



Metro Nashville Police Department 2011 Annual Report

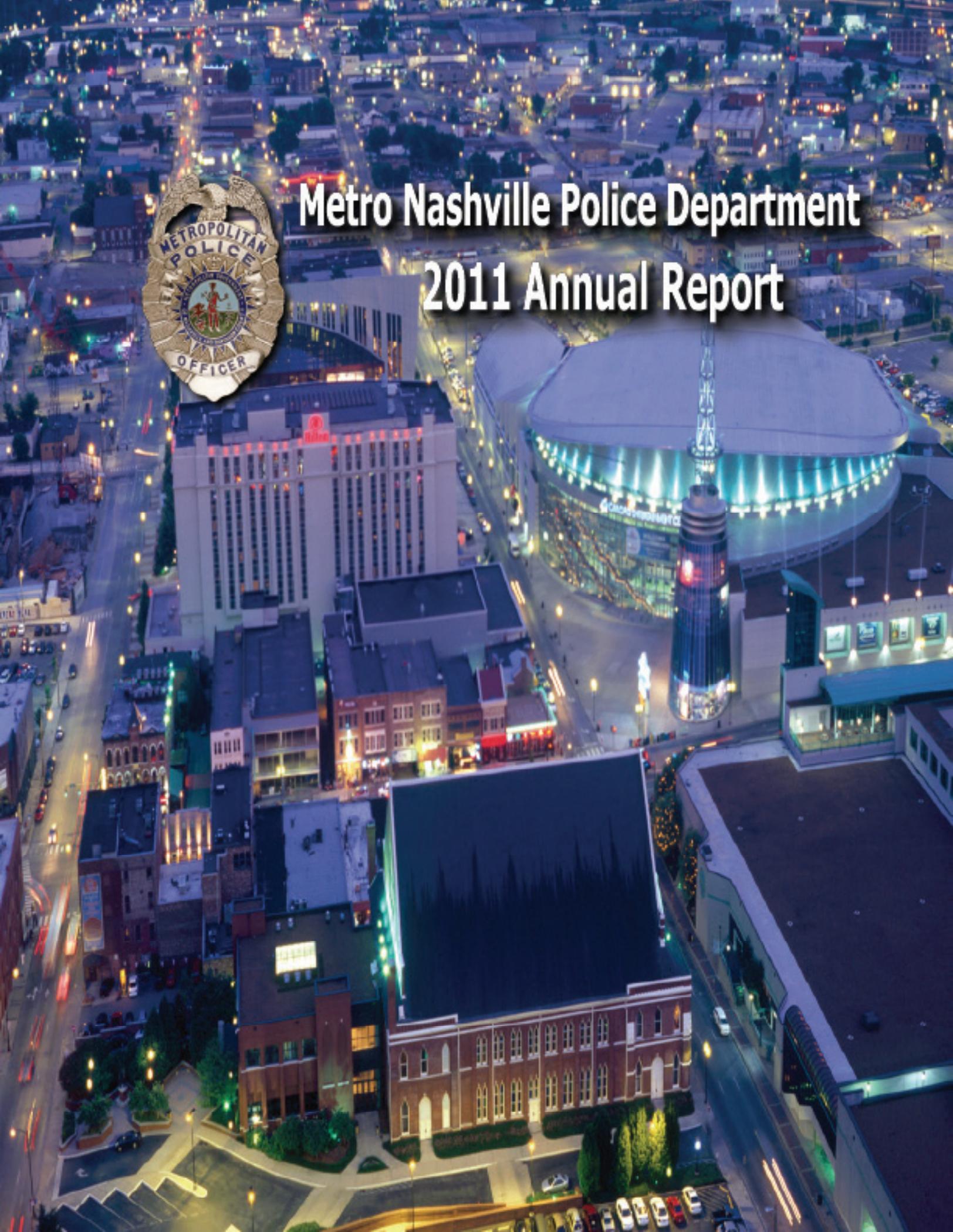


Table of Contents

Mission Statement.....	3
Policing in Nashville	4
2011 Highlights	5
Organizational Chart	7
Executive Staff	8
Sworn Command Staff.....	9
TBI Crime Totals	11
Police Precincts Map	12
Crime Information	13
Awards	15
2011 Retirees	23
Honor	24
In Memorium	27
2011 Recruit Classes	29
Budget	30
Promotions	31
Around MNPDP	33
Community Relations	37

**Annual Report Compiled by
Strategic Development Division**

**Division Commander
Captain Mike Hagar**

**Photography Credits
Mr. Gary Layda
Mr. L. E. Jonson
Ms. Kris Mumford**

Mission Statement

The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Mission Values

In carrying out our mission, members of the department will continue to value:

- ◆ **Organizational Excellence and Professionalism**
- ◆ **The Impartial Enforcement of the Law**
- ◆ **The People We Serve and Each Other**
- ◆ **Problem Solving Partnerships**
- ◆ **Open Communications**
- ◆ **Ethics and Integrity**

Policing in Nashville

Nashville is the capital of Tennessee and is known as the Music City Capital of the world. The latest statistics indicate that there are 626,969 residents in Davidson County. As a major city with consistent strong gains in population, Chief Steve Anderson keeps his focus on quality of life issues, quality of service and attracting the most qualified employees to protect and to serve its citizens. There are more than 500 neighborhood associations in the community.

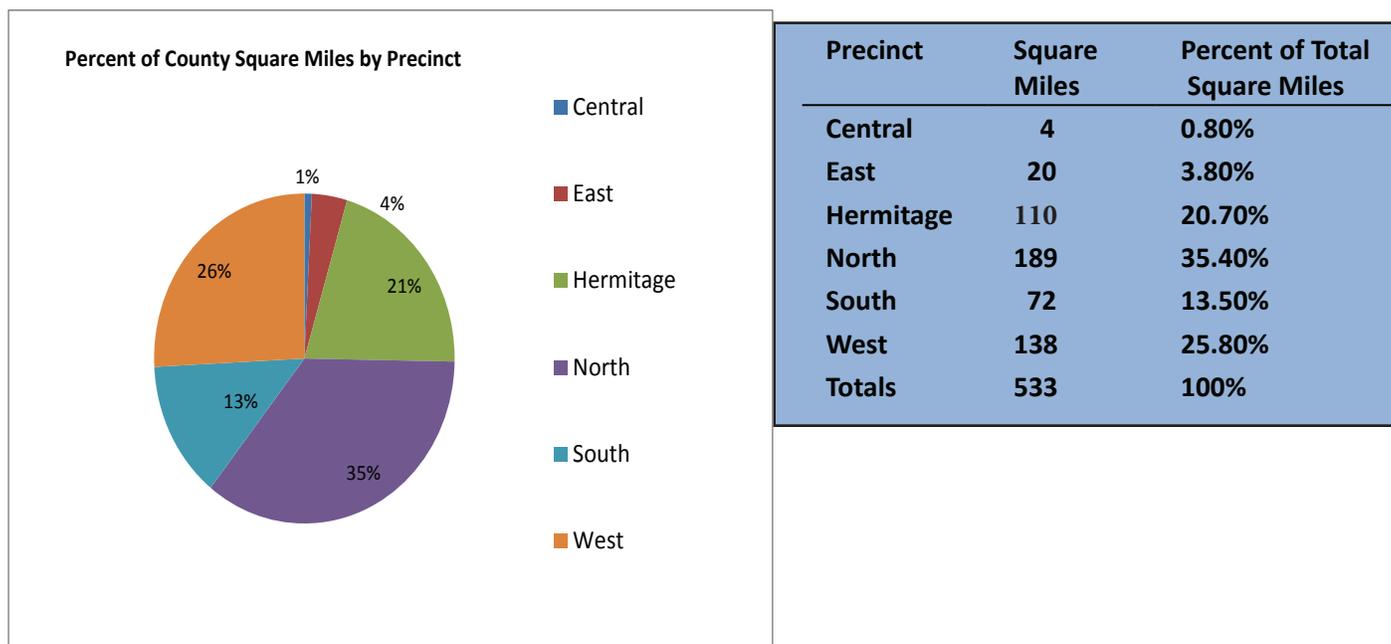
Karl Dean, the Mayor of Nashville has made public safety one of his priorities. The Mayor and the members of the Metropolitan Council are supportive of the department and Chief Anderson’s commitment to crime prevention and reduction. It is because of Mayor Dean and the Metro Councils’ strong support, the department has a promising future. Fiscal Year 2011-2012 is certainly not without its challenges, but it will give the department more opportunity to significantly build upon its ability to reach out to Nashville Neighborhoods and to reduce crime. In weekly Comp stat meetings, Chief Anderson discusses crime data and strategies with the executive staff and command level personnel. Each member represents a component of the department and shares a weekly review of activity. Crime Statistics are assessed and resources assigned to appropriate areas.

The newly opened West precinct and soon to open Madison Precinct have been eagerly anticipated to assist the department in delivering quality and timely service to northeast and west residents. The city’s first DNA Crime Lab will enhance investigative procedures and help detectives and lab personnel work more proficiently to conduct criminal case investigations. Metro Government is now in negotiation for property in the vicinity of 12th Avenue South and Edgehill Avenue for what will be this police department’s 8th precinct, which will be officially known as Midtown Hills. The Midtown Hills Precinct is projected to open in the second half of next year and will cover land area from Nolensville Road at the east to Hillsboro Road at the West, and the county line at the south up to West End Avenue. The Midtown Hills Precinct will encompass Forest Hills, Green Hills, Oak Hill, Edgehill and Crieve Hall, along with Vanderbilt, Belmont and Lipscomb Universities.

Metro Nashville Police Facilities

The Metro Nashville Police Department serves the community through a variety of facilities located throughout Davidson County. The six precincts are located in the Central, East, Hermitage, North, South and West areas; patrol officers and specialized teams are deployed from these locations. Police Headquarters, the Criminal Justice Center, houses Police Administration, the Criminal Investigation Division, as well as the Records Division, Information Technology, Human Resources and the Fiscal Division

Percent of Square Miles With Six Precincts



2011 Highlights

CALEA Reaccredits the Department

Recognizing the Metropolitan Nashville Police Department's commitment to law enforcement excellence, professionalism and state-of-the-art practices, the Commission on Law Enforcement Agencies, Inc. (CALEA), reaccredited the department for a three-year period ending in 2014.

The Commission took the action at its spring meeting in Bethesda, Maryland, after reviewing the report of a January Metro Police Department inspection by two CALEA assessors, and after hearing from Chief Steve Anderson, who appeared before the panel.

In their report to the Commission, the assessors, who spent four days in January examining and reviewing all aspects of the department's policy, procedures and operations, found the MNPD to be in compliance with 349 CALEA standards. There were no noncompliance issues.

The Metro Police Department first achieved accredited status in 1994. It was successfully renewed in 1999, 2002, 2005, 2008 and this year.



Chief Steve Anderson addresses CALEA commissioners today in Bethesda, Maryland. To Chief Anderson's right is MNPD Accreditation Manager Sergeant Charles Vance



May 2010 Commemorative Badges

To commemorate the distinguished service of the men and women of the MNPD during the May 2010 flood and ensuing departmental operations related to the flood recovery efforts, the Chief Anderson approved a commemorative badge.

The commemorative badges were approved to be worn from May 1, 2011 through May 1, 2012.



CALEA Tri-Arc Award

Nashville is just one of seven cities to earn the coveted Tri-Arc Award from the Commission on Law Enforcement Agencies, Inc. (CALEA).

The award is given to cities that have concurrent CALEA accreditation for their law enforcement, public safety communications and public safety training agencies.

The Commission took the action after reviewing the report of an August Metro Police Department Training Academy inspection by two CALEA assessors, and after hearing from Chief Steve Anderson and Training Academy Captain Harmon Hunsicker, who appeared before the panel.

In their report to the Commission, the assessors, who spent four days in August examining and reviewing all aspects of the academy's policy, procedures and operations, found the Training Academy to be in compliance with 158 CALEA standards. There were no noncompliance issues.

While the police department as a whole has been a CALEA accredited agency since 1995, the training academy staff, with the backing of Chief Anderson, opted to take part in the Public Safety Training Academy Accreditation Program. Additionally, the Emergency Communications Center was also reaccredited for a three year period ending in 2014 for its commitment to professional public safety communications. The ECC has been CALEA accredited since 2005. Nashville's strong belief in CALEA and the accreditation process underscores the commitment of police and ECC staff, both sworn and civilian, to professionalism and excellence.

2011 Highlights

Sheriff's Department New Mobile Booking Unit

Chief Anderson joined Sheriff Daron Hall and Governor's Highway Safety Office Director Kendall Poole for the official unveiling of the sheriff's new Mobile Booking Unit. The vehicle, which was funded by a grant from the GHSO, is equipped with an officer work area, fingerprint station, mug shot station, a video system that allows for the officer and arrestee to go before the judicial commissioner and secure cells that hold up to nine persons. The ability to book prisoners at or very close to arrest sites results in minimal officer down time and fewer officers driving to the Justice Center downtown. The unit is staffed by seven deputies. Over the years, Sheriff Hall has taken on the tasks related to booking and guarding prisoners at hospitals to reduce the time officers spend away from neighborhoods.

GPS Monitoring of Suspected Gang Members

Chief Anderson and Tennessee Probation & Parole Board Chairman Charles Traugher announced a pilot program designed to interdict gang activity through global positioning system (GPS) monitoring. Ten offenders with suspected gang affiliations were placed on GPS monitoring.

The weekly Operations Safer Streets program, the partnership with the United States Justice Department in the racketeering indictment against violent gang members along with the GPS initiative demonstrates that the department is serious about its business of the safety of Nashville's neighborhoods." GPS monitoring relies on tracking devices and ankle bracelet transmitters worn by offenders. Tracking data is processed through a web-based application

West Police Precinct Opens

Marlene Pardue appointed Commander

On December 14, 2011, Mayor Karl Dean, Chief Steve Anderson and Commander Marlene Pardue joined fellow Nashvillians at the grand opening of the new West Police Precinct, 5500 Charlotte Pike. With 23,000 square feet of working space, the new precinct is more than four times larger than the old precinct in West Nashville. It was built to meet LEED Silver certification, the first such police precinct in Nashville built to that environmental standard.

Youth Services Division Captain Marlene Pardue was appointed to the rank of commander to lead operations at the West Precinct. She is a 23-year police department veteran who holds a Bachelor's Degree from Regents College.

Madison Precinct Renovation on Schedule

Brian Johnson appointed Commander

Effective December 1, 2011, Chief Anderson announced the appointment of Brian Johnson to the rank of commander to oversee police services for 69 square miles of coverage in the Madison area. Commander Johnson is an 18-year police department veteran who holds a Master's Degree from Columbia Southern University.

Photo and Latent Print Capture Vendor Selected

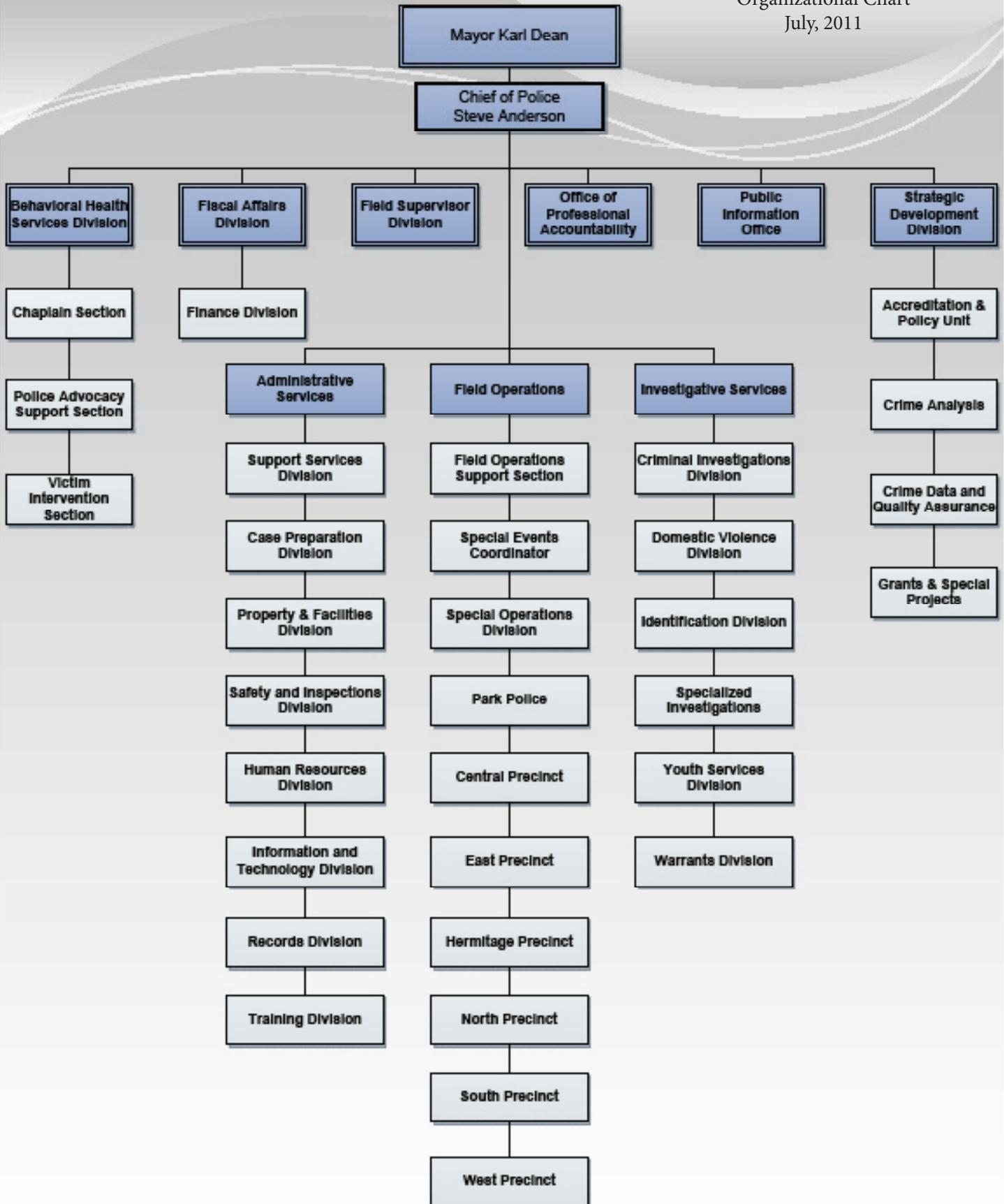
The new Lab Information Management System (LIMS) is a product provided by JusticeTrax Incorporated from Mesa, Arizona. The Digital Imaging System (DIMS) named ADAMS for "Authenticated Digital Asset Management System" and the Latent Case Management System (LCM) are being provided by Foray Technologies headquartered in San Diego, California. The three applications will be integrated for seamless operations between photo and latent print capture and analysis into a comprehensive case management tool for evidence tracking, analytical results and a complete lab management solution within the new crime lab. The LIMS will also be interfaced to the ARMS Property & Evidence module for maintaining and sharing the chain of command requirements for evidence handling.

ID's Technical Investigative Services – Crime Scene and Latent units plan to bring these new systems online where they can have their new tools and processes in place well before the Crime Lab actually opens.

IDCHECK Performing Valuable Services in Field Trials

Metro Police IT developed specification for capturing fingerprints, signatures, and pictures using MC-75 devices for AFR eforms, and acquired the equipment and software to produce AFIS-quality fingerprints.

Police IT has now taken the fingerprints captured to the next level with the creation of the IDCHECK application for field-based fingerprint queries to AFIS. IDCHECK is an application on the MDC which receives fingerprint images from MC-75 hand held devices and performs AFIS queries from the field. IDCHECK is used to positively identify subjects in the field.



Executive Staff



Mr. Don Aaron
Public Information Office



Dr. Lorraine Greene
Behavioral Health Services



Deputy Chief Todd Henry
Administrative Services Bureau



Steve Anderson
Chief of Police



Deputy Chief Damien Huggins
Investigative Services Bureau



Deputy Chief Louise Kelton
Field Operations



Ms. Kennetha Sawyers
Office of Professional Accountability

Sworn Command Staff



Mike Alexander
Commander, South Precinct



Rita Brockman-Baker
Administrative Services



Preston Brandimore
Captain Field Supervisor



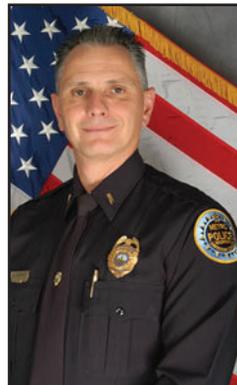
Ben Dicke
Field Supervisor



Charles Carter
Commander, North Precinct



Michelle Donegan
Commander, Hermitage Precinct



Gary Goodwin
Captain, Field Operations



Sebastian Gourdin
Captain, Field Supervisor



Terrence Graves
Captain Warrants



Mike Hagar
Captain, Strategic Development



Randy Hickerson
Captain, Special Operations



Harmon Hunsicker
Captain, Training Division

Sworn Command Staff



David Imhof
Captain CID



Dhana Jones
Captain Domestic Violence



Brian Johnson
Captain, Field Operations



Kay Lokey
Captain, Central Records



Bob Nash
Commander East Precinct



Marlene Pardue
Captain, Youth Services



Jason Reinbold
Commander, Central Precinct



Karl Roller
Captain, Identification



Chris Taylor
Captain, Park Police



Captain Paul Trickey
Specialized Investigation Division



Kenneth Walburn
Captain, Field Supervisor

Nashville Metro Police Department - 2011

2010 Population Estimate	601,222
Offense Overview	
Offense Total	83,485
Number Cleared	27,423
Percent Cleared	32.85 %
Group A Crimes per 100,000 population	13,885.9
Arrest Overview	
Total Arrests	69,826
Adult Arrests	64,579
Juvenile Arrests	5,247
Unknown Age	3
Arrests per 100,000 population	11,614.0
Average number offenses/incident	1.17

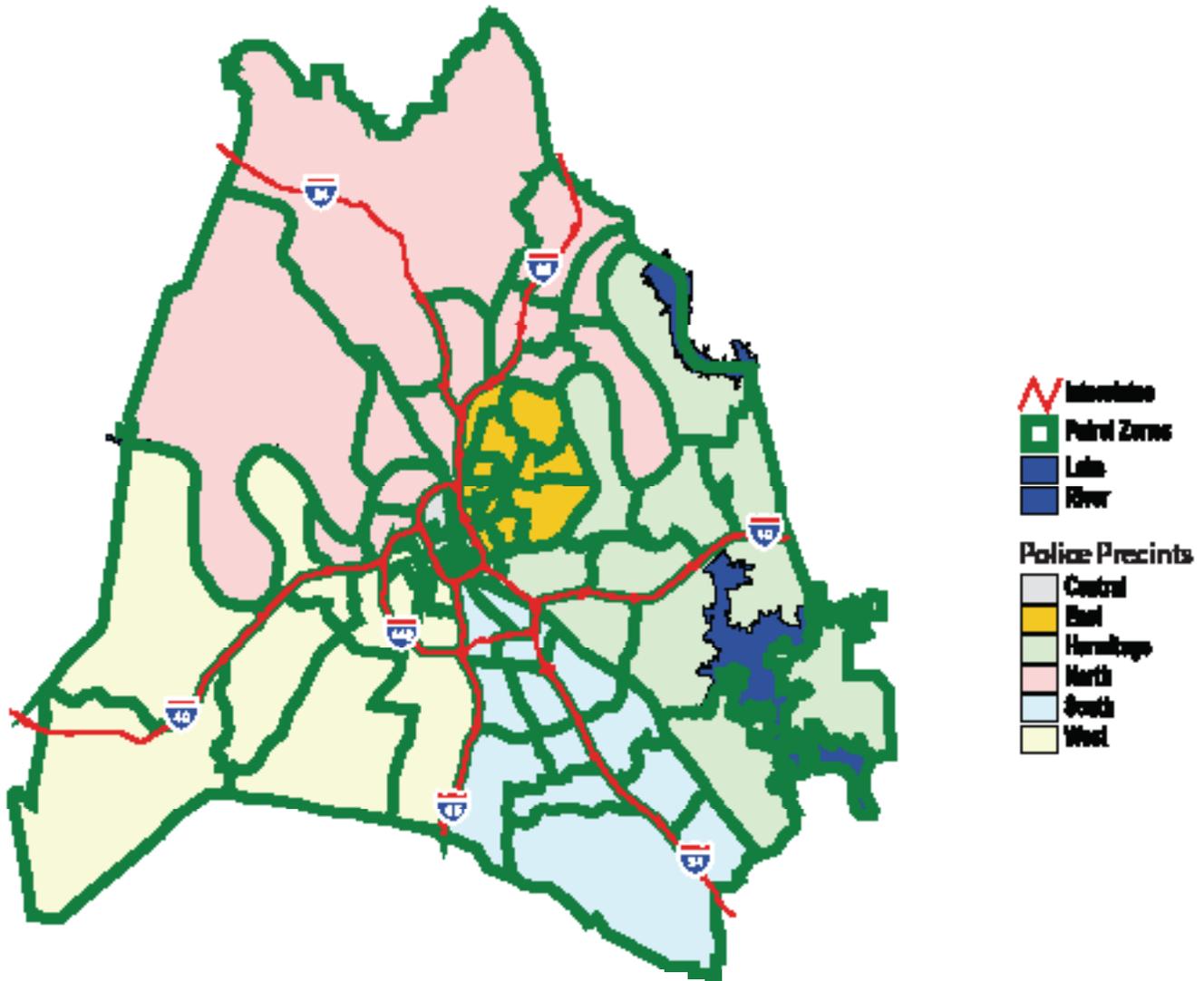
Domestic Violence Victims		
Offense	Reported	Cleared
Murder	7	5
Aggravated Assault	1,819	1,173
Simple Assault	8,326	5,042
Intimidation	1,985	933
Stalking	108	36
Forcible Rape	84	27
Forcible Sodomy	33	11
Sexual Assault W/Object	22	4
Forcible Fondling	51	20
Incest	0	0
Statutory Rape	16	6
Kidnaping/Abduction	67	30
Total	12,518	7,287

TIBRS Group B Arrests		
Offense	Adult	Juvenile
Bad Checks	27	0
Curfew/Vagrancy	0	512
Disorderly Conduct	607	906
DUI	3,006	6
Drunkenness	2,967	4
Family-Non Violent	0	0
Liquor Law Violations	275	76
Peeping Tom	0	0
Runaway	0	243
Trespass	2,679	188
All Other Offenses	36,595	982
Total Group B	46,156	2,917

TIBRS Group A Offenses	Offenses		Arrests	
	Reported	Cleared	Adult	Juvenile
Crimes Against Persons				
Murder	51	25	58	5
Negligent Manslaughter	0	0	0	0
Kidnaping/Abduction	169	57	21	0
Forcible Rape	372	77	14	9
Forcible Sodomy	125	33	0	0
Sexual Assault W/Object	63	12	2	0
Forcible Fondling	371	97	19	5
Incest	0	0	0	0
Statutory Rape	55	12	4	0
Aggravated Assault	4,970	2,160	3,535	688
Simple Assault	13,673	6,798	255	71
Intimidation	4,812	1,434	906	173
Stalking	202	51	33	0
Crimes Against Property				
Arson	103	24	11	4
Bribery	0	0	1	0
Burglary	7,531	594	373	170
Counterfeiting/Forgery	701	154	126	4
Destruction/Damage/Vandalism	8,632	1,334	437	128
Embezzlement	351	103	0	0
Extortion/Blackmail	12	3	1	0
Fraud - False Pretenses	1,168	117	189	2
Fraud - Credit Card/ATM	466	7	7	0
Fraud - Impersonation	742	207	202	5
Fraud - Welfare	5	0	1	0
Fraud - Wire	330	1	0	0
Motor Vehicle Theft	1,826	132	92	27
Robbery	1,895	242	231	48
Stolen Property Offenses	10	4	1	0
Theft - Pocket-picking	71	3	0	0
Theft - Purse Snatching	73	7	0	0
Theft - Shoplifting	3,803	1,725	1,599	297
Theft From Building	3,990	405	0	0
Theft From Coin Machine	29	2	0	0
Theft From Motor Vehicle	5,233	181	130	32
Theft of Motor Vehicle Parts	3,073	39	0	0
Theft - All Other Larceny	4,072	314	656	83
Crimes Against Society				
Drug/Narcotic Violations	8,178	5,948	6,023	406
Drug/Narcotic Equipment Violations	4,271	3,493	2,071	61
Gambling - Betting/Wagering	21	16	23	8
Gambling - Operating/Promoting	8	8	10	0
Gambling - Equipment Violations	74	63	57	8
Gambling - Sports Tampering	2	2	0	0
Pornography/Obscene Material	95	19	1	0
Prostitution	971	773	816	1
Prostitution Assisting/Promoting	13	9	14	0
Weapon Law Violations	873	738	504	95
Total Group A Offenses	83,485	27,423	18,423	2,330



Metropolitan Nashville Davidson County Nashville Police Precincts and Police Beats



TEN-YEAR POPULATION GROWTH - DAVIDSON COUNTY									
2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
580,295	585,504	590,714	595,923	604,284	605,972	612,664	635,710	626,681	626,969

Source: Strategic Development, Metropolitan Nashville Police Department

Crime

Year-to-Date Analysis Crime by Precinct

Part I Offenses Central Precinct	2010	2011	Difference
Homicide	2	3	50.0%
Forcible Rape	37	43	16.2%
Commercial Robbery	14	7	-50.0%
Street Robbery	127	120	-5.5%
Aggravated Assault	296	309	4.4%
Commercial Burglary	70	74	5.7%
Residential Burglary	72	88	22.2%
Larceny	1302	1470	12.9%
Auto Theft	76	88	15.8%
Totals	1,996	2,202	10.3%

Part I Offenses East Precinct	2010	2011	Difference
Homicide	10	5	-50.0%
Forcible Rape	38	48	26.3%
Commercial Robbery	32	48	50.0%
Street Robbery	240	258	50.0%
Aggravated Assault	793	847	6.8%
Commercial Burglary	161	118	-26.7%
Residential Burglary	1160	1101	-5.0%
Larceny	2183	2320	6.3%
Auto Theft	235	224	-4.7%
Totals	4,852	4,970	2.4%

Part I Offenses Hermitage Precinct	2010	2011	Difference
Homicide	10	11	10.0%
Forcible Rape	52	67	28.8%
Commercial Robbery	59	50	-15.3%
Street Robbery	237	235	-0.8%
Aggravated Assault	806	873	8.3%
Commercial Burglary	168	208	23.8%
Residential Burglary	1,086	1,062	-2.2%
Larceny	4,262	4,006	-6.0%
Auto Theft	324	302	-6.0%
Totals	7,004	6,814	-2.7%

Part I Offenses North Precinct	2010	2011	Difference
Homicide	16	21	31.3%
Forcible Rape	82	96	17.1%
Commercial Robbery	65	62	-4.6%
Street Robbery	316	335	6.0%
Aggravated Assault	1,280	1,313	2.6%
Commercial Burglary	242	252	4.1%
Residential Burglary	1,734	1,519	-12.4%
Larceny	4,258	3,918	-8.0%
Auto Theft	362	429	18.5%
Totals	8,355	7,945	-4.9%

Part I Offenses South Precinct	2010	2011	Difference
Homicide	12	7	-42%
Forcible Rape	64	78	21.9%
Commercial Robbery	67	86	28.4%
Street Robbery	389	459	18.0%
Aggravated Assault	962	1,039	8.0%
Commercial Burglary	283	252	-11.0%
Residential Burglary	1,520	1,529	0.6%
Larceny	4,747	4,371	-7.9%
Auto Theft	376	509	35.4%
Totals	8,420	8,330	-1.1%

Part I Offenses West Precinct	2010	2011	Difference
Homicide	10	4	-60%
Forcible Rape	55	53	-4%
Commercial Robbery	61	39	-36%
Street Robbery	201	185	-8%
Aggravated Assault	609	559	-8%
Commercial Burglary	232	218	-6%
Residential Burglary	1,094	1,012	-7%
Larceny	4,295	4,142	-4%
Auto Theft	259	223	-14%
Totals	6,816	6,435	-5.6%

Sourced from MNPd ARMS. The figures above were sourced from incident reports using Uniform Crime Reporting definitions and reporting guidelines, based on the date when the crime was reported.

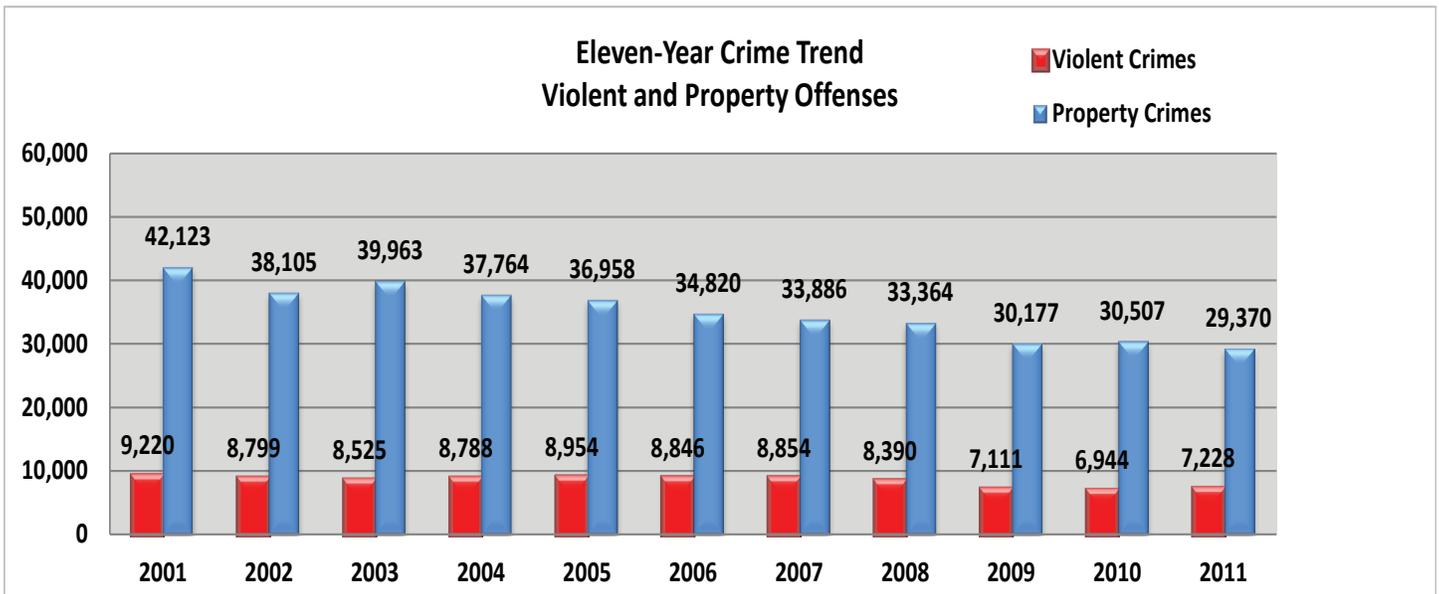
Crime

Crime Statistics

Overall in Nashville and Davidson County, reported Uniform Crime Report (UCR) offenses slightly decreased by 2.3% from calendar year 2010 to 2011. Property crime (burglary, larceny/theft, and motor vehicle theft) counts decreased 3.7%. Violent crime (murder, rape, robbery, and aggravated assault) counts demonstrated a 4.1% increase. Murder, burglary, and larceny, all demonstrated decreases. Forcible rape, robbery, aggravated assault, and motor vehicle theft are the offense categories that increased. At the same time, total physical arrests decreased by 6.0% from 2010 to 2011. The average number of incidents per sworn strength issued during 2011 decreased ever so slightly by 3.1%.

Murder demonstrated the largest percentage of change for all UCR offense counts and decreased by 15% from 2010 to 2011 - its lowest level since 1966. Overall, Nashville and Davidson County experienced its lowest total UCR Part I crime count since 1989 – a twenty-two year low. Property crime was at its lowest level since 1985 – a 26 year low, and Larceny decreased by 4.1% - its lowest level since 1990. Conversely, forcible rape increased 14.6%, robbery increased 4.0%, aggravated assault slightly increased 3.6%, and motor vehicle theft increased 8.3% from 2010 to 2011.

The ‘Crime Rate’ was determined by comparing annual reported crimes against the respective Davidson County population estimates for murder, robbery, aggravated assault, burglary, and larceny. The estimated female population over 14 years of age was used to determine the rape crime rate, and using the number of registered vehicles to determine the motor vehicle theft crime rate. Overall, the total UCR Part I crime rate was at its lowest level since 1978 – a 33 year low. Murder was at its record low (the lowest reported crime rate since 1963 and inception of the Metropolitan Government). Property Crime was at its lowest rate since 1972 and larceny/theft was at its lowest rate since 1979.



Part I Criminal Offenses Reported to Police. (Eleven-year trend of violent and property offenses reported in accordance with UCR guidelines and definitions. Violent crimes include homicide, forcible rape, robbery and aggravated assault. Property crimes include burglary, larceny, and motor vehicle theft.)

Source:

Metropolitan Police Department’s Advanced Records Management System (ARMS) and the Incident-Based Reporting System. 2011 counts are sourced from MNPD ARMS on 4/24/2012.

Awards

2011 Officers of the Month - Field Operations

Field Operations - Specialized Investigations Division

January	Brian Gregory	Special Response Team
February	Bobby Mask	Hazardous Devices Unit
February	Kelly Burns	Hazardous Devices Unit
February	Michael Pollard	Hazardous Devices Unit
March	John Hutcheson	Canine Officer
April	Burl Johnson	Aggressive Driving Unit
May	David Haywood	SWAT-SRT
May	Robert Allen	SWAT-SRT
June	Burl Johnson	Aggressive Driving Unit
June	Samuel Johnson	Aggressive Driving Unit
July	Michael Pollard	Hazardous Devices Unit
August	Spencer Harris	Canine Officer
September	Brent Gibson	Canine Officer
October	Johnny Hansel	Aviation Unit
November	David Haywood	Special Response Team
November	Brian Gregory	Special Response Team
November	Jason Rader	Special Response Team
December	Robert Allen III	Special Response Team
December	Jason Rader	Special Response Team
December	Ryan Lockwood	Special Response Team
December	Nathan Lester	Special Response Team
December	Melvin Brown III	Special Response Team
December	Robert Doak	Special Response Team
December	Shane Fairbanks	Special Response Team
December	Brian Gregory	Special Response Team
December	David Haywood	Special Response Team

Field Investigator of the Month

January	Charles McEachron	South
February	Johnny Crumby	Hermitage
February	Andrew Injaychock	Hermitage
March	Dean Haney	North
March	William Kautzman	North
April	Andrew Injaychock	Hermitage
April	Johnny Crumby	Hermitage
May	Derry Baltimore	South

Field Investigator of the Month Continued

June	Christopher Cote	North
June	Dean Haney	North
October	Larry Brown	North
November	Stanley Truitt	North
November	James Fuqua	North
December	Steven Jolley	North

Police Officer of the Month

January	Byron Carter	Hermitage
February	Laura LaFlamme	East
March	Blaine Whited	Hermitage
April	Art Hummell	West
May	Cole Womack	East
June	Kim McCarthy	South
July	Tina Wiggs	North
August	Byron Carter	North
August	Tina Wiggs	North
September	Angelo Iezzi	Hermitage
October	Steve Smith	East
November	Todd Christian	East
December	Joseph Stanton	South

Patrol Officer of the Month

January	Kenneth Bray	East
February	Christopher Clark	Central
March	Timothy Edwards	North
April	Greg Lyons	East
May	Matthew Mehaffey	North
June	Michael Mccord	Hermitage
July	Robert Goodwin	East
July	Matthew Boguskie	East
August	Adam Parker	West
September	Terry Wesley	East
October	James Smallwood	South
November	James Reese	South
November	David Anderson	South
December	Eric Mumaw	North

Awards

2011 Officers of the Month - Field Operations

January	Jason Mayo	Sex Crimes
February	Michelle Jones-Watkins	Youth Services
February	Jeffrey Gibson	Youth Services
March	Laura Thomas	Domestic Violence
April	Shaun Hardin	Gang Unit
May	Danny Satterfield	Homicide - Cold Case
June	David Elliott	Sex Crimes
July	Sarah Bruner	SID
August	Jeff Wiser	SID
September	Scott Cothran	CID
October	Matt Dixon	SID
November	Jason Orsbon	Domestic Violence
November	Michael Gooch	Domestic Violence
December	Jason Mayo	Sex Crimes

2011 Employee of the Year

Police Officer of the Year - Field Operations

Officer Frederick Nelson, East Precinct

Patrol Officer of the Year - Field Operations

Officer Eric Bacon, West Precinct

Investigator of the Year - Field Operations

Detective Johnny Crumby, Hermitage Precinct

Detective Matthew Atnip, Hermitage Precinct

Special Operation of the Year - Field Operations

Officer Jeffrey Brown, Traffic Unit

Investigator of the Year - Investigative Services

Detective Jason Wilkerson, Gang Unit

Employee of the Year - Human Resources

Mr. Cornelius Foster, Human Resources

Awards

2011 MNPD Annual Awards Ceremony - Flood Awards

Citizen Commendation

Mr. Brian Ollis

Mr. Joe Cox

Mr. Joey Vanoy

Mr. Scott Fleischer

Mr. Joe Jones

Mr. Danny Pirtle

Mr. Joe DeMartini

Special Commendation

Mark Hulan, Nashville Fire Department

Mark Harris, Nashville Fire Department

Meritorius and Lifesaving Award

Officer Tina Wiggs

Officer Scott Cothran

Lieutenant Matthew Pylkas

Sergeant Twana Chick

Officer Michieal Ramsey

Lieutenant Randall Alexander

Lifesaving Award

Officer Paul Junkmann

Sergeant Steve Linn

Officer William Turbeville

Exemplary and Lifesaving Award

Officer Mike Mendenhall



Officers Foster and Mullins

Sergeant Jason Pierpoint

Sergeant Jim Reed

Exemplary Service Award

Sergeant Mikell Wiggs

Officer William A. Walls

Officer Michael T. Upchurch

Lieutenant Stephen Lewis

Sergeant Jeff Sanders

Sergeant Michael Gilliland

Sergeant Paul Harbin

Officer Robert Doak

Officer Aaron Jones

Officer Jamell Randall

Officer David Haywood

Officer Brian Gregory

Officer Donald Barnes

Officer Shane Fairbanks

Officer Nathan Lester

Officer Robert H. Allen

Officer Jason Radar

Officer Ryan Lockwood

Officer Melvin Brown, III

Officer Kenneth Elkins

Officer Douglas Belcher



Officer Twana Chick

Officer Burl Johnson

Officer Chris Bowden

Officer Danny Johnson

Officer Elizabeth Mills

Sergeant Campbell Sowell

Sergeant David Humes

Lieutenant David Corman

Officer Caleb Foster

Officer Corey Mullins

Mr. Samir Mehic

Ms. Kathy Kirkham

Ms. Donna Spencer

Department Commendation

Officer Raymond Jones

Officer Kenneth Bray

Lieutenant Stephen Lewis

Community Service Award

Special Agent Jimmy Gibson, Jr.

U. S. Department of the Interior

Scott Hunt, Hunt Brothers Pizza

Cheryl Burgess, Hunt Brothers Pizza

Brian Myers, Crown Ford

Saphana Graves, Genesco

Kimberly Williams, Genesco

Robert Bratton, Buffalo Wild Wings



Awards

2011 MNPD Annual Awards Ceremony

Citizen Commendation

Juan Sanchez
 Jose Santiago
 Charley Poe
 Scoria Ezell
 Angela Zaffino
 Merewyn Chambers
 Kenneth Davis
 Doug Tribble
 Justin Pigue
 Anil Zia
 Harry Vaughan
 Shelly Deason
 Don Cox
 Randy Tomlin
 Ray Webb
 Charles Day
 Gregory Maas
 Mark DeYoung
 Angela DeYoung
 Chris Linden
 Bill Crouch
 Gower Mills
 Carla James
Distinguished Service Award
 Detective Gerald Lee Hyder, Jr.
 Detective Justin Fox

Meritorious Service Award

Officer Matthew Grindstaff
 Sergeant Jeffrey Barker
 Special Commendation
 Kevin J. Cox, DCSO
Lifesaving Award
 Lieutenant Melvin Brown
 Officer Michael Lawson*
 Lieutenant Daniel Newbern
 Officer Eric Mumaw
 Officer Timothy Edwards
 Officer Michael Neumeyer
 Sergeant Donald Ryan Scott
 Officer Larry Cahill
 Officer Jason Frank
 Officer Nicholas McCluskey
 Officer Michael Sofer

Component Award

South Precinct Crime Suppression Unit
 (Detective Sergeant James L. Jones)

Exemplary Service Award

Detective Sergeant James L. Jones
 Detective Michael Chastain
 Detective Robert Swisher
 Sergeant Scott Carter
 Officer Christopher Jones
 Officer Chad Barth

Department Commendation

Officer John Jayne
 Detective Christopher Jones
 Officer Nicholas Truan
 Sergeant Cary Briley
 Officer John Robinson
 Officer Stanley Collins
 Officer Christopher Peercy
 Officer Craig Bega
 Sergeant Johnnie Melzoni
 Officer James McDugle
 Officer Jeremy Huffine
 Lieutenant Pete Dusche
 Officer Lindsay Farnow
 Detective William J. Jackson
 Officer Russell Ward
 Detective Brian Myatt
 Officer Tevares Hockett
 Detective Brian Brown
 Detective Carlos Lara
 Officer Christopher Alsup
 Sergeant Mitchell Kornberg
 Detective Robert Morris
Efficiency Service Award
 Officer Timothy Sneed
 Officer James C. Capps

*Denotes a recipient of multiple awards for a single category

Awards

Exemplary Service Award: Members of the SWAT Team and Emergency officers

Lieutenant Steve Lewis, Sergeant Jeff Sanders, Sergeant Michael Gilliland, Sergeant Paul Harbin, Officers Bob Doak, David Haywood, Brian Gregory, Donald Barnes, Shane Fairbanks, Nathan Lester, Robert Allen, Jason Rader, Ryan Lockwood, Melvin Brown, III, and Kenneth Elkins.

Over the course of three days and nights, these officers conducted numerous swift-water rescue operations and at times found themselves in neck-deep water to reach citizens in need. They dodged floating debris and toxic substances as they went door to door and neighborhood to neighborhood. By the time the waters receded, these officers had transported more than 500 citizens to safety.



Members of the Police Department's SWAT Team pictured with Mayor Dean and Chief Anderson

2011 Employees of the Month

January	Michael Sullivan
February	Paul Dunlap
March	Larry Farnow
April	Pam Thompson
May	Rick McIllwain
June	Mark Fielden
July	Christie Barnes
August	Aida Manaiac
September	Wanda Norwood
October	Rhonda Hunt
November	John Singleton
December	Ronald McKinney

Awards

Officer of the Year Donelson-Hermitage Exchange Club Officer Craig Bega

Officer Craig Bega was named the 2010 officer of the year by the Donelson-Hermitage Exchange Club for his outstanding dedication and commitment to public safety. Officer Bega was honored at an Exchange Club breakfast at McKendree Towers. Officer Bega, 32, joined the Metropolitan Nashville Police Department in 2009 and is assigned to the Hermitage Precinct where he has excelled. Officer Bega's supervisor nominated him for his exemplary policing skills. Since May 2010, Officer Bega has recovered eleven guns during vehicle stops and made numerous drug seizures and arrests. In April, Officer Bega received a Department Commendation for his involvement in rescuing a woman and her children from her estranged armed husband. Hermitage Precinct Commander Michelle Donegan stated that Officer Bega has made an immediate impact in the Hermitage Precinct while only on the job for two years, and is truly deserving of the award.



Officer Craig Bega

Judge John L. Draper Joint Nashville Police Odd Fellow Awards

Outstanding police work by Officers Charles Drew and Daniel Polk that returned stolen belongings to a Hickman County family whose home had burned earned the officers the John L. Draper Joint Nashville Police Odd Fellow Award for the first half of 2010. Drew and Polk each received a \$250 cash award during a July 15th ceremony. On June 10, 2010, Officers Drew and Polk stopped a truck at 21st Avenue North and Formosa Street for a taillight violation. The driver had an outstanding burglary warrant and was taken into custody. Inside the vehicle were a motorcycle, go cart, child's motorized jeep, CD player, home interior items and picture frames. The passenger in the truck described the area where they had picked up the items. Officer Polk determined the passenger was speaking of Hickman County and contacted authorities there. It turned out the property was stolen from a barn where it was being stored for a family whose residence had burned.

Other Odd Fellow Award nominees for the first half of 2010 were Officer Barry Demonbreun, Officer Eric Richardson, Officer William Bolan, Officer Michael Gray, Officer Donald Kahn, Officer Justin Pinkelton and Officer Chris Cote. For 50 years, Nashville's Odd Fellows Association has sponsored this award, which is given twice a year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.



Pictured (l-r) are Odd Fellows Association members Bob Pritchett, Joe Anderson, Officer Charles Drew, Odd Fellow Association Member Pat Wells, Officer Daniel Polk and Chief Steve Anderson.

Awards

2011 Theodore Roosevelt Award Officer Joe McEwen



Forty-one years ago this past March, Officer Joe McEwen, just months out of the training academy, came very close to death after being shot by criminals under investigation for robberies and purse snatchings in the area of 25th Avenue & Blakemore. Joe was hit in the neck, left arm and rib cage. Fortunately, he was close to Vanderbilt. Doctors there used 30 units of blood to keep Joe alive. After three weeks of hospitalization and 18-months of recuperation, Joe ultimately returned to duty and served nearly two more decades before retiring as a lieutenant in 1990. Thanks to the Theodore Roosevelt Association and Shoney's, Joe McEwen received a long overdue thank you from our community for his pride in serving as a police officer and supervisor despite the horror and pain of March 6, 1970. Joe received the 2011 Theodore Roosevelt Police Award for Nashville and Middle Tennessee. Joe, now age 75, is a humble gentleman who will tell anyone who asks that his passion is police work. This year's moving and emotional ceremony

would not have been possible without the unwavering support for the MNPd from State Senator Jim Summerville, a trustee of the Theodore Roosevelt Association, and Shoney's owner and CEO David Davoudpour. Mr. Summerville has led the charge to make this award available each of the past 14 years. Mr. Davoudpour has chosen to underwrite the expense of the award itself and the luncheon ceremony.



Pictured above (left to right) Senator Jim Summerville, Officer Joe McEwen, Chief Steve Anderson, former Chief Joe Casey and Mr. David Davoudpour

Awards

ESGR Above & Beyond Award

The Employer Support of the Guard and Reserve (ESGR) “Above and Beyond Award” is given to employers who have gone above and beyond the legal requirements for granting leave and providing support for military duty by employees.

ESGR committee members presented Chief Steve Anderson with the award in recognition of the department’s strong support of the National Guard and Reserve.



Pictured (l-r) are Robert Haynes, Bob Beatty, Chief Anderson and Don Bradley.

Patriot Awards

Bob Beatty (right center), Tennessee Area Chair of the Defense Department’s Employer Support of the Guard and Reserve Program, presented the Metropolitan Nashville Police Department with the Patriot Award in recognition of the support given to Metro Police officers serving in the National Guard & Reserve.

The police department was nominated for the award by Captain Ben Dicke, who is presently on military deployment. Joining Chief Steve Anderson in accepting the award was North Precinct Lt. Grant Carroll, a member of 1st Battalion, 181st Field Artillery Division, who returned from deployment in Iraq in 2008.



Hermitage Precinct Lieutenants Charles Widener and Warren McConkey were awarded the Patriotic Employer Award on behalf of Sergeant Lee Kendall for their support of him and all our guardsmen and reservists.

Pictured (l-r) are Ann Beatty, Lt. Widener, Lt. McConkey and Employer Support of the Guard and Reserve (ESGR) Area Chairman Bob Beatty.



2011 Retirees and Resignations

Rank	Name	Service	Rank	Name	Service
Civilian	Linda Harper	23	Lieutenant	Duance C. Williamson	25
Sergeant	Donald Long	14	Officer	Tiffany Head	11
Officer	Bary Burk	23	Sergeant	Vernon Johnson	14
Officer	Melvin Curtis,	16	Officer	Douglas R. Anderson	30
Officer	Richard C. King	10	Commander	Robert B. Nash Jr.	33
Officer	Robert J. Campbell	25	Officer	James O. Williamson III	30
Sergeant	William D. Whitley	21	Civilian	Sarah E. Garrison	22
Officer	James Cole, Jr.	27	Officer	William T. Pate	21
Officer	Lawrence Taylor Jr.	16	Officer	Robert H. Plummer	16
Officer	Carl Stocks	17	School Crossing	Jean A. Adams	6
Officer	James W. Ramey	5	Civilian	William J. Claybrooks	29
Officer	Bryan A. Doersam	9	Civilian	Luther E. Johnson, Jr.	40
Police Security Guard	Whitney Nolan	4	Officer	Ronnie A. Richards	30
Sergeant	William J. Grimes	34	School Crossing	Pamela A. Burns	5
Civilian	Quianda Stanley	4	Officer	Ronald W. Lucarini, Jr.	9
Officer	Julio Gautreaux	5	Officer	Derrick E. Hutchinson	13
Officer	Lewis Lawrence, Jr.	26	Sergeant	William R. Casteel	30
School Crossing	Nedra Knox	6	Civilian	Jeanne M. Leitch	25
School Crossing	Jonara Patton	112	Lieutenant	Donald W. Hawkins	25
Captain	Richard T. Foley	16	Officer	Claude W. Mann,	27
Officer	Michael Gallagher	17	Officer	James M. Chastain	24
Sergeant	Keith Mcgraph	31	Officer	Gigger Nipper,	19
Officer	Ronnie Brock	11	Officer	F. S. Sulfridge	17
Officer	Michael Gann	23	School Crossing	Betty Hornsby	5
Civilian	Jason Wyatt	6	Sergeant	Donald W. Adcox	25
Officer	Michael Abbott	35	Civilian	Suzanne Butler	34
Civilian	Barbara Bond	40	Sergeant	Mark A. Chesnut	24
Officer	Milton Elrod,	27	Officer	Gary W. Pirtle	30
Officer	Michael A. Hughes	33	Civilian	Judy A. Alexander	27
Sergeant	John Lash	26	Officer	Juan Borges	17
Officer	Tim L. Matthews	25	School Crossing	Judy Petty	18
Officer	Alisha S James	7	Sergeant	Kinnard, Karen A	27
Civilian	Alice G Tuberville,	13	Officer	Jerry L. Coleman	37
Officer	John G Donegan,	27	School Crossing	Roxy D. Stewart	9
Officer	Kimberly D Laymance,	25	Officer	Robert J. Deberry Jr.	26
Officer	Gary W McElhiney,	23	Sergeant	Robert W. Cornwell	33
Civilian	Evelyn D Hicks,	19	Officer	William T. Jeffers	20

Honors

Remembrance and Honor of Military Personnel

Captain Ben Dicke
Officer Vinney Estes
Officer Celeb Foster
Officer Ralph Harvey
Officer Jim Hickman

Sergeant Lee Kendall
Officer David Malone
Officer Ryan Matson
Officer Bryan Murphy
Officer Florentino Santana
Officer Jason Smith

POT Samuel Ruth
Officer Tim Stauffer
Officer Ricky Tackett
Officer David Terrazas
Sergeant Ada Thaxter
Officer Steve Walburn

While in Afghanistan, Officer Ryan Matson, a U.S. Army staff sergeant and military journalist, informed Chief Steve Anderson of the bravery of Officers Vinny Estes and David Terrazas.

Estes and Terrazas were deployed to Afghanistan as security force team members with the 455th Expeditionary Security Force Squadron at Bagram Air Field in Parwan Province. On May 8th, they were part of a patrol that responded to reports of an individual digging, raising a suspicion that improvised explosive devices were being placed. During the patrol, two military personnel were struck by land mines in close succession. Officer Estes pulled one of the airmen from a ditch, carried him to safety and placed a tourniquet on his severed leg, effectively saving his life. Officer Terrazas heard the explosion and was instrumental in getting Officer Estes and the rest of the patrol out of the area of the mine field.



Officers Ryan Matson, Vinny Estes and David Terrazas display Metro Police patches while deployed in Afghanistan



Officers attended the 1st Annual Not Alone Freedom Fest in Walk of Fame Park. The all-day free event honored members of the military, police and firefighters.

Lieutenant Floyd Hyde (left) received an award during the festival honoring his military service



Pictured (l-r) inside the MNPd recruitment tent are Officers Gerald McShepard and Michelle Hammond.



Officers Morgan Ford (North Precinct), Matt Sears (East Precinct) and Michael Burgess (Recruiting) joined with Firefighters Lee Dozier and Constance Swett in forming the Color Guard for the game.



Chief Steve Anderson and Metro Fire Department District Chief Bobby Connelly served as the honorary “12th Titans” at the September 18th game against the Baltimore Ravens and raised the “12th Titan” flag on the south concourse just before kickoff. The Titans honored Nashville’s police officers and firefighters during pregame and halftime festivities.

Officers joined with members of the 5th Special Forces Group from Fort Campbell in displaying a giant American flag at halftime.



West Precinct Officer Emily Davies performed a moving rendition of Amazing Grace on the bagpipe at halftime.



Precinct Officer Joseph Leurs Receives the Purple Heart Medal

On April 5, 2003 Officer Joseph Leurs, a Sergeant in the United States Marine Corp, was conducting a zone reconnaissance on the western side of the Dyala River while assigned to a Marine Light Armored Reconnaissance Platoon. During the morning hours Officer Leurs' platoon observed enemy dismounted infantry augmented with main battle tanks on the far side of the river. Authorization was given for Officer Leurs' platoon to engage the enemy in an effort to disrupt their efforts while making a tactical withdrawal toward friendly lines to mass for a follow-up attack.

During the engagement, Officer Leurs' vehicle was engulfed in an explosion. Officer Leurs was wounded along with three other Marines in his platoon. Officer Leurs refused medical evacuation and stayed with his unit to continue the assault on Baghdad. Officer Leurs was awarded the Purple Heart medal for wounds received in action.



Officer Leurs receives the Purple Heart medal.

Recruitment of Military Personnel

Officer Gerald McShepard attended the Military & Spouse Job Fair sponsored by the Tennessee National Guard Regional Training Institute in Smyrna, Tennessee where he spoke to over 50 veterans about applying for a career with the MNPd

Pictured from (l-r) are Joe Thomas, Susan Kyle, Employer Support of the Guard and Reserve (ESGR) Area Chairman Bob Beatty, Officer Gerald McShepard and Ann Beatty.



Patriot Award

FMLA-Military Coordinator Christy James was presented with the Patriot Award by the Defense Department's Employer Support of the Guard and Reserve Program in recognition of the support given to Metro Police officers serving in the National Guard & Reserve.

In Memorium

The Andrew Jackson Lodge of the Fraternal Order of Police sponsored its annual memorial service on May 11, 2011 in tribute to Nashville's officers who have died in the line of duty. The service honored the 43 law enforcement professionals who have died in service to Nashvillians since 1875. Officer Christy Dedman is the most recent Metro officer killed in the line of duty. She died on July 19, 2004 after being struck by a tractor-trailer while assisting a stranded motorist on I-40.

Nashville City Police Department Fallen Officers

Robert T. Frazier	04/30/1875	Archie Wood	11/12/1924
J. M. Arnold	01/06/1885	Charles H. Fudge	11/26/25
Daniel Summitt	04/30/1899	Michael Mulvihill	05/09/1931
Ben Dowell	12/07/1903	George Redmond	09/25/1933
W. I. Wright	03/04/1914	Charles Sanders	03/17/1934
John Ryan	03/05/1914	Paul Cavendar	05/07/1935
Lem Thompson	12/12/1915	Albert Foster	03/20/1936
John Milliron	07/12/1916	William Holbrook	03/15/1939
John Friel	09/24/1918	Melvin Cooper Fleming	06/25/1942
John Henry Johnson	07/31/1921	Robert Sandefur	07/03/1943
John True	08/04/1924	Dan Crick	07/23/1948

Metropolitan Nashville Police Department Fallen Officers

Charles Byrd	09/26/1963	Steven Pinkleton	07/15/1978
Carroll Bargatze	10/16/1965	Edward Tarkington	12/17/1978
Thomas Johnson	01/16/1968	John Smith, III	05/14/19890
Charles Thomasson	03/17/1968	William Bowlin	08/04/1982
Robert Williams	06/02/1968	James Woodard	10/09/1991
Raymond Wheeler	11/06/1973	Francis Scurry	05/17/1996
Curtis Jordan	01/13/1976	Candice Ripp	12/08/2001
George Hall	02/23/1976	Christy Dedman	07/19/2004

Metropolitan Nashville Fallen K-9

K-9 Ingo

K-9 Aaron



Condolences

Retired Lieutenant Herschell Glenn passed away on December 20

Retired Canine Officer Balton, partner of Officer Mark Sydenstricker, passed away December 29

Officer William F. Jackson, who served the department from 1951 until 1981, passed away on February 2.

Retired Captain Ramon Marler passed away on February 28.

Retired Sergeant Wilburn Jones passed away on March 7.

Retired Officer Robert Gentry, brother of retired Officer Tommy Gentry, passed away

Retired Lieutenant William Doug Johnson passed away on March 14.

Sergeant Richard Brasher, who retired in 1996 after 25 years of service, passed away on April 23.

Captain Mickey McDaniel, who retired in 1972 after 25 years of service, passed away on April 26.

Retired Captain Mike Mitchell passed away on May 1.

Retired Major Paul Bass passed away on May 29

Retired Captain Joe Ogg who served from 1962-2004 passed away on June 23rd

Retired Police Dog Dino, partner of Canine Randy Jones passed away August 2, 2011

Retired Police Dog Memphis died August 3rd at home with his former partner Officer Joe Shelton

Retired Canine Officer Jerry Covington passed away on September 29th after an extended illness



Sgt. Richard Brasher
April 23, 2011



Chief Anderson and Major Dozier address Session 63 on August 5, 2010

Three Recruit Classes Held during 2011

With the strong support of Mayor Karl Dean and the Metro Council, department continued its aggressive hiring program to keep pace with attrition and to maintain a full complement of officers. Eighty-nine officers graduated from the Training Academy during 2011.



Session 64



Session 65



Session 66



Active Shooter Training



Emergency Vehicle Operations



Foot Pursuit Training

Session 64 Class Awards

Academic Excellence & Law Awards: Charles Pytlewski Officer

Christy Dedman Spirit Award: Jessie

Meadows Physical Fitness & Top Cop Awards: Garret Blunier

Firearms & Leadership Awards & Class President: Anthony Thomas

Session 65 Class Awards

Academic Excellence & Law Awards: Charles Pytlewski Officer

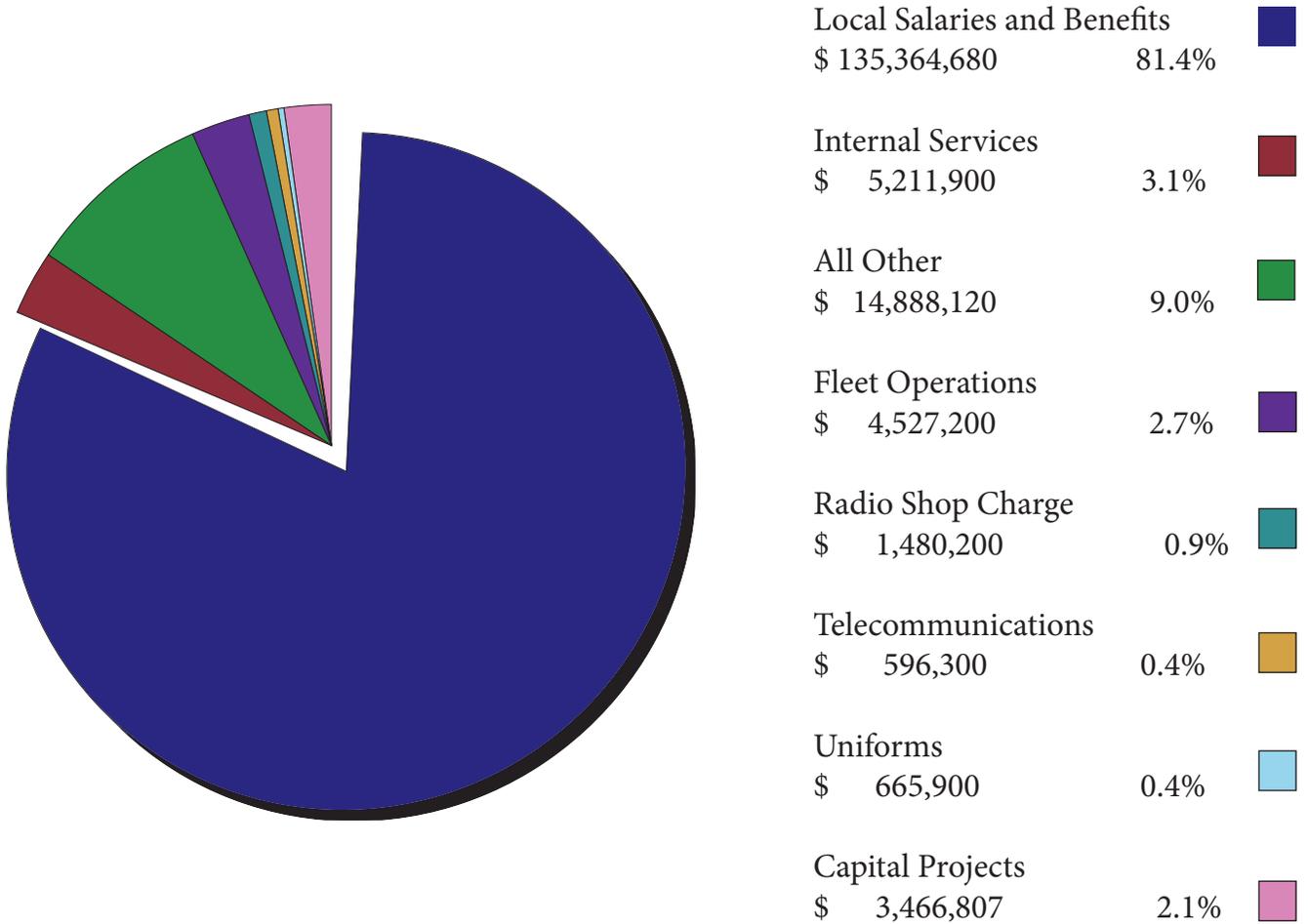
Christy Dedman Spirit Award: Jessie

Meadows Physical Fitness & Top Cop Awards: Garret Blunier

Firearms & Leadership Awards & Class President: Anthony Thomas

Budget

FY2011 Budget Total
\$162,734,300



Mayor Dean's proposed budget for the fiscal year that begins on July 1 provides for a \$3 million increase for the police department. Those funds will allow for staffing of the Madison Precinct (scheduled to open on January 1), the hiring of scientists for the DNA Crime Laboratory (scheduled to open in 2012), and continued planning for the Midtown Hills Precinct (scheduled to open in the second half of 2012).

Promotions

Police Commander and Police Captain



David Imhof



Gary Goodwin



Sebastian Gourdin



Natalie Lokey



Kenneth Walburn

Police Lieutenant



Doug Bell



James Cardwell



Mike Dudley



Pete Dusche



Chris Gilder



Michael Gilliland



Carey Harris



David Mundt



Jason Proctor



Curtis Watkins



Jimmy Wheeler

Promotions

Police Sergeant



Amy Arnold



Jeff Barker



Terrance Bradley



Virginia Carrigan



Poe Cheng



Greg Davis



Nicholas Falcone



Bruce Guldeman



Mitch Kornberg



Tommy Meeks



Michael Moultry



Viviyonne Lee



Jimmy Reed



Jason Rosalia



Robert Russell



Corey Sanderson



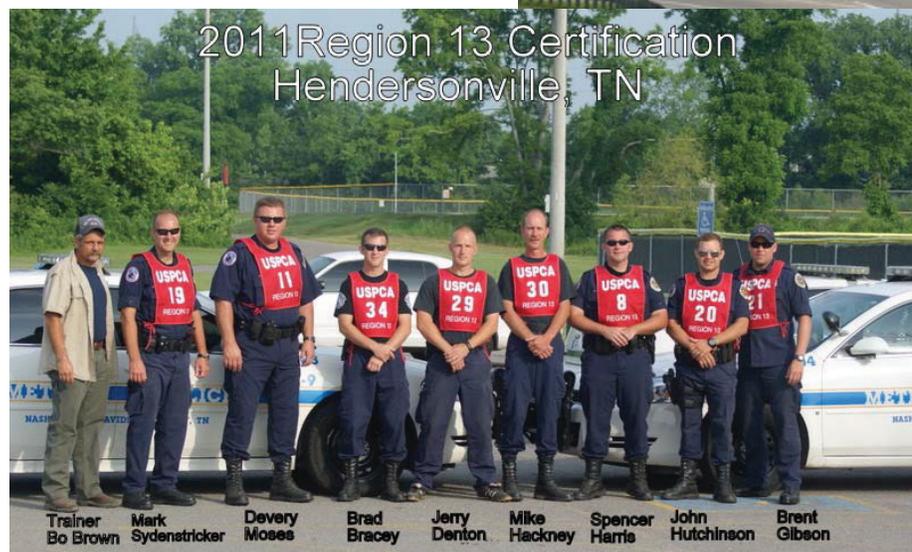
Mark Woodfin



Pictured (1-4) are Mayor Karl Dean, Captain David Imhof, Michael Moultry, Virginia Carrigan, Sebastian Gourdin, Peter Dusche, Chris Hedge, Gary Goodwin and Chief Steve Anderson.

Around MNPD

The Aggressive Driving Unit was created to reduce the incidents of aggressive driving, road rage, traffic crashes, as well as fatal and critical crashes occurring on the interstate system. This is done by aggressively seeking out those drivers displaying the characteristics of aggressive driving and prosecuting them to the fullest extent of the law. The Aggressive Driving Unit was created in December of 2004. In 2008 there were 67 fatal crashes with 72 deaths; 15 of those occurred on interstate systems. In 2009 there were 64 crashes with 68 deaths; 19 of those occurred on the interstate systems.



Canine Certification

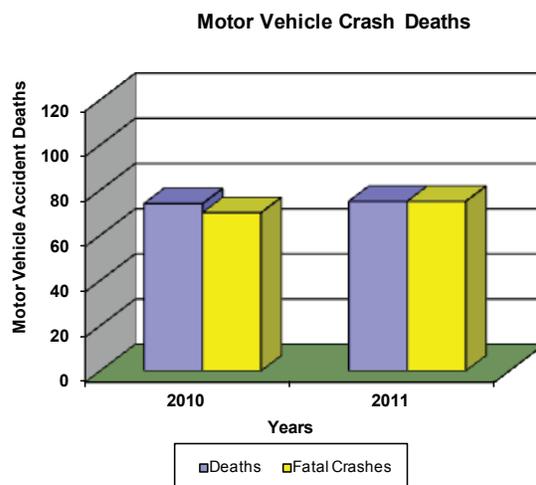
The annual Police Dog 1 Certification trials were held in Hendersonville last month. Canine officers comprising 36 teams from across the country participated. Officer Mike Hackney and his partner Ziro finished second overall and Officer Brent Gibson and his partner Titan placed second in the novice division.

Around MNPD

Motor Vehicle Crash Deaths

Motor vehicle crash-related deaths increased by 1.4% and fatal crashes increased by 7.1% from 2010 to 2011

	2010	2011
Deaths	74	75
Fatal Crashes	70	75
Total	144	150

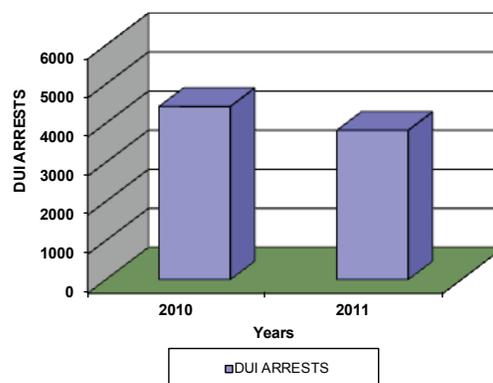


Source:
Metropolitan Nashville Police Department
MNPD Traffic Analyst

DUI ARRESTS

DUI arrests decreased 13.8% from 2010 to 2011.

2010	2011
4,429	3,820



Source:
Metropolitan Nashville Police Department
MNPD Traffic Analyst
Metropolitan Police Department arrest/warrant records. DUI arrests were recalculated from 2005 to 2011 due to refinements in the queries to account for changes to the Police Records Management Systems in NCIC/TCA

Around MNPD

Special Operations Division

The Metropolitan Nashville Police Department has been awarded the “Success Story of the Year” by the Department of Defense Reutilization and Marketing Service (DRMS) for utilizing equipment, including 12 Zodiac inflatable boats with trailers and newly rebuilt Mark II boats, in rescue operations during the May flooding disaster.

Lieutenant Stephen Lewis was instrumental in procuring the boats in improving the department’s waterborne operations capabilities. DRMS provides local governments with excess and surplus Department of Defense property at little or no cost.

School Crossing Guard Section

Nine new School Crossing guards completed classroom training on April 29th bringing the total number to 187. They will train with a field supervisor.

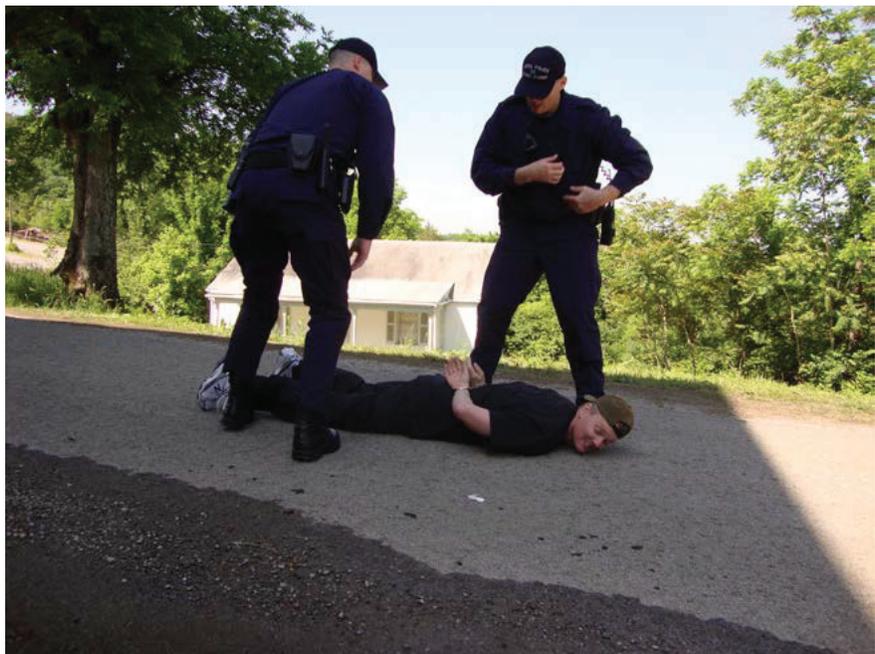


Around MNPD

Auto Theft Unit

An operation designed to end a series of vehicle thefts from the side of area interstates and roadways resulted in the arrest of two subjects after they used a pickup truck to tow away a police department “bait car” from Briley Parkway near Dickerson Pike.

Auto Theft detectives received a GPS-enabled remote security alarm indicating the police vehicle had been stolen at 11 a.m. One of the subjects had been arrested over 60 times with convictions for cocaine possession, theft, domestic assault and burglary.



Community Relations



Family Fun Run

Several hundred persons gathered at LP Field early this morning to make the Shoney's 5K Family Fun Run & Festival the best yet. All proceeds from the event, which were matched dollar for dollar by Shoney's CEO David Davoudpour, went to the Nashville Police Support Fund, a part of the Community Foundation of Middle Tennessee



Mr. Davoudpour presented Chief Steve Anderson with a check in the amount of \$25,000. The Nashville Police Support Fund helps officers with higher education expenses and other specialized training opportunities. Families who attended the event, were able to view a variety of police equipment including a helicopter, SWAT armored vehicle, a bomb squad robot, other vehicles and police horses. There was also a large scale cookout and live music.



Pictured (l-r) are WTVF NewsChannel 5 Sports Director Hope Hines, Shoney's CEO David Davoudpour, Chief Anderson and Mayor Karl Dean.



Aviation Unit Pilot Sgt. James Johnson shows children the police helicopter.



Driver Safety for Teenagers

Metro police officers have implemented a new program designed to prevent Nashville's teenagers from becoming a highway crash statistic. Recognizing that the National Highway Traffic Safety Administration (NHTSA) now estimates that, mile for mile, teenagers are involved in three times as many fatal crashes as all other drivers, Nashville officers have created a special safety curriculum specifically designed for our city's youngest motorists, those between the ages of 15 & 18. The four-hour course, taught by Traffic Unit Sergeants Bob Sheffield, David Mundt and Mark Denton, is free of charge and focuses on the areas of impaired driving, distracted driving and general traffic safety.



Sgt. Bob Sheffield teaches teen driver safety class.



Community Relations

CMA

Several hundred persons gathered at LP Field early in the morning to make the Shoney's 5K Family Fun Run & Festival the best yet. All proceeds from the event, which were matched dollar for dollar by Shoney's CEO David Davoudpour, went to the Nashville Police Support Fund, a part of the Community Foundation of Middle Tennessee



Visitors fill Broadway during CMA Music Festival.

Community Relations



Hispanic Teen Academy

Thirty-six teenagers graduated from the Metropolitan Police Department's 3rd Annual Hispanic Teen Academy, an outreach program designed to strengthen relationships between police officers and residents of the city's Latino community.

In addition to attending classes on topics such as Internet dangers and traffic safety, the teens took field trips this week to the police department's Aviation & Canine Facility, Mounted Patrol stables and the Fraternal Order of Police Camp on Old Hickory Lake.

The Hispanic Teen Academy is one of several police department outreach programs for young people during the summer months Chief Steve Anderson said. Through this fun and informative week spent with police officers, the department attempts to reinforce values of responsibility and respect. South Precinct Commander Mike Alexander organizes the Hispanic Teen Academy and receives assistance from El Protector and School Resource officers.





Christmas Basket Program - 50th Anniversary



Past and present Christmas Basket Program leaders include (l-r) Parks Officer Melinda West, retired Officer Leonard Keeler, Detective Derek Keeler, Officer Charles Embry, Rhonda Hagar, Peggy Williams, Officer Cindy Huffines, Commander Michele Donegan, Chief Steve Anderson, Officer Misty Hobbs, retired Chief Joe Casey, Sergeant Merri Lee Puckett, Nathan Griggs (son of the late Assistant Chief Johnnie Griggs) and Vanessa Sponaugle.



Chief Steve Anderson honored retired Chief Joe Casey for establishing the MNPDP's Christmas Basket Program 50 years ago.

The police department is extremely grateful to the Music City Harley Owners Group for their incredible support of the Christmas Charities Program. Members today presented us with a \$25,000 check. Over the past 14 years, this group has donated more than \$355,000 for the Christmas Charities, Shop with a Cop and FOP Summer Youth Camp programs.



Boswell's 17th Annual Toy Parade

Hundreds of motorcycle riders participated in Boswell's 17th Annual Toy Parade, a significant fundraising event for the Metropolitan Police Department's Christmas Basket Program benefiting needy Nashvillians.

Middle Tennessee has many great and caring motorcycle riders, and Boswell's Harley Davidson shows the community how it contributes to a very needy cause during its annual toy parade. The event has helped raise hundreds of thousands of dollars, making it a primary funding element of the Christmas Basket Program. Participating riders brought a new toy and/or made cash donations. The money and toys are used to support the police department's annual Christmas Basket Program, now in its 50th year, through which police officers deliver food and toys to needy Nashvillians on Christmas Eve morning. Hundreds of men, women and children comprising more than 200 underprivileged families receive surprise gifts of food and toys this year.





Annual Polar Bear Plunge

The Polar Plunge for Special Olympics This year the MNPd plungers raised **\$35,000** and had **177 plungers!** Officers Herb Kajihara, Robert Peterson, Julie Gilbert, Kevin Taylor, and David Hazzard all took the plunge for Special Olympics!





GREAT Camp Graduation

Chief Steve Anderson, North Precinct Commander Anthony Carter and Metro Councilwoman Erica Gilmore congratulated the 84 graduates and challenged them to do well in school and to always stay away from drugs and gangs.

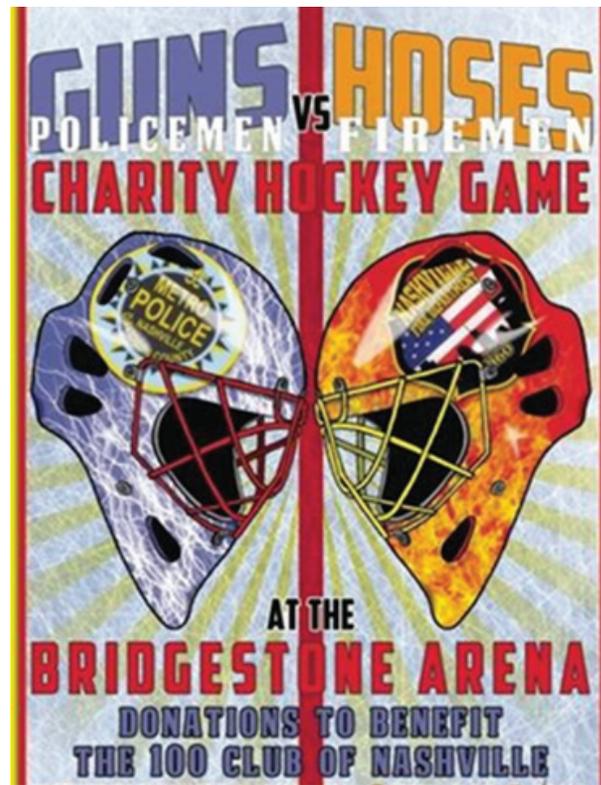
The children, who range in age from 8 to 13, spent the week with police officers. They attended enrichment classes to help them make positive life choices. They also enjoyed a day at the Wave Country, went bowling, and presented a gift basket to the elderly residents of a Madison retirement home.

This was the first of six one-week GREAT summer camps the police department sponsors for Nashville children.

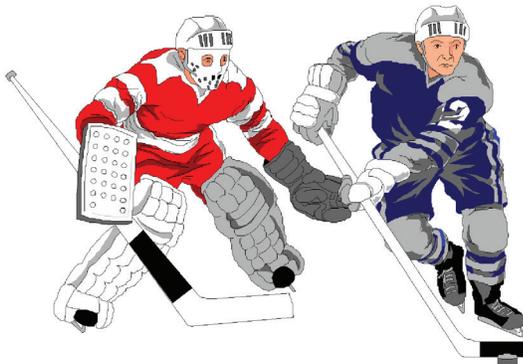


Representatives from Book'em, a nonprofit organization focused on the distribution of books to children and teens in lower-income families, visited the Gang Resistance Education & Training (GREAT) camp at Oliver Middle School on Nolensville Pike. They provided free books to the children and will be providing books to future camps as well.

Benefit Hockey Game Raises Donations for the Hundred Club of Nashville



The Metro Nashville Police Department faced the Metro Nashville Fire Department in a benefit hockey game between officers and firefighters. All proceeds went to the 100 Club of Nashville, founded by area business persons in 1979 as a non-profit charity to provide assistance to the families of police officers, firefighters and EMT staff employed by an official police or fire organization in Metropolitan Nashville who lose their lives or are victim of serious, traumatic and disabling injury in the line of duty.



100 Club
of Nashville



Background & Recruitment Division Attend Community Events and Job Fair

The Background & Recruitment Unit attended the John Henry Hale Come Together Day at Watkins Park.



Pictured (l-r) Officer Gerald McShepard, event organizer Reverend Jeffery Hastings, North Precinct Commander Anthony Carter, and North Precinct Community Coordinator Sergeant Ricky Williams. During the event, Officer McShepard spoke to approximately 30 qualified applicants interested in a career with the MNPD.

Officers attended the Bellevue Family Picnic, an annual gathering of families, businesses, and friends of the Bellevue community. This year marked the 34th annual celebration of Bellevue and commemorated the resiliency and tight-knit bond of the community in bouncing back from last May's flooding.



Pictured (l-r) Officer Gerald McShepard, Mayor Karl Dean, and Lt. Andrea Swisher in front of the MNPD booth. Officers spoke to approximately 40 individuals interested in a police career.

Community Relations



Night Out Against Crime

Communities across Nashville participated in the National Night Out Against Crime.





Be Part of Our Team!!!

PAY RATES			
OFFICER CLASSIFICATION	HOURLY	MONTHLY	ANNUALLY
POLICE OFFICER TRAINEE	17.10	2,964.69	35,576.32
POLICE OFFICER I	19.01	3,294.37	39,532.48
PO I - *3% EDUCATION INCENTIVE	19.58	3,393.20	40,718.45
PO I - *6% EDUCATION INCENTIVE	20.15	3,492.04	41,904.43
POLICE OFFICER II	21.05	3,648.84	43,786.08
PO II - *3% EDUCATION INCENTIVE	21.68	3,758.31	45,099.66
PO II - *6% EDUCATION INCENTIVE	22.31	3,867.77	46,413.24

*3% - ASSOCIATES DEGREE, 6% - BACHELORS DEGREE

*AFTER GRADUATION FROM ACADEMY AND PROOF OF EDUCATION

BENEFITS

DEFERRED COMPENSATION

LONGEVITY PAY

OVERTIME PAY

STATE SUPPLEMENTED IN-SERVICE PAY (\$600)

20 PAID MILITARY DAYS PER YEAR

COMPENSATED FOR TIME SPENT IN COURT

VESTED FOR PENSION AFTER 10 YEARS

VESTED FOR MEDICAL PENSION AFTER 10 YEARS

USE OF MONTGOMERY GI BILLS, IN FIRST YEAR OF TRAINING

VACATION

20 PAID VACATION DAYS AFTER ONE YEAR

10 PAID HOLIDAYS PER YEAR

3 PERSONAL LEAVE DAYS PER YEAR

1 SICK DAY PER MONTH ACCUMULATED UP TO 120 DAYS

INSURANCE

HEALTH: Blue Cross / Blue Shield / CIGNA

LIFE: FREE - 2 TIMES ANNUAL SALARY UP TO \$50,000

DENTAL: FREE - SINGLE COVERAGE

OPTIONAL VISION INSURANCE

MENTAL HEALTH/SUBSTANCE ABUSE INSURANCE

*ADDITIONAL COVERAGE AVAILABLE THROUGH
PAYROLL DEDUCTIONS*

CLOTHING AND EQUIPMENT ALLOWANCE

\$200 EVERY SIX MONTHS FOR UNIFORM MAINTENANCE

BASIC EQUIPMENT AND SIDEARM ISSUED DURING
ACADEMY TRAINING