

Community Review Board
MEETING MINUTES
Monday, March 24, 2025, at 5:00 p.m.,
Howard School Building, Sonny West Room
700 2nd Ave, S., Nashville, TN 37210

Attendees:

- **Board Members in Attendance:** Chair Walter Holloway, Alisha Haddock, Heather Meshell, and Walter Searcy.
- **Absent:** Board Members Shawn Whitsell, Joe Brown and Mark Wynn
- **CRB Staff in Attendance:** Jill Fitchard (Executive Director), Kim Risby (Assistant Director), and other staff [suggested: staff] members.
- **Others:** Attorney Frank Brazil, Brazil Clark, PLLC, Commander Carlos Lara, and members of the public.

1. Call to Order:

- a) Chair Holloway called the meeting to order.

2. Reading of the Appeals Statement:

- a) Attorney Frank Brazil, Brazil Clark, PLLC, read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

3. Establish Quorum:

- a) Chair Holloway confirmed the presence of a quorum.

4. Approval of Minutes:

- a) Board Member Searcy moved for the approval of the February 24, 2025, board meeting minutes. Board Member Haddock seconded the motion, and it was approved unanimously.

5. Chair Remarks:

- a) Chair Holloway and Board Member Haddock acknowledged the passing of Metro Nashville Police Officer and North Precinct Commander Anthony McClain, and the great work he did within the Nashville community, noting that he will be greatly missed by many.

6. Public Comment:

- a) There was no public comment.

2) Executive Director's Report:

- a) There was no Executive Director's Report.

b) Board Discussion:

- a) Sexual Misconduct Policy Advisory Report Update:

- 1) Executive Director (ED) Fitchard informed the Board that she received phone calls from the community regarding recommendations from the NCRB Sexual Misconduct Policy that were not implemented [suggested: regarding the NCRB Sexual Misconduct Policy recommendations that were not implemented] in the Metro Nashville Police Department (MNPd) roll call sexual misconduct training.
 - a. ED Fitchard informed the Board that the MNPd policy does not commit to any specific methodology training as suggested by the NCRB Sexual Misconduct Policy [suggested: training as suggested by the Policy].
 - b. MNPd's updated policy does not state next steps ensuring that training goes beyond MNPd officers reading and signing the roll call training documents.
 - c. MNPd did not include NCRB's recommendations for recruitment and lateral recruitment processes in their policy. ED Fitchard noted that the NCRB highlighted suggestions to be used for screening "red flags" in candidates, which may have previously engaged [suggested: who may have previously engaged] in behaviors that may be considered sexual misconduct. ED Fitchard stated that it's important that the appropriate measures be taken to screen out candidates' employment and criminal history [suggested: screen candidates based on their employment and criminal history] during their hiring decisions.
 - d. MNPd's roll call training document did not acknowledge the NCRB suggestion that MNPd conduct an annual integrity audit in collaboration with the NCRB. An audit in collaboration with another Metro agency would help to improve a measure of accountability and to ensure cases are only ruled as unfounded as a result of a thorough investigation [suggested: only classified as unfounded following a thorough investigation].
 - e. ED Fitchard informed the board of calls received by the public regarding MNPd's alternative reporting resources and resources offered to complainants by MNPd.
 - f. MNPd's updated policy and roll call training document improved the existing policy because MNPd highlighted alternative agencies for reporting sexual misconduct, requirements that supervisors have supported resources, safety planning, and connections to advocacy organizations for complainants and victims of sexual misconduct.

- g. ED Fitchard recommended the next step of this policy would be to draft a Memorandum of Understanding (MOU) between MNPD and other Metro agencies to establish Standard Operating Procedures (SOPs) for effective collaboration that maintains the confidentiality of victims, permitted by law [suggested: collaboration that, as permitted by law, maintains the confidentiality of victims]. Additionally, to work collaboratively with the NCRB with the implementation of the new policy.

b) Whistleblower Complaint Update:

- 1) Attorney Brazil, Brazil Clark, PLLC, read into the record a letter from the Board addressed to Mayor O'Connell dated March 20, 2025, requesting a response and update regarding the whistleblower's 61-page complaint.
- 2) Board Member Haddock made a statement that the Metro Nashville Community Oversight Board [suggested: Board Member Haddock stated that the Community Oversight Board (the predecessor to the NCRB)] was created with the blood of Jockes Clemmons and Daniel Hambrick, who died at the hands of MNPD officers. She stated that the NCRB and the public deserve to know what's happening with the whistleblower's 61-page complaint.
- 3) Board Member Haddock moved to give Mayor O'Connell until Thursday, March 27, 2025, to respond to the Board's request for an update on the 61-page complaint. Board Member Meshell seconded, and the motion was approved unanimously.

c) Sivil Technologies Management System Presentation:

- 1) NCRB Policy Analyst, Dylan DePriest, provided the Board and public with a brief overview demonstration of the NCRB's new Sivil Technology Case Management System.

d) NCRB OPA Case Reviews:

- 1) ED Fitchard presented to the Board a NCRB Compliance Review Report (CRR) CC 2024-011. Board Member Searcy moved to accept the approval [suggested: moved to approve] of CC2024-011. Board Member Haddock seconded, and the motion was approved unanimously. (For findings and recommendations regarding the CRR, please refer to the CRB's recorded meeting for March 24th, on the Metro Nashville Network via YouTube).
- 2) ED Fitchard presented to the Board a Compliance Review Report (CRR) CC 2024-011. Board Member Haddock moved to accept the approval [suggested: moved to approve] of CC2024-012. Board Member Searcy seconded, and the motion was approved unanimously. (For findings and recommendations regarding the CRR, please refer to the CRB's recorded meeting for March 24th, on the Metro Nashville Network via YouTube).

- 3) AD Risby presented to the Board a Compliance Review Report (CRR) CC 2024-034. Board Member Meshell moved to accept the approval [suggested: moved to approve] of CC2024-034. Board Member Searcy seconded, and the motion was approved unanimously. (For findings and recommendations regarding the CRR, please refer to the CRB's recorded meeting for March 24th, on the Metro Nashville Network via YouTube).

9) New Business/Announcements:

- a) The NCRB will hold a Community Unity Fest on May 17, 2025.
- b) The NCRB will hold a Community Town Hall Meeting in July 2025.
- c) The NCRB Executive Committee Meeting will be held on Wednesday, April 16, 2025, at 5:00 pm [suggested: 5:00 PM].
- d) The NCRB April Board Meeting will be held on Monday, April 28, 2025.

10 Adjourn:

- a) Meeting adjourned at 6:57 p.m.