



One City for All People

**Commission Meeting Minutes
Monday, October 07, 2024, 4:00pm – 5:30pm
Howard Office Building, Sonny West Conference Center
700 President Ronald Way Nashville, TN 37210**

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

“Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Metro Human Relations Commission may be appealed to the Chancery Court of Davidson County for review under a common law writ of certiorari. Any appeal must be filed within sixty days after entry of a final decision by the Commission. Any person or other entity considering an appeal should consult with an attorney to ensure that time and procedural requirements are met.”

AGENDA

Commissioners in Attendance: Dr. Ben Tran, Charles Traughber, Genma Stringer-Holmes, Dakota Galban, Marcus Buggs, Jeff Teague, Alecia Wynn, Daron Johnson, Larea Kwakye, Maryam Abolfazli, Todd McKinney

Commissioners not in Attendance: Deaconess Garlinda Burton, Edubina Arce, Dr. Amy Charlton, Erin Coleman, Whitney Pastorek

Staff in Attendance: Davie Tucker, Crystal Cockrill, Ashley Bachelder

Metro Legal Attorney: Matthew Garth

1. **CALL TO ORDER**
 - Chair Dr. Ben Tran
2. **CONFIRM QUORUM**
 - Quorum was confirmed at 4:51pm.
3. **PUBLIC COMMENTS**
 - None given.
4. **REVIEW AND APPROVAL OF MINUTES**
 - The minutes were approved with no edits.
5. **FINANCIAL UPDATE**
 - Commissioners discussed the financial report.
6. **OLD BUSINESS**
 - Director salary increase
 - Commissioner Dakota Galban made a motion to grant Executive Director Tucker an open range merit increase of 15% effect 07/01/2024 dependent upon the department's ability to fund it. The motion was seconded by Commissioner Buggs. It passed with no abstentions.

7. NEW BUSINESS

- Conciliation agreement update
 - Ashley Bachelder provided an update about the progress of the working group. The working group has discussed their scope of work and timelines. They also discussed potential options for future grant awards. Detailed updates can be found on the Metro Arts website. Approximately 66% of funds from the conciliation agreement have been paid out.
- Violence interruption
 - Director Tucker explained that the MHRC was asked to manage a violence interruption grant for Gideon's Army for \$750k. Commissioner Maryam Abolfazli made a motion to approve the \$750k grant administration for violence interruption on behalf of the MHRC. The motion was seconded by Commissioner Buggs. It passed with no abstentions.
- "No Hate" campaign
 - Director Tucker presented a document outlining the purpose and details of the campaign. He explained that members of the community and various chefs will sponsor and host meals for those interested in bringing awareness to educating the community about hate. The first event, Friendsgiving, is scheduled to take place on 11/21/2024 in Public Square Park.
- 60th Anniversary event
 - Chair Tran appointed Commissioner Burton as the chair of the 60th Anniversary *ad hoc* committee.
- Community engagement
 - Crystal Cockrill provided a summary of the Commissions participation in the Celebrate Nashville event that took place on 10/05/2024.

8. ANNOUNCEMENTS

9. ADJOURNMENT

- The meeting was adjourned at 5:34pm.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.