

**RESOLUTION NO. RS2019-1621** (VERCHER & WITHERS) – This resolution would amend the general pay plan for employees of the Metropolitan Government by adding certain new positions related to the Community Oversight Board, created by Metro Charter Section 11.1301, *et seq.*

In November 2018, the voters of Nashville and Davidson County amended the Metropolitan Charter to add a new chapter establishing a Community Oversight Board. Metro Charter Sec. 11.1303 requires a staff consisting of an Executive Director, an Assistant Executive Director, and a minimum of three investigators, two research analysts, one community engagement liaison, as well as a legal resource advisor.

The new positions to be added to the pay plan pursuant to this resolution include executive director, assistant director, and legal advisor. The range for the annual salaries of these new positions would be as follows:

Executive Director — DP01	\$56,261.34 to \$118,658.72
Assistant Director — OR09	\$80,185.61 to \$120,278.40 (midpoint \$100,232.00)
Legal Advisor — OR10	\$87,470.17 to \$135,578.78 (midpoint \$111,524.47)

*Fiscal Note: This resolution does not involve the appropriation of any funds, nor does it identify specific funding sources for the operational budget of the new Community Oversight Board. It simply establishes the job titles and pay scales within the existing general pay plan.*