



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** September 14, 2021

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He acknowledged the following union representatives in attendance: Mark Young (IAFF Local140), James Smallwood (FOP) and Maura Lee Albert (SEIU). He then asked if there were any corrections or additions to the minutes of the last Regular meeting on August 10, 2021. Commissioner North moved to accept the regular minutes. Seconded by Commissioner Jones and the Commission approved without objection.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

<b>APPOINTMENTS</b>	<b>PG. 2-5</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 5-6</b>
<b>ELIGIBILITY REGISTER REPORT</b>	<b>PG. 7-8</b>
<b>HUMAN RESOURCE ITEMS</b>	<b>PG. 9-10</b>



**(B) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<b><u>Codes Administration</u></b>			
*Albright, Richel W	Admin Svcs Mgr	Department transfer/Transition to CS	08/23/2021
Denton, Horace Wayne Jr	Admin Svcs Mgr	Promotion	07/29/2021
Mayor, Christopher D	Bldg Inspector 1	New Hire	08/30/2021
Hargis, Joel K	Metropolitan Zoning Admin	Promotion	08/09/2021
<b>*Department transfer from Planning to Codes</b>			
<b><u>Community Oversight Board</u></b>			
*Ayoade Yoon, Daniel Jung Shik	Comm Oversight Brd Legal Adv	Department transfer/Transition to CS	08/16/2021
Crowell-Williamson, Gavin A	Research Analyst 1	New Hire	08/09/2021
<b>*Department transfer from Public Defender (Assistant Public Defender) to COB (COB Legal Advisor)</b>			
<b><u>Finance</u></b>			
*Bentley, Lanitria J	Accountant 2	Class Change/Lateral	08/23/2021
*Lal, Vijay L	Accountant 2	Class Change/Lateral	08/23/2021
*West, Kathye D	Accountant 2	Class Change/Lateral	08/23/2021
^Liventsova, Ekaterina M	Accountant 3	Class Change/Lateral	08/23/2021
Thomas, Barbara G	Accountant 3	New Hire	08/23/2021
Frye, Jeremy R	Finance Admin	Promotion	08/09/2021
#Pedley, Rhonda M.	Finance Admin	Class Change/Lateral	08/23/2021
Wood, Rose M	Finance Mgr	Promotion	08/23/2021
Cook, Doreen Gatinura	Finance Officer 3	Promotion	08/23/2021
<b>*Class change from ASO 3 (OR3) to Accountant 2 (OR3)</b>			
<b>^Class change from ASO4 (OR5) to Accountant 3 (OR5)</b>			
<b>#Class change from Admintrative Svcs Mgr (OR7) to Finance Admin</b>			
<b><u>Fire</u></b>			
*Moore, Gary W Jr	Admin Svcs Officer 2	Class Change	08/01/2021
Brown, Christopher Ray	Emerg Medical Tech 1	New Hire	08/16/2021
^Campbell, Jason R.	Emerg Medical Tech 1	Voluntary reduction in grade	08/16/2021
Dile, Ellianna Elizabeth	Emerg Medical Tech 1	New Hire	08/16/2021
Guin, Evan Robert	Emerg Medical Tech 1	New Hire	08/16/2021
Knight, Megan Renee	Emerg Medical Tech 1	New Hire	08/16/2021
^Underwood, William A	Emerg Medical Tech 1	Voluntary reduction in grade	08/16/2021
Weidner, Tyler Caleb	Emerg Medical Tech 1	New Hire	08/16/2021
Banks, John E	Paramedic 1	New Hire	08/16/2021
Bolin, Alexandra Lucia	Paramedic 1	New Hire	08/16/2021
Burgess, Murphy Brianna	Paramedic 1	New Hire	08/16/2021
Carlock, Joshua David	Paramedic 1	New Hire	08/16/2021
Cummins, Laura Elizabeth	Paramedic 1	New Hire	08/16/2021
Gibbs, Nathan Lawrence	Paramedic 1	New Hire	08/16/2021
Haden, Andrew James	Paramedic 1	New Hire	08/16/2021
Hubbard, Nicholas William	Paramedic 1	New Hire	08/16/2021
Jernigan, Brent Andrew	Paramedic 1	New Hire	08/16/2021
MacMaster, Tyler Daniel	Paramedic 1	New Hire	08/16/2021
Phillips, Cierra Cheyenne	Paramedic 1	New Hire	08/16/2021
Pillow, Joseph Edward	Paramedic 1	New Hire	08/16/2021
Price, Charles I	Paramedic 1	New Hire	08/16/2021
Rowe, Brandon Scott	Paramedic 1	New Hire	08/16/2021

**CIVIL SERVICE COMMISSION****09/14/2021-3**

Slack, Steven Andrew	Paramedic 1	New Hire	08/16/2021
Viramontes, Romanel	Paramedic 1	New Hire	08/16/2021

\*Class change to a pension supplemented position  
 ^Voluntary reduction from Fire Inspector 2 (FD5) to EMT 1 (FD2),  
 redlined

**General Services**

Yatsinko, Kevin D	Admin Svcs Officer 3	New Hire	08/16/2021
Griffin, Seth T	Technical Specialist 2	New Hire	08/16/2021
Pardue, Michael A	Technical Specialist 2	Re-Employment	08/16/2021

**Human Resources**

Schuster, Leslie T	Human Resources Admin	Promotion	08/09/2021
Anderson, Monica N.	Human Resources Analyst 3	Promotion	08/09/2021
Harris, Selina Ann	Information Systems Advisor 1	Promotion	08/09/2021
Tomkinson, Leilani J	Information Systems Advisor 1	Promotion	08/09/2021
Wallace, Melissa K	Information Systems Advisor 1	Promotion	08/09/2021

**Information Technology Services**

*Padgett, Campbell	Info Systems App Analyst 2	Department transfer/Promotion	07/26/2021
Foster, Angela B	Information Systems Advisor 2	Promotion	08/21/2021
Keaton, Matthew B	Information Systems Advisor 2	Promotion	08/10/2021
^Higgs, Jennifer L.	Information Systems Advisor 3	Transition to Civil Service	08/10/2021
Nnodu, Chukwudinma	Information Systems Advisor 3	Promotion	08/10/2021

\*Department transfer from Codes (ASO 2, OR1) to ITS (IS App Analyst 2, OR4)  
 ^Transition to CS from emergency status

**Internal Audit**

Andrews, Elizabeth Renee	Internal Auditor 1	New Hire	07/30/2021
Henderson, Jessica T	Internal Auditor 1	New Hire	08/18/2021

**Metropolitan Clerk**

Reed, Shawn C	Admin Svcs Officer 4	Promotion	07/23/2021
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**Parks**

Jackson, Martin B	Maintenance & Repair Worker	New Hire	08/23/2021
*Vanderpool, Tyler R	Maintenance & Repair Worker	Transition to Civil Service	07/30/2021
Zwagerman, Hannah B	Maintenance & Repair Worker	New Hire	08/20/2021
Corlew, Daniel A	Maintenance & Repair Worker Sr	Promotion	08/20/2021
Goins, Samuel	Maintenance & Repair Worker Sr	Promotion	08/20/2021
Gooch, Montarious J	Maintenance & Repair Worker Sr	Promotion	08/20/2021
Moore, Patrick S	Maintenance & Repair Worker Sr	Promotion	08/20/2021
Ryan, Scott A	Maintenance & Repair Worker Sr	Promotion	08/20/2021
Smith, Dylan S	Maintenance & Repair Worker Sr	Promotion	08/20/2021
Fleming, Ross IV	Recreation Leader	New Hire	08/20/2021
^Montford, Destiny M	Recreation Leader	Transition to Civil Service	08/06/2021

\*Transition to CS from seasonal  
 status  
 ^Transition to CS from part time  
 status

**Police**

*Burnett, Sheri	Admin Spec	Class Change/Lateral	08/01/2021
*Dicke, Julia K	Admin Spec	Class Change/Lateral	08/01/2021
*Hagar, Rhonda R	Admin Spec	Class Change/Lateral	08/01/2021
*Hansen, Tiffany S.	Admin Spec	Class Change/Lateral	08/01/2021
*McCluskey, Lisa R	Admin Spec	Class Change/Lateral	08/01/2021
*Murphy, Suzanne M	Admin Spec	Class Change/Lateral	08/01/2021
*Reed, Jeanette Gail	Admin Spec	Class Change/Lateral	08/01/2021
*Vaughan, Barbara L	Admin Spec	Class Change/Lateral	08/01/2021
Hagar, Lindsey Brooke	Crime Lab Forensic Scientist 1	Promotion	08/16/2021
^Waltenbaugh, Seth P	Human Resources Admin	Department transfer/Promotion	08/16/2021
Kimbel, Leslie A	Office Support Spec 2	Promotion	08/16/2021
**Diodonet, Jazel	Police Operations Assistant	Transition to Civil Service	08/16/2021
^^Lenkowski, Kristen	Police Operations Assistant	Transition to Civil Service	08/16/2021
Dale, Zakariah Todd	Police Officer 2	New Hire	08/01/2021
Lemieux, Mark James	Police Officer 2	New Hire	08/16/2021
Odom, Thomas Justin	Police Officer 2	Re-Employment	08/01/2021
Bennett, Ashley Kristina	Police Operations Coord 2	Promotion	08/01/2021
Chambers, Ella C	Police Operations Coord 2	Promotion	08/01/2021
Hocctor, Anna A	Police Operations Coord 2	Promotion	08/01/2021
Stein, Lauren Nicole	Police Operations Coord 2	Promotion	08/01/2021

\*Class change from Professional Spec (OR4) to Admin Spec (ST11)

^Department transfer from Human Resources (HR Analyst 3, OR 5) to Police (HR Admin, OR7)

\*\*Transition to CS from emergency status

^^Transition to CS from provisional status

**Public Library**

Bradford, Amy J.	Circulation Assistant	Re-hire	08/09/2021
Burke, Sheila E	Circulation Assistant	New Hire	08/09/2021
Demumbreum, Shandania M	Circulation Assistant	New Hire	08/09/2021
Dickson, Adam D	Circulation Assistant	New Hire	07/26/2021
Dunn, Niklynn B	Circulation Assistant	New Hire	08/09/2021
*Ghosh Kundu, Sudaxina	Circulation Assistant	Transition to Civil Service	08/09/2021
Janes, Elizabeth A	Circulation Assistant	Re-hire	07/26/2021
Sanders, Christopher L	Circulation Assistant	Re-hire	08/09/2021
Melvin, Chelsy H	Librarian 1	New Hire	08/09/2021
Glassley, Nicole A	Librarian 2	Promotion	08/09/2021
Fenn, Marcia L	Library Assoc 1	Promotion	08/09/2021
Lewis, Emily L	Library Assoc 1	New Hire	07/26/2021
Myers, Darnetha L	Library Assoc 1	New Hire	07/26/2021
Reid, Tina L	Library Assoc 1	New Hire	08/09/2021
Payne, Ashley N	Maintenance & Repair Worker Sr	Re-hire	08/23/2021
Sameen, Jamil K	Program Supv	Re-hire	07/26/2021
Dickerson, Jeremy L	Security Guard	New Hire	08/09/2021

\*Transition to CS from part time status

**CIVIL SERVICE COMMISSION****09/14/2021-4****Public Works**

*Sewell, Marty A	Admin Svcs Division Manager	Department transfer/Transition to CS	08/23/2021
Esaw, Kemicheal D	Equipment Operator	Promotion	07/26/2021
^Lane, William	Equipment Operator	Department transfer/Voluntary Reduction	08/23/2021
Townsend, Jesse R	Equipment Operator	Promotion	07/26/2021
Tubman, Cody A	Equipment Operator	Promotion	07/26/2021
Baucom, Jack R	Equipment Operator Senior	Promotion	07/26/2021
Escue, Jesse	Equipment Operator Senior	Promotion	07/26/2021
Battle, Damien L	Maintenance & Repair Worker	New Hire	08/23/2021
Blake, Felix V	Maintenance & Repair Worker	Re-hire	08/09/2021
Cowan, James S	Maintenance & Repair Worker	New Hire	08/23/2021
Dickerson, Charles A	Maintenance & Repair Worker	New Hire	08/09/2021
Grace, Scott B	Maintenance & Repair Worker	New Hire	08/09/2021
Jordan, William H Jr	Maintenance & Repair Worker	Re-hire	08/09/2021
Miller, Richard J	Maintenance & Repair Worker	New Hire	08/09/2021
Pryor, Theodore E	Maintenance & Repair Worker	New Hire	08/09/2021
Rardin, Brandon E	Maintenance & Repair Worker	Re-hire	08/23/2021
Braga De Oliveira, Johnson	Signal Tech 1	New Hire	08/09/2021
Gutierrez, Robert A	Signal Tech 1	New Hire	08/09/2021

\*Department transfer from Planning (Planner) to Public Works (Administrative Svcs Div Mgr)

^Department transfer from Water (Treatment Plant Tech 1, TG8) to Public Works (Equipment Operator, TG7)

**Sheriff**

*Albohn, Carrie E	Correctional Officer 1	Class Change	08/19/2021
*Franklin, Brian Oneal	Correctional Officer 1	Class Change	08/19/2021
*Gomez, Mark Johnathan	Correctional Officer 1	Class Change	08/19/2021
*Kirkup, Michael M.	Correctional Officer 1	Class Change	08/19/2021
*Medina Padilla, Leonardo D	Correctional Officer 1	Class Change	08/19/2021

\*Class change from Correctional Officer Trainee to Correctional Officer 1

**Social Services**

Ramsey, Terry P	Admin Svcs Officer 4	Promotion	08/09/2021
Donelson, Samantha Jo	Office Support Rep	New Hire	08/09/2021
*Polk, Shanquita Nicole	Office Support Rep	Class Change/Lateral	08/23/2021
Meyer, Thaddeus Ford	Social Work Assoc	New Hire	08/09/2021
Sparks, Susan B	Social Work Assoc	Promotion	08/09/2021
Whitaker, Felicia J	Social Work Assoc	Promotion	08/09/2021

\*Class change from Nutrition Site Coord (ST5) to Office Support Rep (ST5)

**Sports Authority**

Herring, Quinton M	Admin Svcs Officer 3	Promotion	07/26/2021
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**CIVIL SERVICE COMMISSION**

**09/14/2021-5**

**Water Services**

*Whitelaw, Shanna C	Engineer 3	Department transfer/Class change	08/07/2021
Brooks, George A	Equipment Operator Senior	Promotion	08/21/2021
Clarke, Damarnie D	Equipment Operator Senior	New Hire	08/07/2021
Coble, Duane D	Equipment Operator Senior	Promotion	07/26/2021
^Ford, Marcus C	Equipment Operator Senior	Department transfer/Promotion	07/26/2021
**Garcia, Anthony I	Equipment Operator Senior	Department transfer/Promotion	07/26/2021
Hudgens, Christopher M	Equipment Operator Senior	Promotion	07/26/2021
Phillips, Marquiz L	Equipment Operator Senior	Promotion	07/26/2021
^Prather, Adrian J	Equipment Operator Senior	Department transfer/Promotion	08/07/2021
^Russell, Jody S	Equipment Operator Senior	Department transfer/Promotion	08/10/2021
Simmons, Tom A D III	Equipment Operator Senior	Promotion	07/26/2021
Copeland, Phillip A	Indust Electronics Tech 1	New Hire	08/21/2021
Brown, Jonathon Tyler	Indust Mechanic 1	New Hire	07/24/2021
Spain, Stetson C	Indust Mechanic 1	New Hire	08/21/2021
Adams, Lashina S	Office Support Spec 1	New Hire	08/07/2021
Armes, Authur T III	Sanitation Worker	New Hire	08/07/2021
Carter, Joshua Lee	Sanitation Worker	New Hire	07/24/2021
Huey, Corey D	Sanitation Worker	New Hire	08/21/2021
Johnson, Ronald	Sanitation Worker	Re-hire	08/07/2021
Mostilla, Jonathan R	Sanitation Worker	Re-hire	08/21/2021
Newsome, Robert E Jr	Sanitation Worker	New Hire	08/07/2021
Wells, Kevin M	Sanitation Worker	New Hire	08/07/2021
Works, Brian Emerson	Sanitation Worker	New Hire	08/07/2021
Woods, Barbara Allen	Service Rep 2	New Hire	08/07/2021
^^Estes, Jimmy R Jr	Treatment Plant Tech 1	Department transfer/Promotion	08/21/2021
Dobbins, Brandon Dewayne	Utility Engineer Technician	Promotion	08/21/2021
***Jordan, Robert Willie III	Utility Engineer Technician	Class Change/Lateral	08/21/2021
Long, Christopher M	Utility Engineer Technician	Promotion	08/21/2021
Blair, Jamal L	Utility Field Tech 1	New Hire	08/07/2021
Cunningham, Christopher R	Utility Field Tech 1	New Hire	08/07/2021
Gleaves, Derrick L.	Utility Field Tech 1	Re-hire	08/07/2021
Johnson, Montarious L	Utility Maintenance Tech	New Hire	07/24/2021
Marschall, Christopher D	Utility Maintenance Tech	New Hire	07/24/2021
McKinnie-Harvey, Markevous T	Utility Maintenance Tech	Re-hire	08/07/2021
Dohn, Rebecca D	Utility Services Asst Mgr	Promotion	07/24/2021
Honeysucker, John W	Water Svcs Asst Dir	Promotion	08/21/2021

\*Department transfer from Public Works (Acting PW Director) to Water (Engineer 3)

^Department transfer from Public Works (M&R Worker, TG5) to Water (Equipment Operator Sr, TG7)

\*\*Department transfer from Public Works (Equipment Operator, TG7) to Water (Equipment Operator Sr, TG9)

^^Department transfer from Public Works (M&R Worker, TG5) to Water (Treatment Plant Tech 1, TG8)

\*\*\*Class change from Treatment Plant Tech 2 (TG11) to Utility Engineer Tech (ST8)

**MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.**

**(C) TERMINATIONS/PENSIONS**

Name	Classification	Type	Department	Date
Michael, Jonathan P	Metropolitan Zoning Admin	Resignation	Codes Administration	08/06/2021
Fiegle, Adam	PropertyStan Insp 1	Resignation	Codes Administration	07/23/2021
Person, Paula R	Admin Asst	Resignation	Community Oversight Board	08/20/2021
Lawrence, Terri Lee				
Powell	Emer Telecommunications Off 4	Retirement	DEC	08/20/2021
Boatman, Beulah Mai	Application Tech 3	Retirement	Fire	08/31/2021
Talley, Ronald C	Emerg Medical Tech 2	Retirement	Fire	08/31/2021

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Felts, Richard G.	Fire Fighter/Paramedic	Retirement	Fire	08/13/2021
Doxley, Dontre M	Paramedic 2	Resignation	Fire	08/20/2021
Shelby, Justin Lee	Paramedic 2	Resignation	Fire	08/03/2021
Adams, Bryan S	Information Sys Oper Tech 1	Resignation	ITS	08/18/2021
Buchanan, Dontri A	Information Sys Oper Tech 1	Resignation	ITS	07/28/2021
Caldwell, Bennett D	Information Sys Oper Tech 1	Resignation	ITS	07/29/2021
Moore, Alan D	Information Systems Advisor 1	Retirement	ITS	07/30/2021
Ziegenbein, Kelly Aleene	Office Support Rep Sr	Resignation	Juvenile Court	07/30/2021
Hammond, Hayley E	Probation Officer 2	Resignation	Juvenile Court	08/20/2021
Salam, Adnan Y	Custodian	Retirement	Parks	08/24/2021
Devault, Barry W	Golf Course Asst Mgr	Retirement	Parks	08/28/2021
Paine, Wesley M.	Museum Mgr	Retirement	Parks	06/30/2021
Chatman, Ashley N	Recreation Leader	Resignation	Parks	08/13/2021
Stewart, James P	Recreation Leader	Resignation	Parks	08/03/2021
Dyer, Sean M	Office Support Spec 2	Resignation	Police	08/13/2021
Plastow, Jerram Patrick	Police Officer 1	Dismissal	Police	08/17/2021
Arrington, Jeremy Darrel	Police Officer 2	Resignation	Police	08/18/2021
Garrett, Daniel N	Police Officer 2	Resignation	Police	08/01/2021
Miller, David A.	Police Officer 2	Retirement	Police	08/04/2021
Murray, Joshua A	Police Officer 2	Resignation	Police	08/06/2021
Phillips, Deborah L.	Police Officer 2	Retirement	Police	08/02/2021
Pollard, Michael K	Police Officer 2	Resignation	Police	08/01/2021
Reese, Tyler W	Police Officer 2	Resignation	Police	08/25/2021
Sabel, Ryan L	Police Officer 2	Resignation	Police	08/01/2021
Simmonds, David M	Police Officer 2	Resignation	Police	08/31/2021
Stricklin, Jeremy W	Police Officer 2	Resignation	Police	08/20/2021
Thomas, Eric B	Police Officer 2	Resignation	Police	08/06/2021
Taylor, Gina L	Police Operations Asst Sr	Deceased	Police	08/13/2021
Sharpe Jr., Jeffrey Tyrone	Police Security Guard 1	Resignation	Police	08/18/2021
Putnam, Brad S.	Technical Specialist 2	Resignation	Police	08/26/2021
Fatah, Diary I	Circulation Assistant	Resignation	Public Library	08/09/2021
Rodriguez, Stephanie S	Library Mgr 3	Resignation	Public Library	08/20/2021
Medlen, Joshua A.	Equipment Operator	Resignation	Public Works	08/06/2021
Coleman, Darien R	Maint & Repair Worker	Resignation	Public Works	08/09/2021
Dickerson, Charles A	Maint & Repair Worker	Resignation	Public Works	08/10/2021
Odeneal, Ramsdale	Maint & Repair Worker	Resignation	Public Works	08/13/2021
Pryor, Theodore E	Maint & Repair Worker	Resignation	Public Works	08/10/2021
Haynes, Nathan M	Equipment Operator Senior	Resignation	Water Services	07/30/2021
Hudgens, Christopher M	Equipment Operator Senior	Resignation	Water Services	08/20/2021
Russell, Jody S	Equipment Operator Senior	Resignation	Water Services	08/18/2021
Ward, Alvin E III	Equipment Operator Senior	Resignation	Water Services	08/03/2021
Webster, Kristopher S Jr	Sanitation Worker	Resignation	Water Services	08/17/2021
Hayden, Andrew Boue	Treatment Plant Tech 1	Resignation	Water Services	06/30/2021
Walker, Dillon	Utility Maintenance Tech	Resignation	Water Services	07/01/2021
Hill, Accente J	Utility Maintenance Tech Sr	Resignation	Water Services	08/19/2021

**MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Vice -Chair Sanders seconded, and the Commission approved without objection.**



**D)ELIGIBILITY REGISTER REPORT**

<b>Classification</b>	<b>Dept</b>	<b>On List</b>	<b>Type</b>	<b>Date</b>	<b>Establish/Abolish</b>
Utility Engineering Technician-Water Services	Water	13	Open	8/3/2021	Establish
Finance Administrator - BAO	Finance	4	Dept	8/3/2021	Establish
Administrative Services Officer 4-Family Support Services	Social Services	1	Dept	8/3/2021	Establish
Equipment Operator Senior- Roads	NDOT	24	Cont	8/3/2021	Establish
Sanitation Worker - Water Services	Water	35	Cont	8/3/2021	Establish
Treatment Plant Technician 1	Water	28	Cont	8/3/2021	Establish
Administrative Services Officer 2-Codes/Short Term Rental	Codes	82	Open	8/4/2021	Abolish
Office Support Representative - Intake Worker	Social Services	68	Open	8/4/2021	Establish
Program Manager 1 - Codes - STRP	Codes	2	Dept	8/4/2021	Establish
Administrative Services Manager - Property Standards	Codes	1	Dept	8/4/2021	Establish
Metropolitan Zoning Administrator	Codes	1	Dept	8/4/2021	Establish
HR Administrator-Classification/Compensation	Human Resources	1	Dept	8/4/2021	Establish
IS Advisor 1-Benefits	Human Resources	3	Dept	8/4/2021	Establish
Accountant 3 - Financial Operations	Finance	23	Open	8/5/2021	Establish
Social Worker Associate (Svs App Specialist)	Social Services	69	Open	8/5/2021	Establish
Management & Budget Analyst 2-Finance	Finance	43	Open	8/6/2021	Abolish
HR Analyst 3-Employee Relations	Human Resources	2	Dept	8/6/2021	Establish
E9-1-1 Dispatcher	Emergency Communications	5	Cont	8/6/2021	Establish
IS Applications Analyst 2-Police/MDC	Police	35	Open	8/9/2021	Abolish
IS Advisor 3 - GIS Architect	ITS	5	Open	8/9/2021	Establish
IS Operations Analyst 2-Server Support	ITS	15	Open	8/12/2021	Abolish
Maintenance & Repair Worker	NDOT	18	Cont	8/12/2021	Establish
Maintenance & Repair Worker Senior-Parks/Grounds Maintenance	Parks	5	Cont	8/12/2021	Establish
Industrial Mechanic 1- Operations	Water	7	Cont	8/12/2021	Establish
Building Inspector 1	Codes	10	Cont	8/12/2021	Establish
Technical Specialist 2 - Access Control Manager	General Services	10	Open	8/13/2021	Establish
Utility Maintenance Specialist 2 - SSD Shop	Water	2	Dept	8/13/2021	Establish
Administrative Services Officer 3	General Services	83	Open	8/13/2021	Establish
Crime Lab Forensic Scientist 1 - Biology	Police	1	Dept	8/13/2021	Establish
Finance Officer 3 - Financial Accountability	Finance	4	Dept	8/13/2021	Establish
Industrial Maintenance Supervisor 2-Operations	Water	12	Dept	8/16/2021	Establish
Finance Manager - Budgets	Finance	2	Dept	8/17/2021	Establish
Administrative Services Division Manager-NDOT/Planning	NDOT	6	Open	8/18/2021	Establish
Water Services Assistant Director-Waste Services	Water	1	Dept	8/18/2021	Establish
Police Officer Trainee	Police	19	Cont	8/18/2021	Establish
IS Advisor 2 - GIS	ITS	1	Dept	8/19/2021	Establish
Equipment Operator Senior- Roads	NDOT	21	Cont	8/19/2021	Establish

**CIVIL SERVICE COMMISSION**

**09/14/2021-8**

Sanitation Worker - Water Services	Water	15	Cont	8/19/2021	Establish
Utility Equipment Operator-Dump Truck	Water	5	Cont	8/19/2021	Establish
Library Manager 2-Branch Services	Library	19	Open	8/20/2021	Abolish
Finance Officer 2 - Financial Accountability	Finance	30	Open	8/23/2021	Establish
IS Advisor 1 - Network Engineer	ITS	11	Open	8/23/2021	Establish
IS Media Technician 1 - Metro Nashville Network	ITS	19	Open	8/23/2021	Establish
Program Specialist 2 - Library Services for Deaf & Hard of Hearing	Library	4	Open	8/23/2021	Establish
Human Resources Analyst 3-Pension/Disability Compliance	Human Resources	4	Dept	8/23/2021	Establish
IS Advisor 2 - Executive Project Manager	ITS	1	Dept	8/24/2021	Establish
Human Resources Analyst 3-Employee Relations	Human Resources	59	Open	8/25/2021	Abolish
Maintenance & Repair Leader - Roads Division	NDOT	26	Open	8/25/2021	Establish
Correctional Officer Trainee	Sheriff	13	Cont	8/25/2021	Establish
Nature Center Manager	Parks	22	Open	8/26/2021	Establish
Procurement Resource Analyst Purchase Officer 1 - Finance	Finance	37	Open	8/26/2021	Establish
Administrative Services Manager - Police/Public Affairs	Police	27	Open	8/26/2021	Establish
Library/Mailroom & Delivery (Main.& Repair Wkr. Sr.)	Library	18	Open	8/26/2021	Establish
Maintenance & Repair Worker Senior - Golf	Parks	1	Dept	8/26/2021	Establish
Program Support Specialist (ASO3) - Finance	Finance	65	Open	8/26/2021	Establish
Correctional Officer Sergeant	Sheriff	37	Dept	8/27/2021	Establish
Administrative Services Manager - Detention Services	Juvenile Court	3	Dept	8/27/2021	Establish
Special Projects Manager - Codes/Permits	Codes	2	Dept	8/27/2021	Establish
Human Resources Administrator-Pension/Special Projects	Human Resources	5	Dept	8/27/2021	Establish
Police Operations Assistant	Police	30	Cont	8/27/2021	Establish
Utility Maintenance Technician	Water	16	Cont	8/30/2021	Establish
Property Standards Inspector 1	Codes	22	Open	8/30/2021	Establish
Building Maintenance Supervisor-Library	Library	13	Open	8/31/2021	Establish
Finance Administrator – Procurement and Budget	Water	3	Dept	8/31/2021	Establish
Office Support Specialist 2-Library Administration	Library	81	Open	8/31/2021	Establish
Engineer In Training - Infrastructure Development & Delivery	NDOT	19	Cont	8/31/2021	Establish
Librarian 1 - Archives	Library	28	Open	8/31/2021	Establish
Human Resources Administrator-Data Analytics/Compliance	Human Resources	1	Dept	8/31/2021	Establish
Human Resources Manager-Data Compliance/Records Mgmt	Human Resources	1	Dept	8/31/2021	Establish

**MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Register as listed. Vice-Chair seconded, and the Commission approved without objection.**

**DEPARTMENTAL ITEMS****Parks**

**Item #1: Monique Odom, Metro Park Director, is requesting Civil Service approval to hire above base Michael Campeotto as an Aquatics Coordinator at Grade ST09, Step 2**

Leigh Ann Lee, HR Rep, Aaron Shelton, Parks HR Rep, were both present before the Commission to discuss hiring Michael Campeotto above base as an Aquatics Coordinator at Grade ST09, step.

**MOTION: After some discussion, Vice Chair Sanders moved to accept the request to hire above base Michael Campeotto as an Aquatics Coordinator at Grade ST09, Step 2. Seconded by Commissioner Jones and the Commission approved without objection.**

**HUMAN RESOURCE ITEMS**

**Item #2: Review of Agreed Order, Mark Young, Fire – Grievance**

Cyndi Gross, Metro Attorney, Dewey Branstetter, Attorney and Mark Young were all present before the Commission to discuss the Agreed Order.

**MOTION: After some discussion, Vice Chair Sanders moved to accept the agreed order. Seconded by Commissioner North and the Commission approved without objection.**

**Item #3: Review of Agreed Order William Duggan, Police - Grievance**

Cyndi Gross, Metro Attorney was present before the Commission to discuss the Agreed Order.

**MOTION: After some discussion, Vice Chair Sanders moved to accept the agreed order. Seconded by Commissioner Link and the Commission approved without objection.**

**Item #4: Review of Agreed Order Nina Dunavin, Police – Grievance**

Cyndi Gross, Metro Attorney was present before the Commission to discuss the Agreed Order.

**MOTION: After some discussion, Vice Chair Sanders moved to accept the agreed order. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #5: Review of Agreed Order, Katie Lamm, Police – Grievance**

Cyndi Gross, Metro Attorney was present before the Commission to discuss the Agreed Order.

**MOTION: After some discussion, Vice Chair Sanders moved to accept the agreed order. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #6: Review of Agreed Order, John Russell, Police – Grievance**

Cyndi Gross, Metro Attorney was present before the Commission to discuss the Agreed Order.

**MOTION: After some discussion, Vice Chair Sanders moved to accept the agreed order. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #7: Metro Nashville Fire Department employee Carrie Hendrick is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, Jamie Summers, Fire HR, Chief Toney and Carrie Hendrick were all present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until January 15, 2022. Seconded by Commissioner Link and the Commission approved without objection.**

**Item #8: Metro Nashville Fire Department employee Ronald A. Rogers is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, Jamie Summers, Fire HR, Chief Toney and Ronald Rogers were all present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until January 5, 2022. Seconded by Commissioner North and the Commission approved without objection.**

**Item #9: Metro Nashville Fire Department employee Joseph C. Walsh is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, Jamie Summers, Fire HR, Chief Toney and Joseph Walsh were all present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Link moved to deny the IOD leave extension. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

**Item #10: Metro Nashville Police Department employee William Boler is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Monica Anderson, HR Rep, Sue Bibb, Police HR, were both present before the commission to discuss the requested IOD extension.

**MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until December 15, 2021. Seconded by Commissioner Jones and the Commission approved without objection**

**Item #11: Metro Nashville Police Department employee Laura Wall is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Monica Anderson, HR Rep, Sue Bibb, Police HR, and Laura Wall, were all present before the commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until March 30, 2022. Seconded by Commissioner Jones and the Commission approved without objection**

**Item #12: Leave from Civil Service status for Ms. Diane Treadway to work in the Mayor's Office.**

Leigh Ann Lee, HR Rep, Kim Northern, Finance HR, were both present before the commission to discuss Leave from Civil Service status for Ms. Diane Treadway.

**MOTION: After some discussion, Vice-Chair Sanders moved to approve Ms. Treadway's leave from Civil Service Status to work in the Mayor's Office. Seconded by Commissioner Link and the Commission approved without objection**

**Item #13: The Human Resources Department is requesting Civil Service approval for Revisions to the three (3) job descriptions listed below:**

- \*Veterans Service Officer
- \*Veterans Service Officer – Senior
- \*Veterans Service Supervisor

Leigh Ann Lee, HR Rep, was present before the commission to discuss revisions to three job descriptions.

**MOTION: After some discussion Commissioner Jones moved to approve the job description revisions for Veterans Service Officer, Veterans Service Officer – Senior and Veterans Service Supervisor. Seconded by Commissioner North and the Commission approved without objection.**

**Item #14: Metro Codes Department is requesting job description revisions to Plan Examiner 1**

Monica Anderson, HR Rep and Bill Herbert, Codes Director, were both present before the Commission to discuss job description revisions.

**MOTION: After some discussion Vice-Chair Sanders moved to approve the job description revisions to Plan Examiner 1. Seconded by Commissioner North and the Commission approved without objection.**

**Item #15: Metro Codes Department is requesting job description revisions to Plan Examiner 2**

Monica Anderson, HR Rep and Bill Herbert, Codes Director, were both present before the Commission to discuss job description revisions.

**MOTION: After some discussion Commissioner Link moved to approve the job description revisions to Plan Examiner 2. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #16: Metro Codes Department is requesting job description revisions to Plan Examiner Chief**

Monica Anderson, HR Rep and Bill Herbert, Codes Director, were both present before the Commission to discuss job description revisions.

**MOTION: After some discussion Commissioner Link moved to approve the job description revisions to Plan Examiner Chief Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #17: Metro Nashville Human Resources requests to make changes to Civil Service Policy 5.7 C-I and 7.2 B-II**

Mike Taylor, HR Assit Director, and Leslie Schuster, HR Rep were both present before the Commission to requests to make changes to Civil Service Policy 5.7 C-I and 7.2 B-II

**MOTION: After some discussion Commissioner Jones moved to approve the requests to make changes to Civil Service Policy 5.7 C-I and 7.2 B-II Seconded by Commissioner Link and the Commission approved without objection.**

**Item #18: Equity Adjustments for Fire and Police employees**

Mike Taylor, HR Assit Director, Leslie Schuster, HR Rep, Sue Bibb, Polie HR and Jamie Summers, Fire HR, were all present before the Commission to discuss Equity Adjustments for Fire and Police employees.

**MOTION: After some discussion Commissioner Jones moved to approve the requests for Equity Adjustments for Fire and Police employees Seconded by Commissioner North and the Commission approved without objection.**

**Item #19: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: Report Only**

**Item #20: Human Resource Updates**

HR Director Hall updated the Commission about the following Year to Date number for recruitments = 327. Job Postins from July – August = 114, Applications Received and Reviewed = 22,000

**ACTION: Report Only**

**Item #21: Communiques from the public on pending hearings**

Commissioners received a letter from 14 SEIU general government employees requesting a solution to Covid pay and Admin Leave due to the surge in pandemic.

**ACTION: Report Only**

**Item #22: Appeal of Medical Disqualification: CH, Applicant for Police Officer Trainee**

Applicant CH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Item #23: Appeal of Medical Disqualification: NG, Applicant for Police Officer Trainee**

Applicant NG was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Item #24: Appeal of Medical Disqualification: PM, Applicant for Police Officer Trainee**

Applicant PM and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

**Item #25: Appeal of Medical Disqualification: RG, Applicant for Police Officer Trainee**

Applicant RG was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Late Agenda Items**

**Item #1: Metro Nashville Fire Department employee Michael J. Street is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation  
Deferred until October.**

**Item #2: Appeal of Medical Disqualification: DH, Applicant for Police Officer Trainee**

Applicant DH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #3: Appeal of Medical Disqualification: MB, Applicant for Police Officer Trainee**

Applicant MB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.**

*With nothing further, the regular meeting adjourned at 10:08 a.m.*

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Shannon B. Hall, Director  
Secretary to the Commission

\_\_\_\_\_  
William H. Farmer, Chairman  
Civil Service Commission