



# METROPOLITAN CIVIL SERVICE COMMISSION

## AGENDA

**Date:** December 10, 2024

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 President Ronald Reagan Wy  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Jason T. Evans.

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

**Approval of November 25, 2024, Minutes**

**Acknowledgement of Union Representatives**

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

**Communiques from the public on pending hearings**

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

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**CIVIL SERVICE COMMISSION****12/10/2024-2****(A) APPOINTMENTS**

<b><u>Name</u></b>	<b><u>Classification</u></b>	<b><u>Type</u></b>	<b><u>Date</u></b>
<b><u>Codes Administration</u></b>			
Gonzalez, Nelson	Bldg Inspector 2	New Hire	11/11/2024
Wood, Matthew C L	Plumbing Inspection Chief	Promotion	11/11/2024
<b><u>Emergency Communications</u></b>			
Easley, Daniel L	Emer Telecommunications Superv	Promotion	11/09/2024
<b><u>Finance</u></b>			
Amoah, Gideon	Management & Budget Analyst	New Hire	11/11/2024
Ringland, Tyler Grey	Management & Budget Analyst	New Hire	11/11/2024
Davis, Kolo Lynn	Treasury Analyst	New Hire	11/11/2024
<b><u>Fire</u></b>			
*Wilson, David Michael Jr	Fire Fighter 2	Lateral Class Change	10/16/2024
^Barnes, Casey T	Paramedic	Class Change	11/01/2024
<b>*Class change from Advanced Emergency Med Tech, FD03 to Fire Fighter 2, FD03</b>			
<b>^Class change from Advanced Emergency Med Tech, FD03 to Paramedic, FD05</b>			
<b><u>General Services</u></b>			
Rigby, James T	Equip Servicer	New Hire	10/28/2024
Stewart, Wesley R	Technical Specialist 1	New Hire	11/11/2024
Turcotte, Arthur J	Technical Specialist 2	New Hire	10/28/2024
<b><u>Human Resources</u></b>			
Jackel, Daniel R	Human Resources Analyst Senior	Promotion	10/21/2024
<b><u>Information Technology Services</u></b>			
Krulewicz, Adam F	Info Systems App Analyst 2	Promotion	11/09/2024
<b><u>Internal Audit</u></b>			
Gogonelis, Paul Alexander	Internal Auditor - Senior	New Hire	10/28/2024
<b><u>Juvenile Court</u></b>			
Kongmanychanh, Jasmine M	Youth Case Manager 1	New Hire	10/28/2024
Vega Cartagena, Karielys M	Youth Case Manager 1	New Hire	10/28/2024
<b><u>Metro Clerk</u></b>			
*Pillow, Carolyn	Administrative Svcs Officer 3	Department Transfer/Promotion	11/25/2024
<b>*Department Transfer from General Services, Application Tech 1, ST07 to Metro Clerk, Administrative Svcs Off 3, OR03</b>			

**Nashville Department of Transportation (NDOT)**

Dotye, Christopher B III	Compliance Inspector 3	Promotion	10/28/2024
Preston, Lawrence Milton Jr	Compliance Inspector 3	Promotion	10/28/2024
Smith, Timika R.	Compliance Inspector 3	Promotion	10/28/2024
*Schnell, Kristi M	Engineer 3	Department Transfer/Promotion	10/28/2024
**Shadowens, William A	Equipment Operator	Voluntary Reduction in Grade	10/28/2024
Beasley, Jawaun R	Maintenance & Repair Worker	New Hire	10/28/2024
Cannon, Tyrone K	Maintenance & Repair Worker	New Hire	10/28/2024
Clark, Christopher L	Maintenance & Repair Worker	New Hire	10/28/2024
Gray, Shawn D	Maintenance & Repair Worker	New Hire	10/28/2024
Mathis, Ian A	Maintenance & Repair Worker	New Hire	10/28/2024
Nicholson, Cameron D	Maintenance & Repair Worker	New Hire	10/28/2024
Pearson, Jeffery S	Maintenance & Repair Worker	New Hire	10/28/2024
Vanatta, Shane E	Maintenance & Repair Worker	New Hire	10/28/2024
Phillips, Ethan T	Maintenance & Repair Worker	New Hire	11/11/2024
Rivera, Gili A	Maintenance & Repair Worker	New Hire	11/11/2024
Hawkins, Justin W	Maintenance & Repair Worker	Re-hire	10/28/2024
Wilson, Jonathan B II	Maintenance & Repair Worker	Re-hire	10/28/2024
Brennan, Desoree A	Office Support Spec 2	New Hire	10/28/2024
***Conner, Michael A	Technical Specialist 1	Department Transfer/Lateral	10/28/2024

**\*Department Transfer from Water, Engineer 2, OR08 to NDOT, Engineer 3, OR10**

**\*\*Voluntary Reduction in salary grade from Equipment Operator Senior, TG12 to Equipment Operator TG10,**

**\*\*\*Department Transfer from Water, Technical Specialist, OR04 to NDOT, Technical Specialist, OR04**

**Office of Homeless Services**

Martinez, Candace L	Program Spec 3	Re-hire	11/09/2024
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**Parks**

Thornton, Virginia A	Facility Coord	Promotion	11/09/2024
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**Planning**

*Harris, Jean K	Finance Admin	Department Transfer/Transfer to CS	10/28/2024
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**\*Department Transfer from Circuit Court Clerk, Satellite Position, NS to Planning, Finance Adm, OR08**

**Police**

Cisilino, Julia Mae	Crime Lab Forensic Technician	New Hire	11/01/2024
Hones, Michael Jason Leon	Police Officer 2	Re-Employment	11/16/2024
Levan, Hunter Cole	Police Officer 2	Re-Employment	11/16/2024
Ritzau, Eric S	Police Officer 2	Re-hire	11/01/2024
Cotton, Jamaría Janai	Police Security Guard 1	New Hire	11/01/2024
Collins, Kemontrece Damont	Police Security Guard 1	New Hire	11/16/2024
Bolden-Williams, Tammy Tiwan	Police Security Guard 1	Re-hire	11/16/2024
Diodonet, Maria Guadalupe	Police Support Technician	New Hire	11/16/2024
Yazdani, Noelle B	Pub Info Coord	Promotion	11/01/2024

**CIVIL SERVICE COMMISSION****12/10/2024-4****Public Library**

Bullock, Drewzella-Erica A	Librarian 1	New Hire	10/28/2024
Walker, Ashley Michelle	Library Mgr 3	Promotion	11/11/2024

**Social Services**

Dix, Brandy M	Program Coord	New Hire	11/18/2024
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**Waste Services**

Polk, Mario Renn	Customer Service Field Rep	New Hire	10/28/2024
Henry, Lamont Kinnard	Customer Service Field Rep	Re-Employment	10/28/2024
Cantamessa, Hunter Wayne	Equipment Operator Senior	New Hire	11/12/2024
Reed, Patricia Ann	Human Resources Mgr	New Hire	11/18/2024

**Water Services**

Morgan, Colin Christian	Application Tech 1	Re-hire	11/12/2024
Harrison, John Robert	Apprentice	New Hire	11/12/2024
Smith, Thomas H	Apprentice	Promotion	10/26/2024
Scott, Phillip W Jr	Treatment Plant Shift Operator	Promotion	11/09/2024
Marshall, Rotunda Annette	Utility Customer Care Agent 2	New Hire	11/12/2024
Dobis, Thomas J	Utility Engineer Technician	New Hire	10/28/2024
Boxx, Danielle Renee	Utility Envir Comp Officer 1	New Hire	11/12/2024
Lewis, Devon Emmanuel	Utility Envir Comp Officer 1	New Hire	11/12/2024
Escue, Ryan Keith	Utility Field Tech 1	Re-hire	10/28/2024

**(B) TERMINATIONS/PENSIONS**

<b>Name</b>	<b>Classification</b>	<b>Type</b>	<b>Department</b>	<b>Date</b>
White, David Joseph	Bldg Inspector 1	Resignation	Codes Administration	11/22/2024
Ham, Jerry W	Electrical Inspector 1	Retirement	Codes Administration	11/04/2024
Hall, Gary F	Plumbing Inspection Chief	Retirement	Codes Administration	11/01/2024
Dawood, Reta G	Property Stan Insp 1	Dismissal	Codes Administration	11/08/2024
Randall, Jill E	Emer Telecomm Off 4	Resignation	DEC	11/14/2024
Stewart, Larry S	Emer Telecomm Superv	Retirement	DEC	11/08/2024
Holland, Richard K.	Accountant	Retirement	Finance	01/16/2025
Mullins, Amanda D	Finance Admin	Resignation	Finance	10/25/2024
Bosch, Michell	Metropolitan Treasurer	Resignation	Finance	11/01/2024
Sims, Barry Eugene II	Advanced Emerg Med Tech	Retirement	Fire	11/26/2024
Monast, Robert L	Fire Captain	Retirement	Fire	11/29/2024
Conatser, Joshua M.	Fire Fighter 2	Resignation	Fire	11/03/2024
Morris, Rachel L	Admin Svcs Mgr	Resignation	General Services	11/01/2024
Pinkleton, Bobbie J	Admin Svcs Officer 3	Retirement	General Services	10/31/2024
Mangano, Joseph B	Equip Mechanic-Certified	Resignation	General Services	11/19/2024
Shoulders, Kevin	Equip Shop Supv	Resignation	General Services	10/29/2024
Adkisson, Jeffrey B	General Svcs Div Mgr	Resignation	General Services	11/08/2024
Worley, Leslie H	Technical Specialist 2	Retirement	General Services	11/22/2024
Bales, Jeffrey S	Info Systems App Analyst 3	Resignation	ITS	10/28/2024
Vetetoe, Kenneth D Jr	Compliance Inspector 2	Retirement	NDOT	11/05/2024
Lackey, William C	Equipment Operator	Resignation	NDOT	10/29/2024
Hawkins, Justin W	Maintenance & Repair	Dismissal	NDOT	11/07/2024
Hockman, Levi A	Maintenance & Repair	Resignation	NDOT	10/29/2024
Clark, Christopher L	Maintenance & Repair	Resignation	NDOT	11/01/2024
Newsom, Jeremiah	Maintenance & Repair	Resignation	NDOT	11/03/2024
Phillips, Ethan T	Maintenance & Repair	Resignation	NDOT	11/21/2024
Norman, Kenya M	Maintenance & Repair	Resignation	NDOT	10/21/2024
Frueh, Tyler J	Maintenance & Repair	Resignation	NDOT	11/14/2024
Lamborn, Dickie R Jr	Maintenance & Repair Sr	Deceased	NDOT	10/06/2024
Castillo, Antonio M	Program Spec 2	Resignation	Off of Homeless Services	10/31/2024
Do, Michael A	Police Officer 2	Resignation	Police	11/08/2024
Riccio, Andres Dario	Police Officer 2	Resignation	Police	11/28/2024
Mullins, Corey D	Police Officer 2	Retirement	Police	11/01/2024
Knight, Emily	Police Operations Coord 2	Resignation	Police	11/22/2024
Griggers, Ralph N.	Police Sergeant	Retirement	Police	11/01/2024
Steward, Kai B	Circulation Assistant	Resignation	Public Library	10/16/2024
Pitts, Jada Damionne	Circulation Assistant	Resignation	Public Library	11/12/2024
Ibrahim, Selva	Circulation Assistant	Resignation	Public Library	11/23/2024
Albee, Shannon L	Library Associate	Resignation	Public Library	11/01/2024

**CIVIL SERVICE COMMISSION**

Irving, Kianarose C	Library Associate	Resignation	Public Library	<b>12/10/2024-6</b> 11/02/2024
Eclebery, Ronald Tyler	Correctional Officer 1	Resignation	Sheriff	11/07/2024
Gault, Robert	Correctional Officer 2	Retirement	Sheriff	11/01/2024
Andros, Rebekkah L	Program Spec 3	Resignation	Social Services	11/13/2024
Kirf-Loftin, Nathalie S	Social Worker	Resignation	Social Services	11/06/2024
Wells, Kevin M	Sanitation Worker	Resignation	Waste Services	11/05/2024
Harris, Timothy Morris	Indust Maint Supv 2	Resignation	Water Services	11/05/2024
Hargrove, Brandi N	Office Support Spec 2	Resignation	Water Services	11/22/2024
Bautista, Bailey Tyler	Utility Engineer Technician	Resignation	Water Services	11/07/2024
Tindzley, Michael R	Utility Maintenance Spec 2	Retirement	Water Services	11/12/2024

## CIVIL SERVICE COMMISSION

12/10/2024-7

**(C) ELIGIBILITY REGISTER REPORT**

Building Inspector 1	Codes	10	Cont	10/31/2024	Establish
Service and Security Officer 1	Juvenile Court	94	Cont	11/01/2024	Establish
Treatment Plant Shift Operator	Water	2	Open	11/01/2024	Establish
Correctional Officer Trainee	Sheriff	38	Cont	11/04/2024	Establish
Management & Budget Analyst	Finance	52	Open	11/05/2024	Establish
Payroll Specialist 2 - Payroll Division	Finance	28	Open	11/05/2024	Establish
Treasury Analyst	Finance	59	Open	11/05/2024	Establish
Specialized Skills Instructor - disABILITIES	Parks	10	Open	11/05/2024	Establish
Applications Analyst 2 - Service Applications	ITS	15	Open	11/05/2024	Establish
Administrative Services Officer	OHS	81	Open	11/06/2024	Establish
Police Officer Trainee	Police	23	Cont	11/06/2024	Establish
Program Specialist 2 - Coordinated Entry Specialist	OHS	63	Cont	11/07/2024	Establish
Internal Auditor 2	Internal Audit	14	Open	11/07/2024	Establish
Technical Specialist 1 - ADA Compliance	General Services	15	Open	11/08/2024	Establish
Administrative Services Officer 3	Metropolitan Clerk	184	Open	11/08/2024	Establish
Maintenance & Repair Worker	NDOT	26	Cont	11/12/2024	Establish
Operations Analyst 1 - Field Support Services	ITS	13	Open	11/12/2024	Establish
Police Support Technician	Police	101	Cont	11/13/2024	Establish
Library Associate	Public Library	268	Open	11/14/2024	Establish
Librarian 2	Public Library	25	Open	11/14/2024	Establish
Program Manager 1 - Grant & Contracts	Juvenile Court	38	Open	11/14/2024	Establish
Program Manager 1 - Interpreter	Juvenile Court	5	Open	11/14/2024	Establish
Program Coordinator - Social Services	Social Services	20	Cont	11/18/2024	Establish
Equipment Operator Senior - Roads and Waste	NDOT	31	Cont	11/18/2024	Establish
Finance Manager	Water	31	Open	11/19/2024	Establish
Safety Coordinator	Water	96	Open	11/19/2024	Establish
Custodial Services Supervisor	Parks	3	Metro Wide	11/19/2024	Abolish
Advisor 1 - Technology Finance/Police IT	Police	24	Open	11/20/2024	Establish
Operations Analyst 2 - Junior Low - Code Developer	ITS	23	Open	11/21/2024	Establish
HR Analyst Senior - Employee & Account Care (EAC)	ITS	16	Open	11/25/2024	Establish
Police Officer 2 - Lateral SRO	Police	3	Cont	11/26/2024	Establish
Compliance Inspector 2 - NDOT/Enforcement	NDOT	51	Cont	11/26/2024	Establish
Park Police Trainee	Parks	1	Cont	11/26/2024	Establish
Security Guard - Library	Public Library	44	Cont	11/26/2024	Establish
Police Officer 2 - Lateral	Police	6	Cont	11/26/2024	Establish
Technical Specialist 1 - Interior Design Project Mgr	General Services	20	Open	11/27/2024	Establish
HR Analyst Sr. - Senior Compensation Analyst	Human Resources	14	Open	11/27/2024	Establish



**HUMAN RESOURCE ITEMS****Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

**Item #2: Review of Agreed Order – C. Oliphant – Police**

**Item #3: John Drake, Chief of Police, Metro Nashville Police Department, requests an Open Range salary increase for Preston Brandimore**

**Item #4: John Drake, Chief of Police, Metro Nashville Police Department, requests an Open Range salary increase for Raymond Jones**

**Item #5: John Drake, Chief of Police, Metro Nashville Police Department, requests an Open Range salary increase for William Watkins**

**Item #6: Nashville Fire Department (NFD) employee Anthony Brown is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

**Item #7: Request to Extend the deadline for the IAFF MOU**

**Item #8: Administrative Law Judge Hearing Calendar**

**Item #9: Election of Chair and Vice-Chair**

**Item #10: Human Resource Updates**

**Item #11: Ethics Training**



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.