



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: April 8, 2025

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Jason T. Evans.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Approval of March 11, 2025, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review Order of Dismissal – A. Donaldson-Stevens – Parks

Item #3: Metro Nashville Police Department (MNPd) employee Robert Higgins is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Nashville Fire Department (NFD) employee Steven Bailey is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Nashville Fire Department (NFD) employee Howard Martin is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Nashville Fire Department (NFD) employee Tim Riley is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Nashville Fire Department (NFD) employee Carl Standley is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #8: Leave from Civil Service Status for Mary Jo Wiggins, Finance Department

Item #9: Department of Emergency Communications (DEC) is requesting Civil Service approval to revise the following job descriptions:

- **Emergency Telecommunications Trainer**

Item #10: Nashville Fire Department (NFD) is requesting Civil Service approval to revise the following job descriptions:

- **Fire Arson Investigator**
- **Fire Inspector 2**
- **Fire Marshal Assistant**
- **Fire Marshal- Deputy**

Item #11: Recommended pay plans for General Government and Police & Fire for Fiscal Year 2026

Item #12: Request for public hearing to make changes to Civil Services Rules Chapters 2, 5, and 10.

Item #13: Administrative Law Judge Hearing Calendar

Item #14: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.