

Metropolitan Board of Health of Nashville and Davidson County

Special Personnel Committee Regarding the Renewal of Director William Paul's Contract

Minutes of Meeting 12/21/16

Present: Committee members Chairman Sam Felker, Carol Etherington, and Dr. Henry Foster. Also present: Dr. Margreete Johnston and Josh Lee, Esq. Chairman Sam Felker called the meeting to order at approximately 9:30 a.m.

1. The purpose of the meeting of the Special Personnel Committee was to begin consideration of a recommendation to the Board of Health on renewal of Dr. Paul's contract, which expires June 30, 2017. In making its recommendation, the Committee will consider Dr. Paul's performance as Director over the past 9 years, his effectiveness in leading the Department and achieving its goals, and the best interests of the Department and greater Metro Nashville. Dr. Paul has indicated his interest in renewal of the contract.
2. The Committee discussed the task at hand, the authority of the Board to appoint the Director, and the role of the Mayor's office and Tennessee Department of Health in this process. The Committee decided to consider a term of less than 5 years, which would be more in line with other Metro directors. The Committee asked Chairman Felker to consult with Mayor Barry and Comm. John Dreyzehner and report back at the next Committee meeting. The Committee decided not to consider any other applicants until the decision is made whether to renew Dr. Paul's contract, which expires at the end of June, 2017.
3. The committee members scheduled three additional meetings and agreed that the full Board would be invited to attend and participate in all meetings of the Committee. However, only the three Committee members will vote on the recommendation. The meeting times are as follows:
 - Thursday, January 12, 2017 at 3:00 p.m. -- To continue deliberations and receive a report from Chairman Felker.
 - Thursday, January 26, 2017 at 3:00 p.m. -- To continue deliberations and meet with Dr. Paul to discuss the renewal.
 - Thursday, February 9, 2017 at 3:00 p.m. To finalize the Committee's recommendation, which will be voted on by the full Board at its meeting later that day.
4. The meeting was adjourned at approximately 11:30 a.m.

Respectfully submitted,

Samuel L. Felker, JD
Chair