



One City for All People

Commission Meeting
Monday, December 02, 2024, 4:00pm – 5:30pm
Howard Office Building, Sonny West Conference Center
700 President Ronald Reagan Way Nashville, TN 37210

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

“Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Metro Human Relations Commission may be appealed to the Chancery Court of Davidson County for review under a common law writ of certiorari. Any appeal must be filed within sixty days after entry of a final decision by the Commission. Any person or other entity considering an appeal should consult with an attorney to ensure that time and procedural requirements are met.”

AGENDA

Commissioners in Attendance: Dr. Ben Tran, Dr. Amy Charlton, Jeff Teague, Charles Traughber, Maryam Abolfazli, Dakota Galban, Dahron Johnson, Whitney Pastorek, Todd McKinney, Larea Kwayke

Commissioners not in Attendance: Edubina Arce, Marcus Buggs, Alecia Wynn, Deaconess Garlinda Burton, Genma Stringer-Holmes, Erin Coleman

Staff in Attendance: Davie Tucker, Daniel Yoon, Cathy Carrillo, Ashley Bachelder

Staff Attorney Present: Matthew Garth

CALL TO ORDER

The meeting was called to order by Chair Ben Tran.

1. CONFIRM QUORUM

- Quorum was confirmed at 4:33pm.

2. PUBLIC COMMENTS

- None given.

3. REVIEW AND APPROVAL OF MINUTES

4. FINANCIAL UPDATE

- ED Tucker expressed that money will be spent via new launched programs and excess amounts are from salary savings from unfilled positions and approval of reclassifications of current staff positions. Commissioner Teague inquired about open positions.

5. OLD BUSINESS

- Conciliation agreement update
 - Ashley explained that deadlines will not be met. Commissioner McKinney asked questions about staffing and capability. Commissioner Abolfazli mentioned resistance to mural projects. Commissioner Teague mentioned the staffs ability to move forward. Ashley explained that a lack of clarity exists around the lack of community engagement and how it is connecting to the long-term work. A

survey for community engagement was conducted. Ashley voiced issues about the data collection. Commissioner Johnson expressed increased concern about the work of the Arts Commission and its ability to collaborate to complete the conciliation agreement. Director Tucker stated how MHRC has met the commitment to come to the table to do the work and stressed that the guidelines to be able to arrive to a fair conclusion existed from past structures. A proposal based on the previous structures will be presented on Thursday that will suggest remedies that may support the completion of the work.

- **Violence Interruption**
 - Director Tucker stated that MHRC decided to back out of the violence interruption project. Attorney Garth stated that the charter does not have the authority to award grants, and it could present a conflict to carry out those duties. Commissioner Pastorek inquired about whether another department would award the funds. ED Tucker stated that the Office of Youth Safety would be involved. Due to time sensitivity with the funds, the MHRC declined to move forward with the project.
- **Friendsgiving event recap**
 - Director Tucker provided a recap of the event. The goal of the event was to build a list of community organizations and faith groups. MHRC will be working to track hate complaints. There will be upcoming press activities to promote the initiative. Commissioner Ben Tran thanked the council members who attended the event.

6. NEW BUSINESS

- **Committee updates**
 - **Executive**
 1. No updates provided.
 - **Bylaws and Rules**
 1. Packets with the suggested changes to the bylaws and rules were distributed. The commissioners discussed the proposed adjustments to the document. Director Tucker stated that the deadline is the next Commission meeting.
- **No Hate campaign**
 - Commissioners discussed the campaign.
- **Community engagement**
 - 12/06/2024 at 5:30pm Phila Awards
 - 12/10/2024 at 5:00pm Human Rights Day
 - 01/15/2025 – 01/20/2025 MLK Day events

7. ANNOUNCEMENTS

8. ADJOURNMENT

- The meeting was adjourned at 5:07pm.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.