

**Continuum of Care (CoC)
Equity & Diversity Committee
TENTATIVE AGENDA**

Monday, February 3rd, 2024 | 2:30 PM

**Oasis Center
1704 Charlotte Ave, Suite 200, Nashville, TN 37203**

- **Welcome**
- **Roll Call & Introductions**
- **Reading of the Values and Equity Statement**
- **Updates**
- **Revise Anti-Discrimination Policy**
- **Racial Equity Training**
- **Next Meeting Agenda**
- **Adjourn**

Code of Conduct (Section IX – Part D of the CoC Charter)

HPC members, CoC members, and members of all CoC committees must exercise care when acting on behalf of the CoC. These individuals must complete the work they have agreed to undertake in a timely manner. In addition, they must attend relevant meetings for their respective membership and be prepared to discuss matters presented for their deliberation. HPC and CoC members are expected to deliberate in a respectful manner at all times.

All participants and attendees of public meetings, including the HPC, GM, and CoC committee meetings, are expected to abide by the following Code of Conduct:

1. Treat all participants with kindness and respect;
2. Value a diversity of views and opinions;
3. Critique ideas, rather than individuals;
4. Refrain from demeaning, discriminatory, or harassing behavior and speech;
5. Refrain from disruptive or disrespectful conduct;
6. Respect the process for meeting participation, including pre-registering to make a public comment;
7. Disclose all potential conflicts of interest when first speaking, in alignment with Section IX Part E; and
8. Adhere to the Continuum of Care Anti-Racism Pledge and abbreviated CoC Values and Equity Statement.

The meeting facilitator will use their discretion regarding whether to issue an individual warning for violations of this code of conduct or to re-state the code of conduct for all attendees. Repeated or persistent uncivil, disruptive, or obstructive conduct during meetings will be grounds for removal from meetings and further corrective or disciplinary action. Failure to act in accordance with the mission or expectations of the CoC, or failure to act in a positive and respectful manner on any matter related to the CoC, will also be grounds for corrective or disciplinary action.

Values & Equity Statement

“We define racism as racial prejudice plus the misuse of power by systems and institutions (misuse can be intentional or unintentional). We are mindful of the racial inequities across housing, economic mobility, health care, criminal justice, and other systems. These all contribute to racial inequities in homelessness. We pledge to stay mindful of the power and privilege that we bring into every space that we enter and conversation that we have. We pledge to actively and intentionally practice antiracism when participating in CoC Committee meetings, representing this committee and the CoC in the community, and in talking about homelessness and housing issues in Nashville.”