



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: March 9, 2021

Time: 8:30 a.m.

Place: This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream. You can access MNN2 by visiting stream.nashville.gov

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of January 12, 2021 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

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ELIGIBILITY REGISTER REPORT	PG. 6
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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Emergency Communications			
Watts, Jennifer D.	Emer Telecom Off 1	Re-hire	01/25/2021
Boone, Connie R.	Emer Telecom Superv	Promotion	02/06/2021
Finance			
Washington, Sierra M.	Procurement Officer 1	New Hire	02/22/2021
<u>Fire</u>			
Graves, Adric L.	Fire Arson Investigator	Promotion	02/01/2021
Johnson, Curtis L.	Fire Arson Investigator	Promotion	02/01/2021
Rigsby, Robert B. Jr	Fire Arson Investigator	Promotion	02/01/2021
Jobe, James A.	Fire Captain	Promotion	02/01/2021
Reed, Timothy A.	Fire Captain	Promotion	02/01/2021
Hutchison, Lawrence D. Jr	Fire District Chief	Promotion	02/01/2021
Speakman, Justin C.	Fire Engineer	Promotion	02/01/2021
Stubblefield, Mark E.	Fire Engineer	Promotion	02/01/2021
Townsend, Dustin W.	Fire Engineer	Promotion	02/01/2021
*Dalton, William D.	Paramedic 1	Class Change/Lateral	02/01/2021
*Green, Tiara Shanay	Paramedic 1	Class Change/Lateral	02/01/2021
*Class change from EMT 2 (PF4) to Paramedic (PF4)			
Municipal Auditorium			
*Rhodes, Tracey L.	Finance Admin	Department transfer/Promotion	01/25/2021
*Department transfer from Parks (Application Tech 2, ST8) to Municipal Auditorium (Finance Admin, OR7)			
Parks			
Boner, Allen L.	Maintenance & Repair Leader	Promotion	01/22/2021
Cooper, Matthew T.	Maintenance & Repair Leader	Promotion	01/22/2021
Kirk, Anthony M.	Maintenance & Repair Leader	Promotion	01/22/2021
*Davis, Gerald W. II	Program Coord	Transition To Civil Service	01/22/2021
Miller, Justin L.	Program Coord	Promotion	01/22/2021
*Transition to CS from PT status			

Police

Richards, Crystal Janice	Admin Svcs Officer 3	Promotion	02/16/2021
Weatherly, April J.	Admin Svcs Officer 4	Promotion	02/01/2021
Burke, Harold M. III	Police Captain	Promotion	01/16/2021
Brooks, Anthony L.	Police Lieutenant	Promotion	02/01/2021
Gooch, Michael A.	Police Lieutenant	Promotion	02/01/2021
Hyder, Gerald L. Jr	Police Lieutenant	Promotion	02/01/2021
Tetterton, Samuel	Police Lieutenant	Promotion	02/01/2021
Watkins, Bobby W. Jr	Police Lieutenant	Promotion	02/01/2021
Bowden, Christopher M.	Police Sergeant	Promotion	02/01/2021
Feeney, Colin K.	Police Sergeant	Promotion	02/01/2021
Frazier, Jarred A.	Police Sergeant	Promotion	02/01/2021
Grindstaff, Matthew P.	Police Sergeant	Promotion	02/01/2021
Luu, Ky T.	Police Sergeant	Promotion	02/01/2021
Mauzy, Joshua A.	Police Sergeant	Promotion	02/01/2021
Mustapha, Gbewa L.	Police Sergeant	Promotion	02/01/2021
Park, Michael C.	Police Sergeant	Promotion	02/01/2021
Ronan, Zachary J.	Police Sergeant	Promotion	02/01/2021
Seidl, Jonathan P.	Police Sergeant	Promotion	02/01/2021
Smith, Harris M. III	Police Sergeant	Promotion	02/01/2021
Wilson, Albert P.	Police Sergeant	Promotion	02/01/2021
Wolterbeek, Michael J.	Police Sergeant	Promotion	02/01/2021
Wright, William C.	Police Sergeant	Promotion	02/01/2021
Selnes, Nicole A.	Professional Spec	Promotion	02/01/2021

Public Works

Hudson, Ashley C.	311 Call Center Specialist	New Hire	01/25/2021
Dickens, Daryl W.	Equipment Operator	Promotion	02/08/2021
Hodge, Marquitas C.	Equipment Operator	Promotion	02/08/2021
*Searcy, Robert S. L.	Equipment Operator	Class Change	02/08/2021
^Weatherholtz, Thomas A.	Equipment Operator	Class Change	02/08/2021
Fiddler, Caleb	Equipment Operator Senior	Promotion	02/08/2021
**Holihan, Thomas R. Jr	Equipment Operator Senior	Class Change	02/08/2021
Hannah, James R.	Maintenance & Repair Leader	Promotion	02/08/2021
Booker, Thomas III	Maintenance & Repair Worker	New Hire	02/08/2021
Bowen, Bailey C.	Maintenance & Repair Worker	New Hire	02/08/2021
Polston, Matthew G.	Maintenance & Repair Worker	New Hire	02/08/2021
Waller, Sean D.	Maintenance & Repair Worker	New Hire	02/08/2021
Shoemaker, Michael W.	Sanitation Supv	Promotion	02/08/2021
Camacho, Erik D. Jr	Sanitation Worker	New Hire	01/25/2021
Coble, Duane D.	Sanitation Worker	Re-hire	02/08/2021
Frey, Arondae R.	Sanitation Worker	New Hire	02/22/2021
Rogers, Elijah C.	Sanitation Worker	New Hire	02/22/2021
Settles, Philip M.	Sanitation Worker	New Hire	02/22/2021
Simmons, Tom A. D. III	Sanitation Worker	Re-hire	02/08/2021
White, Nicholas R.	Sanitation Worker	New Hire	02/08/2021
Williams, Bernard T.	Sanitation Worker	New Hire	02/22/2021

***Class change from Sanitation Worker (TG5) to Equipment Operator (TG7)**

^Class change from M&R Worker (TG5) to Equipment Operator (TG7)

****Class change from Sanitation Worker (TG5) to Equipment Operator Sr (TG9)**

Sheriff

*Wilborn, Jessica	Correctional Officer 2	Transition To Civil Service	01/24/2021
Goodale, Robert L. Jr	Correctional Officer Sergeant	Promotion	02/06/2021

Transition to CS from NCS status*Social Services**

Newsom, Sharia Shinette	Information Sys Oper Anal 2	New Hire	02/01/2021
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Water Services

Phillips, Cody Dean	Engineer In Training	New Hire	02/06/2021
Ross, Taylor D.	Engineer In Training	New Hire	02/20/2021
Herod, Joshua L.	Indust Electrician 1	New Hire	02/20/2021
Allen, Blake	Indust Mechanic 1	New hire	02/20/2021
Hendrix, Darlene R.	Office Support Spec 2	Promotion	02/06/2021
Booner, Jonelle A.	Service Rep 2	New Hire	02/20/2021
Crabtree, Matthew W.	Treatment Plant Tech 1	New Hire	01/23/2021
Bass, Kenneth D. Jr	Utility Maintenance Tech	New Hire	01/23/2021
*Kirkup, Michael M.	Utility Maintenance Tech	Department transfer/Class change	01/23/2021
Miller, Cedric A.	Utility Maintenance Tech	New Hire	01/23/2021
*Walker, Dillon	Utility Maintenance Tech	Department transfer/Class change	01/23/2021

Department transfer from Public Works (M&R Worker, TG5) to Water (Utility Maint Tech, TG5)*(C) TERMINATIONS/PENSIONS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Smotherman, Christopher J.	Electrical Inspector 1	Resignation	Codes	01/22/2021
Cortese, Gianni M.	Emer Telecom Off 1	Dismissal	DEC	01/26/2021
Peake, Jamie L.	Emer Telecom Off 3	Resignation	DEC	02/15/2021
Turner, Ashley Faith	Emer TelecomOff 3	Resignation	DEC	01/22/2021
Rentz, Kimberly A.	Emer Telecom Superv	Retirement	DEC	01/29/2021
Weese, Harold P. II	Info Systems Advisor 1	Deceased	DEC	01/29/2021
Hendricks, Paul Cecil Jr	Emerg Medical Tech 2	Retirement	Fire	01/30/2021
Parker, Donny A.	Emerg Medical Tech 2	Resignation	Fire	02/23/2021
Romero, Robert C.	Emerg Medical Tech 2	Resignation	Fire	01/21/2021
Brooks, Danny R.	Fire Captain	Retirement	Fire	02/12/2021
Woodard, James Edward	Fire Captain	Retirement	Fire	02/13/2021
Baldwin, Andrew M.	Fire Fighter 2	Resignation	Fire	02/14/2021
Hughes, Dalton Reb	Fire Maintenance Worker	Retirement	Fire	01/29/2021
Compton, Eric Marshall	Paramedic 1	Resignation	Fire	02/15/2021
			Human Relations	
Imran, Sarah	Professional Spec	Resignation	Commission	01/16/2021
Vicars, Michael L.	Info Sys Oper Analyst 1	Retirement	ITS	02/01/2021
Wellemeyer, Jonathan H.	Information Sys Oper Tech 1	Resignation	ITS	01/25/2021
Downhour, Gwenda A.	Info Systems Advisor 1	Retirement	ITS	01/29/2021
Weakley, Patricia A.	Office Support Spec 1	Retirement	Law	01/29/2021
Patton, Jan R.	Custodian	Retirement	Parks	02/03/2021
Cortez-Dodson, Alexzandria B.	Office Support Spec 1	Dismissal	Parks	01/19/2021

CIVIL SERVICE COMMISSION

03/09/2021-5

Duggan, William J.	Helicopter Pilot	Resignation	Police	01/29/2021
Bray, Kenneth L.	Police Officer 2	Retirement	Police	02/01/2021
Griggs, Michael W.	Police Officer 2	Resignation	Police	01/25/2021
Lawson, Denarius D.	Police Officer 2	Resignation	Police	02/25/2021
Mayo, Jason M.	Police Officer 2	Resignation	Police	01/31/2021
Mckay, William D.	Police Officer 2	Retirement	Police	02/26/2021
Nicholson, Jonathan W.	Police Officer 2	Resignation	Police	02/03/2021
Sanders, Michael D.	Police Officer 2	Retirement	Police	02/04/2021
Shaffer, Jordan Keith	Police Officer 2	Resignation	Police	01/21/2021
Shoesmith, Brittany E.	Police Officer 2	Resignation	Police	01/18/2021
Thurmon, Tara A.	Police Operations Asst Sr	Resignation	Police	01/25/2021
Martin, James M.	Police Operations Coord 1	Retirement	Police	02/26/2021
Elliott, Keith A.	Police Sergeant	Retirement	Police	01/31/2021
James, Brad A.	Police Sergeant	Retirement	Police	02/12/2021
Holt, Edwin T. Jr	Equipment Operator Senior	Resignation	Public Works	02/17/2021
Snyder, Jerry W.	Equipment Operator Senior	Deceased	Public Works	01/04/2021
Trotter, Steven E.	Equipment Operator Senior	Resignation	Public Works	02/05/2021
Frierson, Morris E.	Maint & Repair Worker	Retirement	Public Works	02/01/2021
Parham, Jason C.	Maint & Repair Worker	Resignation	Public Works	02/19/2021
Wright, Ke-Tonio A.	Maint & Repair Worker	Dismissal	Public Works	02/05/2021
Lake, Cassius E.	Sanitation Worker	Resignation	Public Works	02/23/2021
Gray, Charlita Shaw	Correctional Officer 1	Resignation	Sheriff	01/22/2021
Leon-Contreras, Emmanuel A.	Correctional Officer 1	Resignation	Sheriff	02/12/2021
Mcglasson, Daven R.	Correctional Officer 1	Resignation	Sheriff	02/08/2021
Morgan, Tyler Landon	Correctional Officer 1	Resignation	Sheriff	02/19/2021
Wells, Kelvin Clyde Jr.	Correctional Officer 1	Resignation	Sheriff	02/12/2021
Clark, Andrew L.	Correctional Officer 2	Resignation	Sheriff	02/01/2021
Earls, Kenneth A.	Correctional Officer 2	Resignation	Sheriff	01/22/2021
Wells, Pricella D.	Admin Asst	Retirement	Water Services	02/19/2021
Hudgens, Charles D. Jr	Indust Maint Supv 2	Retirement	Water Services	01/29/2021
Berry, Jamecia R.	Office Support Rep Sr	Dismissal	Water Services	02/16/2021
Blanchard, Katherine Evon	Office Support Spec 2	Retirement	Water Services	01/29/2021
Jones, Danny H.	Utility Compliance Inp 2	Retirement	Water Services	02/03/2021
Gunn, Leonard J. Jr	Utility Engineer Tech Sr	Retirement	Water Services	01/29/2021
Almandalawi, Shwan A.	Utility Engineer Technician	Resignation	Water Services	01/12/2021
Witt, Chase R.	Utility Equip Operator Sr	Resignation	Water Services	01/22/2021
Allen, Richard E. III	Utility Services Asst Mgr	Resignation	Water Services	02/05/2021
Graves, Robert	Water Maint Tech Sr	Retirement	Water Services	01/29/2021

D)ELIGIBILITY REGISTER REPORT

Classification	Dept	On List	Type	Date	Establish/Abolish
Police Officer Trainee	Police	37	Cont	02/04/2021	Establish
Industrial Electronics Technician 1- MWS Operations	Water	7	Cont	02/05/2021	Establish
Emergency Telecommunication Officer 1	DEC	44	Cont	02/08/2021	Establish
	Juvenile				
Probation Officer 3	Court	35	Open	02/09/2021	Abolish
Utility Maintenance Technician	Water	26	Cont	02/09/2021	Establish
Administrative Services Officer 3 - Chief's Office	Police	6	Dept	02/10/2021	Establish
Police Officer Trainee	Police	31	Cont	02/11/2021	Establish
	Social				
Social Worker Senior	Services	17	Cont	02/12/2021	Establish
IS Applications Analyst 3-Cityworks	ITS	17	Open	02/16/2021	Abolish
	Sheriff's				
Correctional Officer Trainee	Office	34	Cont	02/16/2021	Establish
	Human				
Application Technician 2-HR/Benefits	Resources	35	Open	02/18/2021	Establish
Research Analyst 2 - COB	COB	1	Dept	02/22/2021	Establish
Administrative Services Manager - Finance	Finance	3	Dept	02/22/2021	Establish
Police Officer 2 - Lateral	Police	6	Cont	02/23/2021	Establish
Emergency Telecommunications Officer 1	DEC	18	Cont	02/24/2021	Establish
Greenskeeper	Parks	2	Dept	02/25/2021	Establish
Maintenance & Repair Worker	Public Works	16	Cont	02/25/2021	Establish
Sanitation Worker - Public Works	Public Works	28	Cont	02/25/2021	Establish
Industrial Mechanic 1- Operations	Water	6	Cont	02/25/2021	Establish

DEPARTMENTAL ITEMS

Item #1: Metro Water Services Director Scott Potter requests an Above Base Step Pay for the Service Representative 2, Delilah Rhodes, to be effective February 20, 2021.

HUMAN RESOURCE ITEMS

Item #2: Election of Chairman and Vice-Chairman

Item #3: Review Order of Dismissal – Melissa Williams, Public Works – Termination

Item #4: Review Order of Dismissal – Wydell Sawyers, Public Works – Termination

Item #5: Metro Nashville Fire Department employee Darell Dixon is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Request to Extend the Police Lieutenant Promotional Register for six months

Item #7: Requesting approval to conduct Benefit Board Election for Fire Department representative from May 11 – May 13, 2021.

Item #8: Revisions to Job Descriptions for Department of Emergency Communications

*Emergency Telecommunications Manager

*Emergency Telecommunications Supervisor

Item #9: Department of Emergency Communications is requesting to revise their departmental rules

Item #10: Revisions to Job Descriptions for Metro Water Services

*Utility Engineering Technician

Item #11: Administrative Law Judge Hearing Calendar

Item #12: Human Resource Updates

Item #13: Communiques from the public on pending hearings

Item #14: Appeal of Medical Disqualification, AM, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640