



One City for All People

**Commission Meeting**  
**Monday, November 04, 2024, 4:00pm – 5:30pm**  
**Lentz Public Health Center, Centennial Rooms A and B**  
**2500 Charlotte Ave., Nashville, TN 37209**

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

*“Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Metro Human Relations Commission may be appealed to the Chancery Court of Davidson County for review under a common law writ of certiorari. Any appeal must be filed within sixty days after entry of a final decision by the Commission. Any person or other entity considering an appeal should consult with an attorney to ensure that time and procedural requirements are met.”*

**AGENDA**

**Commissioners in Attendance:** Dr. Ben Tran, Dakota Galban, Jeff Teague, Dahrn Johnson, Erin Coleman, Todd McKinney, Whitney Pastorek, Deaconess Garlinda Burton, Alecia Wynn, Genma Stringer-Holmes

**Commissioners not in Attendance:** Edubina Arce, Dr. Amy Charlton, Maryam Abolfazli, Marcus Buggs, Larea Kwakye, Charles Traugher

**Staff in Attendance:** Davie Tucker, Crystal Cockrill, Ashley Bachelder, Cathy Carrillo, Daniel Yoon

**Metro Legal Attorney:** Matthew Garth

1. **CALL TO ORDER**
  - Chair Dr. Ben Tran
2. **CONFIRM QUORUM**
  - Quorum was confirmed at 4:31pm.
3. **PUBLIC COMMENTS**
  - None given.
4. **REVIEW AND APPROVAL OF MINUTES**
  - The minutes were approved with one edit; Commissioner Stringer-Holmes and Dr. Charlton’s names will be added to the 60<sup>th</sup> anniversary committee.
5. **FINANCIAL UPDATE**
  - ED Tucker presented the report with an explanation of the budget True-Up process.
6. **OLD BUSINESS**
  - Conciliation agreement update
    - i. Ashley Bachelder provided an update about the progress of the working group.
      1. She reported that the deadlines were met for grant payments to eligible artists.

2. Communication challenges have impeded the process of obtaining documentation confirming compliance with Metro Arts communicating deadline extensions for artists who receive the grant funds.
3. Ashley confirmed that Metro Legal has shared the payment tracker with her.
4. Additional conciliation meetings with Metro Arts, MHRC, and the Title VI complainants took place.
5. The working group has met deadlines concerning the identification of a legal path for protecting the THRIVE or similar program in the future. The group is in conversation with some nonprofit organizations that maybe willing to serve as a fiscal agent for artists.
6. Metro Legal met the deadline for drafting a handbook for boards, commissions, and department heads. MHRC provided feedback about the document. A meeting will be scheduled to further discuss and finalize the document.
7. There have been challenges with the shared expectation regarding community engagement. Metro Arts will hold three community forums this week to explain grant polices.

Commissioners expressed concern about the timing of the public notice and focus of the community engagement events led by Metro Arts. The discussion included questions about how outreach is defined in regard to communicating information with artists and the community, the role of MHRC, and the meeting locations.

- Language Access
  - i. On 10/31/2024 Cathy Carrillo and ED Tucker presented an update in a department head meeting.
- Violence interruption
  - i. An interagency agreement with MHRC and Metro Finance was executed to become the fiduciary agent of the funds allocated to the cause.

#### 7. NEW BUSINESS

- Committee updates
  - Bylaws and Rules
    - Daniel Yoon stated that he been working with Metro Legal to clarify and/or change the quorum requirements.

##### Executive

Chair Tran reported that the committee is working to expand and further comply with Title VI.

- Community engagement
  - 11/21/2024 Inaugural Randy Rayburn Friendsgiving Feast
  - 12/06/2024 Phila Awards
  - 12/10/2024 Human Rights Day

#### 8. ANNOUNCEMENTS

- Commissioner Pastorek asked the staff to research whether Metro has relationships with Lipscomb University who recently posted an anti-affirming statement on their website.

#### 9. ADJOURNMENT

- The meeting was adjourned at 5:31pm.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.

