



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: August 13, 2019

Time: 8:30 a.m.

Place: MNPS Board of Education Boardroom
2601 Bransford Ave
Nashville, TN 37204

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of July 9, 2019 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG. 2-5
TERMINATIONS/PENSIONS	PG. 6
ELIGIBILITY REGISTER REPORT	PG. 7
HUMAN RESOURCE ITEMS	PG. 8-9

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Codes Administration			
FIEGLE, ADAM JOSEPH	Property Stan Insp 1	New Hire	7/15/2019
ROGERS, KEVIN M.	Property Stan Insp 1	Re-Employment	7/15/2019
DIAZ-BARRIGA, DAVID J.	Zoning Examiner	Re-hire	7/01/2019
Finance			
FRIEDMANN, STARLA M.	Admin Svcs Mgr.	Promotion	7/15/2019
ROWE, CIERRA ANNETTE	Procurement Officer 1	New Hire	7/29/2019
CLINE, EVANS W.	Procurement Officer 2	New Hire	7/29/2019
Fire			
FAUST, LAURA L.	Admin Svcs Division Manager	Promotion	7/16/2019
PLEASANT, JOSEPH W.	Admin Svcs Division Manager	Promotion	7/16/2019
GOINS, ANGELA R.	Admin Svcs Mgr.	Promotion	7/16/2019
PULLEY, DARRELL L.	Admin Svcs Mgr.	Promotion	7/16/2019
SMITH, MICHELE P.	Admin Svcs Mgr.	Promotion	7/16/2019
WILLIAMS, MALIKA S.	Admin Svcs Officer 2	Promotion	7/16/2019
INGRAM, TAMMY IRBY	Admin Svcs Officer 3	Promotion	7/16/2019
WATERS, SHARON D.	Admin Svcs Officer 3	Promotion	7/16/2019
CRUM, TERESA G.	Admin Svcs Officer 4	Promotion	7/16/2019
RESHA, LINDA L.	Admin Svcs Officer 4	Promotion	7/16/2019
BOATMAN, BEULAH MAI	Application Tech 3	Promotion	7/16/2019
MCCORD, JENNIFER E	Application Tech 3	Promotion	7/16/2019
NATALI, JAIME L.	Application Tech 3	Promotion	7/16/2019
ANDERSON, KORY B.	Emerg Medical Tech 1	New Hire	7/01/2019
DALTON, WILLIAM D.	Emerg Medical Tech 1	New Hire	7/01/2019
HARRIS, HAYLEE C.	Emerg Medical Tech 1	New Hire	7/01/2019
PATTON, SARA M.	Emerg Medical Tech 1	New Hire	7/01/2019
BURTCHAELL, LEIGH ANNE	Exe Administrator Police/Fire	Promotion	7/16/2019
SUMMERS, JAMIE B.	Exe Administrator Police/Fire	Promotion	7/16/2019
GIBBS, GINA M.	Finance Mgr.	Promotion	7/16/2019
ARMISTEAD, MICHAEL S.	Fire Captain	Promotion	7/01/2019
BALTZ JR, THOMAS G.	Fire Captain	Promotion	7/01/2019
BURGESS, GREGORY S.	Fire Captain	Promotion	7/01/2019
CANNON, CASSANDRA L.	Fire Captain	Promotion	7/01/2019
CLAY-JONES, ZELDA L.	Fire Captain	Promotion	7/01/2019
HAYES JR, GEAUTHOR L.	Fire Captain	Promotion	7/01/2019
HYDE, ALONZO EUGENE	Fire Captain	Promotion	7/01/2019
JORDAN, DOUGLAS C.	Fire Captain	Promotion	7/01/2019
LANIUS, BRENT E.	Fire Captain	Promotion	7/01/2019
MCCLINTOCK, EMILY J.	Fire Captain	Promotion	7/01/2019
MULLICAN, CHRISTOPHER D.	Fire Captain	Promotion	7/01/2019
MURRELL, FLOREZ A.	Fire Captain	Promotion	7/01/2019

CIVIL SERVICE COMMISSION

08/13/2019-3

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Fire			
NAPIER, MICHAEL K.	Fire Captain	Promotion	7/01/2019
ORMAN, JAMES G.	Fire Captain	Promotion	7/01/2019
PHILLIPS, LONNIE E.	Fire Captain	Promotion	7/01/2019
SMITH, CALVIN D.	Fire Captain	Promotion	7/01/2019
SMITH, CHRISTOPHER A.	Fire Captain	Promotion	7/01/2019
STEELE, RASHEEM R.	Fire Captain	Promotion	7/01/2019
SWETT, CONSTANCE J.	Fire Captain	Promotion	7/01/2019
TANT, JASON L.	Fire Captain	Promotion	7/01/2019
TUBBS, RICHARD ALLEN	Fire Captain	Promotion	7/01/2019
WRENN, SCOTT H.	Fire Captain	Promotion	7/01/2019
YOUNG, MARK A.	Fire Captain	Promotion	7/01/2019
ANDERSON, AARON E.	Fire District Chief	Promotion	7/01/2019
HOGAN, DEREK L.	Fire District Chief	Promotion	7/01/2019
HOLMES, TIMOTHY W.	Fire District Chief	Promotion	7/01/2019
POMEROY JR, THOMAS E.	Fire District Chief	Promotion	7/01/2019
SAIN, JON T.	Fire District Chief	Promotion	7/01/2019
SPURLOCK, STEPHEN M.	Fire District Chief	Promotion	7/01/2019
TONEY, WENDELL M.	Fire District Chief	Promotion	7/01/2019
BRASELLS, DAVID J.	Fire Engineer	Promotion	7/01/2019
BREEDLOVE, JOSEPH KEITH	Fire Engineer	Promotion	7/01/2019
BUCHANAN, DANIEL T.	Fire Engineer	Promotion	7/01/2019
IVANOV, IVAN	Fire Engineer	Promotion	7/01/2019
SAUCEDO, ED C.	Fire Engineer	Promotion	7/01/2019
TROLLINGER, CALEB R.	Fire Engineer	Promotion	7/01/2019
*INGRAM, ANGELA K.	Info Systems App Analyst 2	Dept transfer/Transfer To CS	7/01/2019
LACY III, LEONARD C.	Info Systems Div. Mgr.	Promotion	7/16/2019
HOLLAND, CODEY L.	Information Systems Advisor 1	Promotion	7/16/2019
ETHERIDGE, ANTHONY K.	Information Systems Advisor 3	Promotion	7/16/2019
MARTIN, MARGARET J.	Information Systems Advisor 3	Promotion	7/16/2019
BROWN, CHERYL S.	Office Support Spec 2	Promotion	7/16/2019
CHAPPELL, SHERYN L.	Office Support Spec 2	Promotion	7/16/2019
DALTON-TRUE, CHERYL N.	Office Support Spec 2	Promotion	7/16/2019
DARR, GWENDOLYN W.	Office Support Spec 2	Promotion	7/16/2019
SALINAS, ERIKA M.	Office Support Spec 2	Promotion	7/16/2019
STARNS, TINA M.	Office Support Spec 2	Promotion	7/16/2019
WASHINGTON, KELA M.	Office Support Spec 2	Promotion	7/16/2019
^MARTIN, ALEXANDER L.	Paramedic 1	Class Change/Lateral	7/01/2019
^HARDRICK, ARSENIO L.	Paramedic 1	Class Change/Lateral	7/01/2019
BOGLE, ANDREW P.	Stores Mgr.	Promotion	7/16/2019

*Department transfer from County Clerk (Office Support Rep, ST6) to the Fire department (IS App Analyst 2 , OR4)

^Class change from EMT 2 (PF4) to Paramedic 1 (PF4)

CIVIL SERVICE COMMISSION**08/13/2019-4**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
General Services			
*PATE, DOUGLAS B.	Admin Specialist	Class Change/Lateral	6/17/2019
*Class change from Automotive Shop Supv (TS11) to Admin Spec (ST11)			
Human Resources			
*PENNINGTON, TRENA G.	Human Resources Analyst 2	Vol Reduction in Salary Grade	7/1/2019
*Voluntary reduction in grade from HR Analyst 3 (OR5) to HR Analyst 2 (OR3)			
Information Technology Services			
REESE, AYANNA G.	Info Systems App Analyst 3	Promotion	7/15/2019
HARDIN, BENJAMIN B.	Information Sys Oper Analyst 1	Re-hire	7/01/2019
TOWNSEND, PHILLIP DAVID	Information Sys Oper Analyst 1	Promotion	7/08/2019
MOSTELLER, JORDAN GRACE	Information Sys Oper Analyst 3	Promotion	7/13/2019
Metropolitan Clerk			
HILL, MACY K.	Admin Svcs Officer 2	Re-hire	7/1/2019
Parks			
COOPER, ANTHONY M.	Facility Coord	Promotion	7/12/2019
CRAWLEY JR, RANDY C.	Facility Coord	Promotion	7/12/2019
*DELANEY, JUSTIN R.	Maintenance & Repair Worker	Transition To CS	7/12/2019
HUDGENS, CHRISTOPHER M.	Maintenance & Repair Worker	Re-hire	6/28/2019
*SCOTT, TIMOTHY L.	Maintenance & Repair Worker	Transition To CS	7/12/2019
TAYLOR, CLIFFORD S.	Maintenance & Repair Worker Se	Promotion	6/28/2019
^MANUEL, WILLIAM P.	Recreation Leader	Transition To CS	6/28/2019
*Transition to CS from seasonal status			
^Transition to CS from part time status			
Police			
HOOPER, JULIA E.	Crime Laboratory Director	Promotion	7/16/2019
BENTLEY, ALEXANDER M.	Info Sys Comm Analyst 3	Re-hire	7/16/2019
KING, MASON SCOTT	Info Sys Comm Analyst 3	New Hire	7/16/2019
BEARD, ORIEL DENISHEA	Info Systems App Tech 2	Promotion	7/01/2019
ROMINES, TRESA C.	Police Operations Assistant	New Hire	7/16/2019
RINEHART, ASHLEY N.	Police Operations Coord 1	Promotion	7/16/2019

CIVIL SERVICE COMMISSION**08/13/2019-5**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Public Library			
STANTON, SONATA STARR	Application Tech 3	New Hire	7/01/2019
CROWDER, JESSICA L.	Library Assoc 1	Promotion	7/01/2019
BROWN, EDWARD C.	Public Info Rep	New Hire	7/01/2019
PATTON JR, EDWARD L.	Public Info Rep	New Hire	7/15/2019

Public Works			
*DAVIES, JAMES W.	Compliance Inspector 2	Dept transfer/Class Change	7/01/2019
HOGUE, JAMIE L.	Maintenance & Repair Worker	New Hire	7/15/2019
HENDERSON, ASHLEY B.	Office Support Spec 2	New Hire	7/15/2019

*Department transfer from General Services (Service Writer) to Public Works (Compliance Inspector 2)

^Demotion from Equipment Operator Sr (TG9) to M&R Worker (TG5)

Sheriff			
BURTON, BRIAN O.	Correctional Officer 2	Promotion	7/21/2019
CASTON, CHARITY J.	Correctional Officer 2	Promotion	7/21/2019
CHAMBERS JR, ANTONIO D.	Correctional Officer 2	Promotion	7/21/2019
GARCIA, TESSA A.	Correctional Officer 2	Promotion	7/21/2019
MORGAN, DEMERIUS D.	Correctional Officer 2	Promotion	7/21/2019
THOMPSON, ALGERNON R.	Correctional Officer 2	Promotion	7/21/2019
CARROLL, TIMOTHY J.	Correctional Officer Sergeant	Promotion	7/21/2019
COON, DANI R.	Correctional Officer Sergeant	Promotion	7/21/2019
GRANT, RICHARD A.	Correctional Officer Sergeant	Promotion	7/21/2019
LEMASTER, JAMES C.	Correctional Officer Sergeant	Promotion	7/21/2019
THOMPSON, CORRICE D.	Correctional Officer Sergeant	Promotion	7/21/2019
TORRES, JORGE N. T.	Correctional Officer Sergeant	Promotion	7/21/2019

Water Services			
*MCGINNIS, DUSTIN S.	Application Tech 2	Class Change/Lateral	7/13/2019
CAIN, KECIA M.	CAD/GIS Analyst 2	New Hire	7/13/2019
EKE, COLLINS U.	CAD/GIS Analyst 2	New Hire	7/13/2019
RUSSELL, LISA C.	Cust Svc Asst Mgr.	Promotion	7/13/2019
TURNER, KEVIN M.	Environ Compliance Officer 1	New Hire	7/13/2019
COLEMAN, ETHAN K.	Equipment Operator Senior	Promotion	7/13/2019
WINSTON-OWENS, KRISTINA M.	Office Support Rep 3	Re-hire	7/13/2019
^HENLEY, BRIAN M.	Office Support Rep Sr	Class Change/Lateral	7/13/2019
DALTON, LORI ANN	Service Rep 2	New Hire	7/13/2019
**LANE, WILLIAM B.	Treatment Plant Tech 1	Dept transfer/Vol grade Red.	7/13/2019
LEDSINGER, JOHN B.	Utility Equipment Operator	Promotion	7/13/2019

*Class change from Finance Officer 1 (OR 1) to Application Tech 2 (ST8)

^Class change from Treatment Plant Tech 1 (TG8) to Office Support Rep Sr (ST6)

**Department transfer from Public Works (Equipment Operator Sr, TG9) to Water (Treatment Plant Tech 1, TG8)

(C)TERMINATIONS/PENSIONS

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
TRIBBLE, CECILIA C OLUSOLA	Admin Svcs Officer 3	Resignation	Arts Commission	7/01/2019
WALL, MICHAEL A.	Finance Admin	Pension	Finance	7/12/2019
CLAIBORNE, ROGER L.	Fire Captain	Pension	Fire	6/30/2019
UNDERWOOD, MICHAEL G.	Fire Captain	Pension	Fire	7/05/2019
TOWNSEND, TRACY W.	Fire Engineer	Pension	Fire	6/29/2019
HOLLIS, LARRY L.	Fire Fighter 2	Pension	Fire	6/30/2019
HUTCHISON, MELANIE D.	Fire Marshal-Asst	Pension	Fire	7/05/2019
EDGAR, JACOB D.	Paramedic 2	Resignation	Fire	6/20/2019
FRAZIER, VERONICA T.	Special Projects Mgr.	Pension	Human Resources	7/01/2019
ARROYO, GABRIEL T.	Recreation Leader	Resignation	Parks	7/12/2019
ANDERSON, JOHN R.	Police Officer 2	Deceased	Police	7/03/2019
BERENS, NICHOLAS L.	Police Officer 2	Resignation	Police	7/02/2019
BOLAN, WILLIAM E.	Police Officer 2	Pension	Police	6/17/2019
DAMERON, DALE A.	Police Officer 2	Resignation	Police	6/25/2019
EPPS, BRANDON ANTHONY	Police Officer 2	Resignation	Police	6/24/2019
FROEHLICH, BENJAMIN	Police Officer 2	Resignation	Police	6/23/2019
KORDIE, DANIEL D.	Police Officer 2	Pension	Police	6/16/2019
SIMMONS, JENNISHA C.	Police Operations Asst 2	Resignation	Police	6/21/2019
JONES, SEVERINA L.	Library Assoc 1	Pension	Public Library	7/06/2019
HERBST, LUKE R.	Library Mgr. 2	Resignation	Public Library	7/05/2019
GODBEY, MEGAN L.	Program Supv	Resignation	Public Library	7/01/2019
JORDAN, CEDRIC W.	Customer Service Field Rep	Pension	Public Works	6/21/2019
GENTRY, RICKEY	Equipment Operator	Resignation	Public Works	6/21/2019
CAGE, JAMES L.	Maintenance & Repair	Resignation	Public Works	6/18/2019
GRESHAM II, JAMES E.	Maintenance & Repair	Resignation	Public Works	7/09/2019
OWENS, AMBERA E.	Maintenance & Repair	Resignation	Public Works	6/18/2019
NEAL, KASMERE K.	Office Support Spec 1	Dismissal	Public Works	6/21/2019
OVERTON, CALVIN B.	Signal Tech 2	Pension	Public Works	6/30/2019
BLANKENSHIP, RHETT A.	Correctional Officer 1	Resignation	Sheriff	6/27/2019
HAMILTON JR., JULIUS R.	Correctional Officer 1	Resignation	Sheriff	6/26/2019
JAROSCH, NICHOLAS J.	Correctional Officer 1	Resignation	Sheriff	6/24/2019
LEE, TYLER M.	Correctional Officer 1	Resignation	Sheriff	7/02/2019
O'DONNELL, MICHAEL A.	Correctional Officer 1	Resignation	Sheriff	7/12/2019
STURGEON JR, TIMOTHY E.	Correctional Officer 2	Resignation	Sheriff	7/07/2019
HILLMAN, JOYCE W.	Contract Admin	Pension	Social Services	6/28/2019
GUERRIER, JACKSON R.	Utility Maintenance Tech	Resignation	Water Services	6/18/2019

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Equipment & Supply Clerk-OFM	Gen Services	31	Open	7/01/2019	Abolish
Engineer 2-MWS	Water	18	Open	7/01/2019	Abolish
Public Information Representative	Library	119	Open	7/01/2019	Establish
IS Advisor 2 - Outside Plant Engineer	ITS	16	Open	7/03/2019	Establish
IS Applications Analyst 3-HCM Business Analyst	ITS	3	Open	7/05/2019	Abolish
Police Officer Trainee	Police	16	Cont.	7/08/2019	Establish
Correctional Officer 2	Sheriff's Office	5	Dept	7/08/2019	Abolish
Correctional Officer Sergeant	Sheriff's Office	42	Dept	7/09/2019	Establish
IS Operations Analyst 3 - Service Desk Team Lead	ITS	35	Open	7/10/2019	Establish
Fire Plans Examiner 1	Fire	17	Open	7/10/2019	Abolish
Crime Lab Director	Police	2	Dept	7/11/2019	Establish
Customer Service Assistant Manager - Billing	Water	12	Open	7/12/2019	Establish
IS Applications Analyst 3- MWS	Water	25	Open	7/12/2019	Establish
IS Applications Analyst 3 - ITS/Payroll	ITS	1	Dept	7/12/2019	Establish
Industrial Mechanic 1 - Operations	Water	16	Open	7/12/2019	Establish
Application Technician 3-Treasury/Collections	Finance	29	Open	7/15/2019	Abolish
Adm Services Officer 3	Fire	7	Dept	7/15/2019	Establish
Adm Services Manager	Fire	7	Dept	7/15/2019	Establish
Adm Services Officer 4	Fire	5	Dept	7/15/2019	Establish
IS Division Manager	Fire	1	Dept	7/15/2019	Establish
IS Advisor 1	Fire	1	Dept	7/15/2019	Establish
Adm Services Officer 2	Fire	3	Dept	7/15/2019	Establish
Adm Services Division Manager	Fire	2	Dept	7/15/2019	Establish
Stores Manager	Fire	2	Dept	7/15/2019	Establish
Application Technician 3	Fire	4	Dept	7/15/2019	Establish
IS Advisor 3	Fire	3	Dept	7/15/2019	Establish
Office Support Specialist 2	Fire	7	Dept	7/15/2019	Establish
Adm Services Officer 4 - Community Liaison	COB	81	Open	7/17/2019	Establish
Administrative Services Officer 3-hubNashville	Public Works	13	Met Wide	7/17/2019	Establish
Correctional Officer Trainee	Sheriff's Office	11	Cont.	7/18/2019	Establish
Equipment Operator Senior - Roads & Waste	Public Works	13	Cont.	7/18/2019	Establish
Administrative Services Officer 1 - Metro Clerk	Metro Clerk	196	Open	7/19/2019	Establish
Industrial Electrician 1	Water	8	Open	7/22/2019	Establish
IS Operations Tech 1 - Service Desk	ITS	69	Cont.	7/23/2019	Establish
Park Police Trainee	Parks	156	Cont.	7/23/2019	Establish
Maintenance & Repair Worker	Public Works	17	Cont.	7/23/2019	Establish
Probation Officer Chief	Juvenile Court	37	Open	7/24/2019	Abolish
Customer Service Supervisor - Stormwater	Water	4	Dept	7/29/2019	Establish
Office Support Specialist 1-311 Call Center Spec	Public Works	147	Open	7/30/2019	Abolish
Water Quality Analyst 3 - Wet Chemistry	Water	6	Dept	7/30/2019	Establish
Research Analyst 1	COB	85	Open	7/31/2019	Establish
Mail Clerk Carrier	Gen Services	138	Open	7/31/2019	Establish
Engineer in Training	Water	22	Cont.	7/31/2019	Establish

HUMAN RESOURCE ITEMS

Item #1: Review of Agreed Order – LaRaine Heflin, NFD – Termination

Item #2: Review of Agreed Order – Mary Williams, MNPD – Termination

Item #3: Reinstatement of Officer Wesley Feinstein, MNPD – Dismissal/Suspension

Item #4: Metro Fire Department employee, Jonathan Barrow, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Metro Nashville Police Department employee, Lawanna Coleman, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Community Oversight Board’s request to hire above base for Research Analyst 1 (Step 04)

Item #7: General Services request to hire above mid-point - General Services Assistant Director-Architect

Item #8: Administrative Law Judge Calendar

Item #9: Human Resource Updates

Item #10: Communiques from the public on pending hearings

The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #11: Appeal for Medical Disqualification, AR, Applicant for Fire Recruit

Item #12: Appeal for Medical Disqualification, KN, Applicant for Fire Recruit

Item #13: Appeal for Medical Disqualification, NW, Applicant for Fire Recruit

Item #14: Appeal for Medical Disqualification, TS, Applicant for Fire Recruit

Item #15: Appeal for Medical Disqualification, AS, Applicant for Police Officer Trainee

Item #16: Appeal for Medical Disqualification, DH, Applicant for Police Officer Trainee

Item #17: Appeal for Medical Disqualification, DJ, Applicant for Police Officer Trainee

Item #18: Appeal for Medical Disqualification, GA, Applicant for Police Officer Trainee

Item #19: Appeal for Medical Disqualification, JA, Applicant for Police Officer Trainee

Item #20: Appeal for Medical Disqualification, LR, Applicant for Police Officer Trainee

Item #21: Appeal for Medical Disqualification, NB, Applicant for Police Officer Trainee

Item #22: Appeal for Medical Disqualification, SG, Applicant for Police Officer Trainee

Item #23: Appeal for Medical Disqualification, TE, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640