

AGENDA

METROPOLITAN EMPLOYEE BENEFIT BOARD

August 5, 2025

PLACE & TIME: Metropolitan Nashville Public Schools Board Room, 2601 Bransford Avenue, Nashville, Tennessee, Tuesday, August 5, 2025 at 9:30 a.m.

BENEFIT BOARD

MEMBERS: Chair: Edna J. Jones; Vice Chair: Christy Pruitt-Haynes; Members: G. Thomas Curtis, Harold W. Finch, II, B.R. Hall, Sr., Shannon B. Hall, Jonathan Puckett, Jenneen Reed, and Robert Weaver.

A. MINUTES: Approval of the minutes for the July 1, 2025 Benefit Board regular meeting.

B. APPEAL ANNOUNCEMENT:

C. DISABILITY PENSIONS (new requests, reexaminations, return to work and social security approvals/referrals)

D. PENSIONS (service, disability to service, survivor, qualified domestic relations orders, (QDRO's) and options elected)

BENEFIT BOARD ITEMS

The Human Resources staff submits the following for the Board's consideration and appropriate action:

1. Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item D on the Agenda.

2. Reconsideration for IOD pension for employee from Metro Nashville Public Schools (MNPS).

3. Reconsideration for Return to Work No Restrictions for employee from Fire Department.

4. Dependent Care Flexible Spending Account (DCFSA) contribution limit increase.

5. Correspondence:

a. Utilization report from CIGNA.

6. Reports for your information:

a. Return to work.

b. Social Security approvals.

c. Denial log from Davies.

d. Benefit Board expense reports.

6. Reports for your information: (continued)

- e. Privacy notice.
- f. TN Open Meetings Act.

7. Late item(s):

Items to be listed under this section will be reported at the meeting.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.