

AGENDA

METROPOLITAN EMPLOYEE BENEFIT BOARD

March 4, 2025

PLACE & TIME: Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, Tennessee, Tuesday, March 4, 2025 at 9:30 a.m.

BENEFIT BOARD

MEMBERS: Chair: Edna J. Jones; Vice Chair: Christy Pruitt-Haynes; Members: G. Thomas Curtis, Harold W. Finch, II, Gilbert Gonzales, B.R. Hall, Sr., Shannon B. Hall, Jonathan Puckett, Jenneen Reed, and Robert Weaver.

A. MINUTES: Approval of the minutes for the February 4, 2025 Benefit Board regular meeting.

B. APPEAL ANNOUNCEMENT:

C. DISABILITY PENSIONS (new requests, reexaminations, return to work and social security approvals/referrals)

D. PENSIONS (service, disability to service, survivor, qualified domestic relations orders, (QDRO's) and options elected)

BENEFIT BOARD ITEMS

The Human Resources staff submits the following for the Board's consideration and appropriate action:

1. Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item D on the Agenda.

2. Medical & Life Committee report.

3. 2026 medical plan pricing methodology and strategy.

4. Fiscal year 2026 Metropolitan Employee Benefit Board budget.

5. Correspondence:

- a. Utilization report from CIGNA.

6. Reports for your information:

- a. Return to work.
- b. Social Security approvals.
- c. Denial log from Davies.
- d. Benefit Board expense reports.

7. Late item(s):

Items to be listed under this section will be reported at the meeting.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.