



One City for All People

Metro Human Relations Commission
Executive Board Meeting Minutes
Monday, February 5, 2018, from 3:00 PM to 4:00 PM
Lentz Public Health Center
2500 Charlotte Ave, Nashville, TN 37209

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

I. **CALL TO ORDER:** MHRC Chair: Phyllis Hildreth

This meeting was called to order at by CBC Hildreth at 3:11 p.

In attendance:

Commissioners Attendees: *Jeremy Davis, Phyllis Hildreth, Aisha Lbhalla, Janice Rodriguez, Avi Poster*

Commissioner Absences: *Marisa Richmond*

Others in Attendance: *E.D. Mel Fowler-Green, Barbara Gunn Lartey*

CBC Hildreth amended agenda to approve Minutes and asked for a motion. Comm. Rodriguez moved to approve the January Minutes. Comm. Davis seconded. Minutes were approved and adopted.

II. **OLD BUSINESS:**

- Discussion regarding next public meeting: **We Serve the City - Charting our Course for Education and Advocacy** (establish date and procedure for identifying topics)
 - Comm. Rodriguez said Tony Neumaier admonishes Commission to review budget and finance material on YouTube. She also asked if we should pose questions. CBC Hildreth said the host will determine the format.
 - Comm. Poster asked about the end goal. CBC Hildreth reviewed E.D. Fowler-Green's rubric for the education component.
 - Comm. Rodriguez has not been able to reach Council Member Tanaka Vercher. E.D. Fowler-Green said Finance Committee meets at same time. Comm. Poster said maybe we can get a former Finance Committee Member.
 - Comm. Poster confirmed that the next education segment addresses affordable housing.

III. **NEW BUSINESS**

- CBC Hildreth suggested that any suggestions be additive to previous ED assessment. She also wants Commissioners to complete evaluations in advance of next mtg.

- Comm. Poster asked if “opportunities for improvement” could be massaged to “opportunities for growth” or “opportunities for development.”
- Discussion regarding numerical evaluation: CBC Hildreth offered that New Business should include E.D. Fowler-Green’s ability to offer a self-evaluation at the next meeting. Time will be set aside for an Executive Session to allow space for candid conversation.
- E.D. Fowler-Green asked if she should prepare a narrative. CBC Hildreth requested bullet points or deeper insight of evaluation with specifics. Comm. Poster requests portfolio success from the past year or so.
- Comm. Poster asked if commentary should be included. CBC Hildreth said yes—but after initial evaluations. Commissioners can send remarks.

IV. **PUBLIC COMMENT**

There was no public comment.

IV. **ANNOUNCEMENTS**

There were no announcements.

V. **ADJOURN**

CBC Hildreth adjourned Executive Committee at 3:55p.

Appeal of Decisions From the Metro Human Relations Commission

If you are not satisfied with a decision of the Metropolitan Human Relations Commission, you may appeal the decision by petitioning for a writ of certiorari with the Davidson County Chancery or Circuit Court. Your appeal must be filed within 60 days of the date of the entry of the Human Relations Commission’s decision. We advise that you seek your own independent legal advice to ensure that your appeal is filed in a timely manner and that all procedural requirements have been met.

If any accommodations are needed for individuals with disabilities who wish to be present at the meeting, please contact MHRC at 615-880-3370 or MHRC@nashville.gov. Requests should be made as soon as possible but at least 24 hours prior to the scheduled meeting in order for the entity to provide such needed aid or service.