

2020 O.P.A. Annual Report

2020 Allegations (per employee)	Total	Exonerated	Sustained	Unfounded	Not Sustained	M. O. R.	
Abusive Treatment	7	0	0	7	0	0	
Adherence to Law	4	0	3	0	0	1	
Association with Criminals	0	0	0	0	0	0	
Biased Based Policing	4	0	0	4	0	0	
Conduct Unbecoming	9	0	7	1	1	0	
Courtesy	3	1	0	1	1	0	
Deficient - Inefficient Perform.	15	1	11	1	2	0	
Harrasment - Discrimination	3	0	2	1	0	0	
Harrasment - Retaliation	0	0	0	0	0	0	
Honesty - Truthfulness	8	0	4	3	1	0	
Intevening in citations/arrests	0	0	0	0	0	0	
Intimidation	3	0	0	2	1	0	
Obstruction of Rights	10	0	0	5	4	1	
Substance Abuse	3	0	2	1	0	0	
Other Policy Violations	106	22	57	15	11	1	
TOTALS	175	24	86	41	21	3	
OPA Investigation Outcomes (per employee)	2014	2015	2016	2017	2018	2019	2020
Exonerated	22	53	25	20	7	24	24
Sustained	107	47	56	30	89	86	86
Not Sustained	36	50	40	40	48	41	21
Unfounded	25	13	19	41	11	21	41
Matter of Record	11	14	9	19	13	3	3
Cases	2014	2015	2016	2017	2018	2019	2020
IA Complaints Opened	79	75	64	59	61	54	69
Citizen Initiated	47	51	38	36	34	39	43
% Citizen Initiated	59%	68%	59%	61%	56%	72%	62%
Supervisor Initiated	32	24	26	23	27	15	26
% Supervisor Initiated	41%	32%	41%	39%	44%	28%	38%
IA Complaints Closed	75	78	71	59	61	53	64
IA Cases Opened and Closed in the same year	66	66	61	52	61	45	57
Number of Prior Cases Closed	9	12	10	10	7	8	7
Cycle Times	2014	2015	2016	2017	2018	2019	2020
Average Number of Days	32	32	34	33	33	31	30
Median Number of Days	36	37	37	36	33	32	33
Employees Investigated	2014	2015	2016	2017	2018	2019	2020
Total Employees	1992	1983	1996	2066	2075	1975	2082
Employees Investigated	123	170	92	82	86	71	99
% of Police employees Inves.	6%	9%	5%	4%	4%	4%	5%
2020 Case Summary							
Investigations Brought Over From 2019	8						
Investigations Initiated in 2020	69						
Total Investigations Completed in 2020	65						