

# 80 Metro Nashville Public Schools - At a Glance

**Mission** We deliver a great public education to every student, every day.

**Vision** To establish Metro Nashville Public Schools as the premier large school district in Tennessee and beyond.

**Budget Summary**

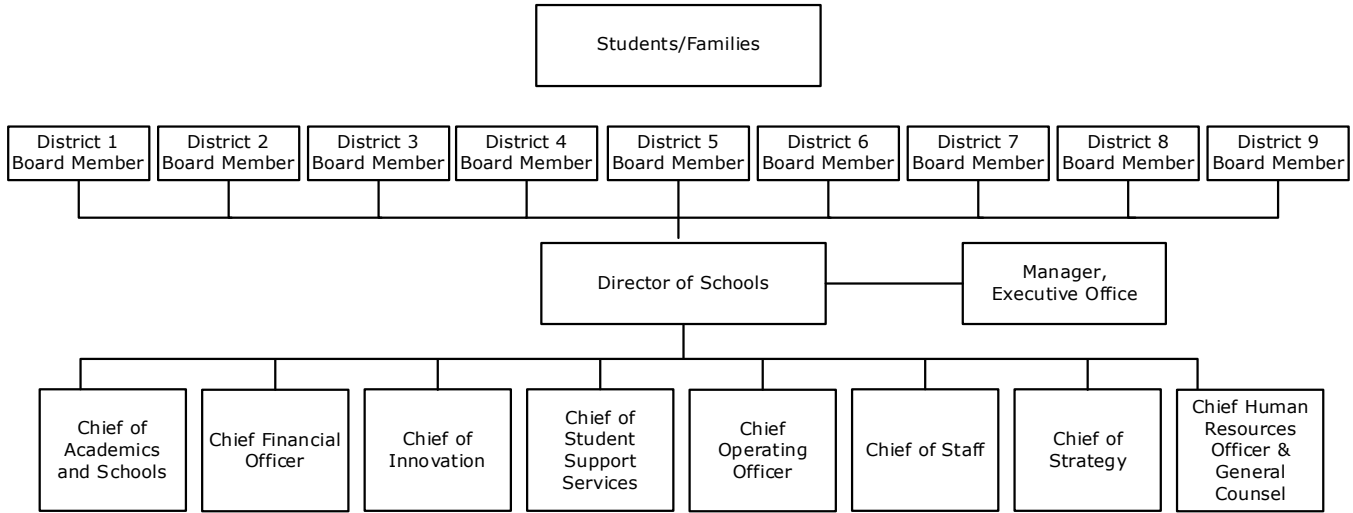
	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>
<b>Expenditures and Transfers:</b>			
Public Education General Fund	\$ 933,652,100	\$ 1,017,807,500	\$ 1,105,502,500
Special Purpose Funds	332,895,300	554,967,100	569,983,800
<b>Total Expenditures and Transfers</b>	<u>\$ 1,266,547,400</u>	<u>\$ 1,572,774,600</u>	<u>\$ 1,675,486,300</u>
<b>Revenues and Transfers:</b>			
Public Education General Fund	\$ 933,652,100	\$ 1,017,807,500	\$ 1,105,502,500
Special Purpose Funds	332,895,300	548,490,100	563,005,600
<b>Total Revenues and Transfers</b>	<u>\$ 1,266,547,400</u>	<u>\$ 1,566,297,600</u>	<u>\$ 1,668,508,100</u>
<b>Expenditures Per Capita</b>	\$ 1,769.21	\$ 2,234.20	\$ 2,345.08

**Positions** Total Budgeted FTEs 9,078.7 8,804.8 8,835.2

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## Organizational Structure



Metro Nashville Public Schools is the second largest school district in Tennessee and the 45th largest school district in the nation, preparing more than 80,000 students to excel in higher education, work, and life. The district is an important economic engine of Nashville and Davidson County, as the region’s second largest employer. The district operates 159 schools across a 520-square mile service area. The governing body for Metro Schools is the Metropolitan Nashville Board of Public Education, a nine-member elected body.

### OFFICE OF THE DIRECTOR AND CHIEF OF STAFF

The Board of Education hires a Director of Schools (known as a superintendent in other areas of the United States). The Director leads and is accountable for the district’s overall strategic direction, operations, teaching and learning programs and outcomes. The Director oversees the executive leadership team in service of the district’s strategic priorities. Also included in the Director’s Office is the Chief of Staff, who leverages the district’s resources to enact the director’s strategic vision to improve student achievement.

Additionally, the Chief of Staff oversees Government Relations; Diversity, Equity and Inclusion team; School Options; Board Relations; Family Information Center; Policy, Planning, and Project Management of the Director’s Initiatives; and Communications and Community Engagement. Communications and Community Engagement establishes and implements a variety of communication, public and parent engagement, and multi-media strategies to apprise MNPS stakeholders about day-to-day events and strategic priorities. Additionally, this department works to mitigate and resolve parent and community concerns.

### DIVISION OF FINANCE, FACILITIES, & OPERATIONS

The Chief Operating Officer oversees the Facility Planning and Construction, Facility and Grounds Maintenance, and Facility Services. The Facilities Department plans and manages all aspects of capital planning, construction management, and building and grounds maintenance. Operations includes the district’s Transportation, Student Nutrition, Student Assignment and Technology & Information Services departments to promote smooth school operations by helping students arrive at school safely and on time, offering students nutritious meals, providing families school choices, and building a technology infrastructure and data warehouse to assist instruction. The Chief Financial Officer manages the efficient delivery of the district’s business practices, budget, and fiscal resources to support the smooth running of the district, its facilities, and its schools to support student achievement.

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## **DIVISION OF HUMAN RESOURCES**

Led by the Chief Human Resources Officer and General Counsel, this division leads, manages, and supports the recruitment, hiring, retention, and development of district employees; the project management for strategic HR initiatives, partnerships, and projects; and the administration of employee compensation, employee benefits, payroll, employee relations and workplace safety. Organizational development, HR operations, and talent strategy are offices within Human Resources. Metro Schools employs certificated teachers, principals, and principal supervisors; paraprofessionals; support personnel; bus drivers; maintenance and security personnel; and food service workers, among others. The General Counsel oversees the legal strategy for the district.

## **DIVISIONS OF ACADEMICS, SCHOOLS, SCHOOL IMPROVEMENT, STRATEGY & STUDENT SUPPORT**

Overseen by the Chiefs of Academics and Schools, Innovation, Strategy, and Student Support Services, these divisions are responsible for the leadership, support, supervision, and evaluation of district schools. The Chief of Academics and Schools guides the Departments of Schools; Curriculum and Instruction; Exceptional Education; Athletics; Advanced Academics; and Pre-Kindergarten. This Division is responsible for the strategic project management and leadership of the district's instruction, curriculum, academic professional development, and academic programs along with strategically guiding assessment practices as well as the Research, Evaluation, and Assessment Office. Research, Assessment, and Evaluation oversees assessment scheduling, administration, and reporting, as well as district data collection and administration and a variety of research and evaluation priorities. Executive Directors provide day-to-day school support and oversight. The Department of School Improvement oversees the district's priority schools, charter schools, and magnet schools' assistance program. The School of Innovation is responsible for hiring school leaders, teachers, and staff with turnaround expertise to focus their work on a set of priority schools included in an Innovation Zone because they are engaged in intentional and substantial interventions to reverse their persistent low achievement. The Chief of Strategy oversees the district's federal and philanthropic funding to enact the district's strategic initiatives. The Student Support Services Department aligns resources including Community Achieves staff, social workers, behavior analysts, social and emotional learning staff, counseling, and attendance staff to provide services to students, schools and the community. The department also handles student health, student discipline, and numerous programs and initiatives in conjunction with community organizations and partners.