

Nashville Health & Wellbeing Leadership Council

Tuesday, December 17, 2024

In-person Meeting

Lentz Public Health Center

1pm - 3pm

Present	Absent
Al Brady	Mary Kate Mouser (proxy assigned)
Haley Davidson	Charlotte Peacock (proxy assigned)
Tené Franklin	Renee Pratt
Elisa Friedman	Joanna Shaw-KaiKai
Sarah Goodrich	Mark Yancy
Vickie Harris	
Khalela Hatchett	
John Keys	
Sandra Moore	
Freida Outlaw	
Robert Robinson	
Alicia Bunch Vargas	
Ex Officio Members	
Anita McCaig	Catherine Knowles
Robbie Luckett for Diana Alarcon	Randall Miller, Jr. for Monique Odom
Sharon Suggs	
Janet King for Curtis Thomas	

Backbone/Facilitators Present

Tracy Buck- Metro Public Health

Jeff Wamble-Metro Social Services

Community Members Present

Daryl Hill

Kyla Lurry

Wyntress Patterson

Carleigh Frazier

Kebera Leach

Annie Paraison

Corey Jenkins, Sr.

Wendy Sullivan

Welcome

Chair Robert Robinson welcomed the attendees to the December 17 meeting of the Nashville Health & Well-being Leadership Council (NHWLC). He invited everyone to partake of the holiday treats that had been provided.

November meeting minutes approval

Chair Robert Robinson asked for a motion to approve the November 19, 2024, meeting minutes. The motion was made by John Keys and seconded by Elisa Friedman. Motion was approved.

Approval of Stated Agenda

With a quorum of voting members in attendance, Chair Robert Robinson asked for a motion to approve the stated agenda. The motion was made by John Keys and seconded by Elisa Friedman. Motion was approved to accept the stated agenda.

Old Business

- **2025 Community Health Assessment Strategic Issues adoption**

Robert Robinson provided the context for the discussion that these strategic issues will be for the 2026-2028 CHIP. Tracy Buck was asked to lead the group discussion and reminded the members of the timeline using the PowerPoint (attached) for reference. At the September community meeting, the invited participants, NHWLC members and community members, discussed the 2023-2025 CHIP issues. This conversation centered on the data that had been gathered in the assessment process and a facilitated discussion on the strategic issues. At that meeting the recommendation for strategic issues to move forward into the 2026-2028 CHIP included: Housing, Transportation, Whole Person Focused Health, Economic Opportunity & Job Skill Development, Awareness & Navigation of Community Resources, Food Access/Food Insecurity and Equity as an overarching issue. During the October meeting, NHWLC members participated in a prioritization process, and three issues were moved forward for consideration for the 2026-2028 community health improvement plan: Housing, Economic Opportunity & Job Skill Development, Food Access/Food Insecurity. At the November meeting, the NHWLC approved adding the strategic issue of Access & Navigation of Community Resources to the slate of strategic issues. The full slate of strategic issues for the 2026-2028 CHIP include:

- Housing
- Economic Opportunity & Job Skill Development
- Food Access/Food Insecurity
- Awareness & Navigation of Community Resources
- Equity as an overarching and foundational strategic issue

Members asked if the definitions that were used in the review process, would be available to the public. It is planned that these definitions and the community recommendations from the September meeting will be included in the documents and made available on the website.

Motion to adopt the proposed slate for the 2026-2028 CHIP made by John Keys and seconded by Fredia Outlaw. Motion was approved.



2025 CHA Strategic
Issue Recommendation

- **2023-2025 CHIP Workgroup report structure and calendar**

Chair Robinson directed members attention to the 2025 proposed report calendar (attached) for the CHIP workgroups to provide updates on their work to the NHWLC. This calendar recommends quarterly updates at the in-person meetings of the NHWLC: March 18, June 17, September 16, and December 16. He recommends that the workgroups be asked to use the

2023-2025 CHIP Monitoring and Evaluation Guide (attached) to report their updates. The document was adopted by the former Healthy Nashville Leadership Council for use with the 2023-2025 CHIP. The document was developed to center the effort on the consistent reporting of the CHIP work and to keep equity as a cross-cutting focus. Chair Robinson led the group in a walk-through of the document. Tracy Buck shared that the Food Access, Awareness & Navigation and Equity workgroups each used the document for updates of the outlined work in the CHIP. The Food Access WG also has used the document to record the progress on the CHIP Objectives. Chair Robinson asked for any edits or additions to the document, and none were offered. Chair Robinson asked for a motion to approve the proposed report calendar and for the CHIP Workgroups to use the 2023-2025 CHIP Monitoring and Evaluation Guide to report their updates for the remaining CHIP cycle. Motion was made by Al Brady and seconded by Haley Davidson. Motion approved.



2025 NHWLC CHIP
WG Report calendar



2023-2025 CHIP Eval
FINAL.docx

• **2023-2025 CHIP Updates**

Chair Robinson opened discussion on the 2023-2025 proposed CHIP changes. Several of the workgroups had made changes to the objectives and strategies but these changes were never approved due to the wind down of the Healthy Nashville Leadership Council and the stand up of the Nashville Health & Well-being Leadership Council. The workgroups made the following recommended changes to the adopted CHIP (attached):

- Awareness & Navigation of Community Resources
 - Add new strategy 5.1.2,
 - Add new strategy 5.1.3,
 - Change language for strategy 5.2.1,
 - Change language for strategy 5.2.2,
 - Deleted original strategy 5.2.3.
- Equity
 - Add Objective 6.1-6.3

Suggestion to realign the equity strategies to highlight policy initiatives. This will go back to the Health Equity Coalition for review, revision, and presentation to NHWLC no later than March 18 meeting.



2023-2025 CHIP
FINAL approved Feb2

Conversation ventured to the potential impact of the CHIP. How does the NHWLC regularly share the CHIP and results with Metro Council and other Nashville policy makers? How do we reposition the NHWLC as policy advocates? Metro Council members routinely have projects that they are backing and could be advocates for the CHIP Objectives. Discussion on developing a communication plan for the NHWLC that includes:

- Request to present updates to Metro Council committees (Public Health & Safety, Budget & Finance),

- Letter to Mayor requesting appointment of a staff member to serve as liaison to the NHWLC,
 - NHWLC members invite Metro Council members to attend monthly NHWLC meetings. Chair Robinson suggested that he and Vice Chair Goodrich would draft an outline and bring it back to the NHWLC members in January for discussion and action.
 - Recommendation for the NHWLC to develop a communication plan as a leadership strategy. Will assist the council and workgroups to work seamlessly. Plan to include an elevator speech and how to share the CHIP reports.
 - Recommendation to add an infrastructure explanation to the start of the CHIP. Possibly creating an ad hoc committee to draft and present to full NHWLC. Full revisions will be shared by the March 18 meeting.
- Motion to approve the presented revised Awareness & Navigation of Community Resources (ANCR) & Equity Objectives made by John Keys and seconded by Al Brady. Motion approved.

New Business

● **CHIP Economic Opportunity & Job Skill Development WG Update**

Chair Robinson asked Al Brady to provide an update. Al Brady and Corey Jenkins, Sr. have accepted responsibility as co-chair. They have begun connecting with community members. They are asking for relevant and rational community members to join the work. They plan to convene the first meeting in January 2025. Looking at developing a plan that will focus on workforce development top to bottom, corporate to small business, universities, and lived experience. Using the information from the September 17 meeting as the foundation base, slide 9 of attached PowerPoint. Please share recommended contacts with Tracy Buck for her to share with Al Brady and Corey Jenkins, Sr.



2025 CHA Strategic
Issue Recommendation

● **Current NHWLC membership on CHIP workgroups**

Chair Robinson provided context for the topic. He shared that there are several of the workgroups that have limited participation from NHWLC members, specifically Health Equity (HEC) and Economic Opportunity & Job Skill Development (EOJSD). He asked Tracy Buck to contact each workgroup and ask for them to select co-chairs with one being a NHWLC appointed members and one being a community member. The attached document notes the co-chairs of each workgroup. If you are a NHWLC member, you are invited to join a workgroup. Several members volunteered for EOJSD workgroup. It was asked if there are any housing advocates on the NHWLC. There are no appointed housing advocates, but Daryl Hill with Metro Planning Housing Division attends the meetings regularly and works with the Unified Housing Strategy that is being developed for Nashville. They are ready to fully participate with the CHIP Housing strategic issue.



2023-2025 CHIP
Workgroup Roster Nt

Announcements and Adjourn

- Tené Franklin shared that the Board of Health has cleared another hurdle in the hiring of the next MPHD Director of Health. Metro Council has approved the contract and salary for Dr. Sanmi Areola. He previously worked at MPHD and is returning as our new director. His start date has been set for Monday, February 3, 2025.
- The Health Equity Coalition is establishing the 2025 meeting calendar. The January meeting is scheduled for Thursday, January 23 at 9:30-11:30am. Meeting will be in-person at Lentz Health Center, Centennial Room.

The next meeting of the Nashville Health & Well-being Leadership Council will be held on **Tuesday, January 21, 2025, via Webex**. With nothing further, the meeting was adjourned.