passed out during roll call. A series of tests revealed that a colloid cyst had formed in Temple's brain. A neurologist confirmed the worst: "You need surgery first thing in the morning, or you may not live another day." The physician warned that even if Temple survived the operation, he would not be a police officer anymore and would need assisted-living care. Temple sought a second opinion from a Vanderbilt neurologist, who referred him to Dr. Kerry Krone at Cincinnati Children's Hospital. Dr. Krone offered the officer a chance for recovery, acknowledging that his experimental procedure had high risk, but also a high success rate. Temple asked Dr. Krone to perform the operation. Three weeks after brain surgery, Temple was flouting doctors' orders to take months off, and was mowing his yard at home. He asked police department supervisors to allow him to work on a light-duty basis at the East Precinct. The police department was more than happy to have him back. In February 2001, Temple returned to full-time status.

Horace Temple, 31, an eight-year police department veteran, is currently assigned as the school resource officer at Jere Baxter Middle School. There, he helped found a Boy Scout troop after realizing that too many boys lacked male role models at home. He also teaches the GREAT (Gang Resistance Education and Training) initiative, which encourages students to steer away from crime and toward the positives in life. Officer Temple and his wife, Shelly, are the proud parents of two children, Anna, 7, and Jordan, 4.

"Horace Temple is a shining example of a committed, tenacious police officer who has a profound dedication to public service," Chief Ronal Serpas said. "I am most grateful to the Tennessee Chapter of the Theodore Roosevelt Association for recognizing Officer Temple's commitment to this police department and the citizens of Nashville."

The Theodore Roosevelt Association established this awards program in honor of Theodore Roosevelt's distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his lifelong admiration for the police.

Nashville is one of a handful of cities in the United States to present the Roosevelt Award. Others include New York City, Buffalo and upstate New York, Boston, Long Island, Dallas and Philadelphia.

The generous support of Nextel Communications makes this year's award possible. Through Nextel's generosity, and that of the Theodore Roosevelt Association, Officer Temple received a \$1,000 cash award, a medal, and a bust of Theodore Roosevelt. A bronze plaque, which bears a likeness of Roosevelt, and which is currently on display in the lobby of police headquarters, will now include the inscription of Officer Temple's name.

Past Metro Police recipients of the Theodore Roosevelt Award were Sgt. Phillip Sage (1998), Detective Clifford Mann (1999), Detective Frank Pierce (2000), Sergeant James (Jimbo) Allen (2001), Officer William Richardson (2002) and Detective Joe Cooper (2003).

Information about the activities of the Theodore Roosevelt Association is available on the Internet, <http://www.theodoreroosevelt.org>.



**James Summerville, Theodore Roosevelt Association Trustee (left), and Chief Ronal Serpas (right) congratulate Officer Horace Temple on being the seventh Metro Officer to receive the Theodore Roosevelt Association Police Award.**



**Brenda Wilt (center) of Nextel Communications, presents Officer Temple with a \$1,000 check. Nextel's generosity made this year's Theodore Roosevelt Association Police Award possible.**

## **OFFICERS HONORED BY DOWNTOWN OPTIMIST CLUB**

As part of its annual **"Respect for Law Week"** observance, the Downtown Optimist Club, on May 6, 2004, honored five Metro officers for truly outstanding police work.

Those who received plaques were Domestic Violence Detective Joe Towers, Central Precinct Officer Foster Hite, East Precinct Officer Greg Pemberton, Retired East Precinct Officer Jerry Dobbins (who retired February 1), and Youth Services Detective Rob Carrigan.

Towers was honored for a tenacious investigation that led to the first-degree murder indictment of a man last October for setting fire to a Donelson home in 1993. Two children in the home died.

Hite was honored for his exemplary patrol work after returning to the police department last March despite an eight-year absence due to a very serious illness. During the past year, Hite issued 91 misdemeanor citations, made 25 felony arrests and served 53 outstanding warrants.

Pemberton was honored for the exceptional self-motivated work ethic that he displays every day. Through his investigative work and response to calls, Pemberton has proven himself to be an asset to the police department and the citizens of East Nashville.

Dobbins was honored for giving 30 years of his life to protect and serve Nashvillians. During his career, Dobbins had a knack for being in the right place at the right time. A man of outstanding character, Dobbins' diligent work resulted in the arrests of murder suspects, bank robbers, burglars, car thieves and drug dealers.

Carrigan was honored for his meticulous investigative work on the sexual abuse case of a five-year-old girl who was molested by her own father. Because of his lengthy preparation in planning an interview with the father, Carrigan was able to obtain a confession for the molestation of the five-year-old, as well as a ten-year-old girl in another county.

**"I am incredibly proud of these individuals," Chief Ronal Serpas said. "Their actions reflect that our officers are doing their best, every day, to make a difference in the lives of Nashville's families and guests."**



**Pictured (l-r) Domestic Violence Captain Rita Baker, Detective Joe Towers, and James Ruppert of the Downtown Optimist Club**



**Pictured (l-r) Sergeant David Liles, Officer Foster Hite, and James Ruppert of the Downtown Optimist Club**



**Pictured (l-r) Sergeant Terry Ashley, Retired Officer Jerry Dobbins, and James Ruppert of the Downtown Optimist Club**



**Pictured (l-r) Sergeant Louis Pearson, Officer Greg Pemberton, and James Ruppert of the Downtown Optimist Club**

Detective Carrigan was out of town and unable to attend the ceremony.

## **ALERT AND HEROIC POLICE WORK**

Alert and heroic police work by South Precinct Officer Dale Tomlin was directly responsible for the rescue of a family of three from a burning apartment complex in Antioch on the morning of July 21, 2004.

At 11:15 a.m., Tomlin was at the intersection of Tusculum and Blue Hole Roads when he saw heavy smoke coming from the Timberlake Village Apartment Complex. Officer Tomlin drove to the smoke and discovered that one of the apartments was engulfed in fire. Despite heavy smoke in an adjoining breezeway, Tomlin began kicking and knocking on doors near the blaze. A young girl, who was home with her teenage sister and mother, responded to Tomlin's knocks. Tomlin led the girls out of harms way, believing that the mother was following behind. However, she remained inside her apartment. Tomlin had to go back through the heavy smoke a second time and rescue her.



"Officer Tomlin's tremendous work likely saved three persons from serious harm or death," Chief Ronal Serpas said. "His courageous actions are what being an officer is all about."

Tomlin was treated by paramedics at the scene for smoke inhalation.

## BOMB SQUAD REACCREDITED BY FBI

On July 30, 2004, the Metropolitan Police Department's six-member Hazardous Devices Unit (Bomb Squad) received its reaccreditation certificate from the Federal Bureau of Investigation, maintaining its status as one of 446 bomb units in the United States to have accredited status.



Only bomb units with state-of-the-art equipment, the highest level of training, and meticulous protocol are accredited. All six members of the police department's Hazardous Devices Unit are Certified Bomb Technicians. There are just more than 2100 Certified Bomb Technicians in federal, state and local law enforcement in the U.S.

"I am very proud of the dedication and expertise of our

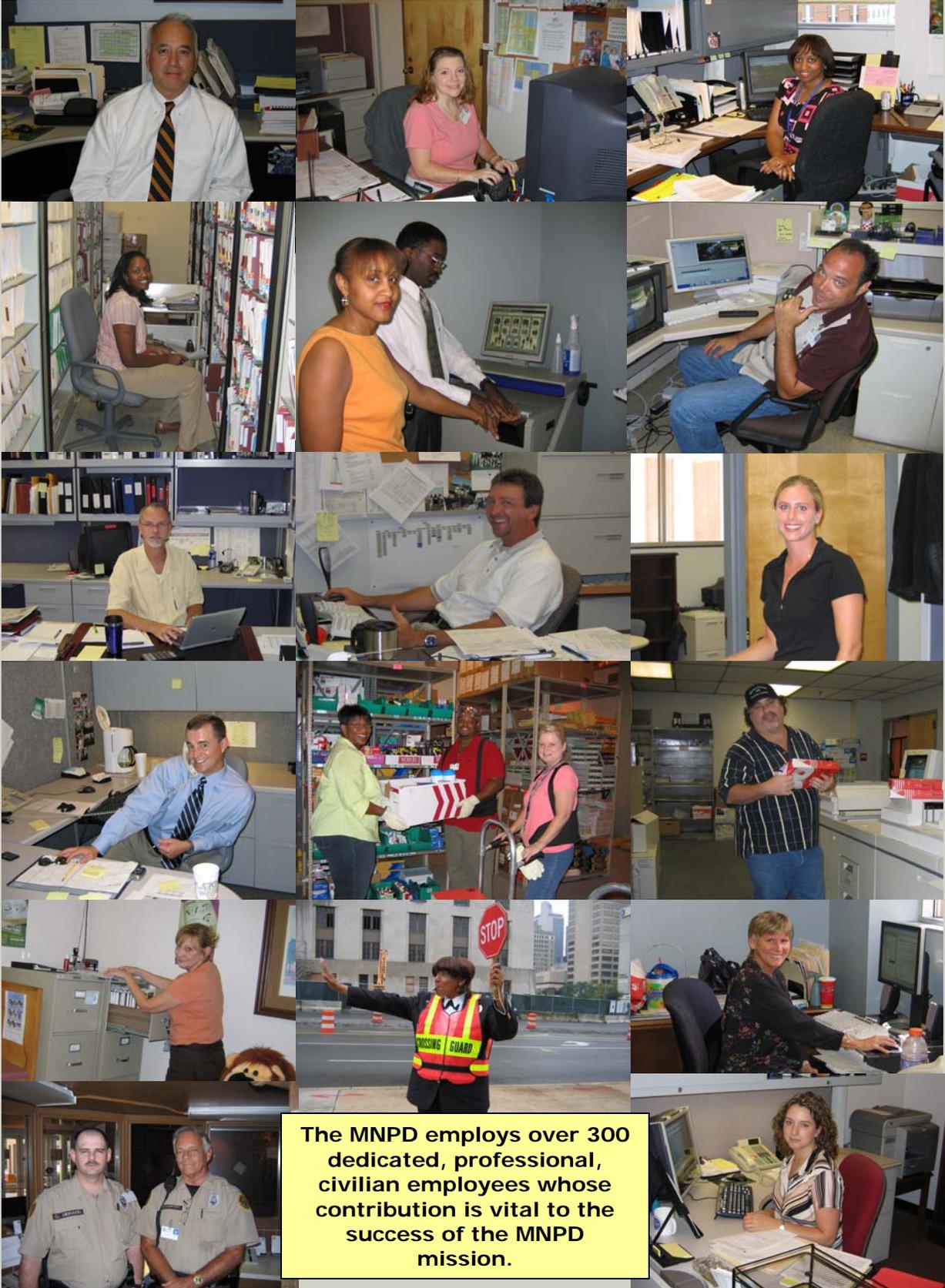
Bomb officers," Chief Ronal Serpas said. "Nashvillians can be assured that when calls come in requiring the Bomb Squad's attention, a group of six officers with a very high degree of knowledge about explosives will be responding. The bottom line is that Nashville is a safer place because of the work these officers do."



The Hazardous Devices Unit was first accredited by the FBI in 1999. The reaccreditation is for a period of five years.

The six members of the unit are Sergeant Chip Hooper, Officer Marvin Norman, Officer Rick Pace, Officer Todd Mask, Officer David Bebout and Officer Mike Schilling.

# MNPD RECOGNIZES IT'S CIVILIAN EMPLOYEES - MAKING A DIFFERENCE EVERYDAY



The MNPD employs over 300 dedicated, professional, civilian employees whose contribution is vital to the success of the MNPD mission.

## PROMOTIONS

On August 5, 2004, Chief Ronal Serpas announced the promotion of 46 men and women to sergeant and lieutenant positions effective Monday, August 16. Nine sergeants were promoted to lieutenant. Thirty-seven officers were promoted to sergeant.

"Recent retirements left several supervisory positions unfilled, which gave the 46 men and women which were promoted a tremendous opportunity to develop as this police department's new generation of strong leaders," Serpas said. "The 46 share a dedicated commitment to enhance the safety of Nashville's families and guests. Each are an important part of our efforts to address crime and quality of life issues at the neighborhood level," Serpas said.

Chief Serpas also announced that a lateral recruit class of approximately 30 members began training on September 13 and graduated on November 30. The training time of a lateral class, which is made up of experienced police officers from other jurisdictions who have chosen to work for Metro Police, is about half that of a basic recruit class. "With a number of vacancies created by retirements and normal periodic resignations, it is important to get our next class trained and on the streets as soon as possible," Serpas said.

The police department is approximately 100 officers below full staffing.

On October 8, 2004, Chief Ronal Serpas announced that seven members of the department were promoted to fill existing supervisory vacancies.

Those promoted and their new assignments are:

Captain Mike Hagar, a 14-year police department veteran, who is now one of the department's three field supervisors. Field supervisors are the ranking members of the department on duty during overnight periods and on weekends.

Lieutenant Michael Alexander, a 13-year police department veteran, who is now the shift commander of the South Precinct's B-detail.

Lieutenant Matt Pylkas, a 10-year police department veteran, who is now the shift commander of the North Precinct's C-detail.

Sergeant Steve Beck, an 8-year police department veteran, who is assigned to the West Precinct.

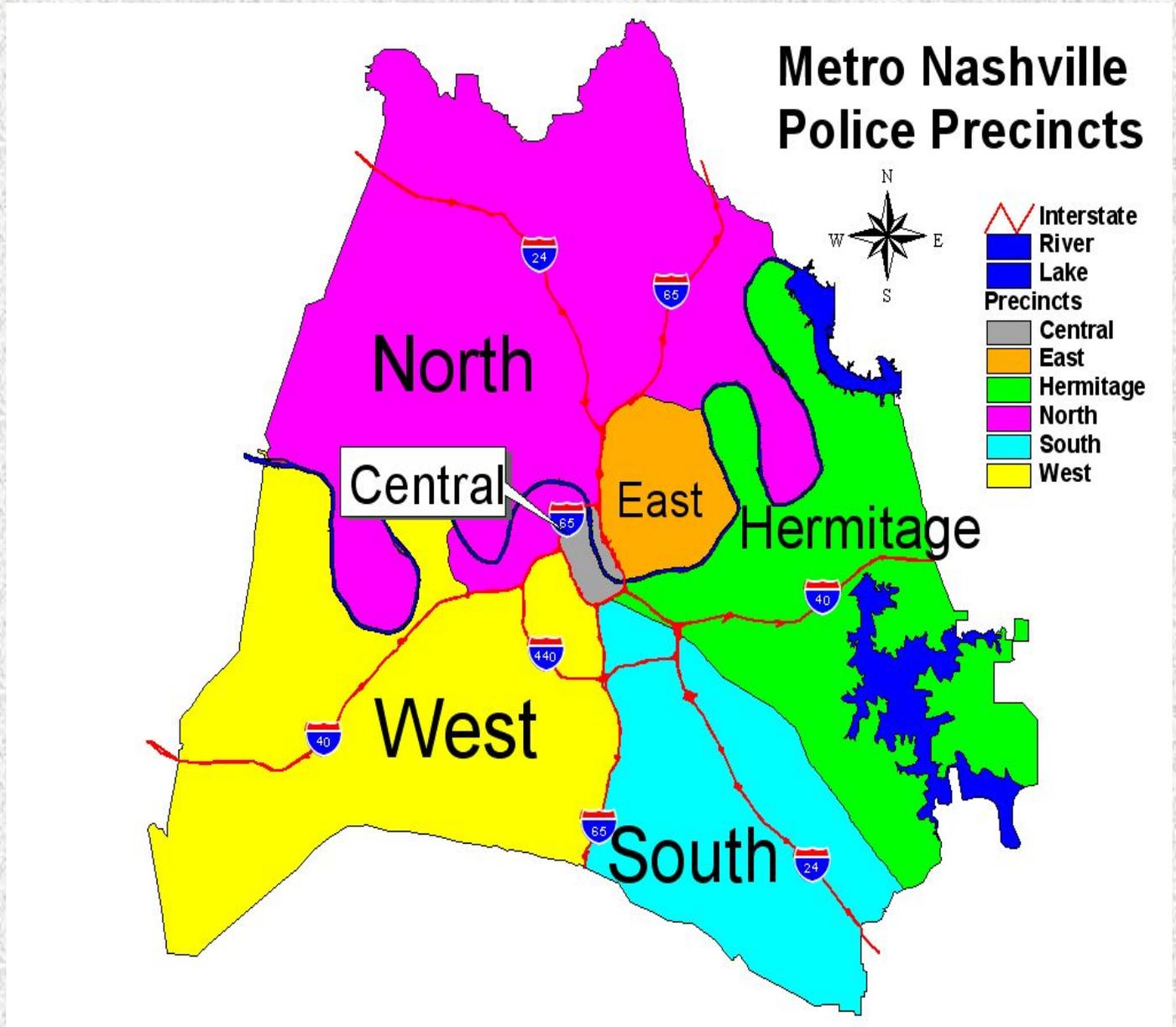
Sergeant David Humes, an 8-year police department veteran who is assigned to the North Precinct.

Sergeant James Johnson, an 8-year police department veteran who is assigned to the East Precinct.

Sergeant Jon McWright, a 5-year police department veteran, who is assigned to the Hermitage Precinct.

"These seven individuals care very much about Nashville and the safety of its citizens," Serpas said. "They are committed to making a difference every day."

METROPOLITAN NASHVILLE  
POLICE PRECINCTS



## CRIME REPORT FOR 2004

On February 24, 2005, Chief Ronal Serpas announced that overall major crime in Nashville fell 4% during 2004 as Homicide, Burglary, Auto Theft, Robbery and Larceny dropped to multi-year lows. Serpas noted that, when compared with 2003, Homicide declined 19% to its lowest level since 1966; Burglary declined 6.8% to its lowest level since 1972; Auto Theft declined 13.3% to its lowest level since 1991; Robbery declined 4.8% to its lowest level since 1999; and Larceny declined 3.7% to its lowest level since 2002. At the same time, arrests (both physical and citation) increased 67.7%, to a total of 69,737 from 2003's total of 41,577. Citations for moving violations increased 55%, to a total of 195,860, and total traffic stops increased by 73%, to a total of 218,029.

"I am tremendously proud of the men and women of the Metropolitan Police Department, both officers and our professional support staff," Serpas said. "When I arrived here on January 12, 2004, I said that our collective goal would be to make Nashville the safest big city in America. The tremendous partnerships formed or strengthened over the past year between our officers and the communities they serve have brought us one step closer to that goal," Serpas said. "Our employees have risen to the challenge and, working with neighborhood leaders throughout our city, have achieved some noteworthy crime reductions. But keep in mind, this faces the challenge of being better in 2005 than we were in 2004," the Chief said.

The final 2004 crime report shows three important areas of concern: the 11.4% increase in rape, the 5.8% increase in aggravated assault, and the 14.6% increase in traffic fatalities.

Serpas had these observations:

"Rape is an absolutely horrifying crime. Nationally, we know that six out of ten rape victims did not report the crime to law enforcement in 2003. It is my hope that last year's increase, at least to some extent, reflects a renewed willingness on the part of victims to trust the justice system and come forward. It is also important to note that our experience here in Nashville is that the vast majority of sexual assaults are committed by acquaintances of victims, not strangers. Our detectives and counselors stand ready to work with all victims."

"Aggravated assault continues to be a problem in that too many people are using or threatening to use weapons in disputes ranging from drug dealing to domestic violence. We have seen that many victims of assault, both domestic and non-domestic, are not following through with prosecution. As officers and prosecutors continue to work to reduce the root cause of the disputes, I am optimistic that aggravated assault will decline."

"Officers throughout our city have stepped up traffic initiatives to slow motorists down and stop aggressive driving, and we will continue with this strategy. Unfortunately, those efforts have not yet resulted in modified driver behavior. That will occur over time. As fewer people speed, drive aggressively and get behind the wheel drunk, there will be fewer traffic fatalities. But we should never forget traffic fatalities claimed more lives in Nashville last year than murder."

Reflecting on his first year as Nashville's police chief, Serpas said that he was most proud of (1) his commanders' strong commitment to the weekly Compstat process, (2) the success of detective decentralization, implemented on July 1, 2004, which, for the first time, sent personal crimes, property crimes and undercover drug detectives to the precincts, (3) the incredible efforts of police department employees who worked to "Make a Difference," and (4) the tremendous support he and the department have received from Mayor Purcell, members of the Metropolitan Council, District Attorney Torry Johnson, and neighborhood groups throughout Nashville.



# Reported Index Crimes

Overall in Nashville and Davidson County, reported index crimes decreased by 4.0% from calendar year 2003 to 2004. Each Part I offense exhibited a decrease from 2003 to 2004 with the exception of Rape and Aggravated Assault. Violent and crimes dropped to their lowest level since 1999.

The 2004 statistics demonstrate that the number of homicides are at its lowest level since 1966 (39 years). Homicide was the offense with the most significant percent of change from 2003 to 2004, decreasing by 19.4%.

Burglary dropped to its lowest levels since 1999 and motor vehicle theft dropped to its lowest level since 1991.

Rape and aggravated assault were the only two categories of crime that demonstrated increases. Rape increased by 40 reported incidents from 2003 to 2004, while aggravated assault increased by 5.9%.

During calendar year 2004, the men and women of the Metropolitan Police Department made 82,700 arrests, a 18.59% increase over the year 2003.

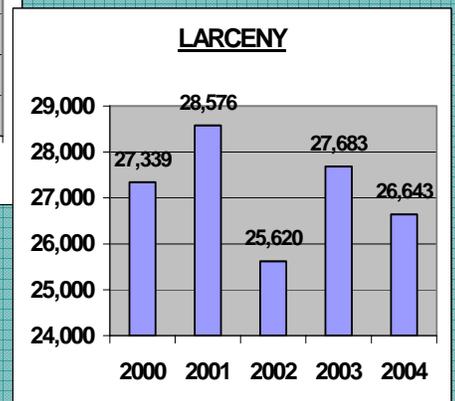
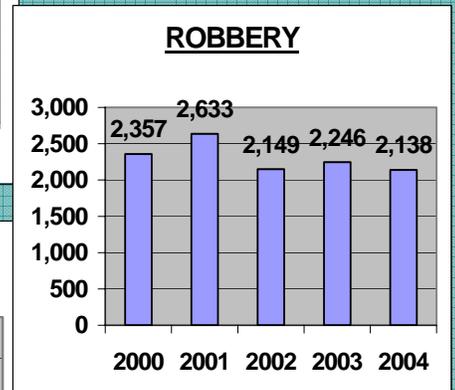
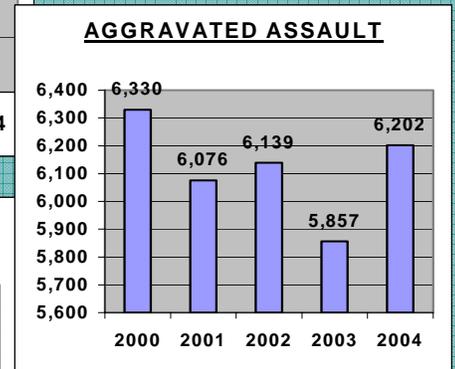
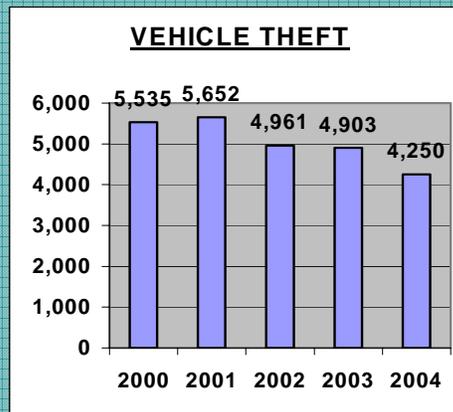
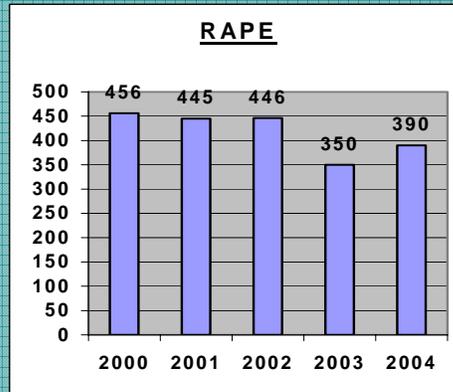
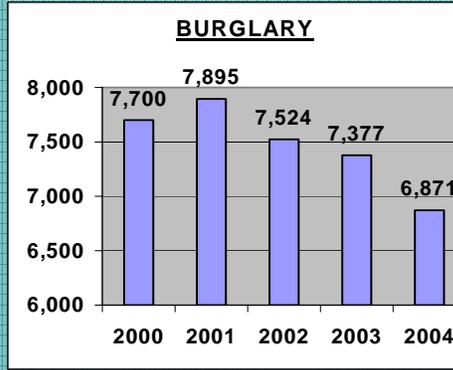
During 2004, the Communications Center received a total of 1,142,514 calls. Of the total calls, 332,182 were made to 911. The remaining 810,332 were made to the non-emergency number, 862-8600.

In 2004, motor vehicle accident related deaths increased by 14.6%. Fatal accidents increased by 10.4% from 2003 to 2004. This decrease occurred during a period that DUI arrests increased 7.2%.

## Part One Offenses

Because of their seriousness and frequency of occurrence, these seven crimes, called Part One Offenses, serve as a basis for indicating the nation's crime rate. The FBI uses Part One totals to calculate the crime index for cities in the United States and to make comparisons.

These charts depict a yearly summary for the past five years of reported criminal offenses in Nashville using Uniform Crime Reporting definitions and standards.



# FY 2004 BUDGET TOTAL:

**\$161,722,715**

■ Local Salaries and Benefits  
\$108,262,700

□ Radio Shop Charge  
\$2,040,300

■ All Other (Local)  
\$7,405,400

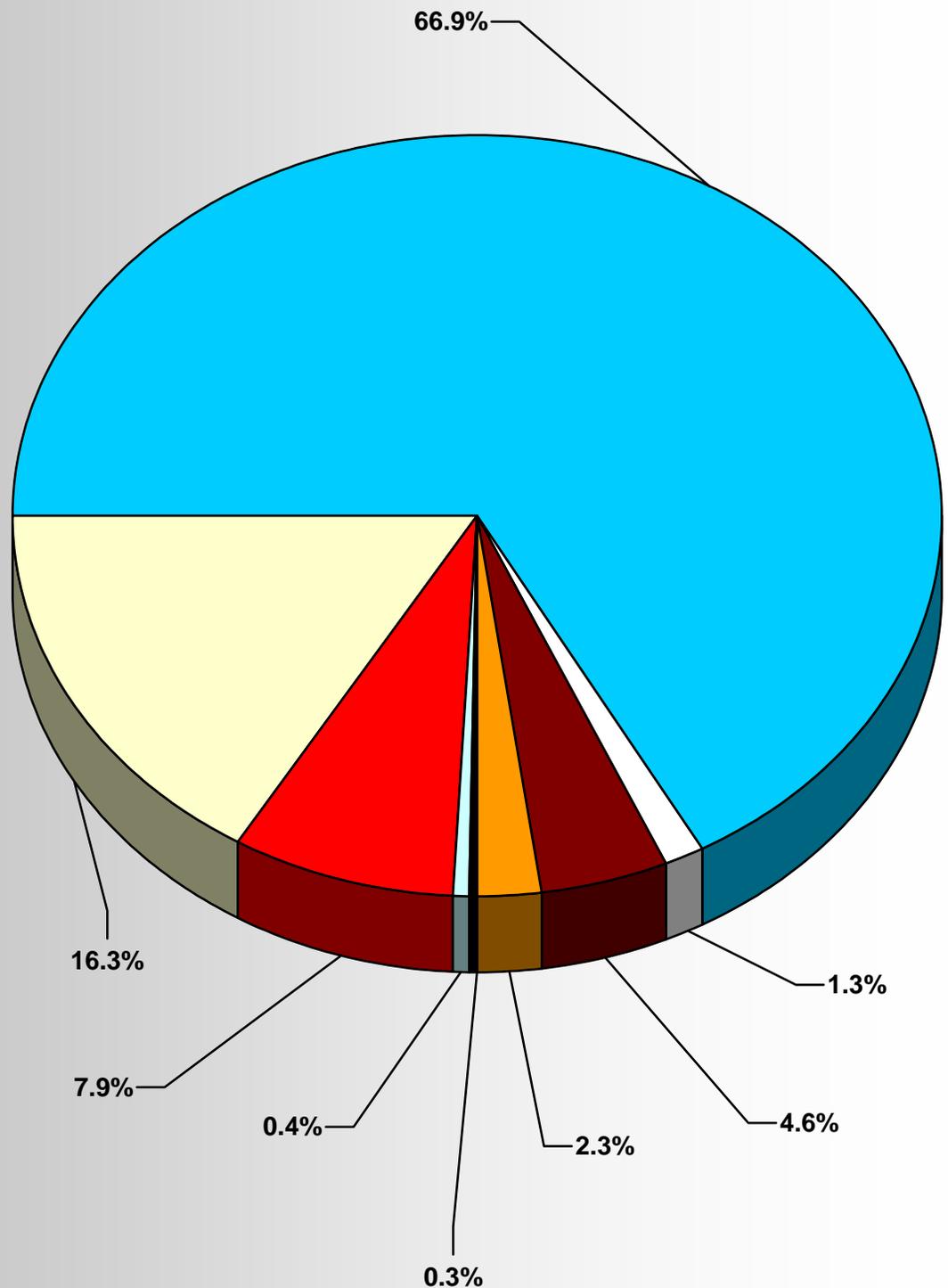
■ Fleet Operations  
\$3,730,300

■ Uniforms  
\$518,300

□ Telecommunications  
\$621,200

■ Grants & Other Funds  
\$12,841,200

■ Capital Projects  
\$26,303,315





## **METROPOLITAN NASHVILLE POLICE DEPARTMENT**

**200 James Robertson Parkway ■ Nashville, Tennessee 37201**

Website: <http://www.police.nashville.org>

**For Information Call (Toll Free):  
(888) Metro-33 ■ (888) 638-7633**

**For An Application Call The Metropolitan  
Government Human Resources Job Line: (615) 880-3402**

### **Qualifications**

May apply at age 20, but must be 21 at time of appointment.

Possess a minimum of 60 semester hours from an accredited academic institution. Transcript of grades must show at least a 2.0 grade point average on a 4.0 system, or High School Diploma or GED, documentation of two(2) years military experience (Military Service Discharge: Long form DD-214). Military duty should have been completed within three(3) years of application date.

Eyesight must be no worse than 20/100 uncorrected,  
20/20 in better eye, 20/30 in other eye.

Be in excellent physical and mental health with no restrictions that could restrict or impair police work.

### **Benefits**

- Competitive Pay
- 20 Vacation Days
- 3 Personal Days
- 10 Holidays
- 1 Sick Day/Month (May Build to 120)
- Generous Health/Dental Benefits
- Excellent Retirement Benefits

