

RESOLUTION NO. RS2019-1621

A resolution amending the pay plan for the general employees of the Metropolitan Government of Nashville and Davidson County, excluding employees of the Board of Health, Board of Education, and the Police and Fire Departments, approved pursuant to Resolution RS2018-1247, by adding the positions of Community Oversight Board Executive Director, Community Oversight Board Assistant Director, and Community Oversight Board Legal Advisor.

WHEREAS, pursuant to a referendum in November, 2018, the Metropolitan Charter was amended to create The Metropolitan Government of Nashville and Davidson County Community Oversight Board (Board); and,

WHEREAS, Sec. 11.1303 of the Metropolitan Charter provides that the Board is to be staffed by sufficient personnel to carry out the functions of the Board; and,

WHEREAS, the charter provides that the necessary staff shall include, among other positions, an Executive Director, Assistant Executive Director and a Legal Resource Advisor; and,

WHEREAS, the Metropolitan Civil Service Commission has adopted job descriptions for these positions and equitably related each position to the appropriate pay grade in the pay plan for the general employees of the Metropolitan Government of Nashville and Davidson County excluding employees of the Board of Health, Board of Education, and the Police and Fire Departments; and,

WHEREAS, the Civil Service Commission recommends that the pay plan for general employees of the Metropolitan Government, adopted pursuant to RS2018-1247, be amended to include these new employment positions; and,

WHEREAS, pursuant to Sec. 12.10 of the Metropolitan Charter, the recommendation of the Metropolitan Civil Service Commission was forwarded to the Director of Finance for her consideration; and,

WHEREAS, the Director of Finance has approved the recommendations of the Civil Service Commission and forwarded the same with a statement of full budgetary implications to the Mayor for his approval; and,

WHEREAS, the Mayor has approved the plan presented to him by the Director of Finance and recommends its adoption by the Metropolitan County Council.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1: The pay plan adopted pursuant to RS2018-1247 and which went into effect on July 1, 2018, for the general employees of the Metropolitan Government of Nashville and

Davidson County, excluding employees of the Board of Health, Board of Education, and the Police and Fire Departments, shall be amended by adding the following positions:

Class No.	Position	Pay Grade
11027	Community Oversight Board Executive Director	DP01
11028	Community Oversight Board Assistant Director	OR09
11029	Community Oversight Legal Advisor	OR10

Section 2: This Resolution shall take effect upon its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

RECOMMENDED BY:

INTRODUCED BY:

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Shannon Hall, Director  
Metropolitan Department of Human Resources

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William H. Farmer, Chairman  
Metropolitan Civil Service Commission

\_\_\_\_\_  
Member(s) of Council

APPROVED AS TO AVAILABILITY  
OF FUNDS:

\_\_\_\_\_  
Talia Lomax O'dneal, Director  
Metropolitan Department of Finance

APPROVED AS TO FORM  
AND LEGALITY:

\_\_\_\_\_  
Metropolitan Attorney

APPROVED AND RECOMMENDED TO THE  
METROPOLITAN COUNTY COUNCIL FOR  
ADOPTION:

\_\_\_\_\_  
David Briley, Mayor  
Metropolitan Government of Nashville and  
Davidson County