

Community Review Board

MEETING MINUTES

Monday, January 27, 2025, at 5:00 pm

Howard School Building, Sonny West Room

700 2nd Ave, S., Nashville, TN 37210

Attendees:

- **Board Members in Attendance:** Chair Walter Holloway, Alisha Haddock, Heather Meshell, Shawn Whitsell, and Mark Wynn
- **Absent:** Board Members Joe Brown and Walter Searcy
- **CRB Staff in Attendance:** Jill Fitchard (Executive Director), Kim Risby (Assistant Director), and other staff members.
- **Others:** Attorney Wesley Clark of Brazil and Clark, PLLC, Commander Lara, and members of the public.

1. Call to Order:

- a) Chair Holloway called the meeting to order.

2. Reading of the Appeals Statement:

- a) Attorney Wesley Clark of Brazil and Clark, PLLC, read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

3. Establish Quorum:

- a) Chair Holloway confirmed the presence of a quorum.

4. Approval of Minutes:

- a) Board Member Meshell moved for the approval of the December 16, 2024, minutes with the template adjustments. Board Member Whitsell seconded the motion, and it was approved unanimously.

5. Chair Remarks:

- a) Chair Holloway acknowledged the presence of everyone in attendance.
- b) Chair Holloway informed everyone that the Community Review Board is here to assist the public.

- c) Chair Holloway informed the Board of the community outreach projects underway that are educating the public about the CRB's, existence. Chair Holloway informed the public that the CRB is here to help the public with complaints regarding police misconduct.
- d) Chair Holloway informed the Board that the number of resolved cases the CRB completes is contingent on the number of requested records they receive from the Metro Nashville Police Department (MNPd).

6. Public Comment:

- a) There were no public comments.

7. Executive Director's Report:

- a) Executive Fitchard informed the Board that the CRB received 2 new complaints for January 2025.
- b) ED Fitchard informed the Board that the CRB is, actively working to complete five complaint cases from 2023, and seventy-one complaint cases from 2024.
- c) ED Fitchard informed the Board that the Office of Police Accountability (OPA) has 10 investigators at the sergeant level, compared to the 4 compliance monitors the CRB has reviewing cases.
- d) ED Fitchard informed the Board that the CRB has been receiving, a quicker turnaround of closed cases from OPA.
- e) ED Fitchard informed the Board, of the upcoming training for the staff this month. ED Fitchard informed the Board, that she plans to look at dates for Board Member Wynn to participate in a training he has requested to do with the CRB staff.
- f) ED Fitchard informed the Board of an upcoming, scheduled meeting she has with the Tennessee Bureau of Investigations.
- g) ED Fitchard informed the Board she reached out to Shannon Hall the Director of the Metro Human Resource Department, regarding the approval of the implementation of the CRB Sexual Misconduct Advisory Policy Report within the Metro Government. ED Fitchard noted that HR stated they would have an answer before the middle of February 25, 2025.

8. Board Discussion:

a) Board Committees:

- 1) The Board discussed the CRB Board committees and the board members serving on each committee.

b) FY 26 Budget:

- 1) Board Member Haddock updated the Board on the next budget meeting that will be held on Wednesday, January 29, 2025, at 1 pm to finish the budget discussions and present to the Board. Board Member Haddock noted there will be a special call meeting for the Board to vote on the budget.
- 2) Board Member Haddock informed the Board that the CRB will ask for additional funding in the upcoming Budget for additional staff so that the CRB compliance monitors will not work at a deficit to review citizens' complaint cases compared to the increased number of OPA investigators.

c) Resolution for Officer-Involved Shootings:

- 1) Board Member Wynn moved to accept Resolution 2025-001. Board Member Haddock seconded the motion, and it was approved unanimously.

d) NCRB Case Reviews:

- 1) NCRB CC 2024-022: ED Fitchard presented to the Board a Compliance Review Report (CRR) with the NCRB findings. Assistant Director Dr. Risby's recommendation concludes that the Officer acted in compliance with MNPd's policy. The OPA investigation is complete, and the findings were satisfactory. AD made no recommendation for this case. A thorough investigation was conducted, by Detective Woosley into the allegations. Board Member Haddock moved approval of the report and recommendation. Board Member Wynn seconded the motion.
- 2) NCRB CC 2023-034: ED Fitchard presented to the Board a Compliance Review Report (CRR) with the NCRB findings. ED recommendation concludes that the officer acted in compliance with MNPd policy. OPA's investigation is complete, and their finding is satisfactory. However, the NCRB recommendation is that OPA always provide a narrative with their conclusion and determination of closure of investigations. Board Member Meshell moved approval of the report and recommendation. Board

Member Whitsell seconded the motion, and it was approved unanimously.

- 3) NCRB CC-2024-024: ED Fitchard presented to the Board a Compliance Review Report (CRR) with the NCRB findings. ED reviewed the evidence in the case and concluded: Officer 1, Officer 2, and Officer 3, were inefficient and deficient in their duties. OPA's investigation is not satisfactory, and the findings are incomplete. ED recommended action for NCRB's complaint allegations: MNPB Manual 18.160.040 emergency assistance unfounded. Additional recommendations: 1. ED recommends that MNPB should, update or adopt a policy that aligns with the recommended action. 2. MNPB Officers should provide any persons they encounter during severe cold weather conditions, information on Metro Cold Weather Shelters and transport them, if possible. Board Member Meshell moved approval of the report and recommendation. Board Member Whitsell seconded the motion, and it was approved unanimously.

9) New Business/Announcements:

- a) Chair Holloway discussed adding a new computer to the 2025 fiscal budget for ED Fitchard.

10) Adjourn:

- a) The meeting adjourned at 7:01 p.m. Board Member Whitsell moved. Board Member Haddock seconded, and it was approved unanimously.