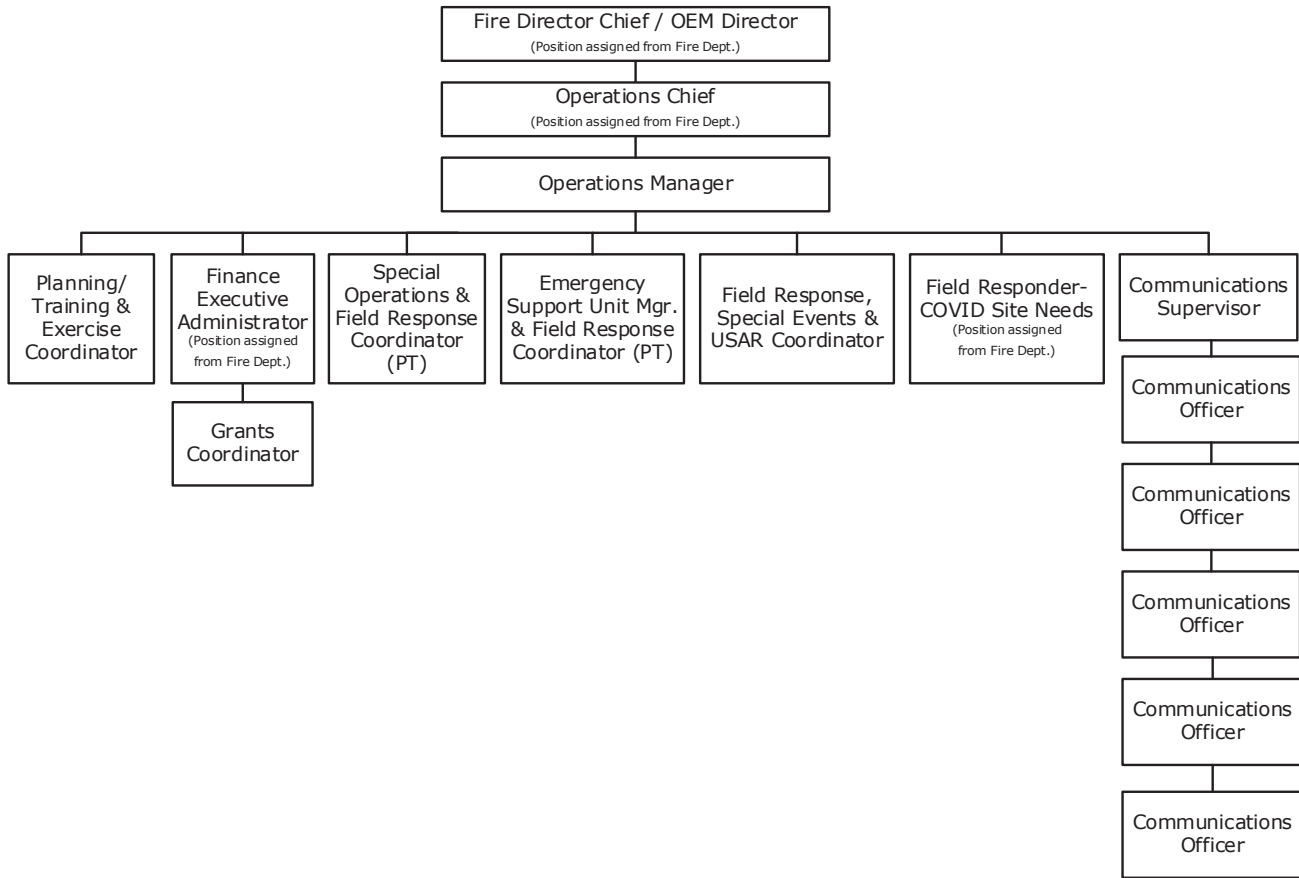


49 Office of Emergency Management - At a Glance

Mission	The Nashville Office of Emergency Management is the City/County emergency management agency. We are the primary agency for disaster mitigation, preparedness, response, and recovery effort. We coordinate resources and incidents and assist other departments in day-to-day events, and during emergency or disaster time. In short, Nashville OEM is similar to FEMA, but a local agency, which is extremely beneficial to the community since all disasters happen locally.			
Budget Summary	2019-20	2020-21	2021-22	
Expenditures and Transfers:				
GSD General Fund	\$ 921,500	\$ 940,200	\$ 1,495,200	
Special Purpose Fund	1,673,700	1,640,900	230,700	
Total Expenditures and Transfers	\$ 2,595,200	\$ 2,581,100	\$ 1,725,900	
Revenues and Transfers:				
Program Revenue				
Charges, Commissions, and Fees	\$ 0	\$ 0	\$ 0	
Other Governments and Agencies	1,485,300	1,452,500	230,700	
Other Program Revenue	0	0	0	
Total Program Revenue	\$ 1,485,300	\$ 1,452,500	\$ 230,700	
Non-program Revenue	\$ 0	\$ 0	\$ 0	
Transfers From Other Funds and Units	188,400	188,400	0	
Total Revenues and Transfers	\$ 1,673,700	\$ 1,640,900	\$ 230,700	
Expenditures Per Capita	\$ 3.74	\$ 3.66	\$ 2.43	
Positions	Total Budgeted Positions	14	14	18
Contacts	Director: William Swann Finance Manager: Drusilla Martin 2060 15th Avenue South 37212	email: william.swann@nashville.gov email: drusilla.martin@nashville.gov Phone: 615-862-8530		

49 Office of Emergency Management - At a Glance

Organizational Structure



Programs

Office of Emergency Management

Non-allocated Financial Transactions
Office of Emergency Management

49 Office of Emergency Management - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Full Funding			
Yearly Operational Costs	GSD	\$129,800	Provide funding so the department does not have to be dependent on grant resources to operate for a full year
Equalization of Pay			
Communication Officers Salary	GSD	44,800	Equalization of the Communications Officers salary when compared to comparable Metro positions
OEM Communications			
Additional Staff	GSD	276,300 4.00 FTEs	Provide a Communications Officer, Field Operations Coordinator, Education Coordinator, and Support Specialist to improve emergency management operations
Homeland Security Grants			
Grant Funding Adjustments	SPF	(1,410,200)	To adjust budget for federal grants. This reflects a timing difference in grant accounting
Non-allocated Financial Transactions			
Fringe Benefit Requirements	GSD	11,000	Funds required for projected fringe benefit expenses
Internal Service Charges*	GSD	46,500	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property
Longevity	GSD	8,900	Reinstatement of longevity pay to support the retention of employees with a significant level of institutional knowledge and commitment
Pay Plan Allocation	GSD	37,700	Supports the hiring and retention of a qualified workforce
General Services District Total		\$555,000 4.00 FTEs	
Special Purpose Funds Total		\$(1,410,200)	
TOTAL		\$(855,200) 4.00 FTEs	

* See Internal Service Charges section for details
 GSD – General Services District
 SPF – Special Purpose Funds