



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: December 10, 2024

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Jason T. Evans.
Chair Farmer and Commissioner Evans were absent from this meeting.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Courtney Mohan, Metro Legal Department Attorney
Vice-Chair Sanders called the meeting to order. She asked if there were any corrections or additions to the minutes of the last Regular meeting on **November 25, 2024**. Commissioner Jones moved to accept the minutes for the **November 25, 2024**, meeting. Seconded by Commissioner Link, and Commissioners Jones and Link approved without objection. Vice-Chair Sanders asked if there were any union representatives in attendance. IAFF and SEIU representatives were present. Courtney Mohan read the Announcement of Appeals Process. Vice-Chair Sanders asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register Report

APPOINTMENTS	PG. 2-5
TERMINATIONS/PENSIONS	PG. 6
ELIGIBILITY REGISTER REPORT	PG. 7
HUMAN RESOURCE ITEMS	PG. 8

CIVIL SERVICE COMMISSION**12/10/2024-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
Gonzalez, Nelson	Bldg Inspector 2	New Hire	11/11/2024
Wood, Matthew C L	Plumbing Inspection Chief	Promotion	11/11/2024
<u>Emergency Communications</u>			
Easley, Daniel L	Emer Telecommunications Superv	Promotion	11/09/2024
<u>Finance</u>			
Amoah, Gideon	Management & Budget Analyst	New Hire	11/11/2024
Ringland, Tyler Grey	Management & Budget Analyst	New Hire	11/11/2024
Davis, Kolo Lynn	Treasury Analyst	New Hire	11/11/2024
<u>Fire</u>			
*Wilson, David Michael Jr	Fire Fighter 2	Lateral Class Change	10/16/2024
^Barnes, Casey T	Paramedic	Class Change	11/01/2024
*Class change from Advanced Emergency Med Tech, FD03 to Fire Fighter 2, FD03			
^Class change from Advanced Emergency Med Tech, FD03 to Paramedic, FD05			
<u>General Services</u>			
Rigby, James T	Equip Servicer	New Hire	10/28/2024
Stewart, Wesley R	Technical Specialist 1	New Hire	11/11/2024
Turcotte, Arthur J	Technical Specialist 2	New Hire	10/28/2024
<u>Human Resources</u>			
Jackel, Daniel R	Human Resources Analyst Senior	Promotion	10/21/2024
<u>Information Technology Services</u>			
Krulewicz, Adam F	Info Systems App Analyst 2	Promotion	11/09/2024
<u>Internal Audit</u>			
Gogonelis, Paul Alexander	Internal Auditor - Senior	New Hire	10/28/2024
<u>Juvenile Court</u>			
Kongmanychanh, Jasmine M	Youth Case Manager 1	New Hire	10/28/2024
Vega Cartagena, Karielys M	Youth Case Manager 1	New Hire	10/28/2024
<u>Metro Clerk</u>			
*Pillow, Carolyn	Administrative Svcs Officer 3	Department Transfer/Promotion	11/25/2024
*Department Transfer from General Services, Application Tech 1, ST07 to Metro Clerk, Administrative Svcs Off 3, OR03			

Nashville Department of Transportation (NDOT)

Dotye, Christopher B III	Compliance Inspector 3	Promotion	10/28/2024
Preston, Lawrence Milton Jr	Compliance Inspector 3	Promotion	10/28/2024
Smith, Timika R.	Compliance Inspector 3	Promotion	10/28/2024
*Schnell, Kristi M	Engineer 3	Department Transfer/Promotion	10/28/2024
**Shadowens, William A	Equipment Operator	Voluntary Reduction in Grade	10/28/2024
Beasley, Jawaun R	Maintenance & Repair Worker	New Hire	10/28/2024
Cannon, Tyrone K	Maintenance & Repair Worker	New Hire	10/28/2024
Clark, Christopher L	Maintenance & Repair Worker	New Hire	10/28/2024
Gray, Shawn D	Maintenance & Repair Worker	New Hire	10/28/2024
Mathis, Ian A	Maintenance & Repair Worker	New Hire	10/28/2024
Nicholson, Cameron D	Maintenance & Repair Worker	New Hire	10/28/2024
Pearson, Jeffery S	Maintenance & Repair Worker	New Hire	10/28/2024
Vanatta, Shane E	Maintenance & Repair Worker	New Hire	10/28/2024
Phillips, Ethan T	Maintenance & Repair Worker	New Hire	11/11/2024
Rivera, Gili A	Maintenance & Repair Worker	New Hire	11/11/2024
Hawkins, Justin W	Maintenance & Repair Worker	Re-hire	10/28/2024
Wilson, Jonathan B II	Maintenance & Repair Worker	Re-hire	10/28/2024
Brennan, Desoree A	Office Support Spec 2	New Hire	10/28/2024
***Conner, Michael A	Technical Specialist 1	Department Transfer/Lateral	10/28/2024

***Department Transfer from Water, Engineer 2, OR08 to NDOT, Engineer 3, OR10**

****Voluntary Reduction in salary grade from Equipment Operator Senior, TG12 to Equipment Operator TG10,**

*****Department Transfer from Water, Technical Specialist, OR04 to NDOT, Technical Specialist, OR04**

Office of Homeless Services

Martinez, Candace L	Program Spec 3	Re-hire	11/09/2024
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Parks

Thornton, Virginia A	Facility Coord	Promotion	11/09/2024
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Planning

*Harris, Jean K	Finance Admin	Department Transfer/Transfer to CS	10/28/2024
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***Department Transfer from Circuit Court Clerk, Satellite Position, NS to Planning, Finance Adm, OR08**

Police

Cisilino, Julia Mae	Crime Lab Forensic Technician	New Hire	11/01/2024
Hones, Michael Jason Leon	Police Officer 2	Re-Employment	11/16/2024
Levan, Hunter Cole	Police Officer 2	Re-Employment	11/16/2024
Ritzau, Eric S	Police Officer 2	Re-hire	11/01/2024
Cotton, Jamaría Janai	Police Security Guard 1	New Hire	11/01/2024
Collins, Kemontrece Damont	Police Security Guard 1	New Hire	11/16/2024
Bolden-Williams, Tammy Tiwan	Police Security Guard 1	Re-hire	11/16/2024
Diodonet, Maria Guadalupe	Police Support Technician	New Hire	11/16/2024
Yazdani, Noelle B	Pub Info Coord	Promotion	11/01/2024

CIVIL SERVICE COMMISSION**12/10/2024-4****Public Library**

Bullock, Drewzella-Erica A	Librarian 1	New Hire	10/28/2024
Walker, Ashley Michelle	Library Mgr 3	Promotion	11/11/2024

Social Services

Dix, Brandy M	Program Coord	New Hire	11/18/2024
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Waste Services

Polk, Mario Renn	Customer Service Field Rep	New Hire	10/28/2024
Henry, Lamont Kinnard	Customer Service Field Rep	Re-Employment	10/28/2024
Cantamessa, Hunter Wayne	Equipment Operator Senior	New Hire	11/12/2024
Reed, Patricia Ann	Human Resources Mgr	New Hire	11/18/2024

Water Services

Morgan, Colin Christian	Application Tech 1	Re-hire	11/12/2024
Harrison, John Robert	Apprentice	New Hire	11/12/2024
Smith, Thomas H	Apprentice	Promotion	10/26/2024
Scott, Phillip W Jr	Treatment Plant Shift Operator	Promotion	11/09/2024
Marshall, Rotunda Annette	Utility Customer Care Agent 2	New Hire	11/12/2024
Dobis, Thomas J	Utility Engineer Technician	New Hire	10/28/2024
Boxx, Danielle Renee	Utility Envir Comp Officer 1	New Hire	11/12/2024
Lewis, Devon Emmanuel	Utility Envir Comp Officer 1	New Hire	11/12/2024
Escue, Ryan Keith	Utility Field Tech 1	Re-hire	10/28/2024

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner Link seconded, and Commissioners Jones and Link approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
White, David Joseph	Bldg Inspector 1	Resignation	Codes Administration	11/22/2024
Ham, Jerry W	Electrical Inspector 1	Retirement	Codes Administration	11/04/2024
Hall, Gary F	Plumbing Inspection Chief	Retirement	Codes Administration	11/01/2024
Dawood, Reta G	Property Stan Insp 1	Dismissal	Codes Administration	11/08/2024
Randall, Jill E	Emer Telecomm Off 4	Resignation	DEC	11/14/2024
Stewart, Larry S	Emer Telecomm Superv	Retirement	DEC	11/08/2024
Holland, Richard K.	Accountant	Retirement	Finance	01/16/2025
Mullins, Amanda D	Finance Admin	Resignation	Finance	10/25/2024
Bosch, Michell	Metropolitan Treasurer	Resignation	Finance	11/01/2024
Sims, Barry Eugene II	Advanced Emerg Med Tech	Retirement	Fire	11/26/2024
Monast, Robert L	Fire Captain	Retirement	Fire	11/29/2024
Conatser, Joshua M.	Fire Fighter 2	Resignation	Fire	11/03/2024
Morris, Rachel L	Admin Svcs Mgr	Resignation	General Services	11/01/2024
Pinkleton, Bobbie J	Admin Svcs Officer 3	Retirement	General Services	10/31/2024
Mangano, Joseph B	Equip Mechanic-Certified	Resignation	General Services	11/19/2024
Shoulders, Kevin	Equip Shop Supv	Resignation	General Services	10/29/2024
Adkisson, Jeffrey B	General Svcs Div Mgr	Resignation	General Services	11/08/2024
Worley, Leslie H	Technical Specialist 2	Retirement	General Services	11/22/2024
Bales, Jeffrey S	Info Systems App Analyst 3	Resignation	ITS	10/28/2024
Vetetoe, Kenneth D Jr	Compliance Inspector 2	Retirement	NDOT	11/05/2024
Lackey, William C	Equipment Operator	Resignation	NDOT	10/29/2024
Hawkins, Justin W	Maintenance & Repair	Dismissal	NDOT	11/07/2024
Hockman, Levi A	Maintenance & Repair	Resignation	NDOT	10/29/2024
Clark, Christopher L	Maintenance & Repair	Resignation	NDOT	11/01/2024
Newsom, Jeremiah	Maintenance & Repair	Resignation	NDOT	11/03/2024
Phillips, Ethan T	Maintenance & Repair	Resignation	NDOT	11/21/2024
Norman, Kenya M	Maintenance & Repair	Resignation	NDOT	10/21/2024
Frueh, Tyler J	Maintenance & Repair	Resignation	NDOT	11/14/2024
Lamborn, Dickie R Jr	Maintenance & Repair Sr	Deceased	NDOT	10/06/2024
Castillo, Antonio M	Program Spec 2	Resignation	Off of Homeless Services	10/31/2024
Do, Michael A	Police Officer 2	Resignation	Police	11/08/2024
Riccio, Andres Dario	Police Officer 2	Resignation	Police	11/28/2024
Mullins, Corey D	Police Officer 2	Retirement	Police	11/01/2024
Knight, Emily	Police Operations Coord 2	Resignation	Police	11/22/2024
Griggers, Ralph N.	Police Sergeant	Retirement	Police	11/01/2024
Steward, Kai B	Circulation Assistant	Resignation	Public Library	10/16/2024
Pitts, Jada Damionne	Circulation Assistant	Resignation	Public Library	11/12/2024
Ibrahim, Selva	Circulation Assistant	Resignation	Public Library	11/23/2024
Albee, Shannon L	Library Associate	Resignation	Public Library	11/01/2024

CIVIL SERVICE COMMISSION**12/10/2024-6**

Irving, Kianarose C	Library Associate	Resignation	Public Library	11/02/2024
Eclebery, Ronald Tyler	Correctional Officer 1	Resignation	Sheriff	11/07/2024
Gault, Robert	Correctional Officer 2	Retirement	Sheriff	11/01/2024
Andros, Rebekkah L	Program Spec 3	Resignation	Social Services	11/13/2024
Kirf-Loftin, Nathalie S	Social Worker	Resignation	Social Services	11/06/2024
Wells, Kevin M	Sanitation Worker	Resignation	Waste Services	11/05/2024
Harris, Timothy Morris	Indust Maint Supv 2	Resignation	Water Services	11/05/2024
Hargrove, Brandi N	Office Support Spec 2	Resignation	Water Services	11/22/2024
Bautista, Bailey Tyler	Utility Engineer Technician	Resignation	Water Services	11/07/2024
Tindzley, Michael R	Utility Maintenance Spec 2	Retirement	Water Services	11/12/2024

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner Link seconded, and Commissioners Jones and Link approved without objection.

CIVIL SERVICE COMMISSION

12/10/2024-7

(C) ELIGIBILITY REGISTER REPORT

Building Inspector 1	Codes	10	Cont	10/31/2024	Establish
Service and Security Officer 1	Juvenile Court	94	Cont	11/01/2024	Establish
Treatment Plant Shift Operator	Water	2	Open	11/01/2024	Establish
Correctional Officer Trainee	Sheriff	38	Cont	11/04/2024	Establish
Management & Budget Analyst	Finance	52	Open	11/05/2024	Establish
Payroll Specialist 2 - Payroll Division	Finance	28	Open	11/05/2024	Establish
Treasury Analyst	Finance	59	Open	11/05/2024	Establish
Specialized Skills Instructor - disABILITIES	Parks	10	Open	11/05/2024	Establish
Applications Analyst 2 - Service Applications	ITS	15	Open	11/05/2024	Establish
Administrative Services Officer	OHS	81	Open	11/06/2024	Establish
Police Officer Trainee	Police	23	Cont	11/06/2024	Establish
Program Specialist 2 - Coordinated Entry Specialist	OHS	63	Cont	11/07/2024	Establish
Internal Auditor 2	Internal Audit	14	Open	11/07/2024	Establish
Technical Specialist 1 - ADA Compliance	General Services	15	Open	11/08/2024	Establish
Administrative Services Officer 3	Metropolitan Clerk	184	Open	11/08/2024	Establish
Maintenance & Repair Worker	NDOT	26	Cont	11/12/2024	Establish
Operations Analyst 1 - Field Support Services	ITS	13	Open	11/12/2024	Establish
Police Support Technician	Police	101	Cont	11/13/2024	Establish
Library Associate	Public Library	268	Open	11/14/2024	Establish
Librarian 2	Public Library	25	Open	11/14/2024	Establish
Program Manager 1 - Grant & Contracts	Juvenile Court	38	Open	11/14/2024	Establish
Program Manager 1 - Interpreter	Juvenile Court	5	Open	11/14/2024	Establish
Program Coordinator - Social Services	Social Services	20	Cont	11/18/2024	Establish
Equipment Operator Senior - Roads and Waste	NDOT	31	Cont	11/18/2024	Establish
Finance Manager	Water	31	Open	11/19/2024	Establish
Safety Coordinator	Water	96	Open	11/19/2024	Establish
Custodial Services Supervisor	Parks	3	Metro Wide	11/19/2024	Abolish
Advisor 1 - Technology Finance/Police IT	Police	24	Open	11/20/2024	Establish
Operations Analyst 2 - Junior Low - Code Developer	ITS	23	Open	11/21/2024	Establish
HR Analyst Senior - Employee & Account Care (EAC)	ITS	16	Open	11/25/2024	Establish
Police Officer 2 - Lateral SRO	Police	3	Cont	11/26/2024	Establish
Compliance Inspector 2 - NDOT/Enforcement	NDOT	51	Cont	11/26/2024	Establish
Park Police Trainee	Parks	1	Cont	11/26/2024	Establish
Security Guard - Library	Public Library	44	Cont	11/26/2024	Establish
Police Officer 2 - Lateral	Police	6	Cont	11/26/2024	Establish
Technical Specialist 1 - Interior Design Project Mgr	General Services	20	Open	11/27/2024	Establish
HR Analyst Sr. - Senior Compensation Analyst	Human Resources	14	Open	11/27/2024	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register as listed. Commissioner Link seconded, and Commissioners Jones and Link approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Action: No one appeared before the Commission to provide Comment

Item #2: Review of Agreed Order – C. Oliphant – Police

Phylinda Ramsey, Metro Legal representative for MNPD, and Kim Gilleland, Attorney for Mr. Oliphant, were present before the Commission to discuss the Agreed Order.

MOTION: After some discussion, Commissioner Link moved to accept the Agreed Order. The motion was seconded by Commissioner Jones, and Commissioners Jones and Link approved without objection.

Item #3: John Drake, Chief of Police, Metro Nashville Police Department, requests an Open Range salary increase for Preston Brandimore

Seth Waltenbaugh, Police HR rep, and Natasha Dowell, Metro HR rep, appeared before the commission to discuss the open range increase for salary consistency in the Police Deputy Chief classification for Preston Brandimore.

Motion: After some discussion, Commissioner Jones moved to accept the request for a salary increase. Seconded by Commissioner Link, and Commissioners Jones and Link approved without objection.

Item #4: John Drake, Chief of Police, Metro Nashville Police Department, requests an Open Range salary increase for Raymond Jones

Seth Waltenbaugh, Police HR rep, and Natasha Dowell, Metro HR rep, appeared before the commission to discuss the open range increase for salary consistency in the Police Commander classification for Raymond Jones.

Motion: After some discussion, Commissioner Link moved to accept the request for a salary increase. Seconded by Commissioner Jones, and Commissioners Jones and Link approved without objection.

Item #5: John Drake, Chief of Police, Metro Nashville Police Department, requests an Open Range salary increase for William Watkins

Seth Waltenbaugh, Police HR rep, and Natasha Dowell, Metro HR rep, appeared before the commission to discuss the open range increase for salary consistency in the Police Commander classification for William Watkins.

Motion: After some discussion, Commissioner Link moved to accept the request for a salary increase. Seconded by Commissioner Jones, and Commissioners Jones and Link approved without objection.

Item #6: Nashville Fire Department (NFD) employee Anthony Brown is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, Metro HR rep, and Jamie Summers, Fire HR Rep, were present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave until March 28, 2025. The motion was seconded by Commissioner Link, and Commissioners Jones and Link approved without objection.

Item #7: Request to Extend the deadline for the IAFF MOU

Michael Taylor, Metro Human Resources Assistant Director, and Addis Kendall, IAFF President, were both present before the Commission to request an extension for the IAFF MOU.

MOTION: After some discussion, Commissioner Link moved to accept the MOU extension for 3 months. Seconded by Commissioner Jones, and Commissioners Jones and Link approved without objection.

Item #8: Administrative Law Judge Hearing Calendar

ACTION: Report Only

Item #9: Election of Chair and Vice-Chair

MOTION: Commissioner Link made a motion to nominate Chairman Farmer as Chair. Seconded by Commissioner Jones, and Commissioners Jones and Link approved without objection.

Commissioner Jones made a motion to nominate Commissioner Sanders as Vice-Chair. Seconded by Commissioner Link, and Commissioners Jones and Link approved without objection.

Item #10: Human Resource Updates

ACTION: Report Only

Item #11: Ethics Training

Courtney Mohan gave the Annual Ethics training for boards and Commissions.

Late Item

Item #1: DCSO employee James LeMaster is requesting to extend his Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, Metro HR Rep, Bryon Grizzle, DCSO HR Rep, Jason LeMaster, DCSO employee, and Scotty Davis, SEIU Rep, were present to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to approve the extension of the IOD leave until June 19, 2025. The motion was seconded by Commissioner Jones, and Commissioners Jones and Link approved without objection.

With nothing further, the meeting adjourned at 8:52 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director

Secretary to the Commission

Billye Sanders, Vice-Chair

Civil Service Commission