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December 15, 2017
Ms. Monique Odom
Director of Metro Parks & Recreation
Centennial Park Office
Oman Street
Nashville, TN 37201

Dear Ms. Odom,

During the calendar year 2018 (from January 1 to December 31), The Conservancy for the Parthenon and Centennial Park would like to provide Metro Parks and Recreation with a grant to cover the salary for Sylvia Rapoport. This grant will be for a total of \$109,323.03, which includes a base salary of \$107,707.41 plus a 3% COLA from July 1 – December 31. This grant is also to include any amount required to pay off accrued leave should the employee terminate at a point in time which would otherwise extend them past the end of the grant period. This amount will increase to provide any funding necessary for pay plan adjustments or merit increases to which other similarly situated Parks employees would be entitled. In the event The Conservancy decides to discontinue or modify funding for this position, we will notify you at least 30 days in advance. Parks and Recreation may discontinue this arrangement with a 30-day notice to The Conservancy.

The Conservancy does not pay indirect cost charges on its grant awards.

Thank you for your time and consideration,

Sincerely,

Paula Van Slyke
Conservancy Board Chair

MEGAN BARRY, MAYOR



METROPOLITAN BOARD OF PARKS AND RECREATION

Centennial Park Office
Park Plaza at Oman Street
Nashville, TN 37201

(615) 862-8400
Fax (615) 862-8414
www.nashville.gov/parks

Monique N. Odom, Director

February 7, 2018

Ms. Paula Van Slyke, Chairperson
The Conservancy for the Parthenon and Centennial Park
Centennial Park
Nashville, TN 37203

Dear Ms. Van Slyke:

The Metro Parks Board, at its meeting held Tuesday, February 6, 2018, accepted a grant from The Conservancy for the Parthenon and Centennial Park to fund the full time position of Sylvia Rapoport as President of *The Conservancy*.

This 2018 calendar year grant will be for a total of \$109,323.03, which includes a base salary of \$107,707.41 plus a 3% COLA from July 1 – December 31, 2018. This grant is also to include any amount required to pay off accrued leave should the employee terminate at a point in time which would otherwise extend past the end of this grant period. This amount will increase to provide any funding necessary for pay plan adjustments or merit increases to which other similarly situated Parks employees would be entitled. Metro Parks will continue to process weekly timesheets and pay checks on an ongoing basis. The Conservancy or Metro Parks may discontinue this agreement with a 30 day notice to the other party. **PLEASE NOTE THAT THE CONSERVANCY FOR THE PARTHENON AND CENTENNIAL PARK DOES NOT PAY INDIRECT COST CHARGES ON ITS GRANT AWARDS.**

We are happy to assist you in this request and look forward to continuing this successful venture.

Sincerely,

Monique N. Odom, Director
and Secretary to the Board

jf

c: Alan Enzo

"It is the mission of Metro Parks and Recreation to sustainably and equitably provide everyone in Nashville with an inviting network of parks and greenways that offer health, wellness and quality of life through recreation, conservation and community"



FOR ADA ACCOMMODATIONS, PLEASE CONTACT 615-862-8400

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

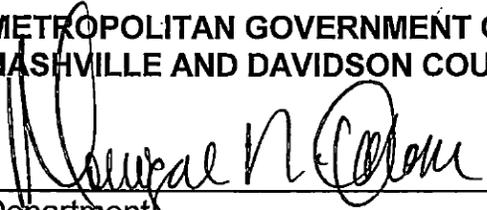
SIGNATURE PAGE

FOR

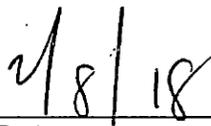
GRANT NO. Friends of Centennial Park and Parthenon (Conservancy) grant 18-19

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signatures.

**METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY**

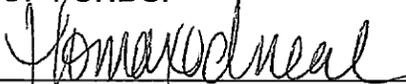


Department



Date

APPROVED AS TO AVAILABILITY
OF FUNDS:



Talia Lomax-O'dneal, Director
Department of Finance. 

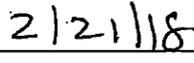


Date

APPROVED AS TO RISK AND INSURANCE:



Director of Insurance

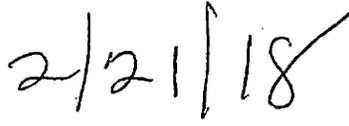


Date

APPROVED AS TO FORM AND
LEGALITY:



Metropolitan Attorney



Date

FILED:

Metropolitan Clerk

Date