

**RESOLUTION NO. RS2018-1430** (WITHERS) – This non-binding resolution would request the Civil Service Commission (CSC) to amend the pay plan for Metro Council members and the Vice Mayor. Pursuant to Metro Charter Section 12.10, the CSC is responsible for the creation and administration of all pay plans and it must make recommendations to the Metropolitan Council before changes are effectuated.

The current salaries for all Council members and for the Vice Mayor are \$15,000 and \$17,000 per year respectively. Resolution Nos. RS2017-717 and RS2018-1247 revised the pay plans to increase the salary of each Council member to \$23,100, and the salary of the Vice Mayor to \$25,230, representing increases of 54% and 48.4% respectively, and totaling \$332,230 in additional annual salary expenses. (The pay plan adopted under RS2018-1247 also rescinded cost-of-living increases anticipated in the prior fiscal year, but otherwise kept in place these pay increases for Council Members and Vice Mayor.)

Due to restrictions against raising pay levels during the current term per Metro Charter Sec. 18.05, the presently scheduled raises will not take effect until the start of the 2019-2023 Council term.

*Fiscal Note: The increased annual salary costs per the currently scheduled FY20 pay plan would be \$332,230. In addition to the direct salary costs, FICA fringe costs would increase by \$25,415.60 (assuming no change in the rates).*

*The scheduled salary and fringe increases are not included in the current operating budget. It would be necessary to request a budget modification for FY20 to pay these additional costs. If the raises are rescinded as requested by this resolution, no budget modification would be required.*