

Minutes of the Davidson County Election Commission  
July 1, 2011

The Davidson County Election Commission (DCEC) met at 9:00 a.m. on July 1, 2011 in the Davidson Conference room in the Metro Office Building. Commissioners Lynn Greer, Patricia Heim, Steve Abernathy, and A. J. Starling were present. Commissioner Eddie Bryan was absent. DCEC staff members present included Administrator of Elections (AOE) Albert U. Tieche, Tom Cunningham, Lionel Barrett, Pat Novotny and Kelley Harrison. Also present was Nicki Eke of the Metropolitan Department of Law.

Chairman Greer convened the meeting.

**Discuss Budget FY2012-Poll worker per diem:** Discussion ensued regarding FY2012 budget. DCEC initially requested \$116,000 for poll worker pay increase but the Mayor did not include the request in the budget he submitted to Council. The Council agreed to provide partial additional funding if the DCEC could re-purpose other planned election expenses in the FY 2012 budget. Pat Novotny indicated Council agreed to increase the Mayor's proposal by \$46,600 designated for poll worker pay. She indicated that since the August election sample ballot was mailed using funds from FY 2011 that budgeted item (\$45,000) would not be needed in FY 2012. An additional \$41,000 in FY 2012 could be re-purposed if the Commissioners choose not to retain the outside audit firm historically engaged to re-tabulate election result totals. The combination of the FY 2012 savings from re-purposing plus the allocation from Council is sufficient to fully fund the poll workers rates requested by the DCEC in February 2011. Commissioner Heim made a motion to re-purpose sample ballot and audit funds from FY2012 to apply to poll worker raises. The motion was seconded by Commissioner Starling and the motion passed unanimously. Commissioner Starling mad a motion to approve pay scale initially presented in the DCEC meeting on February 3, 2011. The motion was seconded by Commissioner Abernathy and the motion passed unanimously.

**Discuss AOE Salary:** On June 20, 2011, AOE Tieche passed the AOE State Certification exam and will be officially certified by the State Election Commission on July 11, 2011. The state minimum salary for certified AOE is 90% of the County Assessor's salary, or \$103,415. Commissioner Heim made a motion to raise AOE salary to the state minimum effective June 20, 2011 (if possible) or July 1, 2011 at the latest. The motion was seconded by Commissioner Starling and the motion passed unanimously.

**Administrator's reports:**

- Sample ballots being mailed out July 1, 2011; Nicki Eke inquired about the heading atop the sample ballot and requested clarification as to whether the print version presented was the actual machine ballot; AOE Tieche agreed to investigate and confirm.
- Early voting training started June 27th and is being handled by staff members: Betty

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Gilbert, Matt Keaton, Reid Lovell, Sterling Brooks, Nancy Tice, and John Rutherford

- All election day poll official training will take place at the Howard Office Building (HOB). Classes will be videotaped and a link of the training will be available on the DCEC website.

- Temporary employees: Beverly Crabtree and Larry Huddleston assisting poll recruiters; Mitchell Dever is assisting at the voting machine warehouse; Gaye Hudson assisting in Absentee; and Eric Lorentson assisting with data entry

- Re-districting conversion is expected to be completed later today with full database conversion completed. Voter ID cards will be mailed only to those voters with a polling location, council district, or precinct number change.

**Set date for next meeting:** The next scheduled meeting is August 10, 2011 at 2:00 p.m.

No further business discussed, the meeting was adjourned

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Lynn Greer, Chaiman

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A.J. Starling, Secretary

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Patricia Heim, Member

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Steve Abernathy, Member

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Eddie Bryan, Member