

SUBSTITUTE RESOLUTION NO. RS2019-1667

A resolution encouraging the Metropolitan Nashville Police Department and the Nashville Fire Department to recruit new officers and employees from local schools and institutions and to further incentivize new recruits to commit to residing in Envision Cayce for a minimum of five years.

WHEREAS, the Metro Nashville Police Department (MNPd) lost four hundred eighteen (418) employees over the last two years by reason of retirement, resignation, dismissal, and death; and

WHEREAS, the Nashville Fire Department (NFD) similarly lost ninety-three (93) employees during fiscal years 2016 and 2017; and

WHEREAS, Nashville and the surrounding area is home to a multitude of state and community colleges, including Tennessee State University, Nashville State Community College, Volunteer State Community College, and Middle Tennessee State University; and

WHEREAS, students from the aforementioned Colleges and Universities, particularly those receiving degrees in criminal justice and/or law enforcement, would make excellent police officers and firefighters; and

WHEREAS, it is proper for the Metropolitan Council to encourage the MNPd and NFD to recruit and hire from local schools; and

WHEREAS, in the spirit of community policing, new recruits should also be incentivized, perhaps through a housing allowance or student loan forgiveness program, to commit to living in Envision Cayce for a period of five years, subject to Metropolitan Housing and Development Authority eligibility requirements.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. The Metropolitan Council hereby goes on record as encouraging the Metropolitan Nashville Police Department and Nashville Fire Department to recruit new employees from schools in or near Nashville.

Section 2. The Metropolitan Council further goes on record as encouraging the Metropolitan Nashville Police Department and Nashville Fire Department to incentivize new recruits, perhaps through a housing allowance or student loan forgiveness program, to commit to living in Envision Cayce for a period of five years, subject to Metropolitan Housing and Development Authority eligibility requirements.

~~Section 2-~~ 3. This Resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

INTRODUCED BY:

Sharon Hurt
Member of Council, At-Large