

BILL NO. BL2018-1255 (WITHERS) – This ordinance would amend the Metro Code relative to payroll deductions for benefits administered by the Metropolitan Employee Benefit Board (EBB).

Under current Metro Code Sec. 3.16.020(E), employee contributions for medical and dental care benefits are prepaid by payroll deduction thirty (30) days in advance of the coverage. The EBB has recommended that these employee contributions instead be collected concurrent with benefit coverage, consistent with standard industry practice. This ordinance would make that change.

Fiscal Note: This proposal would only affect the timing of the payroll deductions. The amounts of the deductions would not be affected going forward.