

Community Review Board

MEETING MINUTES

Monday, December 16, at 5:00 pm

Howard School Building, Sonny West Room
700 2nd Ave, S., Nashville, TN 37210

Attendees:

- **Board Members in Attendance:** Chair Alisha Haddock, Joe Brown, Walter Holloway, Shawn Whitsell, Walter Searcy, and Heather Meshell.
- **CRB Staff in Attendance:** Jill Fitchard (Executive Director), Kim Risby (Assistant Director), Demica Cash (Community Engagement and Outreach Specialist), Kevin Welch (Media Content Specialist), Dylan DePriest (Policy Analyst), Travis Stratton (Research Analyst), Amy Simmons (Compliance Monitor), Angela Williams (Compliance Monitor), Kayla Pillow (Compliance Monitor), Sheriell Scott (Compliance Monitor), Simone Cawl (Program Supervisor), and Marian Pinson (Administrative Assistant).
- **Absent:** Board Member Mark Wynn.
- Attorney Wesley of Brazil and Clark, PLLC; Commander Carlos Lara of Metro Nashville Police Department (MNPd), and members of the public.

1. Call to Order:

Chair Haddock called the meeting to order.

2. Reading of the Appeals Statement:

Chair Haddock read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

3. Establish Quorum:

Chair Haddock confirmed the presence of a quorum.

4. Approval of Minutes:

- Board Member Brown moved for the approval of the minutes of November 16, 2024. Board Member Holloway seconded the motion, and it was approved unanimously.

5. Chair Remarks:

- Chair Haddock thanked everyone for attending the final Board meeting of the year. Chair Haddock reflected and acknowledged milestones for the Community Review Board (CRB) in 2024, which included reconstituting the Community Oversight Board (COB) to the Community Review Board (CRB), signing the Memorandum of Understanding (MOU) with the Metro Nashville Police Dept. (MNPd), the CRB initiative to adopt a Zero-Tolerance Sexual Misconduct Policy and hiring a third-party

to investigate the 61-page complaint containing over 40 allegations against the MNPd. Chair Haddock thanked everyone for entrusting the CRB with their voices and stories.

- Chair Haddock thanked the CRB staff for their support and commitment to ensuring that the work of the Board is carried out, and the Board for their passion, hard work, and willingness to tackle hard and complex issues.
- Chair Haddock informed everyone she has decided not to seek election for reappointment as Chair of the CRB for 2025, noting that her commitment to the principles of transparency, accountability, and integrity remains unwavering.

6. Public Comment:

- There were no public comments.

7. Executive Director's Report:

- ED Fitchard welcomed Board members, Attorney Heather Meshell and former Attorney Walter Searcy to the CRB.
- ED Fitchard informed the Board of the need to amend the By-Laws to change the CRB election date of board members from June 1 to Oct 27 each year of elections.
- ED Fitchard informed the Board that she has been working with Commander Jason Starling to set up procedures for citizen complaints.
- ED Fitchard informed the Board that the CRB received 5 citizen complaints, no police commendations, and 0 dispensations for last month.
- ED Fitchard informed the Board that the CRB receives record requests on an average of 3-4 days however, there is an extended wait on body-worn camera footage.
- ED Fitchard informed the Board that she plans to follow up with MNPd regarding the redacted footage the CRB received.

- Budget:

ED Fitchard informed the Board that the budget committee will meet in January 2025.

- Community Outreach:

ED Fitchard updated the Board on the community outreach events for November 2024 and upcoming events. ED Fitchard invited the Board to attend the Annual MLK Walk on January 20, 2025.

- CRB Trainings:

ED Fitchard updated the Board on the compliance monitor's training.

- ED Fitchheard thanked stakeholders for working alongside the CRB and Chair Haddock for her contributions to the CRB.
- Board Member Brown moved for the approval of the Executive Director's report. Board Member Holloway seconded the motion, and it was approved unanimously.

8. Board Discussion:

- Sexual Misconduct Policy Update:
 - ED Fitchheard updated the Board on the Sexual Misconduct Policy.
 - ED Fitchheard informed the Board that the executive committee meeting will be held on the week of January 13, 2025, and the CRB general meeting will be held on Monday, January 27, 2025.
- 2025 CRB Initiatives, Goals, and Meetings:
 - Chair Haddock encouraged the Board to consider ideas and ways the CRB can shape meetings that create and include best practice initiatives that will have a greater impact on Nashville in 2025.
- Resolution for Officer Involved Shootings:
 - Attorney Clark of Brazil and Clark, PLLC, updated the Board on proposed draft resolutions for officer-involved shootings.
- FY 25 Budget Discussion:
 - ED Fitchheard informed the Board that there were no updates on the FY25 budget.
- Board Training:
 - ED Fitchheard provided updates on training for the Board.
 - The Board discussed the CRB retreat and monthly staff meeting training.
- Board Nominations/Elections:
 - Board Member Holloway and Board Member Searcy were nominated as Chair of the CRB. Board Member Searcy withdrew his nomination. Board Member Holloway was elected as the new CRB Chair by 1 vote.
 - Board Member Brown was nominated and elected 1st Vice-Chair by 1 vote.
 - Board Member Searcy was nominated and elected as 2nd Vice-Chair by 1 vote.

- Board Member Meshell and Board Member Wynn were nominated for Secretary. Board Member Meshell was elected Secretary by a majority vote of 3.

9. New Business/Announcements:

- Board Member Brown moved to amend the Bylaws for nominations and elections to happen by December 31, and for officers to take their elected seat by January of the following year. Board Member Holloway seconded. The Board unanimously approved.
- ED Fitchard informed the Board that the CRB will be closed from Monday, December 23, 2024, through Friday, December 27, 2024. ED Fitchard informed the Board that citizens can access the CRB website to file complaints.
- Board Member Brown informed the new Board members that the CRB's new location is now accessible and has available parking for visitors.

10. Adjourn:

- The meeting adjourned at 6:23 p.m.