

Exhibit A

**AMENDMENT NO. 4 TO THE INTERGOVERNMENTAL AGREEMENT
BETWEEN
THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON
COUNTY, TENNESSEE
AND
THE METROPOLITAN NASHVILLE HOSPITAL AUTHORITY**

The Intergovernmental Agreement entered into the 26th day of April, 1999 and approved by the Metropolitan Council by Ordinance 99-1577, is hereby amended by:

Deleting the current section 1 (“Duties of the Metropolitan Government”), subsection c(ii), and replacing it with the new section 1, subsection c(ii), as follows:

Section 1.

- c(ii) The Metropolitan Government will continue to offer medical, dental, and life insurance coverage to qualifying Hospital Authority employees under the same insurance plans and on the same terms as offered to employees of the Metropolitan Government. The Metropolitan Government will provide employees hired prior to November 1, 2010 and who otherwise qualify, with service pension, medical disability pension, and retiree medical benefits.

Deleting the current section 2 (“Duties of the Authority”), subsection c(i), and replacing it with the new section 2, subsection c(i), (ii), and (iii), and thus renumbering the current section 2, subsection c(ii) as subsection c(iv) and replacing the reference to “Subsections (c)(i)(A) and (C)” with “Subsections (c)(i) and (ii)”, as follows:

Section 2.

c. Employee Benefits.

- (i)
 - A. All qualifying Hospital Authority employees hired after November 1, 2010, will receive retirement benefits administered by the Hospital Authority.
 - B. A Hospital Authority employee who ceases employment with the Hospital Authority after November 1, 2010 and who is then hired again by the Hospital Authority shall receive the same benefits as other employees hired after November 1, 2010 and shall not be entitled to participate in the benefits administered by the Metropolitan Government. Benefits previously accrued for service with the Metropolitan Government will remain frozen as of the time of the employee’s prior departure.
- (ii) With the exception of service pension benefits under Chapters 3.32 and 3.33 of the Metropolitan Code, retiree medical benefits, and medical disability

pension benefits administered by the Metropolitan Government for Hospital Authority employees hired before November 1, 2010, the Hospital Authority shall have authority to offer and administer for all its employees, regardless of hire date, a system which provides compensation for work related injuries as well as voluntary benefits.

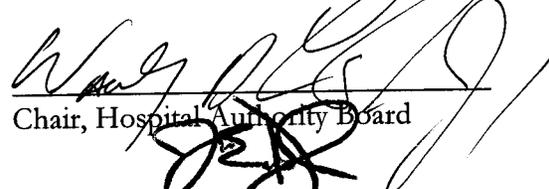
- (iii) Qualifying Hospital Authority employees will continue to receive, from the Metropolitan Government, medical, dental, and life insurance coverage under the same insurance plans and on the same terms as offered to employees of the Metropolitan Government.

All other parts of the Intergovernmental Agreement remain unchanged to the extent that they do not conflict with this amendment.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized officers as of the day and year first above-written.


Metropolitan Clerk

THE METROPOLITAN NASHVILLE
HOSPITAL AUTHORITY


Chair, Hospital Authority Board

APPROVED AS TO AVAILABILITY
OF FUNDS:


Director of Finance

Chief Executive Officer


Secretary

APPROVED AS TO FORM AND
LEGALITY:


Director of Law

APPROVED AS TO INSURANCE:


Director, Division of Insurance