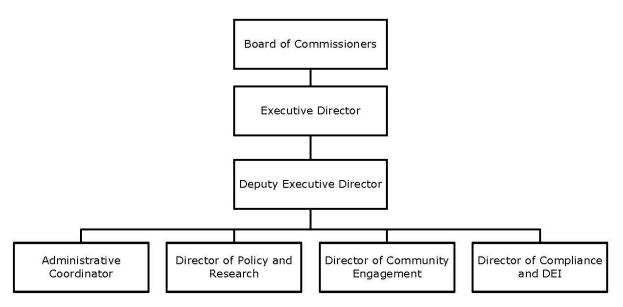
# **44 Human Relations Commission - At A Glance**

Mission	To protect and promote the personal digni health, security, peace, and general welfa		protecting and promot	ing their safety,		
Budget S	ummary	2021-22	2022-23	2023-24		
	Expenditures and Transfers:					
	GSD General Fund	\$554,800	\$724,200	\$765,800		
	Total Expenditures and Transfers	\$554,800	\$724,200	\$765,800		
	Revenue and Transfers:					
	Program Revenue					
	Charges, Commissions, and Fees	\$0	\$0	\$0		
	Other Governments and Agencies	0	0	0		
	Other Program Revenue	0	0	0		
	Total Program Revenue	\$0	\$0	\$0		
	Non-Program Revenue	\$0	\$0	\$0		
	Transfers from Other Funds and Units	0	0	0		
	Total Revenue and Transfers	\$0	\$0	\$0		
	Expenditures per Capita	\$0.79	\$1.02	\$1.07		
Position	Total Budgeted Positions	4	6	6		
Contacts	Director: Reverend Davie Tucker		email: davie.tucker@	nashville.gov		
	404 James Robertson Parkway Suite 130 37219		Phone: 615-880-3374			

### 44 Human Relations Commission - At A Glance

#### **Organizational Structure**



### **Programs**

Administrative

Advocacy, Compliance, and Education

Non-allocated Financial Transactions

Advocacy, Compliance, and Education

### 44 Human Relations Commission - At a Glance

#### **Budget Changes and Impact Highlights**

**Impact** 

City Hall Pass Outreach and Education	GSD	\$15,000	To provide a leadership-style training and development program that will engage with underserved and disadvantaged residents on how to best work with Metro.
Lease Reduction			
Lease Expense	GSD	(37,000)	Transfer lease obligation to Administrative Account due to relocation.
Non-allocated Financial Transactions			
Salary Adjustment	GSD	10,000	Reinstatement of salary funding removed during FY23 via resolution for RS2022-1735
Internal Service Charges*	GSD	4,200	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	49,400	Supports the hiring and retention of a qualified workforce.
General Services District Total		\$41,600	
	TOTAL	\$41,600	

GSD - General Services District

Recommendation

<sup>\*</sup> See Internal Service Charges section for details

## **44 Human Relations Commission - Financial**

# **GSD General Fund**

	FY2022 Budget	FY2022 Actual	FY2023 Budget	FY2024 Budget	FY23-FY24 Difference	FY23-FY24 % Change
OPERATING EXPENSE:						
PERSONNEL SERVICES	409,200	327,868	567,900	627,300	59,400	10.46%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	49,400	72,334	30,600	30,600	0	0.00%
Travel Tuition and Dues	2,400	2,415	3,100	9,600	6,500	209.68%
Communications	16,500	38,247	19,300	14,500	(4,800)	-24.87%
Repairs and Maintenance Services	700	0	200	200	0	0.00%
Internal Service Fees	20,200	20,200	28,200	32,400	4,200	14.89%
Other Expense	56,400	79,421	74,900	51,200	(23,700)	-31.64%
TOTAL OTHER SERVICES	145,600	212,616	156,300	138,500	(17,800)	-11.39%
TOTAL OPERATING EXPENSES	554,800	540,484	724,200	765,800	41,600	5.74%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	554,800	540,484	724,200	765,800	41,600	5.74%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	0	0	o	o	<u>_</u>	0.00%
NON-PROGRAM REVENUE:						
Property Taxes	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.009
Compensation from Property	0	0	0	0	0	0.009
TOTAL NON-PROGRAM REVENUE	0	0		o	0	0.009
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	0	0	0	0	0	0.009
Expenditures Per Capita	\$0.79	\$0.77	\$1.02	\$1.07	\$0.05	4.90%

## **44 Human Relations Commission - Financial**

			FY2022 Budgeted		FY2023 Budgeted		FY2024 Budgeted		Variance	
Title	Grade	Class	Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Services Manager	OR07	07242	0	0.00	1	1.00	1	1.00	0	0.00
Administrative Services Officer 2	OR01	07243	0	0.00	1	1.00	1	1.00	0	0.00
Human Relations Dir	DP01	01584	1	1.00	1	1.00	1	1.00	0	0.00
Professional Specialist	OR04	07753	2	2.00	3	3.00	3	3.00	0	0.00
Program Manager 1	OR04	07376	1	1.00	0	0.00	0	0.00	0	0.00
10101 Total Positions & FTEs			4	4.00	6	6.00	6	6.00	0	0.00
						<u> </u>			ļ	
Department Totals				4.00		6.00			0	