

MINUTES
METROPOLITAN EMPLOYEE BENEFIT BOARD
MEDICAL & LIFE COMMITTEE

May 27, 2025

The Metropolitan Employee Benefit Board's Medical & Life Committee met on Tuesday, May 27, 2025, in the Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, TN at approximately 9:38 a.m.

Committee Members present: Vice-Chair Christy Pruitt-Haynes: Members: B.R. Hall, Sr., Shannon Hall and *Robert Weaver. Alternate(s): Edna J. Jones.

Chair Harold W. Finch, II and member G. Thomas Curtis were unable to be present.

Others present: Christina Hickey, Metro Human Resources and Nicki Eke, Metro Legal Department.

Christina Hickey called the meeting to order and stated that the first order of business will be to elect a Vice-Chair and stated she will also be helping the Vice-Chair conduct the meeting.

Christina Hickey opened the floor to nominations for Vice-Chair.

Edna Jones nominated Christy Pruitt-Haynes for Committee Vice-Chair. Shannon Hall seconded. A vote was taken on the nomination of Christy Pruitt-Haynes for Vice-Chair and the Committee approved without objection.

The Human Resources staff submitted the following for the Committee's consideration and appropriate action:

1. Public Comment Period

A maximum of five (5) persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the beginning of the meeting.

There were no public comments.

2. Self-insured Cigna HRA plan appeal – Dependent of employee from Metropolitan Nashville Police Department.

Christina Hickey reported to the Committee that an employee from MNPd and their dependent, participating in the Cigna self-insured HRA plan, are appealing fertility coverage (frozen embryo transfer cycle). She stated the employee and dependent are appealing the Cigna HRA plan non-coverage of fertility services and have supplied documentation on their appeal. She stated that Cigna has also supplied documentation on the denial and the plan provisions have also been provided.

The employee and dependent were present and addressed the Committee regarding their appeal.

*Denotes the arrival of Robert Weaver.

Corey Riggs, Cigna, was present. He stated that fertility is not a covered benefit.

After some discussion of studying this benefit and that the plan provisions don't allow for it, Edna Jones moved to uphold the denial of the appeal. Shannon Hall seconded, and the Committee approved without objection.

3. Self-insured Cigna HRA plan appeal - Dependent of employee from the Fire Department.

Christina Hickey noted that the employee and dependent had indicated they planned on attending the meeting.

B.R. Hall moved to defer this item to the next Committee meeting. Shannon Hall seconded, and the Committee approved without objection.

With nothing further presented, the meeting adjourned at 10:01 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources

Christy Pruitt-Haynes, Vice-Chair
Medical & Life Committee