

80 Metro Nashville Public Schools - At a Glance

Mission We deliver a great public education to every student, every day.

Vision To establish Metro Nashville Public Schools as the premier large school district in Tennessee and beyond.

Budget Summary

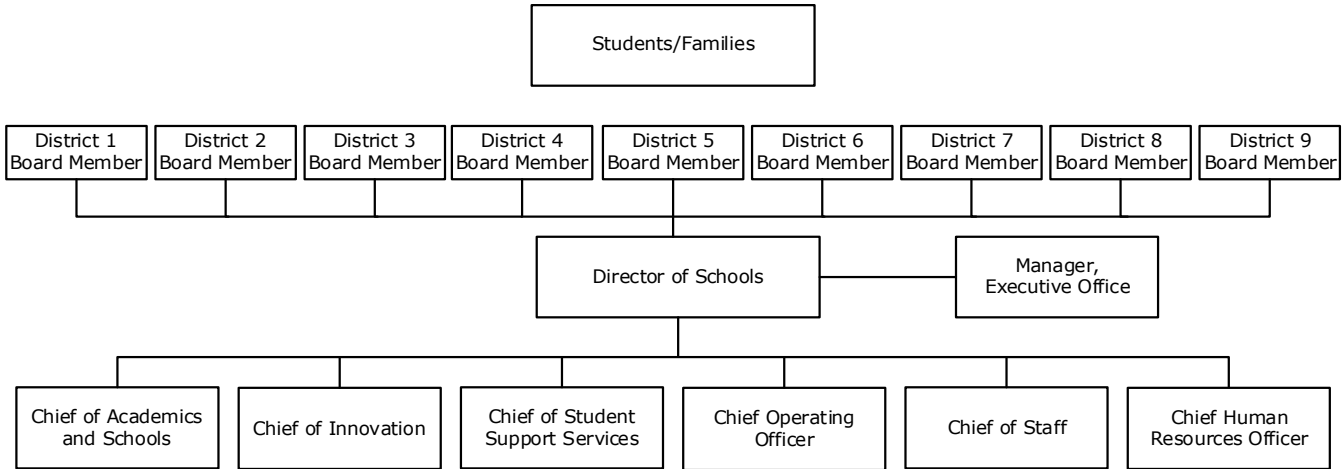
	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>
Expenditures and Transfers:			
Public Education General Fund	\$ 922,053,600	\$ 933,652,100	\$ 1,014,661,600
Special Purpose Funds	280,066,300	332,895,300	536,103,700
Total Expenditures and Transfers	<u>\$ 1,202,119,899</u>	<u>\$ 1,266,547,400</u>	<u>\$ 1,550,765,300</u>
Revenues and Transfers:			
Public Education General Fund	\$ 914,475,600	\$ 933,652,100	\$ 1,014,661,600
Special Purpose Funds	278,566,300	332,895,300	529,626,700
Total Revenues and Transfers	<u>\$ 1,193,041,900</u>	<u>\$ 1,266,547,400</u>	<u>\$ 1,544,288,300</u>
Expenditures Per Capita	\$ 1,731.80	\$ 1,795.50	\$ 2,180.00

Positions Total Budgeted FTEs 9,051.9 8,733.3 8,804.8

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 Chief Operating Officer: Chris Henson email: chris.henson@mnps.org
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Organizational Structure



Metro Nashville Public Schools is the second largest school district in Tennessee and the 45th largest school district in the nation, preparing more than 80,000 students to excel in higher education, work, and life. The district is an important economic engine of Nashville and Davidson County, as the region’s second largest employer. The district operates 159 schools across a 520-square mile service area. The governing body for Metro Schools is the Metropolitan Nashville Board of Public Education, a nine-member elected body.

OFFICE OF THE DIRECTOR AND CHIEF OF STAFF

The Board of Education hires a Director of Schools. The Director leads and is accountable for the district’s overall strategic direction, operations, and teaching and learning programs and outcomes. The Director oversees the executive leadership team in service of the district’s strategic priorities. Also included in the Director’s Office is the Chief of Staff, who leads the district’s and director’s strategic.

Additionally, the Chief of Staff oversees Government Relations; Diversity, Equity and Inclusion team; School Options; Board Relations; Family Information Center; Policy, Planning, and Project Management of the Director’s Initiatives; and Communications and Community Engagement. Research, Assessment, and Evaluation oversees assessment scheduling, administration, and reporting; as well as district data collection and administration and a variety of research and evaluation priorities. Communications and Community Engagement establishes and implements a variety of communication, public and parent engagement, and multi-media strategies to apprise MNPS stakeholders about day-to-day events and strategic priorities. Additionally, this department works to mitigate and resolve parent and community concerns.

DIVISION OF FINANCE, FACILITIES, & OPERATIONS

Overseen by the Chief Operating Officer, included in this division are Facility Planning and Construction, Facility and Grounds Maintenance, and Facility Services; Finance and Budget; and Operations. The Facilities Department plans and manages all aspects of capital planning, construction management, and building and grounds maintenance. Finance manages the efficient delivery of the district’s business practices, budget, and fiscal resources to support the smooth running of the district, its facilities, and its schools to support student achievement. Operations includes the district’s Transportation, Student Nutrition, Student Assignment and Technology & Information Services departments to promote smooth school operations by helping students arrive at school safely and on time, offering students nutritious meals, providing families school choices, and building a technology infrastructure and data warehouse to assist instruction.

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DIVISION OF HUMAN RESOURCES

Led by the Chief Human Resources Officer, this division leads, manages, and supports the recruitment, hiring, retention, and development of district employees; the project management for strategic HR initiatives, partnerships, and projects; and the administration of employee compensation, employee benefits, payroll, employee relations and workplace safety. Included in HR is organizational development, HR operations, and talent strategy. Metro Schools employs certificated teachers, principals, and principal supervisors; paraprofessionals; support personnel; bus drivers; maintenance and security personnel; and food service workers, among others.

DIVISION OF ACADEMICS, SCHOOLS, SCHOOL IMPROVEMENT & STUDENT SUPPORT

Overseen by the Chiefs of Academics and Schools, Innovation, and Student Support Services, these divisions are responsible for the leadership, support, supervision, and evaluation of district schools. Overseen by the Chief Academic Officer, included in this division are the Departments of Schools; Curriculum and Instruction; Exceptional Education; Athletics; Advanced Academics; and Pre-Kindergarten. This Division is responsible for the strategic project management and leadership of the district's instruction, curriculum, academic professional development, and academic programs along with strategically guiding assessment practices as well as the Research, Evaluation, and Assessment Office. Executive Directors provide day-to-day school support and oversight. The Department of School Improvement oversees the district's priority schools, charter schools, and magnet schools assistance program. The School of Innovation is responsible for hiring school leaders, teachers, and staff with turnaround expertise to focus their work on a set of priority schools included in an Innovation Zone because they are engaged in intentional and substantial interventions to reverse their persistent low achievement. The Student Support Services Department aligns resources including Community Achieves staff, social workers, behavior analysts, social and emotional learning staff, counseling, and attendance staff to provide services to students, schools and the community. The department also handles student health, student discipline, and numerous programs and initiatives in conjunction with community organizations and partners.