

Community Review Board

MEETING MINUTES

Monday, November 18, at 5:00 pm

Howard School Building, Sonny West Room

700 2nd Ave, S., Nashville, TN 37210

Attendees:

- **Board Members in Attendance:** Alisha Haddock, Drew Goddard, Joe Brown, Walter Holloway, Mark Wynn, and Shawn Whitsell.
- **CRB Staff in Attendance:** Jill Fitchard (Executive Director), Kim Risby (Assistant Director), Keturah Barnett (Administrative Services Manager), Demica Cash (Community Engagement and Outreach Specialist), Kevin Welch (Media Content Manager), Amy Simmons and Angela Williams (Compliance Monitors).
- Others: Attorney Wesley Clark of Brazil and Clark, PLLC; Commander Carlos Lara of Metro Nashville Police Department (MNPd), and members of the public.

1. Call to Order:

Chair Haddock called the meeting to order.

2. Reading of the Appeals Statement:

Chair Haddock read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

3. Establish Quorum:

Chair Haddock confirmed the presence of a quorum.

4. Approval of Minutes:

- Board Member Brown moved for the approval of the minutes of October 28, 2024, with following two amendments: Amendment 1: change date of the next Board meeting from November 16, 2024, to November 18, 2024. Amendment 2 correct the spelling of last name Attorney Heather Mitchell to Attorney Heather Meshell. Board Member Goddard seconded the motion, and it was approved unanimously.

5. Chair Remarks:

- Chair Haddock thanked everyone for their attendance, time, and commitment to upholding accountability and transparency. Chair Haddock highlighted two issues that were extremely important in the Board meeting. Chair Haddock informed the

Board they will, first vote on updating the Bylaws and Rules. Chair Haddock stated these changes are the culmination of thoughtful deliberations that reflect the collective desire to ensure the integrity and functionality of the CRB. Chair Haddock thanked everyone who contributed to shaping the Memorandum of Understanding (MOU) between the Community Review Board (CRB) and Metro Nashville Police Department (MNPd).

6. Public Comment:

- There were no public comments.

7. Executive Director's Report:

- **Board Membership:** Executive Director Fitchard informed the Board that the two new board members, Attorney Walter Searcy and Attorney Heather Meshell nominated by Mayor O'Connell will go up for appointment on Tuesday, November 19, 2024, before the Metro City Council for a 3-year term.
- **Meetings:** ED Fitchard informed the Board that Metro Council Member Delishia Porterfield invited her, Chair Haddock, Board Member Whitsell, and staff to review the proposed technology of the FUSUS presentation at the Community Safety Center. ED Fitchard informed the Board the FUSUS technology will go before the Metro City Council for a vote on November 19, 2024. ED Fitchard informed the Board that Council Member Erin Evans asked the CRB, alongside, Deputy Chief Gilder to present on the FUSUS technology before Metro Council deliberates.

- Complaints: For the month of November , the CRB has received 2 commendations, 3 citizen complaints, over 35 calls for service, and several out-of-jurisdiction cases.

MNPd Dispositions: She advised the Board that the Office of Police Accountability (OPA) issued 2 dispositions related to completed investigations.

- Fiscal Budget Year 2025:

ED Fitchard attended a mid-year fiscal budget meeting for 2025 with the Mayor's office and Metro Finance and is preparing for FY26 budget season.

- Community Outreach and Engagement:

ED Fitchard informed the Board that the CRB continues to educate the community on the inner workings of the CRB. She and the Community Engagement team are in the planning stages for public forums and town hall meetings. ED Fitchard updated the Board on the CRB community events.

Board Member Goddard moved to accept the ED Report. Board Member Brown seconded, and it was approved unanimously.

8. FUSUS Technology:

- Director Fitchard provided an update and the Board continued with discussion regarding the FUSUS Technology.

Board Member Wynn asked Director Fitchard for a brief overview of the presentation on FUSUS Technology that is scheduled for November 19, 2024.

- Chair Haddock asked if FUSUS Technology decreases work for MNPD police officers would that affect their budget.
- Board Member Wynn and Board Member Goddard commented on the question. Commander Lara informed the Board how the FUSUS Technology would benefit police officers and assist them to be more efficient when receiving a call from dispatch.
- The Board Members continued with a brief discussion regarding the FUSUS Technology.

9. MOU Approval:

- Board Member Brown moved to approve the MOU negotiation agreement with the CRB and MNPD. Board Member Goddard seconded, and it was approved unanimously. Board Member Goddard and ED Fitchard discussed details surrounding the MOU negotiations agreement. Board Member Goddard responded to Board Member Whitsell's question of why this MOU negotiation agreement differs from the previous one.
- Chair Haddock thanked everyone involved with the MOU negotiations.

10. Compliance Review Report(s):

- **CC2023-031:** ED Fitchard presented to the Board a Compliance Review Report (CRR) with the NCRB findings. ED recommendation concludes that the officer's actions were in compliance with MNPD's policy and the OPA investigation is complete and the findings satisfactory. There are no additional recommendations. Board Member Brown moved for the approval of report CC2023-031. Board Member Wynn seconded, and the motion was approved unanimously.
- **CC2024-017:** ED Fitchard presented to the Board a Compliance Review Report with the NCRB findings. ED recommendation concludes that the officer's actions were in

compliance with MNPD's policy and the OPA investigation is complete and the findings satisfactory. ED recommendation concludes that the complaint allegations for the deficient or inefficient performance of duties were unfounded, and the MNPD intimidation or coercion was unfounded. There are no additional recommendations. The Board moved for the approval of report CC2024-017. The motion was approved unanimously.

11. Board Discussion:

- Bylaws and Rules Approval:
 - Board Member Brown moved for the approval of the Bylaws and Rules with modifications. Board Member Wynn seconded, and the motion was approved unanimously.
- Board Members Nominations:
 - ED Fitchard informed the Board the 3-year CRB appointments of Attorneys Walter Searcy and Heather Meshell will be voted on with the Metro Council on Tuesday, November 19, 2024. Chair Haddock acknowledged and welcomed Attorney Wesley Clark with Brazil Clark, PLLC to the meeting in the absence of Attorney Frank Brazil.
- Sexual Misconduct Report:
 - ED Fitchard provided updates to the Board on the Sexual Misconduct Report.
- 61-Page Complaint Investigation:
 - ED Fitchard provided updates to the Board on the 61-page Complaint Investigation.

12. New Business:

- ED Fitchard updated the Board on upcoming community events.

13. Adjourn:

- The meeting adjourned at 6:30 p.m.