



**METROPOLITAN POLICE DEPARTMENT
NASHVILLE, TENNESSEE**

Roll Call Training/Shift Briefing

M.P.D FORM 101

SUBJECT: Department and Personal Appearance: 4.20.040 Personal Behavior	REVISED: February 8, 2019	RESCINDS: RCT Dated Feb. 6, 2019
REFERENCE or AUTHORITY: DEPARTMENT MANUAL 4.20.040 Personal Behavior	EFFECTIVE DATE: February 8, 2019	DISTRIBUTION: All Personnel

I. PURPOSE

The purpose of this roll call training document is, pending formal update to the Department Manual, to make all personnel aware of a pending change to the Department Manual regarding Department and Personal Appearance: 4.20.040 Personal Behavior.

In accordance with the current requirements, supervisors shall ensure all employees under their command are aware of this document, by having them sign a daily worksheet (MNPD Form 255, Daily Worksheet), or other component receipt form acknowledging they have received notice of the information and accept responsibility to follow the directive(s) contained herein.

II. KEY POINTS TO COVER DURING ROLL CALL TRAINING

Department and Personal Appearance: 4.20.040 Personal Behavior Section P. Defamation & Q. Derogatory Notices, in the current manual is deleted in its entirety and replaced with new Section P below:

P. Defamation

1. Employees will not publicly criticize or ridicule the city, the department or its personnel when such statements are reasonably likely to interfere with the maintenance of discipline or impair the effective operation of MNPD; or when such statements are deliberately or recklessly false.
2. An employee shall not use derogatory, disrespectful, or defamatory language in the workplace, when acting as an agent of the department, attired in the uniform of the department or displaying any credential or insignia of the department.

If you have any questions or need additional assistance, please contact:

*Strategic Development Division
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