

METROPOLITAN NASHVILLE POLICE DEPARTMENT



2013 Annual Report



*Serving our Community
with Pride and Professionalism*



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Mission Statement

The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Mission Values

In carrying out our mission, members of the department will continue to value:

- ❖ Organizational Excellence and Professionalism
- ❖ The Impartial Enforcement of the Law
- ❖ The People We Serve and Each Other
- ❖ Problem Solving Partnerships
- ❖ Open Communications
- ❖ Ethics and Integrity

To The Citizens of Nashville

It is with tremendous gratitude for the support of families and businesses throughout Nashville that the Metropolitan Police Department presents this Annual Report for 2013. The hundreds of partnerships our police department shares with neighborhood and community groups formed the basis for another successful year as we continue working together to make Nashville a safer and stronger city.

Overall major crime in our city decreased six percent in 2013 to its lowest level since 1985. Homicide was at its lowest level in the 51-year history of the Metropolitan Government. Burglary, robbery, aggravated assault, larceny and auto theft also reflected multi-year lows. These results would not have been possible if not for the close ties between citizens and this police department. We ended 2013 supporting a record 619 neighborhood and business groups/associations. The men and women of the police department were a part of 1,941 community meetings, large and small, during the year.

Thanks to the unwavering support of Mayor Dean and the Metropolitan Council, our continuing aggressive hiring program is keeping pace with attrition and we are operating with a fully staffed police department. We graduated 131 new officers from three academy classes in 2013. Our authorized sworn strength at year's end is 1,373 officers. I anticipate requesting an increase in that number next year to allow for the staffing of the new Midtown Hills Precinct, Nashville's 8th full-service precinct facility, which is currently under construction on 12th Avenue South near Wedgewood Avenue.

Despite the successes of 2013, which are covered in greater detail in the pages that follow, there are still meaningful challenges ahead. Among the most pressing is the need to significantly reduce the level of family violence in Nashville. Our Domestic Violence Division is undertaking innovative approaches, including the implementation of a Risk/Lethality Intervention Panel, to reduce victimization. The police department is also actively partnering with the YWCA's Engaging Men Against Violence initiative to educate and dissuade both men and boys from abusive actions. I am very impressed with this program and believe it will be among the effective strategies that will help break the cycle of family violence.

With Nashville's first-ever full service crime laboratory just weeks away from opening and a new precinct rising from the ground on 12th Avenue South, the future for public safety in our city could not be brighter. Many of my colleagues across the country cannot say this, but in Nashville, citizens, police officers and elected officials believe in each other, and it shows. Thank you, again, for your support and confidence. Our collaborative work together will ensure that Nashville continues to be a truly exceptional place to be in 2014 and for decades to come.

Sincerely,



Steve Anderson
Chief of Police



MNPD Executive Staff



Deputy Chief Brian Johnson
Field Operations



Steve Anderson
Chief of Police



Deputy Chief Todd Henry
Administrative Services
Bureau



Deputy Chief Damian Huggins
Investigative Services Bureau



Ms. Kathy Morante
Professional Standards
Division



Mr. Don Aaron
Public Information Office



Dr. Carol Harp
Behavioral Health
Services

MNPD Command Staff



Captain Mike Alexander
Specialized Investigations
Division



Captain Rita Brockman-Baker
Property, Evidence &
Facilities



Captain Preston Brandimore
Criminal Investigations
Division



Captain Ben Dicke
Field Supervisor



Commander Michelle Donegan
Hermitage Precinct



Commander Sebastian Gourdin
Madison Precinct



Commander Terrance Graves
North Precinct



Captain Mike Hagar
Strategic Development
Division



Captain Randy Hickerson
Special Operations
Division



Captain Harmon Hunsicker
Training Academy

MNPD Command Staff



Commander David Imhof
East Precinct



Captain Dhana Jones
Tactical Section



Captain Kay Lokey
Domestic Violence Division



Commander Marlene Pardue
West Precinct



Commander Jason Reinbold
Central Precinct



Captain Karl Roller
Identification Section



Captain Keith Stephens
FOB Executive Officer



Captain Chris Taylor
Metro Parks



Commander Paul Trickey
South Precinct



Captain Kenneth Walburn
Field Supervisor

Awards

Professional Support Employee of the Year

Ms. Debbie Savage, Executive Assistant to Chief Anderson, is a 28-year Metro Police Department veteran who has faithfully served in the offices of Chiefs Joe Casey, Robert Kirchner, Emmett Turner, Ronal Serpas and Steve Anderson. In addition to being Chief Anderson's executive assistant and coordinating his schedule, Ms. Savage oversees a staff of seven persons who ensure that the Chief's Office operates seamlessly and efficiently. That includes maintaining certain departmental databases. Ms. Savage also assists commanders and other police department leaders with their travel arrangements and other administrative concerns.



Pictured above Ms. Debbie Savage received her plaque from Chief Anderson

Field Operations Bureau Patrol Officers of the Year



Officers Todd Watson and David Willover alertly spotted the getaway car of an admitted serial robber. During an investigative stop of the vehicle, a pistol and cash taken during a robbery were recovered. The suspect was charged with multiple counts of armed robbery.

Pictured (l-r) are Officer Todd Watson, Officer David Willover and Chief Anderson

*Awards*Field Operations Bureau Police Officers of the Year

Quick action by Officer Joel Rogers and Officer Stephen Weir led to the apprehension of three robbery suspects. Rogers witnessed the hold-up and after checking on the victim, quickly relayed the suspect information and direction of flight. Weir apprehended the suspects, including two who were hiding in the building.

Pictured (l-r) are Officer Joel Rogers, Officer Stephen Weir and Chief Anderson

Field Operations Bureau Investigators of the Year

While investigating the suicide of a man inside an Ilawood Drive home, Detectives Corey Wall and Chad High looked well beyond the obvious in an effort to find out what happened to the man's girlfriend, who had not been seen in several days. During their investigation, they saw evidence of construction in the basement, including a makeshift wall which appeared to have been recently installed. Removal of the wall revealed a 96-gallon wheeled trash can. The girlfriend's body was discovered inside. The investigation concluded that the woman's boyfriend killed her and hid the body behind the wall prior to taking his own life.

Pictured (l-r) are Detective Corey Wall, Detective Chad High and Chief Anderson

Awards

Field Operations Bureau Special Operations Division Officers of the Year

Hazardous Devices Unit Officers Garry Gann and Kevin Pollard saw what appeared to be a struggle inside a pickup truck leaving a Stewarts Ferry Pike convenience store. They activated their emergency equipment and got behind the vehicle. The driver tossed a gun from the window of the truck before stopping. He was taken into custody. The officer's suspicions proved accurate as the two passengers in the truck related that they had been carjacked by the driver, a stranger, who asked them for money before pulling a gun and driving off with them.

Pictured (l-r) are Officer Garry Gann, Officer Kevin Pollard and Chief Anderson



Investigative Services Bureau Investigators of the Year



A difficult investigation by Youth Services Detectives Selene Julia and John Grubbs into the death of a three-year-old boy led to the conclusion that he was severely abused by this mother and her boyfriend. Elijah Hunter died at Vanderbilt shortly after arriving on April 26th. Hospital staff observed numerous injuries, including bruising to his abdomen, chest, back, legs, arms, face and head. Donald Harris, the mother's boyfriend, was arrested May 15th for aggravated child abuse. After the autopsy report was finalized, Harris and the child's mother, Shantonio Hunter, were indicted on charges of 1st degree murder, aggravated child abuse and aggravated child neglect.

Pictured (l-r) are Detective Selene Julia, Chief Anderson and Detective John Grubbs

Awards

Madison-Rivergate Chamber of Commerce 2013 Distinguished Service Award

Madison Precinct Commander Sebastian Gourdin was presented with the Madison-Rivergate Chamber of Commerce 2013 Distinguished Service Award at the chamber's Annual Membership banquet. This award is in appreciation of dedicated efforts to protect the businesses and residents of Madison. In accepting the award, Commander Gourdin thanked his officers and staff who work every day for the betterment of the community.

Pictured Madison-Rivergate Chamber of Commerce President Debbie Massey presented Commander Gourdin with the Distinguished Service Award



Distinguished Service Award & Meritorious Service & Police Officer Awards



Officer Faye Denson and Officer C.J. Fondaw were on foot assisting another officer in chasing a gunman through an alley off Stockell Street when the suspect turned and opened fire. Officer Denson was hit in the leg and went down. Officer Fondaw took immediate and brave action by returning the gunman's fire in defense of himself and his wounded colleague. After many weeks of rehabilitation, Officer Denson has returned to full duty. The man who shot her is in jail and awaiting trial on two counts of attempted homicide.

Pictured (l-r) are Chief Anderson, with Officer Fondaw, Officer Denson and Mayor Dean.

*Awards*TACP Middle Tennessee Police Officer of the Year

East Precinct Officer Nicholas Kulp was honored by the Tennessee Association of Chiefs of Police (TACP) as the 2013 Middle Tennessee Police Officer of the Year. Officer Kulp has been with the police department for just three years but has already been involved in several apprehensions of robbery suspects as well as chasing and arresting a murder suspect near the James Casey development. It was very fitting that Chief Joe Casey, who retired from our department in 1989, was on hand in Kingsport to see Officer Kulp receive the award and proudly applaud his work.

Pictured Officer Nicholas Kulp is presented with the Middle Tennessee Police Officer of the Year Award by retired Chief Joe Casey, a founding member of the TACP and Chief Steve Anderson

Paul Scurry Madison-Rivergate Chamber of Commerce Officer of the Year

Madison Precinct Officer Joseph Snyder was named the Paul Scurry Madison-Rivergate Chamber of Commerce Officer of the Year for his outstanding efforts in combating street crime. Paul Scurry, for whom the new Madison Precinct building will be named, was a 21-year veteran of our department when he was shot and killed in 1996 while attempting to serve an aggravated assault warrant. No doubt, Paul would have been pleased to know Officer Snyder, who, since the first of the year, has arrested, cited or obtained warrants on 259 persons. He was assigned to Madison Precinct in 2012 after completing his rookie training and is currently on the Flex Team.

Pictured are the President of the Madison Chamber of Commerce Tara Bessling presenting Officer Joseph Snyder with a plaque recognizing him as the Paul Scurry Officer of the Year

Awards

Christy Dedman Award for Outstanding Patrol Officer

Officer Quinn White received the Christy Dedman Award for Outstanding Patrol Officer. Officer White was quoted as saying, "I love being a police officer and I am very thankful to work for a great police department. I enjoy responding to domestic violence calls because in every DV call, I have the opportunity to truly help someone." In speaking about Officer White, a courts representative said, "I have heard from victims that Officer White is a standout officer with his kind and humble demeanor. One victim, whose 13-year-old child witnessed the violence, was so thankful that Officer White was the responding officer on the case because he made the most traumatic situation so much better (for victim) and child. This officer's kind and caring nature did not go unnoticed, and the child was talking about the officer for days after the incident because of how kind he had been." Christy Dedman's mother, Vera Dedman, presented the award to Officer White. Christy Dedman was killed in the line of duty. She died on July 19, 2004 after being struck by a tractor-trailer while assisting a stranded motorist.



Officer Quinn White spoke at the podium after receiving his award from Vera Dedman

Outstanding Domestic Violence Detective

Investigator Nate Ellsworth received the award for Outstanding Domestic Violence Detective. Detective Ellsworth has become an expert in elder abuse and has trained hundreds of persons in this area. One of his colleagues was quoted saying, "He is exceptional at what he does. He is able to create rapport with victims and exemplifies what a detective should do. He is a sharp investigator who is highly personable, animated and can put a victim at ease. He has picked up victims on his day off from work to take them to court. He encourages victims and truly gives of himself."



Detective Nate Ellsworth

Awards

Outstanding Local Government Official Award

Domestic Violence Division Captain Kay Lokey received the award for Outstanding Local Government Official. Captain Lokey's colleagues were quoted as saying, "She leads in a manner that encourages innovative development (of programs) such as high risk assessment teams, improving coordination with the District Attorney's Office and increasing outreach. Captain Lokey is available to her DV colleagues and always provides calm, thoughtful, intuitive advice on how to handle specific situations."



Captain Kay Lokey

Donelson-Hermitage Exchange Club's 2013 Officer of the Year

Detective Kim Rothwell was named the Donelson-Hermitage Exchange Club's 2013 Officer of the year for her outstanding investigative skills that led to the identification of a serial pharmacy robber.

During a six month period from August 2012 through January 2013, there were 13 total pharmacy robberies in Nashville, Goodlettsville and Smyrna. Detective Rothwell was assigned to a task force representing the Hermitage Precinct. Her careful examination of evidence from an attempted hold-up at CVS Pharmacy on Lebanon Pike led to the identification of suspect Vastna Keo, 19. Detective Rothwell obtained an arrest warrant on February 1st charging Keo with attempted aggravated robbery. She then researched Keo's associates and developed strong leads as to his whereabouts. Her efforts paid off when Keo was taken into custody the next day at a Porter Road apartment. During questioning by Detectives Rothwell and Andrew Injaychock, Keo admitted his involvement in four of the pharmacy robberies.

Rothwell, 28, began her career with the Nashville Police Department in 2008 and is presently assigned to Hermitage Precinct Investigations' evening shift. "Due to Detective Rothwell's outstanding police work, a serial robber is behind bars," Hermitage Precinct Commander Michele Donegan said. "Her determination to crack a tough case has made the Donelson-Hermitage area a safer place."



Pictured is Donelson-Hermitage Exchange Club President Wayne Tucker presenting Detective Rothwell her plaque.

Awards

Odd Fellows Association Award

Dedicated police work by OFFICER TRAVIS BAXTER led to the arrest of two men involved in a shooting and attempted robbery on 9th Avenue South earned Officer Baxter the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the first half of 2011. Baxter received a \$500 cash award during an April 5th ceremony.

In the early morning hours of April 10, 2011, Officer Baxter was near 9th Avenue South and Division Street when he heard the sounds of gunshots nearby. As he drove to investigate, a car fled away from the area at more than twice the speed limit. Officer Baxter activated his emergency equipment in an effort to stop the car for the traffic violation. The driver ultimately pulled over on Wedgewood Avenue. Subsequent investigation revealed the two occupants were involved in the shooting and attempted robbery of a victim at 9th Avenue South and Gleaves Avenue. The gun used was recovered in the path of the vehicle's flight from the scene. The passenger was later convicted of attempted murder, robbery and assault charges and the driver was convicted of robbery and speeding; both received multi-year sentences.

Other Odd Fellow Award nominees for the first half of 2011 were Officers Steven Bowers, Pedro Robles, Daniel Bowling, Jeff Moseley, Clifton Huffmaster, Sam Johnson and Burl Johnson.

A traffic stop of a man for not wearing his seatbelt in South Nashville snowballed into a federal Hobbs Act robbery case and has now earned OFFICER JERRE FLY the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the second half of 2011. Fly also received a \$500 cash award.

On the night of August 10, 2011, Officer Fly stopped a car on Apache Trail at Haywood Lane after observing the seatbelt violation. During a consent search, a semi-automatic pistol and a small bag of marijuana were recovered from the vehicle. Officer Fly believed the driver to be a member of the Asian Pride Gang and called the police department's Gang Unit to the scene. The ensuing investigation led to the federal indictment of the driver and several other persons for violent home invasion robberies in Rutherford and Smith counties. The driver was also convicted of failing to wear a seatbelt as the result of Officer Fly's stop.

Other Odd Fellow Award nominees for the second half of 2011 were Officers Rick Martin, John Gilpin, Jonathan Frith, Robert Simmons and Brett Kenney.

For 52 years, Nashville's Odd Fellow's Association has sponsored this award, which is given twice a year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.

Pictured (l-r) are Odd Fellows Association members Bob Pritchett, Hilary Lingner and Joe Anderson along with Officer Travis Baxter, Officer Jerre Fly and Chief Steve Anderson.



*Awards*Theodore Roosevelt Association Police Award

Twenty-five year veteran officer Dennis Hamm's inner strength to overcome a life-threatening failed liver and continue his law enforcement career and outreach to middle school students was honored with the 2013 Theodore Roosevelt Police Award for Nashville and Middle Tennessee. This award is given to a police officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness, or injury.

Dennis Hamm entered the police academy in March 1988. After eight years as a patrol officer, Hamm joined the DARE unit and ultimately became the School Resource Officer at Croft Middle School, where, once again this school year, he will teach gang and drug resistance classes while ensuring the safety of Croft's students and staff. In 2008, Hamm began to experience muscle weakness and fatigue, which doctors diagnosed as Ocular Myasthenia Gravis. Strong doses of medication were prescribed to help him fight off the disease, but complications ensued. In 2009, medical tests showed that the medication had destroyed his liver, and he was placed on the national registry of persons needing a liver transplant. As he waited for a donor, his condition worsened. He was in and out of Vanderbilt University Medical Center and it was obvious to his police department colleagues through Hamm's physical appearance alone that he was a very sick man. When he could work, Hamm was placed on light duty and assigned to the South Precinct's reception desk.

In April 2010, a young man was tragically killed in a motorcycle crash. His organs would save the lives of five people, including Dennis Hamm. Hamm received a new liver on April 18, 2010. In less than a week, he was recovering at home. Six months later he was back at Croft Middle School, where he continues to assist in the "tough love" that is helping to turn kids' lives around.

"For a quarter century, Dennis Hamm has used his policing skills to quietly go about the business of helping make Nashville a better and safe place," Chief Steve Anderson said. "His story underscores the good that can happen when a person is determined to persevere and overcome extreme adversity."

The Theodore Roosevelt Association established the police awards program in honor of Roosevelt's distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his lifelong admiration for the police.

Through the generosity of Rock Solid Roofing Company, this year's award sponsor, and the Theodore Roosevelt Association, Hamm will receive a \$4,000 cash award, a medal, and a bust of Theodore Roosevelt. A bronze plaque, which bears a likeness of Roosevelt, and which is currently on display in the lobby of police headquarters, will now include the inscription of Hamm's name.

Pictured, (l-r) are Joe McEwen III, owner of Rock Solid Roofing, Lynda Hamm, Officer Dennis Hamm, State Senator & Roosevelt Association Trustee Jim Summerville and Chief Steve Anderson



Promotions

In 2013, Chief Anderson promoted twelve officers to the rank of sergeant, six sergeants to the rank of lieutenant, one Commander to the rank of Deputy Chief, one Captain to the rank of Commander, two lieutenant to the rank of Captain,

- Deputy Chief Brian Johnson, a 19 year Nashville police department veteran, is a graduate of the FBI National Academy, holds a Master's Degree from Columbia Southern University and a Bachelor's Degree from Trevecca Nazarene University, was appointed as Deputy Chief as head of the Field Operations Bureau, to which more than 1,000 police personnel are assigned.
- Commander Sebastian Gourdin, a 13 year police department veteran, is a graduate of Campbell University. Prior to being assigned as Captain over the Youth Services Division, he was an overnight field supervisor assigned to the Office of the Chief of Police. He received extensive experience in patrol as an officer, detail sergeant and shift lieutenant. He was also accepted into Session 252 of the FBI National Academy in Quantico, Virginia.
- Captain Gordon Howey, a 26 year police department veteran with a Bachelor's Degree from Liberty University, will be assigned to the Youth Services Division.
- Captain Keith Stephens, an 11 year police department veteran with a Bachelor's Degree from Columbia Southern University, will be the Executive Officer in the Field Operations Bureau, filling the vacancy left by Captain Gary Goodwin's retirement.
- Lieutenant Jeff Bauer, a 20-year police department veteran with an Associate's Degree from Columbia Southern University, was assigned to direct the East Precinct's evening shift.
- Lieutenant Jason Sharpe, a 15-year police veteran with a Bachelor's Degree from Tennessee Technological University, was assigned to direct the West Precinct's day shift.
- Lieutenant Joe Towers, a 15-year police department veteran with a Bachelor's Degree from Trevecca Nazarene University, was assigned to direct the Madison Precinct's evening shift.
- Lieutenant Mickey Yentes, a 10-year police department veteran with a Bachelor's Degree from Columbia Southern University, was assigned to direct the South Precinct's evening shift.
- Lieutenant Scott Byrd, a 13-year police department veteran who has the equivalent of an Associate's Degree from Eastern Kentucky University and will soon be working toward completion of his Bachelor's Degree.
- Lieutenant Josh Blaisdell is a 12-year police department veteran who holds a Bachelor's Degree from Murray State University and will be assigned to the Field Operations Bureau.
- Sergeant Gerald Hyder, a 12 year police department veteran with a Bachelor's Degree from Savannah College, became a supervisor on the East Precinct's overnight shift.
- Sergeant Ben Bryner, a 5-year police department veteran with a Bachelor's Degree from Liberty University, became supervisor on the South Precinct's overnight shift

- Sergeant Blaine Whited, a 6-year police department veteran, became a supervisor on the South Precinct's overnight shift.
- Sergeant Julie Kuchenbecker, a 5-year police department veteran with a bachelor's degree from Trevecca Nazarene University, became a supervisor on the East Precinct's overnight shift.
- Sergeant James Hickman, a 14-year police department veteran with an Associate's Degree from Nashville State Community College, became supervisor on the South Precinct's evening shift
- Sergeant Misty Hobbs, an 8-year police department veteran with a Bachelor's Degree from Cumberland University, became supervisor on the North Precinct's evening shift.
- Sergeant Gary Smith, a 16-year police department veteran with an Associate's Degree from Draughons Junior College, became a supervisor on the Hermitage Precinct's overnight shift.
- Sergeant Chris Jones, an 8-year police department veteran, became a supervisor on the Madison Precinct's overnight shift.
- Sergeant David Haywood, a 13-year police department veteran with a Bachelor's Degree from Western Kentucky University, became a supervisor on the West Precinct's evening shift.
- Sergeant Michael Warren, a 5-year police department veteran with a Bachelor's Degree from Union College, became a supervisor on the East Precinct's evening shift.
- Sergeant Shane Fairbanks, a 12-year police department veteran with a bachelor's Degree from Columbia Southern University, became a supervisor on the South Precinct's day shift.
- Sergeant Shaun Rohweder, a 7-year police department veteran who is working toward completion of his Bachelor's Degree at MTSU.



50th Anniversary Badge

Of all Nashville's many accomplishments in the modern era, none rise to the level of the historic 1962 vote of citizens to consolidate the separate City of Nashville and Davidson County governments. On April 1, 1963, Metropolitan Government came into being, and our city has been on the move ever since.

In association with the various planned celebrations, and in commemoration of the outstanding work being performed daily by the men and women of this police department, Chief Anderson authorized the creation of a special 50th Anniversary badge to be worn beginning April 1, 2013, through April 1, 2014.



The 50th Anniversary badge represents the entire county as a government, rising from the center of the state, and prominently features the Cumberland River, which has been so instrumental in Nashville's founding and throughout the city's history. Also,

represented are the police precinct boundaries with stars representing the locations of each police precinct and the Metropolitan Justice Center. Officers will be authorized to use their clothing allowance to acquire the badge. A lapel pin bearing the same design will be made available to members of our professional support staff. It will complement all who wear it and will be a keepsake after the badge is retired in 2014.

As part of the celebration of Metro Nashville's 50th Anniversary, Chief Anderson joined a panel discussion at the John Seigenthaler Center to discuss the consolidation and success of emergency services under a consolidated government.

Pictured (l-r) are Tennessean Chairman Emeritus John Siegenthaler, former Vice Mayor George Cate, Metro Trustee & Former Finance Director Charles Cardwell, Chief Anderson, Acting Fire Chief Billy Lynch and former Tennessean reporter and Pulitzer Prize winner Jim Squires.



2013 Talent Showcase

Hundreds turned out for the 7th Annual Law Enforcement Talent Showcase at B. B. King's on 2nd Avenue. The show was absolutely phenomenal and featured a number of our very talented colleagues, as well as Grammy Award winner Alison Krauss and Cowboy Troy. Commander Marlene Pardue and her committee devote a significant amount of personal time to make the show an over whelming success. The proceeds benefit the Nashville Children's Alliance, which provides services to youngsters suffering from physical and/or sexual abuse, as well as those who are witnesses to violent crime. This year, the Children's Alliance will be receiving a check for \$12,500, the highest talent show donation to date and a 25% increase over last year. Below are several photographs from the show.



Mayor Karl Dean kicked off the talent showcase



Chief Anderson thanked the organizers & attendees



"The Band" featuring Officer Rob Shelton



Secondary Employment Unit Administrator
Travis Bibb

2013 Talent Showcase



"Rockness Monster's" Featuring
Officer Carey Steel



Retired Deputy Chief and U. S. Marshal
Louise Kelton



Talent show coordinator & West Precinct
Commander Marlene Pardue



"Metro Retro's" featuring retired Commander
Bob Nash, retired Sgt Bill York, & Sgt Dan Ogren



Officer Calvin Graham



Surprise guest, Grammy Award winning artist
Allison Krauss accompanied by Dan Tyminski

2013 Retirees

<u>Rank</u>	<u>Name</u>	<u>Service</u>	<u>Rank</u>	<u>Name</u>	<u>Service</u>
PO2	Achord, David	23 Years	Deputy Chief	Kelton, Louise	32 Years
PO2	Archuleta, Vincent	20 Years	PO2	Kirby, Robin	26 Years
PO3	Baker, Garry	38 Years	PO2	Ladnier, Joseph	32 Years
Sergeant	Beddoe, Jason	20 Years	PO2	Lee, Roy	28 Years
Sergeant	Bianconi, Joseph	38 Years	Civilian	Loring, Rose	40 Years
PO2	Black, Stanley	32 Years	Lieutenant	Lyon, Dana	21 Years
Civilian	Bossing, Jan	9 Years	PO2	Mann, Claud	28 Years
Sergeant	Brock, Charles	28 Years	Civilian	McClain, Missouriia	28 Years
PO2	Campbell, Robert	27 Years	Sergeant	McDonald, David	28 Years
Civilian	Carothers, Brenda	34 Years	PO2	Morris, Ray	21 Years
PO2	Chavous, Marvin	19 Years	PO2	Osemwegie, Mable	24 Years
PO3	Clements, Gary	38 Years	PO2	Park, Sunjung	17 Years
PO2	Constant, Tony	25 Years	Sergeant	Patton, John	35 Years
PO2	Cooper, Joseph	35 Years	PO2	Porter, Jeffrey	28 Years
PO2	Cruz, Richard	32 Years	Sergeant	Postiglione, Patrick	32 Years
PO2	Daniels, Jackie	31 Years	Sergeant	Puckett, Merri	31 Years
PO3	Davenport, Robert	31 Years	Civilian	Russell, Brenda	30 Years
PO3	Davis, Terry	35 Years	PO2	Russell, Robert	27 Years
Lieutenant	Durham, Timothy	32 Years	PO2	Sharer, William	27 Years
PO2	Eatherly, Randy	28 Years	Civilian	Shea, Belinda	23 Years
Civilian	Farnow, Larry	20 Years	PO2	Shuler, Phillip	23 Years
PO2-FTO	Fayne, Clarence	31 Years	Civilian	Smith, Shirley	42 Years
PO2	Fitzgerald, Bobby	23 Years	Civilian	Southall, Gloria	28 Years
Civilian	Flemings, Sherry	23 Years	PO3	Spain, Archie	40 Years
PO2	Fowler, Randall	38 Years	PO2-FTO	Stanton, Marshall	25 Years
Sergeant	Fowler, Kerry	28 Years	Sergeant	Steinbrecher, Brenda	27 Years
Civilian	Gober, Deborah	25 Years	PO2	Stewart, William	22 Years
PO2	Gordon, Albert	22 Years	Sergeant	Stromatt, Freddie	35 Years
PO2	Haney, Harold	32 Years	PO2	Taylor, Harold	24 Years
Lieutenant	Harris, Carey	31 Years	PO2	Taylor, Wallace	27 Years
Sergeant	Hewitt, Christine	28 Years	Lieutenant	Wheeler, Jimmy	27 Years
Sergeant	Hill, Cecil	35 Years	Civilian	Whitlow, Sanetta	20 Years
PO2	Holloway, Walter	34 Years	Sergeant	Whitley, William	20 Years
Civilian	Jett, Deborah	19 Years	Sergeant	Wills, Terry	34 Years
Civilian	Jordan, Beverlyn	37 Years			

Former Deputy Chief Louise Kelton Recognized for 32 Years of Service

On January 11th former Deputy Chief Louise Kelton, a 32 year Nashville police department veteran, was honored during a ceremony in the community room at the North Precinct's Bodenhamer building on her retirement from the MNPd as the result of her appointment by President Obama to be Middle Tennessee's United States Marshal.



Mayor Karl Dean presents former Deputy Chief Kelton with a framed proclamation honoring her career



Chief Anderson expresses his appreciation for former Deputy Chief Kelton's service and friendship

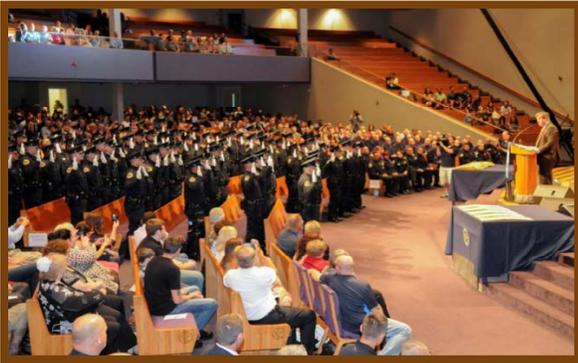


Former Police Chief Emmett Turner recognized former Deputy Chief Kelton for her contributions to law



100 Club President Reed Trickett congratulates former Deputy Chief Kelton on her appointment as Middle Tennessee's United States Marshal

Police Graduates



SESSION 70

On June 10th, Mayor Karl Dean and Chief Anderson administered the oath to 80 new police officers, which was the largest class of new Nashville police officers since December 1971.

Academic Excellence Award: Andrew Mrosła;
Officer Christy Dedman Spirit Award: Todd Barbee; Physical Fitness Award: John Jeanbaptiste;
Leadership Award: Douglas Smith; Law Award: Andrew Mrosła; Firearms Award: Curtis Fisher;
Top Cop Award: Andrew Mrosła and
Class President: Officer Douglas Smith

Session 70 and Academy Staff members participated in the Law Enforcement Memorial 5K run at the Tennessee State Trooper Training Academy on May 18th on Stewarts Ferry Pike. With Session 70, there were over one hundred MNPd personnel participating.



Police Graduates



SESSION 71

Following 22 weeks of rigorous classroom and physical instruction, on September 26th, Mayor Karl Dean and Chief Anderson administered the oath to 28 new police officers.

Academic Excellence Award, Law Award & Top Cop Award: Officer Joshua Lefler; Officer Christy Dedman Spirit Award: Officer Michael Petrina; Physical Fitness Award: Officer Matthew White; Leadership Award: Officer Austin Bass and Firearms Award: Officer Justin Franklin

SESSION 72

Twenty-three new Metro Officers graduated on November 26th during a ceremony at Harpeth Heights Baptist Church where Mayor Karl Dean administered the oath of service to the new officers before joining Chief Anderson in presenting each with their badge.

Academic Excellence Award: Officer Charles Kaster; Officer Christy Dedman Spirit Award: Officer Bryan Birdwell; Physical Fitness Award: Officer Ricky Stewart; Leadership Award: Officer Ricky Stewart; Law Award: Officer Charles Kaster and Class President: Officer Ricky Stewart

Dedication of West Police Precinct Honoring Chief Joe D. Casey



The City had the privilege of honoring a truly dedicated public servant, who through his 38-year law enforcement career had a remarkably strong impact on Nashville's safety and vibrancy. At age 86, Chief Joe Casey, along with his family and a crowd of friends and well-wishers, gathered as we formally dedicated the West Precinct headquarters on Charlotte Pike the Chief Joe D. Casey Building. As Mayor Dean put it, "This is a big deal. Our city does not name buildings after people very often."

Chief Casey began his Nashville police career in 1951. Well respected and well-liked in the police department and the community, he steadily rose through the ranks. Mayor Beverly Briley named Joe Casey acting Chief of Police in 1973. Mayor Richard Fulton made the appointment permanent in 1974. Chief Casey's 16-year tenure as chief (1973-1989) is virtually unheard of in the modern era of major city policing. During his time as chief, there were even bumper stickers printed with the slogan of public support, "Hang 'em High Joe," which reflected Chief Casey's tough stance on criminals.

Chief Anderson said that he is personally thankful to have been hired on by Joe Casey in 1975, during a time when he took part in interviewing each police officer applicant. During his assignment in the Planning Division, he had the opportunity to observe Chief Casey's leadership and decision-making skills first hand. He said that he is a better person today because of Chief Casey. Even today, when faced with a difficult decision, he sometimes asks himself, "What would Chief Casey do?"

Not only was Chief Casey well thought of here in Nashville, his peers around the world also held him in the highest esteem. He was elected 6th Vice President of the International Association of Chiefs of Police in 1981 and served as IACP President in 1987. He also was a founder of the Tennessee Association of Chiefs of Police and served as its president seven times.

El Protector Program

The El Protector Teen Academy Session 5 graduation was held May 31st at the South Precinct. Last year 37 youngsters attended the five day program which nearly doubled to 72 participants this year. Several police department components took part in providing special demonstrations/programs for the children including the Hazardous Devices Unit, S.W.A.T., Explorer Program, Domestic Violence Unit, Background & Recruitment, Aviation and Canine.



El Protector Teen Academy



Officer Gilbert Ramirez attended the YMCA Latino Achievers Scholarship Awards ceremony at Lipscomb University to present Itzel Gonzalez-Patino with a laptop, donated by program sponsor Premier Rental, in recognition of her academic achievements. Gonzalez-Patino attended the very first session of the El Protector Teen Academy and also participated in the MNPD Explorer Program. She received a scholarship to attend Nashville State Community College where she will major in Criminal Justice.

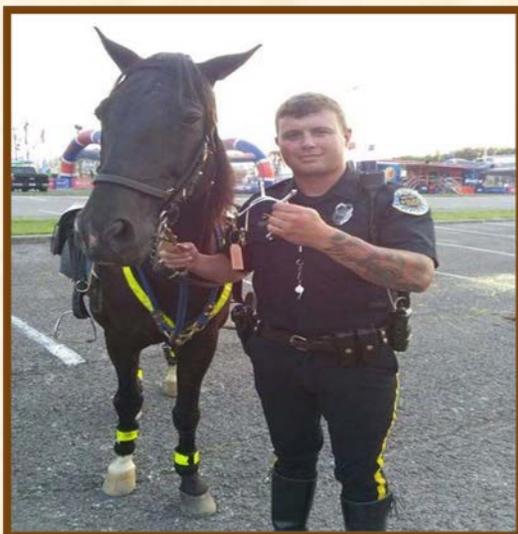
Drill & Ceremony Team

The Metropolitan Nashville Police Department's Drill & Ceremony Team has again been judged among the best in North America. The MNPD Team placed second out of eighteen teams in the competition during National Police Week in Washington, D.C. Judging is based on team inspection, color guard presentation and up to an eight minute skills exhibition. The event is judged by members of the Army's 3rd Infantry Division, "The Old Guard", whose primary duties are to serve as sentinels at the Tomb of the Unknown Soldier, and by members of the U.S. Marine Corps 8th & I Barracks, where the Marine Silent Drill Team is based. The Nashville Team finished first in 2007 and 2009 competition.



Pictured above, on the left, the Drill & Ceremony Team members are pictured with the judges from this year's competition. Metro officers are (l-r) Detective Ryan Catron, Detective Cliff Knight, Sergeant Morgan Ford, Lieutenant Grant Carroll, Officer Joel Bontrager and Detective Donnell Barr. On the right, the team honored officers killed in the line of Duty during the Fraternal Order of Police Memorial Service held at First Baptist Church in downtown Nashville.

Mounted Patrol



Mounted Patrol Officer Aaron Cothran and Edge took first place honors in the service horse competition at the State Fair, a timed event involving an obstacle course.

It is only the second time Officer Cothran and Edge have worked together in this type of competition.

Pictured are Officer Cothran
and Edge

Community Relations

National Night Out Against Crime

Communities across Nashville participated in the National Night Out Against Crime.



Community Relations

Nashville's 100 Club to Benefit from MNPD's Assistance to West End Synagogue

Chief Steve Anderson and Cantor Marcia Lane of the West End Synagogue signed an agreement giving Chief Anderson "ownership" of the congregations' leavened products during the eight days of Passover.

Jews are prohibited from owning leavened products, known as "chametz," such as bread, cereals, and even beer, during the holiday. In many instances, Jewish families placed canned or packaged leavened foods in a closet or cupboard that will stay closed for the duration of the eight days. A synagogue official is given power of attorney to sell all of the products to a non-Jew until Passover has ended. After the holiday, Cantor Lane will buy back the leavened products from Chief Anderson and will make a donation to the 100 Club of Nashville in appreciation of his assistance.

The 100 Club was founded in 1979 by the late Bill Trickett and the late John T. Johnson to aid the families of Nashville's police officers and firefighters killed in the line of duty, as well as officers and firefighters who receive serious, traumatic and disabling injuries while working to protect our community.

This is the 19th year the police department has partnered with the West End Synagogue in the Passover tradition.



Pictured above, Chief Anderson joined Cantor Marcia Lane from the West End Synagogue to sign paperwork granting Chief Anderson "ownership" of the congregations' leavened products during the eight days of Passover.

G.R.E.A.T. Officer Training Graduation

Thirty-two officers, including School Resource Officer Julian Pirtle, graduated from the G.R.E.A.T. Officer Training hosted by the Southeast Regional Training Center on October 9th.

Deputy Chief Brian Johnson and Juvenile Court Judge Sophia Crawford addressed the graduates who traveled to Nashville from seven different states.

Also in attendance were Captain Keith Stephens, Juvenile Court Chief Probation Officer Wendy Buchanan, Juvenile Court Administrator Tim Adgent, Lieutenant Charles Beasley, Sergeant David Windus, Sergeant Jonathan Marklein and Officer Steve Slater.



Community Relations

Shoney's 5K Family Fun Run & Walk

The 5th annual Shoney's 5K Family Fun Run & Walk generated \$20,754 for the Nashville Police Support Fund, a component of the Community Foundation of Middle Tennessee.

Several hundred persons took part in the event, which featured a fun race through parts of downtown and a breakfast/festival in a parking lot of LP Field. Tennessee Titans guard and 1st round draft pick Chance Warmack served as the official starter. He arrived early to greet families and run with the participants.

Through the generosity of Shoney's CEO David Davoudpour, who matches entry fees dollar for dollar, more than \$108,000 has been raised for the Nashville Police Support Fund since the 5K Family Fun Run & Walk began in 2009. The fund is designed to help defray the cost for officers working to complete higher education degrees.



Pictured above (left) Shoney's CEO David Davoudpour presents a ceremonial check for \$20,754 to Chief Steve Anderson, Mayor Karl Dean and police officers representing various components; (right) Tennessee Titans Guard and first round draft pick Chance Warmack visited with MNPD police officer trainees prior to the run.

Multicultural Citizens Police Academy Graduation

In September 2013, Chief Anderson and South Precinct Commander Paul Trickey congratulated the graduates of the department's first ever Multicultural Citizen Police Academy. Participants representing nearly a dozen countries attended the course on Tuesday nights over a four week period to learn about police department outreach programs and enforcement strategies.



Community Relations

Officer Christy Dedman Memorial Garden

Officers and community members gathered at the Hermitage Precinct to perform maintenance projects on the memorial garden that honors Officer Christy Dedman, the last Metro officer killed in the line of duty. She died on July 19, 2004 after being struck by a tractor-trailer while assisting a stranded motorist on I-40.



Pictured on left are Christy's mother, Vera Dedman and her brother, Curtis in the memorial garden.

Monument to Fallen Officers

Richard Schultz of Schultz Monument in Madison donated his time and materials to clean the monument that honors fallen officers on the Criminal Justice Center plaza.



*Community Relations*Season to Remember Memorial Service

Families of homicide victims gathered at the Children's Garden in Centennial Park for the 19th annual Season to Remember memorial service, sponsored by the police department's Victim Intervention Program, the District Attorney's Office, You have the Power. Know How to Use it, Inc., and the U.S. Attorney's Office.

During the service, relatives and friends of the victims placed Christmas Ornaments on a tree in the Children's Garden in remembrance of their loved ones. There is also a lighting of the Menorah to commemorate Hanukkah and the Kinara to commemorate Kwanzaa.

Since 1995, families who have lost someone to homicide have come together to place Christmas, Hanukkah and Kwanzaa remembrance decorations/ornaments in memory of their loved ones on a special evergreen tree.

Pictured Chief Anderson is placing an ornament in remembrance of all Nashville police officers killed in the line of duty.

National Crime Victim's Rights Week

Pictured left, Retired Homicide Sergeant Pat Postiglione was honored at the annual Victims' Rights Ceremony in Centennial Park. Joining him in front of a tree planted in his honor in the Children's Garden of the park were Gail Chilton, Enola Netherton, Jim Marable and Virginia Trimble, all family members of homicide victims. Pictured center, Officer Theresa Gross and her partner Boo, a six-year-old gelding Tennessee Walking horse and the newest donated addition to the MNPD's Mounted Unit, made new friends at the event. Pictured right are Deputy Chief Damian Huggins, recently retired Homicide Sergeant Pat Postiglione, and District Attorney General Torry Johnson.

Community Relations

K9 Memorial Cemetery Restoration

The K9 "Ingo" Memorial Cemetery is a place for the police dogs of our past to be memorialized and remembered. It is a place of Honor and Respect for the canines who patrolled the streets of Nashville and protected its citizens. Over the years, the elements have taken a toll on the cemetery. In that condition, the cemetery was not befitting the heroes it is meant to honor.

For this reason, on Saturday, July 27th, Cub Scout Pack 21, Boy Scout Troop 243, and Canine handlers/supervisors volunteered their time to restore the K9 "Ingo" Memorial Cemetery. Five Cub Scouts, thirteen Boy Scouts, and over twenty K9 handlers (Active handlers, ex-handlers and retired handlers) worked side by side to pull 93 headstones out, pressure wash each one, and return them to the cemetery. Prior to the headstones going back into the ground, each hole was filled with gravel to prevent them from sinking into the ground again. The Scouts and Handlers broke bread (pizza) together during the clean-up, sponsored by the Nashville Police Dog Handlers Association.

Each Cub Scout and Boy Scout will receive community service project hours that go towards their next rank advancement and a summer service project patch within the Scouting Program.





Christmas Basket Program

On Christmas Eve morning, more than 230 needy Nashville families received gifts of food and toys from Metro police officers through the police department's annual Christmas Basket Program. In its inception, the program served two families. Over the now 52 years, requests for assistance and those actually helped by the program have steadily grown. Families are chosen at the recommendation of police officers who come into contact with them during the year.

Contributions from police department personnel, both sworn and civilian, and the Nashville community fund the program. The Music City and Rivergate Chapters of the Harley Owners Group have partnered with the program for a number of years and are significant contributors of their time and resources.

"Former Chief Joe Casey, who began this program in 1961, knew that the police department's mission was to make a positive difference in the lives of Nashville's families, especially the disadvantaged." Chief Anderson said. "That sentiment has not changed and, in fact, has continued every year since. I am very proud of our employees and community partners for their commitment to this tradition of caring."

Hermitage Precinct Commander Michele Donegan is the police department's volunteer coordinator and "Chief Elf" of the Christmas Basket Program.



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Pictured is the Committee for the Christmas Basket Program; back row (l-r) are Officer Bill Bolan, Officer Cindy Huffines, Officer Kent Thomas, Officer Mary Lee Puckett; Officer Lori Gross, Officer Derek Keeler; front row (l-r) Commander Michele Donegan, Rhonda Hagar, Administrative Assistant, Central Precinct, Officer Charles "Chuck" Embry (aka Santa), Vanessa Sponaugle, Executive Assistant to Chief in Administrative Services Bureau, and Officer Misty Hobbs

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Christmas Basket Program

Pictured below are just a few of the many community groups and sponsors who made the Christmas Basket Program possible. Books-A-Million collected more than \$19,000 worth of toys and books for the Christmas Basket Program at their five area locations. The Mounted Patrol Division collected donated toys and bikes at the Nashville Zoo, as well as, St. Henry's Catholic School also collected donations. School Resource Officer Lynette Frazier organized a friendly holiday competition between the four Academies at Hillwood High School and promised to personally donate one dollar per toy. Officer Frazier presented the Christmas Basket Program with toys and a check for \$1000.00. Lt. Matt Pylkas thanked second graders at Harding Academy for performing household chores/tasks at home to earn money to buy a gift for a child in need. Purity Dairies also participated with donations. Ben Freeland, owner of Freeland Chevrolet, and his staff donated dozen of gifts, as well as, Metro Nashville Parks and Recreation employees donated toys and \$400 in cash.





Shop with a Cop

Nearly 50 children were able to purchase Christmas gifts for themselves and family members through the Andrew Jackson Lodge of the Fraternal Order of Police Shop with a Cop program.

The children were treated to a morning of shopping at the Wal-Mart on Nolensville Pike. The children and the police "elves" then wrapped presents during a luncheon at the FOP lodge.

The Shop with a Cop program is an extension of Lodge 5's Youth Camp Service Project that reaches out to boys and girls who officers meet through the course of their work. The program is funded through tax deductible donations made by citizens and businesses throughout Nashville.





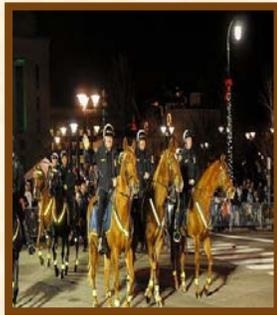
DO YOU HAVE WHAT IT TAKES?

Metropolitan Nashville Police Officers have

CHARACTER * COURAGE * COMMITMENT

- * Competitive Salary
- * 1 Sick Day / Month
- * 20 Vacation days
- * 3 Personal Days

- * 10 Holidays
- * Generous Health/Dental Benefits
- * Excellent Retirement Benefits
- * 20 Paid Military Days



"Always Hiring"

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Crime Statistics

In Nashville and Davidson County, the total reported Uniform Crime Report (UCR) Part 1 offenses decreased 6.0% from calendar year 2012 to 2013. All categories of reported UCR offenses demonstrated decreases. At the same time, the overall crime rate decreased by 6.1%

Homicide demonstrated the largest percentage of change of all UCR offenses and decreased by 35.5% from 2012-2013. In addition, Motor Vehicle theft demonstrated the second largest percentage of change at 13%. Both Homicide and Motor Vehicle Theft were at their lowest levels since the creation of the Metropolitan Government on April 1, 1963 - a 51 year low.

In 2012, MNPD started reporting rape using the new definition - one year earlier than the nationwide effective date. The new and expanded definition is: "The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim." Prior to 2012, forcible rape was defined as "The carnal knowledge of a female forcibly and against her will". As a result, MNPD began including Forcible Sodomy and Sexual Assault with an Object into Rape classifications.

Overall, Nashville and Davidson County experienced its lowest total UCR Part 1 crime count since 1985 - a 28 year low. Property Crime was at its lowest level since 1978 - a 35 year low. Burglary decreased by 1.2% - slightly better than last year's record year and the lowest level since 1966. Robbery decreased 4.9% - a 24 year low, Aggravated Assault decreased 10.7%, and Larceny decreased 5.8% - also a 28 year low.

If one assesses the 'Crime Rate' a total of 6.1% decrease in the total crime rate is noted. The 'Crime Rate' was determined by comparing annual reported crimes against the overall Davidson County population estimates for homicide, rape, robbery, aggravated assault, burglary, and larceny. In addition, the number of registered vehicles is used to determine the motor vehicle theft crime rate. Overall, the total UCR Part 1 crime rate was at its lowest level since 1972 - a 41 year low. Property Crimes were at a 47 year low. Homicides, Burglary and Motor Vehicle Theft were at their lowest rate since history of the Metropolitan Government in 1963. Robbery was at its lowest rate since 1972 and Larceny/theft was at its lowest rate since 1979.

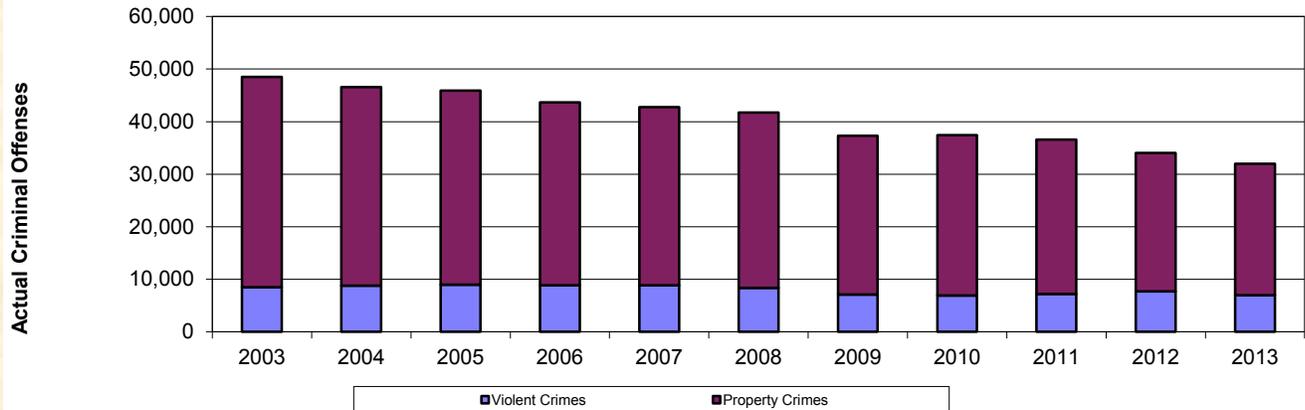
In 2013, 68 persons died in 64 fatal crashes. As a result, fatal crashes decreased by 3% and crash-related deaths increased by 1.5% from 2012-2013.

Although the number of UCR Part 1 crimes decreased during 2013, the number of calls with a police response increased by approximately 5.3%.

Crime Statistics

Part 1 Crimes

(Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, larceny and Motor Vehicle Theft)



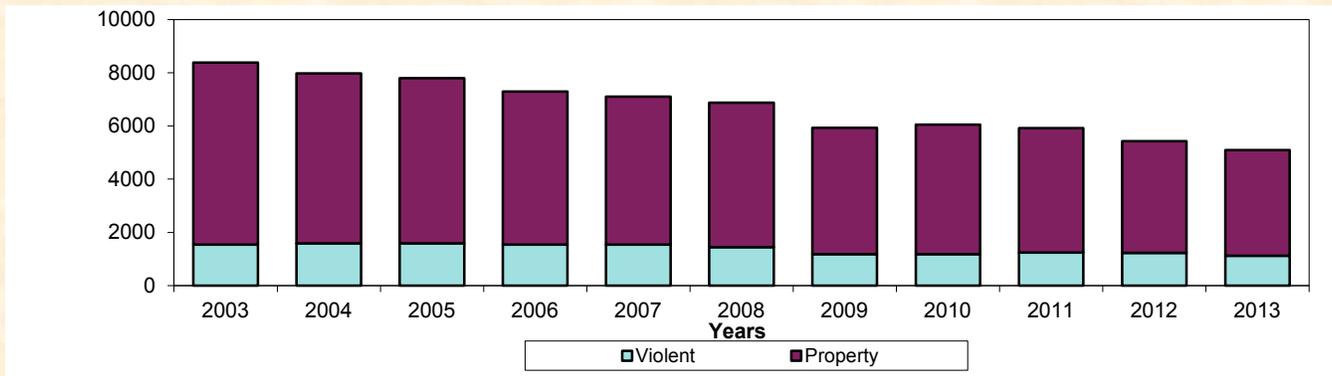
Part I Criminal Offenses Reported to Police. Overall, the number of total Part I UCR offenses decreased 9.0% from 2012 to 2013. Depicted trends of violent and property offenses reported in accordance with UCR guidelines and definitions. Violent crimes include homicide, forcible rape, robbery and aggravated assault. Property crimes include burglary, larceny, and motor vehicle theft. (In 2012*, the rape counts significantly increased when compared to prior years due to a change in the definition of rape implemented by MNPD)

Source: Metropolitan Police Department’s Advanced Records Management System (ARMS) and the Incident-Based Reporting System. 2013 counts are sourced from MNPD ARMS on 3/18/2014. *The FBI definition of rape changed and was announced in 2012 and became effective nationwide on 1/1/2013. However, MNPD began implementation of the new rape definition in 2012. Prior to 2012, rape was defined under the category of forcible rape. The new expanded definition implemented in 2012 now includes forcible rape, forcible sodomy, and sexual assault with an object. The new definition also includes males.

Trends:	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Total Part 1	48,488	46,552	45,912	43,666	42,740	41,754	37,288	37,451	36,598	34,062	31,998
Violent Crimes	8,525	8,788	8,954	8,846	8,854	8,390	7,111	6,944	7,228	7,712	7,015
Property Crimes	39,963	37,764	36,958	34,820	33,886	33,364	30,177	30,507	29,370	26,350	24,983
Murder	72	58	97	81	73	74	80	60	51	62	40
Rape	350	390	351	333	339	317	286	330	378	554*	540*
Robbery	2,246	2,138	2,426	2,521	2,603	2,378	2,013	1,807	1,880	1,719	1,635
Aggravated Assault	5,857	6,202	6,080	5,911	5,839	5,621	4,732	4,747	4,919	5,377	4,800
Burglary	7,377	6,871	6,400	6,596	6,243	6,243	6,692	7,821	7,407	5,745	5,679
Larceny Theft	27,683	26,643	27,219	25,141	24,826	24,797	21,769	21,053	20,195	19,218	18,098
Motor Vehicle Theft	4,903	4,250	3,339	3,083	2,817	2,324	1,716	1,633	1,768	1,387	1,206

Crime Statistics

Crime Rate

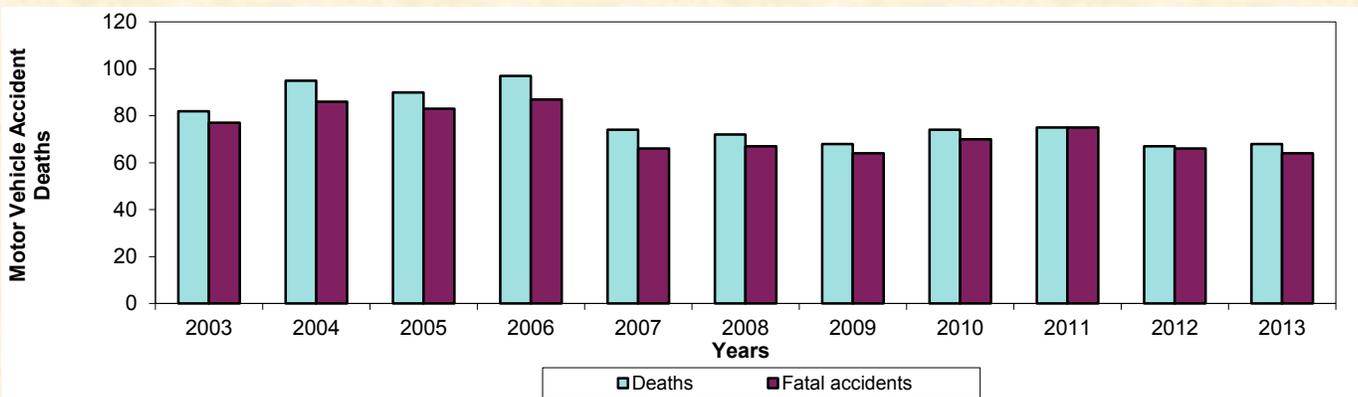


Crime Rate per 100,000. The overall crime rate decreased 6.1% from 2012- to 2013. (Murder, rape, robbery, aggravated assault, and larceny are based on population estimates for Davidson County. In 2012, the definition of rape for UCR changed nationwide. As a result, the crime rate of rape beginning in 2012 is calculated based upon the overall population estimate. In addition, motor vehicle theft is based on the number of registered motor vehicles in Davidson County)

Sources: UCR Part I Offenses are derived from Metropolitan Police Department's Incident Based Reporting System. 2013 counts are sourced from MNPd ARMS on 3/18/2014. Population figures are from the Metropolitan Planning Commission. Vehicle registration information from the TN Dept. of Safety, Title & Registration Division

Trends:	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Violent Crime Rate	1,542.0	1,582.7	1,587.3	1,543.2	1,541.6	1,443.9	1,183.3	1,183.8	1,239.6	1,229.6	1,117.8
Property Crime Rate	6,838.6	6,398.7	6,210.9	5,751.8	5,565.6	5,426.5	4,743.8	4,866.2	4,677.5	4,197.6	3,980.2

Motor Vehicle Accident Deaths



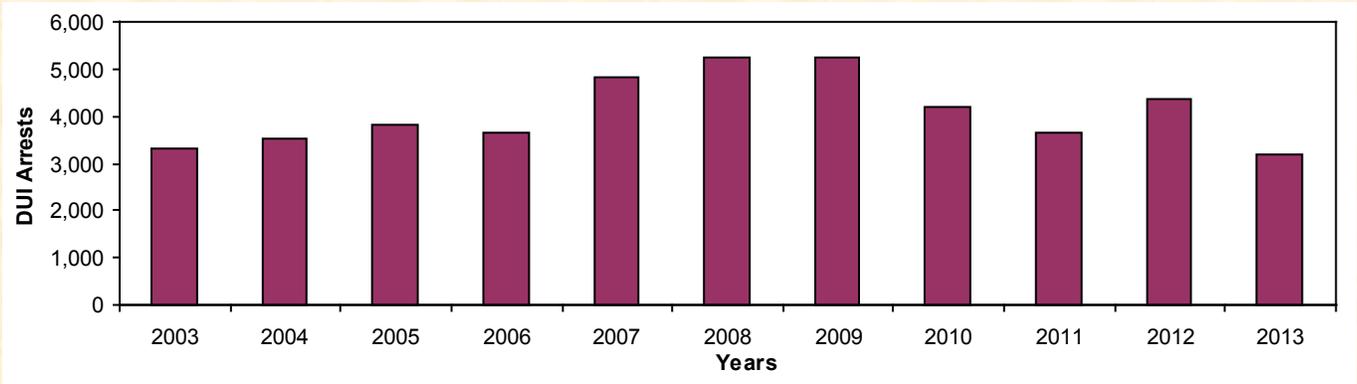
Motor vehicle crash deaths - Motor vehicle crash-related deaths increased by 1.5% and fatal crashes decreased by 3% from 2012-2013

Source: Metropolitan Police Department

Trends:	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Deaths	82	95	90	97	74	72	68	74	75	67	68
Fatal crashes	77	86	83	87	66	67	64	70	75	66	64

Crime Statistics

DUI Arrests

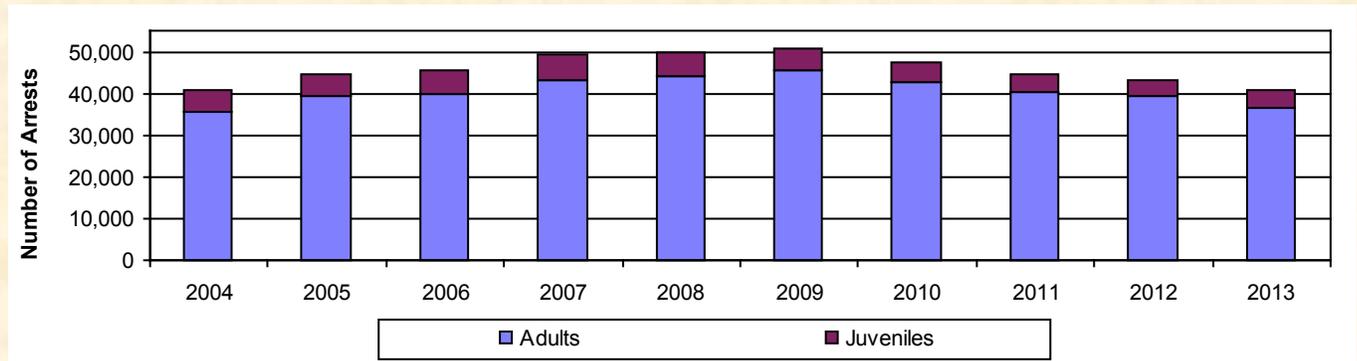


DUI arrests - Decreased 26.7% from 2012 to 2013.

Source: Metropolitan Police Department arrest/warrant records. DUI arrests were recalculated for the period from 2006 to 2012 due to refinements in the queries to account for changes to the Police Records Management System and NCIC/TCA.

Trends:	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
	3,297	3,513	3,817	3,645	4,822	5,233	5,253	4,175	3,651	4,350	3,187

Number of Arrests



Annual number of adult and juvenile physical arrests - Overall, physical arrests demonstrated a 6.2% decrease from 2012 to 2013. Adult arrests decreased 6.9% while juvenile arrests increased by 0.7%.

Source: Metropolitan Police Department ARMS

Physical Arrest Trends:	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Adult	35,585	39,259	39,685	43,238	44,260	45,336	42,669	40,195	39,124	36,421
Juvenile	5,374	5,521	5,950	5,849	5,685	5,495	4,823	4,463	4,144	4,174
Totals	40,959	44,780	45,635	49,087	49,945	50,831	47,492	44,658	43,268	40,595

Office of Professional Accountability

The Office of Professional Accountability (O. P. A.) has the responsibility of investigating certain complaints of misconduct against sworn officers and civilian employees. The O.P.A. examines all types of complaints, including, but not limited to: officer / employee discourtesy, excessive force, dishonesty, harassment, intimidation, domestic violence and other types of criminal conduct.

2013 Case Summary

Investigations Brought over from 2012	7
Investigations Initiated in 2013	69
Total Investigations completed in 2013	68

Of the number of cases completed, the alleged violations were resolved as follows:

Charges Exonerated	31
Charges Sustained	75
Charges Unfounded	38
Charges not Sustained	33
Matter of Record	25
Total Charges Resolved	202

“Exonerated” means an incident did occur but the action was consistent with established policy, rules or procedure

“Sustained” means that the allegation(s) is supported by sufficient evidence and further action is recommended

“Unfounded” means that allegation(s) is not valid or is untrue

“Not Sustained” means that there is insufficient evidence to prove or disprove the allegation(s)

“Matter of Record” means cases may be administratively closed and maintained as a matter of record that the complaint was made, when the investigation cannot conclusively disprove complaint allegations or establish that the alleged events occurred. This designation may also be used when investigations are closed or suspended due to the remoteness of subject events, unavailability of necessary witnesses or unavailability of the subject (e.g. military leave, incapacitating illness). The summary will report all investigative efforts and acknowledge that the investigation may be revisited at a later date, if additional information becomes available.

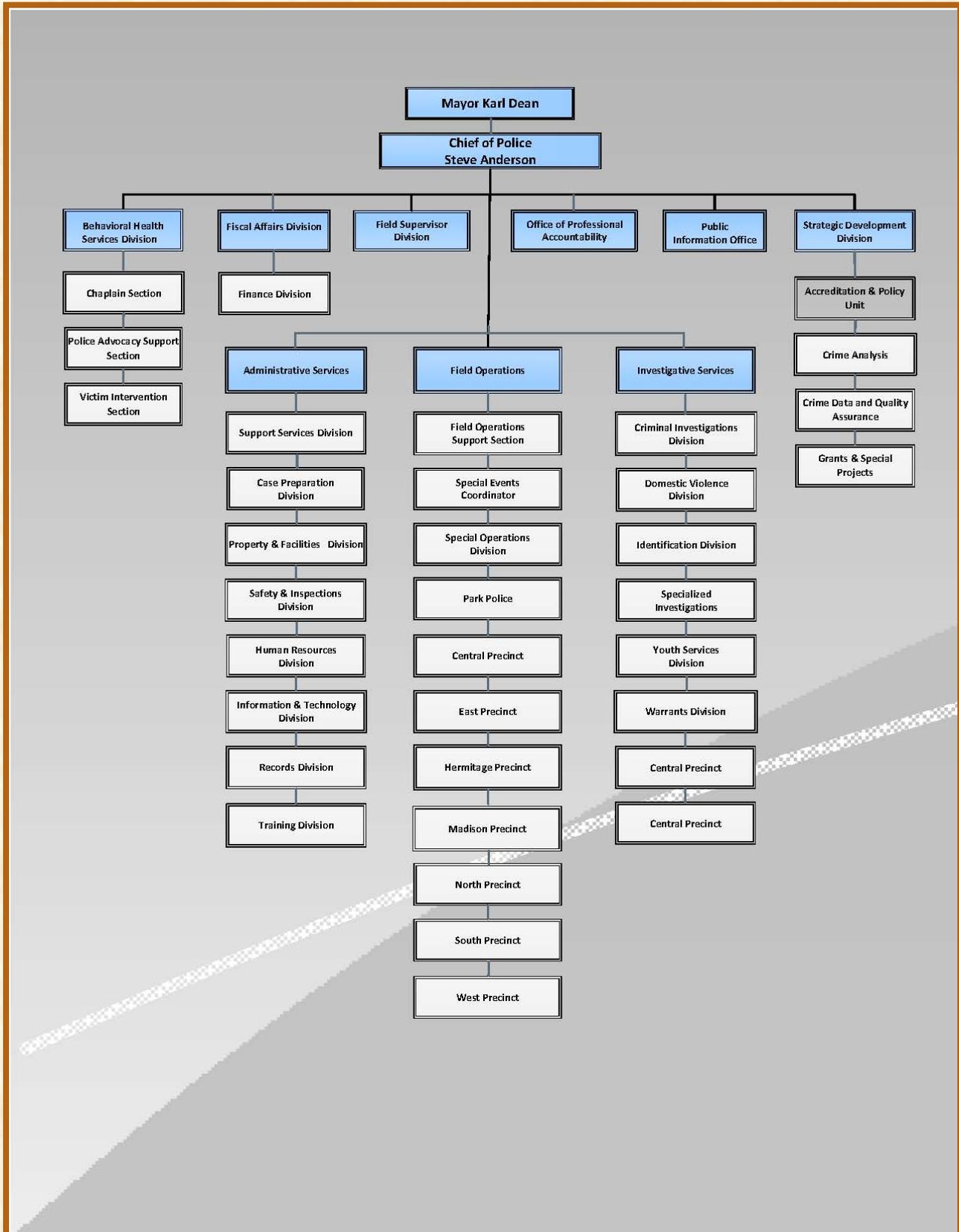
Total Disciplinary Actions

Formal Counseling	18	Suspension	324
Oral Reprimand	20	Termination	3
Written Reprimand	146	Resigned with Discipline Pending	11

Employees Summary

Total Employees	1926
Employees Investigated	87

Organizational Chart



Police Precincts



East Precinct

936 E. Trinity Lane, Nashville, TN 37207



West Precinct

5500 Charlotte Pike, Nashville, TN 37209



North Precinct

2231 26th Ave. North, Nashville, TN 37208



South Precinct

5101 Harding Place, Nashville, TN 37211



Madison Precinct

400 Myatt Drive, Madison, TN 37115



Hermitage Precinct

3701 James Kay Lane, Hermitage, TN 37076



Central Precinct

501 Broadway, Nashville, TN 37203