



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: November 25, 2024

Time: 8:30 a.m.

Place: Lentz Health Department
Centennial Conference Room
2500 Charlotte Ave.
Nashville, Tennessee 37203

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Jason T. Evans.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Approval of October 18, 2024, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

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CIVIL SERVICE COMMISSION**11/25/2024-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
Hayes, James Eric	Mech/Gas Inspector 1	New Hire	09/30/2024
Lennertz, Daniel Joseph	Mech/Gas Inspector 1	New Hire	09/30/2024
<u>Community Review Board</u>			
Scott, Sheriell	Admin Svcs Officer 4	New Hire	10/21/2024
<u>Emergency Communications</u>			
Richard, Jeni V.	311 Call Center Supervisor	Re-hire	09/09/2024
<u>Fire</u>			
*Adams, Alex M	Fire Fighter 2	Lateral Class Change	10/16/2024
*Baker, Desmond Dre	Fire Fighter 2	Lateral Class Change	10/16/2024
*Herrmann, Jacob Allen	Fire Fighter 2	Lateral Class Change	10/16/2024
*Huddleston, Randall S	Fire Fighter 2	Lateral Class Change	10/16/2024
*Hurley, Michael Joseph	Fire Fighter 2	Lateral Class Change	10/16/2024
*Robison, Matthew P	Fire Fighter 2	Lateral Class Change	10/16/2024
**Watson, Hugh Lorenzo	Fire Fighter 2	Return from Pension	10/01/2024
^Baldwin, Marisol De La O	Paramedic	Class Change	10/01/2024
^Ontiveros, Daniel Bennett	Paramedic	Class Change	10/01/2024
^Wilkerson, Brannon D	Paramedic	Class Change	10/01/2024
^Trevathan, Lance Edward	Paramedic	Class Change	10/16/2024
*Class Change from Advanced Emergency Med Tech FD03, to Fire Fighter 2, FD03			
**Return from pension to Fighter 2, FD03			
^Class Change from Advanced Emergency Med Tech FD03 to Paramedic, FD05			
<u>General Services</u>			
Goodman, Aaron	Application Tech 1	Re-hire	09/30/2024
Gulcharan, Michael A	Automotive Mechanic	New Hire	10/14/2024
Hinton, Shawn D	Technical Specialist 2	Promotion	10/14/2024
<u>Human Resources</u>			
Lovett, Christian A	Human Resources Analyst	New Hire	10/14/2024
*Anderson, Monica N.	Human Resources Analyst	Voluntary Reduction in Sal Grd	10/14/2024
*Voluntary Reduction in Grade from HR Analyst Senior OR06 to HR Analyst, OR04			
<u>Information Technology Services</u>			
Ryan, Christian A	Information Sys Oper Tech 1	New Hire	10/12/2024
<u>Juvenile Court</u>			
Trainor, Margaret A	Admin Svcs Officer 2	New Hire	09/30/2024
Teague, Julianna	Admin Svcs Officer 2	Re-hire	10/14/2024
Oldham, Darrius Shabazz	Youth Case Manager 1	Re-hire	10/14/2024
<u>Municipal Auditorium</u>			
Brady, Reagan Lane	Admin Svcs Officer 2	New Hire	10/16/2024
Howard, Darrin Robert	Admin Svcs Officer 4	Promotion	09/15/2024

Nashville Department of Transportation (NDOT)

Trentes, Erin K.	Application Tech 3	Promotion	09/16/2024
*Ivey, Franklin	Compliance Inspector	Department Transfer/Promotion	08/05/2024
Boghozian, Jonathon T	Engineer 3	Re-hire	10/14/2024
Williams, Taylor L	Equipment Operator	Promotion	09/16/2024
Taylor, Phillip E	Equipment Operator Senior	Promotion	09/19/2024
Bell, Darius D	Maintenance & Repair Worker	New Hire	09/30/2024
Capps, Joshua R	Maintenance & Repair Worker	New Hire	09/30/2024
Clay, Alex M	Maintenance & Repair Worker	New Hire	09/30/2024
Johnson, Justin T	Maintenance & Repair Worker	New Hire	09/30/2024
Marlowe, Patrick D Sr	Maintenance & Repair Worker	New Hire	09/30/2024
Starkey, Kenneth W	Maintenance & Repair Worker	New Hire	09/30/2024
Brown, Jaylen D	Maintenance & Repair Worker	New Hire	10/14/2024
Pendleton, Terry S	Maintenance & Repair Worker	New Hire	10/14/2024
Stevenson, Jacquese R	Maintenance & Repair Worker	New Hire	10/14/2024
Woodroof, Blake M	Maintenance & Repair Worker	New Hire	10/14/2024
Anderson, Charles D	Maintenance & Repair Worker	Re-hire	09/30/2024
Jones, Trequois L	Maintenance & Repair Worker	Re-hire	09/30/2024
Smith, Troy T	Maintenance & Repair Worker	Re-hire	09/30/2024
Frenzl, Keaton K	Maintenance & Repair Worker	Re-hire	10/14/2024
Meadows, Cameron J	Maintenance & Repair Worker	Re-hire	10/14/2024

***Department Transfer from Water, Customer Service Field Rep, ST07 to NDOT Compliance Inspector, ST10**

Parks

	Maintenance & Repair Worker		
**Mohler, Christopher R Jr	Senior	Demotion	10/17/2024
Galloway, Madison A	Recreation Leader	New Hire	09/30/2024
*Price, Kennetha	Human Resources Analyst	Department Transfer/Promotion	10/21/2024
^Manuel, William P	Recreation Leader	Transfer To Civil Service	09/28/2024
^^Quick, Mabel	Finance Officer Senior	Department Transfer/Promotion	10/12/2024

****Demoted from Equipment Operator Senior, TG12 to Maintenance & Repair Worker Senior, TG09**

***Department Transfer from Human Resources, Admin Svcs Off 3, OR03 to Parks, Human Resources Analyst, OR04**

^Transfer to CS from PT status

^^Department Transfer from Finance, Collections Spec 1, OR01 to Parks, Finance Officer Senior, OR06

Planning

Jeter, Emma G	Admin Svcs Officer 2	New Hire	09/30/2024
Renfro, Taylor E	Admin Svcs Officer 2	New Hire	09/30/2024
Hancock, Emmaja A	Admin Svcs Officer 2	New Hire	10/14/2024

Police

**Slatten, Katherine	Police Crisis Counselor	Depart Transfer/Transfer to CS	09/01/2024
VanMatre, Emma Christine	Admin Svcs Officer 3	Re-hire	10/16/2024
Brown, Michael Willie Jr	Crime Lab Forensic Scientist 3	New Hire	10/01/2024
Harris, Kevin J	Information Systems Advisor 1	Promotion	10/01/2024
Thorson, Thomas A II	Information Systems Advisor 2	Promotion	10/01/2024
*Aghishian, James Sarkis	Police Officer 1	Class Change	10/03/2024
*Alvarado, Daniel Antero	Police Officer 1	Class Change	10/03/2024
*Collins, Douglas John	Police Officer 1	Class Change	10/03/2024
*Connor, Michael Matthew	Police Officer 1	Class Change	10/03/2024
*Garmavi, Ahmad Harman	Police Officer 1	Class Change	10/03/2024
*Hargrove, Isiah Gregory	Police Officer 1	Class Change	10/03/2024
*Hicken, Natan ZeEv	Police Officer 1	Class Change	10/03/2024
*Kenerson, Kurtis Dwight	Police Officer 1	Class Change	10/03/2024
*Kropschot, Levi Christian	Police Officer 1	Class Change	10/03/2024
*Landis, Tosh	Police Officer 1	Class Change	10/03/2024
*Manning, Colin James	Police Officer 1	Class Change	10/03/2024
*Martin, Jeremy Atticus J	Police Officer 1	Class Change	10/03/2024
*McMahon, William C	Police Officer 1	Class Change	10/03/2024
*McMurtry, Charles Clayton	Police Officer 1	Class Change	10/03/2024
*Miller, Richard Lyman III	Police Officer 1	Class Change	10/03/2024
*Oleas, Daniela Beatriz	Police Officer 1	Class Change	10/03/2024
*Rix, Justin Mitchell	Police Officer 1	Class Change	10/03/2024
*Smith, Quinten James	Police Officer 1	Class Change	10/03/2024
*Sokolov, Veniamin Andreyevich	Police Officer 1	Class Change	10/03/2024
*Starry, Skyler Joseph	Police Officer 1	Class Change	10/03/2024
*Valdez, Jonathon Jaime	Police Officer 1	Class Change	10/03/2024
*Vaughn, Kenneth Ray II	Police Officer 1	Class Change	10/03/2024
*Weinman, Casey Everett	Police Officer 1	Class Change	10/03/2024
*Westridge, Shane Victor	Police Officer 1	Class Change	10/03/2024
Chapman, Brandon Scott	Police Officer 2	Re-Employment	10/16/2024
Ynzunza, Ryan Christopher	Police Officer 2	Re-hire	10/16/2024
Waters, Lela Amerisa	Police Operations Coord 2	Promotion	10/01/2024

***Class Change from Police Officer Trainee PS01, to Police Officer 1, PS02**

****Department Transfer from Office of Family Safety, Admn Svc Officer 2, NS to Police, Police Crisis Counselor, OR04**

Public Library

*Rua-Bashir, Patricia	Library Mgr 2	Demotion	09/30/2024
Castro, Brandon M	Safety Inspector	New Hire	09/30/2024
**Bailey, Marteja	Program Mgr	Department Transfer/Promotion	08/05/2024

***Demoted from Library Mgr 3, OR07 to Library Mgr 2, OR06**

****Department Transfer from General Services, Application Tech 1, ST07 to Library, Program Mgr, OR04**

CIVIL SERVICE COMMISSION**11/25/2024-5****Sheriff**

*Rodriguez, Chelsea Danielle	Correctional Officer 1	Class Change	09/28/2024
Hammond, Richard L Jr	Correctional Officer Lieut	Promotion	09/15/2024
Ramsey Jr., Jerry L.	Correctional Officer Lieut	Promotion	09/15/2024
Hernandez, Christopher T	Correctional Officer Sergeant	Promotion	09/15/2024
Woodruff, Shandrika L	Correctional Officer Sergeant	Promotion	10/12/2024

Class change from Correctional Officer Trainee, CO00 to Correctional Officer 1, CO01*Social Services**

Kirf-Loftin, Nathalie S	Social Worker	New Hire	10/07/2024
Harris, Calvin P II	Van Driver	Re-hire	10/07/2024

Waste Services

Flenoy, Kenneth M SR	Compliance Inspector 2	Promotion	09/28/2024
McCarty, Troy Nelson	Equipment Operator Senior	New Hire	10/14/2024
Stevenson, Ronnie	Equipment Operator Senior	New Hire	10/14/2024
*Martin, Joshua L	Equipment Operator Senior	Department Transfer/Lateral	09/16/2024
Ward, Antonio Antwon	Sanitation Worker	New Hire	09/30/2024
McKinnie, Eugene	Waste Services Assistant Director	New Hire	10/07/2024
**L'Eplattenier, Chad	Office Support Sepc 2	Department Transfer/Promotion	09/16/2024

*** Department Transfer from Water, Equipment Operator Senior, TG12 to Waste Services Equipment Operator Senior, TG12******Department Transfer from Social Services, Office Support Spec 1, ST07 to Waste Services, Office Support Spec 2 ST08****Water Services**

Greer, Faye D.	Cust Svc Supv	Promotion	10/12/2024
Fish, Jon E Jr	Indust Maint Supv 1	Promotion	10/12/2024
Giles, Gregory L	Information Systems Advisor 1	Promotion	09/28/2024
Haywood, Marvin E Jr	Information Systems Advisor 1	Promotion	09/28/2024
Akridge, Michael D	Treatment Plant Tech 1	Promotion	09/28/2024
Hudgens, Christopher Mark	Treatment Plant Tech 1	Re-hire	09/30/2024
Crenshaw, Antwane Donnell	Utility Field Tech 1	New Hire	10/14/2024
Ellison, Eric DelJuan	Utility Maintenance Tech	New Hire	09/30/2024
Raines, William Arthur Jr	Utility Maintenance Tech	Re-hire	10/14/2024
Brown, Jasmine T	Water Services Security Mgr	Promotion	09/28/2024
*Pease, Anna	Office Support Spec 2	Department Transfer/Promotion	09/02/2024

***Department Transfer from Social Services, Office Support Spec 1, ST07 to Water, Office Support Spec 2, ST08**

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Hampton, Jermandalon J	Emer Telecomm Off 1	Dismissal	DEC	10/14/2024
Mosley, Marcus L	Emer Telecomm Off 1	Dismissal	DEC	10/18/2024
Cote, Meghan C	Emer Telecomm Off 2	Dismissal	DEC	09/27/2024
Gray, Taylor B	Emer Telecomm Off 2	Resignation	DEC	10/01/2024
Warrick, Jeffrey S Jr	Emer Telecomm Off 2	Resignation	DEC	10/18/2024
Hutchison-Roberts, Mark E	Emer Telecomm Superv	Retirement	DEC	11/08/2024
Burgess, Gregory S	Fire Captain	Retirement	Fire	10/17/2024
Bledsoe, James L	Fire Engineer	Retirement	Fire	10/01/2024
Haney, Joe D	Fire Engineer	Retirement	Fire	10/29/2024
Boseman, Latroy D	Fire Fighter 2	Retirement	Fire	10/17/2024
Trevathan, Lance Edward	Paramedic	Resignation	Fire	10/21/2024
Coyer, Justin D	Equipment Operator Senior	Resignation	NDOT	10/11/2024
Trotter, Cameron D	Maintenance & Repair	Dismissal	NDOT	10/15/2024
Warfield, Deandre S	Maintenance & Repair	Dismissal	NDOT	09/30/2024
Bell, Darius D	Maintenance & Repair	Resignation	NDOT	10/09/2024
Darvin, LaJoshua M	Maintenance & Repair	Resignation	NDOT	10/09/2024
Smith, Troy T	Maintenance & Repair	Resignation	NDOT	10/03/2024
Stevenson, Jacquese R	Maintenance & Repair	Resignation	NDOT	10/18/2024
Brown, Jaylen D	Maintenance & Repair	Resignation	NDOT	10/18/2024
Ferguson, Ty E	Maintenance & Repair	Resignation	NDOT	10/18/2024
Gregory, Brayden K	Maintenance & Repair	Resignation	NDOT	10/28/2024
Johnson, Justin T	Maintenance & Repair	Resignation	NDOT	10/25/2024
Marlowe, Patrick D Sr	Maintenance & Repair	Resignation	NDOT	10/01/2024
Morton, Timothy E	Maintenance & Repair	Resignation	NDOT	10/14/2024
Scharkley, Landarious D	Maintenance & Repair	Resignation	NDOT	10/21/2024
Smith, James E	Maintenance & Repair	Resignation	NDOT	10/25/2024
Orman, Jerry T	Signal Tech 1	Resignation	NDOT	10/25/2024
Lamborn, Dickie	Maintenance & Repair Senior	Deceased	NDOT	10/06/2024
Hayes, Lorenzo L	Custodian	Dismissal	Parks	10/25/2024
Brown, Michael E	Custodian	Retirement	Parks	10/04/2024
Manning, David E	Equipment Operator Senior	Dismissal	Parks	10/01/2024
Mason, Tia R	Program Coord	Resignation	Parks	11/02/2024
Renfroe, Taylor E	Admin Svcs Officer 2	Resignation	Planning Commission	10/11/2024
Newbern, Daniel David	Police Commander	Retirement	Police	10/21/2024
Bright, Ronald L.	Police Officer 2	Retirement	Police	10/22/2024
Malek, Kerolos Khairy K	Police Security Guard 1	Resignation	Police	10/05/2024
Spencer, Jason R	Police Sergeant	Resignation	Police	10/13/2024
Hesson, Jeanne S	Police Support Technician	Resignation	Police	09/27/2024
Burns, Nakita N	Office Support Rep	Resignation	Public Library	10/11/2024
Hill, Donald	Correctional Officer 1	Resignation	Sheriff	09/28/2024
Lyons, Amina Arreyonna	Correctional Officer 1	Resignation	Sheriff	10/09/2024
Odom, Cameron Waylon	Correctional Officer 1	Resignation	Sheriff	10/10/2024
Rodriguez, Chelsea Danielle	Correctional Officer 1	Resignation	Sheriff	10/23/2024
Shinault, Shantoni Toyna	Correctional Officer 1	Resignation	Sheriff	10/08/2024
Sudler, Alexis Armani	Correctional Officer 1	Resignation	Sheriff	10/24/2024
Higgins, Julius Edward	Correctional Officer 2	Resignation	Sheriff	10/18/2024
Gaines, Kenny T	Apprentice	Resignation	Water Services	09/27/2024
Seagle, James H	Treatment Plant Shift Op	Resignation	Water Services	10/11/2024
Brown, Carlos R	Utility Maintenance Tech Sr	Retirement	Water Services	10/01/2024

CIVIL SERVICE COMMISSION
(C) ELIGIBILITY REGISTER REPORT

11/25/2024-7

Internal Auditor Sr. - Senior Lead Investigator	Internal Audit	12	Open	10/01/2024	Establish
Industrial Maintenance Supervisor 1 - Wastewater	Water	15	Dept	10/01/2024	Establish
Youth Case Manager 1	Juvenile Court	82	Cont	10/01/2024	Establish
Equipment Operator Senior-Roads and Waste	Water	9	Cont	10/03/2024	Establish
Van Driver	Social Services	102	Cont	10/07/2024	Establish
Admin Services Officer 4 - Compliance Monitor	CRB	51	Open	10/07/2024	Establish
Finance Administrator	Planning Commission	41	Open	10/07/2024	Establish
Technical Specialist 1 - Permits	NDOT	29	Open	10/07/2024	Establish
Automotive Mechanic	General Services	7	Cont	10/07/2024	Establish
Police Officer Trainee	Police	28	Cont	10/07/2024	Establish
Event Administrator	Municipal Auditorium	64	Open	10/08/2024	Establish
Correctional Officer Trainee	Sheriff	32	Cont	10/08/2024	Establish
Police Officer 2 - Lateral	Police	9	Cont	10/08/2024	Establish
Police Officer 2 - Lateral SRO	Police	1	Cont	10/08/2024	Establish
Technical Specialist 2 - ADA Compliance	General Services	1	Dept	10/09/2024	Establish
Compliance Inspector 2- Enforcement	NDOT	28	Cont	10/09/2024	Establish
Engineer 3 - Assistant Chief Engineer	NDOT	5	Open	10/11/2024	Establish
IS Operations Technician 1 - Service Desk	ITS	66	Cont	10/11/2024	Establish
HR Analyst - Benefits/Pension Calculations	Human Resources	51	Open	10/15/2024	Abolish
Utility Customer Care Agent 2 - Dispatch	Water	57	Open	10/15/2024	Establish
Compliance Inspector 3 - Enforcement	NDOT	5	Dept	10/16/2024	Establish
Facility Coordinator - Recreation	Parks	9	Dept	10/18/2024	Establish
Plumbing Inspection Chief	Codes	1	Dept	10/18/2024	Establish
Apprentice	Water	67	Open	10/21/2024	Establish
Human Resources Analyst Sr. - Talent Acquisition	Human Resources	1	Dept	10/21/2024	Establish
Park Police 2 - Lateral	Parks	1	Cont	10/21/2024	Establish
Public Information Coordinator	Police	2	Dept	10/22/2024	Establish
Office Support Representative - Equal Access	Library	32	Open	10/23/2024	Abolish
Application Technician 1 - Cash	Water	54	Open	10/23/2024	Establish
Technical Specialist 2 - Maintenance Zone Manager	General Services	12	Open	10/25/2024	Establish
Office Support Specialist 2 - Administration	NDOT	87	Open	10/25/2024	Establish
Equipment Servicer - General Services	General Services	5	Cont	10/25/2024	Establish
Human Resources Manager - Waste Services	Water	47	Open	10/29/2024	Establish
Utility Environmental Compliance Officer 1	Water	17	Open	10/29/2024	Establish
Maintenance & Repair Worker	NDOT	46	Cont	10/29/2024	Establish
Park Police Trainee	Parks	1	Cont	10/29/2024	Establish
Social Worker	Social Services	6	Cont	10/31/2024	Establish

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review Order of Dismissal – K. Waters – Finance

Item #3: Diana Alarcon, Director of Nashville Department of Transportation and Multimodal Infrastructure, requests an Open Range salary increase for Katrina Jones

Item #4: Diana Alarcon, Director of Nashville Department of Transportation and Multimodal Infrastructure, request to hire above midpoint for the Engineer 3 classification

Item #5: Metro Nashville Police Department (MNPd) employee Michael Barletta is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Nashville Fire Department (NFD) employee Reginal Rucker is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Metro Parks and Recreation is requesting Civil Service approval to revise the following job descriptions:

- Aquatics Coordinator

Item #8: Administrative Law Judge Hearing Calendar

Item #9: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.