



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

MEMBERS PRESENT: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

MEMBERS ABSENT: None

OTHER MEMBERS PRESENT: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney; Mike Taylor, Human Resources Assistant Director (Mr. Taylor sat in on the panel until Director Hall could make the meeting.)

Chairman Farmer called the meeting to order and acknowledged the Union Representatives present for the FOP, IAFF, and SEIU. Commissioner Link advised that he had spoken with Ofc. Smallwood and he would not be attending the meeting due to him helping to move the family of the fallen officer. Chairman Farmer acknowledged his absence. He then asked if there were any corrections or additions to the minutes of the last **Regular Meeting of June 11, 2019.** Hearing none, he asked for a motion. Commissioner North moved to accept the regular minutes. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

Appeals Process: Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

APPOINTMENTS

TERMINATIONS / PENSIONS

ELIGIBILITY REGISTER REPORT

HUMAN RESOURCES ITEMS

PG. 2-5

PG. 5-6

PG. 7

PG. 7-10

July 09, 2019

8:30 a.m.

**MNPS Board of Education
Boardroom**

2601 Bransford Ave

Nashville, Tennessee 37204

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>ARTS COMMISSION</u>			
Christiano, Janine R.	Admin Svcs Officer 4	New Hire	05/31/19
<u>CODES ADMINISTRATION</u>			
*Braisted, Sean T.	Admin Svcs Mgr.	Transition to Civil Service	06/04/19
Potter, Margo R.	Admin Svcs Officer 4	Promotion	06/03/19
Cochran, Anthony R.	Bldg. Inspector 1	New Hire	06/03/19
Willee, Kenneth W.	Electrical Inspection Chief	Promotion	06/17/19

Transfer to CS from temporary status*COMMUNITY OVERSIGHT BOARD**

*Person, Paula R.	Admin Asst	Department transfer	06/17/19
Johnson, Vernon	Admin Svcs Officer 4	Re-hire	06/17/19
Ramirez, Henry M.	Admin Svcs Officer 4	New Hire	06/17/19
Williams, April L.	Admin Svcs Officer 4	New Hire	06/17/19
^Fitchard, Jill M.	COB Asst Exe Dir	Department transfer/Transition to CS	06/17/19
Pinckley, Robert	COB Legal Adv	New Hire	06/17/19

Department transfer from Historical Commission to Community Oversight Board*^Department transfer from Public Defender (Criminal Invest Chief) to COB (COB Asst Executive Director)****EMERGENCY COMMUNICATIONS**

Lalima, Christa J.	Emer Telecommunications Off 1	New Hire	06/17/19
McGowan, Brandon D.	Emer Telecommunications Off 1	New Hire	06/17/19
Vance, Dewayne D.	Finance Admin	Promotion	06/15/19

FINANCE

Wallace-McFarland, Ajoia	Accountant 2	New Hire	06/01/19
Pedginski, Jennifer L.	Accountant 3	Promotion	06/03/19
Dixson, Maya N.	Human Resource Analyst 1	Promotion	06/24/19
Conklin, Marissa R.	Procurement Officer 1	Promotion	05/20/19

FIRE

Hardnick, Arsenio L.	Emerg Medical Tech 2	Re-Employment	06/01/19
*Lingo, Jacob P.	Paramedic 1	Class Change/Lateral	06/01/19

***Class change from EMT 2 (PF4) to Paramedic 1 (PF4)**

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>HUMAN RESOURCES</u>			
*Price, Kennetha D.	Admin Svcs Officer 3	Department transfer	06/17/19
Sameen, Perween K.	Human Resources Analyst 2	New Hire	06/10/19
*Department transfer from Public Works to Human Resources			
<u>INFORMATION TECHNOLOGY SERVICES</u>			
Culbreath, Brittany	Info Systems Div. Mgr.	Promotion	06/15/19
<u>PARKS</u>			
Demille, James H.	Concessions Clerk 2	Re-Hire	06/10/19
Maberry, Terry R.	Maint & Repair Worker Sr	Promotion	06/07/19
Henry, Lamont K.	Program Coord	Re-Hire	06/04/19
<u>POLICE</u>			
Summers, Dustin G.	Admin Asst	Promotion	06/01/19
Orsbon, Angela D.	Admin Svcs Mgr.	Promotion	06/01/19
Sawyers, Christy L	Admin Svcs Mgr.	Promotion	06/01/19
Matney, Mackenzie D.	Crime Lab Forensic Tech	New Hire	06/16/19
* Frazer III, Ted	Info Sys Comm Analyst 3	Dept transfer/Promotion	06/01/19
Scroggins III, Dennis M.	Info Sys App Tech 2	Promotion	06/01/19
^ Williams, Mary L.	Info Sys App Tech 2	Reinstatement	06/01/19
Anderson, Jason R.	Info Systems Mgr.	Promotion	06/01/19
Lawdonski, John A.	Office Support Spec 1	Promotion	06/01/19
Joiner, Ailee N	Office Support Spec 2	Promotion	06/01/19
Lara Jr, Carlos W.	Police Captain	Promotion	06/01/19
Leavitt, David S.	Police Captain	Promotion	06/01/19
Morrow, Lori B.	Police Crisis Counselor	New Hire	06/01/19
Bearden, Rickey R	Police Lieutenant	Promotion	06/01/19
Lovell, Kevin W.	Police Lieutenant	Promotion	06/01/19
Wheeler Jr, John D.	Police Lieutenant	Promotion	06/01/19
**Feinstein, Wesley E.	Police Officer 2	Reinstate-Disciplinary	06/04/19
Pernell, Nicholas T.	Police Officer 2	Re-Hire	06/01/19
Baron, Michael A.	Police Sergeant	Promotion	06/01/19
Baujan Jr, Michael E.	Police Sergeant	Promotion	06/01/19
Black, Joshua Z.	Police Sergeant	Promotion	06/01/19
Brown, Cameron T.	Police Sergeant	Promotion	06/01/19
Brown, Daniel J.	Police Sergeant	Promotion	06/01/19
Burnett, Chase B.	Police Sergeant	Promotion	06/01/19
Coker, Justin D.	Police Sergeant	Promotion	06/01/19
Dewalt, Byron L.	Police Sergeant	Promotion	06/01/19
Door, Jason M.	Police Sergeant	Promotion	06/01/19
Heath, Shaun M.	Police Sergeant	Promotion	06/01/19

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
* Ismailovic, Deniz	Police Sergeant	Promotion	06/01/19
Johnson, Daniel L.	Police Sergeant	Promotion	06/01/19
Kenney, Robert	Police Sergeant	Promotion	06/01/19
Lefler, Joshua	Police Sergeant	Promotion	06/01/19
Nash, Erik C.	Police Sergeant	Promotion	06/01/19
Patton, John T.	Police Sergeant	Promotion	06/01/19
Poole, Catherine M.	Police Sergeant	Promotion	06/01/19
Reese, Rachel M.	Police Sergeant	Promotion	06/01/19
Scarbrough, Barry L.	Police Sergeant	Promotion	06/01/19
Stein, Paul M.	Police Sergeant	Promotion	06/01/19
Ware, Jessica V.	Police Sergeant	Promotion	06/01/19
Westbrook, Eric J.	Police Sergeant	Promotion	06/01/19
White, Matthew K.	Police Sergeant	Promotion	06/01/19

*Department transfer from ITS (IS Operations Analyst 1, OR3) to Police (IS Communications Analyst 3, OR5)

^Reinstatement to Police Officer 2 (PF4)/Voluntary reduction to IS Applications Tech 2 (OR2)

**Reinstatement to Police Officer 2 (PF4)

PUBLIC LIBRARY

Earps, Landon	Librarian 1	New Hire	06/17/19
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PUBLIC WORKS

Majors Jr, Donald A.	Admin Svcs Officer 3	Promotion	06/17/19
*Jordan, Cedric W.	Customer Service Field Rep	Return from Pension	05/20/19
Johnson, Cedric M.	Equipment Operator	Promotion	06/04/19
Harper, Chris	Maint & Repair Worker	Promotion	06/04/19
Sawyers Jr, Wydell	Maint & Repair Worker	Demotion	06/04/19
Walker, Michael E.	Sanitation Worker	New Hire	06/03/19
Bradley, David W.	Signal Tech 1	Promotion	06/17/19
McPherson, Jon E.	Technical Specialist 1	New Hire	06/03/19

*Return from pension to same classification

SOCIAL SERVICES

*Bell, Chantelle B	Program Coord	Dept transfer/Transition to CS	06/03/19
Joseph, Kyla	Program Coord	New Hire	06/01/19
Tennyson, Steffan G.	Van Driver	New Hire	06/01/19

*Department transfer from Health dept (Office Support Rep 3, ST6) to Social Services (Program Coord, ST9)

B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>WATER SERVICES</u>			
Ramos Mejia, Erika M.	Application Tech 2	New Hire	06/01/19
*Bass, Ray E.	Equip & Supply Clerk 2	Return from Medical Pension	06/03/19
Knight, Matthew	Treatment Plant Tech 1	New Hire	06/01/19
Russell, Joseph M.	Treatment Plant Tech 1	New Hire	06/01/19
^Tucker, Brandon B.	Water Quality Analyst 2	Voluntary Reduction in Grade	05/18/19

*Return from pension to different classification

^Voluntary Reduction from Water Quality Analyst 3 (OR5) to Water Quality Analyst 2 (OR3)

MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Vice-Chairman Corbitt seconded, and the Commission approved without objection.

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Close, David	Plumbing Inspector 1	Resignation	Codes Administration	05/31/19
Mitchell, Ronnie T.	Property Standards Insp Chief	Pension	Codes Administration	05/28/19
Armstrong, Jhanekyia K.	Emer Telecommunications Off 1	Dismissal	DEC	06/06/19
Hooper, Allana L.	Emer Telecommunications Off 1	Resignation	DEC	05/24/19
Threlkeld, Flannery W.	Emer Telecommunications Off 1	Resignation	DEC	06/13/19
Cadwell, Jon S.	Emer Telecommunications Off 4	Pension	DEC	06/04/19
Prater, Carl L.	Fire Captain	Pension	Fire	05/29/19
Campbell, Eric M.	Fire Engineer	Pension	Fire	05/20/19
Dickens, Timothy G.	Fire Fighter	Pension	Fire	06/13/19
Rogers, Kevin M.	Equip Mechanic-Certified	Resignation	General Services	05/31/19
Hampton, Shawna N.	Human Resources Analyst 2	Resignation	Human Resources	06/07/19
Yusuf, Mohamed A.	Information Sys Oper Tech 1	Resignation	ITS	06/05/19
Fite, Micky W.	Information Sys Oper Tech 2	Pension	ITS	05/31/19
Ciuba, Theodore M.	Internal Auditor 1	Resignation	Internal Audit	06/06/19
McDowell, Jorrel O.	Probation Officer	Resignation	Juvenile Court	06/07/19
Terry, Melvin D.	Event Set Up Leader	Pension	Municipal Auditorium	05/20/19
Floyd, Demon L.	Custodian	Resignation	Parks	06/12/19
Deluca, Paul V.	Maintenance & Repair Worker	Resignation	Parks	05/18/19
Simpson, Angela G.	Program Coord	Resignation	Parks	06/03/19
Tonche Vital, Bianca J.	Admin Svcs Officer 2	Resignation	Police	05/31/19
Bouchie, Courtney R.	Crime Scene Technician 2	Resignation	Police	05/16/19
Barfield, Jeffery H.	Police Officer 2	Resignation	Police	06/11/19
Bennett, Torrance T.	Police Officer 2	Resignation	Police	06/05/19
Fisher, Steven T.	Police Officer 2	Resignation	Police	05/16/19
Gomez, Oscar A.	Police Officer 2	Resignation	Police	06/03/19
Harrison, Erid N.	Police Officer 2	Pension	Police	05/17/19
Henehan, Ryan J.	Police Officer 2	Resignation	Police	05/16/19
Hollis, Joshua B.	Police Officer 2	Resignation	Police	05/23/19
Julia, Selena D.	Police Officer 2	Resignation	Police	06/07/19
Loewen, Troy J.	Police Officer 2	Resignation	Police	05/16/19
McGinnis, Kevin J.	Police Officer 2	Resignation	Police	05/16/19
Kendrick, Austin T.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	05/20/19
Ross, Beth Ann	Police Security Guard	Resignation	Police	06/14/19
Blackburn, Michael A.	Police Sergeant	Pension	Police	05/22/19
Brown, Sandra J.	Police Sergeant	Pension	Police	05/20/19

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Johnson, Jamie A.	Application Tech 3	Resignation	Public Library	05/30/19
Pearson, Alma M.	Library Assoc 1	Resignation	Public Library	05/24/19
McMurtry, Samuel L.	Equipment Operator Senior	Resignation	Public Works	06/07/19
Starnes Jr, Melvin E.	Maintenance & Repair Worker	Resignation	Public Works	06/12/19
Black, Robert C.	Correctional Officer 1	Resignation	Sheriff	06/10/19
Carlisle, Chancellor S.	Correctional Officer 1	Resignation	Sheriff	06/11/19
Clark, Mason A.	Correctional Officer 1	Resignation	Sheriff	06/13/19
Gutierrez, James P.	Correctional Officer 1	Resignation	Sheriff	05/24/19
Hamby, Jerimiah J.	Correctional Officer 1	Resignation	Sheriff	06/10/19
Stinnett, Deion K.	Correctional Officer 1	Resignation	Sheriff	05/28/19
Williams III, Theodore T.	Correctional Officer 1	Resignation	Sheriff	06/11/19
Satisfield, Alejandra G.	Correctional Officer 1	Resignation	Sheriff	06/06/19
Johnson, Romona L.	Correctional Officer Lieut	Pension	Sheriff	06/11/19
Rotramel, Naomi A.	Admin Svcs Officer 4	Resignation	Water Services	06/14/19
Watson, David C.	Treatment Plant Tech 2	Pension	Water Services	05/24/19
Gillespie, George K.	Treatment Plant Tech 3	Pension	Water Services	06/13/19
Hager, Bryin K.	Utility Equipment Operator	Resignation	Water Services	05/24/19

MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Vice-Chairman Corbitt seconded, and the Commission approved without objection.

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Police Officer Trainee	Police	50	Open	06/03/19	E
Technical Specialist	PW	11	Open	06/03/19	E
Correctional Officer Sergeant	Sheriff	18	Dept	06/03/19	A
Finance Administrator	DEC	1	Dept	06/04/19	E
Program Coordinator	Social Services	21	Cont.	06/04/19	E
IS Division Mgr. - Business Solutions	ITS	1	Dept	06/04/19	E
Administrative Assistant - Police/Behavioral Health	Police	1	Dept	06/04/19	E
Signal Technician 1	PW	14	Open	06/05/19	E
Administrative Services Manager--Codes Administration	Codes	114	Open	06/06/19	E
Maintenance & Repair Worker	PW	25	Cont.	06/06/19	E
Administrative Services Officer 1-Metro Clerk	Metro Clerk	174	Open	06/10/19	A
CAD/GIS Analyst 2 - Water Services	Water	15	Open	6/11/19	E
Recreation Leader – Aquatics	Parks	15	Open	6/11/19	E
Zoning Examiner	Codes	15	Cont.	06/11/19	E
Adm Services Officer 4 – Investigator	COB	76	Open	6/11/19	E
IS Applications Analyst 2 – Fire	Fire	14	Open	6/12/19	E
Correctional Officer Trainee	Sheriff's	8	Cont.	6/13/19	E
Dept of Emergency Communications Director	DEC	45	Open	6/17/19	E
Office Support Specialist 2	Library	168	Open	06/18/19	E
Electrical Inspection Chief	Codes	2	Dept	06/18/19	E
Adm Services Manager-Accounts Payable	Finance	1	Dept	06/19/19	E
Police Operations Coordinator 1- Domestic Violence	Police	7	Dept	06/19/19	E
Facility Coordinator Regional Recreation Center	Parks	64	Open	06/20/19	E
Human Resources Analyst 1	Finance	2	Dept	06/20/19	E
Administrative Assistant- Historical Commission	Historical Commission	143	Open	06/21/19	A
Engineer 1	PW	2	Open	06/21/19	E
IS Operations Analyst 1- Field Engineer	ITS	30	Cont.	06/25/19	E

MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Registry. Vice-Chairman Corbitt seconded, and the Commission approved without objection.

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

Item #1: Review of Agreed Order – Brian Dugre, Police- Grievance

Cynthia Gross, representing the Police Department, was present before the Commission to discuss the Agreed Order. Attorney Rachel Thomas, representing Mr. Dugre, was unable to attend the meeting due to a previously scheduled deposition conflict. However, Ms. Gross and Ms. Thomas spoke and agreed that the Agreed Order should be approved.

Ms. Gross gave a brief outline of the Agreed Order to the Commission. She advised that this order was related to the Paid Family Leave Policy that was enacted in 2017 by the Commission. There was a grievance filed on behalf of the FOP and four police employees who either had a birth or adoption event that occurred before July 11, 2017, when the policy was enacted. The employees still had FMLA leave time available and requested Paid Family Leave for the remaining time. The Police Dept., the Attorney for the individuals and the FOP, reached an agreement that is limited to just the four individuals who brought the matter forward. The Police Department will pay them for the Paid Family Leave.

1st MOTION: After some discussion, Commissioner Sanders moved to deny the Agreed Order. Motion failed for lack of a second.

2nd MOTION: After further discussion, Commissioner North moved to approve the Agreed Order. Seconded by, Vice-Chairman Corbitt and the Commission approved without objection.

Item #2: Davidson County Sheriff's Office employee, Amber Rumsey, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Amber Rumsey, DCSO Human Resource Manager Byron Grizzle, and Human Resource Manager Stephen Cain were all present before the Commission to discuss the request.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request to extend Ms. Rumsey's IOD time until February 3, 2020. Seconded by Commissioner North, and the Commission approved without objection.

Item #3: Applicant Appeal based on Civil Service Rule 2.13 APPLICANT REVIEWS AND APPEALS

Human Resource Assistant Director, Mike Taylor was present before the Commission to discuss the appeal. Mr. Cascioppo was not present but did notify Mr. Taylor that he would not be able to attend. Mr. Taylor explained to the board that the basis for Mr. Cascioppo appeal was the HR Director's decision regarding his status and score for a job he had applied for. Per Charter and Civil Service Rule 1.11, any decision by the Director is appealable to the Civil Service Commission.

MOTION: After some discussion, Commissioner North moved to defer the appeal until the August meeting. Seconded by Commissioner Sanders, and the Commission approved without objection.

Item #4: Revision to the Civil Service Rules

DCSO Human Resource Manager Byron Grizzle, SEIU Union Representative Scott Davis, and Human Resources Analyst Seth Waltenbaugh were present before the Commission to discuss the revision to the Civil Service Rules. Mr. Waltenbaugh gave a brief recap of the changes as follows: revise Ch. 9, sections 9.6, 9.7, 9.8 and 9.9 of the Civil Service Rules for the DCSO regarding: (i) employees who transfer into Correctional Office status; (ii) transition of correctional officers from provisional to probationary status; (iii) reemployment of DCSO civil service employees; and (iv) holiday leave. The Sheriff's Department and the Union both acknowledged that they agreed with the changes. Chairman Farmer asked if anyone from the public had anything to say regarding the changes, and there was no response.

MOTION: After some discussion, Vice-Chairman Corbitt moved for approval of the Revisions to the Civil Service Rules. Commissioner North seconded, and the Commission approved without objection.

Item #5: Survey Cities Review

Human Resource Analyst, Leslie Schuster was present before the Commission to discuss the Survey Cities Review. Leslie explained to the Commission that the 17 cities listed would be used to conduct a Comprehensive survey for next years pay plan. The FOP requested to have Baltimore added to the list for review. Vice-Chairman Corbitt requested that the list be updated and marked to reflect the Cities with Metropolitan Governments.

ACTION: This was for report only.

Item #6: Administrative Law Judge Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: This was for report only.

Item #7: Human Resources Updates

HR Assistant Director Mike Taylor advised the commission about the June 17th Public Safety Job Fair that was held at the Midtown Police Precinct. Participants of the event included Metro Police, Metro Fire, DCSO, Department of Communication, and the Airport Authority. This year the event had 40 applicants to come through compared to the four that attended the event last year. HR also attended a Job Fair held at the Marriott on Elm Hill Pike.

Assistant Director Taylor also advised that at the last Commission meeting Kennetha Price was introduced as the replacement for Jennifer Tullos. She is officially an HR employee and gearing up to support the Commission.

ACTION: This was for report only.

Item# 8: Communiqués from the public on pending hearings

There were none.

Item #9: Appeal of Medical Disqualification MM, Applicant for Fire Recruit

Applicant MM and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by, Commissioner North and the Commission approved without objection.

Item #10: Appeal of Medical Disqualification NW, Applicant for Fire Recruit

Applicant NW and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by, Commissioner Sanders and the Commission approved without objection.

Item #11: Appeal of Medical Disqualification TG, Applicant for Fire Recruit

Applicant TG and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to deny the request for waiver. Seconded by, Commissioner North. Commissioners North and Corbitt voted in support of the motion while Commissioners Sanders and Link both opposed the motion. With the vote tied, Chairman Farmer voted to deny the waiver.

Item #12: Appeal of Medical Disqualification BL, Applicant for Police Officer Trainee

Applicant BL and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by, Commissioner North and the Commission approved without objection.

Item #13: Appeal of Medical Disqualification DC, Applicant for Police Officer Trainee

Applicant DC was not present but notified the Commission of his absence. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by, Commissioner North and the Commission approved without objection.

Item #14: Appeal of Medical Disqualification FP, Applicant for Police Officer Trainee

Applicant FP and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by, Commissioner Sanders and the Commission approved without objection.

Item #15: Appeal of Medical Disqualification JR, Applicant for Police Officer Trainee

Applicant JR and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by, Commissioner Sanders and the Commission approved without objection.

Item #16: Appeal of Medical Disqualification JS, Applicant for Police Officer Trainee

Applicant JS was not present but notified the Commission of his absence. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by, Commissioner Sanders and the Commission approved without objection.

Item #17: Appeal of Medical Disqualification MH, Applicant for Police Officer Trainee

Applicant MH and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by, Vice-Chairman Corbitt and the Commission approved without objection.

Item #18: Appeal of Medical Disqualification MJ, Applicant for Police Officer Trainee

Applicant MJ was not present and withdrew from the Police Officer Trainee process. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner North moved to deny the request for waiver. Seconded by, Commissioner Link and the Commission approved without objection.

Item #19: Appeal of Medical Disqualification TH, Applicant for Police Officer Trainee

Applicant TH and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by, Vice-Chairman Corbitt and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 9:50 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission