



Metropolitan Government
of Nashville and Davidson County

Title VI

Compliance Implementation Report

Karl F. Dean, Mayor

2008

Department of Human Resources

Karl F. Dean
MAYOR



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

HUMAN RESOURCES DEPARTMENT
Civil Service – Employee Benefits
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TO: The Honorable Mayor Karl F. Dean
Members of the Metro Council

FROM: Dorothy Shell-Berry, Director of Human Resources

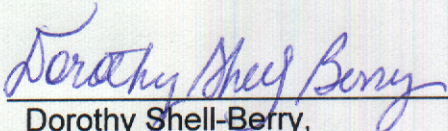
DATE: July 1, 2008

SUBJECT: Title VI Compliance Report

In Fall 2004, Metro Councilman Sam Coleman sponsored **Ordinance BL2004-352**, "An Ordinance requiring all departments, boards, and commissions to develop an implementation plan pursuant to Title VI of the Civil Rights Act of 1964 and requiring annual compliance reports by such departments, boards, and commissions." By way of example, Councilman Coleman submitted the State of Tennessee's Title VI Implementation Plan.

To fulfill the requirements of Ordinance BL2004-352, The Human Resources Department has produced the attached Title VI Compliance Implementation Report. As you will see from the Table of Contents, the Metro Title VI Report begins with an assessment of the greater Nashville community and drills down quickly to the departmental level. We asked each affected department to supply us with six specific classes of information: a) authority; b) organizational environment; c) Federal funding in that department; d) a program overview of that department's contracts; e) minority participation on the board or commission; and f) the number of Title VI complaints received last year.

We appreciate the opportunity to complete this important review.


Dorothy Shell-Berry,
Director of Human Resources

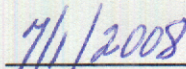

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INTRODUCTION

Title VI is a federal law which requires the non-discriminatory delivery of services which are supported by federal financial assistance. It prohibits discrimination on the basis of race, color, or national origin. Other civil rights laws prohibit discrimination on the basis of gender, age, and disability.

The Policy and Law

It is the policy of the Metropolitan Government of Nashville and Davidson County (Metro) that all of its services and activities be delivered and administered in a manner which is compliant with the requirements of Title VI of the 1964 Civil Rights Act.

Title VI of the 1964 Civil Rights Act requires that “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” 42 U.S.C., §2000d.

The intent of this policy and law is to ensure that all persons, regardless of their race, color or national origin, are allowed to participate in all Metro programs.

Purpose

The purpose of Title VI of the Civil Rights Act of 1964 is to prohibit recipients of federal funds from discriminating against participants and potential participants on the basis of race, color, creed, or national origin. Such requirement works to ensure that all persons, regardless of these elements, are allowed access to and participation in programs, which are federally funded. To assist in compliance, Metro has established procedures which assist in the monitoring of Title VI compliance activities and complaint processing.

The purpose of this Compliance Implementation Plan is to meet the implementation planning and annual reporting requirements set forth by grantors of federal funding. It is intended that detail will be provided regarding Metro’s efforts and strategies to foster the intent of and ensure compliance with Title VI of the Civil Rights Act of 1964.

Applicability

Title VI applies to Metro functions, facilities, operations programs and projects that receive federal funding. Title VI also applies to services

provided by sub recipients that receive federal financial assistance through Metro. It is the city's goal that all services be administered in a nondiscriminatory manner.

Authority

The Metro Title VI Coordinator duty lies with staff in the Human Relations Commission. The Metro Title VI Coordinator reports directly to the Human Relations Director.

The Metro Title VI Coordinator is responsible for 1) educating departmental coordinators on their responsibilities under Title VI, 2) informing clients of their rights under Title VI, 3) monitoring for compliance with Title VI legislation within their respective departments and, 4) maintaining required documentation for Title VI compliance.

The Metro Title VI Coordinator's duties may include and may not be limited to the following:

- Conducting annual Title VI training for all departmental Title VI coordinators and to departments as requested;
- Disseminating all Title VI resources, including posters and brochures, to departmental Title VI Coordinators;
- Maintaining Title VI complaint logs and conducting investigations;
- Educating departmental coordinators on necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance.

Departmental Coordinator responsibilities include and may not be limited to the following:

- Ensuring that all new employees within their respective departments receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Prominently displaying all Title VI resources, including posters and brochures in locations managed by their departments that are frequented by the public;
- Employing necessary monitoring techniques to ensure departmental compliance;
- Providing the Metro Title VI Coordinator with departmental information to be included in the annual Title VI plan in a timely manner;
- Other duties as necessary to ensure Title VI compliance.

The Title VI Coordinator for the Metropolitan Government of Nashville Davidson County is:

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Human Relations Commission
800 Second Avenue South, 4th Floor
Nashville, TN 37210
615-880-3391v) 615-880-3373 (f)
Email: shirley.simssaldana@nashville.gov

Department Heads for the various Metro Departments have designated Departmental Title VI Coordinators to assist with the coordination of Title VI related activities throughout Metro Government. A listing of designated Title VI coordinators can be found in Appendix A.

NASHVILLE'S MINORITY POPULATION

Over the past several years, Nashville has experienced demographic shifts, which have resulted in a more diverse community. This is evident in all aspects of life in Nashville. According to the 2000 Census, Nashville's population showed marked increases in all ethnic minority groups participating since the 1990 Census. Appendix B provides a breakdown of Nashville's population by race and ethnicity most recently reported by the US Census Bureau.

ORGANIZATIONAL ENVIRONMENT

The Metropolitan Government was formed in 1963 with the merger of the governments of the former city of Nashville and Davidson County. Metro Nashville is a friendly, progressive city with a diverse economy, strong transportation links, and many institutions of higher education. It is the capital of Tennessee, the largest city in the mid-state, and the hub of an area of 1.23 million residents.

Per the Metropolitan Charter §1.01, the city of Nashville and the county of Davidson are a consolidated entity, which performs all, or substantially all, of the governmental and corporate functions previously performed by the county and by the city.

Metro is divided into two districts: the General Services District (GSD) and the Urban Services District (USD). The GSD is synonymous with Davidson County; the USD comprises the old City of Nashville plus certain areas added since Metro was formed.

The geographic areas, purposes, and functions of these two districts determine the way services are budgeted and provided in Metro. The two

districts relate services provided to taxes paid. The GSD receives a base level of services; its property is taxed at the GSD rate to fund these services. The USD receives more of certain services, which are funded by an additional USD rate to fund those services.

The Metro Charter further defines the organization as follows:

The governmental and corporate authority of the metropolitan government shall be vested in a metropolitan county mayor, who shall be the chief executive officer; a metropolitan county council, which shall be the chief legislative body; an urban council, which shall levy a property tax within the urban services district; the judges of the metropolitan court; the justices of the peace; the departments, boards and commissions herein provided; and such officers, agencies, boards and commissions as may be provided by the Constitution or general laws of the State of Tennessee,⁴ or by ordinance enacted pursuant to this Charter.

Metropolitan Charter §1.06

The operation of the Metro Government is divided into the executive branch, the legislative function of the Metropolitan Council, and the judicial function. It also includes other Metropolitan Government entities and other elected officials. See the individual departmental tabs at the end of this plan for annual department specific information.

ADMINISTRATION PRIORITIES

These goals reflect the shared concerns of the Metropolitan Mayor and the Council. Metro priorities and goals are:

- To fully fund our schools
- To assure public safety
- To provide a quality of life that enhances our community and neighborhoods
- To provide a fair and sustaining income for our employees

These priorities are addressed while ensuring the government meets its fundamental objectives of maintaining balanced budgets, keeping taxes low, and investing in Nashville's future.

As these priorities are enacted, Metro Government stays vigilant around other issues of strategic importance through:

- the large Council and body of other elected officials;
- the participation of citizens on Metro's boards and commissions; and
- a strong administrative structure.

THE OFFICE OF THE MAYOR

Karl F. Dean is the sixth mayor of the Metropolitan Government of Nashville and Davidson County, elected on September 11, 2007. Dean's priorities as mayor are improving schools, making neighborhoods safer and bringing more and better jobs to Nashville.

The Office of the Mayor has several divisions: the Office of Economic and Community Development, the Office of Children and Youth, and the Office of Neighborhoods.

Economic and Community Development

The Mayor's Office of Economic and Community Development (OECD) exists to ensure a positive local government climate for private sector investment, which is crucial for future expansion of the tax base, growth in the number of quality jobs, and the creation of wealth in the community.

OECD works to:

- Coordinate the activities and uses of the government's resources in a strategic manner to enhance Nashville's economic future.
- Increase the job base by working with other economic development agencies to create new job opportunities through new business recruitment and existing business job base expansion.
- Increase the tax revenue base as a result of new job growth and new capital investment.
- Improve government's responsiveness to requests for assistance from the business community.

Office of Children and Youth

The Mayor's Office of Children and Youth (MOCY) works in partnership with public and private entities to ensure that all of Nashville's children are healthy, safe, successful in school, and connected to caring adults, allowing them the opportunity to contribute to the progress of our city.

The creation of the Mayor's Office of Children and Youth was a key recommendation of the Madeline Initiative, a 75-member community task force composed of city leaders, program administrators, service providers, and advocates. After two years of work funded by a grant from Danforth

Foundation, the Steering Committee of the Madeline Initiative presented their report to then Mayor Bill Purcell in December 2001. With a proposed Mayor's Office of Children and Youth recommended by Mayor Bill Purcell and adopted by the Metro Council, the new Office was officially created on July 18, 2002.

Office of Neighborhoods

The mission of the Mayor's Office of Neighborhoods is to improve the quality of life in Nashville's neighborhoods through a more informed, active and involved citizenry and enhanced governmental response to community needs.

Since its inception in September 1999, the Office of Neighborhoods has worked to bring citizens and government together through various initiatives:

- Mayor's Night Out/In - meetings that provide citizens the opportunity to address their concerns directly with the Mayor and other government officials
- Neighborhood Response Team - a coalition of various sectors of local government that coordinate responses to neighborhood needs
- Neighborhood Training Institute - workshops to build capacity and assist in the establishment and development of neighborhood associations
- Neighborhood Liaison – staff who are available to meet with your neighborhood groups and associations concerning ongoing issues in your area
- Neighborhood Conference - Through conferences held in 2002 through 2005, Metro departments and neighborhood leaders came together to learn about and share ideas on improving the quality of life in the city. Another conference is scheduled for October 2006
- Community Enhancement Grants - funds provided to community organizations and groups to improve their neighborhoods.

THE METROPOLITAN COUNCIL

The Metropolitan Council is the legislative body of Nashville and Davidson County. Members are elected to serve a term of four years. There is one Vice-Mayor, five councilmembers-at-large, and thirty-five district council representatives. Specific information on the Metropolitan Council can be found in Article 3 of the Metropolitan Charter.

The Metropolitan Council meets regularly on the first and third Tuesdays of each month at 7:00 p.m. Meetings are open to the public and are held in the Historic Courthouse at One Public Square, Suite 204.

Meetings on the first Tuesday of odd-numbered months are reserved for public hearings on bills on zoning matters. The Vice-Mayor presides over these meetings. Agendas of the Council meetings and Minutes of prior meetings are prepared by the Metropolitan Clerk's Office. Appendix C provides a listing of Metropolitan Council members for the 2007-2011 term.

THE DEPARTMENTS OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY AND FUNCTIONS

Metro delivers services and performs operations through the activities and functions of its departments, boards, commissions, and other elected offices. The following provides detail with regard to Metro's Executive Departments, semi-autonomous agencies, boards and commissions, and other elected officials which comprise the Metropolitan Government of Nashville and Davidson County. See Appendix D for an organizational chart of the structure of the Operating Departments.

Codes Administration

The Codes Department provides direction and coordination of departmental policy and support for the operating programs. This includes the licensing of Electrical, Plumbing, and Mechanical/Gas contractors, and serving as secretary to six administrative boards.

Criminal Justice Planning Unit

The goal of the Criminal Justice Planning Unit is to assist policy makers in better planning for the expected population of correctional facilities, intermediate sanctions, and other criminal justice services and programs. The CJPU's main focus is to forecast inmate populations under correctional supervision by the use of computer modeling. The CJPU currently presents a semiannual report which predicts and assesses the ten-year correctional inmate population for Davidson County. Starting with the 2004 semiannual report, the CJPU will provide five-year correctional population projections. Additionally, the unit is available to provide accurate data and credible analysis to policy makers when making decisions for the Davidson County Justice System.

Emergency Communications

The Operations Division of the Emergency Communications Center consists of the dispatchers who are the voice on the other end of the phone calls made to 9-1-1, 862-8600, and a number of other public safety

emergency numbers within Metro. They are also the voice on the other end of the radio for Metro's Police and Fire field personnel. MNPd and NFD field personnel receive calls for service from ECC telecommunicators, who provides the informational support work needed to complete those calls.

The mission of the Emergency Communications Center is to enhance the quality of life for all citizens in our community by processing all 9-1-1 calls and by the dispatching of appropriate emergency responders in an expeditious, courteous, and professional manner; thereby saving lives, protecting property, curbing crime, and preventing major fire losses.

Finance

The Finance Department is charged with administering the financial affairs of the Metropolitan Government in accordance with applicable provisions of the Charter, applicable ordinances, and principles and practices of sound municipal fiscal administration.

The mission of the Department of Finance is to provide financial management, information, and business products to policy makers, departments, agencies, investors, and the Nashville community so they can have confidence in Metro Government, make informed decisions, and achieve their results.

Fire

The Fire Department is charged with providing class 6 to 9 level of fire protection services and a strong first responder emergency medical service to all residents of the General Services District outside the Urban Services District; to provide class 3 level of fire coverage and first responder emergency medical service to residents of the USD through the following programs: suppression, rescue, communications, training, safety, maintenance and repair, and prevention and required administrative activities; and to provide the highest possible level and quality of emergency medical care and rescue services to the residents of Metropolitan Nashville/Davidson County.

General Services

The General Services Department serves all of the other departments in Metro Nashville Davidson County Government through a system of support services including building maintenance and operation, radio communications, motor pool services, security services, postal services, photographic services and printing services.

The mission of the General Services Department is to provide radio communications, facilities maintenance and operations, photographic, postal, printing, and security products to Metropolitan Government Departments so they can provide the highest level of service to their customers and citizens.

Human Resources

The Department of Human Resources provides information and support in the areas of training, compensation, benefits, and compliance with all local, state and Federal laws, rules and regulations for active and retired Metropolitan Government employees. Our goal is to provide opportunities that promote the professional development of employees in a diverse municipal workforce.

The mission of the Human Resources Department is to provide human resources business and benefits products to employees and agencies so they can provide quality government services and to retirees so they can receive the benefits to which they are entitled. Both the Metropolitan Employees Benefit Board and the Civil Service Commission are housed in the Department of Human Resources.

Information Technology Services

The mission of the Information Technology Services Department is to provide information, communication and business solutions to the departments and agencies of the Metropolitan Government so that they can achieve their business objectives and exceed the expectations of the citizens we all serve.

Law

The Legal Department provides complete legal advice and representation to all levels of the administrative, legislative and operational divisions of The Metropolitan Government of Nashville and Davidson County. The Department provides legal counsel to all Metro departments, agencies, and commissions; handles all litigation involving the Metropolitan Government; provides legal counsel to the Mayor, Council, and other Metropolitan officials; acts as a liaison with other governmental agencies on legal issues; administers insurance and safety program to identify, analyze, evaluate and make recommendations for treatment of loss risks; and provides loss prevention services.

Police

The Police Department is charged with enforcing the law and to protect the general public in accordance with the provisions of the Metropolitan Charter and ordinances.

The mission of the Police Department is to provide community based police services through crime prevention strategies and partnerships, to ensure a safe and peaceful Nashville. In carrying out its mission, the members of the Police Department will continue to value:

- organizational excellence and professionalism
- the impartial enforcement of the law
- the people we serve and each other
- problem-solving partnerships
- open communication
- ethics and integrity

Public Works

Public Works is charged with providing for the engineering, maintenance, construction, and repair of streets, roads, bridges, guardrails, sidewalks, traffic signs and signals, operate parking facilities, to provide for the refuse collection, street and sidewalk cleaning, and street light operation within the Urban Service District; and to provide for activities directly related to solid waste and disposal and the curbside collection and processing of recyclable materials in selected areas of Davidson County including both USD and GSD areas.

Soil and Water Conservation

The Davidson County Soil Conservation District Board is responsible for providing technical assistance on natural resource concerns to individuals and agencies of the government, and for offering educational activities in the area of soil and water conservation for schools. The district cooperates with other governmental agencies in activities relating to soil and water conservation. The district assists land users with the development and revision of soil and water conservation plans to meet the provisions of the 1995 Farm Bill and the 1990 Food Agricultural Conservation and Trade Act. The farm bill requires individuals receiving United States Department of Agriculture (USDA) benefits to follow an approved conservation plan on their farmland.

The mission of the Soil and Water Conservation Department is to study, plan, and provide technical and educational assistance on soil, water and environment related problems to individuals, groups, and units of government in Davidson County.

Water Services

Water Services works to provide quality water services at an economical price, including construction, operation and maintenance of all water and sanitary sewerage facilities of the Metropolitan Government and for the collection of all charges for the services of such utilities.

SEMI-AUTONOMOUS AGENCIES, BOARDS, AND COMMISSIONS

Metro delivers services and performs operations through the activities and functions of its agencies, boards, commissions, and other elected offices. The following provides detail with regard to Metro's Semi-autonomous agencies, boards, and commissions. Only those entities supported by the Metro Budget are listed below.

Agricultural Extension

The Smith-Lever Act of 1914 established the Agricultural Extension Service (AES). It is the off-campus educational unit of two land grant universities (The University of Tennessee and Tennessee State University).

Agricultural Extension Service provides informal educational programs in agriculture, horticulture, family and consumer sciences, and supports and organizes 4-H programs.

The mission of the Agricultural Extension Service is to help people improve their lives through education, using research-based information focused on issues and needs.

Arts Commission

Administrative staff serves as the liaison with the Commission, the Office of the Mayor, and Metro Council. The staff is responsible for budget preparation; seeking outside funding from regional, state, and national sources; overseeing public information programs; planning and managing the department's finances; coordinating Commission and committee work; and engaging in cultural planning and research pertaining to public policy issues.

The mission of the Metropolitan Nashville Arts Commission is to provide leadership that stimulates and advances the arts to enrich the human experience for the community. In order to create a vibrant, vigorous, healthy community where all the arts flourish and grow, the Arts

Commission's goals are to promote organizational stability and growth, foster excellence, generate awareness, increase accessibility, respond to diverse community needs, and facilitate cooperation and partnerships.

Auditorium Commission

The Nashville Municipal Auditorium is a public-service oriented entertainment facility that seeks to attract a broad spectrum of events for the Nashville community and the Middle Tennessee area.

Beer Permit Board

The Beer Board regulates the transportation, storage, sale, distribution, and possession of alcoholic beverages that have less than five percent alcohol by weight. The board is additionally responsible for the issuance of permits for permission to operate dance halls. The board consists of seven members appointed by the Mayor and approved by the Metropolitan Council. Members serve a four year term. Six board staff members are responsible for issuing permits and monitoring and inspecting permitted establishments for compliance with the beer and public dance laws. The board and staff work in conjunction with the Police, Health, Zoning, and Fire Marshall's offices.

Community Education

With input from advisory councils and community members, community education coordinators facilitate classes, activities and services constructed to meet community needs. Public school facilities throughout the county are sites for community education programs, and citizens of all ages are served.

Convention Center Commission

The mission of the Nashville Convention Center is to generate economic impact in Nashville and Middle Tennessee through the presentation of well-serviced events. Since the Center's opening in January of 1987, the Nashville Convention Center has brought in excess of 900 million dollars to the Nashville economy. The Convention Center's primary clients are trade shows, conventions, corporate meetings, consumer shows, and food and beverage functions.

Election Commission

The Election Commission was created to maintain voter registration files and conduct all elections for Davidson County (Federal, State, and Metro) and the six incorporated satellite cities within Davidson County. The Commission is governed by five commissioners appointed by the State Election Commission for two year terms. The commissioners are charged

with ensuring compliance with state election laws and operating within Metro's purchasing and budgetary laws.

Farmer's Market Board

Through a collaboration of government and local owner-operators, the Farmer's Market provides a diverse collection of the freshest, highest-quality foods available; service to customers that is second to none, and products that provide a good value for the dollar in an atmosphere that provides a unique shopping experience with an emphasis on Tennessee.

Historical Commission

The Historical Commission seeks to preserve, protect, and document the history, historic places, buildings, and neighborhoods of Davidson County through education, technical assistance, and advocacy. The Historic Zoning Program provides technical/design assistance to property owners within historic zoning areas and works with neighborhoods seeking stabilization and revitalization. They are also responsible for issuing preservation permits and regulatory historic zoning properties.

Human Relations

The mission of the Human Relations Commission is to protect and promote the personal dignity of all people by protecting and promoting their safety, health, security, peace, and general welfare. Human Relations Commissioners are appointed by the Mayor and confirmed by the Metro Council to represent the conscience of the Nashville and Davidson County community. Commissioners are responsible for the oversight, resolution, and addressing of community concern issues and complaints of discrimination (real and perceived).

The Executive Director manages the day-to-day operations of the Human Relations Commission. The Director is responsible for all fiscal, administrative, and program areas of the Commission.

Justice Integration Systems Policy Committee

The mission of the Justice Integration Services Department is to provide comprehensive, integrated justice information management products to Metro Justice and Public Safety agencies, Metro departments, other jurisdictions and the general public so they can benefit from shared justice information and make informed decisions and recommendations that impact the safety and well-being of their communities.

Library Board

The Library Board seeks to collect and make accessible to the public, printed, electronic, audiovisual, nonprint, and broadcast information materials to facilitate the informal self-education of all persons, including the disabled; to enrich and further develop the knowledge of persons undertaking formal education; to encourage recreational reading and constructive use of leisure time; to support the cause of literacy; and to meet the day-to-day informational needs of all persons in the community.

Twenty branch libraries throughout Davidson County provide a full range of library service in local or regional settings. Functions include reference service, children's service, reader's advisory assistance and public programming. Each branch maintains a book collection offering a full range of nonfiction, popular reading, and study materials for all ages. Many provide books-on-tape as well as popular videos. Most branches also furnish copy machines, tax forms, and limited access to the Volunteer Income Tax Assistance Program (VITA) during tax season, Free Application for Federal Student Aid (FAFSA) forms, and magnet school applications. Online catalog terminals and public PCs, available at every location, provide access to the system wide collection and the Internet.

Metro Action Commission

The mission of the Metropolitan Action Commission (MAC) is to administer Head Start, Community Services Block Grant (CSBG), Low Income Home Energy Assistance Program (LIHEAP), USDA Summer Food and other social service programs for Metropolitan Government.

Nashville Career Advancement Center

The mission of the Nashville Career Advancement Center (NCAC) is to provide job readiness, career resource and employment connection products to individuals, employers and organizations so they can make a broader contribution to the economic well-being of the community.

Parks and Recreation

Parks and Recreation works to provide and maintain sufficient acreage, facilities, and programming to effectively offer the most diversified recreational services possible, ensuring that all citizens, regardless of income level, have equal opportunity and choice of participation. In addition, Parks maintains and increases the usability of the region's physical structures for the enjoyment of the citizens of Davidson County and their guests.

Planning Commission

The Planning Commission acts as the official planning agency for the Metropolitan Government and assumes the responsibilities granted to municipal, regional, or metropolitan planning agencies by state law including general planning, zoning, and subdivision regulations.

The mission of the Planning Department is to promote livability and quality growth in Metropolitan Nashville-Davidson County that enhances the built environment, conserves the natural environment, and preserves cultural and historical resources. With this purpose, the Planning Department will:

- Ensure meaningful citizen participation,
- Promote responsible growth and development,
- Encourage development that accommodates a variety of lifestyles, housing, transportation alternatives, and employment opportunities,
- Promote regional cooperation in planning throughout Middle Tennessee, and
- Serve as an accessible resource for information and technical assistance for residents, neighborhoods, and the business community.

Public Health Board

The Public Health Board is responsible for protecting and promoting the health of the residents of the county and the thousands of others who work, shop, and play in the city everyday. The department's 555 employees are committed to providing high quality services.

Social Services

The Metropolitan Social Services Department's primary purpose is to respond to persons in need of assistance, opportunities and information when challenged by economic, social or behavioral problems.

In delivering these services, Metropolitan Social Services will respect the dignity of people in need and support their unique ability to grow, change and succeed through personal choices.

Metropolitan Social Services staff works in conjunction with other agencies to develop professional, comprehensive and effective responses to individual and community challenges and to build understanding and support by the public.

Metropolitan Social Services will provide research and analysis of social problems within the county to other branches and departments of Metropolitan Government as needed.

Transportation Licensing Commission

The mission of the Transportation Licensing Commission is to provide jurisdiction over the licensing and regulation of all taxicabs, wreckers, and horse-drawn carriages operating within the boundaries of the Metropolitan Government.

OTHER ELECTED OFFICIALS

Metro delivers services and performs operations through the activities and functions of its departments boards, commissions, and other elected offices. The following provides detail with regard to Metro's other elected officials.

Assessor of Property

The mission of the Assessor of Property to appraise real property at its market value, and business tangible personal property under schedules provided by law; to classify property correctly under the law; to apply property assessment in accordance with each parcel's proper classification; to maintain accurate public records; to reappraise every real parcel at least every four years and to reappraise all business tangible personal property annually; to provide property owners easy access to appeal rights; to generate annually an assessment roll for the purpose of property taxation by the Metropolitan Council.

Board of Education

The purpose of the Metro Board of Education to do whatever it takes for all students to acquire the knowledge and skills to become productive, responsible citizens. The vision is to be the top-performing school district in the nation.

Circuit Court Clerk

The Circuit Court Clerk's mission is to serve the eight Circuit Courts, the Civil Division of the General Sessions Court, the Metropolitan Traffic Courts, and the public as a record keeping office; to file and maintain all records associated with Civil Court cases; to collect, disburse and report on funds according to state statutes and court orders.

County Clerk

The County Clerk serves to collect certain state privilege license fees as well as other state and local revenues, fees, commissions, and taxes as provided by law.

Criminal Court Clerk

The Criminal Court Clerk's mission is to serve the courts having criminal jurisdiction, to be responsible for all records generated from arrest through disposal of charges on state warrants or indictments, and as an elective office, to serve the legal, financial, and public communities by rendering service in an efficient manner.

District Attorney General

By authority granted in TCA § 8-7-10, the District Attorney General serves to investigate and prosecute all criminal offenses that occur within Davidson County where there is sufficient evidence to warrant conviction. All prosecutions are designed to punish offenders, incapacitate violent and repeat criminals, and generally to deter future criminal activity. Additionally, the office is committed to treating victims and witnesses with dignity.

General Sessions Court Judges

Metropolitan General Sessions Court is committed to excellence in administering justice and is a contributing partner working toward a safe and vital community in Nashville-Davidson County.

The Court Judges of the Metropolitan General Sessions Court of Nashville-Davidson County is a high volume, limited jurisdiction Court that was first established in 1937. It has grown to an eleven division Court that handles civil cases with monetary limits not greater than \$15,000. The criminal case jurisdiction covers preliminary hearings in felony cases and misdemeanor trials in which the defendant waives the right to a jury. Since it is not a "court of record," its decisions are subject to appeal. Since 1971, this Court has been authorized under the Metropolitan Charter to handle Metropolitan ordinance violations involving traffic, environmental, and other county ordinance violations. General Sessions judges are elected to an eight-year term.

In addition to the eleven judges, a part-time referee conducts the initial hearings for environmental cases and the non-traffic Metro ordinance violations, and five law trained judicial commissioners preside over Night Court 24 hours per day, 365 days per year.

The General Sessions Courts have dockets that adjudicate the following types of cases: criminal bond, traffic, civil, driver's license, jail review, orders of protection, domestic violence, environmental, emergency committals, special committals, state traffic and felony drug, probation, and Mental Health Court.

Juvenile Court Clerk

The Juvenile Court Clerk is responsible for keeping all records of the Court. The Clerk's Office maintains separate minutes, dockets and records for all matters pertaining to Juvenile Court proceedings. In addition, this office collects payments, fines and restitutions and maintains accounts in excess of \$1.7 million for child victim criminal injuries. The Clerk's staff files litigation and paternity petitions, sets Court costs and dates and files all motions. The Juvenile Court Clerk is an elected official and maintains a separate budget from the Juvenile Court.

Public Defender

The Metropolitan Public Defender's Office operates under the authority of the Metropolitan Charter, Title II, Section 2-16-010, which states as follows: The public defender shall render legal aid and defend only those indigent defendants who are in jail, charged with the commission of a crime and are unable to make bond, or such other defendants as a court with criminal jurisdiction shall determine to be indigent. In addition, the public defender shall provide guardian *ad litem* services when such services are deemed required by the Davidson County juvenile court for children who are the subject of proceedings in such court and the Metropolitan Government would be required by law to pay reasonable compensation for such services if not provided by the public defender. The Public Defender's Office is staffed with 42 licensed attorneys who represent indigent clients on charges ranging from public drunkenness to first degree murder.

Register of Deeds

The Register of Deeds Office records deeds, mortgages, plats, leases, liens, limited partnership agreements, charters, and service discharges. All documents are imaged and indexed.

The mission of the Register of Deeds is to record all documents pertaining to real estate and documents relative to the Uniform Commercial Code. We also strive to maintain the integrity of all official records and to offer courteous, friendly, and expeditious service to all who use the Register's Office.

Sheriff

With a commitment to excellence, the mission of the Sheriff's Department is to strive to be the leader in the field of corrections, service to civil process, and innovative community based programs, emphasizing: accountability, diversity, integrity, and professionalism.

Since 1963, DCSO has devoted 100% of its efforts and resources to two major areas of critical concern, corrections and civil process. In the mid-1990s, the DCSO Correctional Work Center was awarded national accreditation by the American Correctional Association. The Training Academy followed in 1999, becoming the first local Sheriff's Office Training Academy in America to achieve national ACA accreditation. In January, 2001, DCSO became the first County correctional administration in the United States to be accredited by the ACA. The Criminal Justice Center and the Hill Detention Center were accredited in 2002.

State Trial Courts

State Trial Courts, under Circuit, Criminal and Chancery Judges, consist of the following two divisions.

The **Clerk and Master** serves the four elected chancellors, performs judicial duties pursuant to state law and the Metro Charter, conducts hearings as judicial officer, writes reports of findings to the chancellors upon referred cases, and oversees a staff of 19 clerks.

The Clerk and Master administers the caseload for the four chancellors, including maintenance of books, records and case files; collecting and reporting substantial revenue from delinquent taxes and court costs; issuing process and investing funds held as trustee as an arm of the Chancery Court; and providing public records and information to citizens.

The **Juvenile Court** provides a judicial and non-judicial service delivery system that is fair, accessible, efficient and responsive that will meet the immediate and long term needs of the citizens of Greater Nashville and Davidson County Tennessee in a manner consistent with public safety.

Trustee

The Trustee is responsible for collecting Davidson County's Real Property Tax, Public Utility Tax, Personal Property Tax, and Central Business Improvement District Tax, Vegetation Liens and Demolition Liens each year; and administering the Tax Relief Program for the State of Tennessee and Metro Government. The Office of the Trustee accepts the Certified Real Property and Personal Tax Roll from the Assessor of Property in

September each year. The Trustee's office then mails printed tax statements by October 1. The Tennessee Regulatory Authority sends the Utility Tax Roll to the Trustee in December each year, and tax statements are printed and mailed in January. This office also collects and processes the Central Business Improvement District tax receivables.

PROGRAM COVERAGE

Title VI applies to both Metro functions, facilities, operations programs and projects that receive federal funding as well as to services provided by subrecipients that receive federal financial assistance through contracts from Metro. It is the city's goal that all services be administered in a nondiscriminatory manner.

Federal Funding in Metro

Currently, there are several Metro Departments which benefit from outside funding as a viable programming resource. A variety of mechanisms exist to manage grants in Metro. The Division of Grants Coordination was established to better enable Metro to manage its current grants and to seek additional outside funding.

The Division of Grants Coordination assists Metro departments with identifying funding opportunities, fostering collaborations and developing sound grant proposals; serving as a "gatekeeper" and monitor of grants as they move through the Metro approval process; developing and implementing policies and procedures for grants to Metro; providing technical assistance and grants-related training to departments, maintaining a database of Metro's grants, acting as a liaison between user departments and the Finance Department on grants-related matters and managing Title VI activities.

In that Metro, through the Division of Grants Coordination, is able to comprehensively identify and track all of its federal grants, information regarding those grants is readily available. A list of current Metro grants from Federal sources (including pass thru grants) is found in Appendix E.

Contracted Program Overview

Contracted programs are vital to Metro's success in a number of areas and account for a significant portion of Metro's resources. To view a list of Metro Government expenditures by Department for the period June 6, 2006 to May 31, 2007, see Appendix F. This data includes the business ownership characteristics of the suppliers.

RESOURCES COMMITTED TO TITLE VI COMPLIANCE

Metro has committed significant resources to program areas with a direct impact on Title VI implementation planning and compliance review efforts. The Metro Title VI coordination function has been assigned to staff in the Human Relations Commission; however, each department has an assigned Title VI coordinator with departmental responsibility lying ultimately with the Department Head and overall responsibility for the Metro's compliance lying with the Mayor. Each department is responsible for implementation, compliance and data collection in their respective areas.

Additionally, the Office of Financial Accountability (OFA) in the Office of Management and Budget is responsible for the monitoring of Metro's state and federal grants contracts. This Office also monitors Metro's direct appropriation grant contracts to non-profits organizations. As a part of the grant monitoring reviews, civil rights program issues are reviewed for compliance. See Appendix G for an example of the Monitoring Guide used to monitor review items, and for the online information, including the Complaint Form, for Metro's Title VI resources.

TITLE VI PROCEDURES

The responsibility for coordinating Title VI compliance within the Metropolitan Government of Nashville and Davidson County is assigned to and divided among respective departments. Each department head has appointed a Title VI Departmental Coordinator (See Appendix A). The Departmental Coordinator works closely with the Metro Title VI Coordinator and is responsible for administering the compliance procedures and Title VI complaint processing for the respective departments.

Title VI Compliance

It is the official policy of the Metropolitan Government of Nashville and Davidson County that all its services be administered in compliance with the requirements of Title VI.

This policy is and will continue to be communicated to all Metro employees through departmental coordinators, training programs and new employee orientation. The policy will be communicated to recipients of Metro funding through sample language contained in all contracts and grant agreements (Appendix H). In addition, a sample of Title VI training is provided in the Powerpoint presentation included in Appendix M.

The ultimate responsibility of complying with the provision of Title VI of the Civil Rights Act of 1964 is vested in the Mayor, who is accountable for the

administration of Metro and its departments. The City's Title VI Coordinator has the responsibility of ensuring that the city complies with this plan. The Metro Legal Department will serve as an advisor in compliance efforts.

Compliance Reporting

Annual reports submitted by departmental coordinators will be reviewed by the Metro Title VI Coordinator. The Title VI Coordinator will determine from this information whether or not departmental coordinators have received sufficient orientation and training to enable them to fulfill their Title VI responsibilities.

The Metro Title VI Coordinator will also determine whether or not departmental coordinators have sufficient materials to administer the Title VI program. Such materials shall include adequate posters and pamphlets, and procedural manuals.

The Metro Title VI Coordinator will also review self-surveys completed by departmental coordinators to determine if any non-compliance issues exist (See Appendix I). Should any such issues be evident, the Title VI Coordinator will meet with the respective departmental coordinators to discuss these issues. Should a substantial problem be evident, the Title VI Coordinator will file a report of Title VI finding with the Metro Legal Department and the reporting department will be advised of steps to remedy the non-compliance.

Based upon the compliance reports submitted by the departmental coordinators, the Department of Human Resources is responsible for compiling the comprehensive Title VI Compliance report on an annual basis. Copies will be provided to the Mayor, council members, Finance Director, departmental coordinators, and grantors of federal assistance as requested. A copy shall also be filed with the Metro Clerk.

MONITORING FOR COMPLIANCE

Metro Government shall work diligently to monitor departmental compliance within the provisions of Title VI. The following language shall be included in all subrecipient contracts to ensure delivery of services in a non-discriminatory manner:

Non-Discrimination. It is the policy of the Metropolitan Government not to discriminate on the basis of age, race, sex, color, national origin, or disability in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this contract, Contractor certifies and warrants it will comply with this policy. No person shall be excluded from participation in, be denied benefits of, be discriminated against in

the admission or access to, or be discriminated against in treatment or employment in Metro's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with Metro or in the employment practices of Metro's Contractors. Accordingly, all proposers entering into contracts with Metro shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.

Departmental monitoring activities will be as follows:

I. Departmental Monitoring Activities

Each departmental coordinator will be responsible for:

A. Collecting, analyzing, and reporting statistical information on beneficiaries of federally funded programs and services provided by each respective department. This data will be analyzed to determine the total number of program participants, the target population size, and the percentage of protected beneficiary participants to the whole of program recipients.

B. Completing the Title VI Departmental Self-Survey (Appendix I).

C. Preparing and submitting to the Metro Title VI Coordinator, an annual compliance report detailing the department's efforts to comply with Title VI.

II. Subrecipient Reporting Activities

A. Departmental coordinators will also be responsible for monitoring respective departmental subrecipient compliance with Title VI.

B. Prior to the awarding of a subrecipient contract, departmental coordinators will make a compliance assessment using the following process:

1. A compliance review and determination will be documented in writing using information provided by the potential subrecipient as a basis for the determination.

2. If deficiencies are evident in the review, prompt remedial action on the part of the potential subrecipient shall occur.

C. Subrecipients shall also collect and analyze data (race, color, national origin) of the beneficiaries of the programs they administer using Metro funding passed from federal sources. This data collection and analysis shall be provided to the respective departmental coordinator.

Additionally, the Office of Financial Accountability in the Office of Management and Budget is responsible for the monitoring of Metro's state and federal grants contracts. This Office also monitors Metro's direct

appropriation grant contracts to non-profits organizations. As a part of the grant monitoring reviews, civil rights program issues are reviewed for compliance. Appendix G provides an example of the Monitoring Guide used for more information on monitoring review items.

When other instances of noncompliance become evident, the following actions will be taken.

Should a Metro employee be determined guilty of any discriminatory practice which is prohibited by Title VI, the Title VI Coordinator will refer the issue to the Department of Human Resources and recommend that the employee be subject to appropriate disciplinary action. On a case-by-case basis, the Title VI Coordinator may also retrain the employee on Title VI in lieu of or in combination with disciplinary actions.

Subrecipients determined guilty of non-compliance will be given a written notice of such finding and will be given an opportunity to comply as detailed by a subsequent corrective action report submitted to the respective departmental coordinator. Failure to comply within 30 working days of the notice may be considered contract breach and may result in contract suspension or termination. Receipt of the Federal funds may be held pending the corrective action.

COMMUNICATION

Metro will take appropriate steps to communicate its Title VI policy and program to all Metro employees, subrecipients and the general public. Subrecipient notification of Title VI is imperative, and all will be made aware of the importance of Title VI compliance. It is equally important that protected beneficiaries are encouraged to participate in departmental programs and are informed of Metro policies, especially regarding filing complaints. Metro will employ the following methods to disburse information regarding Title VI.

Employee Notification

The following strategies will be employed to ensure employee notification of Title VI.

- New employee orientation will address the Title VI law and compliance expectations;
- Departmental coordinators will participate in Title VI training annually and will attend training conferences when possible;
- Departmental coordinators will train new employees within their respective departments;

- Supervisors will receive Title VI training during the Metro Management Institute training series;
- The new employee handbook carries the policy statement;
- The Title VI plan will be available at the Nashville.gov website
- A reference copy of the plan will be on file in the office of each departmental human resource officer as well as on file in the Department of Human Resources.
- See Appendix M for an example of Title VI training materials.

Subrecipient Notification

All grants/contracts currently include language which stipulates that no person will be subjected to discrimination in the delivery of the program for which the funds will be used on the grounds of race, color, national origin, or sex. Additionally, the following strategies will be employed:

- Subrecipients will receive information from the respective grantor department detailing the Title VI policy and indicating that compliance is expected;
- Subrecipients will be expected to adopt Metro's complaint process or develop their own to be approved by Metro, which will govern the program(s) for which the funds will be used;
- All subrecipient contracts will include language regarding non-discrimination.
- A Title VI information site is available online.

Public Notification

The Metropolitan Government of Nashville and Davidson County will employ the following methods to notify the public about Title VI and its applicability:

- Title VI signage, posters, and brochures will be placed in conspicuous places frequented by the public;
- Copies of the brochures and signs will also be provided to the public as requested;
- All advertising and publications will include a non-discrimination statement;
- An annual Title VI training will be aired on Government Access Television;
- A Title VI information site is available online.

TITLE VI COMPLAINT PROCEDURES

A complaint alleging discrimination against a department or entity within Metro should be filed with the Title VI coordinator. The Title VI coordinator is primarily responsible for receiving and acknowledging complaints, investigating and reporting the findings. Complaints are preferred in writing preferably using the Complaint Form (Appendix J) and sent to the Metro Title VI Coordinator; however, verbal complaints will be accepted, transcribed by the Title VI Coordinator and signed by the complainant. The complainant or his/her representative may complete this form.

The Metro Title VI Coordinator will keep the original and forward a copy to the respective coordinator of the department against whom the complaint is filed. The complainant may be represented by an attorney or other representative of his/her own choosing and may bring witnesses and present testimony and evidence in the course of any subsequent investigation.

All complaints must be filed with the Title VI Coordinator unless complaints are filed with external entities first. The Title VI Coordinator will notify the respective department coordinator of the filed complaint.

The Title VI Coordinator will investigate complaints against all other departments, in conjunction with and under the advice of the Metro Legal Department and will make a finding based on the investigation. The investigation may include a discussion of the complaint with all affected parties to determine the problem.

The complaint must be filed no later than 180 calendar days after the alleged discriminatory incident. The complainant may be represented by an attorney or other representative of his/her own choosing and may bring witnesses and present testimony and evidence in the course of any subsequent investigation.

The Title VI Coordinator will maintain a Title VI Complaint Log detailing the type and status of each complaint (see Appendix K). The Complaint Log shall be maintained in a locked filing cabinet and shall be maintained for a period of three years. The log shall include a case file number; indicate the date of receipt; nature of complaint; and disposition of the complaint.

Complaint files shall include a copy of the written complaint or a summary of the oral complaint; a record of contacts made and information obtained during the investigation; and other related correspondence from the complainant, agency or organization against whom the complaint was

made. Complaints shall be held strictly confidential to the extent allowable by law.

When the investigation is concluded, the Title VI Coordinator, in cooperation with the Metro Legal Department, will prepare a written report of findings. Should this report include a finding of Title VI violation, proposed remedial action shall also be included in the report.

The final report will include the following:

- the written complaint containing the allegation, basis, and date of filing
- summarized statements taken from witnesses
- finding of facts
- opinion (based on all evidence in the record) that the incident is substantiated or unsubstantiated
- remedial action(s) for substantiated cases

The Title VI Coordinator will retain a copy of the report on permanent file and the findings will be communicated to the complainant within ten business days of the finding. The complainant may also file a complaint with the Tennessee Title VI Compliance Commission for investigation. To allow for sequential filing with external entities, the report shall be released no later than sixty (60) calendar days of the date on which the complaint was received. Any complainant unsatisfied with the finding may choose to appeal the finding to an external entity such as the Tennessee Title VI Commission or the Regional Division of the U.S. Office of Civil Rights in Atlanta, Georgia.

Should a complaint be filed with Metro *and* an external entity simultaneously, the external complaint shall supersede the Metro complaint and Metro's complaint procedures will be suspended pending the external findings.

If corrective action(s) are recommended, the alleged discriminatory contractor or sub-contractor will be given thirty (30) calendar days to inform the investigation coordinator of the actions taken for compliance. Corrective actions can be in the form of actions to be taken at a future date after the initial thirty (30) days with projected time period(s) in which action will be completed. All corrective actions must be made within sixty (60) days from the date of the actual recommendation.

If the recommended corrective action(s) have not been taken within the sixty (60) days time period allowed, the contractor or sub-contractor will be

found to be in noncompliance with Title VI rules and regulations, and a plan will be undertaken for enforcement action.

Appeals Procedures

- The complainant has the right to appeal all written reports to the Title VI Coordinator in writing within fourteen (14) days of receipt of the final report of findings.
- The appeal must specifically cite the portion(s) of the finding with which the complainant disagrees and his/her reason(s) for disagreement.
- The Title VI Coordinator will forward this appeal within seven (7) days to the appropriate Title VI Advisory Board for review.
- The Board's review of the finding will be based on the entire record.
- The Board must complete the appeal review within thirty (30) calendar days after receipt of the appeal.
- The Board will forward their written findings to the complainant, the Title VI coordinator, the Department of Law, and the Mayor.

LIMITED ENGLISH PROFICIENCY

An increasing number of people in our community have come from other countries throughout the world. Metro strives to enhance the ability of its employees to provide appropriate services to persons from other countries.

The Federal Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency (LEP)," was issued by President Bill Clinton on August 11, 2000. The Executive Order requires federal agencies to assess and address the needs of otherwise eligible persons seeking access to federally conducted programs and activities who, due to limited English proficiency, cannot fully and equally participate in or benefit from those programs and activities. A federally conducted program or activity is, in simple terms, anything a Federal agency does.

Federal agencies and departments and their subrecipients must take reasonable steps to ensure "meaningful" access to the information and services they provide to LEP individuals. The purpose of Executive Order 13166 is not to create new core services, but to eliminate or reduce, to the maximum extent practical, limited English proficiency as a barrier or impediment to accessing existing core services.

LEP guidance issued by the Department of Justice (DOJ) identifies reasonable steps to ensure meaningful access. Factors to be considered are 1) the number or proportion of LEP individuals serviced by the program,

2) the frequency of contact with the program, 3) the nature and importance of the program, and 4) the resources available. These factors have the greatest impact in initially determining what, if any, language assistance measures may be appropriate.

An assessment of the most recent census information regarding the foreign born population in Davidson County and Metro's primary services and the primary groups potentially served indicates that interactions with potential LEP individuals will vary depending upon the location of the Metro department and the services provided. Therefore Metro will ensure that appropriate assistance is provided to these individuals when requesting assistance in programs administered by the respective Metro Department. Metro departments will also respond to requests by the general public for information on the services provided and will ensure that public information (oral, written or electronic) is accessible to LEP individuals upon request.

Language Assistance Plan

Metro adopts the following language assistance principles for situations in which LEP individuals need direct services or information and to ensure compliance with Executive Order 13166.

1. Each Metro Department accessible to the public at which written or oral information is made available will have in place language assistance or personnel resources capable of providing, within a reasonable period of time, information and/or instruction in appropriate languages other than English. Metro has contracted with an appropriate organization that will provide both written and oral translation services to all Metro departments as needed. These services will be provided telephonically, where practical. Metro employees shall contact this organization when needed and will be able to acquire language translation or interpreter services needed to provide service to LEP persons.
2. Written procedures for accessing these services will be provided to all Metro employees (i.e. on Metro's online Title VI site). A listing of volunteer Metro departmental employees who are available to provide temporary language assistance at their department of employment in case of an emergency should also be made available, if possible. These employees shall be identified by name, office, location, business telephone number, work hours, language and level of fluency.
3. When it has been established by census data that 25% or more of a language group seeking assistance from Metro departments do not speak or understand English well, the respective department will take

steps to have primary forms or documents translated into language(s) the group understands. This includes but is not limited to complaint forms or brochures that explain departmental services and the procedures needed to file or inform individuals of their rights under the discrimination complaint process. This also includes outreach material used to provide information on the assistance provided by the respective department.

4. Signage within publicly accessible Metro facilities will be posted which will explain Metro's Title VI policy and, where applicable, will be posted in languages other than English. Departments should post signage in languages other than English where it is found that 25% or more of the people served do not speak English well.
5. Appendix L is a sample Language Identification Flashcard with the phrase "Mark this box if you read or speak (name of language)" translated into 38 different languages. This flashcard should be used to assist employees in identifying the primary language of LEP individuals during face to face meetings.

MINORITY PARTICIPATION IN BOARDS AND COMMISSIONS

There are a number of boards and commissions which constitute integral parts of Metro's services. Metro will take the necessary steps to ensure that adequate notification is provided regarding these Boards and Commissions and that the public is given adequate opportunity as allowed by law to participate. (See departmental tabs for specific Boards and Commissions and the membership composition).

METROPOLITAN ARTS COMMISSION

Authority

Norree Boyd, executive director, is the Title VI coordinator for MNAC and will respond as appropriate to all Title VI responsibilities.

862-6720

norree.boyd@nashville.gov

Organizational Environment

Mission

The Mission of the Metropolitan Nashville Arts Commission is to enrich the cultural life of the City through its leadership, support and advocacy of the arts.

Vision

Nashville becomes a nationally recognized center for arts and culture

Goals

The community is aware of and supports the importance and value of the arts.

Nashville is a national peer leader in per capita arts funding.

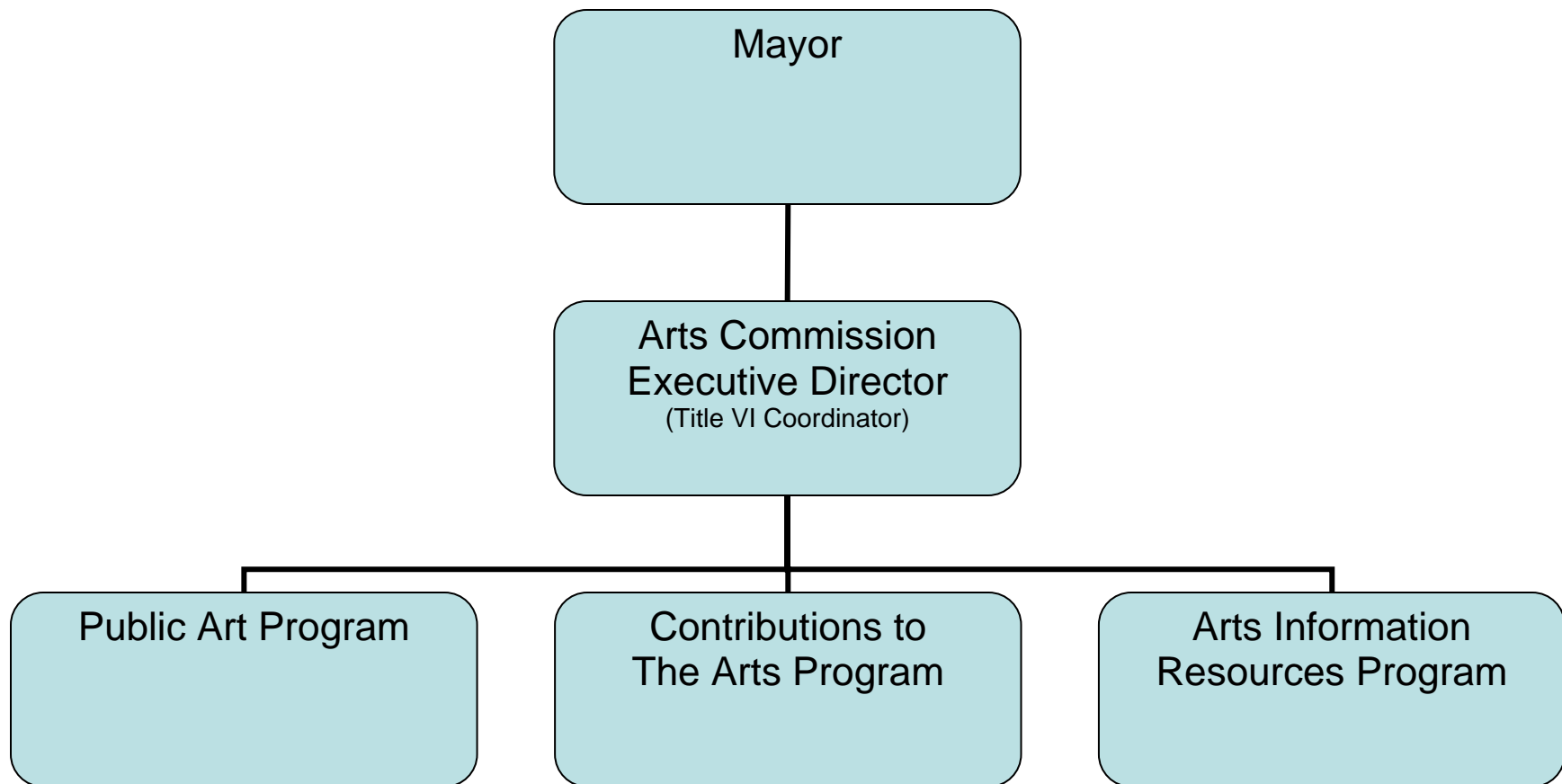
The grants program strengthens and expands opportunities for arts organizations.

Public art is embraced as an integral part of the design and promotion of the city.

Mechanisms are in place to provide support to individual artists.

Arts education is a vital part of the Metro school curriculum.

The Arts Commission has adequate funds, space, and staff to operate efficiently and effectively.



Federal Funding in the Metropolitan Arts Commission

Federal financial assistance is used to augment our departmental budget in achieving departmental goals and initiatives.

Contracted Program Overview

MNAC uses contracts to extend our staff and to hire those with specific experience, knowledge and skills that are needed on a short-term basis.

Number of Complaints Received Last Year 0

METROPOLITAN BEER PERMIT BOARD

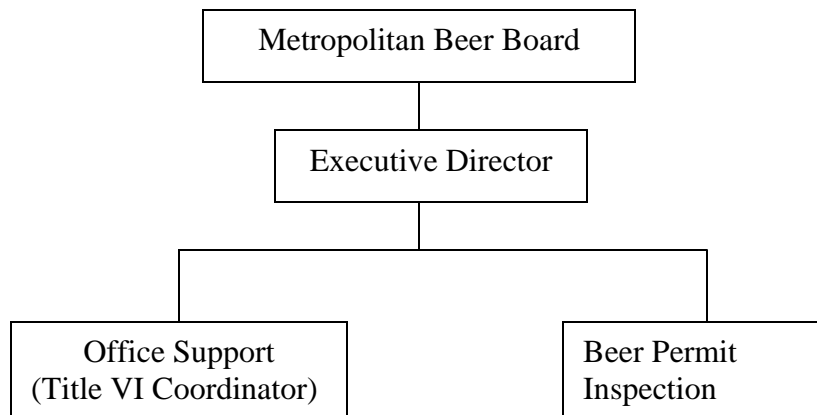
Authority

Julie Hudson – Office Support Specialist I

Accept complaints by citizens, records name, date, phone numbers, and complaint and submit to Executive Director.

Organizational Environment

Mission Statement of the Beer Board is to license, regulate and control the transportation, storage, sale, distribution, possession, receipt and/or manufacture of beer with an alcoholic content of not more than five percent by weight. To issue and regulate public dance permits.



Federal Funding in the Metropolitan Beer Permit Board Department
N/A

Contracted Program Overview
N/A

Minority Participation on the Board/Commission: 4

Number of Complaints Received Last Year: 0

Statement of Non-Discrimination:

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion or disability in admission to, access to, or operations its programs, services, or activities. The Beer Permit Board does not discriminate in its hiring or employment practices.

Metropolitan Codes Administration

TITLE VI POLICY

Authority:

Title IV Coordinator for the Department of Codes Administration, in coordination with the City of Nashville's Title VI Coordinator, is charged with the responsibility for implementing, monitoring, and ensuring the department's compliance with Title VI regulations. This responsibility would include:

1. Avoiding, minimizing, and/or mitigating disproportionately high and adverse human health or environmental effects, including social and economic effects, on minority populations and low-income populations.
2. Ensuring the full and fair participation by all potentially affected communities in the decision-making process.
3. Preventing the denial of, reduction in, or significant delay in the receipts of benefits by minority populations and low-income populations.

The Department of Codes Administration's Title VI coordinator is Roy L. Jones, Assistant Director, 800 Second Avenue, South, Nashville, Tennessee 37210 (#615-862-6541). Mr. Jones reports directly to the Director of the Department of Codes Administration, Mr. Terry Cobb.

Organizational Environment:

Mission statement: The mission of the Department of Codes Administration is to provide permit, inspection, enforcement, and information products to the Nashville community so they can experience safe buildings and improved quality of life.

Strategic goals:

By the year 2010, Codes customers will experience improved ability to communicate and access information through improved technology within Codes, as evidenced by:

- 10% reduction of customers accessing information online
- 75% of customers who report satisfaction with communications with the department

By the year 2010, citizens of Davidson County will experience cleaner, safer neighborhoods, as evidenced by:

- 10% reduction in substandard housing
- 10% reduction in number of abandoned or inoperable/unlicensed vehicles
- 10% reduction of visual clutter (signs, debris, trash, graffiti)

By the year 2010, Codes customers will experience improved response times to their inspections requests, as evidenced by:

75% of customers who received a response within 48 hours including communication of action on service requests

By the year 2010, citizens of and visitors to Davidson County will experience increased Code compliance in new buildings as evidenced by:

10% increase in building projects obtaining a Use and Occupancy Letter indicating all required inspections performed and approved

Organizational chart attached

Federal Funding in the Metropolitan Codes Administration

Number of departmental Federal and state grants: None

Federal Financial Assistance is used to achieve departmental goals and initiatives by:

- ☐ Providing that all department programs will be conducted and/or operated with all requirements imposed by, or pursuant to, the Title VI of the Civil Rights Act of 1964.
- ☐ Providing that the department notifies, through the City's Title VI Coordinator, that all minority business enterprises will be afforded full opportunity to submit bids in response to any bid invitation and will not be discriminated against on the grounds of race, color, sex, or national origin in consideration of an award.

Contracted Program Overview

Department of Codes Administration – list of contracts:

1. *Real Estate Loan Services of Tennessee, Inc.* – Contractor shall provide title search services for the department and will be the primary provider of title search services. The Metropolitan Government of Nashville is charged with the responsibility of collecting through litigation proceeding delinquent property taxes and demolition liens. The lawsuits initiated by these actions require serving notice on all delinquent property tax owners, obtaining default judgments, and preparing the properties for public sale. The preparation for sale includes conducting a title search to insure that Metro has notified all interested parties as required by statute.
2. *Abernathy Truck Salvage, Inc.* – The Department of Codes Administration may have abandoned vehicles towed and destroyed by a demolisher. The contractor shall, upon notification from Codes, take possession of the identified vehicle within 48 hours after notification, and shall have the responsibility for towing and demolishing the vehicle in accordance with all applicable environmental, federal, state and local laws.
3. *IKON* – All copier and printing products are purchased through this contract that has been established between the contractor and the Metropolitan Government.

All contracts, including those listed above, shall be performed in accordance to individual contract provisions and under all rules and regulations as provided by the Division of Purchasing, Department of Finance, Metropolitan Government of Nashville and Davidson County, Tennessee.

Minority Participation on the Various Boards/Commissions

The Department of Codes Administration has no particular Title VI board or commission established within the department and would refer all questions concerning same to the Legal Department, Metropolitan Government of Nashville and Davidson County, Tennessee.

Number of Complaints Received Last Year:

None

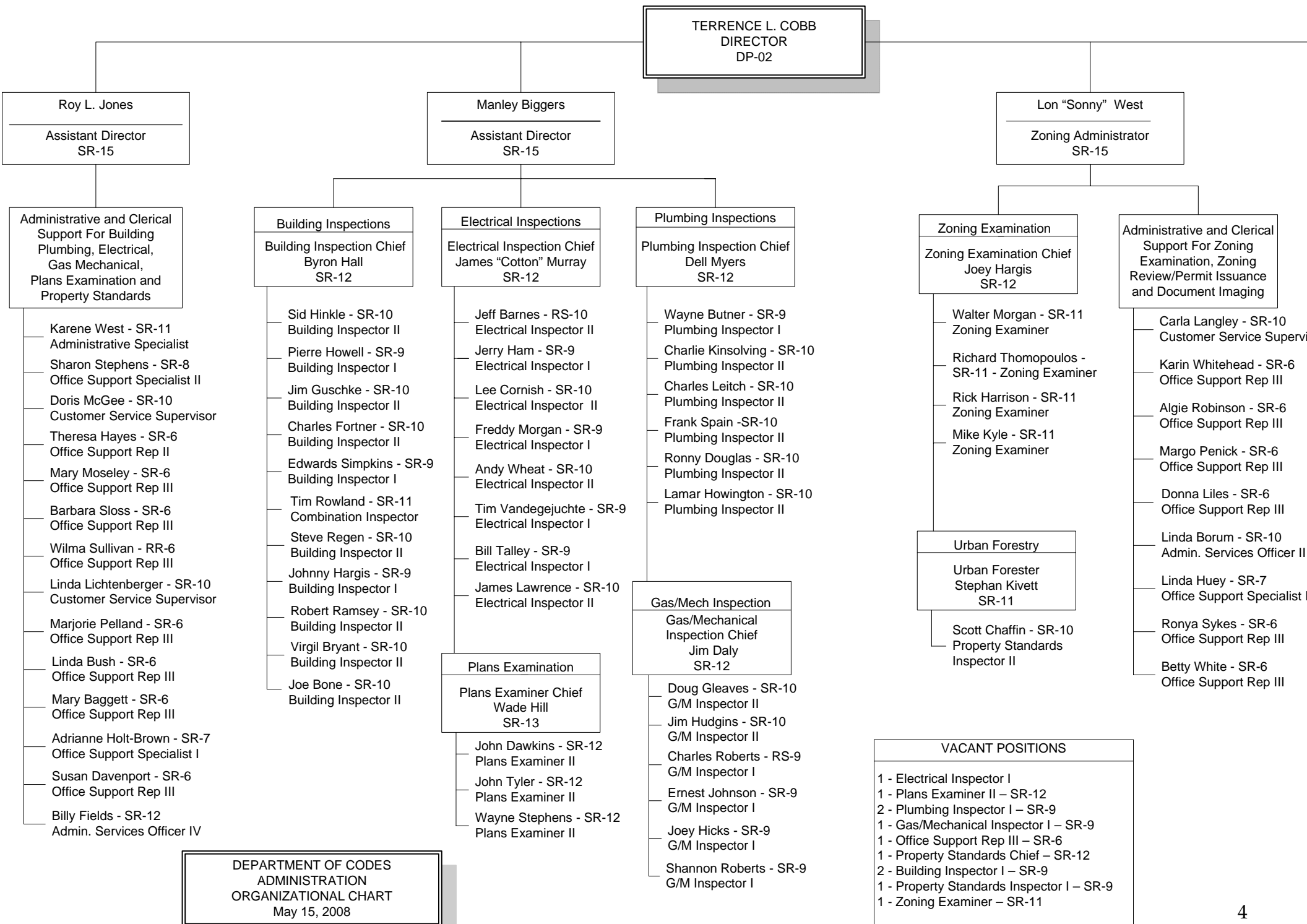
Department's Non-Discrimination Statement:

Harassment of any person in the form of verbal or physical conduct based on a person's race, gender, color, religion, national origin, or disability will not be condoned when such conduct:

- Has the purpose or effect of creating an intimidating, hostile, or offensive work environment;

- Has the purpose or effect of unreasonably interfering with an individual's work performance; or,

- Otherwise adversely affects an individual's opportunities associated with employment.



COMMUNITY EDUCATION ALLIANCE

Authority:

Title VI coordination responsibility is with the program manager for the Alliance. The contact is: Michelle Renfro, michelle.renfro@mnps.org, 259-8544

Organizational Environment:

Mission Statement: We exist to provide affordable quality, lifelong learning opportunities for citizens of all ages to acquire the skills that are necessary to be productive members of society.

Strategic Goals:

Although the department has not developed Results Matter strategic goals, the following will be helpful information.

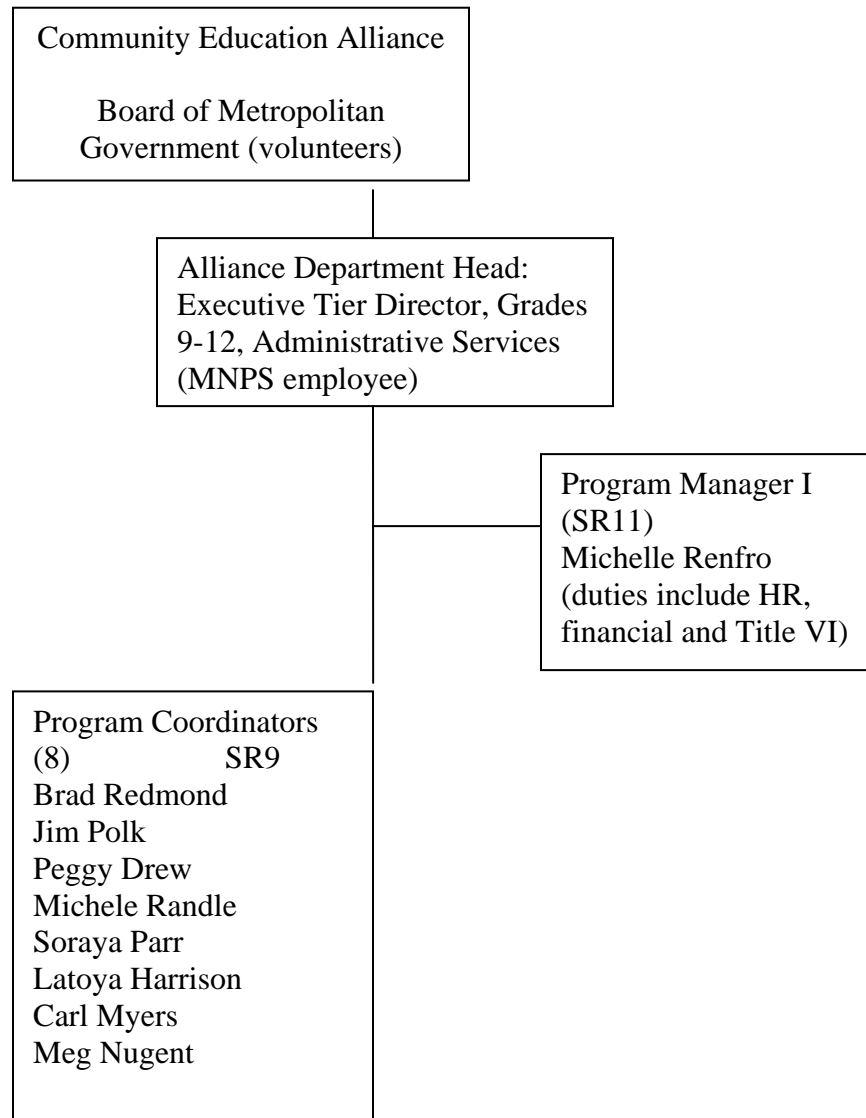
The program serves two facets:

- A. Providing Classes and activities for citizens of all ages
 - 1. Adult classes and activities, which provide opportunities for
 - A. Job Training and Skills Upgrading
 - B. Enrichment
 - C. Recreation
 - D. College Credit
 - 2. School-age Students
 - A. Academic tutoring
 - B. Foreign Languages
 - C. Fitness/Sports
 - D. Dance/Drama/Music
 - E. Arts/Crafts/Chess
- B. Providing a meeting place for community groups and organizations within the guidelines of MNPS building use policies. Use of school buildings for community education provides citizens with the knowledge that their money is being well spent.

Organizational Chart: See Next Page

Organizational Chart for Title VI responsibility:

Community Education Alliance
BU 13501013 June 2006



Contact for Title VI: michelle.renfro@mnps.org

Federal Funding in the Community Education Alliance: None

Contracted Program Overview: There are no contracts.

Minority Participation on the Alliance Board: One African-American male (current chair) and one Hispanic male (ex officio); and two African-American females. The total number of females on the Alliance Board is five (four elected and one ex officio).

Number of Complaints Received Last Year: None

Non-discrimination statement: The Alliance uses the EEO Statement for the entire Metropolitan Government for its employees and activities. In addition, the Alliance subscribes to and publishes in all collaborative material the anti-discrimination and ADA statement of the Metropolitan Nashville Public Schools.

EEO Statement:

It is the policy of the Civil Service Commission and the Metropolitan Government that all persons shall have equal employment opportunities regardless of race, color, national origin, sex, age, religion or disability. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, discipline or any other employment practice because of any non-merit factors shall be prohibited. Harassment of any person based on a person's race, color, sex, religion, age, national origin or disability is a form of discrimination and will not be condoned.

Anti-discrimination and ADA:

[This schedule] is published by the Office of Community Education, 2601 Bransford Avenue, Nashville, TN 37204, in cooperation with the Community Education Alliance, a board of the Metropolitan Government of Nashville-Davidson County. The Metropolitan Public Schools does not discriminate on the basis of race, color, national, origin, age, sex, religion or disability in admission to, access to, or operations of its programs, services or activities. MNPS does not discriminate in its hiring or employment practices. Questions regarding this policy may be referred to the Assistant Superintendent for Human Resources, Metropolitan Public Schools, 2601 Bransford Avenue, Nashville, TN 37204 (259-8610).

Request for alternate format: To request this information in an alternate format, please contact Ms. Corine Jackson, Coordinator for Community Education and Before/After School Programs, Administrative Services, Metro Nashville Public Schools (259-8549).

Requests for auxiliary aids at a school building: Individuals who need auxiliary aids and services are to make their request known to the Metro Schools' Coordinator for Community Education prior to the date it is needed. Interpreters for the deaf or hard of hearing must be requested forty-eight (48) hours prior to the event. Contact Ms. Corine Jackson, Coordinator for Community Education and Before/After School Programs, Administrative Services, Metro Nashville Public Schools (259-8549).

CRIMINAL COURT CLERK

Authority

Dana Effler is the Title VI contact person for the Office of the Criminal Court Clerk (862-5611; danaeffler@jjs.nashville.org). Ms. Effler is the Executive Administrative Assistant to David Torrence, the elected Davidson County Criminal Court Clerk.

Organizational Environment

General Mission Statement\Strategic Goals – The Criminal Court Clerk of Nashville, Davidson County, Tennessee is responsible to perform the clerical duties for the operation of the criminal courts, both General Sessions Court and State Trial Court. The Clerk is responsible for record management, both hard copy and electronic, and prepares the minutes (official record) for the Criminal Trial Court.

Upon conclusion of cases, the Clerk calculates court costs and begins the collection of them, as required by statute. The Clerk prepares all cases under appeal for the Court of Criminal Appeals. The Criminal Court Clerk is also the custodian of all evidence submitted in the State Trial Courts.

Federal Funding in the Metropolitan Criminal Court Clerk

The Criminal Court Clerk's Office receives no Federal Financial Assistance – not applicable.

Contracted Program Overview

The Criminal Court Clerk's Office does not enter into contracts other than the vendors approved by the Metropolitan Finance Department – not applicable.

Minority Participation on the _____ Board/Commission

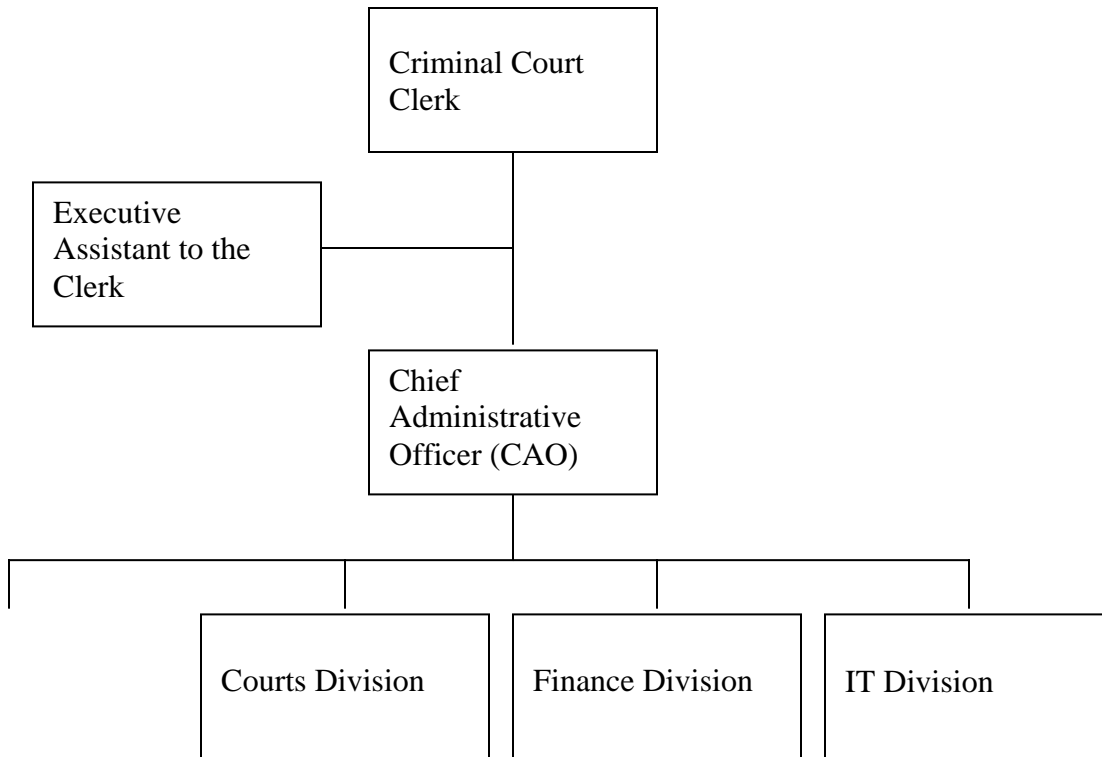
There are no Boards/Commissions within the Criminal Court Clerk's Office.

Number of Complaints Received Last Year _____ **0** _____.

Please include your department's non-discrimination statement

The Criminal Court Clerk's Office is an equal opportunity employer.

Criminal Court Clerk's
Organizational Chart



EMERGENCY COMMUNICATIONS CENTER

Authority

The Title VI Coordinator for the Metro Nashville Emergency Communications Center (MNECC) is Lynette S. Dawkins. She may be reached at 401-6341.

Organizational Environment

The Mission of the Metro Nashville Emergency Communications Center is to provide initial emergency and non-emergency first responder products to the Public and our First Responder Partners so they can experience the benefits of a healthier, more secure community.

Goals

- By 2008, citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications while MNECC responds to increasing and changing demand for service.
- By 2008, citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications while MNECC manages a loss of funding due to technology changes.
- By 2008, citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications as a result of highly qualified and supported workforce.
- By 2008, MNECC's Public Safety Partners will experience improved call processing time and decreased customer wait time.

Federal Funding in the Emergency Communications Department

At the present time the Emergency Communications Center does receive any Federal Financial Assistance in providing our emergency or non-emergency products.

Contracted Program Overview

The Emergency Communications Center has a limited number of contracts with vendors to supply essential services in the operation of a state of the art 9-1-1 Center. These contracts are as follows:

- BELLSOUTH BUSINESS SYSTEMS (Contract #15045) –
Emergency Telecommunications (9-1-1) Service
- MOTOROLA INTERNATIONAL INC (Contract # 15535) –
Computer Aided Dispatching (CAD) System

Minority Participation on the Board/Commission: _____ N/A _____

Number of Complaints Received Last Year: _____ 0 _____

METROPOLITAN DEPARTMENT OF FINANCE

Authority

The Metro Title VI Coordinator duty lies with staff in the Office of Management and Budget (OMB) in the Department of Finance. The Metro Title VI Coordinator reports directly to the Deputy Finance Director.

The Title VI Coordinator is responsible for educating departmental staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Metro Title VI Coordinator duties may include and may not be limited to the following:

- Conducting annual training for all departmental staff;
- Disseminating all Title VI resources, including posters and brochures.
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

Organizational Environment

Mission

The mission of the Department of Finance is to provide financial management, information, and business products to policy makers, departments, agencies, investors, and the Nashville Community so they can have confidence in Metro government, make informed decisions, and achieve their results.

Strategic Goals

Goal One

1. Finance will provide integrated, aligned business products and support that help focus Metro's resources on customers as represented by the achievement of 90% of Metro's departmental key results by December 2007.

Goal Two

2. By December 2007, Metro Government policymakers will have cost data to better inform their decisions and drive operational efficiencies as evidenced by:

- 100% of Metro Government departments/agencies will have a cost allocation plan approved by and on file with the Office of Management and Budget.
- 100% of central service government functions will have an internal service fund rate structure and update it annually.

- 100% of targeted Metro departments/agencies that provide products outside of the government on a fee for service basis have identified the full cost for providing those products.

Goal Three

3. Policymakers and Citizens will have clear, reliable information on how tax dollars were spent and understand the value they are getting in terms of results as measured by all Mayoral departments/agencies implementing Results Matter by September 2007.

Goal Four

4. By June 2008, Metro Nashville Government will achieve a cumulative savings of 100 million dollars based on FY05 budgeted expenses through increased efficiencies in operations and increased non-tax revenue.

Federal Funding in the Metropolitan Finance Department

The Department of Finance receives no Federal Financial Assistance.

Contracted Program Overview

The department of Finance uses a variety of contracts to provide financial management, building construction and renovation and business products to policy makers, departments, agencies, investors, and the Nashville Community. See expenditures for the Department of Finance in the Procurement report in Appendix.

Minority Participation on Departmentally Supported Board/Commission—No such board exists.

Number of Complaints Received Last Year **0** .

METROPOLITAN FIRE DEPARTMENT

Authority

Departmental Coordinator responsibilities include and may not be limited to the following:

- Ensuring that all new and current employees within their respective departments receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights violation under Title VI;
- Prominently displaying all Title VI resources, to include the investigation procedures manual, Title VI legal manual and posters and brochures in locations managed by their departments that are frequented by the public.
- Employing necessary monitoring techniques to ensure departmental compliance;
- Providing the Metro Title VI Coordinator with departmental information to be include in annual Title VI plan in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

The Title VI coordinator for the Nashville Fire Department falls under Executive Leadership. The contact person is Drusilla Martin, CPA at 862-5462 and District Chief Manuel Fonseca at 862-4987

Organizational Environment

Mission statement and strategic goals are listed below.
Org chart sent separately.

DEPARTMENT MISSION

The mission of the Nashville Fire Department is to provide emergency medical care, fire protection and fire/hazard mitigation products to the citizens and visitors of our community so they can live in a community where quality patient care is provided and the potential for loss of life or property damage due to fire and/or other hazards is minimized.

Strategic Goals

Goal One

By December 31, 2008 the Nashville Community will experience a maintenance of .95 fire fatalities per 100,000 populations over a five year average.

Goal Two

By December 31, 2008, the Nashville Community will experience a 3% reduction in response times for Advanced Life Support calls.

Goal Three

By December 31, 2008, the Nashville Community will experience a healthy and fit Nashville Fire Department as evidenced by:

- 3% reduction in line of duty injuries
- 5% reduction in sick leave usage
- 5% increase in the number of personnel that able to complete the physical ability test under 4:00 minutes.

Goal Four

By December 31, 2008, the Nashville Community will experience a Fire Department with improved response and operational effectiveness as evidenced by:

- 100% of its Emergency Response Vehicles will be outfitted with a global positioning system.
- 100% of its Emergency Response Vehicles will be outfitted with Mobile Data Terminals.

Goal Five

By December 31, 2008, the Nashville Community will experience improved cultural relations between the Nashville Fire Department and its citizens as evidenced by:

- The introduction of a new cultural sensitive program designed to educate personnel on the customs and ways of other ethnicities.
- 10% of its workforce will have taken an online Emergency Communications Spanish course.

Goal Six

By June of 2009, the Nashville community will experience a more trained workforce as evidenced by:

- The Introduction of a fiscal plan designed to provide for "Emergency Response Training" of personnel while on and off duty.

NOTE: The strategic goals of the Nashville Fire Department are pending

Federal Funding in the Metropolitan Fire Department

1. The department uses funding from the Department of Homeland Security Assistance to Firefighters grant program to educate senior citizens and children in the Metropolitan Government of Nashville public school system about fire prevention and safety in the home. The goal is to reduce fire fatalities and injuries in Davidson County.

Another program using Federal grants allows the department to provide a health and wellness program for all firefighters, increasing their awareness of healthy lifestyles, and their overall fitness in order to reduce injuries and death.

Contracted Program Overview

The Nashville Fire Department is in contract with Advanced Data Processing Inc. for the purpose of billing and collections for our ambulance services.

Minority Participation on the Board/Commission: ____ N/A ____

Number of Complaints Received Last Year N/A--0 .

METROPOLITAN GENERAL SERVICES DEPARTMENT

Authority

The Title VI position within the Department of General Services is organizationally housed in the Shared Business Office. The Title VI Coordinator for the Department of General Services is Kevin Whitson, 880-2816.

Organizational Environment

General Services Mission Statement:

The mission of the Department of General Services is to provide facility and fleet operations, radio communications, employee security and customer assistance products to government agencies, Metro employees, and the Nashville community so they can meet their goals.

Strategic Goals:

Goal One By 2009, customer needs will be better met through managing by data as evidenced by:

%_100_ of programs with data collection processes.

%_100_ of employees trained in data management principles.

%_75_ of products delivered meeting industry benchmarks.

Goal Two By _2008_, the customer will experience improved customer satisfaction as evidenced by:

%_90_ customers who understand the types of services provided.

%_85_ services valued by customers.

%_85_ customers satisfied with services received.

Goal Three By _2009_, customers of General Services will receive defined services that are measurable as evidenced by:

%_100_ of General Services' customers with a signed service level agreement.

%_85_ of time performance targets are accomplished in service level agreements.

Goal Four By the year _2008_, General Services' employees will experience improved job satisfaction and performance as evidenced by:

%_90_ of General Services' employees who meet established performance measures.

%_95_ of employee satisfaction.

Goal Five By the year _2011_, the Nashville community will experience improved services at a reduced cost as evidenced by:

%_25_ reduction in the transaction costs

Federal Funding in the Metropolitan General Services Department

The Department of General Services does not use Federal Financial Assistance nor have any active grants.

Contracted Program Overview

The Department of General Services uses several contracts to fulfill its day-to-day operational requirements associated with achieving the departmental mission. Through these contractual agreements, the department acquires the needed supplies, materials, and services to provide facility and fleet operations, radio communications, employee security, shared business, and customer assistance products to government agencies, Metro employees, and the Nashville community so they can meet their goals.

Minority Participation on the Board/Commission:

The Department of General Services does not have any active Boards or Commissions.

Number of Complaints Received Last Year:

Department of General Services did not receive any Title VI complaints last year.

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following department has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act. In addition, inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources
222 3rd Avenue North, Suite 200
Nashville, TN 37201
Phone: (615) 862-6640 / FAX: (615) 862-6654

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Shirley SimsSaldana
Human Relations Commission
800 Second Avenue South, 4th Floor
Nashville, TN 37210
615-880-3391v) 615-880-3373 (f)
Email: shirley.simssaldana@nashville.gov

Title VI Implementation Plan

Metro Public Health Department

Submitted by:

Director of Health

Dr. William Paul, M. D.

Title VI Coordinator

Michelle Birdsong

May 28, 2008

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Public Notification

Community Outreach

Monitoring and Plan Updates

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Mission:

The mission of the Metro Public Health Department is to promote physical and mental well-being and prevent disease, injury and disability for everyone in Nashville.

Our Goals:

Goal 1: Infectious Diseases and Environmental Threats

Threats to the public due to infectious diseases, environmental hazards and Weapons of Mass Destruction (WMD) will be effectively identified, contained, and reduced.

Goal 2: Health Disparities

Metro Public Health Department will reduce health disparities between the black and white populations during the next five years for asthma, diabetes, cardiovascular disease, infant mortality, and fetal mortality.

Goal 3: Lifestyle Behaviors

During the next five years an increasing percentage of Nashville residents will adopt healthy living habits including more physical activity, better nutrition, responsible sexual behavior, and less tobacco use.

Goal 4: Health Care Access

The Metro Public Health Department will increase the number of uninsured residents and publicly insured residents linked to acceptable medical, dental, mental health, and/or alcohol and drug abuse providers during each of the next five years.

Our Vision:

"People creating healthy conditions everywhere!"

What We Do:

- Monitor health status to identify community health problems
- Diagnose and investigate health problems and health hazards in the community
- Inform, educate, and empower people about health issues
- Mobilize community partnerships to identify and solve health problems
- Develop policies and plans that support individual and community health efforts
- Enforce laws and plans that support individual and community health efforts
- Link people to needed personal health services and assure the provision of health care when otherwise unavailable
- Assure a competent public and personal health care workplace
- Evaluate effectiveness, accessibility, and quality of personal and population-based health services
- Conduct research for new insights and innovative solutions to health problems

Our Philosophy:

As we carry out these activities, we give highest priority overall to assuring the conditions in which people can be healthy.

Our Core Values:

Professionalism
Respect
Integrity
Dedication
Equality

Our Governance:

A six member Board of Health appointed by the Mayor and confirmed by vote of the Metro Council governs the Department.

Current members are:

William Hance, JD Chair <i>Director of Communications – VUMC</i> (White/Male)	Henry Foster, MD <i>Chief Advisor to the President on Teen Pregnancy</i> (Black/Male)
Ruth Stewart, MD Vice-Chair (White/Female)	Margaret Behm, JD <i>Attorney in private practice</i> (White/Female)
Janie E. Parmley, RN <i>Nurse Clinical Specialist, Vanderbilt Home Care</i> (White/Female)	Samuel O. Okpaku, MD, PhD Secretary <i>Psychiatrist in private practice</i> (Black/Male)

Our Organization:

Administration

The purpose of the Administrative Line of Business is to provide administrative support services to departments so they can efficiently and effectively deliver results for customers. **Our Title VI Coordinator, Michelle Birdsong reports to the Human Resources Division and can be reached at (615) 340-2273. Her e-mail address is michelle.birdsong@nashville.gov.**

Population Health Programs

The purpose of this line of business is to prevent death and promote well-being by reducing tobacco use and increasing physical activity and healthy eating in Nashville and to prevent, detect, and alleviate cases and outbreaks of tuberculosis, STDs and HIV. This line of business also has a supportive function for program design and evaluation for the department.

Environmental Health

The purpose of the Environmental Health Line of Business is to provide assessment, information, and protection products to everyone in Nashville so they can experience healthy living conditions through clean air, safe food, and reduce exposure to environmental health and safety hazards.

Epidemiology, Research, and Health Education

The Office of Epidemiology and Research reports directly to the Director of Health and provides health information, consultation, education, and health risk appraisals to the community so that it can make sound public health policy and so that individuals can be empowered to make healthy lifestyle choices.

Family, Youth, and Infant Health (FYI Health)

The purpose of the Family, Youth, and Infant Health Line of Business is to provide a system of health care services, coordination, and follow-up products to the Nashville community so they can experience wellness. The Director of this line of business has medical oversight responsibility for practice, policies and procedures related to women's and children's health.

Health Services Access

The purpose of the Health Services Access is to improve access for everyone to needed preventive, medical, and mental health services. This line of business provides health information, consultation, health access linkage, and medical service products for at risk populations, and partnering community health organizations so they can experience improved health status. This line of business maintains responsibility for Clinical Services and Immunizations as well as providing leadership responsibility for nursing standards and competencies.

Medical Officer

The Civil Service Medical Examiner's role includes medical planning, partnership and policy areas such as medical oversight for practice, policies and procedures related to adult health and responsibility for the public health preparedness program.

ASSURANCE OF COMPLIANCE

ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975

The Applicant provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, property, or other Federal financial assistance from the Department of Health and Human Services.

THE APPLICANT HEREBY AGREES THAT IT WILL COMPLY WITH:

1. Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
2. Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
3. Title IX of the Educational Amendments of 1972 (Pub. L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the Applicant receives Federal financial assistance from the Department.
4. The Age Discrimination Act of 1975 (Pub. L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in, or be subject to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

The Applicant agrees that compliance with this assurance constitutes a condition of continued receipt of Federal financial assistance, and that it is binding upon the Applicant, its successors, transferees and assignees for the period during which such assistance is provided. If any property or structure thereon is provided or improved with the aid of Federal financial assistance extended to the Applicant by the Department this assurance shall obligate the Applicant, or in the case of any transfer of such property, any transferee, for the period during which the property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any personal property is so provided, this assurance shall obligate the Applicant for the period during which it retains ownership or possession of the property. The Applicant further recognizes and agrees that the United States shall have the right to judicial enforcement of this assurance.

The person or persons whose signature(s) appear(s) below is/are authorized to sign this assurance, and commit the Applicant to the above provisions.

Document signed by Stan Romine on April 4, 2007

Signature and Title of Authorized Official

Stan Romine, Interim Director
Metro Public Health Department
311 23rd Avenue North
Nashville, Tennessee 37203

Form to:

DHHS/Office for Civil Rights Office of Program Operations Humphrey Building, Room 509F 200 Independence Ave., S.W. Washington, D.C. 20201

Form HHS-690 5/97

FEDERAL GRANTS 2007-2008 BY GRANTOR

HEALTH DEPARTMENT

D	Asthma and Indoor Air Quality Education and Outreach 06-07	ENVIRONMENTAL PROTECTION AGENCY	\$15,000.00
D	Air Pollution 105 06-07	ENVIRONMENTAL PROTECTION AGENCY	
D	Air Pollution 103 06-07	ENVIRONMENTAL PROTECTION AGENCY	\$345,350.00
D	Air Pollution 105 08-09	ENVIRONMENTAL PROTECTION AGENCY	\$155,861.00
D	Air Pollution 105 07-08	ENVIRONMENTAL PROTECTION AGENCY	\$411,881.00
P	Commodity Supplemental Food Program (CSFP) 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	HIV-AIDS Prevention, Suveillance and STD 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Community Health Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Help Us Grow Successfully (HUGS) 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Children's Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Commodity Supplemental Food Program 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$208,000.00
P	Women, Infant and Children (WIC) 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$2,191,400.00
P	Immunization Service 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Alcohol and Drug Abuse Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$127,296.00
P	Healthy Start 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Bioterrorism 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$877,500.00
P	Tuberculosis Control, Prevention and Outreach Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Women, Infant and Children (WIC) 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,755,200.00
D	Ryan White Minority AIDS Initiative 07-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$207,441.00

P	Community Prevention Initiative Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$460,100.00
P	HIV-AIDS Prevention, Surveillance and STD 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,285,300.00
P	Breast and Cervical Cancer Screening 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Environmental Health Specialist Network 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$54,900.00
P	Environmental Health Specialist 05-06	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Tobacco Use Prevention Services Youth 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$15,789.00
P	Immunization Service 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$401,900.00
D	Health Care for the Homeless 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,469,103.00
P	Environmental Health Specialist Network 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$79,900.00
P	Preparedness for Pandemic Influenza 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$55,000.00
P	Community Health Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$271,000.00
P	Family Planning 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$390,100.00
P	Breast and Cervical Cancer Screening 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$94,200.00
P	Healthy Start 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$659,700.00
P	Immunization Service 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$471,900.00
P	Children's Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$814,000.00
P	Bioterrorism 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$847,500.00
P	Tobacco Use Prevention Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$84,300.00
P	Rape Prevention 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$20,000.00
P	Bioterroism 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Tuberculosis Control, Prevention and Outreach Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,398,900.00

D	HIV- AIDS Emergency Relief Grant Progam 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$3,480,602.00
P	Community Prevention Initiative Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
D	Health Care for the Homeless 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$816,386.00
P	Commodity Supplemental Food Program- 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$199,500.00
P	Help Us Grow Successfully (HUGS) 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$399,000.00
P	Campus for Human Development 06-07	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	
P	HUD Continuum of Care-Supportive Housing (HMIS) 07	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$58,162.00
P	Campus for Human Development HUD Supportive Housing 07-08	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$156,190.00
P	Vand. Univer. Tuberculosis Medication Trail 04-05	U.S. DEPARTMENT OF VETERANS AFFAIRS MED. CTR.	
TOTAL HEALTH DEPARTMENT			\$20,278,361.00

Sub-recipients of funding from Metro Public Health Department

CONTRACT/GRANT	TERMS	AMOUNT
STD FREE, Inc.	010107 – 123107	\$171,000
Health Access Community – Downtown Dental Clinic for the Homeless	070107 – 063008	\$75,000
Health Access Community – Downtown Dental Clinic for the Homeless	070106 – 063007	\$75,000
Community Prevention Initiative Services New Vision, Inc	070106 - 063007	\$80,000
Community Prevention Initiative Services Centerstone	070106 - 063007	\$80,000
Community Prevention Initiative Services Oasis Center	070106 - 063007	\$80,000
Community Prevention Initiative Services Districts 5	070106 - 063007	\$80,000
Community Prevention Initiative Services Oasis Center Districts 8	070106 - 063007	\$80,000
Community Prevention Initiative Services Districts 8	070106 - 063007	\$80,000
Community Prevention Initiative Services Districts 11	070106 - 063007	\$80,000
United Neighborhood Health Services	040108 – 033109	\$163,280
United Neighborhood Health Services	040107 – 033108	\$163,280
Campus for Human Development	070106 - 063007	\$150,000
National Step Show Alliance	120107 – 113008	\$68,448
Street Works	070107 – 063008	\$5,000

**** Community Prevention Initiative (CPI)**

Sub-Grant Recipients provide program(s) to young people between the ages of 8-16 and their families who are at greatest risk for becoming involved in:

*Alcohol and Drugs

*Adolescent Pregnancy

CPI Sub-Grant Recipients

Oasis Center

- Planning district sub-area 5 - East Nashville

Oasis Center

- Planning district sub-area 8- East Nashville

Center for Youth Issues (STARS)

- Planning district sub-area 5 - East Nashville
- Planning district sub-area 8 - North Nashville
- Planning district sub-area 11 - South Nashville

New Visions Incorporated

- Mentoring

CPI Funding

The continuation of six grants for a period of twelve months with an expected effective period July 1, 2007-June 30, 2008 a maximum grant amount of \$70,000.00 per grant.

Clients of MPHD – 2007

(Non-duplicated Count)

<i>Race</i>	<i># of Patients Served</i>
Asian	1141
Black	29190
American Indian	29
Other	1261
Pacific Islanders	16
Unknown	345
White	36858
Total Count	68840

<i>Language</i>	<i># of Patients Served</i>
Armenian	393
Tagalog	27
Chinese	131
Danish	10
English	55831
French	63
German	3
Hindi	19
Italian	27
Japanese	7
Kurdish	367
Laotian	16
Serbo-Croatian	17
Other	935
Portuguese	16
Russian	72
Spanish	9913
Thai	16
Vietnamese	124
Swahili	51
Arabic	612
Korean	28
Sudanese	6
Swedish	3
Sign Language	3
Romanian	8
Total Count	68730

<i>Country of Origin</i>	<i># of Patients Served</i>
Afghanistan	22
Albania	6
American Samoa	5
Angola	4
Antigua	1
Argentina	4
Australia	1
Bahamas	8
Bahrain	1
Bangladesh	14
Barbados	1
Belgium	1
Belize	3
Bermuda	2
Bolivia	5
Brazil	15
BR. Ind Ocean Tr	1
Bulgaria	2
Burma	144
Burundi	40
Cameroon	7
Canada	21
Central African Republic	36
Chad	37
China	76
China (Taiwan)	7
Columbia	65
Comoros	2
Congo	11
Cook Islands	1
Costa Ricaic	12
Cuba	57
Dominica	3
Dominican Republic	9
Ecuador	13
Egypt	632
El Salvador	307
Equatorial Guinea	2
Ethiopia	231
Finland	1
France	9
Gambia	1
Gaza Strip	1
German Dem Rep (East)	6
German Fed Rep (West)	1
Ghana	46
Greece	3
Guadeloupe	1
Guatemala	268

Guinea	1
Guyana	14
Haiti	45
Honduras	347
Hong Kong	3
Hungary	1
Iceland	1
India	99
Iran	90
Iraq	319
Iraq – Saudi Arab	7
Ireland	3
Israel	10
Italy	9
Ivory Coast	8
Jamaica	19
Japan	17
Jordan	20
Kampuchea (Cambodia)	103
Kenya	50
Kiribati	1
Korea, Democratic Peoples Republic	7
Korea, Republic of	42
Kuwait	6
Laos	24
Lebanon	5
Liberia	22
Macao	8
Malawi	3
Malaysia	3
Mali	2
Martinique	4
Mauritania	1
Mauritius	2
Mexico	4006
Monaco	5
Montserrat	1
Morocco	131
Mozambique	132
Nepal	3
Netherlands	3
Nicaragua	19
Niger	4
Nigeria	129
N. Mariana Islands	147
Pakistan	23
Panama	12
Peru	33
Phillipines	45
Poland	1

Portugal	1
Puerto Rico	55
Reunion	1
Romania	10
Rwanda	8
St. Vincent/Grenadine	1
Saudi Arabia	4
Senegal	8
Sierre Leone	16
Singapore	3
Solomon Islands	1
Somalia	490
South Africa	6
Spain	1
Sri Lanka	5
Sudan	129
Swaziland	1
Syria	4
Tanzania, United Republic of	3
Thailand	45
Togo	7
Tonga	1
Trinidad and Tobago	10
Tunisia	2
Turkey	6
Uganda	4
Union of Soviet Social Republic	23
United Kingdom	7
United States	205
United States Mis Pacific Island	1
Uruguay	1
Venezula	13
Vietnam	147
Virgin Islands of U. S.	2
Western Somao	2
Yemen (Aden)	23
Yemen (Sana)	13
Yugoslavia	11
Zaire	2
Zambia	1
Zimbabwe (S. Rhodesia)	8
Ukraine	223
Azerbaijan	2
Belarus	1
Bosnia and Hercegov	22
Cambodia	11
Czech Republic	3
Estonia	1
Kazakhstan	2

Kyrgyzstan	4
Macedonia	1
Russia	21
Micronesia, Fed. Sts	4
Refused Information	2
Unknown	51
Total Count	68857

Title VI Training for MPHD Employees

All employees at MPHD are required to attend Title VI Training. This includes employees who are full-time, part-time, temporary, seasonal, etc. Title VI training is one of the modules addressed during New Employee Orientation. The training encompasses the following information:

- A review of the history of Title VI

- A determination of the impact of Title VI on MPHD

- Examples of Title VI violations/discrimination

- Limited English Proficiency (LEP)

- Discussions regarding Interpreters

- Demonstration of Language Line Services
("over-the-phone" interpreting)

- The consequences of non-compliance

On April 2, 2008, the Title VI Coordinator hosted a Title VI videoconference that was conducted by Luvenia Butler, Title VI Director for the Tennessee Department of Health. Approximately 16 representatives from community organizations or sub-recipients participated in the conference from the Lentz Center.

On April 26, 2006, the Title VI Coordinator attended a three-hour Title VI training session (on behalf of the Director- MPHD) that was conducted by Attorney Bruce Adelson from the Department of Justice (Civil Rights Division). The session outlined the regulatory requirements of Title VI in Metro Nashville Government.

On March 15, 2006 the Title VI Coordinator facilitated and attended a 2-hour satellite broadcast entitled "Providing Culturally and Linguistically Appropriate Care for Latino Patients". Several employees within MPHD attended the broadcast.

Training for Sub-recipients

On April 2, 2008, the Title VI Coordinator hosted a Title VI videoconference that was conducted by Luvenia Butler, Title VI Director for the Tennessee Department of Health. Approximately 16 representatives from community organizations or sub-recipients participated in the conference from the Lentz Center.

On March 14, 2006, the State of Tennessee Department of Health scheduled a videoconference to provide Title VI training (LEP training) for all sub-recipients of MPHD funding. The MPHD served as a host location for this training initiative. MPHD encouraged its sub-recipients to attend this session. The ninety-minute session was taught by Marshall Tobias, Senior Investigator with the Office of Civil Rights, U. S. Department of Health and Human Services in Atlanta, Georgia.

Representatives from the following sub-recipient agencies attended the training:

Centerstone Mental Health
Alcohol and Drug Council of Middle Tennessee
Kids on the Block of Middle Tennessee
Campus for Human Development

Title VI - Limited English Proficiency (LEP) Policy and Procedures Metro Public Health Department Nashville, Tennessee

Policy:

Title VI of the Civil Rights Act of 1964 provides that no person shall be subjected to discrimination on the basis of race, color or national origin under any program or activity that receives federal financial assistance. A number of programs in Metro Public Health Department receive federal financial assistance from the Department of Health and Human Services, Department of Agriculture, Environmental Protection Agency, U.S. Department of Veterans, etc. and, therefore, must comply with the provisions of Title VI. This policy deals specifically with assuring that Limited English proficient (LEP) persons, who are eligible for federally-assisted programs or services, receive the language assistance necessary to afford them meaningful access to public health services.

Applicability:

This policy is applicable to all programs within the Metro Public Health Department

Purpose:

The purpose of this policy is to clarify the responsibility of the Metro Public Health Department to comply with Title VI as we provide health services to the community.

Procedure:

The following procedures will be implemented on an ongoing basis for programs within the Metro Public Health Department.

1. Assessment**A) Data Collection:**

Data will be collected in PTBMIS throughout the year concerning the interpreter needs of each patient. Each patient will be asked if they need an interpreter during his/her visit. If the patient answers "yes", the primary language field will be completed accordingly. If the employee does not need an interpreter, "English" will be coded as the primary language. In addition to the primary language information collected in PTBMIS, the information will also be included in a prominent place in the medical record of each LEP patient. (Information regarding national origin will also be requested.)

B) Data Reporting:

Each year a report will be developed by Metro Public Health Department and includes:

- 1.) Total number of clients served
- 2.) For those persons for whom English is not the primary language
 - Number of clients served by language
 - Percent of total served by language
 - National origin of patients

Example:

Analysis for year: 2007

Unduplicated patient count	68,857
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Primary language spoken:

Spanish	9913
Armenian	393
Kurdish	367

Arabic	612
Country of Origin:	
Mexico	4006
Iraq	319
Somalia	490
Egypt	632
Honduras	347
El Salvador	307

C.) Data Analysis:

After reviewing the report described above, a determination is made concerning the points of contact in each clinic at which interpreter services are needed. This determination may require a more in-depth analysis of the particular services and programs the LEP population is accessing.

For example: For most LEP patients, interpreter services will be needed at the front desk in the clinic. For some patients, interpreter services might be needed in other locations such as in the home. This might be the case when a TB patient is receiving home-based services or a pregnant patient is receiving home visitation services.

2. Language Access

A notice is provided to LEP clients indicating that language services are available. This notice has been translated into the most frequently spoken languages of our clients and is posted in offices and clinics throughout MPHD.

3. Oral Language Interpretation:

Metro Public Health Department has a contract with Language Line Services to provide over-the-phone interpreter (OTP) services for over 150 languages.

In addition to over-the-phone services, we utilize the services of full-time and part-time staff interpreters as well as bilingual employees. In an effort to provide interpretative services that are competent, many of our interpreters and bilingual employees have attended Advanced Medical Interpreter Training to ensure that they are familiar with the ethics, protocols, etc. to becoming an effective interpreter. We have also provided classes to bilingual employees in an effort to develop their language skills and their familiarity with medical terminology.

The language and interpreter skills of all employees who interpret are assessed. Only those employees who achieve a satisfactory level during both assessments are allowed to interpret in the provision of medical care for our clients.

Since the majority of our LEP clients are Hispanic, employees within MPHD have been offered the opportunity to learn Conversational Spanish in order to communicate more effectively with our clients. Additionally, Spanish speaking employees have been provided an opportunity to attend ESL classes.

Information is provided to clients indicating that interpreter services are available at no charge to the client/patient.

1. Translation of Written Materials:

Based upon the results of the PTBMIS report as well as program needs, documents will be translated into the languages for our clients:

- For LEP groups representing 10% of the population served or 3,000 persons, whichever is less, frequently used written materials, including vital documents should be translated.
- For LEP groups representing 5% of the population or 1,000 persons, whichever is less, at a minimum vital documents should be translated.

2. Providing Notice to LEP persons

During the annual Title VI assessment and planning process, assurance will be made that:

- At a minimum, when an LEP population comprises 10% of the patient population or numbers 3,000, whichever is less, the clinic will prominently notice in this language of the right to free interpreter services.
- A mechanism is in place for LEP persons to identify their language needs.

3. Training of Staff

In addition to training existing employees, new employees are trained on Title VI regulations during New Employee Orientation sessions. The training is conducted by the Title VI Coordinator. Documentation of all training will be posted in each employee's training record.

Interpreter Policy has been developed to ensure that all employees who interpret for MPHD who have had their language and interpreting skills assessed are deemed to be a "competent" interpreter for our organization.
(A copy of the policy is available for review.)

4. Outreach

Our programs provide information about services, benefits, eligibility requirements, and availability of free language assistance throughout the community.

We make concerted efforts to work with community-based organizations and other agencies to inform LEP individuals of available services including the availability of free language services.

5. Monitoring of Staff/Recipient Agencies

The Title VI Coordinator periodically meets with each Line of Business Director to discuss the effectiveness of the Title VI program. Additionally, we periodically “audit” agencies for which we provide funding to ensure that they comply with Title VI regulations.

Quality Management guidelines will be developed in order to continuously monitor the effectiveness of the Title VI program and our language assistance program.

Employee Interpreters

Last Name	First Name	Work Location	Contact Name	Contact Number	Language(s)
Acosta	Nadia	WIC Clinic – Woodbine	Carline Fanfan	862-7940	Spanish
Ahmed	Khadra	TB Elimination	Kathy Wood	340-5650	Somali Arabic Amharic
Bell	Michelle	Oral Health – East Clinic	Michelle Bell	862-6727	French
Gerdi	Haydar	Immunization	Mary Fowler	340-2168	Kurdish Arabic
Gonzales	Jeni	WIC	Teresa Thomas	340-5368	Spanish
Luna	Jorge	Human Resources	Michelle Birdsong	340-2273 340-2163	Spanish
Magana	Zully	WIC Administration	Carline Fanfan	862-7940	Spanish
Mihic	Igor	WIC Clinic – Lentz	Carline Fanfan	862-7940	Serbian German
Salazar	Rosa	Woodbine Clinic	Carline Fanfan	862-7940	Spanish

Vlatkovic	Dusan	WIC Administration	Carline Fanfan	862-7940	Serbian
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NOTE: All interpreters have successfully passed the Language Proficiency Test (LPT), Interpreting Skills Test (IST) and have attended Medical Interpreter Training and are receiving HIPAA training.

Interpreter Language/Skills Assessment, Employment and Competency Development Policy

The Metro Public Health Department (MPHD) is committed to providing quality healthcare services to all residents of Nashville and Davidson County. To minimize language barriers in communicating with patients and the community and comply with Title VI regulations, the department will work to ensure that our interpreters have a competent skill level.

In addition to the use of over-the-phone interpreter services, the MPHD utilizes the following interpretative services:

1. Employees who are hired in “Interpreter” job classification

- A.** The selected applicant will be offered an Interpreter 1 position contingent upon successfully passing a pre-employment language and interpreter skills assessment. The prospective employee will be provided with instructions and preparatory material prior to each assessment.
- B.** After successful completion of the six (6) month probationary period, an interpreter is eligible to take the medical interpreting skills assessment. If the interpreter is successful, he/she is eligible for the Interpreter 2 classification. Promotion to this classification is contingent upon management approval and budget considerations.
- C.** If the interpreter does not pass the medical interpreting skills assessment, they can continue interpreting but must wait at least six (6) months before a retest of their medical interpreting skills to allow time for additional study, practice, etc.
- D.** The interpreter will develop his/her skills by completing at least six (6) hours of documented study, practice or course instruction and will be reassessed each year to ensure that an acceptable level of competency is maintained. The year commences once the employee has passed the interpreting skills assessment.
- E.** If an employee in an Interpreter 1 position does not pass the annual retest of interpreting skills, he/she will be removed from the interpreting assignment for a maximum of sixty (60) days. During that time the employee will be given an opportunity to study and develop their interpreting skills. After sixty (60) days, the employee will have his/her language skills reassessed. If the employee

is still unsuccessful in passing the assessment, he/she will be subject to disciplinary action which could include termination.

- F.** If an employee within the Interpreter 2 classification does not successfully pass the annual retest of medical interpreting, the employee will be given sixty (60) days to study and develop his/her interpreting skills. After sixty (60) days, the employee's medical interpreting skills will be reassessed. If the employee is unsuccessful on this test, he/she will be reclassified to an Interpreter 1. The employee will subsequently have his/her interpreting skills assessed to ensure that he/she has the skills to qualify for the Interpreter 1 position. If the employee is unsuccessful in passing the interpreting assessment, he/she will be subject to disciplinary action which could include termination.

2. Employees who are hired in other classifications, but who may interpret in the course of their duties

- A.** An employee in a classification other than the Interpreter series is asked to volunteer to have his/her language and interpreting skills assessed. If an employee is successful on the assessment, the employee can interpret as needed in his/her position. If the employee is unsuccessful on the interpreting skills assessment, he/she must wait at least six (6) months before a retest to allow time for additional study, practice, etc. The employee will not be able to interpret until he/she has successfully passed the interpreting assessment.
- B.** The employee will continue to develop his/her interpreting skills by completing at least six (6) hours of documented study, practice and course instruction and will be reassessed each year to ensure that an acceptable level of competency is maintained. The year commences once the employee has passed an interpreting skills assessment. If the employee does not pass the annual assessment he/she can no longer interpret as needed in his/her position beyond the conversational level.
- C.** An employee who has successfully passed the interpreting assessment is eligible to take the medical interpreting skills test after six (6) months. If the interpreter does not pass the medical interpreting skills assessment, they can continue interpreting but must wait at least six (6) months before a retest of their medical interpreting skills to allow time for additional study, practice, etc.

3. Non-employees who interpret for the Metro Public Health Department

- A.** Under approved circumstances, there may be a need to use a non-employee to provide interpreter services. The interpreter must provide evidence of competency in interpreting through an assessment process. The MPH D may agree under specific circumstances to provide for the cost of the assessments. We will not typically utilize the services of an individual who has not had his/her interpreting skills assessed.
- B.** There may be an occasion where the patient refuses the services of an interpreter and defers to a family member. This offer and refusal of interpreter services provided by MPH D must be

documented in PTBMIS. Furthermore, staff providing services to a Limited English Proficiency (LEP) client should request that an interpreter be present to observe and confirm that the information provided is correct. Following the observed communication, the MPHD interpreter will document the encounter describing the quality of the interpretation and specifically noting inaccuracies. Another option is to utilize the services of Language Line Services through speakerphone to listen to the conversation to verify the accuracy of the interpretation.

Date Approved: July 13, 2004

Date Effective: July 1, 2004

Public Notification

A notice is provided to LEP clients indicating that language services area available. This notice has been translated into the most frequently spoken languages of our clients. This notice is being posted in offices and clinics at MPHD.

ENGLISH

Please let us know if you need interpreter services that are available to you at no cost. All authorized interpreters for the MPHD have completed HIPAA privacy training and are required to comply with the privacy rules of the MPHD.

We will also provide free oral translation of documents that have not already been translated in written form.

SPANISH

Por favor, infórmenos si necesita del servicio de interpretación que se encuentra disponible para usted y sin costo alguno. Además, ofrecemos servicio gratuito de traducción oral de documentos que aún no están traducidos por escrito.

Todos los intérpretes autorizados del Departamento Metropolitano de Salud Pública (MPHD) han completado una capacitación sobre privacidad en el marco de la Ley de Portabilidad y Responsabilidad del Seguro de Salud, HIPAA, y se les exige acatar las normas sobre privacidad del MPHD.

ARABIC

نرجو إعلامنا إن كنت بحاجة الى خدمات الترجمة الفورية و التي نوفرها مجاناً. كذلك نقدم ترجمة شفوية للوثائق التي لم تتم ترجمتها كتابة من قبل مجاناً.

جميع المترجمين الفوريين لدائرة الصحة العامة في واشنطن أنهوا تدريباً على متطلبات قانون HIPAA وهم مطالبون بالتقيد بنظم الخصوصية التي تضعها الدائرة.

KURDISH

ئە گە ر پێویستیت بە خزمە تگوزاریی موته رحیم هه یه ئاگادارمان بکه وه. ئە م خزمە تگوزارییه به خۆراییی بۆت دابین دهکړیت. ئیمه هه روه ها به لگه نامه یه ک که پێشتر به نووسین ته رجه مه نه کرابێته وه، به شیوه یه زاره کی بۆت ته رجه مه دهکه یه وه.

هه موو ته رجومانه مۆله ت دراوه کانی MPH.D رهیئانی خسووسی بوونی HIPAA یان بینیه و داویان لیکراوه خۆیان له گه ل یاساکانی خسووسی بوونی MPH.D دا بگونجین.

SOMALI

Fadlan noo soo sheeg haddii aad u baahato adeegyada turjumaanka ee diyaar kuu ah bilaashna ah. Waxaan weliba bilaash ahaan afka uga turjumi doonnaa oo aan hadal ahaan kuugu sheegi doonnaa dukumeentiyada aan hore qoraal ahaan loogu turjumin.

Dhammaan turjumaannada sida rasmiga ah loo ogolaaday ee loogu talagalay MPH.D waxay dhammaysteen tababarka xagga sirta ee HIPAA waxaana laga sugayaa inay adeecaan xeerasha sirta la xiriira ee u yaalla MPH.D.

Nếu quý vị cần dịch vụ thông dịch thì chúng tôi sẽ cung cấp miễn phí. Chúng tôi cũng có dịch vụ phiên dịch bằng lời nói miễn phí cho các hồ sơ chưa được dịch trên văn bản.

Tất cả các thông dịch viên chuyên môn của MPH.D đều được huấn luyện về luật riêng tư HIPAA và phải tuân hành theo các điều quy về riêng tư của MPH.D.

VIETNAMESE

“I Speak” posters have been provided throughout the MPH.D. These cards were provided to employees as they attended Title VI training.

At the Task Force of Immigrants and Refugees, we have shared the fact that language assistance is available for clients who have limited English proficiency.

We are in the beginning phase of translating the MPH.D Internet site into Spanish for our clients.

On the MPH.D Intranet, we have included our non-discrimination statement that reflects contact information for the Title VI Coordinator. (See below)

Statement of Non-Discrimination

The Metro Public Health Department of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Metro Public Health Department of Nashville and Davidson County does not discriminate in its hiring or employment practices.

The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

John Dunn
311 23rd Avenue North
Nashville, TN 37203-1511
Phone: (615) 340-2219
FAX: (615) 340-2105

The following person has been designated as the Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Michelle Birdsong
311 23rd Avenue North
Nashville, TN 37203-1511
Phone: (615) 340-2273
FAX: (615) 340-5655

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Leslie Robeson
311 23rd Avenue North
Nashville, TN 37203-1511
Phone: (615) 340-2236
FAX: (615) 340-5665

Community Outreach Initiatives

Michelle Birdsong, Title VI Coordinator for MPHD and other members of the MPHD staff attend and participate in the meetings of the Task Force of Immigrants and Refugees to learn about the diverse cultures in Nashville as well as sharing information regarding the health programs offered at Metro Public Health Department.

On May 25, 2006 Michelle Birdsong and Jorge Luna attended the Immigrant Health Access Meeting that was coordinated by Metro Social Services. The purpose of the meeting was to:

- Discuss observed and reported barriers on access to health care
- Identify available resources; including publicly funded health benefits such as TennCare, CHIP and local safety net programs such as Bridges to Care
- Determine ways to enhance provider's ability to provide care that is culturally and linguistically accessible
- Identify immigrant communities to facilitate and assume responsibility in community research and outreach.

The Title VI Director provided information about MPHD programs for inclusion in the Metro Government Hispanic Directory.

Michelle Birdsong and Jorge Luna have represented MPHD on the Metro Hispanic Liaison Committee

Several bilingual employees from MPHD have attended Medical Interpreter training and subsequently have had their language and interpreting skills assessed in order to qualify as "competent" interpreters in the provision of health care.

In addition to utilizing "competent" staff interpreters, the MPHD has re-negotiated a contract with Language Line Services for over-the-phone interpreting services. This contract was subsequently expanded to include all of Metro Nashville Government. Interpreter services are currently provided at a cost of \$1.15 per minute.

During 2003 - 2008 the coordinator has facilitated the translation of vital documents into Spanish and a few additional documents into other frequently spoken languages.

MPHD is also currently is investigating the translation of information on the MPHD internet into Spanish. Our goal is to assist Hispanic clients in becoming increasingly aware of our services.

During 2003, the coordinator attended monthly meetings of the Nashville New America Coalition, an initiative directed by the Nashville Area of Commerce in partnership with leading organizations representing the mainstream and immigrant interests in integration of the foreign-born in Nashville.

As a member of the New America Coalition, the coordinator was involved in the planning of World Refugee Day 2003 that was attended by over 500 refugees and immigrants in the Nashville community. At that event, MPHD had a booth addressing our Tuberculosis program.

Michelle Birdsong, Dr. Jon Warkentin and Elliott Garrett made presentations at David Lipscomb College to the Nashville community addressing issues associated with the need for cultural competency in the provision of healthcare.

Over the past four years MPHD allowed over 63 employees to participate in the Diversity Study Circles provided by Scarritt-Bennett Center and the Metro Human Relations Commission. In October 2004, the Metro Human Rights Commission presented Dr. Bailey with the Ambassador Award in recognition of the large number of participants who have attended the Diversity in Dialogue (DID!) Study Circles over the past two years. Over one third of participants in the program have been employees of MPHD. Four MPHD employees have participated on the MECom committee to address cultural issues within Metro Nashville Government: Alisa Haushalter, Brad Beasley, Pam Garvey and Jesse Henry. Several MPHD employees serve as facilitators for these sessions.

Metro Diversity in Dialogue Participant Roster Health Department Employees

Spring 2008

Yetteva Sheffield
Julie May
Sheila McCloskey
Nicole Barr
Zully Magana
Wayne Johnson

Fall 2006

No session offered

Spring 2006

Khadra Ahmed
Frances Clark
Edna Ajayi
Evelyn Shaw

Fall 2005

Feli Propes
Doretha Fykes
Jesse Henry
Spencer Hissam
Ida Self

Yalonda Parrish
Kimberly Searcy

Spring 2005

Alisa Haushalter
Nancy Ray
Katherine Mumphrey
Antrion Washington
Syed Huda
Alanna Veal
Linda Shaw
Felix Cedeno-Diaz
Catrina Chambers
Ruby Fields
Adriane Good

Fall 2004

Jossie Lange
Jesse Henry
Richard Smiley
Theresa Payne
Richard Dotson

Spring 2004

Bart Perkey
Billy Reagon
Deborah Bledsoe
Demetria Kimbro
Joan S. Miller
Judi Cornwell
Marie Fowler
Monica Helgeson
Roslyn Armstrong Gooch
Thereasa Howse

Fall 2003

Irma Bingham
Jesse Henry
Karen Grimm
Marlen Santana-Perez

Pamela Garvey
Scott Fellwock

Spring 2003

Amelia Kasper
Brad Beasley
Dan McEachern
Felix Cedenio Diaz
Heather Keith
Laura Artates
Michelle Birdsong
Philip Michael Thomas
Scott Fellwock
Syed Huda
Tameka Jobe
Terry Grimes
Theresa Terrell
Yolanda Radford

Fall 2002

None

Bridges to Care Pharmacy

The Bridges to Care Pharmacy employs a full-time Spanish speaking technician to communicate with Spanish speaking clientele who have limited English proficiency.

Prescription labels and drug information are offered in Spanish and English.

Clinical Initiatives

The Lentz Clinic, East Clinic and Woodbine Clinic have at least one bilingual staff member at each site. They also utilize staff interpreters and Language Line Services as needed.

Our Woodbine WIC Clinic is located in the “heart” of the Hispanic community and consequently services a significant number of Hispanic clients during 2005-2008. At the Woodbine Clinic, over 50% of the staff is bilingual with one full-time Spanish interpreter. The majority of the English-speaking staff has taken two or more Spanish classes in order to communicate effectively with the Spanish speaking clients and patients.

TENNderCare

August 2006

Attended the 7th Annual Night Out Against Crime Block Party located in the Woodbine Community and distributed TENNderCare Program information to community residents

Provided TennderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.

September 2006

Distributed TennderCare information to North Nashville residents attending the "Old School Jam" Block Party on Shelby St. Bridge sponsored by the Nashville Black Policemen Association.

Set-up a booth and distributed TennCare information t

Provided TennderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.

October 2006

Presented and distributed TENNderCARE Program information to staff at Martha O'Bryan Community Center

Set-up a booth at the Celebration of Cultures event in Centennial Park and distributed TENNderCare information to event participants

Presented TENNderCare information to distributed flyers to homeless women w/ children residing in the Salvation Army Transition Shelter

Attended the Mental Health Association's Enucentro Latino Coalition and presented TENNderCare information to agency staff serving LEP multicultural families

Attended the State of the Child Conference and passed-out information about the TENNderCare Program

Set-up a booth at the International Festival located at the State Fairgrounds and distributed TENNderCare information to multicultural families

Partnered with MPAC to arrange TENNderCare screenings for 8 newly arrived Somali children (refugees)

Partnered with MPAC and Catholic Charities to assist 8 newly arrived Somali children to obtain TENNderCare screenings

Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the Catholic Charities.

Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.

November 2006

Partnered with MPAC World Relief Resettlement Program to assist 13 Somali children to obtain TENNderCare screenings

Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.
Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the Catholic Charities.
Provided TENNderCare information to homeless persons visiting the Samaritan Center Soup Kitchen in North Nashville.

December 2006

Gave TENNderCare presentations and information to Refugee and Immigrant Services staff at Catholic Charities
Met with the League for the Deaf and Hard of hearing staff to discuss ways in which we could provide outreach to the families of hearing and speech impaired children and youth served by LDHH.
Provided TENNderCare information to single mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.

January 2007

Provided TENNderCare information and to multicultural families visiting the Woodbine WIC clinic
Bilingual TENNderCare staff attended grassroots community meeting at Progresso Community Center
Provided TENNderCare information and to multicultural families visiting Woodbine WIC, Lentz WIC and East WIC clinics
Provided TENNderCare information to Somali, Kurdish, and Spanish-speaking persons attending Cohn Adult Learning Ctr ESL class
Provided TENNderCare information to single mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.
Provided TENNderCare information to multicultural individuals and families in the Dept. of Human Services waiting room

February 2007

Gave a TENNderCare presentation to Somali women attending Cayce Adult Education ESL class
Presented TENNderCare information to members of the Nashville Immigration Task Force
Provided TENNderCare information and to multicultural families visiting Woodbine WIC, Lentz WIC, and East WIC clinics
Provided TENNderCare information to single mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.
Provided TENNderCare information to multicultural individuals and families in the Dept. of Human Services waiting room

March 2007

Presented TENNderCare information to Spanish-speaking persons attending the Cohn Adult Learning Ctr ESL Class

Provided TENNderCare information to multicultural families visiting Woodbine WIC, Lentz WIC, and East WIC clinics
Partnered with World Relief Refugee Resettlement Program and Smith-Wilson Mobile Dental Clinic to assist children (Mexican Somali and Vietnamese to obtain TENNderCare screenings)
Provided TENNderCare information to single mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodmont Blvd.
Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at Martha O'Bryan Center.
Provided TENNderCare information to multicultural individuals and families in the Dept. of Human Services waiting room

April 2007

Provided TENNderCare information to Cuban and Kurdish individuals attending Cohn Adult Education ESL class
Provided TENNderCare presentation to Spanish-speaking women attending Woodbine Community Clinic MIHOW program
Setup a TENNderCare display booth and provide information to Spanish-speaking parents attending Week of the Young Child Events at Whitsitt School.
Provided TENNderCare information and assistance to single women attending Better Tomorrows Adult Education class
Provided TENNderCare information to relative caregivers attending McGruder Family Resource Center Relative Caregiver Program
Provided TENNderCare information to single homeless mothers living at the Magdalene transitional living program
Provided TENNderCare information to single mothers and Spanish-speaking parents attending DHS Families First Program ECS class at the YWCA Woodman Blvd.
Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at Catholic Charities.
Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at Bethlehem Center.
Provided TENNderCare information to single African American mothers and Spanish-speaking parents attending DHS Families First Program ECS class at Martha O'Bryan Center.
Provided TENNderCare information to multicultural individuals and families in the Dept. of Human Services waiting room

July 2007

- Provided TENNderCare presentations and information to parents of visually impaired children enrolled at the TN School for the Blind.
- Made weekly visits to the Davidson County Department of Human Services waiting room and provided TennderCare information to single African American mothers, Latino and Somali families waiting to apply for food stamps and TennCare.

- Provided TENNderCare outreach and information to pregnant women (African American and Latino) attending the annual “Summer Baby Shower Event” sponsored by Meharry Medical Center.

August 2007

- Shared TENNderCARE information with parents of children enrolled at the Tennessee School for the Blind.
- Set up a booth at the Annual Minority Health Conference sponsored by the TN Dept. of Health.
- Attended the Woodbine Community Night Out Against Crime Block Party and distributed TENNderCARE information to community residents.

September 2007

- Spoke to the National Alliance on Mental Illness Education Group about the TENNderCare program.
- Setup a booth and distributed TENNderCARE information at the NAMI Nash Dash event.
- Gave a presentation about TENNderCare to participants attending Metro Action Commission's Adult Education Class.

October 2007

- Presented and distributed TENNderCARE Program information to low-income African American males and females participating in job Martha O'Bryan Community Center Job Skills program.
- Conducted direct TENNderCARE outreach to homeless families at Safe Haven Shelter.
- Distributed TENNderCare youth and parents attending a the League for the Deaf and Hard of Hearing Halloween Party
- Presented TENNderCARE information to Somali women attending Adult Education classes sponsored by Cohn Adult Learning Center at CWA Apartments.
- Attended and distributed TENNderCARE flyers to low-income families and individuals attending the Annual Health Walk and Fall Festival sponsored by the Eighteenth Ave. Enrichment Center.

November 2007

- Provided TennderCare outreach and information to pregnant women (African American and Latino) attending the Matthew Walker Community Health Center Baby Shower Event.
- Attended Hispanic Community Disability Services Conference and distributed TENnderCARE flyers to attendees.
- Provided TENNderCARE outreach to multi-cultural adults attending Cohn Adult Learning Center-Adult Ed ESL Class (Arabian, Spanish, Kurdish Somali, Iranian)
- Attended the Nashville Immigrants and Refugee Task Force and distributed information about TENNderCARE and Metro Health Dept.

December 2007

- Partnered with Mental Health Cooperative (Mental Health Center) to share TENNderCARE and Health Department flyers information with Youth Services case managers for distribution to parents of developmentally disabled children.
- Partnered with Centerstone Mental Health Center to share TENNderCARE and Health Department flyers information with Youth Services case managers for distribution to parents of developmentally disabled children.
- Attended the League for the Deaf and Hard of hearing Christmas Party sponsored by their Youth Program and distributed TENNderCARE and Health Department information for them to take home and share with their parents.
- Provided preventive health information to low-income African American families signing up for Christmas toy distribution at MCGrunder Family Resource Center.
- Provided preventive health information to low-income African American families signing up for Christmas toy distribution at the Salvation Army.

February 2008

- Gave 4 presentations to parents of children enrolled in the Regional Intervention Program (Behavioral Intervention Program)
- Provided TENNderCARE preventive health information to women attending the Sudanese Community and Women's Services Center
- Shared information about TENNderCARE and Metro Health Dept. with parents attending the Women's Social Event at Cumberland View Public Housing apartments.

March 2008

- Gave a TENNderCARE presentation to Latino Women attending a Hypertension and Diabetes Risk Assessment Program St. Patrick's Catholic Church
- Gave a TENNderCARE presentation to Latino Women attending a Hypertension and Diabetes Risk Assessment Program at St. Ann's Catholic Church
- Gave a TENNderCARE presentation to Latino Women attending a Hypertension and Diabetes Risk Assessment Program at St. Ignatius Catholic Church
- Distributed preventive health information to low-income families attending Napier Spring Dance for Youth at Napier Community Center
- Gave TENNderCARE presentation to Somali Women attending Cohn Adult Learning Center Refugee English Program Woodbine Baptist Church
- Attended and shared TENNderCARE information to Latino women attending Paragon Elementary Hands On Nashville Hispanic Health Outreach Community Ed. Event

April 2008

- Distributed information about TENNderCARE and Health Department services to low income families attending and Easter Egg Hunt Event sponsored by the Edgehill Family Resource Center.
- Distributed TENNderCare information to multicultural families attending a Parents Meeting at Cora Howe Elementary School
- Distributed TENNderCare information to families attending detention and custody hearings at Metro Juvenile Court
- Distributed TENNderCare information to families attending World Asthma Day Event at Adventure Science Center
- Distributed TENNderCare information to families attending Show Me U Care Event at Nashville ZOO/Mental Health Week Celebration

HUG Program

In addition to providing public health services through home visiting to individuals of all races and cultures, this past year we began offering a series of group prenatal education classes for Latina women taught in Spanish. The series consists of 4 classes and are held once per week on Thursday evenings at the Woodbine Clinic. Topics covered include: anatomy, physiology, nutrition during pregnancy, preparing for labor and delivery, post-partum, family planning and care of the newborn baby.

First Series:

10/12/06	(3 participants)
10/26/06	(13 participants)
11/9/2006	(19 participants)
11/30/06	(14 participants)
12/14/06	(9 participants)

Second Series:

1/11/07	(2 participants)
1/18/07	(7 participants)
2/1/07	(9 participants)
2/8/07	(7 participants)

Third Series

3/1/07	(8 participants)
3/8/07	(6 participants)
3/15/07	(4 participants)
3/29/07	(4 participants)

Fourth Series:

4/5/07	(5 participants)
4/12/07	(5 participants)

4/26/07 (9 participants)
5/3/07 (5 participants)

Thirty-one classes have been conducted for Latina women since June 2007. Eighteen additional classes are scheduled through the end of 2008.

WIC Program

The Woodbine WIC Clinic employs a full-time Spanish interpreter.

WIC currently offers monthly Breastfeeding classes in Spanish.

Two WIC clinics are housed in predominantly Hispanic communities.

Many of the WIC documents are published in Spanish.

Spanish educational videos are shown in WIC lobby waiting rooms.

Spanish-speaking WIC employees serve as interpreters at WIC vendor training sessions for Spanish speaking merchants.

The WIC auto-dialer delivers participant reminder messages in Spanish.

School Health Program

On September 11, 2007, the Title VI Coordinator hosted a Cultural Competency Workshop for fifty School Health nurses. This 1.5 hour session addressed issues within the Latino population particularly with school age children.

A Parent Workshop was conducted at Glenview Elementary School for the Arabic and Spanish speaking parents addressing health concerns such as lice, strep throat, etc. Also provided forms in the languages of the clients.

Health Fair Booth was hosted at the International Festival at McMurray Elementary in October 2007 where many cultures are present.

On October 19, 2006 Rebecca Weiser had a parent meeting to educate parents about breast cancer and cervical cancer. There were 35 parents in attendance. 30 of the 35 were non-English speakers. Information was given to parents on how to obtain free or reduced cost pap smears and mammograms.

Information is distributed in the schools in Spanish and Kurdish regarding Head Lice.

Chronic Disease

Within the Chronic Disease program, the program provided instruction, coaching and assessment for over 279 participants; 71 of whom needed to be instructed using an alternate format, i.e. interpreter assistance, etc. The focus of this program included diabetes education, information regarding chronic kidney disease, assessment, coaching, establishing behavioral goals, etc.

The PowerPoint presentation used during the Diabetes Education sessions was translated into Spanish for our Hispanic clients. Additionally, other forms were also translated into Spanish for our clients.

Health Promotion

The Health Promotion Program provides training community wide. The program is increasingly providing these training sessions to various cultures. Their sessions include Car Seat Education, Car Seat Installation, Diabetes Education, Disease Risk Assessment, Insulin Instruction, Nutrition Education sessions, etc.

Healthy Start

Estimate of population provided public health service through home visits in Healthy Start Program FY 2007:

African American 75%, Caucasian 16%, Latina 6%, Asian 1%, Somalian 1%, Sudanese 0.5%

In addition: provided SIDS prevention education to inner-city day care providers serving predominately African-American children on 12/14/06. Approximately 15 day care workers in attendance.

Participated in McNeily Day Care health fair - attendees were approx. 95% African-American.

Connection Day Health Fair at the Foster Street Center, (At the Sam Levy Homes) on 10/11/07

Pledge Your Heart Event, @ Strafford High school with TAPP on 2/14/08

Read Me Week at Inglewood Elementary School on 3/5, & 3/7/2008

Healthy Baby Begins With You Event at Fisk Univ. on 4/9/2008

Health Fair at WA Bass Middle School on 5/1/2008

National Day for Teen Pregnancy Testing at various Health Centers throughout the city on 5/7/2008
(To include East Center, McFerrin Park, Hadley & Rosedale Park for our group)

We also had one volunteer to help with a youth Health Fair at Belmont College one Saturday in March 08.

We had several volunteers to attend the Incredible Baby Shower event in October of 2007 also.

Environmental Services

Food Safety Training and Consultations are offered in Spanish and Chinese throughout the year. Food Protection Services conducted six food safety classes in Spanish with a total of 132 people attending. They also offered three food safety classes in Mandarin with a total of 26 people attending.

The Perchloroethylene Dry Cleaning (PDC) regulations have been translated into Korean. Many of the owners of dry cleaning establishments in the Nashville community are of Korean Descent.

Behavioral Health

Behavioral Health Services provided substance abuse and mental health screenings to persons in Davidson County in need of such services. We have provided screening using a Spanish speaking interpreter throughout the year on approximately 10 occasions.

The Director of the Behavioral Health Program has attended monthly meetings of the Hispanic Services Providers to discuss the services at MPHD/Encuentro Latino.

In an effort to have the courts refer Hispanic clients to us for the First Offender program, (drug education program) which consists of two – 4 hour classes. We have translated the training workbook into Spanish and provide a Spanish interpreter for the class. On one occasion the class was provided for a participant who needed an Arabic interpreter.

Throughout the year, they have attended provider/health fairs and have distributed information that has been translated into Spanish and some in Vietnamese:

08/18/2006	Back to School Health Fair (1500 people)
9/16/2006	Health Fair – 61 st Ave. United Methodist Church (200)
9/22-23/2006	All About Women
10/04/2006	Incredible Baby Shower (500)
10/12/2006	Senior Health Fair
10/21/2006	Health Fair at Woodbine United Methodist Church (100)
11/4/2006	Health Fair at Humphrey's United Methodist Church (150)
1/10/2007	Health Fair at Parthenon Towers (150)
5/19/2007	Tour de Nash

4/29/2008 Women's Healthy Baby Event (Fisk University)

Due to the low rate of substance abuse in Middle Eastern cultures, Metro Refugee Services generally services refugees with mental health needs and Centerstone has a refugee program that meets many of the needs for which we are not equipped at this time.

Children's Special Services (CSS)

The CSS program uses a telephone voice-mail menu which includes an option for Spanish.

A Spanish speaking Program Specialist II was hired to be care coordinator for non-English speaking Hispanic clients. This has improved the services provided by our program. It has decreased the wait for an interpreter. We also use the services of Language Line interpreters.

On December 2, 2006, a Spanish speaking employee discussed the CSS program on a Hispanic radio station and received several calls from the public.

On December 6, 2006 the Spanish speaking Program Specialist presented information about the CSS program at the Disability Service Conference. This was attended by 30 – 40 professionals from the Middle Tennessee area who work predominantly with but not solely with the Hispanic population.

Mobile Pediatric Assessment Clinic (MPAC)

MPAC provides TENNderCare Physicals and immunizations to children who are TennCare enrollees. Since some of these children are from non-English speaking families, all of our documents have been translated into various other languages, such as Spanish, Kurdish, and Vietnamese. All parents receive a parent consent packet which details the recommended schedule for physicals and immunizations, along with questionnaires about the child's health history and family health history. These documents have all been translated to other languages.

The Outreach function of our program is provided by the TENNderCare Outreach program, located at Lentz Health Department. That program serves the international community by attending health fairs and other community events that target the immigrant population.

MPAC looks for ways to reach out to populations that are underserved, including families that need assistance with communication. We will continue to find new ways to serve this population.

Downtown Homeless Clinic

On March 31, 2007, an employee participated in a health fair at the John Wesley Methodist Church and tested blood pressure, blood glucose testing and patient education to a diverse socioeconomic group. About 50 persons were served.

An employee also assisted in a Preparedness Presentation at the Susan Grey Head Start program to a group of Hispanic parents. About five families (approximately 10 people were served.)

TB Elimination Program

Employees from the TB Elimination Program have also made visits to the following facilities to conduct TB Educational Seminars:

April 29, 2007 – Cover the Uninsured Week at the McGruder Center
May 6, 2007 – Music City Community Health Fair at 100 Oaks Mall
June 10, 2007 – Latino Health Coalition Community Event at Antioch United Methodist Church
August 7, 2007 – Mt. Nebo Baptist church – Night Out/Roslyn Gooch
August 7, 2007 – Schwab Elementary School – Night Out/Kim Brown
September 22, 2007 – Canterbury Hall/ Kim Brown
October 5, 2007 – Health Fair - Park Center East
October 21, 2007 – Woodbine United Methodist Church and Primus Iglesia United Methodist Church
November 30, 2007 – Health Fair Vanderbilt with the STD Clinic
December 15, 2007 – Mercury Court – Roslyn Gooch/Kim Brown
April 19, 2008 – Mt. Zion Baptist Church, 11th and Jefferson/Roslyn Gooch
May 3, 2008 – Greater Bethel AME Church Faith Based Health Fair/Roslyn Gooch
May 12, 2008 – Career Day – W. A. Bass Middle School/ Kim Brown
May 12, 2008 – Planned Parenthood Health Fair/ Kim Brown

All TB Education events are aimed at providing education to those populations who are at risk, including the foreign born populations.

Oral Health

Oral Health Services provides translation services through Language Line at both the East Dental Clinic and the Lentz Dental Clinic. Documents are provided in English and Spanish translations. Our school-based programs provide literature in English and Spanish. Finally, we have a diverse staff representing several languages and cultures and are able to reach many groups with educational programs and individuals with one on one counseling.

On December 2, 2006, employees participated in the Hispanic Coalition Health Fair. There were approximately 30 participants at the fair.

They also work with school interpreters for non-English speakers to access care at our clinics.

On October 27, 2008 the Oral Health program provided oral health education at the Salahadeen Center of Nashville. During that session, we provided education for approximately 90 people.

STD/HIV Clinic

We do extensive outreach activities throughout the year, all of which include minorities and international populations. We do several testing events and educational presentations on a monthly basis. The monthly screenings include the Elam Center/ Project COPE, State and Metro Probation and Parole, Oasis, Samaritan Center and the Family Life Center. Samaritan and Oasis include education as well.

Twice a month, we participate in educational presentations at two correctional facilities-CDC-Male and CDC-Female. From July 1, 2006 to May 16, 2007, we have organized and rendered 10 college screenings including Nashville State Community College, Vanderbilt University, The Haunted House, Fisk University and Tennessee State University. We also were asked to speak to classes at Volunteer State Community College at McGavock High School, Tennessee State University, Hume Fogg Magnet School, Maplewood High School and McGavock High School. Screenings were also performed at Kelly Miller Smith Homes, Edgehill High-rise, Madison Towers Homes, Brotha's Sports Bar, HIV Testing Day at Hadley Park and the "All About Women" event sponsored by St. Luke's Community Center. Health Fair requests were fulfilled for McNairy Hill Baptist Church, Iglesias Woodbine, 61st Avenue United Methodist Church and Humphrey Street United Methodist Church. Education and testing at Foundations was suspended in October 2006 due to internal problems within Foundations.

Through May 16, 2007, we have rendered services to 2,372 clients; 988 through outreach testing, 1,226 through educational and class presentations and 158 through health fair participation. Additional education and testing events are scheduled through June 30, 2007.

During the current fiscal year, July 2007 thru June 2008, the STD/HIV program has rendered served to 5801 clients; 1033 through testing, 3542 through education and 1217 through the distribution of brochures, condoms and at health fairs. A significant number of these encounters have been within the minority and multicultural communities.

Bridges To Care

During this fiscal year, Bridges to Care participated in the following outreach initiatives to minority, LEP individuals and the entire community:

10/04/2006	Belmont University Health Fair
10/21/2006	Woodbine Methodist Church Health Fair
10/23/2006	Grupo Comunitario Latino

10/26/2006 MHOW – Woodbine Community Center (Hispanic)
 10/28.2006 Health Fair – McMurray Middle School
 11/05/2006 United Methodist Church
 11/16/2006 Community Readiness/Latino Health
 11/18/2006 St. Luke's Community House Health Fair
 12/2/2006 Latino Health Coalition
 12/13/2006 Disability Pathfinders
 3/9/2007 Immigration Outreach – Holy Name (Catholic Charities)
 3/29/2007 STD Clinic – Lentz
 3/30//2007 Kroger's (Nolensville Road/Old Hickory
 4/04/2007 Kroger's – East Nashville, Gallatin Road
 4/05/2007 Leaflet Drop (Spanish) Nolensville Road, East Nashville and Madison
 4/21/2007 Haynes Health Medical Design School
 4/24/2007 Labor Ready Staffing/staffing agency
 4/26/2007 Whitsett Elementary School
 4/26/2007 Family Resources Director's Meeting
 5/19/2007 Music City Moves
 5/19/2007 McGruder Family Resource Center
 5/21/2007 Encuentro Latino – Mental health Association
 7/07/2007 Mt. Zion Church

Bridges to Care July 1 – Outreach Log-Minority June 30, 2008

Date	Sector	New/Follow-up	Outreach Event	Contact Type	# of Brochures	Outcome	Comments
7/7/2007	4	New	Mt Zion	V	U/K	U/k	U/k
7/16/2007	8	New	MaGavock High School	V	U/K	U/k	U/k
8/8/2007	8	New	Back to School-Erin Gaines	V	U/K	U/k	U/k
9/4/2007	5	New	Downtown Library	V	U/K	U/k	U/k
10/25/2007	4	New	United Methodist Church	V	U/K	U/k	U/k
11/1/2007	4	New	Progreso Hispanic Center	V	U/K	U/k	U/k
11/3/2007	4	New	Siloam Claymont Apartments	V	U/K	U/k	U/k
11/16/2007	5	New	CDC-Male Health Fair	V	U/K	U/k	U/k
11/29/2007	4	F/up	United Methodist Church	V	U/K	U/k	U/k

1/12/2008	5,10	New	District 19 Community Meeting/Hope Jefferson/Mt Zion Church	V	40	Presentation	Conducted presentation to attendees and displayed BTC information.
2/3/2008	4	New	Sacred Heart Church	V	20	Presentation	Conducted BTC Spanish presentation to parish members in the Health & Nutrition Class with Hispanic Services of Catholic Charities. Five applications were distributed.
2/16/2008	4	New	Odres Nuevos Church	6	Presentation	Conducted BTC Spanish presentation to members of the church.	Hispanic
2/23/2008	4,10	New	Progreso Community Center	15	Display	Distributed BTC info to attendees of	Hispanic
3/6/2008	4	New	Word of Faith Christian Center	20	Display/Distribution	Met with Minister Hanson, stated she would distribute to congregation	African American
3/6/2008	2	New	APNA Bazar (Indian Market)	20	Display	Would display BTC info. Knew of people that would need services	South Asian/Indian
3/6/2008	2	New	Super Mercado (Indian Owner/Hispanic Clientele)	20	Display	State he would graciously display information for his customers	South Asian/Hispanic

3/6/2008	2	New	Viajes Latinos	15	Display	Assist many of their clients with resources, translations, immigration and would display BTC info at their site	Hispanic
3/6/2008	4	New	Iglesia de Cristo Grandview	1	Mail drop	Appeared to be closed. Placed information in mail drop.	Hispanic
3/6/2008	2	New	Deportes Alvarez	15	Display	Stated they would display BTC information for customers	Hispanic
3/6/2008	2	New	Carneceria Dominguez	40	Display	Requested to leave both English and Spanish brochures for customers.	Hispanic
3/6/2008	2	New	La Llusion	10	Display	Owner requested additional information for herself. Would display BTC info.	Hispanic
3/6/2008	2	New	Varidades Latinas	15	Display	Owner would display information for her customers.	Hispanic
3/6/2008	2	New	Super Mercado La Vaquita (Korean Owner/Hispanic Clientele)	15	Display	Requested information on Dental services for himself.	Korean/Hispanic

3/19/2008	9	New	La Sabrosita Radio	2	Radio Interview	Conducted a one hour Live interview on 810 am from 7-8am. Received calls and clarified information	Hispanic
3/25/2008	4	New	Black Nurses Association Health Fair (Morning/Afternoon)	10	Health Fair event for Baptist ministers	Displayed Batch info and passed out brochures	African American
3/26/2008	4	New	Health Assist Hispanic Church Outreach	50 apps, 50 brochures	Health Outreach	Health Assist requested materials from BTC Outreach Coordinator to distribute at local Hispanic Church in Antioch	Hispanic
3/28/2008	4	F/up	Cabezitas blancas	10	Health Fair event	Event for Hispanic Elderly clients	Hispanic
4/6/2008	4	New	St. Ann Catholic Church	30	Presentation	passed out 30 BTC brochures	Hispanic
4/6/2008	4	F/up	Sacred Heart Catholic Church Hispanic presentation	20	Health Outreach	Conducted presentation to attendees of event and distributed applications and brochures for BTC	Hispanic

4/17/2008	8	F/up	Whitsett Elementary Health Fair	25	Health Fair	Event targeted for Parents of Whitsett Elementary, which primarily are Hispanic to celebrate Week of the Child in Nashville	Hispanic
4/19/2008	4	F/up	Mt. Zion/Jefferson & Hope Gardens Health Fair	30	Health Fair	Health fair targeting residents of Jefferson & Hope Gardens neighborhood and Mt. Zion church members, primarily African American attendance.	African American
4/21/2008	4	New	St. Ignacius Catholic Church	25	Health Fair/Presentation	Health Fair for Hispanic Church members who have children enrolled in school	Hispanic
4/26/2008	4	F/up	Minority Cancer Outreach-Progreso Community Center	15	Health Fair	Displayed BTC info and passed out brochures	Hispanic
5/2/2008	9	New	Nashville Pride	1	Interview	Reporter from Nashville Pride visited BTC office to interview and bring light to BTC program to African American readers of Nashville Pride	African American

5/3/2008	10	New	Cinco de Mayo	100	Distribute	Displayed BTC banner and passed out BTC brochures	Hispanic
5/4/2008	10	F/up	Cinco de Mayo	1	Display	Displayed BTC banner	Hispanic
5/9/2008	9	F/up	La Sabrosita Radio	1	Radio Interview	Conducted a one hour Live interview on 980 am from 7-8am.	Hispanic
5/10/2008	4	New	40th Ave. Church of Christ	20	Health Fair Event	Distributed BTC info to attendees of event	U/K
5/17/2008	8	F/up	Parrogon Mills Elementary	20	Health Fair Event	Conducted presentation to attendees of event and distributed applications and brochures for BTC	Hispanic
6/28/2008	4	New	Cleveland Church Health Fair	50	Health Fair		U/K
7/21/2008	5	F/up	Resource Fair at CDC Harding Jail	300	Health Fair		All minorities
10/25/2008	4	F/up	Community Day-Edge Hill	50	Church Health Fair		U/K
Code:							
Sector (column 2):	6 - Health Care Provider	Contact Type (column 5):	Outcome (column 7):				
	7 - Insurance Agent	T- telephone	1 - Article	6 - Distribution			
2 - Business - customer displays	8 - School	M - mail	2 -Application Assistance Site	7 - Posting			
3 - Business - employee distribution	9- Media	V – visit	3 - Display	8 - Presentation			
4 - Community-based Organization	10- Events		4 - Formal Training	9 - Seminar			

5 - Government Agency		5 - Not Interested	10 - Other			
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Correctional Health

The Correctional Health program provides translated documents regarding TB, Diabetes, STD, etc. for the correctional facilities.

We also have access to Language Line Services to address programmatic language barriers on an as needed basis.

Monitoring and Plan Updates

During 2003, 2004 and 2005 and 2007 the Metro Public Health Department has responded to compliance questionnaires and audits from programs within the State of Tennessee Department of Health.

Our Title VI Coordinator for Metro Public Health meets with each line of business within Metro Public Health Department to ensure that there is a clear understanding of our obligations under Title VI of the Civil Rights Act of 1964.

To ensure that our sub-recipients are complying with Title VI, we have developed a MPHD Title VI Compliance Questionnaire. (Below is a sample questionnaire for Metro Public Health Department).

During 2007 Compliance Questionnaires have been sent to our sub-recipients to confirm their compliance with the Title VI regulations. Our sub-recipients include the following organizations.

STD Free, Inc.
Alcohol and Drug Council
Campus for Human Development
Safety Net Consortium (CAP Bridges to Care)
Centerstone Mental Health
United Neighborhood Health Services
Community Preventio Initiative Services
Kids on the Block of middle Tennessee

A copy of compliance questionnaires submitted to the State of Tennessee Department of Health is attached for review. A copy of the compliance questionnaire submitted to our sub-recipients is also attached for review.



STATE OF TENNESSEE
DEPARTMENT OF HEALTH
CORDELL HULL BUILDING
425 5th AVENUE NORTH
NASHVILLE, TENNESSEE 37247

Title VI Compliance Questionnaire

Metro Public Health Dept. of Nashville and Davidson County michelle.birdsong@nashville.gov
Contractor/Grantee Name E-Mail Address

311 23rd Avenue North (615) 340-2273
Street Address (Area code) Telephone Number

Nashville, Tennessee 37203 Phone _____
County, City, State, Zip

Executive Director: Stan Romine./Dr. Kim Wyche-Etheridge 2-62-0694743-0144
Federal ID Number

Fiscal Director/Accountant: James Diamond FAX (615) 340-5602

List sources of federal and state funds your agency received through contracts/grants for the current fiscal year.

State Agency	Program	Grant Amount
	(See Attachment I)	

How long has agency been contracting with the State? ☐ Less than 1 ☒ Over 2

How many programs are operated by the agency? ☐ 1-2 ☐ 3-5 ☒ Over 5

Are you a For Profit Agency? ☐ Yes ☒ No

Do you have a copy of the "Accounting and Financial Manual For Not For Profit Recipients of Grant Funds in Tennessee"? ☒ Yes ☐ No

Date of last independent audit: June 2005

I hereby certify that the information reported is true and correct to the best of my knowledge and belief.

Signature of Executive Director

Date Signed

PH 3436 (Rev. 09/05)

RDA 470

TITLE VI COMPLIANCE QUESTIONNAIRE

1. Name, title and phone number of TITLE VI Coordinator: Michelle Westbrook Birdsong (615) 340-2273
2. Attach a separate sheet detailing agency's TITLE VI implementation and compliance procedures and plan.
(See Attachment II)
3. Board of Directors or Advisory Board:
 - A. Total number of members: 6 White 4 Minority 2 (Asian#)
(Afro-Amer# 2)
(NA#)
(Hispanic#)
 - B. What is the term length for Board membership? Five years

 - C. How are members of the Board selected? Appointed by the Mayor

 - D. If no Board members are minorities and minorities represent a minimum of 5% of the geographic service area population, what steps will be taken to obtain minority representation on the Board? NA

4. Does agency have existing written policies regarding the acceptance of all persons **seeking services** and regarding the provision of services to such persons without regard to race, national origin, age, sex, religion, handicap or disabilities? XX Yes _____ No

*****ATTACH COPY OF WRITTEN POLICY*****

5. Are posters prominently displayed within facility concerning TITLE VI information?
 X Yes _____ No

If yes, where are posters displayed? Clinics, program sites, personnel office, lobby areas

If no, please explain: _____

6. Briefly state each step in agency's TITLE VI complaint procedure: Clients/patients having questions or complaints are encouraged to call Michelle Birdsong, Title VI coordinator for MPHD who will process, investigate and implement corrective action as necessary.

*******OR ATTACH COPY OF PROCEDURES*******

PH 3436 (Rev. 09/05)

RDA 470

- A. Are records kept of TITLE VI complaints? X Yes _____ No
- B. Number of complaints for last fiscal year: 0

TITLE VI COMPLIANCE QUESTIONNAIRE

- C. State name(s) and title(s) of person(s) who address and make reports of all complaints:

Michelle Birdsong, Title VI Coordinator

- D. What are agency's policies and procedures for monitoring and enforcement of TITLE VI compliance?

Our Title VI Coordinator is scheduled to make onsite visits to monitor effectiveness of programs with MPHD. Programs and its sub-recipients that receive funding from MPHD have attended training sessions to learn in greater detail their responsibilities under Title VI.

7. Is information on TITLE VI and laws requiring equal services to all on the basis of non-discrimination disseminated to the general public, including minority groups? X Yes ___No ___N/A

If yes, state by whom and method used: Information for the WIC/CSFP program that is distributed throughout the community reflects wording that our organization does not discriminate with regard to race, color or national origin.

8. Are applicants for services and clients informed of their rights under TITLE VI and under laws regarding non-discrimination, including the right to file a complaint? X__ Yes ____No ____N/A

If yes, state by whom and method used: Title VI posters are visibly posted within lobby areas in each of the clinics. In WIC and CSFP, Title VI information is included on all forms disseminated to clients.

9. Are new employees and volunteers informed (trained) regarding their responsibilities under TITLE VI, under laws regarding non-discrimination; and is such information periodically re-emphasized?

____X__ Yes ____ No

If yes, state by whom and method used? Title VI training is conducted during New Employee Orientation sessions. Volunteers, students and interns will be "briefed" on non-discrimination as they report to HR prior to assignments and will sign a form acknowledging their understanding of our non-discrimination policy.

If no, please explain: _____

PH 3436 (Rev. 09/05)

RDA 470

10. List all agency sub-contracts with complete address and minority status (attached additional sheet if necessary): See Attachment III -+

TITLE VI COMPLIANCE QUESTIONNAIRE

11. Do all direct service contracts for client services contain a TITLE VI clause? X__ Yes ____ No ____N/A

*******ATTACH COPY OF TITLE VI CONTRACT STATEMENT*******

12. Are there additional efforts to disseminate TITLE VI information to vendors? X__ Yes ____No

If yes, state by whom and method used: Metro Purchasing includes non-discrimination requirements in the procurement process based upon the specifications that we submit.

13. Has your agency conducted training (or if no training conducted, do you need support to conduct training) for Title VI/Limited English Proficiency (LEP) compliance?

☒ Yes ☐ No*

14. The U.S. Office of Civil Rights suggests that all recipients and sub-recipients receiving Federal funds/financial assistance should develop policies and procedures for addressing language assistance needs of persons with Limited English Proficiency (LEP).

- A. Have you developed policies and procedures for identifying and assessing language needs of LEP applicants/clients? ☒ Yes ☐ No

If no, please explain: _____

- B. Have you provided for a range of oral language assistance options; written material in certain circumstances? ☒ Yes ☐ No

If no, please explain: _____

- C. Have you provided notice to LEP persons in a language they can understand about the right to free language assistance? ☒ Yes ☐ No

If no, please explain: _____

*****ATTACH COPY OF LIMITED ENGLISH PROFICIENCY (LEP) POLICY*****

NOTE: If training assistance and materials are needed for your staff, please feel free to call the Tennessee Department of Health Title VI Director at (615) 741-9421.



MetroPublic Health Dept
Nashville / Davidson County

Title VI Compliance Questionnaire

Contractor/Grantee Name

E-Mail Address

Street Address

(Area code) Telephone Number

County, City, State, Zip

Phone ()

Executive Director: _____

Federal ID Number

Fiscal Director/Accountant: _____

FAX ()

List sources of federal and state funds your agency received through contracts/grants for the current fiscal year.

State Agency	Program	Grant Amount

How long has agency been contracting with Metro Public Health Department?

☐ Less than 1 ☐ Over 2

How many programs are operated by the agency?

☐ 1-2 ☐ 3-5 ☐ Over 5

Are you a For Profit Agency?

☐ Yes ☐ No

Do you have a copy of the "Accounting and Financial Manual For Not For Profit Recipients of Grant Funds in Tennessee"?

☐ Yes ☐ No

Date of last independent audit: _____

I hereby certify that the information reported is true and correct to the best of my knowledge and belief.

Signature of Executive Director

Date Signed

TITLE VI COMPLIANCE QUESTIONNAIRE

1. Name, title and phone number of TITLE VI Coordinator: _____
3. Attach a separate sheet detailing agency's TITLE VI implementation and compliance procedures and plan.
4. Board of Directors or Advisory Board:
 - A. Total number of members: _____ # White _____ # Minority _____ (Asian# _____)
(Afro-Amer# _____)
(NA# _____)
(Hispanic# _____)
 - B. What is the term length for Board membership? _____

 - C. How are members of the Board selected? _____

 - D. If no Board members are minorities and minorities represent a minimum of 5% of the geographic service area population, what steps will be taken to obtain minority representation on the Board?

4. Does agency have existing written policies regarding the acceptance of all persons seeking services and regarding the provision of services to such persons without regard to race, national origin, age, sex, religion, handicap or disabilities? _____ Yes _____ No

*****ATTACH COPY OF WRITTEN POLICY*****

5. Are posters prominently displayed within facility concerning TITLE VI information?

_____ Yes _____ No

If yes, where are posters displayed? _____

If no, please explain: _____

7. Briefly state each step in agency's TITLE VI complaint procedure: _____

*****OR ATTACH COPY OF PROCEDURES*****

A. Are records kept of TITLE VI complaints? _____ Yes _____ No

C. Number of complaints for last fiscal year: _____

TITLE VI COMPLIANCE QUESTIONNAIRE

D. State name(s) and title(s) of person(s) who address and make reports of all complaints:

D. What are agency's policies and procedures for monitoring and enforcement of TITLE VI compliance?

7. Is information on TITLE VI and laws requiring equal services to all on the basis of non-discrimination disseminated to the general public, including minority groups? ___Yes ___No ___N/A

If yes, state by whom and method used: _____

9. Are applicants for services and clients informed of their rights under TITLE VI and under laws regarding non-discrimination, including the right to file a complaint? ☐ Yes ☐ No ☐ N/A

If yes, state by whom and method used: _____

10. Are new employees and volunteers informed (trained) regarding their responsibilities under TITLE VI, under laws regarding non-discrimination; and is such information periodically re-emphasized?

☐ Yes ☐ No

If yes, state by whom and method used? _____

If no, please explain: _____

10. List all agency sub-contracts with complete address and minority status (attached additional sheet if necessary): _____

TITLE VI COMPLIANCE QUESTIONNAIRE

11. Do all direct service contracts for client services contain a TITLE VI clause? ☐ Yes ☐ No ☐ N/A

*****ATTACH COPY OF TITLE VI CONTRACT STATEMENT*****

12. Are there additional efforts to disseminate TITLE VI information to vendors? ☐ Yes ☐ No

If yes, state by whom and method used: _____

13. Has your agency conducted training (or if no training conducted, do you need support to conduct training) for Title VI/Limited English Proficiency (LEP) compliance?

☐ Yes ☐ No*

14. The U.S. Office of Civil Rights suggests that all recipients and sub-recipients receiving Federal funds/financial assistance should develop policies and procedures for addressing language assistance needs of persons with Limited English Proficiency (LEP).

A. Have you developed policies and procedures for identifying and assessing language needs of LEP applicants/clients? _____Yes _____No

If no, please
explain:_____

B. Have you provided for a range of oral language assistance options; written material in certain circumstances? _____Yes _____No

If no, please
explain:_____

C. Have you provided notice to LEP persons in a language they can understand about the right to free language assistance? _____Yes _____No

If no, please
explain:_____

*****ATTACH COPY OF LIMITED ENGLISH PROFICIENCY (LEP) POLICY*****

NOTE: If training assistance and materials are needed for your staff, please feel free to call Michelle Birdsong, Title VI Coordinator – Metro Public Health Department at 340-2273.

Complaints of Discrimination

During the fiscal year 2006 – 2007, the Metro Public Health Department received no Title VI complaints based upon race, color or national origin.

During Title VI training, our employees are instructed to contact Michelle Birdsong, our Title VI Coordinator in the event that a patient or client feels that they have been discriminated against based upon their race, color or national origin. The client/patient can present their complaint verbally or written. The written complaint can be written on a plain piece of paper or they can call the Coordinator who can provide them with the attached Discrimination Complaint form that has been provided by the State of Tennessee Department of Health (see below). The Department of Agriculture has provided a different form to be completed by clients receiving WIC or CSFP benefits.

STATE OF TENNESSEE
DEPARTMENT OF HEALTH

Title VI of the Civil Rights Act of 1964

Discrimination Complaint

Federal law prohibits discrimination against persons based on their race, color or national origin. You have the right to complain to the Tennessee Department of Health if you feel that you have been discriminated against for these reasons. Please give us the following information so that we can look into your complaint. If you need help in completing this form, please let us know.

1. What is the name of the person discriminated against?

Name _____

Address _____

City, State, and Zip Code _____

Telephone (*Home*) (____) _____ (*Business*) (____) _____

2. What is the name and address of the institution, agency, or person that you believe discriminated against you?

Name _____

Address: _____

City, State, and Zip Code _____

Telephone Number (____) _____

3. What was the reason you believe you were discriminated against? Was it because of your:

a. Race ☐ b. Color ☐ c. National Origin ☐

4. When do you believe that the discrimination took place? _____

5. In your own words, explain what happened and who you believe was responsible. Please be as specific as possible. You may attach additional sheets if needed.



STATE OF TENNESSEE
CORDELL HULL BUILDING
425 5TH AVENUE NORTH
NASHVILLE, TENNESSEE 37247

**COMPLAINT FORM FOR TITLE VI CIVIL RIGHTS
AND SECTION 504 REHABILITATION ACT OF 1973**

Title VI, Section 601, of the Civil Rights Act of 1964 provides that: "No person in the United States should, on the grounds of race, color, or national origin, be excluded from participation in, be denied benefits of, or be subjected to discrimination under and program or activity receiving Federal financial assistance."

It will also be the policy of the Tennessee Department of Health to insure that any program or activity which receives Federal financial assistance 1) does not exclude qualified disabled persons from aids, benefits or services; 2) will provide equal opportunity to participate or benefit; 3) will provide services as effective as those provided to the nondisabled, and 4) will not provide different or separate services except when necessary to provide equally effective benefits.

Complaints may be filed with the State office, with the appropriate regional office of the Tennessee Department of Health or with the local county health department. Complaints may also be filed with the Department of Health and Human Services in Washington, D.C. Fill in the form, making one copy for yourself and one for the agency with which you file. The form should be typed or printed legibly and signed by you.

Complainants who file with the State office may send their complaints to the address listed below:

Mail this form to:

Your Name _____

Title VI Coordinator/OMH
Tennessee Department of Health
3rd Floor, Cordell Hull Bldg
Nashville, TN 37247

Street Address _____

City _____

State _____ Zip _____

Telephone Number _____

Name and Address of Agency or Institution Involved

Give Exact Date(s) of Alleged
Discrimination

TENNESSEE DEPARTMENT OF HEALTH COMPLAINT FORM (Continued)

Alleged Discrimination For:

_____ Race _____ National Origin
_____ Color _____ Disabled
_____ Creed

THE COMPLAINT: Tell the full story of the occurrence which resulted in this allegation of discrimination.
Show all dates, places, and the names of persons involved. (If additional space is needed,
please use another sheet.)

ACTION DESIRED (If additional space is needed, please use another sheet.)

I certify that the information given above is true and correct to the best of my knowledge or belief.

Signature of Aggrieved Person and Date _____
Received by Agency Head or Designated _____
Representative Signature and Date _____

AN EQUAL OPPORTUNITY EMPLOYER

6. Have you tried to resolve this complaint with the institution, agency or person? ☐ Yes ☐ No
If yes, what is the status of the complaint?

7. Are you filing this complaint for someone else? ☐ Yes ☐ No

If yes, against whom do you believe the discrimination was directed?

First Name _____ Last Name _____

8. Have you filed this complaint with any other federal, state, or local agency, or with any federal or state court? ☐ Yes ☐ No

If yes, check all that apply Federal agency ☐ Federal court ☐ State agency ☐
State court ☐ Local agency ☐

9. What is the name of the contact person at the agency/court where the complaint was filed?

Name _____

Agency/Court Name _____

Address _____

City, State, and Zip Code _____

Telephone Number (____) _____

10. Please sign below. You may attach any written materials or other information that you think can be helpful to us in looking into your complaint.

Complainant's Signature

Date

Mail this form to:

**Title VI Compliance Officer
Tennessee Department of Health
Office of Minority Health
425 5th Avenue North
Cordell Hull Building, 3rd Floor
Nashville, TN 37243
Phone: (615) 741-9421
Email: Luvenia.Butler@state.tn.us**

Filing a complaint with OCR is voluntary. However, without the information requested above, OCR may be unable to proceed with your complaint. We collect this information under authority of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 and other civil rights statutes. We will use the information you provide to determine if we have jurisdiction and, if so, how we will process your complaint. Information submitted on this form is treated confidentially and is protected under the provisions of the Privacy Act of 1974. Names or other identifying information about individuals are disclosed when it is necessary for investigation of possible discrimination, for internal systems operations, or for routine uses, which include disclosure of information outside the Department for purposes associated with civil rights compliance and as permitted by law. It is illegal for a recipient of Federal financial assistance from Tennessee Department of Health to intimidate, threaten, coerce, or discriminate or retaliate against you for filing this complaint or for taking any other action to enforce your rights under Federal civil rights laws. You are not required to use this form. You may also email or write a letter and send it to the address above.

METROPOLITAN HISTORICAL COMMISSION

Authority

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Historical Commission receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Historical Commission is:

Yvonne Ogren
Metro Historical Commission
3000 Granny White Pike
Nashville, TN 37204
615-862-7970
Email: yvonne.ogren@nashville.gov

Organizational Environment

Mission statement

To preserve, protect, and document the history, historic places, buildings, and neighborhoods of Davidson County through education, technical assistance, and advocacy.

Federal Funding in the Metropolitan Historical Commission

The Metro Historical Commission presently does not receive any federal funds. It is a pass through agency.

Contracted Program Overview

The Metro Historical Commission does not host any current contracts.

Minority Participation on the Commissions below:

Metro Historical Commission

Ms. Menie Bell	Asian Female
Rev. George Brooks	Black Male
Mr. George Cate, Jr.	Caucasian Male
Mr. Rob Cochran	Caucasian Male
Mr. John L. Connelly	Caucasian Male
Ms. Ann Eaden	Caucasian Female
Mrs. Amelia Edwards	Caucasian Female
Mr. Gary Everton	Caucasian Male
Dr. Herbert Gabhart	Caucasian Male
Mr. John B. Hardcastle	Caucasian Male
Mr. Bob Henderson	Caucasian Male
Dr. Reavis Mitchell	Black Male
Mrs. Charles Roos	Caucasian Female
Ms. Larua Rost	Caucasian Female
Ms. Margaret Slater	Caucasian Female

Metro Historic Zoning Commission

Mr. Allen De Cuyper	Caucasian Male
Ms. Ann Eaden	Caucasian Female
Mr. David Ewing	Black Male
Mr. Ron Gobbell	Caucasian Male

Mr. Gary Hawkins	Caucasian Male
Mr. Mac McDonald	Caucasian Male
Ms. Cori Morris	Caucasian Female
Ms. Ann Nielson	Caucasian Female
Ms. Judy Turner	Caucasian Female

Number of Complaints Received Last Year_____none_____0_____.

Statement of Non-Discrimination

Metropolitan Historical Commission does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Metropolitan Historical Commission does not discriminate in its hiring or employment practices. The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act: Terri Johnson, 3000 Granny White Pike, Nashville, TN 37204. Phone: (615) 862-7970, Fax: (615) 862-7974. The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act: Michelle Lane, Department of Finance, 222 3rd Avenue North, Suite 650, Nashville, TN 37201, Phone: (615) 862-6170, Fax: (615) 862-6175. Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to Department of Human Resources, 222 Third Avenue, Suite 200, Nashville TN, 37201, Phone: (615) 862-6640

BORDEAUX LONG-TERM CARE KNOWLES HOME ASSISTED LIVING AND ADULT DAY CARE

Authority

Marie Bigham, Director of Human Resources & Title VI Coordinator
Reports to Administrator, Bordeaux Long Term Care and Human Resources Director,
Hospital Authority

Organizational Environment

Mission Statement:

Bordeaux Long-Term Care

Vision: Each staff, faculty member, patient and student would be proud and comfortable to have their loved ones cared for at our facility.

Mission: Bordeaux Long-Term Care, a division of the Hospital Authority in alliance with Nashville General Hospital, is a publicly supported facility committed to individualized resident care. As a regional leader in the provision of long-term care, we are committed to involving our internal and external communities in providing comprehensive services and activities to our residents without regard to gender, ethnic or racial background, sexual preference or socioeconomic status. Working together with our Meharry Medical College partner, the community and Nashville General Hospital allows for an educational environment for residents and staff to promote creativity, innovation, and clinical excellence. We also strive to improve the skills and ability of our management staff to achieve the highest optimum functioning for our residents.

Values: Our values will provide the essence of who we are and how we achieve our vision and mission:

- Honesty and Integrity in all we say and do
- Respect and Dignity for all human kind
- Compassion to those we serve and to each other
- Competent, knowledgeable staff motivated to achieve personal and professional growth
- Accountability to society, our community and each other
- Teamwork to achieve our vision, mission, and values

Knowles Home

Vision: Each staff member, faculty member, resident and student would be proud and comfortable to have their loved ones cared for on our campus.

Mission: The Knowles Home Assisted Living and Adult Day Care, a division of the Hospital Authority, is a publicly funded facility committed to providing a continuum of innovative care and support to aging adults of Davidson County. The Knowles Home and Adult Day Care promotes quality living for the aging adults challenged by economic, social, physical and cognitive issues by helping them live in the most independent environment possible. We assist in life's transitions to appropriate levels of care by linking people, information and resources.

Values: Our values will provide the essence of who we are and how we achieve our vision and mission:

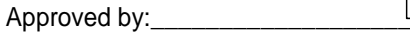
- Honesty and Integrity in all we say and do
- Respect and Dignity for all human kind
- Compassion to those we serve and to each other
- Excellence through personal and professional growth
- Accountability to society, our community and each other
- Teamwork to achieve our vision, mission and values

Strategic Goals for Bordeaux Long-Term Care and Knowles Home Assisted Living and Adult Day Care:

1. Increase services to Medicare beneficiaries by increasing GIP hospice census; continuous improvement in billing, coding and regulation compliance; and development and implementation of comprehensive rehab services, if feasible.
2. Increase campus participation in Home and Community Base Services (HCBS) by actively participating in the HCBS Medicaid Waiver Program We are currently a licensed provider for elders in the Adult Day Care and Assisted Living Facility.
3. Continue to pursue options under HCBS that would provide services to Veterans.
4. Improve services across the campus wide continuum of care through expanding pharmaceutical and Therapy Services to Knowles Home. And further evaluate the use/development of the Keane operations system.
5. Continue implementation of person-centered care by staff involvement in decision making and enhancing the relationship with community residents
6. Reduce staff turnover and improve individual/team performance by developing a high performing leadership team, recruitment of committed and competent staff and providing feedback/coaching to individuals and teams to improve performance.
7. Continue to enhance financial performance by increasing revenue and decreasing cost of per patient days.

Hospital Authority Board of Trustees

Dotted lines indicate matrix reporting relationship. Double line boxes indicate members of Bordeaux Leadership Team. Members with number in parenthesis indicate order of authority in absence of C.O.O.



Date: _____

Federal Funding in Bordeaux Long Term Care and Knowles Home Assisted Living and Adult Day Care:

Bordeaux Long-Term Care received Federal Medicare payments of \$3,478,722 for skilled and ancillary services in FY07.

Bordeaux does not receive any Federal grants at the current time.

Knowles Home received a grant from the Social Services Block Grant for the adult day care services, FY07 \$164,600 and we have received \$164,600 for the FY08 year. The application for the FY09 grant was received and returned to the State on 5/19/08, we anticipate funding at \$164,600.

Knowles Home received a grant from the Department of Human Services for the Child and Adult Food Program for the adult day care services provided in FY07 totaling \$47,213.84.

Contracted Program Overview:

Every contract that BLTC enters into contains a section that addresses the need for compliance with all applicable laws on nondiscrimination. While the precise language occasionally is negotiated to match a particular vendor's own template, the resulting clause virtually always matches the following BLTC template:

Nondiscrimination Provisions: *The parties certify that they comply with Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990. In providing services hereunder, neither party will discriminate in violation of law based on race, sex, religion, color, national or ethnic origin, age, disability, or military service in its administration of its policies, including admissions policies, hiring and employment, programs or activities. Both parties further certify and warrant that they will not resort to subcontracting as a means of circumventing this provision, and will post in conspicuous places that are open to all employees, applicants and members of the general public, notices of its nondiscrimination policies and practices.*

Minority Participation on the Hospital Authority Board of Directors:

57% of our board members are minorities

Number of Complaints Received Last Year: **0 or None**

NASHVILLE GENERAL HOSPITAL AT MEHARRY

(JUNE, 2008)

Authority

Lee Holmes, Compliance Officer
Title VI Coordinator
Reports directly to CEO, and Board of Directors

Organizational Environment

Mission Statement:

Nashville General Hospital at Meharry is a publicly supported, academically affiliated community-based hospital. We are committed to providing excellent healthcare regardless of age, race, creed, gender, sexual preference or ability to pay. With the alliance of Meharry Medical College and Vanderbilt University, the Medical staff and our employees will provide an educational and research environment based on the provision of comprehensive, compassionate, acute care services to those in need. Our employees, physicians, and vendors will be given the same respect, concern and caring attitude that they are expected to share with our customers. We will work together to be financially viable while continuously improving our skills and resources through excellence in education and research. Our goal is the achievement of 100% access to healthcare and zero disparity between populations.

This Mission Statement is in the Code of Conduct that every employee, physician and vendor receives and agrees to follow.

Strategic Goals for NGH for FY08:

Goal 1: Financial – Achieve budgeted consolidated operating margin before non-operating expense

Goal 2: Efficiency & Effectiveness – Re-engineer clinical and business processes to create an acute and ambulatory care center environment where physicians, patients and families choose NGH as their preferred provider, through process improvement and leveraging information technology.

Goal 3: Quality – Patient Satisfaction – Achieve or exceed the national norm for overall patient satisfaction

Goal 4: Learning Organization – Leverage Information Technology to achieve the missions, goals and objectives of the Hospital Authority and Nashville General Hospital

Goal 5: Compliance – Assure organizational compliance in monitoring, assessing, reporting and implementing standards in accordance with federal, state, and local agencies.

Federal Funding in the Metropolitan Nashville General Hospital

NGH was the recipient of one federal grant during the 2007 fiscal year. We received in FY08 (July/07 thru May/08) the following monies in cash collections (federal and state):

* State/federal TennCare \$ 16,993,626

* Federal Medicare \$ 7,670,271

* * Federal Center for Lifestyle & \$745,824

Health Management

***** The Center for Lifestyle & Health Management is funded by a federal grant awarded to NGH. The purpose of this Center is to provide a systematic approach to the care of individuals at risk for complications associated with diabetes, cardiovascular disease and tobacco abuse through a comprehensive outpatient program of moderate exercise, nutritional education and weight reduction, and stress management.***

Contracted Program Overview

Every contract that NGH enters into with other parties has the following paragraph:

Nondiscrimination Provisions: Both parties certify that they comply with all Civil Rights laws, state and federal, including Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990. In providing services hereunder, neither party will discriminate in violation of law based on race, sex, religion, color, national or ethnic origin, age, disability, or military service in its administration of its policies, including admissions policies, hiring and employment, programs or activities. Neither party will resort to subcontracting as a means of circumventing this provision, and will post in conspicuous places that are open to all employees, applicants and members of the general public, notices of its nondiscrimination policies and practices.

Minority Participation on the Board/Commission is 57%

Number of Complaints Received Last Year; (3)

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of the Metropolitan Hospital Authority that all persons shall have equal employment opportunities regardless of race, color, national origin, sex, age, religion or disability. Discrimination against any person in recruitment, examination, appointment, training, promoting, retention, discipline or any other employment practices because of non-merit factors shall be prohibited. Harassment of employees in any form and for any reason is prohibited.

The Civil Service Rules and Personnel operations shall be administered in such a manner as to comply fully with the Civil Rights Acts of 1964 as amended.

Any employee or applicant who feels that he or she has not been afforded equal opportunity for any employment action may file a complaint in accordance with the discrimination complaint procedures with an assurance of protection from harassment and retaliation.

METROPOLITAN HUMAN RELATIONS COMMISSION

I. Authority: The Title VI Coordinator responsibility presently lies with the department's Compliance Manager position with the following contact information:

Shirley Sims-Saldana
Compliance Manager
Metro Human Relations Commission
800 Second Avenue South
Fourth Floor
P.O. Box 196300
Nashville, Tennessee 37219
Telephone: (615)880-3391
Facsimile: (615)880-3373

II. Organizational Environment: The department's mission statement as developed through its Results Matter plan is as follows:

The mission of the Metro Human Relations Commission is to provide diversity education and compliance enforcement products to individuals and businesses in Nashville & Davidson County so they can live and work with equal dignity.

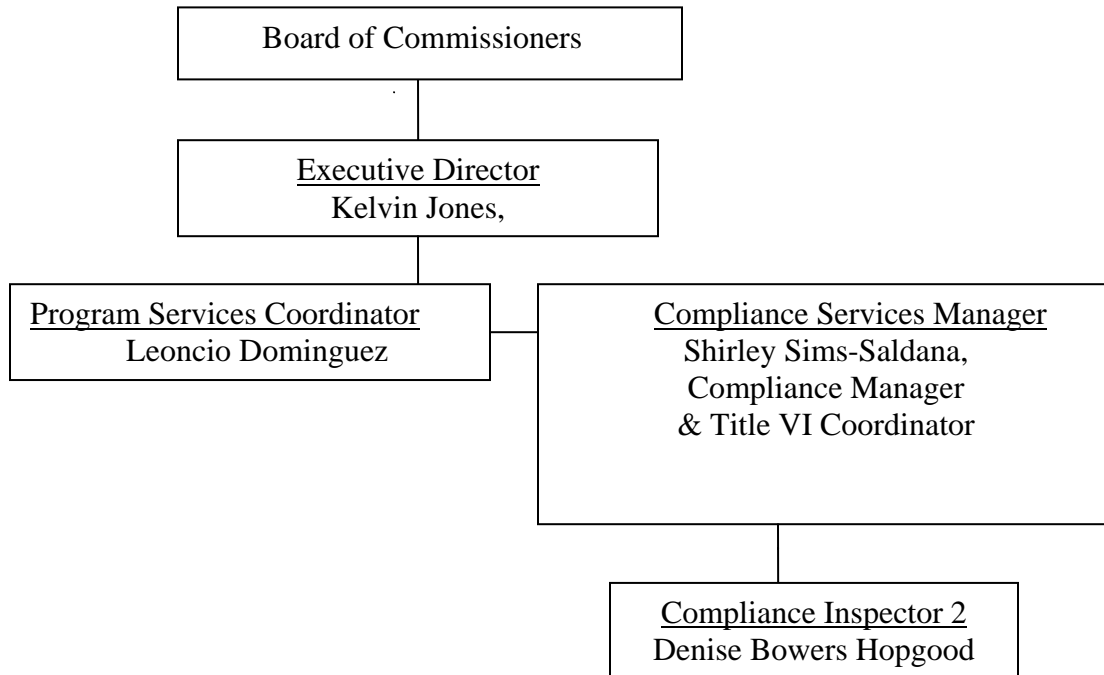
The department's strategic goals as developed through the Results Matter plan are as follows:

Goal 1: By 2007, employers and employees working in the Nashville community will experience a fair and comprehensive alternative dispute resolution process as evidenced by the percentage of customers who say the conciliation/mediation process was fair and comprehensive.

Goal 2: By 2008, the Nashville community will recognize the brand and services provided by the Metro Human Relations Commission as evidenced by: percentage of customers who say they are familiar with the Commission, percentage increase in community partnerships, percentage increase in referrals, and percentage increase in public speaking engagements.

Goal 3: By 2009, the Nashville community will experience an appreciation and understanding of cultural diversity as evidenced by: the percentage of training participants who say the training was informative and equipped them to better interact with various cultures, percentage increase in Davidson Group participants, percentage increase in community partnerships.

The following is an organizational chart that highlights the Title VI coordinator's position:



III. Federal Funding in the Human Relations Commission: The department receives no direct Federal Financial Assistance to achieve its goals and initiatives either through grants or otherwise.

IV. Contracted Program Overview: The department currently contracts with the Scarritt Bennett Center (Contract # 15707) to provide facilitators for the Metro Employees Diversity in Dialogue program. The department sponsors Metro Diversity in Dialogue groups each spring and fall.

The department also contracts with the Nashville Conflict Resolution Center, an agreement for mediation services for MHRC clients as needed.

V. Minority Participation on the Metropolitan Human Relations Commission: There are presently five (7) of our 16 Commissioners who meet the definition of racial minority.

VI. Number of Title VI Complaints Received Last Year: None

VII. Departmental Non-Discrimination Statement: The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Metro Human Relations Commission does not discriminate in its hiring or employment practices.

METRO HUMAN RESOURCES DEPARTMENT

Authority

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Human Resources receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Government Human Resources Department is:

Ron Deardorff, Human Assistant Director
222 3rd Avenue North, 222 Building
Nashville, TN 37201
615-862-6162
Email: ron.deardorff@nashville.gov

Organizational Environment

The mission of the Human Resources Department is to provide human resources business and benefits products to:

- Metropolitan Government employees and agencies so they can provide quality government services, and
- Metropolitan Government retirees so they can receive the benefits to which they are entitled.

Goal One HR Communication Commitment to Employees

So that Metro government employees can be productive and make informed decisions about their employment, by January 1, 2007, 100% of Metro employees will be fully informed about key issues in a timely manner.

Goal Two HR Compliance Commitment

By January 1, 2007, 100% of Metro Departments will be certified by the HR Department as compliant with rules, policies and regulations and other applicable laws.

Goal Three HR Staffing Commitment

To ensure that Metro agencies have the personnel they need to meet their goals, by January 1, 2007, 100% of hires and 100% of promotions are completed according to predetermined requirement.

Goal Four HR Commitment to Cost Containment and Quality Benefits

By January 1, 2007, Metro Government will continue to provide quality health insurance coverage to employees and retirees; we will ensure that the annual rate of increase in Metro Government health care costs is 90 % of appropriate benchmark rates.

Goal Five HR Information Commitment to Management

So that Metro Government decision makers can make informed decisions regarding human resource matters, we will ensure that by January 1, 2007, 100% of decision makers have appropriate access to accurate and timely Human Resource data.

Goal Six HR Commitment to Performance Excellence

By January 1, 2007, Metro Departments will have implemented a Performance Management system, which include developing employee performance plans, providing coaching and counseling, and conducting employee appraisals in a way that measures performance in terms of results that align with desired organizational goals.

Federal Funding in the Human Resources Department

The Metro Human Resources Department does not currently receive any federal funds.

Contracted Program Overview

The Metro Human Resources department uses the myriad of contracts with other parties to fulfill its day-to-day operational requirements associated with achieving its primary mission. The following is a listing of current contracts that the Metro Human Resources department is responsible for:

Human Resources

1 POINT SOLUTIONS (ACH) 16118 Administrative Services, All Kinds Unknown	1 POINT SOLUTIONS (ACH) 16117 Administrative Services, All Kinds Unknown	ACRO SERVICE CORP 14662 Employment Agency and Search Firm Service Unknown	AEGIS ANALYTICAL LABORATORIES INC 15175 Alcohol and Drug Testing Services All Other Male
AETNA LIFE INSURANCE CO (CT/IL) 15113 Life All Other Male	ALTERNATIVE SERVICE CONCEPTS LLC 15521 Case Management All Other Male	AVANT RESOURCES INC 15568 In-Service Training Unknown	BARBARA CRAGG HR CONSULTANT 14660 Employment Agency and Search Firm Service Other Female
BENNETT YARGER ASSOC 14682 Employment Agency and Search Firm Service Unknown	BLUE CROSS BLUE SHIELD OF TN (ACH) P# 15661 Health/Hospitalization All Other Male	CARR & ASSOCIATES 14887 In-Service Training Unknown	CENTER FOR NONPROFIT MANAGEMENT 15300 In-Service Training All Other Male
CENTERSTONE CMHC 14419 In-Service Training All Other Male	CIGNA HEALTHCARE 15245 Health/Hospitalization Unknown	COMMUNITY HEALTH CHARITIES OF TN (ACH) 15811 Marketing All Other Male	COMPROINC.NET 14663 Employment Agency and Search Firm Service Unknown
CONSOER TOWNSEND ENVIRODYNE ENGINEERS 15756 In- Service Training All Other Male	CORPORATE DEVELOPMENT SYSTEMS 14443 In- Service Training Unknown	COUNSEL ON CALL INC 14550 Discrimination Investigation Unknown Minority Fem	CPS HUMAN RESOURCE SERVICES 14696 Employment Agency and Search Firm Service All Other Male
CREATIVE TRAINING SOLUTIONS 14755 In- Service Training Other Female	DELOITTE & TOUCHE LLP (P#) 15063 Consulting Services, Employee Benefit Board All Other Male	DELTA DENTAL PLAN OF TN 15037 Health/Hospitalization All Other Male	DMG-MAXIMUS INC 14673 Employment Agency and Search Firm Service Unknown
ECKMAN FREEMAN & ASSOC 14543 Case Management Other Female	EXECUTIVE PRESENTATIONS 14535 In-Service Training All Other Male	FOREIGN LANGUAGE TUTORING 16020 In- Service Training Unknown	FRANCES ROY AND ASSOCIATES 15309 In- Service Training Unknown Minority Fem
GERALD PLOCK ASSOCIATES INC 14661 Employment Agency and Search Firm Service Unknown	H R GROUP LLC, THE 14670 Employment Agency and Search Firm Service Other Female	H R GROUP LLC, THE 15359 In-Service Training Other Female	HEALTHSPRING INC (P#) 15107 Health/Hospitalization All Other Male
HORIZON BEHAVIORAL SERVICES 14102 Employee Assistance Programs (Including Un All Other Male	HORIZON BEHAVIORAL SERVICES 16038 Employee Assistance Programs (Including Un All Other Male	ING 457 PLAN 666770 GROUP (ACH) P# 16195 Life All Other Male	INTEGRITY CENTERED LEADERSHIP SERVICES 14968 In- Service Training African American Femal
INTELLICORP SERVICES 14897 In- Service Training Unknown	KROLL BACKGROUND AMERICA INC 14591 Investigative Services All Other Male	LEARNING LINK 14724 In-Service Training Unknown	MENG, FINSETH & ASSOC 14733 Employment Agency and Search Firm Service Unknown

MERCER GROUP INC, THE 14681 Employment Agency and Search Firm Service Unknown	MORECOMPUTING COMPUTER SERVICES 15310 In-Service Training Unknown	NEW DIRECTIONS MGMT SVCS INC 14671 Employment Agency and Search Firm Service Unknown	NEW HORIZONS CLC OF NASHVILLE INC 15301 In-Service Training All Other Male
OUR CHILDREN OUR FUTURE 15281 In- Service Training Unknown Minority Fem	PERFORMANCE ALIGNMENT SYSTEMS 14317 In-Service Training Unknown	PERSONNEL UNLIMITED 14773 Employment Agency and Search Firm Service Unknown	PROFESSIONALISM MATTERS INC 15758 In-Service Training Unknown
PRUDENTIAL INSURANCE CO OF AMERICA 15773 Retirement Benefit Plan Insurance Unknown	REYNOLDS, DOUGLAS F 14386 In-Service Training Unknown	RIZZO & ASSOC LLC 15559 In-Service Training Unknown	ROCKHURST COLLEGE CONT EDUCATION CTR 15334 In-Service Training Unknown
SLAVIN MANAGEMENT CONSULTANTS 14683 Employment Agency and Search Firm Service Unknown	STANDARD INSURANCE CO, THE 15762 Insurance and Risk Management Unknown	THEHREDGE INC 14946 In-Service Training Unknown	TN FOREIGN LANGUAGE INSTITUTE 15925 In-Service Training All Other Male
TN REGIONAL SAFETY COUNCIL INC 15304 In- Service Training All Other Male	TN TECH CTR OF NASHVILLE 14478 In- Service Training Unknown	TODAYCARE LLC 16168 Day Care (Preschool) Unknown	UNITED WAY OF MIDDLE TN (ACH) P# 15810 Marketing All Other Male
US RESOURCES INC 14672 Employment Agency and Search Firm Service Unknown	void # ADELAIDE F COYLE ASSOC 14455 In-Service Training Unknown	void # RICHARDS, SHANNA L. 14977 In- Service Training Unknown	void # WESTBROOK STEVENS, LLC 14971 In-Service Training Unknown
WORKFORCE ESSENTIALS INC 14865 In-Service Training All Other Male	WORKFORCE ESSENTIALS INC 15314 In-Service Training All Other Male	WORKFORCE ESSENTIALS INC 15275 Medical All Other Male	

Minority Participation on the Benefit Board and Civil Service Commission:

Benefit Board Members

Ms. Dot Shell Berry (Black Female)

10/01/2004

222 Third Avenue North, Ste. 200

Nashville TN 37201

Representing: Director - Human Resources

Dr. Christine Bradley (Caucasian Female)

08/07/2007 06/30/2009

2007 Terrace Place

Nashville TN 37203

Ms. Ann Butterworth (Caucasian Female)

Chm

07/03/2007 06/30/2010

505 Deaderick Street #1700

Nashville TN 37243

Mr. Douglas D. Conquest (Caucasian Male)

07/01/2006 06/30/2009

500 Second Avenue North

Nashville TN 37201

Representing: Elected by Fire Department

Mr. B. R. Hall, Sr. (Caucasian Male)

07/01/2006 06/30/2009

526 Donald Avenue

Goodlettsville TN 37072

Representing: Elected Retiree

Mr. James H. Johnson (Black Male)

12/11/2007 12/31/2008

2715 B Tucker Road

Nashville TN 37218

Representing: Elected by Police Department

Ms. Edna Jones (Caucasian Female)

07/01/2008 06/30/2011

740 South 5th Street

Nashville TN 37206

Representing: Elected by General Government

Mr. Richard M. Riebeling (Caucasian Male)

11/06/2007 08/31/2011

106 Metropolitan Courthouse

Nashville TN 37201

Representing: Finance Department

Mr. Clyde Smith (Caucasian Male)

V-Chm

07/01/2007 06/30/2010

1616 Third Avenue North

Nashville TN 37208
Representing: Elected by General Government

Mr. H. Russell White (Caucasian Male)
08/16/2005 06/30/2008
5517 Regatta Boulevard
Hermitage TN 37076

Civil Service Commission Members

Michael Allen (Caucasian Male)
Commissioner
07/06/1999 - 03/31/2009

Steve Corbitt (Caucasian Male)
Vice Chairman
04/02/1991 - 03/31/2011

William H. Farmer (Caucasian Male)
Chairman
01/04/2000 - 03/31/2008

Ervina Jarrett (Black Female)
Commissioner
05/18/2004 - 03/31/2010

D. Billye Sanders (Black Female)
Commissioner
12/20/2005 - 03/31-2007

Number of Complaints Received Last Year: 0

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

Department of Human Resources
222 3rd Avenue North, Suite 200
Nashville, TN 37201
Phone: (615)862-6640
FAX: (615) 862-6654

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Michelle Lane
Department of Finance
222 3rd Avenue North, Suite 650
Nashville, TN 37201
Phone: (615) 862-6170
FAX: (615) 862-6175

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources
222 Third Avenue, Suite 200
Nashville TN, 37201
Phone: (615) 862-6640

METROPOLITAN INFORMATION TECHNOLOGY SERVICES DEPARTMENT

Authority

The Title VI position for Information Technology Services Department is Gwen Hornberger 862-6687.

Organizational Environment

The Mission of the Information Technology Services Department is to provide information, communications, and business solutions products to the departments and agencies of Metro Government so they can achieve their business objectives and meet the needs and the expectations of the citizens we all serve.

Goal One

By end of 2009, customers will receive increased availability of information technology solutions in support of their business operations as evidenced by: 100% of service level agreements established, 80% of project milestones met and 80% of customer agree ITS acceptably met service level agreements.

Goal Two

By end of 2009, Metro Government customers and citizens will experience improved data security and reliability with priority given to public safety risks, as measured by 60% of accounts compliant with the password security policy.

Goal Three

By end of 2009 Metro will follow an enterprise-wide collaborative approach to technology solutions as evidenced by: 75% attendance to IT Community meetings and 90% participation in IT Capital Planning process.

Goal Four

By end of year 2008 Metro ITS will develop and implement a comprehensive IT Business Continuity/Disaster Recovery Plan and update process as evidenced by: 100% of ITS programs who have documented and successfully tested Business Continuity/Disaster Recovery Plans and will comply with process for updates.

Federal Funding in the ITS Department

The ITS Department does not use Federal Financial Assistance nor have any active grants.

Contracted Program Overview

The ITS Department uses several contracts to fulfill its day-to-day operational requirements associated with achieving the departmental mission. Through these contractual agreements, the department acquires the needed supplies, materials, and services to provide applications development and support, internet/intranet development, desktop support, Metro 3, and communications including voice to government agencies, and Metro employees so they can meet their goals.

Minority Participation on the Board/Commission: _____

The ITS department does not have any active Boards or Commissions

Number of Complaints Received Last Year _____.

The ITS department did not receive any Title VI complaints last year.

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following office has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

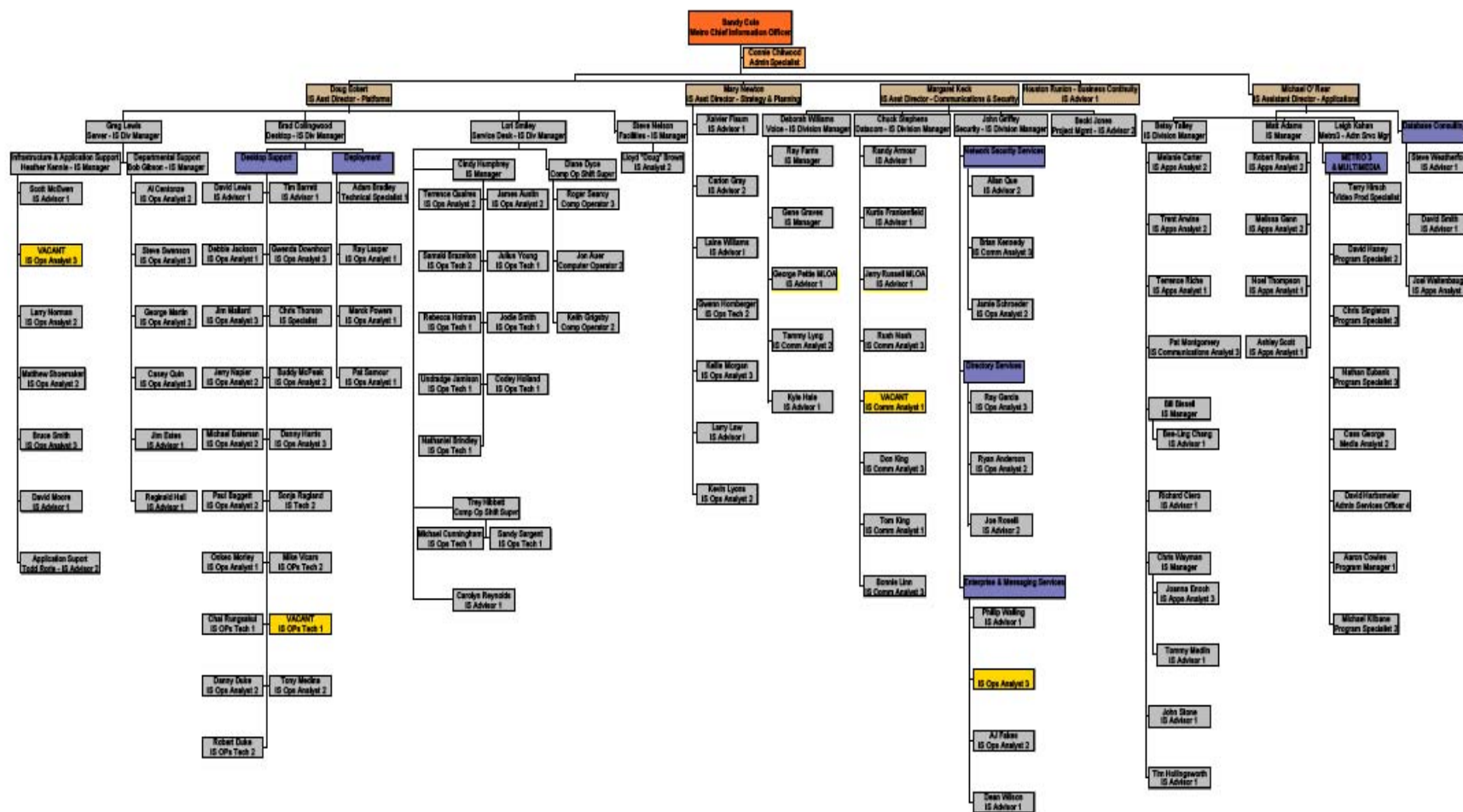
Human Resources
222 3rd Avenue North
Nashville, TN 37201
Phone: (615)862-6640

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Shirley SimsSaldana
Human Relations Commission
800 Second Avenue South, 4th Floor
Nashville, TN 37210
615-880-3391v) 615-880-3373 (f)
Email: shirley.simssaldana@nashville.gov

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources
222 Third Avenue, Suite 200
Nashville TN, 37201
Phone: (615) 862-6640



JUVENILE COURT OF NASHVILLE & DAVIDSON COUNTY

Title VI Implementation Plan – FY08

Authority

The Juvenile Court Title VI Coordinator role is a collateral duty of the Grants and Contracts Program Manager and reports directly to the Juvenile Court Administrator of Business Operations, who in turn reports directly to the Juvenile Court Judge. The current Title VI coordinator for the court is Jim Swack, Phone: 862-8022, E-mail address: jimswack@jjs.nashville.org

The responsibilities of the court's Title VI coordinator include, but are not limited to, the following:

- Conduct training for court personnel on Title VI – related rights and responsibilities and maintain a roster of trained employees. The video presentation, “*Understanding & Abiding by Title VI of the Civil Rights Act*,” produced by the Civil Rights Division of the U.S. Dept. of Justice, is the primary tool utilized to conduct this training.
- Develop and implement a plan for training of new court employees of Title VI issues.
- Function as a departmental resource on Title VI related matters.
- Insure that notices advising JJC visitors of their rights under Title VI are visibly posted in all public access areas of the Juvenile Justice Center facility.

Organizational Environment

DEPARTMENT NAME	Juvenile Court
DEPARTMENT MISSION	The mission of the Juvenile Court is to provide judicial decisions, safety, support, and guidance products to children and families who come in contact with the Court so they can become productive members of our community.

Departmental Goals

By 2008, children and their families will experience timely scheduling and attention of their cases and delivery of identified and/or court-ordered services as indicated by:

- 85% of children and families receiving identified and/or court-order services in a timely manner (i.e. meets or exceeds definition of “substantial compliance”)
- 85% of cases scheduled in a timely manner within federal and state mandates

By the year 2008, children and families of Davidson County will experience uninterrupted delivery of essential core services as evidenced by:

- 85% of children/families who receive uninterrupted delivery of core essential services

By 2008, visitors and staff conducting business in and for Juvenile Court will experience enhanced security as evidenced by:

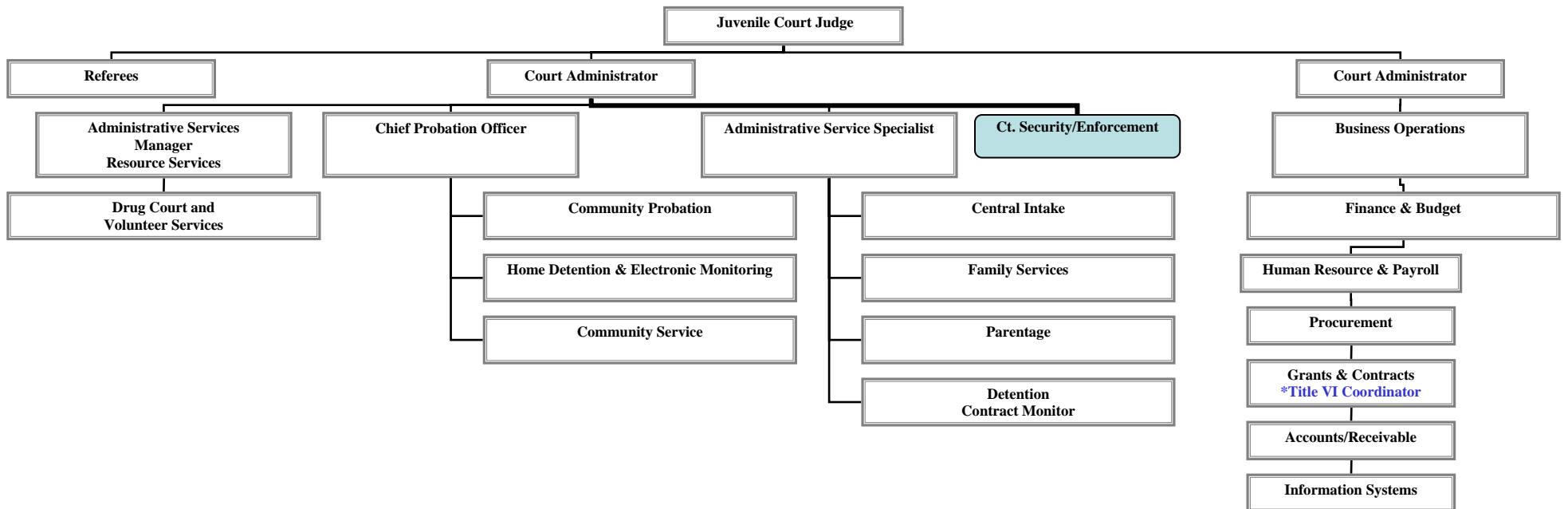
- 90% of staff and visitors to Juvenile Court that have an incident-free experience.
- 90% of staff in the community who identify and respond properly to potential unsafe situations

By 2008, customers of Juvenile Court and the community will experience improved timeliness, utilization of court resources, and decision-making for children and their families as evidenced by:

- 90% of cases and events where required information (electronic and hardcopy) is available at the time needed.
- 90% of cases where the time from filing to disposition is 90 days or less, as per statutory requirements (standards).
- 5% of cases delayed or continued due to unavailable information.

NOTE: Further Strategic Goals of the Juvenile Court are pending.

JUVENILE COURT OF NASHVILLE & DAVIDSON COUNTY
ORGANIZATIONAL CHART



FY08 Federal Funding in the Metropolitan Juvenile Court

JUVENILE COURT

Child Support Enforcement, Title IV-D FY2008

The Child Support Enforcement Grant provides the Juvenile Court with staff to enforce the federal child support program for persons who have never been married.

P - Child Support Enforcement, Title IV-D 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$951,189.00
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The Juvenile Accountability Block Grant provides partial funding to the Juvenile Court for three probation staff positions utilized primarily in providing for greater accountability on the part of delinquent offenders within the juvenile justice system.

P - Juvenile Accountability Incentive Block Grant 06-07	U.S. DEPARTMENT OF JUSTICE	\$117,610.00
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P - Juvenile Accountability Incentive Block Grant 07-08	U.S. DEPARTMENT OF JUSTICE	\$105,190.00
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Juvenile Drug Court Enhancement Project FY05-08 - Byrne grant funding to enhance the current and future operation of the dual - component Juvenile Drug Court program. Budget year 1 funding to enhance the Adolescent Drug Court with an educational services component provided through the ILR program. Additional funding is provided in budget years 2-4 for a substance abuse assessment position for the Juvenile Drug Court. Funding ends 6/30/08.

P	Juvenile Drug Court Enhancement Project FY05-08	U.S. DEPARTMENT OF JUSTICE	\$236,625.00
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Gang Intervention Project. Partially funds one probation officer, working in conjunction with a locally funded warrant officer, to provide intensive case management and probation supervision for probationers that have felony-type delinquent charges and known or suspected gang affiliation. These officers also provide gang awareness training to other court personnel and to various professional and community organizations.

D	Justice Assistance Grant (JAG) 07	U.S. DEPARTMENT OF JUSTICE	\$27,946.15
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MNPD is the primary recipient w/ Juvenile Court receiving 3.46% of the total allocation distributed between nine participating Metro departments.
(Due federal program delays, this funding not available until FY08)

Contracted Program Overview

Aegis Analytical Lab Contract No. 16315 , Urinalysis Drug Screens

The Court has come to rely on urinalysis as an important tool in making decisions in many types of cases which come before the court. We currently contract with Aegis Analytical Laboratories to provide this service.

New Visions, Inc. Contract No. 16404, Alcohol and Drug Prevention

Byrne grant funds are utilized to provide a contracted “in-house” substance abuse assessment specialist who directly supports Intake and Community –based probation services and the Juvenile Drug Court by conducting assessments on referred youth and making appropriate referrals for services. This specialist functions significantly in collaborative effort with the locally funded drug court program in assessing potential adolescent drug court participants, significantly enhancing drug court personnel availability for intensive case management.

New Visions, Inc. Contract No. _____, Alcohol and Drug Prevention

This contracted service provides income eligible, appropriate youth with a 6 - 8 hr. Alcohol & Substance Abuse Education course. Youth receiving Intake level services or probation services from the court, and typically receiving a substance abuse assessment recommending this type of service, are referred.

Neighborhood Justice Center Contract No. 16400, Mediation Services

This contract provides for a full time Certified Rule 31 Mediator. The mediator utilizes the Victim Offender Reconciliation Model. This form of mediation is focused on bringing the victim and offender together to work through the problem and helps them communicate. The utilization of this model has allowed Juvenile Court to significantly reduce the number of cases that require official Juvenile Court action by 18%.

Minority Participation on the Board/Commission N/A

Number of Complaints Received Last Year None.

Significant FY08 Title VI – Related Accomplishments

As of May 23, 2008, 89% (109 of 123) of full & part-time Juvenile Court staff have received Title VI training. 100% of all Juvenile Court judicial and administrative and/or supervisory personnel have received this training.

In FY08 the Juvenile Court continued making significant strides in addressing Title VI Limited English Proficiency (L.E.P.) issues by helping insure that non-English speaking participants in the Juvenile Court system have full access to and enhanced understanding of the Juvenile Court process in which they are participating.

In FY08 the Court designated a central administration contact for all interpreter requests for all court dockets. The designated contact processes interpreter requests

from appointed counsel, Public Defender's office, Juvenile Clerk's office, District Attorney's office, Probation Officers, and Judicial Officers and arranges for appropriate language certified interpreter services for the requested court dockets. The designated contact additionally maintains a roster of certified interpreters and processes court orders and fee claim paperwork submitted by interpreters to insure payment for these services from the appropriate funding source.

Due to increasing numbers of Hispanic – speaking participants in the juvenile justice system, in FY08 the court began retaining the services of a Hispanic – speaking interpreter on a regular weekly basis for the court's misdemeanor, truancy, and detention dockets.

During FY08, Juvenile Court arranged interpreter services for an average of 20 - 25 cases per month.

Additionally during FY08, Juvenile Court continued the use of Simultaneous Interpretation Equipment, consisting of four transmitter microphones, twelve receivers and corresponding earphones, initially provided by the Administrative Office of the Courts in FY06.

This equipment is used by interpreters that are retained by Juvenile Court and are certified or registered with the AOC. This equipment enables one interpreter to be used (if appropriate) in court cases. With the use of transmitters, ear phones and programmable display receivers, which can be placed on the same frequency, translation can be provided to multiple persons in court through one interpreter.

These devices are particularly useful in Juvenile Court dependency/neglect cases – some of which arise due to differences in cultural norms between immigrants & refugees home country's culture and that of the United States.

The expanded use of interpreter services, combined with the use of Simultaneous Interpretation Equipment constitute significant progress for the Juvenile Court in insuring that Title VI L.E.P. concerns are addressed efficiently and effectively.

METROPOLITAN PUBLIC LIBRARY

Authority

The Nashville Public Library is governed by a 7 member board and is responsible to collect and make accessible to the public, printed, electronic, audiovisual, non-print, and broadcast information materials to facilitate the informal self-education of all persons, including the disabled; to enrich and further develop the knowledge of persons undertaking formal education; to encourage recreational reading and constructive use of leisure time; to support the cause of literacy; and to meet the day-to-day informational needs of all persons in the community.

The Library's Title VI Coordinator is Human Resources Manager, Chase Adams. Title VI responsibilities include compliance planning, monitoring, training and reporting as required by Metro and to various governmental grantors. Mr. Adams is one of 5 library administrators and his responsibilities include human resources, finance, facilities, and security management for the library system. His contact information is as follows:

Office- 862-5770

Cell – 506-4378

Email – chase.adams@nashville.gov

Organizational Environment

See attached organizational chart.

DEPARTMENT MISSION

The mission of the Nashville Public Library is to provide information, programs, and reference assistance products to individuals, families, and the larger community so they can enjoy the benefits of reading and life-long learning.

Goals for FY 07-08

1 - GOAL – Information Explosion

By 2008, citizens of Nashville will experience a significant improvement in the quality and relevance of the library's collections to meet their information needs, as evidenced by: (benchmark year used – FY0405)

- 2% increase in circulation
- 10% increase in electronic resource uses
- 5% increase in on-site use of library materials

2 - GOAL – Digital Divide

By 2008, citizens of Nashville will have greater access to free computers as well as expanded opportunities for learning broad-based computer applications and electronic resources, as evidenced by:

- 3% increase # of on-site computer sessions
- 10% increase # of computer-related classes
- Percentage increase # of remote (virtual) visits (benchmark year FY0405)

3 - GOAL – Pre-School Literacy

By 2008, NPL will design and implement developmentally appropriate programs and training to support individuals, families and community agencies in order to help increase the pre-school literacy rate and ensure that the children of Nashville enter kindergarten ready to learn, as evidenced by: (benchmark year used – FY0405)

- 3% increase in developmentally appropriate programs
- 2% increase in attendance at developmentally appropriate programs

1% increase of training sessions

4 - GOAL – Neighborhood Services & Programs

By 2008, Nashville's neighborhoods will experience Nashville Public Library as a primary resource for responsive services and programs targeted to meet their specific educational and cultural needs, as evidenced by: (benchmark year used – FY0405)

- 1% increase in neighborhood programs in Spanish
- 5% increase in neighborhood programs for teens
- 5% increase in neighborhood programs for adults & seniors
- 18% of hours library meeting spaces are utilized

5 - GOAL – Efficiency

By 2008, more Nashvillians will experience timely access to free information and materials, as evidenced by:

- 2% increase in circulation
- 30% of NPL cardholders receiving available* material within 48 hours
**available-meaning on the shelf at the time the item was requested*
- 100% increase in self-check terminal activity

Federal Funding in the Metropolitan Public Library Department

Listed below are various Federal grants received by the Public Library in FY 07-08

PUBLIC LIBRARY

LSTA Technology 07-08

INSTITUTE OF MUSEUM AND
LIBRARY SERVICES

\$20,000.00

Contracted Program Overview

Listed below are various contract used by the Public Library and a description of how they support our goals and programs

BELLSOUTH BUSINESS SYSTEMS 15493 Telephone Services, Long Distance and Local All Other Male
BELLSOUTH COMMUNICATION SYSTEMS INC 16174 Telecommunication Services (Not Otherwise All Other Male
COMMERCIAL COPY SERVICES 16008 Copy Machines All Other Male
CONGRESSIONAL QUARTERLY INC (P#) 15528 Information Highway ElectronicServices, Inter Unknown
CONVEY SYSTEMS INC 14852 Two-Way Radio Supplies, Parts, and Accessor Unknown **Software License Agreement**
DUBBERLY GARCIA ASSOCIATES INC 16198 Analytical Studies and Surveys Unknown
EDUCATION NETWORKS OF AMERICA INC 16167 Information Highway ElectronicServices, Inter All Other Male
ENVISIONWARE INC 16161 Applications Software for Microcomputer Sys Unknown
INNOVATIVE INTERFACES INC 15792 Computers, Data Processing Equipment and A All Other Male
INNOVATIVE INTERFACES INC 16116 Book Security Systems, Equipment, and Suppl All Other Male
MARBLELIFE OF TN 14917 Flooring to Include Refinishing and Sealing Unknown
MARCIVE INC 14953 Cataloging Services All Other Male
MARCIVE INC 14954 Cataloging Services All Other Male
NEWSBANK INC 15838 Information Highway ElectronicServices, Inter All Other Male
ROTH PUBLISHING INC 15534 Information Highway ElectronicServices, Inter Unknown
SOUTHERN LIBRARY BINDERY CO INC 14801 BOOKBINDING, REBINDING, AND REPA All Other Male
THOMSON GALE (P#) 15800 PUBLICATIONS AND AUDIO VISUAL M All Other Male
UNIQUE MANAGEMENT SERVICES INC 14774 Collection Services All Other Male
MERGENT INC 15539 Information Highway ElectronicServices, Inter Unknown
YORK INTERNATIONAL CORP 14886 Heating, Air Conditioning, and Ventilation Se All Other Male
YORK INTERNATIONAL CORP 15004 Heating, Air Conditioning, and Ventilation Se All Other Male

Minority Participation on the Public Library Board

4 White Females
2 Black Females
1 Vacant

Number of Title VI Complaints Received Last Year - 0**Statement of Non-Discrimination**

It is the policy of the Public Library that all persons shall have equal access to facilities and services regardless of race, color, national origin, sex, age, religion or handicap.

METROPOLITAN ACTION COMMISSION

Authority

Cynthia Croom, Executive Director

Organizational Environment

Mission Statement – “To stimulate a better focusing of all available local, State, private and Federal resources upon the goal of enabling low-income families and low income individuals of all ages, in rural and urban areas, to attain the skills, knowledge, and motivations and secure the opportunities needed for them to become self-sufficient.”

Federal Funding

METROPOLITAN ACTION COMMISSION

P	Summer Food Services Program 07-08	U.S. DEPARTMENT OF AGRICULTURE through the STATE OF TENNESSEE DEPT. OF HUMAN SERVICES	\$581,749.00
P	Child & Adult Care Food Program 07-08	U.S. DEPARTMENT OF AGRICULTURE	\$900,137.00
P	Early Childhood Education 08	STATE OF TN DEPT. OF EDUCATION	\$65,000.00
P	Community Services Block Grant 04-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES through the STATE OF TN DEPT. OF HUMAN SERVICES	\$5,704,810.08
P	Low Income Home Energy Assistance Program 05-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$13,305,802.00
D	Head Start 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$10,447,321.00

TOTAL METRO ACTION \$31,004,819.08

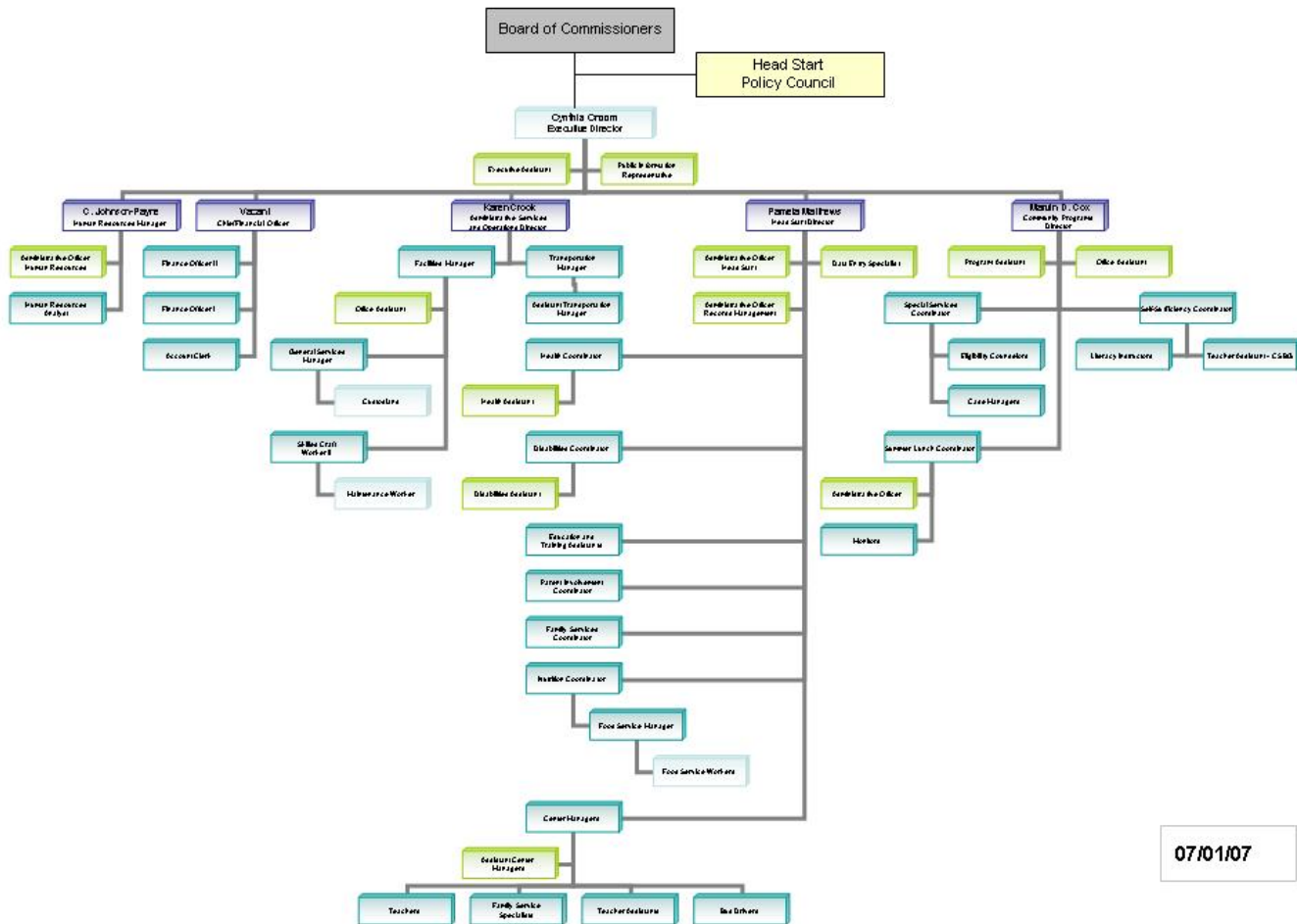
Minority Participation on the Board/Commission: 8 board members = 47%

Number of Complaints Received Last Year 0.

Please include your department's non-discrimination statement

Administrators and supervisors in the Metropolitan Action Commission shall comply with all laws, regulations and guidelines governing various forms of discrimination.

Metropolitan Action Commission



07/01/07

METROPOLITAN CLERK'S OFFICE
225 Polk Avenue
Nashville, Tennessee 37203
615/862-6770 (Phone); 615/862-6774 (Fax)

COMPLIANCE REPORT
TITLE VI, CIVIL RIGHTS ACT OF 1964

AUTHORITY

The Metropolitan Clerk has the ultimate responsibility for Title VI compliance for the Metropolitan Clerk's Office. Marilyn S. Swing, Metropolitan Clerk, can be reached by phone at 615/862-6770 or by email at marilyn.swing@nashville.gov for more information.

POLICY

It is the policy of the Metropolitan Clerk's Office to spend no public funds which might encourage, support, or result in racial discrimination, either actual or perceived.

ORGANIZATIONAL ENVIRONMENT

The mission of the Metropolitan Clerk's Office is to efficiently and effectively serve as the recordkeeping office for Metropolitan Government for all documents relating to official actions of said Metropolitan Government, including the recording and safekeeping of minutes and legislation of the Metropolitan Council that set the public policy for the Metropolitan Government; and to provide public access as well as protection for these permanent official records.

Current strategic goals are development of an emergency management plan for the Metro Records Center; addressing the ability to complete the review, development and approval of records schedules for all Metro departments; and implementation of a legislative management system.

FEDERAL FUNDING

There are no grants administered by the Metropolitan Clerk's Office.

CONTRACTED PROGRAM OVERVIEW

The Metropolitan Clerk's Office works strictly within the guidelines and directives of the Metropolitan Division of Purchases and its Small and Minority Business Office to assure adherence to all laws and requirements related to Title VI.

The five contracts administered by the Metropolitan Clerk's Office, as itemized on an attachment hereto, include one female-owned small business, one female personal

Metropolitan Clerk
May 16, 2008
Page -2-

services contract, two local large business contractors, and one out-of-state contractor. Each of the contracts is entered with the purpose of achieving departmental goals and initiatives.

MINORITY PARTICIPATION ON BOARDS/COMMISSIONS

The Metropolitan Clerk serves as secretary to the Metropolitan Government Alarm Appeals Board and Metropolitan Council Board of Conduct.

Four of the five voting members (80%) of the Alarm Appeals Board are African-Americans; three are male and one is female; the fifth member of the board is a female.

One of the five (20%) voting members of the Council Board of Ethical Conduct is an African-American male. Members of this board are appointed by non-governmental organizations.

COMPLAINTS

To my knowledge, no complaints were filed last year about the work product or the employees of the Metropolitan Clerk's Office.

Respectfully submitted,

Marilyn S. Swing, MMC
Metropolitan Clerk

**CONTRACTS ADMINISTERED
BY METROPOLITAN CLERK'S OFFICE**

MAILER'S CHOICE, INC.

- Direct mail service for alarm permit mailings

- Female-owned small business

LUANN GRANDINETTI

- Broadcast services

- Female personal services contract

RICHARDS & RICHARDS

- Secure records destruction services

- Local large business contractor

BOXES, ETC.

- Records storage box supplier

- Local large business contractor

INTERNATIONAL ROLL-CALL

- Electronic Council voting system
hardware/software

- Out-of-state contractor

METROPOLITAN BOARD OF PARKS AND RECREATION

Authority

The Title VI Coordinator's duty lies with staff in the Finance and Administration Division and reports directly to the Director – Parks and Recreation Department.

The Title VI Coordinator is responsible for educating staff on (1) their responsibilities under Title VI, (2) how to inform clients of their rights under Title VI, (3) how to monitor for compliance with Title VI legislation, and (4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Parks and Recreation receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner; and
- Other duties as necessary to ensure Title VI compliance.

The Title VI Coordinator for the Metropolitan Government Board of Parks and Recreation is:

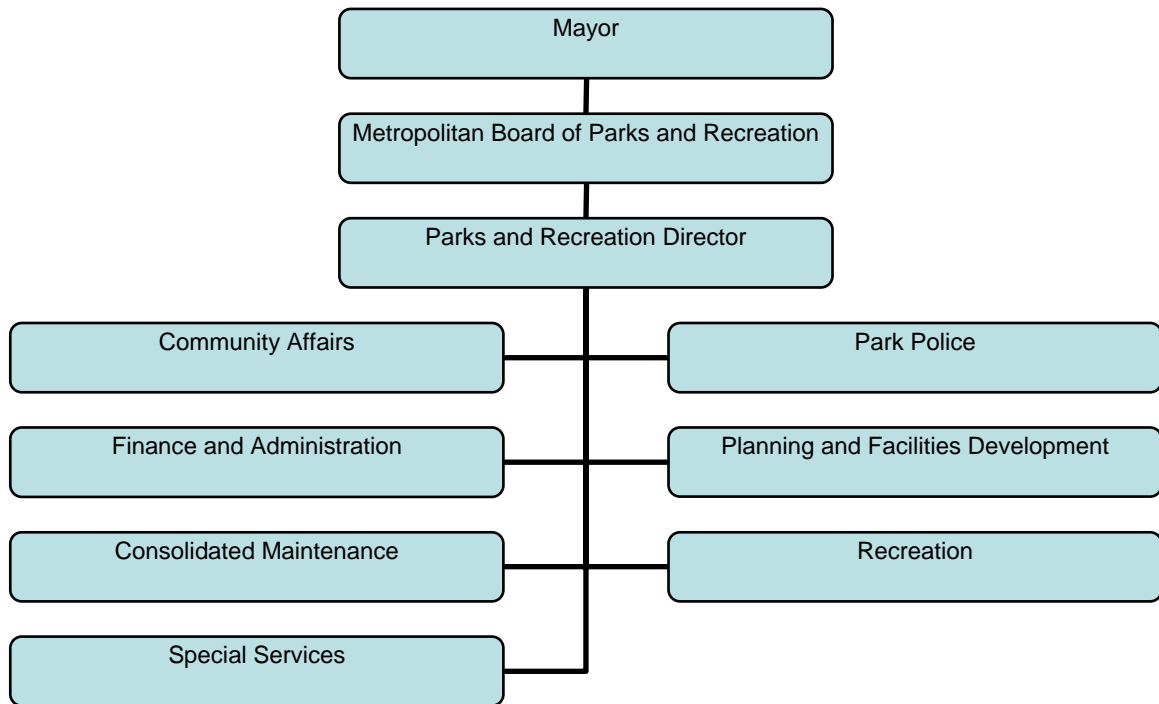
James A. Gray
Assistant Director, Finance and Administration
Centennial Park Office
Nashville, TN 37201
615-862-8400(v) 615-862-8414(f)
Email: james.gray@nashville.gov

Organizational Environment

It is the mission of the Metropolitan Board of Parks and Recreation to provide every citizen of Nashville and Davidson County with an equal opportunity for safe recreational and cultural activities within a network of parks and greenways that preserves and protects the region's natural resources.

Below is an organization chart for the Metropolitan Board of Parks and Recreation.

Organizational Structure Parks and Recreation



Federal Funding in the Metropolitan Parks and Recreation Department

The Parks and Recreation Department has several goals that are positively impacted through the use of Federal Financial Assistance. The first is the goal to increase the number of recreational, cultural, and environmental opportunities provided, as a result of continued partnerships throughout the community. The accomplishment of this goal would be evidenced by an increasing trend in percentage of supplemental resources gained through partnerships. The supplemental resources received in the recent past have come from the Federal Highway Administration, the Department of Housing and Urban Development, the Department of Urban Forestry, and the Department of Justice.

The second goal that is impacted by the receipt and use of federal grants is that customers will continue to experience clean and safe parks, innovative programs and services, user-friendly facilities, and an expanding park system as evidenced by increasing miles of natural and greenway trails, increasing acres of park land, decreases in the acreage per population ratio, and decreasing crime rates in Metro Parks. The funds that are received from the agencies cited in the previous paragraph are used in ways such as building greenways and trails, training park police officers, and creating programs for youth during the summer.

Contracted Program Overview

The Parks and Recreation Department uses the myriad of contracts with other parties to fulfill its day-to-day operational requirements associated with achieving its primary mission of providing every citizen of Nashville and Davidson County with an equal opportunity for safe recreational and cultural activities within a network of parks and greenways that preserves and protects the region's natural resources. Through these contractual agreements the department acquires the needed operational and capital supplies, materials, and support to continue to provide recreational services and facilities to the residents and visitors of Metro Nashville.

Minority Participation on the 5 of 7 members (71.4%) Board/Commission.

Number of Complaints Received Last Year 0.

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities.

METROPOLITAN PLANNING COMMISSION

Authority

The Title VI Coordinator duty lies with staff in the Metropolitan Planning Commission. The Title VI Coordinator reports directly to the Assistant Director of Operations.

Organizational Environment

DEPARTMENT MISSION

The mission of the Planning Department is to provide education, information, recommendation, and leadership products to citizens of Nashville so they can enjoy a quality of life enriched by choices in housing and transportation, efficient use of public infrastructure, distinctive community character, and a robust civic life.

Goal One Communication/Education

Continue to increase Metro Council's, developers', and citizens' understanding of growth-related issues and the opportunities for growing healthier; growing healthier places a premium on

- Livable mixed-use neighborhoods with transportation choices and housing opportunities that meet the needs of all citizens, regardless of age, income, or family status
- Robust citizen participation that identifies and preserves distinctive community character and contributes to a shared civic life
- Enhancement of environmental quality and environmental amenities
- Attractive opportunities for context-responsive development in the Downtown and other neighborhoods well-served by urban infrastructure
- Highest possible quality of life to enhance economic competitiveness in the 21st century economy

Implementation Goal

Continue to revise land development policies and regulations to support citizen interest in healthier growth and streamline development approvals for compact mixed-use, walkable neighborhoods, designed to provide a unifying sense of place, housing and transportation choices, usable public space, and sound environmental stewardship.

Transportation Mobility Goal

Continue to better integrate community and transportation planning in order to increase ease of transit use, ensure functionality of pedestrian and bicycle networks, advance development patterns that reduce trip lengths, and ultimately reduce citizens' dependence on the single occupant vehicle for their daily mobility needs.

Organization and Focus Goal

Improve operating efficiency to meet customer demand for services that prepare them to take knowledgeable positions and make informed decisions on the healthiest ways to grow their community and achieve a high quality of life:

- Implement recommendations from the performance audit, including work flow analysis, by December, 2009;
- Develop internal project prioritization methodologies by December, 2008.

Contracted Program Overview

Listed below are descriptions of various contracts used by the Planning Department and MPO (Metropolitan Planning Organization)

Metro Funded Contracts

Kucera International, Inc—To provide aerial imagery acquired during the 2006 spring flying season (and anticipated update each spring thereafter if funds are available) in middle Tennessee; digital orthoimagery and supporting data will be delivered in standard raster formats compatible with GIS systems currently in use or proposed for Metro.

Geo-Jobe GIS Consulting—To provide Global Positioning(s) as needed by any department/agency of Metropolitan Government with coordination through the Metro Planning Commission.

Grant Funded Contracts

Greater Nashville Regional Council (GNRC)—Multi Modal Planning—Develop and implement public involvement techniques for MPO (Metropolitan Planning Organization) plans and programs.

LandDesign, Inc.—Assist MPO in development/calibration of land use allocation model. Develop consultant coordination plan. Develop public participation and stakeholder involvement plan. Collect economic and market information. Develop and evaluate trend growth scenario. Develop and evaluate alternative growth scenarios. Prepare land use/transportation plan.

EDAW, Inc.—MPO Northeast Corridor Major Investment Study—Prepare and distribute a Project Coordination Plan, which will encapsulate a detailed scope, schedule and budget based on the project-specific tasks, milestones and deliveries. Establish a Public Involvement Plan that will formalize how and when the project team will inform the public and stakeholders of the MIS decision-making process. Develop the evaluation criteria and methodology to be applied in the evaluation and identify potential development and mobility alternatives. Compare the current transportation infrastructure and level of use, land use, population and socio-economic data with proposed infrastructure improvements, projected land use, projected population distribution, and projected socio-economic changes with the use of GIS.

Wilbur Smith Associates, Inc.—To establish an effective management approach and project coordinator for Phase II of the Nashville Area's MPO's Regional Freight and Goods Movement Study (Phase II). Will strengthen the role of the Freight Advisory Committee in developing transportation plans and programs, educate policymakers and the public on the role of freight in the region's economy, and ultimately provide a forum for fully integrating freight into the MPO planning process and identify existing trends and conditions through data collection.

TDOT (Transportation Planning)—To update the region's Long Range Transportation Plan and the Transportation Improvement Program to meet the requirements of the Safe, Accountable, Flexible, Efficient Transportation Equity Act.

TDOT (Southeast Corridor Alternatives)—To collect information in high growth commute corridors in order to gain a better understanding of commuter behavior and to evaluate the potential for a variety of future commute modes and innovative congestion reduction strategies.

TDOT (Southeast Corridor Alternatives)—The Grantee shall conduct the Southeast Corridor Transit Alternatives Analysis as assigned in the Nashville, TN Urban Unified Work Program. These activities are endorsed by the State and the Federal Transit Administration. The Grantee shall conduct analysis to select locally preferred alternative for rapid transit between Nashville and Murfreesboro.

TDOT (Ozone Action Program Grants)—For the implementation of a rideshare promotion as one element of an Ozone Action Program to improve and mitigate Ozone impacts reductions region-wide.

McNeely Pigott and Fox Public Relations, LLC—To provide marketing services for a rideshare campaign to be incorporated into a broader air quality outreach program.

Robert Wood Johnson Foundation (Music City Moves!)--To increase opportunities for physical activity in daily life by improving underlying land use policies, regulations and generating awareness through education and activities.

Robert Wood Johnson Foundation (Music City Moves Kids (MCKIDS))—To create a safer and more conducive environment for kids and residents of East Nashville to walk or bike to school and other places in their neighborhood.

RedPepper—To provide the Music City Moves! with community-wide marketing campaign tools, which may include but not be limited to, comic books, brochures, posters, billboards, media relations, and other forms of community awareness. Help develop guidelines and programs for generating a successful media campaign. Use media contacts to secure favorable and extensive coverage in community newspapers including Hispanic and other minority newspapers.

Walk/Bike Nashville—To develop a more complete module for its Safe Routes to Schools Program and to implement this module in at least 3 locations through 2007-2008. This module will be developed as a complete community and family-based initiative to get children back on their feet and moving and it will be developed to be used in a variety of settings. Also the contractor will plan, organize and develop the Tour de Nash event.

FEDERAL GRANTS 2007-2008 BY GRANTOR

(Includes Accruals from Prior FY)

	TITLE	GRANTOR	AWARD
AMOUNT			
PLANNING COMMISSION			
P	Transportation Planning & Coordination 06-07	U.S. DEPARTMENT OF TRANSPORTATION	\$1,584,500.00
P	State Planning & Research 07-09 Version 2	U.S. DEPARTMENT OF TRANSPORTATION	\$677,700.00
P	Ozone Action Program Unmatched 05-07	U.S. DEPARTMENT OF TRANSPORTATION	\$450,000.00
P	Short-Range Transit Planning And Coordination 07-10	U.S. DEPARTMENT OF TRANSPORTATION	\$101,455.00
P	Ozone Action Program 04-07	U.S. DEPARTMENT OF TRANSPORTATION	\$159,200.00
P	Transportation Planning & Coordination 07-08	U.S. DEPARTMENT OF TRANSPORTATION	\$2,545,750.00

	TITLE	GRANTOR	AWARD
AMOUNT			
	TOTAL PLANNING COMMISSION		\$5,518,605.00

METROPOLITAN NASHVILLE POLICE DEPARTMENT

Authority

The Metropolitan Nashville Police Department's Title VI Coordinator responsibility lies with the Director, Human Resources Division. This individual reports directly to the Deputy Chief of Police for the Administrative Services Bureau.

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees of the Metropolitan Nashville Police Department receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Nashville Police Department is:

Suzanne Bibb
Director, Human Resources Division
200 James Robertson Parkway
Nashville, TN 37201
615-862-7351(p) 615-880-2997(f)

Organizational Environment

Mission Statement

The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Organizational Chart

A copy of the MNPd organizational chart is attached.

Goal 1: By 2010, the crime rate, as defined as the reduction in reported incidents utilizing UCR data, will be reduced by:

- 1.5% in the occurrence of violent crimes
- 5% in the occurrence of property crimes
- 6% in the total Part I crimes reported

Goal 2: By 2010, community policing, defined as trust, communication, and partnerships between the Police Department and the community, will be evidenced by 85% of the community reporting they feel safe in their homes and neighborhoods.

Goal 3: The MNPd will increase its efforts to establish trust and communication within its culturally diverse communities by building partnerships with community groups and maintaining a proactive and aggressive recruitment strategy.

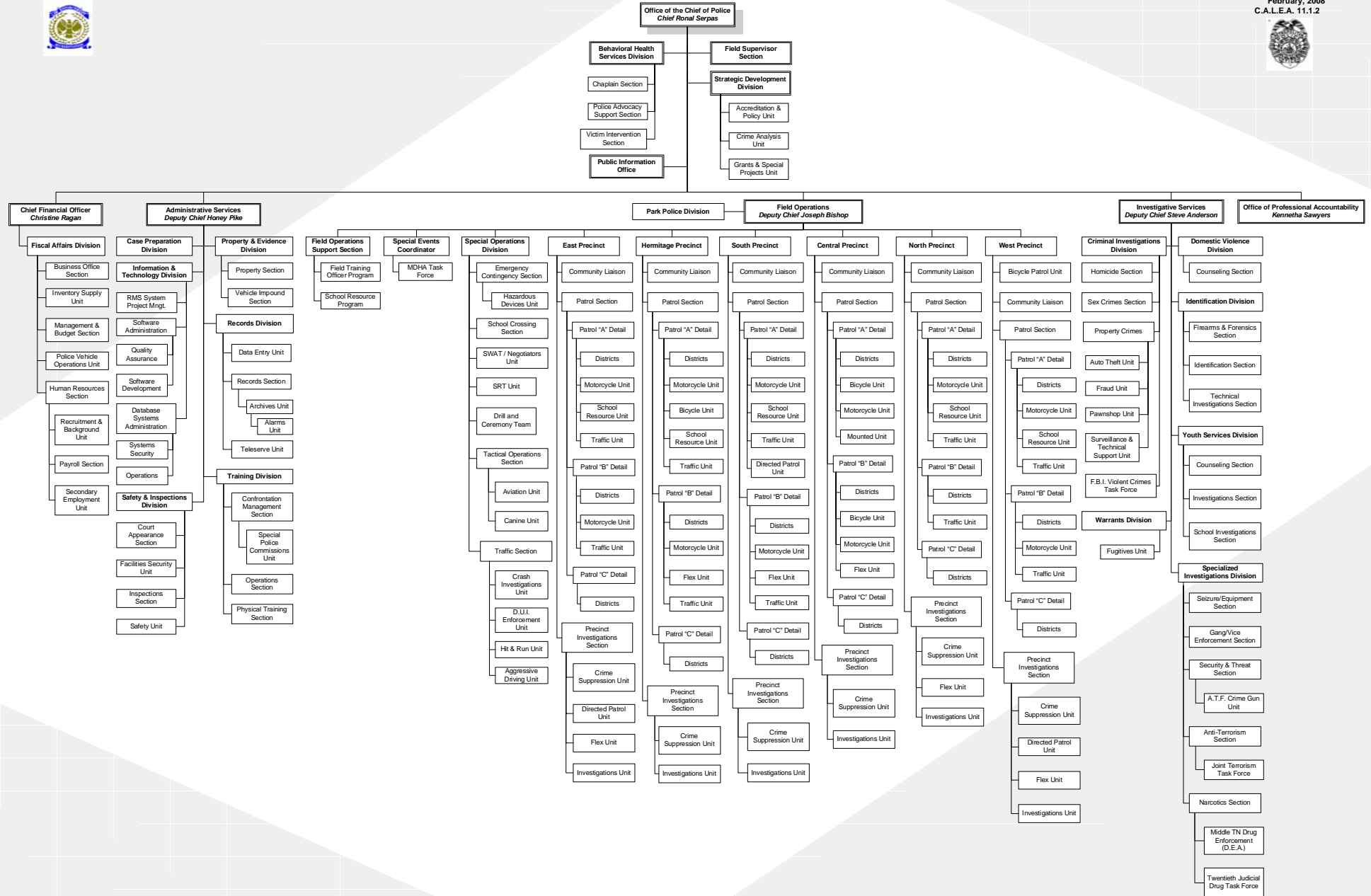
Goal 4: By 2010, the rate of cases solved (as measured by the clearance level) for targeted crimes will be as follows:

Compared to 2007 figures:

- *7% increase for forcible rape cases
- * 16% increase burglary cases
- * 12% increase homicide cases

Goal 5: The traffic fatality rate will be decreased 2% by 2010.

Goal 6: The implementation of the Advanced Records Management System (ARMS) will enable the dissemination/exchange of information within the department more quickly and efficiently, enabling field based reporting and resulting in a more efficient document flow process, reduced information errors, and an increase in time officers can devote to proactive policing in our neighborhoods.



METROPOLITAN PUBLIC DEFENDER

Authority

The Title VI Coordinator for the Public Defender's Office handle questions, concerns, complaints, or requests for additional information regarding Title VI of the Civil Rights Act. The Coordinator ensures the Office provides public notification of rights under Title VI, maintains a Title VI complaint log, and ensures that all complaints will be investigated thoroughly. The following person has been designated as this department's Title VI Coordinator:

Sandra Ray, Administrative Services Manager
Office of the Metropolitan Public Defender
404 James Robertson Parkway, Ste 2022
Nashville, Tn 37219
Phone: 615-880-3711
Fax: 615-862-3700

Organizational Environment

Mission Statement – The mission of the Public Defender Office is to provide zealous representation and to fight for equal justice for the indigent accused, in accordance with the United States Supreme court mandate and the Metropolitan Government of Nashville and Davidson County Charter.

Strategic Goals:

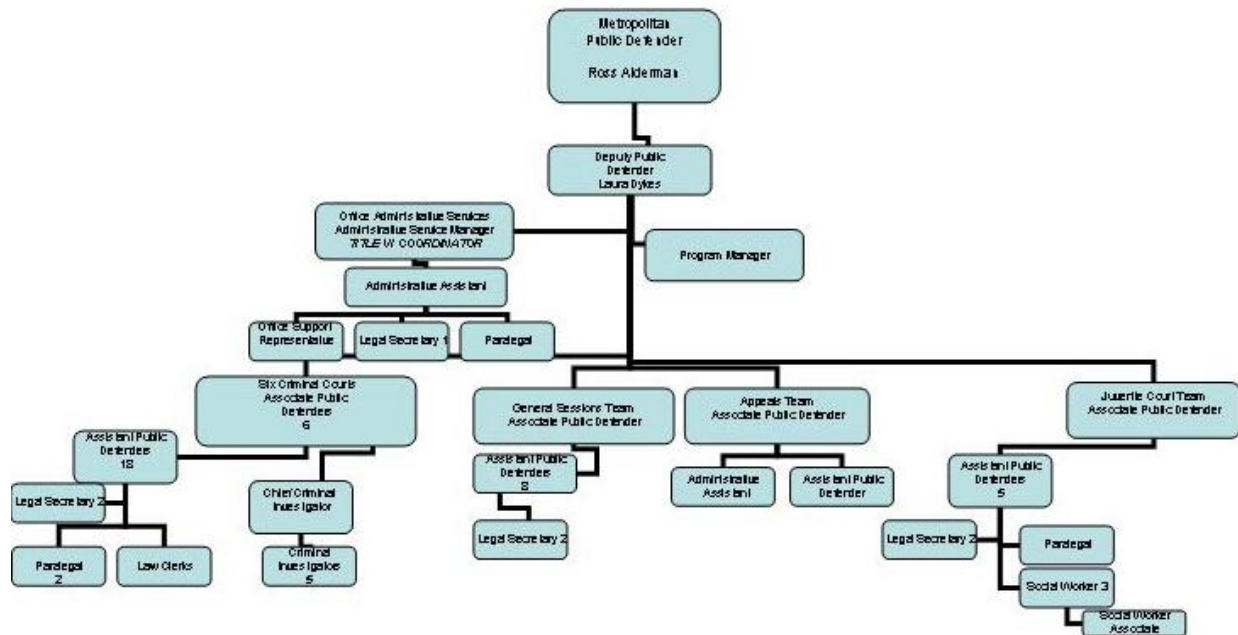
Continue to improve the Metropolitan Public Defender Office level of service in all courts and specific attention paid to the General Sessions Jail and Review dockets.

Explore methods for expanding recruitment of bilingual staff.

Organizational Chart

The Title VI Coordinator is a member of the Office Administrative Services group. See organizational chart on the next page.

Metropolitan Public Defender's Office



PUBLIC DEFENDER

GRANTOR	TITLE	AWARD AMOUNT	
D	Justice Assistance Grant (LLEBG) (JAG)	U.S. DEPARTMENT OF JUSTICE	\$18,488.68*
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$14,885.76*
D	Justice Assistance Grant 06-11 (Pub Def)	U.S. DEPARTMENT OF JUSTICE	\$10,678.31*

* These grants are awarded to Police Department and the Police share the funds with other departments including the Public Defender. These amounts are included in the Police Department's grant amounts.

TOTAL PUBLIC DEFENDER	\$44,052.75
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Minority Participation on the _____ Not applicable _____ Board/Commission.

Number of Complaints Received Last Year- 0

METROPOLITAN PUBLIC WORKS

Authority

Public Work's Title VI Coordinator is Yvonne Foote, Administrative Specialist. She reports to the Asst. Director of Finance and Administration. The Title VI responsibilities include compliance planning, monitoring, training and reporting to various governmental grantors and as required by Metro. Contact information for Ms. Foote is as follows:

Office: 615-862-8753

E-mail: Yvonne.foote@nashville.gov

Organizational Environment

(See attached organizational chart)

Mission	The mission of Metro Nashville Public Works is to provide professional expertise, transportation infrastructure and neighborhood environmental products to people who live, work, travel through or play in Metro Nashville so they can experience clean neighborhoods and safe and efficient transportation.
Goals	<p>By 2009, Metro Public Works will demonstrate its commitment to excellence in customer service as evidenced by:</p> <ul style="list-style-type: none">• All customer inquiries and requests will be acknowledged by the next working day.• Customer inquiries will be appropriately resolved within 30 days, 95% of the time. <p>Neighborhood infrastructure standards shall be upgraded as evidenced by:</p> <ul style="list-style-type: none">• The construction of all sidewalks scheduled for completion before 2010 will be completed before 2010.• No more than 25% of paved road and alleyway surfaces in Davidson County will be rated "poor condition" or a lower rating by 2008. <p>By 2009, drivers in Metro Nashville will, on average, experience no worsening of traffic congestion or delays notwithstanding the increased land development and corresponding growth of traffic volume, as evidenced by the annual MPO Travel Time Data.</p> <p>By the end of 2009, citizens in Metro Nashville will experience a more efficient and environmentally friendly process for the disposal of their waste as evidenced by 25% of municipal solid waste being recycled.</p>

Federal Funding in the Public Works Department

The department has been awarded over \$19 million in Federal funds that are used to achieve the goals and initiatives as defined in the departmental mission statement. These resources are primarily applied to capital needs for bikeways, sidewalks, traffic signal systems, streets, roads, intersections and bridges.

Contracted Program Overview

The department utilizes contracts with various firms for professional services related to survey, design and construction monitoring of bikeways, sidewalks, traffic signal systems, streets, roads, intersections and bridges county-wide (GSD and USD) which include:

- Engineering, construction, maintenance and repair services for streets, roads, bridges, sidewalks and bikeways; this includes, but is not limited to, traffic signals, signs, pavement markings, and guardrails
- Implementation of FastTrac infrastructure development program including installation of new infrastructure and support systems
- Certain off-street parking facilities and also on-street parking operations and enforcement
- Recycling and disposal of solid waste
- Refuse collection, street cleaning, and street lighting for the Urban Services District (USD) area only
- Communications to general public about all of the above geared to enhance their mobility, safety and health within Davidson County.

These contracts are vital to the department in attaining its goals.

Minority Participation on the Solid Waste Regional Board* –

13 Members

- 9 Caucasian
- 3 African-American
- 1 Vacancy

Minority Participation on the Traffic and Parking Commission* –

9 Members

- 7 Caucasian
- 2 African-American

*Both of these bodies are “non-governing” but are regulatory in nature.

Minority Participation on the Metropolitan Beautification and Environment Commission –

35 Members

- 20 Caucasian
- 8 African-American
- 7 Vacant

Minority Participation on the Vegetation Control Board -

5 Members

- 3 Caucasian
- 2 African-American

Minority Participation on the Tree Advisory Committee –

9 Members

- 8 Caucasian
- 1 African-American

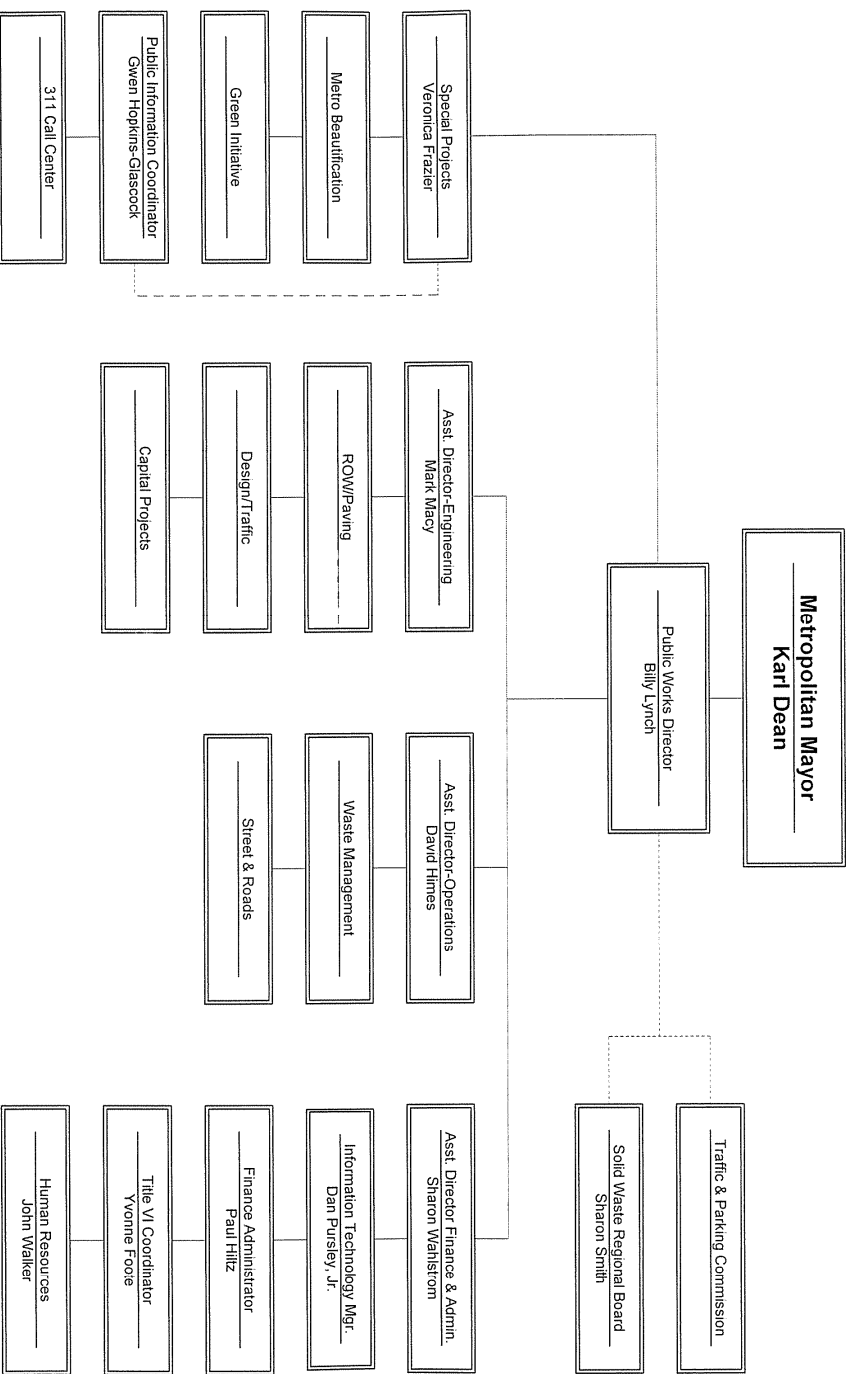
Number of Complaints Received Last Year – None

Statement of Non-discrimination

In compliance with Title VI of the Civil Rights Act of 1964, Metro Public Works will ensure equal opportunity in all aspects of its programs and services without regard to race, color, or national origin. Contact Information:

Yvonne Foote
862-8753
yvonne.foote@nashville.gov

Public Works Organizational Chart



DAVIDSON COUNTY SHERIFF'S OFFICE

Authority

The Support Service Director serves as the Title VI coordinator for the Davidson County Sheriff's Office. The Title VI Coordinator reports to the Chief Deputy.

The Title VI coordinator is responsible for training and educating all employees annually under Title VI statement, and new employees as well as contract employees and customers.

The Title VI Coordinator for the Davidson County Sheriff's Office is:

Kim Peery

506 Second Ave. North

Nashville, TN 37201

615-862-8276

Email: kpeery@dcsnashville.org

Organizational Environment

AGENCY MISSION

With a commitment to excellence, we strive to be the leader in the field of corrections, service of civil process, and innovative community based programs, emphasizing:

Accountability, Diversity, Integrity, Professionalism

AGENCY PURPOSE

The purpose of the Davidson County Sheriff's Office is to provide operation and oversight of county correctional facilities, service of civil process, and innovative community outreach products to the residents of Davidson County so they can experience safer and stronger neighborhoods.

STRATEGIC GOALS

Goal One

By the year 2008, the offender population will be within rated capacity and will experience enhanced programming and responsive offender services, and the taxpayer will experience lowered costs as evidenced by:

- 100% of American Correctional Association (ACA) Mandatory standards met
- * 98% American Correctional Association (ACA) non-mandatory met,
- 100% of Tennessee Correctional Institute (TCI) standards met; and,
- N/A% reduction in successful offender related lawsuits.

Goal Two

By the year 2008, the public will experience a decrease in the number of people who return to jail by 10%:

- 60% of total jail population who return to jail;
- 40% of structured correctional service participants who return to jail

Goal Three

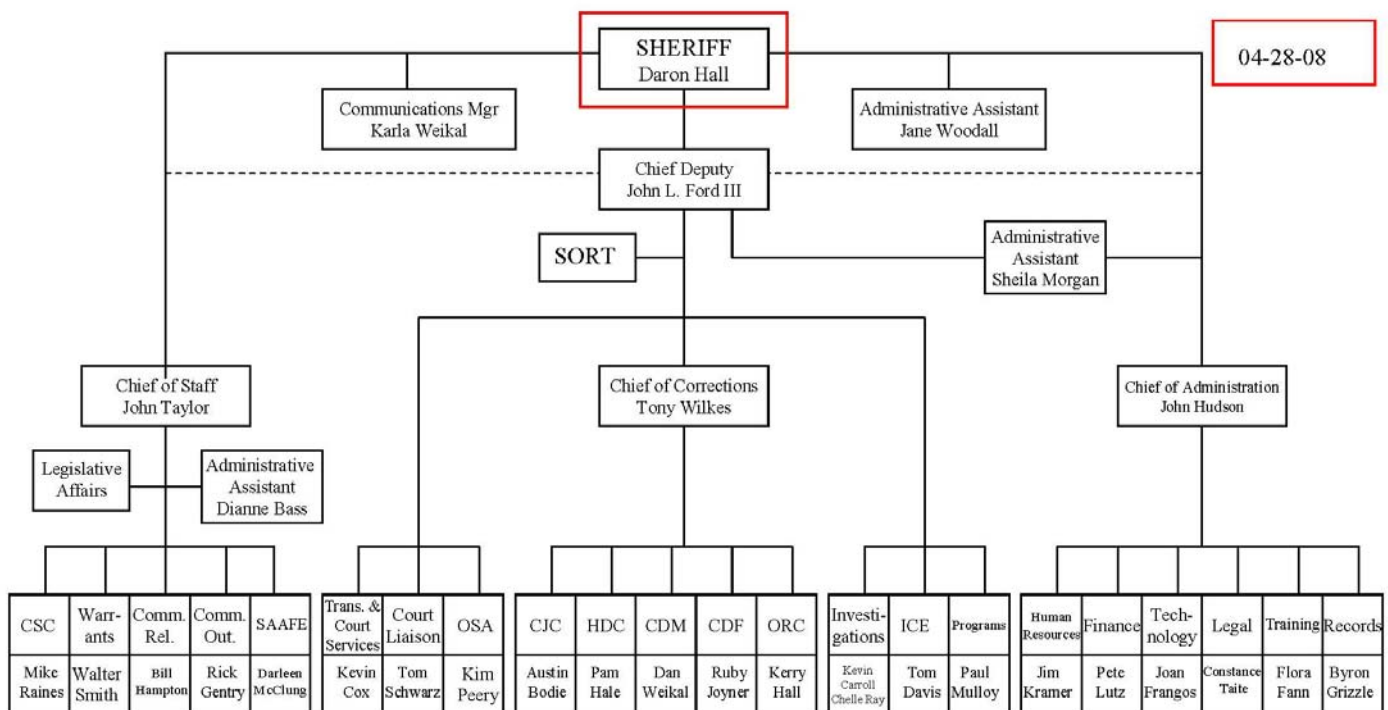
By the year 2008, the community and policy makers will better understand the financial impact of the DCSO, as evidenced by

- 20% of revenue generated as measured against budgeted funds;
- Offender per diem cost per facility

- Cost per service of civil process.

Goal Four

By 2008, the female population will experience additional programming recognizing gender-specific needs as measured by the percentage of the female population who do not return to Davidson County jails.



Federal Funding in the Davidson County Sheriff's Office

1. The Female Offender Re-entry grant has obvious application its title towards the DCSO goal for the female population experiencing programming recognizing gender-specific needs. All convicted females are eligible.
2. The Sober Ride grant provides safe and secure transportation, available to all county residents, regardless of race, color or national origin.
3. The Local Law Enforcement block grants (LLEBG) are used to further the DCSO mission of community outreach to all Davidson County residents, regardless of race, color or national origin

Contracted Program Overview

The Davidson County Sheriff's Office enters into contracts following Metro Purchasing procedure, which includes the standard language for Title VI requirements.

Minority Participation on the Board/Commission- N/A

Number of Complaints Received Last Year- 0

METROPOLITAN SOCIAL SERVICES DEPARTMENT

Authority

It is the responsibility of the Title VI Coordinator to ensure, demonstrate and substantiate Title VI compliance, throughout the department, by means of training, accessibility and dissemination of information.

MSS Title VI Coordinator: Yuri L. Hancock
Human Resource Manager
(615) 862-6405

Organizational Environment

Mission Statement:

To provide research, planning, coordination and family support products to the most vulnerable people in Davidson County so they can experience the best quality of life possible. (Organizational Chart Attached)

Federal Funding in the Metropolitan Social Services Department

The Senior Nutrition Program and Homemaker Program both receive funding from the Area Agency on Aging and Disability of the Greater Nashville Regional Council. The Homemaker Program also receives funding from the Tennessee Department of Human Services. While our contracts are not with federal agencies, these funds originate at the federal level (Older Americans Act funding and Social Services Block Grant). The funding which is received from these grants and local funds are used to operate the programs.

The MSS **Homemaker Program** provides in-home support services for eligible frail elderly and other adults who have a mental or physical disability. The program assists them with household tasks or personal care, as well specialized homemaker services to children and their families.

Positive Program Impacts include:

- **Socialization** - Increased socialization for the customer
- **Health** - Maintenance of a healthy living environment
- **Independence** - Enhances the independence of elderly and/or disabled individuals by allowing them to remain in their own residences (rather than go to assisted living or nursing home facilities)
- **Stability and Safety** - Reduced number of children at imminent risk of entering state custody, and for children who have already been placed in state custody, services facilitate their return to their own homes to be united with their families

The MSS **Nutrition Program** provides nutritious meals, through senior dining settings, home delivered meals, and nutritional liquid supplements to frail seniors and persons under 60 with disabilities.

Positive Program Impact

- **Socialization** – The program provides non-homebound seniors with the opportunity for activities and socialization, enhancing well-being and mental health. Congregate site participants interact with other participants, while homebound customers maintain regular communication with staff.
- **Independence** – By providing nutritional meals to homebound seniors/disabled persons, they have the opportunity to thrive at home (rather than in nursing homes)
- **Health/Nutrition** – Daily nutritious meals (including appropriate meals for those on special diets) are an important component for healthy living.
- **Family Assurance** – For caregivers or extended family members (who may be at work or live in other locations) they receive assurance that their senior/disabled person receives a daily nutritional meal and staff contact.

Contracted Program Overview

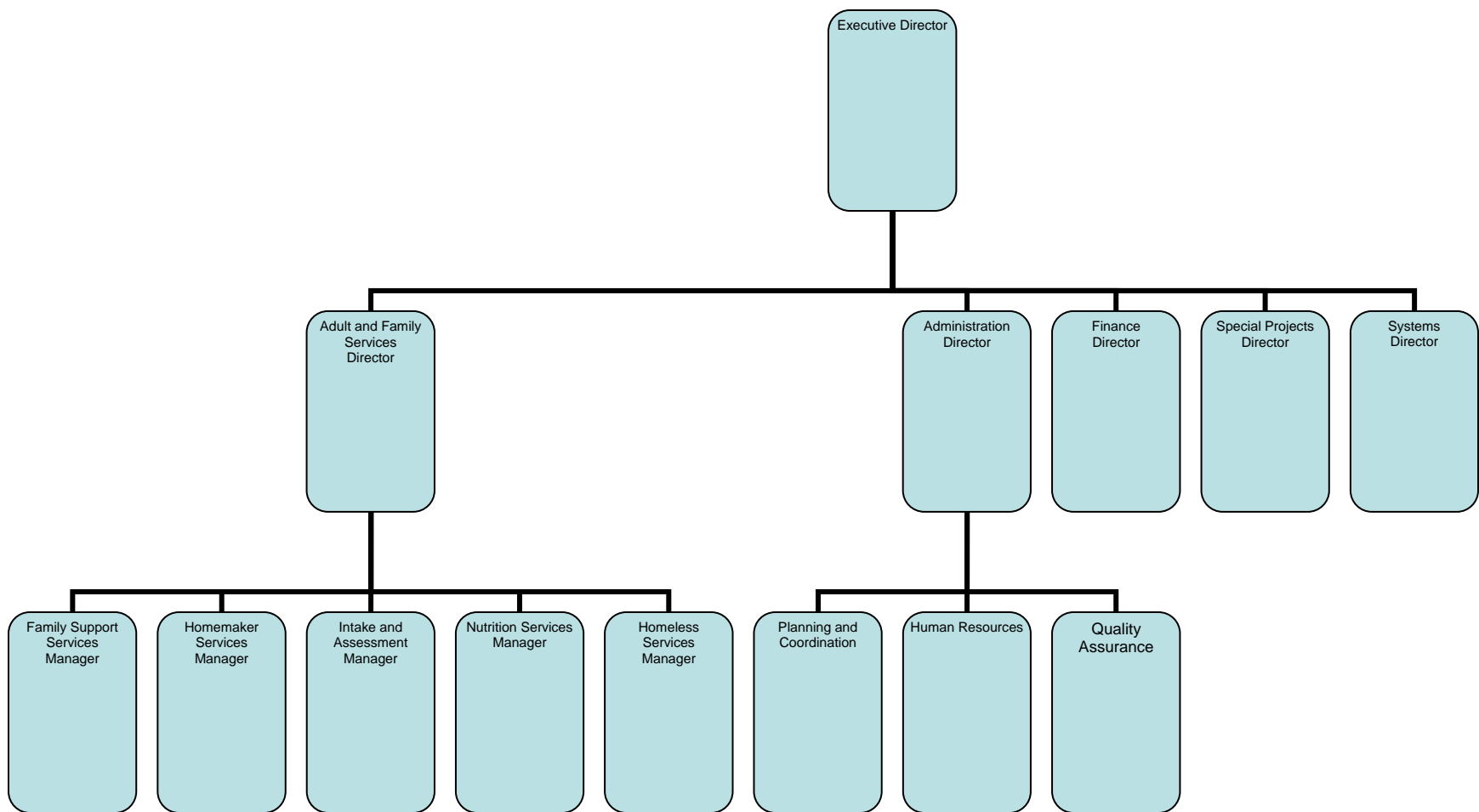
The department uses the funding from the contracts to enhance the capacity for providing services to the community. Without the federal funds, the department's level of services would be dramatically decreased. In addition to the contractual arrangement, the department works with the funding sources in various areas, including advocacy and service planning.

Tennessee Department of Human Services Homemaker

Area Agency on Aging and Disability of the Greater Nashville Regional Council Nutrition and Homemaker

Mid-Cumberland Community Services Agency Adult and Family Support Services

Minority Participation on the 7 member Board: 4
Number of Complaints Received Last Year: 0



METRO WATER SERVICES

Authority

The Title VI Coordinator is responsible for Title VI plan goals, objectives, implementation and related performance. Responsibilities are outlined in the table below. We have attempted to draft a plan that meets the needs of our Department in proactively achieving the intents and the positive business results of Title VI requirements. Title VI focuses not only on nondiscrimination, but also equity, access, diverse perspective, quality of service, employee and community involvement, and a positive, professional way to act and interact with one another. This recognition results in a commitment to implementation follow-through and performance measurement as critical factors of success. The Title VI Coordinator for Metro Water Services reports to the Director of Metro Water Services and can be contacted as follows:

Ann Dooley, Title VI Coordinator
615-862-4530 OR EMAIL: Ann.Dooley@nashville.gov

LEADERSHIP TEAM AND COORDINATOR RESPONSIBILITIES

Leadership Team	Coordinator
MWS Director and Leadership Team leads and manages plan implementation	The Coordinator supports the Department with planning and compliance review
<u>Plan Development</u> <ul style="list-style-type: none">Establish values, policy, and goals	<u>Plan Development</u> <ul style="list-style-type: none">Develop values, policy, goals and strategiesDescribe MWS process for managing concerns about diversity issuesIdentify baseline data for collectionDevelop compliance review and evaluation process
<u>Plan Implementation</u> <ul style="list-style-type: none">Communicate values, policy, and goalsManage implementationCollect baseline and compliance review dataManage process for managing concerns about diversity issues (considering suggestions and adjudicating complaints)Participate in training Manage public notification of plan, values	<u>Plan Implementation</u> <ul style="list-style-type: none">Coordinate trainingPlan public notification of plan, values and MWS process for managing concerns about diversity issues

and MWS process for managing concerns about diversity issues	
Leadership Team Responsibilities Continued	Coordinator Responsibilities Continued
<u>Compliance Review</u> <ul style="list-style-type: none"> • Review periodic compliance review data • Prescribe improvement strategies • Manage implementation of improvement strategies 	<u>Compliance Review</u> <ul style="list-style-type: none"> • Schedule periodic and annual compliance reviews • Analyze compliance review data and general data reflecting performance • Evaluate plan implementation and management • Develop improvement strategies • Report periodic review data and evaluations to Leadership team
<u>Evaluation</u> <ul style="list-style-type: none"> • Ensure MWS compliance with legal requirements and exemplary achievement through program diversity • Manage continued implementation and implementation of improvement strategies 	<u>Evaluation</u> <ul style="list-style-type: none"> • Report annual compliance review data and evaluation to MWS Leadership Team, and Human Resources • Develop continued implementation and improvement strategies

Organizational Environment

Mission

The mission of Metropolitan Water Services is to provide drinking water, wastewater treatment, and stormwater management services to our community so we can enjoy a vital, safe, and dependable water supply and protected environment.

Strategic Goals

Goal One

By 2008, MWS customers will enjoy recreational activities using streams that are swimable and fishable (according to state and federal criteria), as evidenced by:

- a. Reduced mileage of (303(d)) Impaired Streams listed in MWS' service area
- b. 99% compliance for all permitted Stormwater and collection system operations
- c. 99% compliance for wastewater effluent quality

Goal Two

By 2008, MWS will maintain competitiveness, relative to the top 10 rated large public utilities*, for clean, safe water services (water and wastewater), as indicated by:

- a. Cost per MG (million gallons) water treated
- b. Cost per MG (million gallons) of wastewater treatment capacity
- c. Billing cost per customer
- d. # of IODs (injuries on duty)
- e. # of at fault vehicular accidents
- f. # of OSHA/TOSHA (Occupational Safety and Health Administration/Tennessee Occupational Safety and Health Administration) violations
- g. % of bad debt to revenue billed
- h. % non-revenue water
- i. Demand for Stormwater Capital Improvements will show a negative trend, as reflected in the comparison of projects completed vs. projects designed.

**American Waterworks Association (AWWA), Association of Metropolitan Sewage Agencies (AMSA), and Water Environmental Federation (WEF), as applicable*

Goal Three

Customers of MWS will continue to have clean, safe, drinkable water, at levels meeting EPA (Environmental Protection Agency) water production and distribution water quality standards, as indicated by:

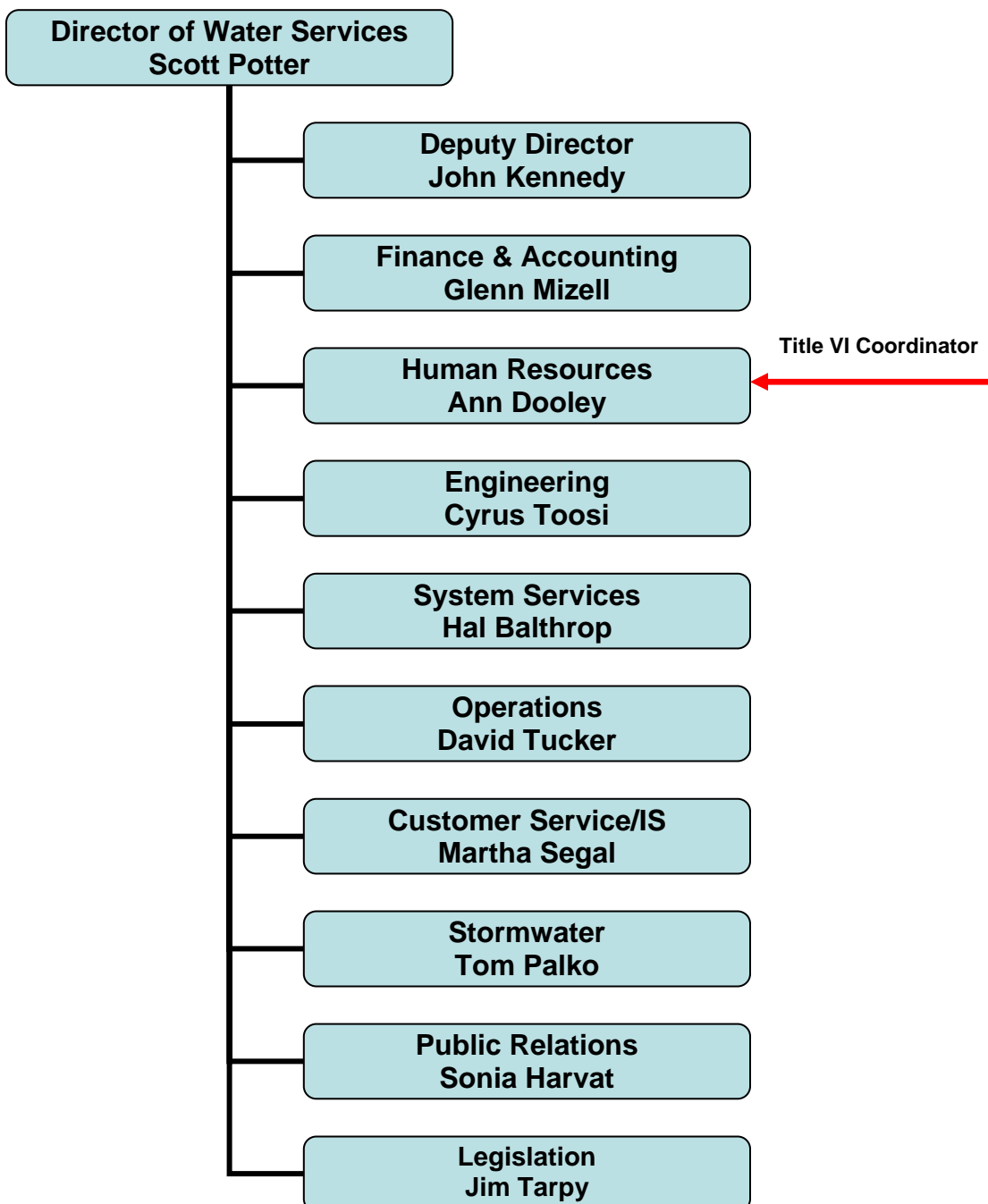
- a) Turbidity levels
- b) Chlorine levels
- c) Bacteria levels
- d) Taste and Odor
- e) Disinfection By-Products

Goal Four

MWS customers will continue to find it easier to do business with MWS and will be provided bills for service that are more accurate and timely, and telephone inquiries, when needed, will be answered more quickly and with less time "on hold". These improvements will be evidenced by:

- a. 5%, plus or minus 3%, on average, of calls where customers hang up before receiving call response (call abandonment) 45 seconds or less, on average, that customers are "on hold"
- b. 99% of customer bills, per month, reflecting accurate meter readings meters read accurately per month 99% of customer bills issued on time

Organizational Chart



Federal Funding in the Metropolitan Water Services Department

Section 404 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act established the Hazard Mitigation Grant Program (HMGP) in November 1988. Regulations governing the HMGP can be found at [44 Code of Federal Regulations 206](#). It was created to assist states and local communities in implementing long-term hazard mitigation measures following a major disaster declaration.

The Program's objectives are:

- To prevent future losses of lives and property due to disasters
- To implement State or local Hazard Mitigation plans
- To enable mitigation measures to be implemented during immediate recovery from a disaster, and
- To provide funding for previously identified mitigation measures that benefit the disaster area.

Any State and local government entity is eligible. State agencies and other divisions that may have projects that help support hazard mitigation objectives include those involved with natural resources, geological hazards, public works, infrastructure regulation or construction, floodplain management, parks and recreation, and community development.

As an eligible entity, Metro Water Services purchases homes in floodplains and has them demolished. The acquired property on which structures are removed will carry a permanent deed restriction providing that the property be maintained for open-space, recreational, or wetlands management purposes only.

Contracted Program Overview

The Goals of the Department as specified in the Metro Procurement Code

4.44.030 Mandatory duties of the purchasing agent.

- A. Assistance within metropolitan government agencies. Where feasible, the purchasing agent shall provide appropriate staff who shall be responsible to the purchasing agent and who shall serve within designated metropolitan government agencies to assist metropolitan government small and disadvantaged businesses in learning how to do business with the metropolitan government.

Metro utilizes the Division of Minority and Small Business Assistance division of Metro Purchasing to provide assistance to SBE's who are seeking to do business with Metro. The Division of Minority and Small Business Assistance works to ensure that both public and private resources are available to support the development and economic prosperity of small and historically underutilized businesses by collaborating with Metropolitan

Nashville Government Departments, and other members of the Nashville business community.

- B. Special Publications. The purchasing agent will give special publicity to procurement procedures and issue special publications designed to assist small and disadvantaged businesses in learning how to do business with the metropolitan government.

The Division of Minority and Small Business Assistance serves as a resource to minority and small businesses providing information and technical assistance in general business development.

- C. Source Lists. The purchasing agent shall compile, maintain and make available source lists of small and disadvantaged businesses for the purpose of encouraging procurement from small and disadvantaged businesses.

MWS consults the Purchasing database (Probase) for all direct purchases made through Central Stores (up to \$10,000) to ensure SBE participation, where feasible. MWS employees are trained to use SBE vendors when making purchases via procurement cards, where feasible.

- D. Solicitation Mailing Lists. To the extent deemed by such officer to be appropriate and as may be required by regulation, the purchasing agent shall include small and disadvantaged businesses on solicitation mailing lists.

The Division of Minority and Small Business Assistance serves as a resource to minority and small businesses providing information and technical assistance in general business development.

- E. Solicitation of Small and Disadvantaged Businesses. The purchasing agent shall assure that small and disadvantaged businesses are solicited on each procurement under one thousand dollars and on each other procurement for which such businesses may be suited.

Each RFP has a SBE participation component which receives between 10 and 20 percent weight in the overall evaluation of the project bid / response. The Division of Minority and Small Business Assistance works with SBE vendors regarding bidding opportunities listed on the Purchasing Bid Opportunities Bulletin.

- F. Training Programs. The purchasing agent shall develop special training programs to be conducted by the metropolitan government to assist small and disadvantaged businesses in learning how to do business with the metropolitan government

MWS participated in the Metro Small Business Symposium designed to provide information regarding how to do business with MWS. Construction project, as well as all other bidding processes provide for a pre-bid conference where questions regarding SBE participation are addressed by Purchasing.

4.44.040 Discretionary duties of the purchasing agent.

- A. Bonding. Notwithstanding other provisions of this the purchasing agent may reduce the level or change the types of bonding normally required or accept alternative forms of security to the extent reasonably necessary to encourage procurement from small and disadvantaged businesses.

MWS requires all project prime contractors to be bonded for the amount of the project bid.

- B. Progress Payments. The purchasing agent may make such special provisions for progress payments as such officer may deem reasonably necessary to encourage procurement from small and disadvantaged businesses.

It is the goal of MWS to make progress payments to contractors within 15 days of receipt of an approved pay estimate.

14% Minority Participation on the Stormwater Management Committee.

Number of Complaints Received Last Year: 0.

Statement of Non-Discrimination:

We have implemented a plan that meets the needs of our Department in proactively achieving the intents and the positive business results of Title VI requirements. Title VI focuses, not only on nondiscrimination, but also equity, access, diverse perspective, quality of service, employee and community involvement, and a positive, professional way to act and interact with one another. This recognition results in a commitment to implementation follow-through and performance measurement as critical factors of success.

2008 Title VI Department Coordinators

Department	Title VI Coordinator
Arts Commission	Ian Myers
Beer Board	Jackie Eslick
Codes Administration	Roy Jones
Community Education Alliance	Michelle Renfro
Criminal Court Clerk	Dana Effler
E-911	Lynette Dawkins
Finance	Kim Northern
Fire	Drusilla Martin
General Hospital	Diana Wohlfahrt
General Services	Kevin Whitson
Health	Michelle Birdsong
Historical Commission	Yvonne Ogren
Human Relations Commission	Shirley Sims-Saldana
Human Resources	Ron Deardoff
Information Technology Services	Mary Newton
Justice Integration Services	Lori Martin
Juvenile Court	Jim Swack
MDHA	Pat Thicklin
Metro Action Commission	Yuri Hancock
Merto Clerk	Marilyn Swing
Metro Transit Authority	James McAteer
Municipal Auditorium	Sharon Hill
Nashville Career Advancement Ctr	Coni Caudle
Nashville Convention Ctr	Harriett Royer
Parks & Recreation	James Gray
Planning Commission	Josie Bass
Police	Sue Bibb
Public Defender	Sandra Ray
Public Library	Chase Adams
Public Schools	June Keel
Public Works	Yvonne Foote
Sheriff	Kim Peery
Social Services	Yuri Hancock
Soil & Water Conservation	Carol Edwards
Transportation Licensing Commission	Brian McQuiston
Water Services	Ann Dooley



U.S. Census Bureau

American FactFinder

FACT SHEET

Nashville-Davidson (balance), Tennessee

2005 American Community Survey

Data Profile Highlights:

Note: The 2005 American Community Survey universe is limited to the household population and excludes the population living in institutions, college dormitories, and other group quarters.

General Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
Total population	522,662			+/-2,820
Male	253,822	48.6	49.0%	+/-1,965
Female	268,840	51.4	51.0%	+/-1,935
Median age (years)	35.9	(X)	36.4	+/-0.3
Under 5 years	41,793	8.0	7.0%	+/-871
18 years and over	398,126	76.2	74.6%	+/-2,266
65 years and over	55,340	10.6	12.1%	+/-1,475
One race	517,804	99.1	98.1%	+/-3,054
White	336,731	64.4	74.7%	+/-4,193
Black or African American	149,273	28.6	12.1%	+/-1,651
American Indian and Alaska Native	1,664	0.3	0.8%	+/-441
Asian	16,943	3.2	4.3%	+/-338
Native Hawaiian and Other Pacific Islander	0	0.0	0.1%	+/-282
Some other race	13,193	2.5	6.0%	+/-2,964
Two or more races	4,858	0.9	1.9%	+/-1,584
Hispanic or Latino (of any race)	37,463	7.2	14.5%	+/-155
Household population	522,662			+/-2,820
Group quarters population	(X)	(X)	(X)	(X)
Average household size	2.24	(X)	2.60	+/-0.03
Average family size	2.92	(X)	3.18	+/-0.07
Total housing units	258,497			+/-1,239
Occupied housing units	233,588	90.4	89.2	+/-3,484
Owner-occupied housing units	132,396	56.7	66.9	+/-4,420
Renter-occupied housing units	101,192	43.3	33.1	+/-4,310
Vacant housing units	24,909	9.6	10.8	+/-3,535
Social Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
Population 25 years and over	355,850			+/-1,911
High school graduate or higher	(X)	84.6	84.2%	(X)
Bachelor's degree or higher	(X)	31.7	27.2%	(X)
Civilian veterans (civilian population 18 years and over)	38,029	9.6	10.9%	+/-2,702
Disability status (population 5 years and over)	72,103	15.0	14.9%	+/-4,386
Foreign born	54,883	10.5	12.4%	+/-4,215
Male, Now married, except separated (population 15 years and over)	97,170	48.8	55.9%	+/-3,914
Female, Now married, except separated (population 15 years and over)	89,006	41.2	51.0%	+/-3,405
Speak a language other than English at home (population 5 years and over)	65,860	13.7	19.4%	+/-4,217
Economic Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
In labor force (population 16 years and over)	281,255	68.6	65.9%	+/-4,613
Mean travel time to work in minutes (workers 16 years and over)	23.0	(X)	25.1	+/-0.7
Median household income (in 2005 inflation-adjusted dollars)	40,214	(X)	46,242	+/-1,126
Median family income (in 2005 inflation-adjusted dollars)	49,748	(X)	55,832	+/-2,099

dollars)				
Per capita income (in 2005 inflation-adjusted dollars)	25,005	(X)	25,035	+/-763
Families below poverty level	(X)	11.8	10.2	(X)
Individuals below poverty level	(X)	14.6	13.3	(X)

Housing Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
Owner-occupied homes	132,396			+/-4,420
Median value (dollars)	141,800	(X)	167,500	+/-3,163
Median of selected monthly owner costs				
With a mortgage (dollars)	1,149	(X)	1,295	+/-28
Not mortgaged (dollars)	356	(X)	369	+/-11

Source: U.S. Census Bureau, 2005 American Community Survey


Explanation of Symbols:

**** - The median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.

***** - The estimate is controlled. A statistical test for sampling variability is not appropriate.

'N' - Data for this geographic area cannot be displayed because the number of sample cases is too small.

'(X)' - The value is not applicable or not available.

The letters PDF or symbol  indicate a document is in the Portable Document Format (PDF). To view the file you will need the Adobe® Acrobat® Reader, which is available for **free** from the Adobe web site.

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MEMBERS OF THE METROPOLITAN COUNCIL
2007-2011

	Address	<u>Business</u>	<u>Telephone</u> <u>Residence</u>
<u>VICE MAYOR & PRESIDENT</u>			
NEIGHBORS, Diane	One Public Square, Suite 204 P. O. Box 196300 (37219)	880-3357	226-6073
<u>COUNCIL MEMBERS AT LARGE</u>			
GARRETT, Tim	117 Myers Street, Goodlettsville (37072)		859-1047
BARRY, Megan	2017 – 20 th Avenue, South (37212)		298-4363
TYGARD, Charlie	617 Poplar Creek Trace (37221)		646-3295
STEINE, Ronnie	319 Whitworth Way (37205)		385-9757
MAYNARD, Jerry	941 – 35 th Avenue, North (37209)		963-9894
<u>DISTRICT COUNCIL MEMBERS</u>			
1. MATTHEWS, Jr., Lonnell	4377 Enchanted Circle (37218)		573-0229
2. HARRISON, Frank	1817 Glade Street, 37207		228-7693
3. HUNT, Walter	3616 Trail Hollow Ln. Whites Ck. (37189)		876-3367
4. CRADDOCK, Michael	4414 Brush Hill Road (37216)		226-0521
5. MURRAY, Pam	802 Stockell Street (37207)		248-3556
6. JAMESON, Mike	1218 Forrest Avenue (37206)		227-5940
7. COLE, Erik	533 Skyview Drive (37206)	627-0956 x23	228-1337
8. BENNETT, Karen	106 Alhambra Circle (37207)		228-8107
9. FORKUM, Jim	542 Menees Lane, Madison (37115)		868-4164
10. RYMAN, Rip	P. O. Box 643, Goodlettsville (37070)		859-0409
11. JERNIGAN, Darren	4837 Rainer Drive, Old Hickory (37138)		351-1685
12. GOTTO, Jim	5108 John Hager Road, Hermitage (37076)		883-3087
13. BURCH, Carl	4024 Windwood Lane (37214)		883-3695
14. STANLEY, Bruce	3211 Downeymeade Ct. (37214)		889-6697
15. CLAIBORNE, Phil	2911 Western Hills Drive (37214)		889-2907
16. PAGE, Anna	222 Wheeler Avenue, 37211		291-6716
17. MOORE, Sandra	916 Benton Avenue (37204)		386-9246
18. DURBIN, Keith	1704 Sweetbriar Ave. (37212)		385-7015
19. GILMORE, Erica	1022 10 th Ave. North (37208)		248-8852
20. BAKER, Buddy	6357 Alamo Place (37209)		356-0714
21. LANGSTER, Edith Taylor	2423 Underwood Street (37208)		320-5783
22. CRAFTON, Eric	7557 Oakhaven Trace (37209)		352-7808
23. EVANS, Emily	113 Pembroke Avenue (37205)		356-6294
24. HOLLEMAN, Jason	4209 Park Avenue (37209)		269-6365
25. McGUIRE, Sean	1207 Battlefield Drive (37215)	291-6725	260-2634
26. ADKINS, Greg	5311 Overton Road (37220)		832-2767
27. FOSTER, Randy	409 Windsor Court (37211)		834-0562
28. DOMINY, Duane A.	101 Cherokee Place, Antioch (37013)		831-0774
29. WILHOITE, Vivian	1029 Flintlock Court (37217)		589-2003
30. HODGE, Jim	313 Haywood Lane (37211)		255-2703 x17
31. TOLER, Parker	5613 Clovermeade Drive, Brentwood (37027)		376-2952
32. COLEMAN, Sam	4037 Pepperwood Drive, Antioch (37013)		641-5168
33. DUVALL, Robert	208 Cambridge Place, Antioch (37013)		291-6733
34. TODD, Carter	4005 Wallace Lane (37215)		305-8903
35. MITCHELL, Bo	6861 Bridgewater Drive (37221)		646-9598

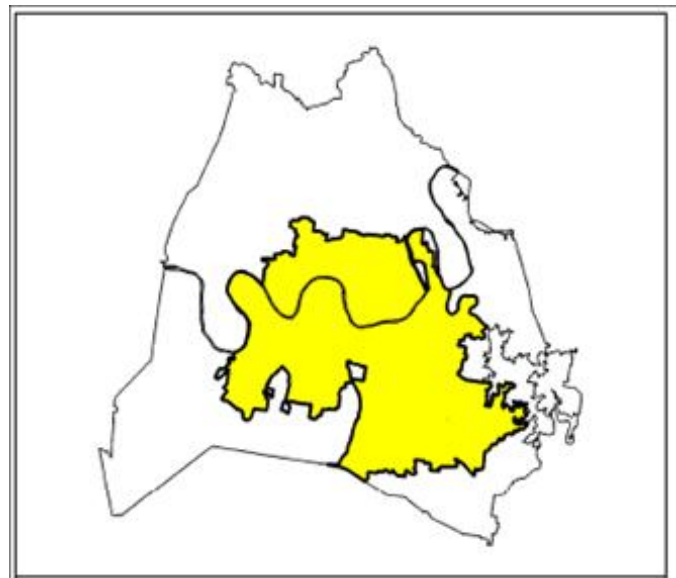
Organizational Chart of Operating Departments and the Metropolitan Government of Nashville & Davidson County Form of Government

On April 1, 1963 the governments of the City of Nashville and Davidson County were consolidated into a single "Metropolitan Government of Nashville and Davidson County," under which the boundaries of the City of Nashville and Davidson County are coextensive.

The executive and administrative powers are vested in the Mayor, who is elected at large for a four-year term. The Mayor is authorized to administer, supervise and control all departments and to appoint all members of boards and commissions. A two-thirds vote of the legislative body, the Council, is required to override the Mayor's veto. The Charter also provides for a Vice-Mayor, who is elected at large for a four-year term and is the presiding officer of the Council. The Council is composed of 40 members who are elected for four-year terms.

The Charter provides a framework for local government in Nashville to serve the needs of two service districts: (i) the General Services District (the "GSD") and (ii) the Urban Services District (the "USD"). The GSD embraces the entire area of Davidson County and its residents are taxed to support those services, functions and debt obligations which are deemed properly chargeable to the whole population. Such services include general administration, police, fire protection, courts, jails, health, welfare, hospitals, streets and roads, traffic, schools, parks and recreation, airport facilities, auditoriums, public housing, urban renewal, planning and public libraries.

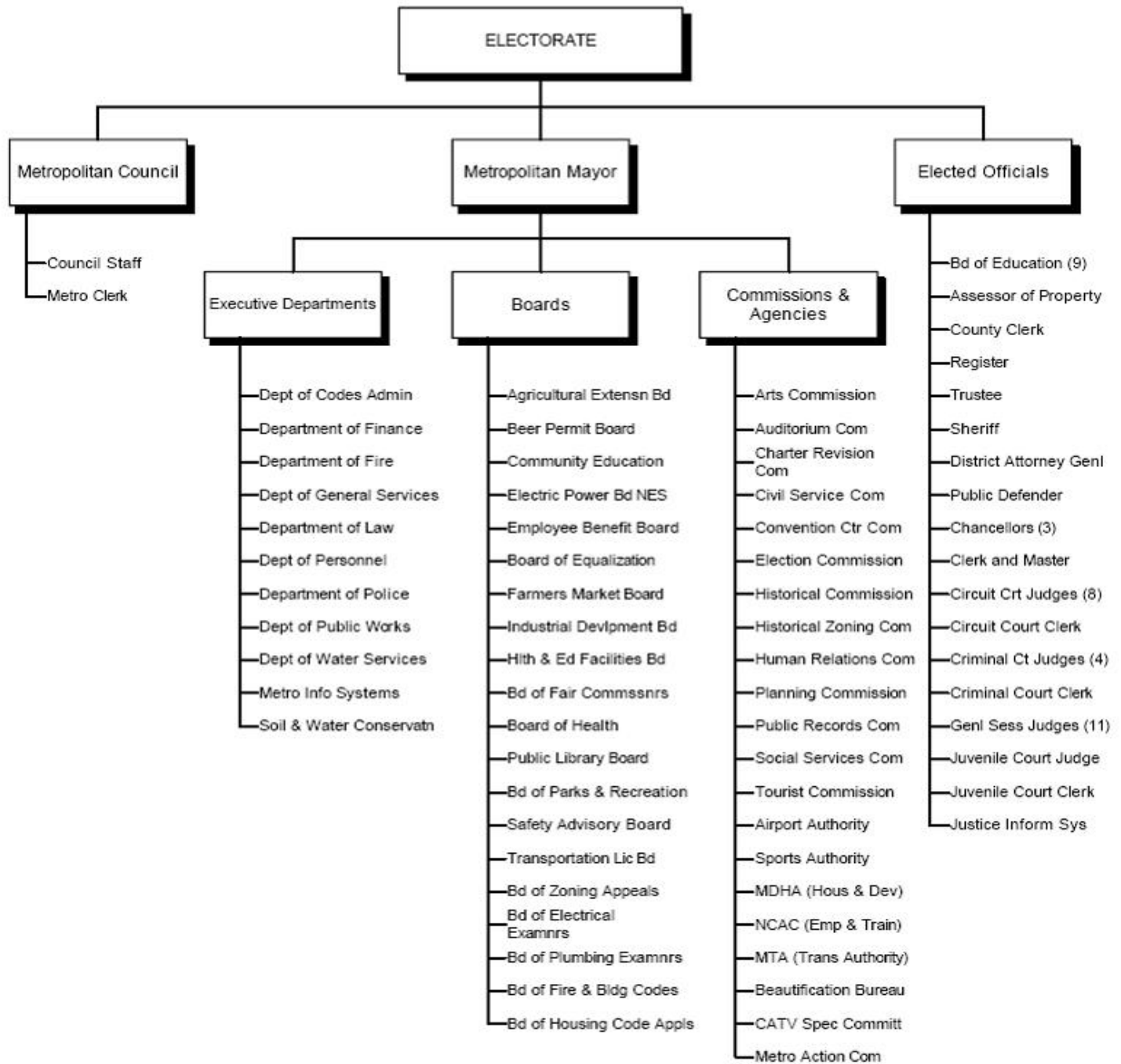
The original USD conformed to the corporate limits of the City of Nashville as they existed on April, 1963, the date of consolidation. USD residents are charged an additional tax to support those services, functions and debt obligations which benefit only the USD. Such services include additional police protection, storm sewers, street lighting and refuse collection. The Charter provides: "The area of the Urban Services District may be expanded and its territorial limits extended by annexation whenever particular areas of the General Services District come to need urban services, and The Metropolitan Government becomes able to provide such service within a reasonable period which shall be no greater than one year after ad valorem taxes in the annexed area become due." Since April 1, 1963 the area of the USD has been expanded from 72 square miles to 152 square miles.



The USD (shaded area) is a subset of the GSD.

THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

ORGANIZATION CHART



FEDERAL GRANTS 2007-2008 BY GRANTOR

(Includes Accruals from Prior FY)

	TITLE	GRANTOR	AWARD AMOUNT
DISTRICT ATTORNEY			
D	Justice Assistance Grant 06-11 (DA)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant (LLEBG) (JAG) 05-09-DA Portion	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	VOCA Hispanic, Child, and Family 06-08	U.S. DEPARTMENT OF JUSTICE	\$433,305.00
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Project Safe Neighborhood 07-10	U.S. DEPARTMENT OF JUSTICE	\$143,836.00
P	Project Safe Neighborhood/Community Gun Violence 07-08	U.S. DEPARTMENT OF JUSTICE	\$36,262.00
TOTAL DISTRICT ATTORNEY			\$613,403.00
ELECTION COMM.			
P	Help America Vote Act 08	ELECTION ASSISTANCE COMMISSION	\$1,773.08
TOTAL ELECTION COMM.			\$1,773.08
HEALTH DEPARTMENT			
D	Asthma and Indoor Air Quality Education and Outreach 06-07	ENVIRONMENTAL PROTECTION AGENCY	\$15,000.00
D	Air Pollution 105 06-07	ENVIRONMENTAL PROTECTION AGENCY	
D	Air Pollution 103 06-07	ENVIRONMENTAL PROTECTION AGENCY	\$345,350.00
D	Air Pollution 105 08-09	ENVIRONMENTAL PROTECTION AGENCY	\$155,861.00
D	Air Pollution 105 07-08	ENVIRONMENTAL PROTECTION AGENCY	\$411,881.00
P	Commodity Supplemental Food Program (CSFP) 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	HIV-AIDS Prevention, Suveillance and STD 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Community Health Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	

	TITLE	GRANTOR	AWARD AMOUNT
P	Help Us Grow Successfully (HUGS) 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Children's Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Commodity Supplemental Food Program 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$208,000.00
P	Women, Infant and Children (WIC) 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$2,191,400.00
P	Immunization Service 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Alcohol and Drug Abuse Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$127,296.00
P	Healthy Start 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Bioterrorism 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$877,500.00
P	Tuberculosis Control, Prevention and Outreach Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Women, Infant and Children (WIC) 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,755,200.00
D	Ryan White Minority AIDS Initiative 07-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$207,441.00
P	Community Prevention Initiative Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$460,100.00
P	HIV-AIDS Prevention, Surveillance and STD 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,285,300.00
P	Breast and Cervical Cancer Screening 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Environmental Health Specialist Network 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$54,900.00
P	Environmental Health Specialist 05-06	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Tobacco Use Prevention Services Youth 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$15,789.00
P	Immunization Service 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$401,900.00
D	Health Care for the Homeless 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,469,103.00
P	Environmental Health Specialist Network 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$79,900.00

	TITLE	GRANTOR	AWARD AMOUNT
P	Preparedness for Pandemic Influenza 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$55,000.00
P	Community Health Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$271,000.00
P	Family Planning 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$390,100.00
P	Breast and Cervical Cancer Screening 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$94,200.00
P	Healthy Start 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$659,700.00
P	Immunization Service 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$471,900.00
P	Children's Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$814,000.00
P	Bioterrorism 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$847,500.00
P	Tobacco Use Prevention Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$84,300.00
P	Rape Prevention 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$20,000.00
P	Bioterrorism 06-07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Tuberculosis Control, Prevention and Outreach Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,398,900.00
D	HIV- AIDS Emergency Relief Grant Program 07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$3,480,602.00
P	Community Prevention Initiative Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
D	Health Care for the Homeless 08-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$816,386.00
P	Commodity Supplemental Food Program-07-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$199,500.00
P	Help Us Grow Successfully (HUGS) 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$399,000.00
P	Campus for Human Development 06-07	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	
P	HUD Continuum of Care-Supportive Housing (HMIS) 07	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$58,162.00
P	Campus for Human Development HUD Supportive Housing 07-08	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$156,190.00

	TITLE	GRANTOR	AWARD AMOUNT
P	Vand. Univer. Tuberculosis Medication Trail 04-05	U.S. DEPARTMENT OF VETERANS AFFAIRS MED. CTR.	
TOTAL HEALTH DEPARTMENT			\$20,278,361.00
JUSTICE INTEG. SVCE.			
D	Justice Assistance Grant 06-11 (JIS)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant (LLEBG) (JAG) 05-09-JIS Portion	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
TOTAL JUSTICE INTEG. SVCE.			\$0.00
JUVENILE COURT			
P	Child Support Enforcement, Title IV-D 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$951,189.00
P	Child Support Enforcement, Title IV-D -07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
D	Justice Assistance Grant (LLEBG) (JAG) 05-09-Juvenile Court Portion	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Juvenile Drug Court Enhancement Project FY05-08	U.S. DEPARTMENT OF JUSTICE	\$236,625.00
D	Justice Assistance Grant 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Juvenile Accountability Block Grant (JABG) 06-08	U.S. DEPARTMENT OF JUSTICE	\$117,610.00
D	Justice Assistance Grant 06-11 (Juvenile)	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Juvenile Accountability Block Grant (JABG) 08-09	U.S. DEPARTMENT OF JUSTICE	\$105,190.00
TOTAL JUVENILE COURT			\$1,410,614.00
METRO ACTION			
P	Child & Adult Care Food Program 06-07	U.S. DEPARTMENT OF AGRICULTURE	\$667,392.00
P	Child & Adult Care Food Program 07-08	U.S. DEPARTMENT OF AGRICULTURE	\$900,137.00
P	Summer Food Service 07-08	U.S. DEPARTMENT OF AGRICULTURE	\$476,876.00
P	Early Childhood Mathematics 05-08	U.S. DEPARTMENT OF EDUCATION	\$78,000.00

	TITLE	GRANTOR	AWARD AMOUNT
D	Head Start 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$10,447,321.00
P	Community Services Block Grant 05-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$5,607,224.93
P	Low Income Home Energy Assistance Program 05-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$13,305,802.00
TOTAL METRO ACTION			\$31,482,752.93
MNPS			
P	Title II Part D 07-01 Part D	U.S. DEPARTMENT OF EDUCATION	\$205,608.00
D	Other Direct Federal Grants Teaching American History	U.S. DEPARTMENT OF EDUCATION	
P	IDEA 06-21 Preschool	U.S. DEPARTMENT OF EDUCATION	\$307,511.00
D	Carol M. White Physical Education 07-09	U.S. DEPARTMENT OF EDUCATION	\$427,784.00
P	Title I 06-21	U.S. DEPARTMENT OF EDUCATION	\$19,510,034.00
P	Title II Part A 06-21 Part A	U.S. DEPARTMENT OF EDUCATION	\$4,063,510.00
P	Reading First Grant Round Two	U.S. DEPARTMENT OF EDUCATION	
P	Title IV 06-01 Drug Free Schools	U.S. DEPARTMENT OF EDUCATION	\$521,397.00
D	AP Incentive Grant 07-09	U.S. DEPARTMENT OF EDUCATION	\$1,918,508.00
P	Title II Part D 06-21 Part D	U.S. DEPARTMENT OF EDUCATION	\$370,621.00
P	Title V 06-21	U.S. DEPARTMENT OF EDUCATION	\$261,429.00
P	IDEA 06-21 Part B	U.S. DEPARTMENT OF EDUCATION	\$15,942,818.00
D	Smaller Learning Communities 07-09	U.S. DEPARTMENT OF EDUCATION	\$5,206,420.00
D	Teaching American History BAHA 07-09	U.S. DEPARTMENT OF EDUCATION	\$991,574.00
P	Title III Emerg. Immigrant 2007	U.S. DEPARTMENT OF EDUCATION	\$1,361,538.00

	TITLE	GRANTOR	AWARD AMOUNT
P	Title II Part A 07-01 Part A	U.S. DEPARTMENT OF EDUCATION	\$4,032,518.00
P	Title I 07-01	U.S. DEPARTMENT OF EDUCATION	\$19,766,764.00
P	School Improvement 2007	U.S. DEPARTMENT OF EDUCATION	\$2,029,200.00
P	Reading First Grant Round One 07-09	U.S. DEPARTMENT OF EDUCATION	\$6,152,326.00
P	IDEA 07-01 Preschool	U.S. DEPARTMENT OF EDUCATION	\$318,740.00
P	IDEA 07-01 Part B	U.S. DEPARTMENT OF EDUCATION	\$16,234,165.00
P	21st Century CLC FY07	U.S. DEPARTMENT OF EDUCATION	
P	Title III Emerg. Immigrant 2006 (06-21)	U.S. DEPARTMENT OF EDUCATION	\$1,164,046.00
P	Title IV 07-01 Drug Free Schools	U.S. DEPARTMENT OF EDUCATION	\$404,555.00
P	Title V 07-01	U.S. DEPARTMENT OF EDUCATION	\$130,296.00
D	Teaching American History 04-07 (TAHO)	U.S. DEPARTMENT OF EDUCATION	\$995,200.00
P	Title IV 08-01 Drug Free Schools	U.S. DEPARTMENT OF EDUCATION	\$409,500.00
P	Title II Part D 08	U.S. DEPARTMENT OF EDUCATION	\$203,800.00
P	Title II Part A 08	U.S. DEPARTMENT OF EDUCATION	\$4,156,886.00
P	Title V 08	U.S. DEPARTMENT OF EDUCATION	\$136,479.00
P	Title X Homeless Education 08	U.S. DEPARTMENT OF EDUCATION	\$155,000.00
P	IDEA Preschool 08	U.S. DEPARTMENT OF EDUCATION	\$322,290.00
P	IDEA Part B 08	U.S. DEPARTMENT OF EDUCATION	\$16,391,056.00
P	Title I 08-01	U.S. DEPARTMENT OF EDUCATION	\$22,144,545.00
P	Carl Perkins Vocational Education	U.S. DEPARTMENT OF EDUCATION	\$1,665,678.00

	TITLE	GRANTOR	AWARD AMOUNT
P	Title III English Language 08	U.S. DEPARTMENT OF EDUCATION	\$1,037,037.00
P	Maplewood FRC 08	U.S. DEPARTMENT OF EDUCATION	\$33,300.00
P	Cayce FRC 08	U.S. DEPARTMENT OF EDUCATION	\$33,300.00
P	Bordeaux FRC 08	U.S. DEPARTMENT OF EDUCATION	\$33,300.00
P	Pearl Cohn FRC 08	U.S. DEPARTMENT OF EDUCATION	\$33,300.00
P	21st Century CLC FY08	U.S. DEPARTMENT OF EDUCATION	\$520,000.00
P	Reading First 03-07	U.S. DEPARTMENT OF EDUCATION	\$616,500.00
P	Reading First TAPD	U.S. DEPARTMENT OF EDUCATION	\$340,383.00
P	CSR (Title 1 F) Maplewood 07-08	U.S. DEPARTMENT OF EDUCATION	\$455,800.00
P	Adult Basic Education 08	U.S. DEPARTMENT OF EDUCATION	\$618,135.00
D	Justice Assistance Grant 05-08	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 06-11 (Schools)	U.S. DEPARTMENT OF JUSTICE	\$0.00
TOTAL MNPS			\$151,622,851.00
NCAC			
P	Voc. Reh. Share of the One-Stop-07	U.S. DEPARTMENT OF EDUCATION	
P	Refugee Social Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	Fast Track Tacle-JV -08	U.S. DEPARTMENT OF LABOR	\$17,248.00
P	Incumbent Worker-Program-07	U.S. DEPARTMENT OF LABOR	\$36,000.00
P	WIA ADMIN 07-08 (b)	U.S. DEPARTMENT OF LABOR	\$299,109.00

	TITLE	GRANTOR	AWARD AMOUNT
P	Incumbent Worker - Admin 07	U.S. DEPARTMENT OF LABOR	\$3,600.00
P	Incumbent Worker 07	U.S. DEPARTMENT OF LABOR	
P	WIA-Adult 06-07 (b)	U.S. DEPARTMENT OF LABOR	
P	WIA Dislocated Worker 07-08	U.S. DEPARTMENT OF LABOR	\$547,029.00
P	Fast Track Accredo 08	U.S. DEPARTMENT OF LABOR	\$55,352.00
P	Disability Navigator 06-08	U.S. DEPARTMENT OF LABOR	\$110,000.00
P	Fast Track-Nashville Glass Plant 07-08	U.S. DEPARTMENT OF LABOR	\$132,000.00
P	Title I Statewide Fast Track Gateway 07	U.S. DEPARTMENT OF LABOR	\$100,320.00
P	Title One-Statewide Activities Funds (LPN TRG at TTC-Murf) 06-07	U.S. DEPARTMENT OF LABOR	\$173,204.00
P	WIA Admin 06-08	U.S. DEPARTMENT OF LABOR	\$259,899.00
P	WIA Youth Program 06-08	U.S. DEPARTMENT OF LABOR	\$1,523,618.00
P	Dislocated Worker 07-09 (b)	U.S. DEPARTMENT OF LABOR	\$1,985,853.00
P	Incumbent Worker 08	U.S. DEPARTMENT OF LABOR	\$220,000.00
P	WIA-ADULT (b) 07-09	U.S. DEPARTMENT OF LABOR	\$1,488,431.00
P	St.Thomas JHC Training Program 08-09	U.S. DEPARTMENT OF LABOR	\$110,000.00
P	WIA DSLWK 07-09	U.S. DEPARTMENT OF LABOR	\$514,579.00
P	WIA- Admin 07- 09 (b)	U.S. DEPARTMENT OF LABOR	\$299,109.00
P	WIA Admin 06-08 (b)	U.S. DEPARTMENT OF LABOR	\$290,330.00
P	Incentive Grant Funds-07	U.S. DEPARTMENT OF LABOR	
P	WIA ADULT 06-08 (b)	U.S. DEPARTMENT OF LABOR	\$1,355,859.00

	TITLE	GRANTOR	AWARD AMOUNT
P	WIA Dislocated Worker 06-08 (b)	U.S. DEPARTMENT OF LABOR	\$1,257,124.00
P	Incentive Grant Funds 08	U.S. DEPARTMENT OF LABOR	\$77,052.00
P	Nursing Training- Robert Wood Johnson Match 08-09	U.S. DEPARTMENT OF LABOR	\$40,000.00
P	WIA ADULT 07-09	U.S. DEPARTMENT OF LABOR	\$512,731.00
P	WIA-Youth 07-09	U.S. DEPARTMENT OF LABOR	\$1,664,680.00
P	Fast-Track Embraer Aircraft 07	U.S. DEPARTMENT OF LABOR	\$110,000.00
D	H1-B Technical Skills Training 04-07	U.S. DEPARTMENT OF LABOR	
P	State Skills 04-06	U.S. DEPARTMENT OF LABOR	\$121,495.00
P	LPN Training 08	U.S. DEPARTMENT OF LABOR	\$107,801.00
P	Collaborative Study- NCAC and Nashville Chamber of Commerce 07-08	U.S. DEPARTMENT OF LABOR	\$20,000.00
TOTAL NCAC			\$13,432,423.00
OFFICE OF EMERG. MGMT.			
P	Homeland Security Domestic Preparedness-06-08	U.S. DEPARTMENT OF HOMELAND SECURITY	\$669,076.13
P	Emergency Management Assistance 06-07	U.S. DEPARTMENT OF HOMELAND SECURITY	\$117,656.00
D	MMRS Sustainment 04-06	U.S. DEPARTMENT OF HOMELAND SECURITY	
P	Buffer Zone Protection 08	U.S. DEPARTMENT OF HOMELAND SECURITY	\$179,550.00
P	Homeland Security 05-08	U.S. DEPARTMENT OF HOMELAND SECURITY	\$2,001,147.00
P	Presidential Declaration FEMA 3217-EM-TN FOR Hurricane Katrina Evacuation-	U.S. DEPARTMENT OF HOMELAND SECURITY	\$106,519.94
D	April Tornado Disaster 1634-07	U.S. DEPARTMENT OF HOMELAND SECURITY	\$42,457.08
P	Hazard Mitigation Grant Program 08-09	U.S. DEPARTMENT OF HOMELAND SECURITY	\$89,565.00
TOTAL OFFICE OF EMERG. MGMT.			\$3,205,971.15

	TITLE	GRANTOR	AWARD AMOUNT
PARKS & RECREATION			
P	Summer Enrichment East Park 07	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$20,000.00
P	Summer Enrichment Music City Ballroom Kids 07-08	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$20,000.00
D	Justice Assistance Grant (LLEBG) (JAG) 05-09-Parks Portion	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 06-11 (Parks)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Cumberland River Greenway 07-09	U.S. DEPARTMENT OF TRANSPORTATION	\$1,300,000.00
P	Greenways Link I	U.S. DEPARTMENT OF TRANSPORTATION	\$1,360,000.00
P	Cumberland River Pedestrian Bridge	U.S. DEPARTMENT OF TRANSPORTATION	\$2,262,480.00
P	High Visibility Law Enforcement Campaign 06-07	U.S. DEPARTMENT OF TRANSPORTATION	\$5,000.00
P	Stones River Greenway	U.S. DEPARTMENT OF TRANSPORTATION	\$8,200,000.00
P	Richland Creek Greenway MPO	U.S. DEPARTMENT OF TRANSPORTATION	\$1,340,544.00
P	Whites Creek Greenway MPO	U.S. DEPARTMENT OF TRANSPORTATION	\$709,200.00
TOTAL PARKS & RECREATION			\$15,217,224.00
PLANNING COMMISSION			
P	Transportation Planning & Coordination 06-07	U.S. DEPARTMENT OF TRANSPORTATION	\$1,584,500.00
P	State Planning & Research 07-09 Version 2	U.S. DEPARTMENT OF TRANSPORTATION	\$677,700.00
P	Ozone Action Program Unmatched 05-07	U.S. DEPARTMENT OF TRANSPORTATION	\$450,000.00
P	Short-Range Transit Planning And Coordination 07-10	U.S. DEPARTMENT OF TRANSPORTATION	\$101,455.00
P	Ozone Action Program 04-07	U.S. DEPARTMENT OF TRANSPORTATION	\$159,200.00
P	Transportation Planning & Coordination 07-08	U.S. DEPARTMENT OF TRANSPORTATION	\$2,545,750.00

TITLE		GRANTOR	AWARD AMOUNT
TOTAL PLANNING COMMISSION			\$5,518,605.00
POLICE DEPARTMENT			
D	ATF/Metro Crime Gun Unit 03-07	BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	\$119,996.00
P	Public and Indian Housing Drug Elimination Program - MDHA Special	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$2,994,300.00
D	Project Safe Neighborhoods 02-07	U.S. DEPARTMENT OF JUSTICE	\$150,000.00
D	Justice Assistance Grant 06-11 (All)	U.S. DEPARTMENT OF JUSTICE	\$579,675.00
D	Bulletproof Vest Partnership 07	U.S. DEPARTMENT OF JUSTICE	\$24,453.99
D	Justice Assistance 06-10 (All)	U.S. DEPARTMENT OF JUSTICE	\$897,864.00
D	Gang Resistance Education and Training	U.S. DEPARTMENT OF JUSTICE	\$150,000.00
P	Anti-Gang 06-09	U.S. DEPARTMENT OF JUSTICE	\$227,977.00
D	Justice Assistance Grant (LLEBG) (JAG) 05-08 All Portions	U.S. DEPARTMENT OF JUSTICE	\$1,003,778.00
D	Bulletproof Vest Partnership 05	U.S. DEPARTMENT OF JUSTICE	\$1,422.00
D	Bullet Proof Vest 08	U.S. DEPARTMENT OF JUSTICE	\$36,832.80
D	Bulletproof Vest Partnership 06	U.S. DEPARTMENT OF JUSTICE	\$29,818.66
P	Crime Victim Assistance -Victims of Crime (VOCA) 07-09	U.S. DEPARTMENT OF JUSTICE	\$163,578.00
D	Crime Victim Assistance - Violent Crimes Task Force	U.S. DEPARTMENT OF JUSTICE	\$19,354.00
P	Governor's Highway Safety-Alcohol Saturation 06-07	U.S. DEPARTMENT OF TRANSPORTATION	\$941,743.83
P	Governor's Highway Safety-Alcohol Saturation 08-09	U.S. DEPARTMENT OF TRANSPORTATION	\$999,374.84
TOTAL POLICE DEPARTMENT			\$8,340,168.12
PUBLIC DEFENDER			
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00

	TITLE	GRANTOR	AWARD AMOUNT
D	Justice Assistance Grant 06-11 (Pub Def)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant (LLEBG) (JAG) 05-09-Public Defender Portion	U.S. DEPARTMENT OF JUSTICE	\$0.00
	TOTAL PUBLIC DEFENDER		\$0.00
	PUBLIC LIBRARY		
P	LSTA Technology 07-08	INSTITUTE OF MUSEUM AND LIBRARY SERVICES	\$20,000.00
P	Literacy & GED Tutoring 05-06	U.S. DEPARTMENT OF JUSTICE	
	TOTAL PUBLIC LIBRARY		\$20,000.00
	PUBLIC WORKS		
P	Implementation of Surface Transportation Program Activity - 21st Avenue	U.S. DEPARTMENT OF TRANSPORTATION	\$396,915.80
P	ITS Metro Traffic Operations Center (MTOC) Arch.-eng. design & const.	U.S. DEPARTMENT OF TRANSPORTATION	\$2,200,000.00
P	Atis Phase 1A - Signalized Intersection Imp. 03-05	U.S. DEPARTMENT OF TRANSPORTATION	\$950,000.00
P	ATIS-Traveller Inf. System, ITS Communic., and CCTV.	U.S. DEPARTMENT OF TRANSPORTATION	\$1,891,073.00
P	Traffic Detection and Monitoring System, Incident Detection and Response	U.S. DEPARTMENT OF TRANSPORTATION	
P	Emergency and Transit Preemption on Several Corridors	U.S. DEPARTMENT OF TRANSPORTATION	
P	Signal System Upgrade	U.S. DEPARTMENT OF TRANSPORTATION	\$2,000,000.00
P	ITS System Manager for the MTOC	U.S. DEPARTMENT OF TRANSPORTATION	\$600,000.00
P	Multi-Modal Traffic Signal Enhancement 04-06	U.S. DEPARTMENT OF TRANSPORTATION	\$1,000,000.00
P	Countywide Signal Intersection Maintenance	U.S. DEPARTMENT OF TRANSPORTATION	
P	Shelby Street- Demonbreun Street Corridor Re- evaluation of EIS from 4th	U.S. DEPARTMENT OF TRANSPORTATION	\$750,000.00
P	FHWA - Intelligent Transportation Traffic Guidance System	U.S. DEPARTMENT OF TRANSPORTATION	\$1,750,000.00
P	Arterial CCTV Surveillance and ITS Communications Deployment Phase 3,	U.S. DEPARTMENT OF TRANSPORTATION	\$1,060,000.00

	TITLE	GRANTOR	AWARD AMOUNT
P	Traffic Signal Communication Upgrade and Interconnect 04-07	U.S. DEPARTMENT OF TRANSPORTATION	\$560,000.00
P	Increased Guidance for Improved Mobility 04-07	U.S. DEPARTMENT OF TRANSPORTATION	\$450,000.00
P	Traffic Guidance Wayfaring System Phase 2, 04-06	U.S. DEPARTMENT OF TRANSPORTATION	\$1,400,000.00
TOTAL PUBLIC WORKS			\$15,007,988.80
SHERIFF			
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Under Served High Custody Female Offenders (RSAT) 06-07	U.S. DEPARTMENT OF JUSTICE	
D	Justice Assistance Grant (LLEBG) (JAG) 05-09-Sheriff Portion	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 06-11 (Sheriff)	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Drug Treatment and Re-entry for Female Offenders FY05-08	U.S. DEPARTMENT OF JUSTICE	\$355,584.00
P	Governor Highway-Alcohol Awareness for Everyone (S.A.A.F.E.) -07	U.S. DEPARTMENT OF TRANSPORTATION	\$203,615.35
TOTAL SHERIFF			\$559,199.35
SOCIAL SERVICES			
P	SSBG Homemaker 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$296,456.00
P	GNRC Options Homemaker Services 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$75,000.00
P	GNRC Options Homemaker Services 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	GNRC Options Personal Care 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$50,000.00
P	SSBG Homemaker 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	GNRC Options Personal Care 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	
P	GNRC Options Home Delivered Meals 08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$375,000.00
P	GNRC Options Home Delivered Meals 07	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	

	TITLE	GRANTOR	AWARD AMOUNT
P	GNRC Nutrition Services 06-08	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,710,000.00
	TOTAL SOCIAL SERVICES		\$2,506,456.00
STATE TRIAL COURTS			
P	Residential Substance Abuse Treatment 08-09	U.S. DEPARTMENT OF JUSTICE	\$100,000.00
P	Community Corrections 08-10	U.S. DEPARTMENT OF JUSTICE	\$3,977,836.00
D	Justice Assistance Grant (LLEBG) (JAG) 05-09-Drug Court Portion	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance 06-10 (STC)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 06-11 (STC)	U.S. DEPARTMENT OF JUSTICE	\$0.00
	TOTAL STATE TRIAL COURTS		\$4,077,836.00
WATER & SEWER			
P	Wimpole Drive/Mill Creek Area Home Buyout - 03-07	U.S. DEPARTMENT OF HOMELAND SECURITY	\$1,214,338.00
P	Seven Mile Creek Area Home Buyout Phase II	U.S. DEPARTMENT OF HOMELAND SECURITY	\$167,130.00
P	Metro Nashville 2005 Home Buyout 05-08	U.S. DEPARTMENT OF HOMELAND SECURITY	\$1,971,765.00
P	4808 Milner Drive Home Buyout 08-11	U.S. DEPARTMENT OF HOMELAND SECURITY	\$146,940.00
P	5008 West Durrett Drive Home Buyout 06-08	U.S. DEPARTMENT OF HOMELAND SECURITY	\$132,415.50
	TOTAL WATER & SEWER		\$3,632,588.50
Grand		Grand	Grand
Grand Total		\$276,928,214.93	

Fiscal Year 2008 Disadvantaged Business Report
FY 08 Fiscal Yr. (July 1, 2007 - June 30, 2008)

															Disadvantaged Business					Totals				
	Ethnic Minority Male Only					Total Male Ethnic Minority	Woman Owned						Total Woman Owned	OS&E*	Total Disadvantaged Business	Non-Ethnic Male	Non-Ethnic Male	Total of All Business						
	African American	Hispanic	Asian	Native American	Non-Specific Male Minority		African American	Hispanic	Asian	Native American	Non-Specific Female Minority	Non-Ethnic Female												
1 Agricultural Extension	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	1,612	\$1,612						
2 Arts Commission	1,500	0	0	750	0	\$2,250	0	0	0	0	0	128,070	\$128,070	0	\$130,320	0	145,239	\$275,560						
3 Auditorium Commission	0	18,639	0	9,534	0	\$28,173	0	0	0	0	606	9,955	\$10,561	72	\$38,806	0	634,091	\$672,897						
4 Beer Permit Board	0	0	0	0	0	\$0	0	0	0	0	0	202	\$202	0	\$202	0	4,827	\$5,029						
5 Community Education	820	0	0	498	0	\$1,318	0	0	0	0	0	9,090	\$9,090	45	\$10,454	0	10,342	\$20,795						
6 Convention Center	26,084	72,149	0	13,525	0	\$111,757	18,025	0	0	0	0	26,086	\$44,111	365	\$156,233	0	3,050,185	\$3,206,418						
7 Election Commission	0	769	0	0	0	\$769	0	0	0	0	5,251	2,087	\$7,338	463	\$8,570	0	459,402	\$467,972						
8 Farmer's Market	0	0	0	0	0	\$0	3,150	0	0	0	0	3,250	\$6,400	0	\$6,400	0	1,746,208	\$1,752,608						
9 Historical Commission	0	0	0	0	0	\$0	0	0	0	0	0	392,150	\$392,150	0	\$392,150	0	468,138	\$860,288						
10 Human Relations	0	1,703	0	0	0	\$1,703	0	0	0	0	0	286	\$286	0	\$1,989	0	10,519	\$12,508						
11 Justice Integration Systems	30,376	0	0	0	0	\$30,376	0	0	0	0	0	192,260	\$192,260	96,533	\$319,168	0	679,711	\$998,880						
12 Library	1,297	8,938	1,890	39,624	0	\$51,749	4,384	1,960	0	0	275	108,953	\$115,572	126,990	\$294,310	0	3,503,052	\$3,797,363						
13 Metro Action Commission	29,210	2,537	1,900	43,204	0	\$76,851	18,548	1,050	0	0	10,088	41,783	\$71,469	2,677,465	\$2,825,785	0	4,808,723	\$7,634,508						
Nashville Career Advancement Ctr	37,707	25,768	0	0	0	\$63,475	0	0	0	0	0	47,470	\$47,470	447,246	\$558,191	0	3,540,349	\$4,098,540						
15 Parks and Recreation	147,012	12,839	5,735	383,458	0	\$549,043	22,557	0	0	0	37,372	462,901	\$522,829	13,847	\$1,085,720	0	28,828,859	\$29,914,579						
16 Planning Commission	0	0	0	5,730	0	\$5,730	0	0	0	0	0	180	\$180	11,870	\$17,780	0	980,775	\$998,555						
17 Public Health	493,897	0	42,870	123,735	0	\$660,502	26,720	0	0	0	108,057	153,638	\$288,414	16,295	\$965,211	0	18,601,265	\$19,566,476						
18 Social Services	114,790	0	40	3,047	0	\$117,878	3,066	940	0	0	0	826,371	\$830,376	0	\$948,254	0	602,288	\$1,550,542						
19 Transportation Licensing	0	0	12,064	0	0	\$12,064	0	0	0	0	1,130	781	\$1,911	5,423	\$19,398	0	2,024	\$21,422						
20 Codes Administration	17,114	0	0	3,985	0	\$21,099	0	0	0	0	0	19,576	\$19,576	0	\$40,675	0	209,507	\$250,182						
21 Criminal Justice Planning Unit	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	3,919	\$3,919						
22 Emergency Communications	0	0	0	2,029	0	\$2,029	0	0	0	0	0	50,020	\$50,020	0	\$52,049	0	147,673	\$199,722						
23 Finance	299,285	600	0	1,203,780	0	\$1,503,665	0	0	0	0	22,555	1,208,697	\$1,231,252	13,556	\$2,748,473	0	17,771,048	\$20,519,521						
24 Fire	530	4,254	1,188	290,413	0	\$296,385	0	0	0	0	7,581	421,458	\$429,039	55,496	\$780,920	0	11,925,760	\$12,706,680						
25 General Services	3,363,566	25,129	142	313,055	0	\$3,701,892	40,670	0	0	0	197,829	784,580	\$1,023,079	378,271	\$5,103,242	0	54,955,277	\$60,058,519						
26 Human Resources	3,150	0	0	2,317	0	\$5,467	4,000	0	0	0	5,149	17,343	\$26,492	247	\$32,206	0	1,039,241	\$1,071,447						
27 Information Technology Serc.	38,404	0	55,725	7,883	0	\$102,012	0	0	0	0	0	193,791	\$193,791	2,186,966	\$2,482,769	0	10,267,160	\$12,749,929						
28 Law	5,634	0	0	0	0	\$5,634	0	0	0	0	0	22,033	\$22,033	64,588	\$92,255	0	401,454	\$493,709						
29 Police	623,032	0	16,714	243,487	0	\$883,233	9,236	0	0	0	42,561	1,273,969	\$1,325,766	94,405	\$2,303,404	0	8,309,989	\$10,613,393						
30 Public Works	12,700	26,194	0	172,827	0	\$211,721	40,800	4,904	0	0	9,614	3,124,818	\$3,180,136	2,942,345	\$6,334,202	0	45,458,229	\$51,792,431						
31 Soil & Water Conservation	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	311	\$311						
32 Water Services	424,310	0	349,646	277,872	0	\$1,051,828	0	0	0	968	485,533	1,769,594	\$2,256,095	3,699,522	\$7,007,445	0	76,857,671	\$83,865,116						
33 Assessor of Property	0	0	979	6,000	0	\$6,979	0	0	0	0	13,549	0	\$13,549	0	\$20,528	0	817,859	\$838,387						
34 Board of Education	443,926	462	20,180	5,515,938	0	\$5,980,506	155,774	220,357	165	4,118	218,281	4,034,852	\$4,633,547	12,501,960	\$23,116,013	0	48,158,100	\$71,274,113						

35	Circuit Court Clerk	0	0	0	0	0	\$0	0	0	0	0	0	690	\$690	0	\$690	0	80,080	\$80,770
36	County Clerk	4,661	0	0	24,540	0	\$29,201	0	0	0	0	4,561	2,054	\$6,615	1,701	\$37,517	0	229,925	\$267,442
37	Criminal Court Clerk	0	0	0	325	0	\$325	0	0	0	0	0	972	\$972	0	\$1,297	0	473,160	\$474,457
38	District Attorney General	2,700	0	0	160	0	\$2,860	0	0	0	0	2,580	10,037	\$12,617	18,580	\$34,057	0	213,796	\$247,853
39	General Sessions Court Judges	0	0	0	3,034	0	\$3,034	1,056	0	0	0	0	1,610	\$2,666	1,395	\$7,095	0	444,934	\$452,029
40	Juvenile Court Clerk	44,780	24,919	240	1,263	0	\$71,202	0	0	0	0	0	29,446	\$29,446	499	\$101,147	0	4,088,504	\$4,189,651
41	Public Defender	0	0	0	1,129	0	\$1,129	0	0	0	0	0	753	\$753	0	\$1,882	0	3,664	\$5,546
42	Register of Deeds	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	819	\$819
43	Sheriff	27,361	0	0	1,860	0	\$29,221	0	0	0	0	0	504,923	\$504,923	30,064	\$564,208	0	27,197,170	\$27,761,378
44	State Trial Courts	2,031	5,262	1,605	0	0	\$8,898	0	0	810	0	301	11,880	\$12,991	4,924	\$26,813	0	505,659	\$532,472
45	Trustee	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	83,832	\$83,832
71							\$0							\$0		0			\$0
	Totals	\$6,195,876	\$230,161	\$510,918	\$8,695,002	\$0	\$15,631,958	\$347,986	\$229,211	\$975	\$5,086	\$1,172,872	\$15,888,607	\$17,644,736	\$25,391,134	\$58,667,829	\$0	\$377,722,348	\$436,390,177
							3.6%							4.0%	5.8%		0.0%	86.6%	100.0%
							26.6%							30.1%	43.3%	100.0%			

* OS&E (Other Socially and Economically disadvantaged Business) includes disabled and veteran owned businesses.



Title VI In Metro Government

<http://www.nashville.gov/humanrelations/titleVI/>







It is the intent of the Metropolitan Government of Nashville and Davidson County that all citizens be allowed access to and participation in all city funded programs and services. It is further the intent of Metro, that all citizens are aware of their rights to such access and participation. This site is designed to serve as an educational tool for citizens so that they may understand one of the civil rights laws which protect their benefit of programs and services, specifically, Title VI of the Civil Rights Act of 1964. At this site, you'll learn about your rights under Title VI of the 1964 Civil Rights Act, you'll learn how to file a discrimination complaint, be able to access other useful Civil Rights Links, and other useful information.

We would like to hear from you. Let us know how this site meets your needs, and what type of information you would like to see in future updates.


Thanks for visiting. We are always updating our site, so check here regularly for new information and materials. Be sure to bookmark the site for easy reference!

- [What is Title VI?](#)
- [Examples of Title VI Non-Compliance](#)
- [How To File A Complaint](#)
- [Rules, Executive Orders, and Laws](#)
- [Common Myths about Title VI](#)
-  [New Coordinator Orientation](#)
- [Limited English Proficiency \(LEP\)](#)
-  [See the Metro Title VI Plan for 2007](#)

Executive Title VI Training Video, April 26, 2006

-  [Part I](#)
-  [Part II](#)
-  [Part III](#)
-  [Part IV](#)
-  [Part V](#)
-  [Part VI](#)

Contact us

Kelvin Jones
Metro Human Relations Commission
800 2nd Ave. S. - 4th Floor
Nashville, TN 37210
Phone (615) 880-3370
Fax (615) 880-3373
 kelvin.jones@nashville.gov

**Sample Language to be Included in Contracts
Regarding Non-Discrimination**

Non-Discrimination. It is the policy of the Metropolitan Government not to discriminate on the basis of age, race, sex, color, national origin, or disability in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this contract, Contractor certifies and warrants it will comply with this policy. No person shall be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in Metro's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with Metro or in the employment practices of Metro's Contractors. Accordingly, all proposers entering into contracts with Metro shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.



**Metro Government of Nashville & Davidson County
Title VI Survey**

Metro Department: _____

1. Date of Survey:

2. Name of Respondent:

3. Street Address:

4. City: _____ County: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

5. Name of Administrative Head and Title:

6. Name of Departmental Title VI Coordinator:

Title:

7. List appointed advisory group, board, panel, committee or commissions (include attachments if necessary): NOTE: This question does not apply to elected officials.

A. Are the members: Elected ☐ Appointed ☐

B. What is the racial composition of the group?

White _____ Non-white _____ Total _____

C. What are the terms of service?

- D. If minorities represent 5% (or more) of the population in the geographic service area but do not serve on any advisory groups, what steps will be taken to obtain minority representation?
8. Do you have a written non-discrimination policy stating that services will be provided to all persons without regard to race, color, or national origin?
Yes ☐ No ☐
9. Are Title VI information posters including the name of the Metro or departmental coordinator prominently and public displayed?
Yes ☐ No ☐
10. Are permanent records kept on all Title VI complaints?
Yes ☐ No ☐
11. If applicable, describe any complaints received in the last fiscal year. List name, race, charge, and findings.
12. Is Title VI information disseminated to your employees and your clients/constituents/applicants?
Yes ☐ No ☐
13. Describe the way in which they are informed.
14. Are you confident that applicants and clients are aware of their rights under Title VI of the Civil Rights Act, including the right to file a complaint?
Yes ☐ No ☐
15. Are new employees clearly informed about their specific responsibilities to clients under Title VI?
Yes ☐ No ☐

16. Are staff members periodically reminded of information detailing their Title VI responsibilities?

Yes ☐ No ☐

17. If yes, please state the way in which this is done.

18. Do all contracts to provide direct services contain a Title VI Statement of Compliance?

Yes ☐ No ☐

19. Is each of your subcontractors or vendors clearly aware of your commitment to Title VI?

Yes ☐ No ☐

20. Are all physical areas (i.e. restrooms, dining rooms, waiting rooms, etc) provided without regard to race, color, or national origin?

Yes ☐ No ☐

21. Do you have any problems, questions, or suggestions concerning this survey form?

DECLARATION OF RESPONDENT: I declare that I have completed this survey to the best of my knowledge and believe it to be true and correct.

Title VI Coordinator

Date



Metropolitan Government of Nashville and Davidson County

Title VI Discrimination Complaint

Title VI of the 1964 Civil Rights Act requires that "No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

1. Name (Complainant):	2. Phone:	3. Home address (street#, city state, zip):
4. If applicable, name of person(s) who allegedly discriminated against you:		
5. Location and position of person(s) if known:		
6. Date of alleged incident:		
7. Discrimination because of: <div style="display: flex; flex-wrap: wrap; padding: 10px;"> <div style="width: 33%;"><input type="checkbox"/> Race</div> <div style="width: 33%;"><input type="checkbox"/> Gender</div> <div style="width: 33%;"><input type="checkbox"/> Other: _____</div> <div style="width: 33%;"><input type="checkbox"/> National Origin</div> <div style="width: 33%;"><input type="checkbox"/> Age</div> <div style="width: 33%;"><input type="checkbox"/> Veteran Status</div> <div style="width: 33%;"><input type="checkbox"/> Color</div> <div style="width: 33%;"><input type="checkbox"/> Religion</div> <div style="width: 33%;"><input type="checkbox"/> Disability</div> </div>		
8. Explain as briefly and clearly as possible what happened and how you believe you were discriminated against. Indicate who was involved. Be sure to include how you feel other persons are treated differently than you. Attach additional sheets as needed. Also, attach any written material pertaining to your case.		
9. Why do you believe these events occurred?		
10. What other information do you think is relevant to the investigation?		
11. How can this/these issue(s) be resolved to your satisfaction?		
12. Please list below an person(s) we may contact for additional information to support or clarify your complaint (witnesses, fellow employees, supervisors, others):		
Name:	Title:	Address:
1.		Phone Number:
2.		
3.		
4.		
5.		
Signature:		Date:

Title VI Complaint Log

Date of Receipt	Case File #	Name of Complainant	Nature of Complaint	Disposition of Complaint	If Referral, To Whom	Notes

**2004
Census
Test**

**United States
Census
2010**

LANGUAGE IDENTIFICATION FLASHCARD

☐

ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.

1. Arabic

☐

Խոսողում եմ, նշում կատարեք այս բառակառուցում,
եթե խոսում կամ կարդում եք հայերեն:

2. Armenian

☐

যদি আপনি বাংলা পড়েন বা বলেন তা হলে এই বাক্সে দাগ দিন।

3. Bengali

☐

ឈូឃបញ្ជាក់ក្នុងប្រអប់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។

4. Cambodian

☐

Motka i kahhon ya yangin ûntûngnu' manaitai pat ûntûngnu' kumentos Chamorro.

5. Chamorro

☐

如果你能读中文或讲中文，请选择此框。

6. Simplified Chinese

☐

如果你能讀中文或講中文，請選擇此框。

7. Traditional Chinese

☐

Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.

8. Croatian

☐

Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky.

9. Czech

☐

Kruis dit vakje aan als u Nederlands kunt lezen of spreken.

10. Dutch

☐

Mark this box if you read or speak English.

11. English

☐

اگر خواندن و نوشتن فارسی بلد هستید، این مربع را علامت بزنید.

12. Farsi

<input type="checkbox"/>	Cocher ici si vous lisez ou parlez le français.	13. French
<input type="checkbox"/>	Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.	14. German
<input type="checkbox"/>	Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	15. Greek
<input type="checkbox"/>	Make kazye sa a si ou li oswa ou pale kreyòl ayisyen.	16. Haitian Creole
<input type="checkbox"/>	अगर आप हिन्दी बोलते या पढ़ सकते हैं तो इस बक्स पर चिह्न लगाएँ।	17. Hindi
<input type="checkbox"/>	Kos lub voj no yog koj paub twm thiab hais lus Hmoob.	18. Hmong
<input type="checkbox"/>	Jelölje meg ezt a kockát, ha megérti vagy beszéli a magyar nyelvet.	19. Hungarian
<input type="checkbox"/>	Markaam daytoy nga kahon no makabasa wenno makasaoka iti Ilocano.	20. Ilocano
<input type="checkbox"/>	Marchi questa casella se legge o parla italiano.	21. Italian
<input type="checkbox"/>	日本語を読んだり、話せる場合はここに印を付けてください。	22. Japanese
<input type="checkbox"/>	한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	23. Korean
<input type="checkbox"/>	ໃຫ້ໝາຍໃສ່ຊ່ອງນີ້ ຖ້າທ່ານອ່ານຫຼືປາກົດພາສາລາວ.	24. Laotian
<input type="checkbox"/>	Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	25. Polish

<input type="checkbox"/>	Assinale este quadrado se você lê ou fala português.	26. Portuguese
<input type="checkbox"/>	Însemnați această căsuță dacă citiți sau vorbiți românește.	27. Romanian
<input type="checkbox"/>	Пометьте этот квадратик, если вы читаете или говорите по-русски.	28. Russian
<input type="checkbox"/>	Обележите овај квадратик уколико читате или говорите српски језик.	29. Serbian
<input type="checkbox"/>	Označte tento štvorček, ak viete čítať alebo hovoriť po slovensky.	30. Slovak
<input type="checkbox"/>	Marque esta casilla si lee o habla español.	31. Spanish
<input type="checkbox"/>	Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog.	32. Tagalog
<input type="checkbox"/>	ให้กาเครื่องหมายลงในช่องดำท่านถ่านหรือพูดภาษาไทย.	33. Thai
<input type="checkbox"/>	Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga.	34. Tongan
<input type="checkbox"/>	Відмітьте цю клітинку, якщо ви читаете або говорите українською мовою.	35. Ukranian
<input type="checkbox"/>	اگر آپ اردو پڑھتے یا بولتے ہیں تو اس خانے میں نشان لگائیں۔	36. Urdu
<input type="checkbox"/>	Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ.	37. Vietnamese
<input type="checkbox"/>	באצייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש.	38. Yiddish

Metro Government's Compliance with Title VI



Department of Human Resources

Requests for ADA accommodation should be directed
to Human Resources at 862-6640.

Objectives

- Review the history of Title VI
- Determine the impact on Metro Government
- Help you understand what is needed from your department

History of Title VI: Federal



- The **Civil Rights Act of 1964** includes Adam Clayton Powell's amendment now known as Title VI.
- The **Civil Rights Restoration Act of 1987** determines that if an agency receives federal financial assistance, then all of its programs and activities are subject to the requirements of Title VI.

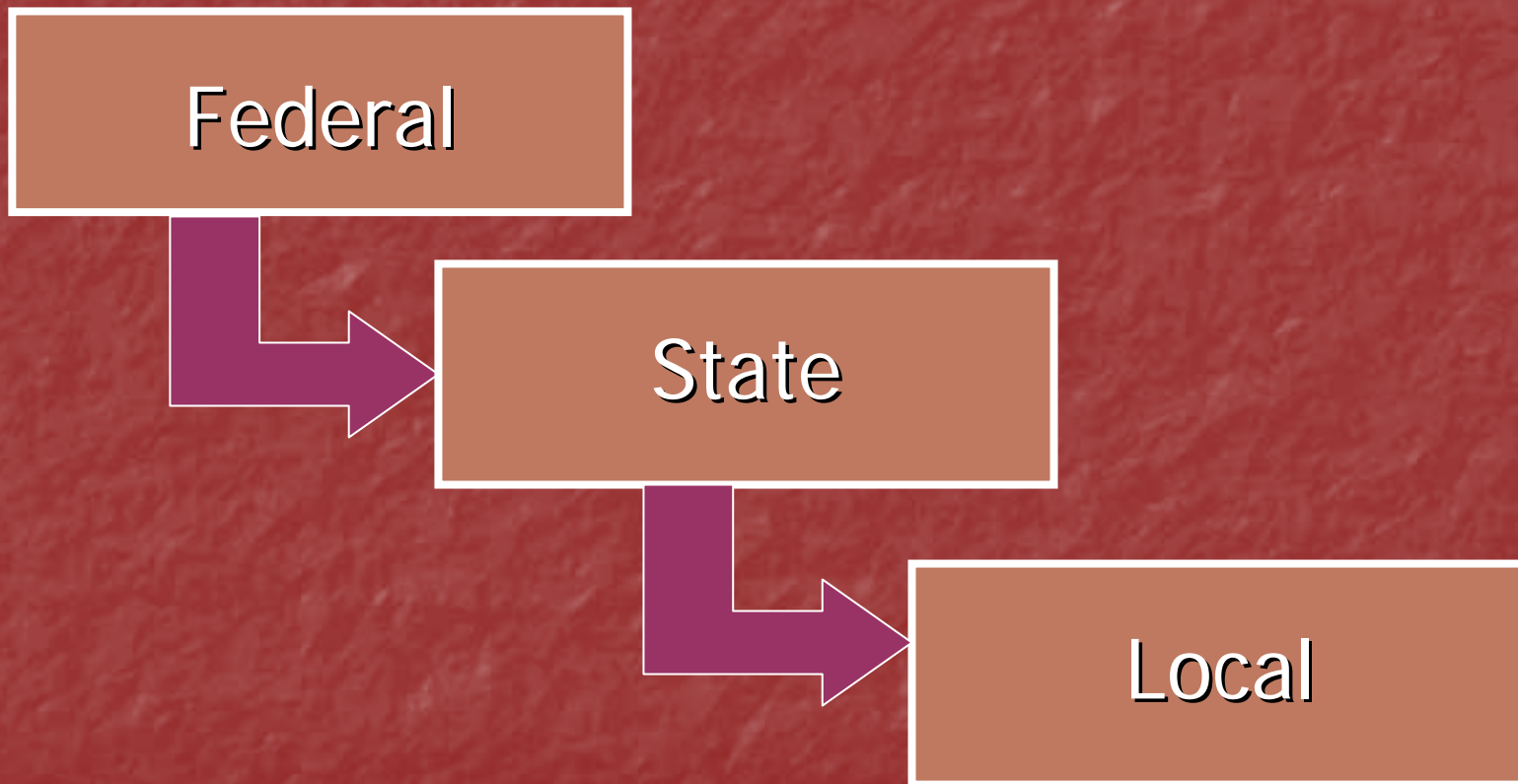
"Simple Justice"

- The landmark Civil Rights Act of 1964 was a product of the growing demand for the government to launch a nationwide offensive against racial discrimination. President John F. Kennedy identified "simple justice" as the foundation for Title VI.

History of Title VI: State

- In **1993**, the Tennessee General Assembly enacts legislation that requires state agencies to comply with Title VI.
- And in August **2002**, the Tennessee Title VI Compliance Commission was established, which proclaims that local governments must also comply.

Trickle Down Effect



What is Title VI?

- Title VI prohibits discrimination on the basis of **race, color, or national origin**:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Title VI

Title VI does not provide relief for discrimination based on

- Age
- Gender
- Disability
- Employment (except where employment practices result in discrimination)

What does Title VI prohibit?

- Denying an individual any service, financial aid, or benefit because of race, color, or origin
- Providing services or benefits to some individuals that are different or inferior (either in quantity or quality) to those provided to others
- Giving segregated or separate treatment in any manner related to program services or benefits
- Employing different standards or conditions as prerequisites for serving individuals
- Discouraging minorities from participating on planning or advisory committees

Examples of Discrimination

- Federal funds are granted to a city to build a new hospital, and the city issues a contract with a company that discriminates by race, color, or national origin.
- A Public Health department requires clients with limited English abilities to bring interpreters to their appointments.
- A Codes assessor requires different standards to be applied to homes owned by minorities.

Examples of Discrimination

- A nursing home places only minority patients in the older wing of their facility
- Old buses only serve minority areas of town
- Laws are enforced differently in minority and non-minority neighborhoods
- Incinerators, landfill, or sewerage plants are constructed only in low-income or minority neighborhoods

How is Metro Affected?

- School health programs
- The Lentz Health Center
- Alcohol or drug programs
- Downtown clinic for the homeless
- Retail food store inspections
- Supplemental food program (WIC)



Examples of Metro's Sub-recipients

- Alcohol and Drug Council of Middle TN
- Kids on the Block
- Centerstone Community Mental Health
- Bridges to Care

Title VI on Language

- Title VI requires that information and services are provided in *languages other than English* when significant numbers of clients demonstrate limited English speaking ability.



Executive Order 13166

- President Bill Clinton issued Executive Order 13166 in August 2000.
- It focuses on providing "*meaningful access*" to services for persons with Limited English Proficiency (LEP)



Executive Order 13166

- informs recipients of the requirements of Title VI and legal obligations
- explains how complaints are investigated
- seeks compliance through technical assistance, voluntary compliance, and referral for further legal action

What is “meaningful access”?

Meaningful access considers:

- the number (or proportion) of eligible persons in the served population
- the frequency with which limited English proficiency (LEP) individuals come into contact with the program
- the importance of the service being provided
- the resources available to the recipient

LEP Compliance



- Determine the languages spoken by clients in your area
- Hire bilingual employees and assess skills of staff interpreters
- Provide over-the-phone interpreters
- Provide translated written documents

How Does Metro Comply?

- Provide community outreach and education
- Train employees on Title VI
- Assess our client base (race, national origin, and language) and address LEP issues
- Collect racial and ethnic data
- Form committees to address cultural awareness issues
- Regularly monitor and assess our compliance
- Ensure complaint procedure is known:
(complaints are sent to Michelle Lane in Finance Department)

Primary Responsibilities

- Collect racial and ethnic data
- Provide services for LEP clients
- Ensure complaint procedure is known



Data Supplied to Human Resources

- Departmental authority for Title VI
- Organizational environment
- Federal funding in your department (if any)
- Program overview of your department's contracts
- Minority participation on boards or commissions
- Number of Title VI complaints received

For more information...

- Consult the Title VI website:

<http://www.nashville.gov/finance/titleVI/index.htm>

Agricultural Extension

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
ADMINISTRATIVE SUPPORT	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	0	2	0	2	2	2	0	4
PROFESSIONALS	0.06%	0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%

Arts Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	2	0	2	0	2	0	2
PROFESSIONALS	0.04%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Assessor of Property

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	26	0	6	0	6	6	13	1	20
	0.24%	0.00%	23.08%	0.00%	23.08%	23.08%	50.00%	3.85%	76.92%
ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ELECTED OFFICIALS	1	0	0	0	0	0	1	0	1
	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	44	6	27	1	34	1	9	0	10
	0.41%	13.64%	61.36%	2.27%	77.27%	2.27%	20.45%	0.00%	22.73%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	16	2	8	1	11	1	4	0	5
	0.15%	12.50%	50.00%	6.25%	68.75%	6.25%	25.00%	0.00%	31.25%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: TECHNICIANS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Beer Board

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	2	0	0	2	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.03%	66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%

Bordeaux Long Term Car

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	58	0	1	0	1	22	35	0	57
ADMINISTRATIVE SUPPORT	0.54%	0.00%	1.72%	0.00%	1.72%	37.93%	60.34%	0.00%	98.28%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	0	2	0	2	2	6	0	8
OFFICIALS AND ADMINISTRATORS	0.09%	0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	183	12	9	3	24	111	48	0	159
PARA-PROFESSIONALS	1.69%	6.56%	4.92%	1.64%	13.11%	60.66%	26.23%	0.00%	86.89%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	65	4	6	3	13	17	31	4	52
PROFESSIONALS	0.60%	6.15%	9.23%	4.62%	20.00%	26.15%	47.69%	6.15%	80.00%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	8	2	6	0	8	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.07%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	86	24	5	0	29	36	21	0	57
SERVICE MAINTENANCE	0.80%	27.91%	5.81%	0.00%	33.72%	41.86%	24.42%	0.00%	66.28%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	13	0	13	0	13	0	0	0	0
SKILLED CRAFT WORKERS	0.12%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	82	4	8	3	15	32	34	1	67
TECHNICIANS	0.76%	4.88%	9.76%	3.66%	18.29%	39.02%	41.46%	1.22%	81.71%

Circuit Court Clerk

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	37	0	8	0	8	6	22	1	29
ADMINISTRATIVE SUPPORT	0.34%	0.00%	21.62%	0.00%	21.62%	16.22%	59.46%	2.70%	78.38%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	4 0.04%	2 50.00%	0 0.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	12 0.11%	2 16.67%	4 33.33%	0 0.00%	6 50.00%	3 25.00%	3 25.00%	0 0.00%	6 50.00%

Clerk and Master

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	19 0.18%	1 5.26%	1 5.26%	0 0.00%	2 10.53%	5 26.32%	12 63.16%	0 0.00%	17 89.47%

Codes Administration

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	20 0.19%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	4 20.00%	16 80.00%	0 0.00%	20 100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	63	7	53	0	60	1	2	0	3
OFFICIALS AND ADMINISTRATORS	0.58%	11.11%	84.13%	0.00%	95.24%	1.59%	3.17%	0.00%	4.76%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	1	5	0	6	0	1	0	1
PROFESSIONALS	0.06%	14.29%	71.43%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Community Education Alli

PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	9	1	2	0	3	3	3	0	6
PROFESSIONALS	0.08%	11.11%	22.22%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%

Convention Center

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	15	1	2	0	3	5	7	0	12
ADMINISTRATIVE SUPPORT	0.14%	6.67%	13.33%	0.00%	20.00%	33.33%	46.67%	0.00%	80.00%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	13	0	6	0	6	2	5	0	7
PROFESSIONALS	0.12%	0.00%	46.15%	0.00%	46.15%	15.38%	38.46%	0.00%	53.85%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	12	9	3	0	12	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.11%	75.00%	25.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	11	5	4	0	9	1	1	0	2
SERVICE MAINTENANCE	0.10%	45.45%	36.36%	0.00%	81.82%	9.09%	9.09%	0.00%	18.18%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	4	1	3	0	4	0	0	0	0
SKILLED CRAFT WORKERS	0.04%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
TECHNICIANS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

County Clerk

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	41	1	9	1	11	4	23	3
ADMINISTRATIVE SUPPORT	0.38%	2.44%	21.95%	2.44%	26.83%	9.76%	56.10%	7.32%
ELECTED OFFICIALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	1	0	1	0	1	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	5	0	2	0	2	1	2	0
PARA-PROFESSIONALS	0.05%	0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	24	0	4	0	4	4	15	1
PROFESSIONALS	0.22%	0.00%	16.67%	0.00%	16.67%	16.67%	62.50%	4.17%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	1	0	1	0	1	0	0	0
PROTECTIVE SERVICE WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	10	0	4	0	4	1	5	0
SERVICE MAINTENANCE	0.09%	0.00%	40.00%	0.00%	40.00%	10.00%	50.00%	0.00%
TECHNICIANS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Criminal Court Clerk

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	91	5	30	2	37	16	36	2	54
ADMINISTRATIVE SUPPORT	0.84%	5.49%	32.97%	2.20%	40.66%	17.58%	39.56%	2.20%	59.34%

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
PROFESSIONALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Criminal Justice Planning

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	0	0	0	0	3	0	3
PROFESSIONALS	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

District Attorney

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	24	0	3	0	3	4	17	0	21
ADMINISTRATIVE SUPPORT	0.22%	0.00%	12.50%	0.00%	12.50%	16.67%	70.83%	0.00%	87.50%

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	0	0	0	1	1	0	2
PARA-PROFESSIONALS	0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	64 0.59%	3 4.69%	25 39.06%	0 0.00%	28 43.75%	5 7.81%	31 48.44%	0 0.00%	36 56.25%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	2 0.02%	1 50.00%	1 50.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

Election Commission

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	24 0.22%	0 0.00%	3 12.50%	1 4.17%	4 16.67%	3 12.50%	14 58.33%	3 12.50%	20 83.33%
ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ELECTED OFFICIALS	1 0.01%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	1 100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	5 0.05%	0 0.00%	1 20.00%	0 0.00%	1 20.00%	1 20.00%	2 40.00%	1 20.00%	4 80.00%
SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	0	1	1
SERVICE MAINTENANCE	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
TECHNICIANS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Emergency Communicatio

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	141	2	35	1	38	29	72	2	103
ADMINISTRATIVE SUPPORT	1.30%	1.42%	24.82%	0.71%	26.95%	20.57%	51.06%	1.42%	73.05%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	1	0	1	0	2	0	2
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	11	0	2	1	3	2	6	0	8
PROFESSIONALS	0.10%	0.00%	18.18%	9.09%	27.27%	18.18%	54.55%	0.00%	72.73%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
TECHNICIANS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Farmer's Market

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	1	1	0	2
ADMINISTRATIVE SUPPORT	0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	2	2	0	4	0	0	0	0
SERVICE MAINTENANCE	0.04%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Finance

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	11	1	1	0	2	2	7	0	9
ADMINISTRATIVE SUPPORT	0.10%	9.09%	9.09%	0.00%	18.18%	18.18%	63.64%	0.00%	81.82%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	25	2	15	1	18	3	4	0	7
OFFICIALS AND ADMINISTRATORS	0.23%	8.00%	60.00%	4.00%	72.00%	12.00%	16.00%	0.00%	28.00%

PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	77	5	31	1	37	13	27	0	40
PROFESSIONALS	0.71%	6.49%	40.26%	1.30%	48.05%	16.88%	35.06%	0.00%	51.95%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	8	2	0	0	2	1	5	0	6
TECHNICIANS	0.07%	25.00%	0.00%	0.00%	25.00%	12.50%	62.50%	0.00%	75.00%

Fire

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	19	0	0	0	0	7	12	0	19
ADMINISTRATIVE SUPPORT	0.18%	0.00%	0.00%	0.00%	0.00%	36.84%	63.16%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	41	8	20	0	28	5	8	0	13
OFFICIALS AND ADMINISTRATORS	0.38%	19.51%	48.78%	0.00%	68.29%	12.20%	19.51%	0.00%	31.71%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	56	1	38	2	41	2	13	0	15
PARA-PROFESSIONALS	0.52%	1.79%	67.86%	3.57%	73.21%	3.57%	23.21%	0.00%	26.79%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	247	33	192	4	229	1	17	0
PROFESSIONALS	2.29%	13.36%	77.73%	1.62%	92.71%	0.40%	6.88%	0.00%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	366	49	286	15	350	6	10	0
PROTECTIVE SERVICE WORKERS	3.39%	13.39%	78.14%	4.10%	95.63%	1.64%	2.73%	0.00%
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	2	0	2	0	2	0	0	0
SERVICE MAINTENANCE	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	12	3	9	0	12	0	0	0
SKILLED CRAFT WORKERS	0.11%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%
TECHNICIANS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	420	27	347	4	378	4	38	0
TECHNICIANS	3.89%	6.43%	82.62%	0.95%	90.00%	0.95%	9.05%	0.00%

General Hospital

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	124	7	2	0	9	70	38	7
ADMINISTRATIVE SUPPORT	1.15%	5.65%	1.61%	0.00%	7.26%	56.45%	30.65%	5.65%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	12	1	3	0	4	2	6	0	8
OFFICIALS AND ADMINISTRATORS	0.11%	8.33%	25.00%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	40	3	4	0	7	23	8	2	33
PARA-PROFESSIONALS	0.37%	7.50%	10.00%	0.00%	17.50%	57.50%	20.00%	5.00%	82.50%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	313	7	37	6	50	97	147	19	263
PROFESSIONALS	2.90%	2.24%	11.82%	1.92%	15.97%	30.99%	46.96%	6.07%	84.03%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	6	3	0	9	1	0	0	1
PROTECTIVE SERVICE WORKERS	0.09%	60.00%	30.00%	0.00%	90.00%	10.00%	0.00%	0.00%	10.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	78	22	7	2	31	31	14	2	47
SERVICE MAINTENANCE	0.72%	28.21%	8.97%	2.56%	39.74%	39.74%	17.95%	2.56%	60.26%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	1	9	0	10	0	0	0	0
SKILLED CRAFT WORKERS	0.09%	10.00%	90.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	145	12	17	5	34	57	45	9	111
TECHNICIANS	1.34%	8.28%	11.72%	3.45%	23.45%	39.31%	31.03%	6.21%	76.55%

General Services

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	59	8	22	1	31	10	17	1	28
ADMINISTRATIVE SUPPORT	0.55%	13.56%	37.29%	1.69%	52.54%	16.95%	28.81%	1.69%	47.46%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	0	3	0	3	1	6	0	7
OFFICIALS AND ADMINISTRATORS	0.09%	0.00%	30.00%	0.00%	30.00%	10.00%	60.00%	0.00%	70.00%

PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	1	0	0	1
PARA-PROFESSIONALS	0.02%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	31	3	20	0	23	4	4	0	8
PROFESSIONALS	0.29%	9.68%	64.52%	0.00%	74.19%	12.90%	12.90%	0.00%	25.81%

PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	1	1	0	2	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	9	1	8	0	9	0	0	0
SERVICE MAINTENANCE	0.08%	11.11%	88.89%	0.00%	100.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	76	9	65	1	75	1	0	0
SKILLED CRAFT WORKERS	0.70%	11.84%	85.53%	1.32%	98.68%	1.32%	0.00%	0.00%
TECHNICIANS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	10	0	9	0	9	0	1	0
TECHNICIANS	0.09%	0.00%	90.00%	0.00%	90.00%	0.00%	10.00%	0.00%

General Sessions Court

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	27	1	2	1	4	10	12	1
ADMINISTRATIVE SUPPORT	0.25%	3.70%	7.41%	3.70%	14.81%	37.04%	44.44%	3.70%
ELECTED OFFICIALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	9	0	7	0	7	0	2	0
ELECTED OFFICIALS	0.08%	0.00%	77.78%	0.00%	77.78%	0.00%	22.22%	0.00%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	16	0	9	0	9	2	4	1
OFFICIALS AND ADMINISTRATORS	0.15%	0.00%	56.25%	0.00%	56.25%	12.50%	25.00%	6.25%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PROFESSIONALS	63 0.58%	8 12.70%	25 39.68%	3 4.76%	36 57.14%	9 14.29%	16 25.40%	2 3.17%
								27 42.86%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	28 0.26%	5 17.86%	19 67.86%	0 0.00%	24 85.71%	2 7.14%	2 7.14%	0 0.00%
								4 14.29%
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: SERVICE MAINTENANCE	4 0.04%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	2 50.00%	0 0.00%	0 0.00%
								2 50.00%

Health

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	96 0.89%	2 2.08%	8 8.33%	0 0.00%	10 10.42%	36 37.50%	42 43.75%	8 8.33%
								86 89.58%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	71 0.66%	6 8.45%	30 42.25%	0 0.00%	36 50.70%	8 11.27%	25 35.21%	2 2.82%
								35 49.30%
PARA-PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PARA-PROFESSIONALS	31 0.29%	3 9.68%	2 6.45%	2 6.45%	7 22.58%	15 48.39%	2 6.45%	7 22.58%
								24 77.42%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	244	9	24	1	34	62	137	11	210
	2.26%	3.69%	9.84%	0.41%	13.93%	25.41%	56.15%	4.51%	86.07%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	1	1	0	0	1	0	0	0	0
	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	40	13	16	3	32	2	5	1	8
	0.37%	32.50%	40.00%	7.50%	80.00%	5.00%	12.50%	2.50%	20.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SKILLED CRAFT WORKERS	3	2	1	0	3	0	0	0	0
	0.03%	66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: TECHNICIANS	16	5	4	0	9	2	5	0	7
	0.15%	31.25%	25.00%	0.00%	56.25%	12.50%	31.25%	0.00%	43.75%

Historical Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	6	0	4	0	4	0	2	0	2
PROFESSIONALS	0.06%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

Human Relations Commis

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	0	1	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	1	1	0	0	0	0
PROFESSIONALS	0.01%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Human Resources

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	0	0	0	0	5	5	0	10
ADMINISTRATIVE SUPPORT	0.09%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	1	2	0	3	2	0	0	2
OFFICIALS AND ADMINISTRATORS	0.05%	20.00%	40.00%	0.00%	60.00%	40.00%	0.00%	0.00%	40.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	36	3	11	0	14	4	18	0	22
PROFESSIONALS	0.33%	8.33%	30.56%	0.00%	38.89%	11.11%	50.00%	0.00%	61.11%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	1	0	0	1	2	2	0	4
TECHNICIANS	0.05%	20.00%	0.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%

Information Technology S

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	1	0	1	0	2	0	2
ADMINISTRATIVE SUPPORT	0.03%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	23	1	14	1	16	0	6	1	7
OFFICIALS AND ADMINISTRATORS	0.21%	4.35%	60.87%	4.35%	69.57%	0.00%	26.09%	4.35%	30.43%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	1	1	0	0	0	0
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	71	4	51	1	56	1	13	1	15
PROFESSIONALS	0.66%	5.63%	71.83%	1.41%	78.87%	1.41%	18.31%	1.41%	21.13%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	28	5	18	0	23	2	3	0	5
TECHNICIANS	0.26%	17.86%	64.29%	0.00%	82.14%	7.14%	10.71%	0.00%	17.86%

Internal Audit

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	1	1	2	0	2	0	2
PROFESSIONALS	0.04%	0.00%	25.00%	25.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Justice Integration Service

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	8	0	3	2	5	0	3	0	3
OFFICIALS AND ADMINISTRATORS	0.07%	0.00%	37.50%	25.00%	62.50%	0.00%	37.50%	0.00%	37.50%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	12	1	9	0	10	0	2	0	2
PROFESSIONALS	0.11%	8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
TECHNICIANS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Juvenile Court

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	21	1	0	0	1	4	15	1	20
ADMINISTRATIVE SUPPORT	0.19%	4.76%	0.00%	0.00%	4.76%	19.05%	71.43%	4.76%	95.24%
ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ELECTED OFFICIALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	9	1	6	0	7	1	1	0	2
OFFICIALS AND ADMINISTRATORS	0.08%	11.11%	66.67%	0.00%	77.78%	11.11%	11.11%	0.00%	22.22%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	23	5	1	0	6	5	12	0	17
PARA-PROFESSIONALS	0.21%	21.74%	4.35%	0.00%	26.09%	21.74%	52.17%	0.00%	73.91%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	40	7	9	0	16	13	11	0	24
PROFESSIONALS	0.37%	17.50%	22.50%	0.00%	40.00%	32.50%	27.50%	0.00%	60.00%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	23	10	7	1	18	2	3	0	5
PROTECTIVE SERVICE WORKERS	0.21%	43.48%	30.43%	4.35%	78.26%	8.70%	13.04%	0.00%	21.74%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	1	0	0	1	5	1	0	6
SERVICE MAINTENANCE	0.06%	14.29%	0.00%	0.00%	14.29%	71.43%	14.29%	0.00%	85.71%

Juvenile Court Clerk

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	31	1	6	0	7	4	20	0	24
ADMINISTRATIVE SUPPORT	0.29%	3.23%	19.35%	0.00%	22.58%	12.90%	64.52%	0.00%	77.42%
ELECTED OFFICIALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ELECTED OFFICIALS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	4 0.04%	1 25.00%	1 25.00%	0 0.00%	2 50.00%	2 50.00%	0 0.00%	0 0.00%	2 50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	3 0.03%	1 33.33%	0 0.00%	0 0.00%	1 33.33%	2 66.67%	0 0.00%	0 0.00%	2 66.67%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	25 0.23%	0 0.00%	5 20.00%	0 0.00%	5 20.00%	5 20.00%	13 52.00%	2 8.00%	20 80.00%

Knowles Home

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	4 0.04%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 75.00%	1 25.00%	0 0.00%	4 100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	1	1	0	2
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	27	3	1	0	4	22	1	0	23
PARA-PROFESSIONALS	0.25%	11.11%	3.70%	0.00%	14.81%	81.48%	3.70%	0.00%	85.19%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	7	2	0	0	2	3	2	0	5
PROFESSIONALS	0.06%	28.57%	0.00%	0.00%	28.57%	42.86%	28.57%	0.00%	71.43%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	20	6	2	0	8	4	8	0	12
SERVICE MAINTENANCE	0.19%	30.00%	10.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	0	0	0	4	0	0	4
TECHNICIANS	0.04%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Law

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	0	0	0	2	2	0	4
ADMINISTRATIVE SUPPORT	0.04%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	4	0	4	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	0	1	0	1	2	7	0	9
PARA-PROFESSIONALS	0.09%	0.00%	10.00%	0.00%	10.00%	20.00%	70.00%	0.00%	90.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	35	2	15	0	17	1	17	0	18
PROFESSIONALS	0.32%	5.71%	42.86%	0.00%	48.57%	2.86%	48.57%	0.00%	51.43%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	1	0	0	1	0	0	0	0
SERVICE MAINTENANCE	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Mayor's Office

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	14	2	0	0	2	1	10	1	12
ADMINISTRATIVE SUPPORT	0.13%	14.29%	0.00%	0.00%	14.29%	7.14%	71.43%	7.14%	85.71%
ELECTED OFFICIALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
PARA-PROFESSIONALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	14	1	6	0	7	1	6	0	7
PROFESSIONALS	0.13%	7.14%	42.86%	0.00%	50.00%	7.14%	42.86%	0.00%	50.00%

Metro Action Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	113	3	3	1	7	81	12	13	106
ADMINISTRATIVE SUPPORT	1.05%	2.65%	2.65%	0.88%	6.19%	71.68%	10.62%	11.50%	93.81%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	0	0	0	4	0	0	4
OFFICIALS AND ADMINISTRATORS	0.04%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	37	1	2	2	5	27	3	2	32
PARA-PROFESSIONALS	0.34%	2.70%	5.41%	5.41%	13.51%	72.97%	8.11%	5.41%	86.49%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	111	10	4	0	14	85	7	5	97
	1.03%	9.01%	3.60%	0.00%	12.61%	76.58%	6.31%	4.50%	87.39%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	59	23	6	0	29	28	1	1	30
	0.55%	38.98%	10.17%	0.00%	49.15%	47.46%	1.69%	1.69%	50.85%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SKILLED CRAFT WORKERS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: TECHNICIANS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Metropolitan Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	12	0	2	0	2	2	8	0	10
ADMINISTRATIVE SUPPORT	0.11%	0.00%	16.67%	0.00%	16.67%	16.67%	66.67%	0.00%	83.33%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
SERVICE MAINTENANCE	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Metropolitan Council

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	41	5	26	0	31	5	5	0	10
ELECTED OFFICIALS	0.38%	12.20%	63.41%	0.00%	75.61%	12.20%	12.20%	0.00%	24.39%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	6	0	2	0	2	1	3	0	4
PROFESSIONALS	0.06%	0.00%	33.33%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%

MTA

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Municipal Auditorium

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
ADMINISTRATIVE SUPPORT	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	4	0	3	0	3	0	1	0	1
PROFESSIONALS	0.04%	0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	1	1	0	2	0	0	0	0
SERVICE MAINTENANCE	0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
SKILLED CRAFT WORKERS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

NCAC

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	12	0	2	0	2	7	3	0	10
ADMINISTRATIVE SUPPORT	0.11%	0.00%	16.67%	0.00%	16.67%	58.33%	25.00%	0.00%	83.33%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	3	0	3	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.04%	0.00%	75.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	24	3	6	0	9	7	8	0	15
PROFESSIONALS	0.22%	12.50%	25.00%	0.00%	37.50%	29.17%	33.33%	0.00%	62.50%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
PROTECTIVE SERVICE WORKERS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SERVICE MAINTENANCE	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Parks

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	48	2	12	0	14	5	28	1
ADMINISTRATIVE SUPPORT	0.44%	4.17%	25.00%	0.00%	29.17%	10.42%	58.33%	2.08%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	10	2	4	0	6	0	4	0
OFFICIALS AND ADMINISTRATORS	0.09%	20.00%	40.00%	0.00%	60.00%	0.00%	40.00%	0.00%
PARA-PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	208	46	50	2	98	36	71	3
PARA-PROFESSIONALS	1.92%	22.12%	24.04%	0.96%	47.12%	17.31%	34.13%	1.44%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	104	22	32	1	55	14	35	0
PROFESSIONALS	0.96%	21.15%	30.77%	0.96%	52.88%	13.46%	33.65%	0.00%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	22	7	13	0	20	0	1	1
PROTECTIVE SERVICE WORKERS	0.20%	31.82%	59.09%	0.00%	90.91%	0.00%	4.55%	4.55%
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	434	127	216	3	346	41	45	2
SERVICE MAINTENANCE	4.02%	29.26%	49.77%	0.69%	79.72%	9.45%	10.37%	0.46%
SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	13	0	13	0	13	0	0	0	0
SKILLED CRAFT WORKERS	0.12%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	9	1	2	0	3	2	2	2	6
TECHNICIANS	0.08%	11.11%	22.22%	0.00%	33.33%	22.22%	22.22%	22.22%	66.67%

Planning Commission

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	0	0	0	2	3	0	5
ADMINISTRATIVE SUPPORT	0.05%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	1	0	1	0	2	0	2
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	34	2	15	3	20	2	12	0	14
PROFESSIONALS	0.31%	5.88%	44.12%	8.82%	58.82%	5.88%	35.29%	0.00%	41.18%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	0	6	0	6	1	3	0	4
TECHNICIANS	0.09%	0.00%	60.00%	0.00%	60.00%	10.00%	30.00%	0.00%	40.00%

Police

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	215	12	27	2	41	68	103	3	174
ADMINISTRATIVE SUPPORT	1.99%	5.58%	12.56%	0.93%	19.07%	31.63%	47.91%	1.40%	80.93%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	5	0	2	0	2	1	2	0	3
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
PARA-PROFESSIONALS	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	79	3	46	2	51	7	20	1	28
PROFESSIONALS	0.73%	3.80%	58.23%	2.53%	64.56%	8.86%	25.32%	1.27%	35.44%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1325	172	862	35	1069	104	147	5	256
PROTECTIVE SERVICE WORKERS	12.26%	12.98%	65.06%	2.64%	80.68%	7.85%	11.09%	0.38%	19.32%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	1	1	0	2	0	0	0	0
SERVICE MAINTENANCE	0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	6	3	2	1	6	0	0	0	0
SKILLED CRAFT WORKERS	0.06%	50.00%	33.33%	16.67%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	134	10	98	1	109	8	15	2	25
TECHNICIANS	1.24%	7.46%	73.13%	0.75%	81.34%	5.97%	11.19%	1.49%	18.66%

Public Defender

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	14	0	0	0	0	7	6	1	14
ADMINISTRATIVE SUPPORT	0.13%	0.00%	0.00%	0.00%	0.00%	50.00%	42.86%	7.14%	100.00%
ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	0	0	0	0	3	0	3
PARA-PROFESSIONALS	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	41	3	9	0	12	5	21	3	29
PROFESSIONALS	0.38%	7.32%	21.95%	0.00%	29.27%	12.20%	51.22%	7.32%	70.73%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	6	1	2	0	3	0	1	2	3
PROTECTIVE SERVICE WORKERS	0.06%	16.67%	33.33%	0.00%	50.00%	0.00%	16.67%	33.33%	50.00%

Public Library

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	31	3	5	1	9	6	15	1	22
ADMINISTRATIVE SUPPORT	0.29%	9.68%	16.13%	3.23%	29.03%	19.35%	48.39%	3.23%	70.97%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	158	13	51	2	66	32	57	3	92
PARA-PROFESSIONALS	1.46%	8.23%	32.28%	1.27%	41.77%	20.25%	36.08%	1.90%	58.23%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	113	3	24	1	28	11	72	2	85
PROFESSIONALS	1.05%	2.65%	21.24%	0.88%	24.78%	9.73%	63.72%	1.77%	75.22%

PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	33	8	13	0	21	4	7	1	12
SERVICE MAINTENANCE	0.31%	24.24%	39.39%	0.00%	63.64%	12.12%	21.21%	3.03%	36.36%
SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
SKILLED CRAFT WORKERS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
TECHNICIANS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Public Works

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	31	4	7	0	11	5	15	0	20
ADMINISTRATIVE SUPPORT	0.29%	12.90%	22.58%	0.00%	35.48%	16.13%	48.39%	0.00%	64.52%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	15	0	11	1	12	0	3	0	3
OFFICIALS AND ADMINISTRATORS	0.14%	0.00%	73.33%	6.67%	80.00%	0.00%	20.00%	0.00%	20.00%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PROFESSIONALS	43 0.40%	4 9.30%	23 53.49%	0 0.00%	27 62.79%	3 6.98%	13 30.23%	0 0.00%
16 37.21%								
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	1 0.01%	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%
0 0.00%								
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: SERVICE MAINTENANCE	219 2.03%	72 32.88%	143 65.30%	2 0.91%	217 99.09%	1 0.46%	1 0.46%	0 0.00%
2 0.91%								
SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: SKILLED CRAFT WORKERS	72 0.67%	19 26.39%	52 72.22%	0 0.00%	71 98.61%	0 0.00%	1 1.39%	0 0.00%
1 1.39%								
TECHNICIANS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: TECHNICIANS	43 0.40%	7 16.28%	29 67.44%	0 0.00%	36 83.72%	1 2.33%	6 13.95%	0 0.00%
7 16.28%								

Sheriff

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	213 1.97%	26 12.21%	66 30.99%	1 0.47%	93 43.66%	51 23.94%	63 29.58%	6 2.82%
120 56.34%								
ELECTED OFFICIALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

ELECTED OFFICIALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: ELECTED OFFICIALS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	3 0.03%	0 0.00%	3 100.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%
PARA-PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PARA-PROFESSIONALS	19 0.18%	3 15.79%	4 21.05%	0 0.00%	7 36.84%	9 47.37%	3 15.79%	0 0.00%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PROFESSIONALS	131 1.21%	24 18.32%	53 40.46%	4 3.05%	81 61.83%	23 17.56%	26 19.85%	1 0.76%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	461 4.27%	116 25.16%	248 53.80%	9 1.95%	373 80.91%	51 11.06%	36 7.81%	1 0.22%
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS: SERVICE MAINTENANCE	10 0.09%	1 10.00%	9 90.00%	0 0.00%	10 100.00%	0 0.00%	0 0.00%	0 0.00%
SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	2	0	2	0	2	0	0	0
SKILLED CRAFT WORKERS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%

Social Services

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	7	0	0	0	0	5	2	0
ADMINISTRATIVE SUPPORT	0.06%	0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	0.00%

OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	7	0	1	0	1	5	1	0
OFFICIALS AND ADMINISTRATORS	0.06%	0.00%	14.29%	0.00%	14.29%	71.43%	14.29%	0.00%

PARA-PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	44	0	2	0	2	24	18	0
PARA-PROFESSIONALS	0.41%	0.00%	4.55%	0.00%	4.55%	54.55%	40.91%	0.00%

PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	32	5	4	0	9	17	5	1
PROFESSIONALS	0.30%	15.63%	12.50%	0.00%	28.13%	53.13%	15.63%	3.13%

PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	1	0	1	0	1	0	0	0
PROTECTIVE SERVICE WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	1	0	1	1	1	0	2
SERVICE MAINTENANCE	0.03%	0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Soil and Water Conservati

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Sports Authority

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

State Fair Board

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
ADMINISTRATIVE SUPPORT	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	4	0	3	0	3	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.04%	0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	0	0	0	0	3	0	3
PROFESSIONALS	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
PROTECTIVE SERVICE WORKERS	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	222	15	54	39	108	18	64	32	114
SERVICE MAINTENANCE	2.05%	6.76%	24.32%	17.57%	48.65%	8.11%	28.83%	14.41%	51.35%

State Trial Courts

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	20	0	4	0	4	4	12	0	16
ADMINISTRATIVE SUPPORT	0.19%	0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	20	4	10	0	14	0	6	0	6
OFFICIALS AND ADMINISTRATORS	0.19%	20.00%	50.00%	0.00%	70.00%	0.00%	30.00%	0.00%	30.00%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	1	1	0	2
PARA-PROFESSIONALS	0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	101	12	38	0	50	14	35	2	51
PROFESSIONALS	0.93%	11.88%	37.62%	0.00%	49.50%	13.86%	34.65%	1.98%	50.50%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	0	2	0	2	0	4	0	4
PROTECTIVE SERVICE WORKERS	0.06%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	19	7	4	0	11	4	4	0	8
SERVICE MAINTENANCE	0.18%	36.84%	21.05%	0.00%	57.89%	21.05%	21.05%	0.00%	42.11%

Transportation Licensing

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Trustee

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	9 0.08%	1 11.11%	2 22.22%	0 0.00%	3 33.33%	0 0.00%	6 66.67%	0 0.00%	6 66.67%
ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ELECTED OFFICIALS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	4 0.04%	0 0.00%	1 25.00%	0 0.00%	1 25.00%	1 25.00%	2 50.00%	0 0.00%	3 75.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	2 0.02%	1 50.00%	0 0.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	13 0.12%	0 0.00%	2 15.38%	0 0.00%	2 15.38%	2 15.38%	9 69.23%	0 0.00%	11 84.62%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	4 0.04%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%

Water Services

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	84	4	20	0	24	23	36	1	60
	0.78%	4.76%	23.81%	0.00%	28.57%	27.38%	42.86%	1.19%	71.43%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	22	3	12	1	16	1	5	0	6
	0.20%	13.64%	54.55%	4.55%	72.73%	4.55%	22.73%	0.00%	27.27%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	6	5	1	0	6	0	0	0	0
	0.06%	83.33%	16.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	127	14	68	3	85	9	33	0	42
	1.18%	11.02%	53.54%	2.36%	66.93%	7.09%	25.98%	0.00%	33.07%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	3	0	3	0	3	0	0	0	0
	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	199	86	106	3	195	2	1	1	4
	1.84%	43.22%	53.27%	1.51%	97.99%	1.01%	0.50%	0.50%	2.01%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	158	39	110	3	152	2	4	0	6
SKILLED CRAFT WORKERS	1.46%	24.68%	69.62%	1.90%	96.20%	1.27%	2.53%	0.00%	3.80%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	138	24	95	5	124	1	13	0	14
TECHNICIANS	1.28%	17.39%	68.84%	3.62%	89.86%	0.72%	9.42%	0.00%	10.14%
Metro General Government Totals:	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
	10806	1414	4598	205	6217	1816	2573	200	4589
		13.09%	42.55%	1.90%	57.53%	16.81%	23.81%	1.85%	42.47%

Agricultural Extension

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10120	Office Support Rep 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
09020	Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		2	0	0	0	0	0	2	0	2	
		0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00240	Extension Agent 1	1	0	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
02410	Extension Agent 2	2	0	0	0	0	2	0	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%
00090	Extension Agent 3	2	0	1	0	1	0	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
01967	Extension Director	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROFESSIONALS		6	0	2	0	2	2	2	0	0	4
		0.06%	0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
Department Totals:			8	0	2	0	2	4	0	0	6
Agricultural Extension			0.06%	0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%

Arts Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10123	Office Support Spec 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06650	Arts Commission Exec Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06400	Development Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10151	Finance Officer 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07376	Program Mgr 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
05945	Special Asst To The Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		4	0	2	0	2	0	2	0	2
		0.04%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
Department Totals:		6	0	2	0	2	0	4	0	4
Arts Commission		0.04%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Assessor of Property

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	5	0	0	0	0	3	1	1	5
			0.00%	0.00%	0.00%	0.00%	60.00%	20.00%	20.00%	100.00%
07720	Admin Spec	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02670	Appraiser 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10122	Office Support Rep 3	6	0	1	0	1	2	3	0	5
			0.00%	16.67%	0.00%	16.67%	33.33%	50.00%	0.00%	83.33%
10123	Office Support Spec 1	9	0	2	0	2	1	6	0	7
			0.00%	22.22%	0.00%	22.22%	11.11%	66.67%	0.00%	77.78%
10124	Office Support Spec 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		26	0	6	0	6	6	13	1	20
		0.24%	0.00%	23.08%	0.00%	23.08%	23.08%	50.00%	3.85%	76.92%
ELECTED OFFICIALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
05534	Tax Assessor	1	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ELECTED OFFICIALS		1	0	0	0	0	1	0	1	
		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07242	Admin Svcs Mgr	4	0	3	0	3	0	1	0	1
			0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02675	Appraiser 1	7	1	3	0	4	1	2	0	3
			14.29%	42.86%	0.00%	57.14%	14.29%	28.57%	0.00%	42.86%
02670	Appraiser 2	14	2	8	1	11	0	3	0	3
			14.29%	57.14%	7.14%	78.57%	0.00%	21.43%	0.00%	21.43%
07247	Appraiser 3	8	2	5	0	7	0	1	0	1
			25.00%	62.50%	0.00%	87.50%	0.00%	12.50%	0.00%	12.50%
04400	Appraiser 4	9	1	6	0	7	0	2	0	2
			11.11%	66.67%	0.00%	77.78%	0.00%	22.22%	0.00%	22.22%
06524	Assessments Manager	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07783	Info Systems App Analyst 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		44	6	27	1	34	1	9	0	10
		0.41%	13.64%	61.36%	2.27%	77.27%	2.27%	20.45%	0.00%	22.73%
PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020	Seasonal/Part-time/Temporary	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245	Admin Svcs Officer 4	4	2	0	0	2	0	2	0	2
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02670	Appraiser 2	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07246	Appraiser Analyst 2	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
06116	Appraiser Analyst 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07198	Hrng Off-Tax Assess Reassessmt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07783	Info Systems App Analyst 3	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07782	Info Systems Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		16	2	8	1	11	1	4	0	5
		0.15%	12.50%	50.00%	6.25%	68.75%	6.25%	25.00%	0.00%	31.25%
TECHNICIANS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07779	Info Systems App Analyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: TECHNICIANS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		89	8	43	2	53	8	27	1	36
Assessor of Property		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Beer Board

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10123	Office Support Spec 1	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
CATEGORY TOTALS:		1	0	0	0	0	0	1	0
ADMINISTRATIVE SUPPORT		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06907	Beer Permit Board-Exec Dir	1	0	0	0	0	1	0	0
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
07251	Beer Permit Inspector 1	1	1	0	0	1	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
07723	Beer Permit Inspector 2	1	1	0	0	1	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		3	2	0	0	2	1	0	0
OFFICIALS AND ADMINISTRATORS		0.03%	66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%
Department Totals:		4	2	0	0	2	1	1	0
Beer Board		0.03%	66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%

Bordeaux Long Term Care

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10445	Accounts Recv/Payable Clerk	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10523	Admissions Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10373	Clinical Diet Technician	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07465	Coding/Abstracting Spec	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07496	Health Info Clerk	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07507	Hospital Exec Secretary	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
07510	Hospital Secretary	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10449	Human Resources Associate	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07517	Info Desk Operator	7	0	0	0	0	5	2	0	7
			0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	0.00%	100.00%
07532	Medical Data Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10512	Medical Data Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10514	Medical Data Specialist	11	0	0	0	0	8	3	0	11
			0.00%	0.00%	0.00%	0.00%	72.73%	27.27%	0.00%	100.00%
10383	Medical Services Staff Spec	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07559	Nursing Support Spec	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10444	Patient Accounts Specialist	8	0	0	0	0	1	7	0	8
			0.00%	0.00%	0.00%	0.00%	12.50%	87.50%	0.00%	100.00%
07571	Patient Activities Coord	4	0	1	0	1	3	0	0	3
			0.00%	25.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%
07578	Payroll Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10448	Payroll Specialist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10322	Purchasing Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10350	Unit Assessmenet Coord - LPN	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		58	0	1	0	1	22	35	0	57
ADMINISTRATIVE SUPPORT		0.54%	0.00%	1.72%	0.00%	1.72%	37.93%	60.34%	0.00%	98.28%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07576	Accounts & Records Mgt Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10510	Dir of Qual, Advoc & Risk Mgt	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10493	Director, Finance	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07488	Envir Svcs Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07493	Facility Management Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07501	Hospital Administrator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10495	HR Director	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07556	Nursing Svc Asst Dir	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10324	Patient Care Mgr	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10442	Pharmacy Director	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			10	0	2	0	2	2	6	0	8
			0.09%	0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07842	Certified Occup Therapist Asst	3	1	0	0	1	0	2	0	2	
			33.33%	0.00%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%	
07013	Chaplain	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10371	Database Manager	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07505	Hospital Courier	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10494	Lead Phlebotomist	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07543	Medical Social Worker	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07554	Nursing Asst -Certified 1	141	8	4	2	14	97	30	0	127	
			5.67%	2.84%	1.42%	9.93%	68.79%	21.28%	0.00%	90.07%	
10175	Nursing Asst -Certified 2	9	0	0	0	0	4	5	0	9	
			0.00%	0.00%	0.00%	0.00%	44.44%	55.56%	0.00%	100.00%	

PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07843	Occupational Therapist	3	1	0	1	2	0	1	0	1	
			33.33%	0.00%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%	
10444	Patient Accounts Specialist	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07571	Patient Activities Coord	4	0	1	0	1	1	2	0	3	
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
07584	Pharmacy Tech	6	0	0	0	0	4	2	0	6	
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%	
10447	Phlebotomist Tech	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07587	Physical Therapy Asst	4	0	2	0	2	1	1	0	2	
			0.00%	50.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%	
10517	Physical Therapy tech	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10372	Speech/Language Pathologist	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10363	Storeroom Clerk	3	1	0	0	1	1	1	0	2	
			33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
10533	Workflow Technician	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS:			12	9	3	24	111	48	0	159	
PARA-PROFESSIONALS			183	6.56%	4.92%	1.64%	13.11%	60.66%	26.23%	0.00%	86.89%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10511	Accounts & Records Mgmt Supv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10351	Admissions Liaison	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07444	Beauty Salon Supv	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07520	Clinical Instructor	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10528	Clinical Pharmacist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07464	Clinical Supv-Nursing	4	0	2	0	2	2	0	0	2
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07479	Dietitian-Hospital	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10347	Dir of Pub Relations & Vol Pro	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10346	Dir of Recreation Programs	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10182	Dir,of Rehabilitation Services	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10382	Director of Admissions	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07985	Exec Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10391	Food Service Manager	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10369	Food Services Director	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08034	Health Services Recruiter	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07506	Hospital Data Systems Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10540	Human Resources Manager	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10360	Maint Supv / PM Coordinator	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07542	Medical Social Svcs Dir	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07543	Medical Social Worker	5	0	0	0	0	1	4	0	5
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%
10321	NMBH Materials Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07556	Nursing Svc Asst Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07560	Nutrition Svcs Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07843	Occupational Therapist	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
10324	Patient Care Mgr	6	0	0	0	0	3	3	0	6
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07582	Pharmacist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07586	Physical Therapist	6	0	0	2	2	0	1	3	4
			0.00%	0.00%	33.33%	33.33%	0.00%	16.67%	50.00%	66.67%
10491	Quality Improvement Mgr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07606	Registered Nurse	11	1	0	0	1	5	4	1	10
			9.09%	0.00%	0.00%	9.09%	45.45%	36.36%	9.09%	90.91%
10452	Senior Accountant	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10372	Speech/Language Pathologist	5	1	1	1	3	0	2	0	2
			20.00%	20.00%	20.00%	60.00%	0.00%	40.00%	0.00%	40.00%
10508	Wound Care Manager	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS		65	4	6	3	13	17	31	4	52
		0.60%	6.15%	9.23%	4.62%	20.00%	26.15%	47.69%	6.15%	80.00%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07613 Security Mgr	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07614 Security Officer	7	1	6	0	7	0	0	0	0	
		14.29%	85.71%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		8	2	6	0	8	0	0	0	0
		0.07%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07443 Beautician	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07592 Building Operations Mechanic	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07475 Dietary Line Supv	3	1	0	0	1	1	1	0	2	
		33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
07476 Dietary Spec	7	2	0	0	2	5	0	0	5	
		28.57%	0.00%	0.00%	28.57%	71.43%	0.00%	0.00%	71.43%	
07478 Dietary Tech	28	12	0	0	12	10	6	0	16	
		42.86%	0.00%	0.00%	42.86%	35.71%	21.43%	0.00%	57.14%	
07487 Envir Svcs Supv	2	0	0	0	0	2	0	0	2	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07489 Envir Svcs Tech	33	7	2	0	9	14	10	0	24	
		21.21%	6.06%	0.00%	27.27%	42.42%	30.30%	0.00%	72.73%	
07495 Food Svc Supv	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07508 Hospital Grounds Supv	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07526 Laundry Tech	6	2	1	0	3	2	1	0	3	
		33.33%	16.67%	0.00%	50.00%	33.33%	16.67%	0.00%	50.00%	
10444 Patient Accounts Specialist	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07577 Patient Clothing Coord	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10533 Workflow Technician	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: SERVICE MAINTENANCE		86	24	5	0	29	36	21	0	57
		0.80%	27.91%	5.81%	0.00%	33.72%	41.86%	24.42%	0.00%	66.28%
SKILLED CRAFT WORKERS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10539 Lead Construction Specialist	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07448 Bldg/Maint Lead Mechanic	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07592 Building Operations Mechanic	7	0	7	0	7	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10332 Carpenter	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10333 Painter	3	0	3	0	3	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: SKILLED CRAFT WORKERS		13	0	13	0	13	0	0	0	0
		0.12%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07842 Certified Occup Therapist Asst	3	1 33.33%	0 0.00%	0 0.00%	1 33.33%	2 66.67%	0 0.00%	0 0.00%	2 66.67%
07527 Licensed Practical Nurse	67	0 0.00%	7 10.45%	2 2.99%	9 13.43%	30 44.78%	27 40.30%	1 1.49%	58 86.57%
07587 Physical Therapy Asst	4	3 75.00%	0 0.00%	1 25.00%	4 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07609 Respiratory Care Svcs Dir	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07610 Respiratory Therapist Certif	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	2 100.00%
10350 Unit Assessment Coord - LPN	5	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	5 100.00%	0 0.00%	5 100.00%
CATEGORY TOTALS:	82	4	8	3	15	32	34	1	67
TECHNICIANS	0.76%	4.88%	9.76%	3.66%	18.29%	39.02%	41.46%	1.22%	81.71%
Department Totals:	505	46	50	9	105	220	175	5	400
Bordeaux Long Term Care	0.76%	4.88%	9.76%	3.66%	18.29%	39.02%	41.46%	1.22%	81.71%

Circuit Court Clerk

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	3	0	1	0	1	0	2	0	2	
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%	
07244	Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01302	Computer Operations Shift Supv	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01340	Ct Clerk	6	0	1	0	1	1	4	0	5	
			0.00%	16.67%	0.00%	16.67%	16.67%	66.67%	0.00%	83.33%	
02760	Data Entry Operator 1	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
04600	Data Entry Operator 2	4	0	0	0	0	0	4	0	4	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10152	Finance Officer 3	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10120	Office Support Rep 1	6	0	0	0	0	3	3	0	6	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
10121	Office Support Rep 2	3	0	0	0	0	0	2	1	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%	
10122	Office Support Rep 3	4	0	1	0	1	1	2	0	3	
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
04840	Steno Clerk 2	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07419	Warrant Officer 1	4	0	1	0	1	1	2	0	3	
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
CATEGORY TOTALS:			37	0	8	0	8	6	22	1	29
ADMINISTRATIVE SUPPORT			0.34%	0.00%	21.62%	0.00%	21.62%	16.22%	59.46%	2.70%	78.38%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01056	Chief Dpty Clerk-Gen Sess Ct	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07243	Admin Svcs Officer 2	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01340	Ct Clerk	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		4	2	0	0	2	0	2	0	2
		0.04%	50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07419	Warrant Officer 1	10	2	3	0	5	3	2	0	5
			20.00%	30.00%	0.00%	50.00%	30.00%	20.00%	0.00%	50.00%
05340	Warrant Officer 2	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		12	2	4	0	6	3	3	0	6
		0.11%	16.67%	33.33%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
Department Totals:		54	4	13	0	17	9	27	1	37
Circuit Court Clerk		0.11%	16.67%	33.33%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%

Clerk and Master

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06302	Deputy Clerk & Master I	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01205	Clerk & Master	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06302	Deputy Clerk & Master I	9	1	1	0	2	3	4	0	7
			11.11%	11.11%	0.00%	22.22%	33.33%	44.44%	0.00%	77.78%
10527	Deputy Clerk & Master II	5	0	0	0	0	1	4	0	5
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%
06303	Supervisor Clerk & Maste	4	0	0	0	0	0	4	0	4
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		19	1	1	0	2	5	12	0	17
		0.18%	5.26%	5.26%	0.00%	10.53%	26.32%	63.16%	0.00%	89.47%
Department Totals:		20	1	2	0	3	5	12	0	17
Clerk and Master		0.18%	5.26%	5.26%	0.00%	10.53%	26.32%	63.16%	0.00%	89.47%

Codes Administration

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07733	Compliance Inspector 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06598	Cust Svc Supv	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10122	Office Support Rep 3	12	0	0	0	0	3	9	0	12
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
10123	Office Support Spec 1	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:			20	0	0	0	4	16	0	20
ADMINISTRATIVE SUPPORT			0.19%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06811	Bldg Inspection Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06810	Bldg Inspector 1	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07254	Bldg Inspector 2	7	0	7	0	7	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07081	Codes Admin Asst Dir	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01540	Codes Admin Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10459	Combination Codes Inspector	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07732	Compliance Inspector 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06822	Electrical Inspection Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06821	Electrical Inspector 1	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07290	Electrical Inspector 2	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06912	Mech/Gas Inspection Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06910	Mech/Gas Inspector 1	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07331	Mech/Gas Inspector 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06738	Metropolitan Zoning Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06870	Plumbing Inspection Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06868	Plumbing Inspector 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07348	Plumbing Inspector 2	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06922	Property Stan Insp 1	11	3	7	0	10	1	0	0	1
			27.27%	63.64%	0.00%	90.91%	9.09%	0.00%	0.00%	9.09%
07422	Property Stand Insp 2	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06542	Property Standards Insp Chief	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07421 Zoning Examiner	5	0	5	0	5	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		63	7	53	0	60	1	2	0	3
		0.58%	11.11%	84.13%	0.00%	95.24%	1.59%	3.17%	0.00%	4.76%
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07244 Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
04702 Plans Examiner 2	3	1	2	0	3	0	0	0	0	
		33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06141 Plans Examiner Chief	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06902 Urban Forester	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROFESSIONALS		7	1	5	0	6	0	1	0	1
		0.06%	14.29%	71.43%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%
TECHNICIANS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10122 Office Support Rep 3	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: TECHNICIANS		1	0	0	0	1	0	0	1	
		0.01%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
Department Totals:		91	8	58	0	66	6	19	0	25
Codes Administration		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Community Education Alliance

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
06034 Program Coord	8	1 12.50%	2 25.00%	0 0.00%	3 37.50%	3 37.50%	2 25.00%	0 0.00%	5 62.50%
07376 Program Mgr 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
CATEGORY TOTALS: PROFESSIONALS	9 0.08%	1 11.11%	2 22.22%	0 0.00%	3 33.33%	3 33.33%	3 33.33%	0 0.00%	6 66.67%
Department Totals:	9	1	2	0	3	3	3	0	6
<i>Community Education Alliance</i>	0.08%	11.11%	22.22%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%

Convention Center

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07770	Cvn Ctr Accts Recv Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06986	Cvn Ctr Ambassador 1	6	0	1	0	1	2	3	0	5
			0.00%	16.67%	0.00%	16.67%	33.33%	50.00%	0.00%	83.33%
06755	Cvn Ctr Ambassador 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10157	Cvn Ctr Exec Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06759	Cvn Ctr Office Support Spec	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
07005	Cvn Ctr Safety Officer 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06722	Cvn Ctr Svc Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		15 0.14%	1 6.67%	2 13.33%	0 0.00%	3 20.00%	5 33.33%	7 46.67%	0 0.00%	12 80.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06694	Cvn Ctr Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10460	Convention Center Comm Special	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06762	Cvn Ctr Accountant	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06751	Cvn Ctr Asst Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06706	Cvn Ctr Dir of Sales/Marketing	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06705	Cvn Ctr Director of Operations	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07270	Cvn Ctr Event Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10170	Cvn Ctr Human Resources Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06758	Cvn Ctr Mkting Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06763	Cvn Ctr Sales Mgr	4	0	2	0	2	2	0	0	2
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
CATEGORY TOTALS: PROFESSIONALS		13 0.12%	0 0.00%	6 46.15%	0 0.00%	6 46.15%	2 15.38%	5 38.46%	0 0.00%	7 53.85%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06723	Cvn Ctr Bldg Maint Supt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07276	Cvn Ctr Lead Safety Officer	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06984	Cvn Ctr Safety Officer 1	7	7	0	0	7	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07005	Cvn Ctr Safety Officer 2	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	12	9	3	0	12	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.11%	75.00%	25.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06760 Cvn Ctr Facilities Supv	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06733 Cvn Ctr Set Up Leader	5	2	3	0	5	0	0	0	0
		40.00%	60.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07328 Maint & Repair Worker 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06545 Trades, Labor, & Svc Trainee	4	2	0	0	2	1	1	0	2
		50.00%	0.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
CATEGORY TOTALS:	11	5	4	0	9	1	1	0	2
SERVICE MAINTENANCE	0.10%	45.45%	36.36%	0.00%	81.82%	9.09%	9.09%	0.00%	18.18%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06760 Cvn Ctr Facilities Supv	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06730 Cvn Ctr Lead Maint Mechanic	3	1	2	0	3	0	0	0	0
		33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	4	1	3	0	4	0	0	0	0
SKILLED CRAFT WORKERS	0.04%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10467 Convention Center Service Rep1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10461	Convention Center Tech 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: TECHNICIANS		2	0	1	0	1	0	1	0	1
		0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
Department Totals:		58	16	20	0	36	8	14	0	22
Convention Center		0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

County Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07804	Admin Asst - County Clerk	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07216	Business Tax Dir-County Clerk	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06787	Deputy Clerk 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06788	Deputy Clerk 2	7	0	1	0	1	0	5	1	6
			0.00%	14.29%	0.00%	14.29%	0.00%	71.43%	14.29%	85.71%
06789	Deputy Clerk 3	8	0	0	0	0	2	5	1	8
			0.00%	0.00%	0.00%	0.00%	25.00%	62.50%	12.50%	100.00%
06790	Deputy Clerk 4	7	0	1	0	1	0	6	0	6
			0.00%	14.29%	0.00%	14.29%	0.00%	85.71%	0.00%	85.71%
07647	Dir Of Taxpayer Svcs	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02935	License Inspector 1	6	1	3	1	5	0	1	0	1
			16.67%	50.00%	16.67%	83.33%	0.00%	16.67%	0.00%	16.67%
09020	Seasonal/Part-time/Temporary	7	0	4	0	4	0	2	1	3
			0.00%	57.14%	0.00%	57.14%	0.00%	28.57%	14.29%	42.86%
CATEGORY TOTALS:		41	1	9	1	11	4	23	3	30
ADMINISTRATIVE SUPPORT		0.38%	2.44%	21.95%	2.44%	26.83%	9.76%	56.10%	7.32%	73.17%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01336	County Ct Clerk	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06789	Deputy Clerk 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06791	Deputy Clerk 5	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02935	License Inspector 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		5	0	2	0	2	1	2	0	3
		0.05%	0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07077	Chief Dpty Clerk-County Clerk	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06787	Deputy Clerk 1	4	0	1	0	1	1	2	0	3
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
06788	Deputy Clerk 2	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
06789	Deputy Clerk 3	9	0	0	0	0	2	6	1	9
			0.00%	0.00%	0.00%	0.00%	22.22%	66.67%	11.11%	100.00%
06790	Deputy Clerk 4	3	0	1	0	1	0	2	0	2
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
06792	Deputy Clerk 6	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
02935	License Inspector 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	24 0.22%	0 0.00%	4 16.67%	0 0.00%	4 16.67%	4 16.67%	15 62.50%	1 4.17%	20 83.33%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06787 Deputy Clerk 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
06788 Deputy Clerk 2	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	2 100.00%
06789 Deputy Clerk 3	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
02935 License Inspector 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
09020 Seasonal/Part-time/Temporary	4	0 0.00%	3 75.00%	0 0.00%	3 75.00%	0 0.00%	1 25.00%	0 0.00%	1 25.00%
CATEGORY TOTALS: SERVICE MAINTENANCE	10 0.09%	0 0.00%	4 40.00%	0 0.00%	4 40.00%	1 10.00%	5 50.00%	0 0.00%	6 60.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02935 License Inspector 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%

TECHNICIANS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
Department Totals:	83	1	21	1	23	11	45	4	60
County Clerk	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Criminal Court Clerk

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06502	Deputy Criminal Ct Clerk 1	6	0	0	0	0	0	6	0	6	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06503	Deputy Criminal Ct Clerk 2	13	1	5	0	6	1	6	0	7	
			7.69%	38.46%	0.00%	46.15%	7.69%	46.15%	0.00%	53.85%	
06504	Deputy Criminal Ct Clerk 3	16	0	7	1	8	3	5	0	8	
			0.00%	43.75%	6.25%	50.00%	18.75%	31.25%	0.00%	50.00%	
06505	Deputy Criminal Ct Clerk 4	20	3	4	0	7	4	8	1	13	
			15.00%	20.00%	0.00%	35.00%	20.00%	40.00%	5.00%	65.00%	
06506	Deputy Criminal Ct Clerk 5	33	1	13	1	15	6	11	1	18	
			3.03%	39.39%	3.03%	45.45%	18.18%	33.33%	3.03%	54.55%	
06696	Deputy Criminal Ct Clerk 7	3	0	1	0	1	2	0	0	2	
			0.00%	33.33%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			91	5	30	2	37	16	36	2	54
			0.84%	5.49%	32.97%	2.20%	40.66%	17.58%	39.56%	2.20%	59.34%
ELECTED OFFICIALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01358	Criminal Ct Clerk	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ELECTED OFFICIALS			1	0	1	0	1	0	0	0	0
			0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06506	Deputy Criminal Ct Clerk 5	1	0	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			1	0	0	0	0	1	0	0	1
			0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01056	Chief Dpty Clerk-Gen Sess Ct	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
PROFESSIONALS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		94	5	32	2	39	16	37	2	55
Criminal Court Clerk		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Criminal Justice Planning Unit

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07407	Information Systems Advisor 2	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
CATEGORY TOTALS:		1	0	0	0	0	0	1	0
OFFICIALS AND ADMINISTRATORS		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07720	Admin Spec	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
10538	Director Crim Justice Planning	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
07391	Research Analyst 2	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
CATEGORY TOTALS:		3	0	0	0	0	0	3	0
PROFESSIONALS		0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
Department Totals:		4	0	0	0	0	0	4	0
Criminal Justice Planning Unit		0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%

District Attorney

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241 Admin Asst	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
02870 Legal Secretary 1	10	0	0	0	0	0	10	0	10	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10121 Office Support Rep 2	2	0	1	0	1	1	0	0	1	
		0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
10122 Office Support Rep 3	6	0	1	0	1	3	2	0	5	
		0.00%	16.67%	0.00%	16.67%	50.00%	33.33%	0.00%	83.33%	
10123 Office Support Spec 1	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
09020 Seasonal/Part-time/Temporary	4	0	1	0	1	0	3	0	3	
		0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		24	0	3	0	3	4	17	0	21
		0.22%	0.00%	12.50%	0.00%	12.50%	16.67%	70.83%	0.00%	87.50%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01684 District Attorney General	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ELECTED OFFICIALS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%		
06232 Finance Mgr	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10119 Office Support Mgr	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:	2	0	0	0	0	1	1	0	2
PARA-PROFESSIONALS	0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07720 Admin Spec	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244 Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00390 Asst District Attorney	32	2	15	0	17	1	14	0	15
		6.25%	46.88%	0.00%	53.13%	3.13%	43.75%	0.00%	46.88%
07279 Criminal Investigator	2	1	1	0	2	0	0	0	0
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10108 Finance Admin	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07234 Information Systems Advisor 1	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07379	Program Spec 2	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
04949	Social Worker 1	7	0	0	0	0	2	5	0	7
			0.00%	0.00%	0.00%	0.00%	28.57%	71.43%	0.00%	100.00%
07260	Social Worker 2	5	0	0	0	0	0	5	0	5
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04406	Sr Asst District Attorney	8	0	5	0	5	0	3	0	3
			0.00%	62.50%	0.00%	62.50%	0.00%	37.50%	0.00%	37.50%
CATEGORY TOTALS: PROFESSIONALS		64	3	25	0	28	5	31	0	36
		0.59%	4.69%	39.06%	0.00%	43.75%	7.81%	48.44%	0.00%	56.25%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07279	Criminal Investigator	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		2	1	1	0	2	0	0	0	0
		0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		95	4	31	0	35	10	50	0	60
District Attorney		0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Election Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07784	Info Systems App Tech 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10121	Office Support Rep 2	8	0	1	1	2	0	5	1	6
			0.00%	12.50%	12.50%	25.00%	0.00%	62.50%	12.50%	75.00%
10122	Office Support Rep 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07380	Program Spec 3	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	8	0	1	0	1	0	5	2	7
			0.00%	12.50%	0.00%	12.50%	0.00%	62.50%	25.00%	87.50%
CATEGORY TOTALS:		24	0	3	1	4	3	14	3	20
ADMINISTRATIVE SUPPORT		0.22%	0.00%	12.50%	4.17%	16.67%	12.50%	58.33%	12.50%	83.33%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01743	Election Commissioner	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
CATEGORY TOTALS:		1	0	0	0	0	0	0	1	1
ELECTED OFFICIALS		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04080	Admin Of Elections	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07245	Admin Svcs Officer 4	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
06232	Finance Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10477	Information Sys oper Anal 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07379	Program Spec 2	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		5	0	1	0	1	1	2	1	4
		0.05%	0.00%	20.00%	0.00%	20.00%	20.00%	40.00%	20.00%	80.00%
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
09702	Judge Operator	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		1	0	0	0	0	0	0	1	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	
TECHNICIANS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
02954	Machine Tech	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
TECHNICIANS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	34	0	7	1	8	4	16	6	26
Election Commission	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Emergency Communication Center

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10407	Emer Telecommunications Off 1	23	0	9	0	9	2	12	0	14
			0.00%	39.13%	0.00%	39.13%	8.70%	52.17%	0.00%	60.87%
10408	Emer Telecommunications Off 2	9	0	2	0	2	2	5	0	7
			0.00%	22.22%	0.00%	22.22%	22.22%	55.56%	0.00%	77.78%
10409	Emer Telecommunications Off 3	17	1	2	0	3	6	7	1	14
			5.88%	11.76%	0.00%	17.65%	35.29%	41.18%	5.88%	82.35%
10410	Emer Telecommunications Off 4	52	0	11	0	11	12	29	0	41
			0.00%	21.15%	0.00%	21.15%	23.08%	55.77%	0.00%	78.85%
10412	Emer Telecommunications Superv	12	1	1	0	2	3	7	0	10
			8.33%	8.33%	0.00%	16.67%	25.00%	58.33%	0.00%	83.33%
10411	Emer Telecommunications Trainee	27	0	10	1	11	4	11	1	16
			0.00%	37.04%	3.70%	40.74%	14.81%	40.74%	3.70%	59.26%
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		141	2	35	1	38	29	72	2	103
		1.30%	1.42%	24.82%	0.71%	26.95%	20.57%	51.06%	1.42%	73.05%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10413	Emer Telecommunications Manager	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10142	Emergency Communications Director	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		3	0	1	0	1	0	2	0	2
		0.03%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10413	Emer Telecommunications Manage	5	0	1	0	1	1	3	0	4
			0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
10412	Emer Telecommunications Superv	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07783	Info Systems App Analyst 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10475	Information Sys Oper Analyst 1	2	0	0	1	1	0	1	0	1
			0.00%	0.00%	50.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS: PROFESSIONALS		11	0	2	1	3	2	6	0	8
		0.10%	0.00%	18.18%	9.09%	27.27%	18.18%	54.55%	0.00%	72.73%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07423	Fire/Emt Dispatcher	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: TECHNICIANS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		156	2	39	2	43	31	80	2	113
Emergency Communication Center		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Farmer's Market

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241 Admin Asst	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121 Office Support Rep 2	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	2	0	0	0	0	1	1	0	2
	0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07112 Dir Of Farm Mkt	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02799 Maint & Repair Worker 1	3	2	1	0	3	0	0	0	0
		66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07328 Maint & Repair Worker 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE	4	2	2	0	4	0	0	0	0
	0.04%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07256 Bldg Maint Supv	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	8	2	4	0	6	1	1	0	2
Farmer's Market	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Finance

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07720	Admin Spec	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07243	Admin Svcs Officer 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10102	Application Tech 2	4	1	1	0	2	0	2	0	2	
			25.00%	25.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
10103	Application Tech 3	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10122	Office Support Rep 3	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10123	Office Support Spec 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			11	1	1	0	2	2	7	0	9
			0.10%	9.09%	9.09%	0.00%	18.18%	18.18%	63.64%	0.00%	81.82%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	2	1	1	0	2	0	0	0	0	
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10108	Finance Admin	6	0	4	0	4	1	1	0	2	
			0.00%	66.67%	0.00%	66.67%	16.67%	16.67%	0.00%	33.33%	
06108	Finance Asst Dir	3	0	2	0	2	0	1	0	1	
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
07704	Finance Deputy Dir	2	0	1	0	1	1	0	0	1	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
01570	Finance Dir	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06232	Finance Mgr	7	1	3	1	5	0	2	0	2	
			14.29%	42.86%	14.29%	71.43%	0.00%	28.57%	0.00%	28.57%	
10151	Finance Officer 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10152	Finance Officer 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
03160	Metropolitan Treasurer	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07762	Special Projects Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			25	2	15	1	18	3	4	0	7
			0.23%	8.00%	60.00%	4.00%	72.00%	12.00%	16.00%	0.00%	28.00%
PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10103	Application Tech 3	1	0	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS			1	0	0	0	0	0	1	0	1
			0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	2	0	2	0	2	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02660	Admin Svcs Officer 1	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07243	Admin Svcs Officer 2	2	0	0	0	0	1	1	0	2	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
07244	Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06699	Business Development Officer	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10108	Finance Admin	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06232	Finance Mgr	4	1	2	0	3	0	1	0	1
			25.00%	50.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
10150	Finance Officer 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10151	Finance Officer 2	17	3	3	0	6	6	5	0	11
			17.65%	17.65%	0.00%	35.29%	35.29%	29.41%	0.00%	64.71%
10152	Finance Officer 3	24	1	12	0	13	3	8	0	11
			4.17%	50.00%	0.00%	54.17%	12.50%	33.33%	0.00%	45.83%
10153	Finance Spec	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07783	Info Systems App Analyst 3	4	0	2	0	2	0	2	0	2
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07318	Info Systems Div Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07234	Information Systems Advisor 1	4	0	2	1	3	0	1	0	1
			0.00%	50.00%	25.00%	75.00%	0.00%	25.00%	0.00%	25.00%
07762	Special Projects Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06180	Stores Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756	Technical Specialist 1	5	0	1	0	1	1	3	0	4
			0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
07757	Technical Specialist 2	3	0	1	0	1	0	2	0	2
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%

PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	77	5	31	1	37	13	27	0	40
PROFESSIONALS	0.71%	6.49%	40.26%	1.30%	48.05%	16.88%	35.06%	0.00%	51.95%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10102 Application Tech 2	3	0	0	0	0	0	3	0	3
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10103 Application Tech 3	3	0	0	0	0	1	2	0	3
		0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
07785 Info Systems App Tech 2	2	2	0	0	2	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	8	2	0	0	2	1	5	0	6
TECHNICIANS	0.07%	25.00%	0.00%	0.00%	25.00%	12.50%	62.50%	0.00%	75.00%
Department Totals:	122	10	47	2	59	19	44	0	63
Finance	0.07%	25.00%	0.00%	0.00%	25.00%	12.50%	62.50%	0.00%	75.00%

Fire

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	6	0	0	0	0	1	5	0	6
			0.00%	0.00%	0.00%	0.00%	16.67%	83.33%	0.00%	100.00%
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10122	Office Support Rep 3	9	0	0	0	0	6	3	0	9
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
10123	Office Support Spec 1	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:			19	0	0	0	7	12	0	19
ADMINISTRATIVE SUPPORT			0.18%	0.00%	0.00%	0.00%	36.84%	63.16%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10354	Exe Administrator Police/Fire	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
01045	Fire Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07306	Fire Deputy Chief	4	0	3	0	3	0	1	0	1
			0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
02534	Fire Inspector 2	25	6	10	0	16	3	6	0	9
			24.00%	40.00%	0.00%	64.00%	12.00%	24.00%	0.00%	36.00%
03015	Fire Marshal	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01495	Fire Marshal-Asst	6	1	4	0	5	1	0	0	1
			16.67%	66.67%	0.00%	83.33%	16.67%	0.00%	0.00%	16.67%
00440	Fire Marshal-Dpty	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07407	Information Systems Advisor 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		41 0.38%	8 19.51%	20 48.78%	0 0.00%	28 68.29%	5 12.20%	8 19.51%	0 0.00%	13 31.71%
PARA-PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01818	Emerg Medical Tech 2	7	0	6	0	6	0	1	0	1
			0.00%	85.71%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%
02534	Fire Inspector 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07344	Paramedic 2	47	1	32	2	35	2	10	0	12
			2.13%	68.09%	4.26%	74.47%	4.26%	21.28%	0.00%	25.53%
CATEGORY TOTALS: PARA-PROFESSIONALS		56 0.52%	1 1.79%	38 67.86%	2 3.57%	41 73.21%	2 3.57%	13 23.21%	0 0.00%	15 26.79%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00594	Fire Assistant Training Off	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00430	Fire Asst Chief	11	2	8	0	10	0	1	0	1
			18.18%	72.73%	0.00%	90.91%	0.00%	9.09%	0.00%	9.09%
07305	Fire Captain	176	18	150	3	171	0	5	0	5
			10.23%	85.23%	1.70%	97.16%	0.00%	2.84%	0.00%	2.84%
01686	Fire District Chief	45	11	27	1	39	0	6	0	6
			24.44%	60.00%	2.22%	86.67%	0.00%	13.33%	0.00%	13.33%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06834	Fire Instructor	6	1 16.67%	4 66.67%	0 0.00%	5 83.33%	0 0.00%	1 16.67%	0 0.00%	1 16.67%
05513	Fire Training Officer	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07782	Info Systems Mgr	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10121	Office Support Rep 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07753	Professional Spec	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 33.33%	2 66.67%	0 0.00%	3 100.00%
CATEGORY TOTALS: PROFESSIONALS		247 2.29%	33 13.36%	192 77.73%	4 1.62%	229 92.71%	1 0.40%	17 6.88%	0 0.00%	18 7.29%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01818	Emerg Medical Tech 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07305	Fire Captain	3	0 0.00%	3 100.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07307	Fire Engineer	6	0 0.00%	6 100.00%	0 0.00%	6 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07309	Fire Fighter 2	256	38 14.84%	193 75.39%	13 5.08%	244 95.31%	4 1.56%	8 3.13%	0 0.00%	12 4.69%
10112	Fire Fighter/Paramedic	19	0 0.00%	18 94.74%	1 5.26%	19 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
04055	Fire Recruit	30	6 20.00%	19 63.33%	1 3.33%	26 86.67%	2 6.67%	2 6.67%	0 0.00%	4 13.33%
07777	Firefighter 3	51	5 9.80%	46 90.20%	0 0.00%	51 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	366	49	286	15	350	6	10	0	16
PROTECTIVE SERVICE WORKERS	3.39%	13.39%	78.14%	4.10%	95.63%	1.64%	2.73%	0.00%	4.37%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03027 Equip & Supply Clerk 3	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
SERVICE MAINTENANCE	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
05974 Emerg Vehicle Tech Supv	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05973 Fire Maint Supv	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02996 Fire Maint Worker 1	9	2	7	0	9	0	0	0	0
		22.22%	77.78%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02995 Fire Maint Worker 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	12	3	9	0	12	0	0	0	0
SKILLED CRAFT WORKERS	0.11%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01818 Emerg Medical Tech 2	66	4	46	0	50	1	15	0	16
		6.06%	69.70%	0.00%	75.76%	1.52%	22.73%	0.00%	24.24%
01686 Fire District Chief	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07307 Fire Engineer	212	21 9.91%	183 86.32%	2 0.94%	206 97.17%	1 0.47%	5 2.36%	0 0.00%	6 2.83%
10112 Fire Fighter/Paramedic	58	1 1.72%	50 86.21%	1 1.72%	52 89.66%	0 0.00%	6 10.34%	0 0.00%	6 10.34%
02534 Fire Inspector 2	4	0 0.00%	1 25.00%	0 0.00%	1 25.00%	1 25.00%	2 50.00%	0 0.00%	3 75.00%
10155 Fire Lt	6	0 0.00%	6 100.00%	0 0.00%	6 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07423 Fire/Emt Dispatcher	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07344 Paramedic 2	72	1 1.39%	59 81.94%	1 1.39%	61 84.72%	1 1.39%	10 13.89%	0 0.00%	11 15.28%
CATEGORY TOTALS:	420	27	347	4	378	4	38	0	42
TECHNICIANS	3.89%	6.43%	82.62%	0.95%	90.00%	0.95%	9.05%	0.00%	10.00%
Department Totals:	1163	121	894	25	1040	25	98	0	123
Fire	3.89%	6.43%	82.62%	0.95%	90.00%	0.95%	9.05%	0.00%	10.00%

General Hospital

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08026	Accounts Payable Specialist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08215	Anaesthesia Supt/Pharmacy Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08641	Buyer	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08210	Care Partner I	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08211	Care Partner II	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08404	Central Scheduler	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08168	Chaplain	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08017	Community Outreach Rep	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08654	Coord, Copy Center/Mail Room	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08230	Coord, Operating Room Support	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08022	Coord, Payroll	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08318	Coordinator, Breast Cancer	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08658	Courier/storeroom clerk	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08204	Credentialing Specialist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08643	Ctrl Svcs Invent Control Coord	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08433	Data Mgr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08413	Dir, Outreach, Lifestyle Ctr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08614	Environ Services Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08013	Exec Asst to CEO	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
08008	Executive Assistant	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08428	Hlth Information Specialist	7	0	0	0	0	5	2	0	7
			0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	0.00%	100.00%
08506	Information Desk Operator	5	0	0	0	0	2	3	0	5
			0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	0.00%	100.00%
08051	Legal Assistant/Risk Coor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08655	Materials Mgt Info Sys Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08309	Medical Imaging Support Assist	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08166	Medical Social Worker	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
08505	Medical Transcriptionist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08139	Patient Access System Analyst	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08403	Patient Accounts Rep	6	0	0	0	0	6	0	0	6
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08407	Patient Financial Counselor	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
08405	Patient Services Rep	11	1	0	0	1	3	4	3	10
			9.09%	0.00%	0.00%	9.09%	27.27%	36.36%	27.27%	90.91%
08029	Payroll\AP\Accounting Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08237	Periop Coordinator	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08342	Pharmacy Tech I	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08656	Purchasing Contract Specialist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08406	Quality Assurance Rep	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08305	Radiologic Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08652	Receiving Clerk	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08502	Secretary-Dept	3	0	0	0	0	1	1	1	3
			0.00%	0.00%	0.00%	0.00%	33.33%	33.33%	33.33%	100.00%
08500	Secretary-Exe	6	0	0	0	0	1	5	0	6
			0.00%	0.00%	0.00%	0.00%	16.67%	83.33%	0.00%	100.00%
08501	Secretary-Medical	9	0	0	0	0	4	5	0	9
			0.00%	0.00%	0.00%	0.00%	44.44%	55.56%	0.00%	100.00%
08503	Secretary-Unit	33	0	0	0	0	30	3	0	33
			0.00%	0.00%	0.00%	0.00%	90.91%	9.09%	0.00%	100.00%
08631	Security Officer	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08408	Sr Patient Financial Counselor	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08651	Storeroom Clerk	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05085	Student Trainee	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08416	Team Leader/Patient Access	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08315	Transporter	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		124	7	2	0	9	70	38	7	115
ADMINISTRATIVE SUPPORT		1.15%	5.65%	1.61%	0.00%	7.26%	56.45%	30.65%	5.65%	92.74%
OFFICIALS AND ADMINISTRATORS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08611	Asst Mgr, Environ Services	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
08003	Chief Medical Officer	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08340	Dir Phar Svc,Acute&LongTm Care	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08020	Dir, Finance	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08102	Dir, Nursing	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08400	Dir,of Patient Financial Serv	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08440	Dir,Qual.Improv/Util.Mgt	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08160	Director of Cardio/Pulmonary	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08128	Director of Case/Disease Mgmt	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08103	Director of Patient Access	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08604	Food Service Director	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08004	Mgr Safety, Accred & Compli	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS:			12	1	3	0	4	2	6	0	8
OFFICIALS AND ADMINISTRATORS			0.11%	8.33%	25.00%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%
PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08210	Care Partner I	1	1	0	0	1	0	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08211	Care Partner II	8	0	0	0	0	8	0	0	8	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08642	Central Services Tech 1	2	0	0	0	0	2	0	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08644	Central Services Tech 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08203	Coord, Interpreter Services	1	0	0	0	0	0	0	1	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	
08322	EEG Tech	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08330	Histology Tech	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08212	L & D Tech	2	0	0	0	0	2	0	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08140 LPN	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08218 Medical Assistant	2	0	0	0	0	2	0	0	2	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08309 Medical Imaging Support Assist	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08329 Medical Laboratory Tech	3	0	2	0	2	1	0	0	1	
		0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%	
08213 Monitor Tech	5	1	0	0	1	4	0	0	4	
		20.00%	0.00%	0.00%	20.00%	80.00%	0.00%	0.00%	80.00%	
08234 OR Support Assistant	2	1	1	0	2	0	0	0	0	
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08402 Patient Accounts Specialist	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08405 Patient Services Rep	1	0	0	0	0	0	0	1	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	
08339 Pharmacy Tech II /BCS	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08331 Phlebotomy Specimen Proc Tech	4	0	0	0	0	2	2	0	4	
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
08121 Registered Nurse-CC	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
05085 Student Trainee	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS		40	3	4	0	7	23	8	2	33
		0.37%	7.50%	10.00%	0.00%	17.50%	57.50%	20.00%	5.00%	82.50%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08142	Nursing/Lab Liaison Trainer	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09515	Phlebo/Spec Process Tech-Pool	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08025	Budget & Reimbursement Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08210	Care Partner I	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08129	Case Manager	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08443	Charge Master Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08100	Chief Nursing Officer	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08312	Clinical Coor-School Radio Tec	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08113	Clinical Instructor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08117	Clinical Instructor-CC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08126	Clinical Nurse Specialist	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
08345	Clinical Pharmacist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08115	Clinical Quality Specialist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08118	Clinical Staffing Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08016	Comm Dev Assistant	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08434	Coord Medical Staff Services	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08011	Coord, House Staff	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08442	Coord, Utilization Mgt	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08411	Decision Support Analyst	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08425	Dir Hlth Info Mgt Coor Elec HA	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08106	Dir of Ambulatory Clinical Ser	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08014	Dir of Marketing & Communicati	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08325	Dir, Clinical Laboratory	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08165	Dir, Medical Social Services	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08102	Dir, Nursing	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08030	Dir, Revenue Cycle	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08024	Director, Decision Support	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08313	Dir-Health Science Education	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08320	Echocardiographer	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08104	Employee Relations Manager	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08610	Environ Services Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08420	Financial Account Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08169	Forensic Social Wkr/Expans Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08236	GI Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08444	Health Info & Informatics Supv	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08034	Health Services Recruiter	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08620	Hosp Auth Dir, Facility Mgt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08005	Hosp Auth Dir, Mat Mgt/Purch	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08001	Hospital Auth General Counsel	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08036	HR Generalist	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08116	Informatics Nurse	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08506	Information Desk Operator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08167	Intake Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08212	L & D Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08418	Lifestyle Coach-Exercise Train	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
08140 LPN	3	0	1	0	1	0	2	0	2
		0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
09530 LPN-Pool	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08640 Manager of Central Services	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08419 Manager of Telecommunication	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08146 Manager, Nutrition	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08166 Medical Social Worker	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08328 Medical Technologist	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08621 Mgr, Facility Mgt	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08306 MRI Tech	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08307 Nuclear Medicine Tech	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
09540 Nurse Extern	6	0	0	0	0	5	1	0	6
		0.00%	0.00%	0.00%	0.00%	83.33%	16.67%	0.00%	100.00%
08111 Nurse Managers	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08125 Nurse Practitioner	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08147 Nutritionist	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08136 OR Manager	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08403	Patient Accounts Rep	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08050	Patient Safety Coordinator/inf	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08405	Patient Services Rep	3	0	0	0	0	2	0	1	3
			0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	33.33%	100.00%
08341	Pharmacist	6	0	4	0	4	0	2	0	2
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
08417	Pharmacy Informatics Coordinat	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08343	Pharmacy Tech II	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08151	Physical Therapist	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08304	Radiologic Specials Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08314	Radiologic Technologist Assist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08120	Registered Nurse	51	0	1	1	2	22	23	4	49
			0.00%	1.96%	1.96%	3.92%	43.14%	45.10%	7.84%	96.08%
08121	Registered Nurse-CC	80	1	9	2	12	18	43	7	68
			1.25%	11.25%	2.50%	15.00%	22.50%	53.75%	8.75%	85.00%
08162	Resp Therapist-Certified	4	1	0	0	1	3	0	0	3
			25.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%
08317	RIS/PACS Coordinator	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08132	RN Team Leader	4	0	0	0	0	3	1	0	4
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
08133	RN-CC Team Leader	7	0	1	0	1	1	5	0	6
			0.00%	14.29%	0.00%	14.29%	14.29%	71.43%	0.00%	85.71%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08119 RN-CC/ Graduate Nurse	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
09520 RN-CC-Pool	40	0	4	1	5	16	16	3	35	
		0.00%	10.00%	2.50%	12.50%	40.00%	40.00%	7.50%	87.50%	
09510 RN-Med/Surg-Pool	20	0	0	1	1	11	5	3	19	
		0.00%	0.00%	5.00%	5.00%	55.00%	25.00%	15.00%	95.00%	
08503 Secretary-Unit	2	0	0	0	0	0	2	0	2	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08028 Senior Accountant	2	0	0	0	0	1	1	0	2	
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
08107 Senior Clinical Analyst	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
05085 Student Trainee	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08327 Supv, Laboratory Section	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08110 Supv, Nursing Administration	4	1	0	0	1	1	2	0	3	
		25.00%	0.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
08308 Ultrasonographer	2	0	0	0	0	0	1	1	2	
		0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS		313	7	37	6	50	97	147	19	263
		2.90%	2.24%	11.82%	1.92%	15.97%	30.99%	46.96%	6.07%	84.03%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08631 Security Officer	10	6	3	0	9	1	0	0	1	
		60.00%	30.00%	0.00%	90.00%	10.00%	0.00%	0.00%	10.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		10	6	3	0	9	1	0	0	1
		0.09%	60.00%	30.00%	0.00%	90.00%	10.00%	0.00%	0.00%	10.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09515	Phlebo/Spec Process Tech-Pool	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08626	Building Operations Mechanic	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08324	Cardiovascular Technician	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08605	Cashier	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08642	Central Services Tech 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08644	Central Services Tech 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08658	Courier/storeroom clerk	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08601	Dietary Specialist	5	4	0	0	4	0	1	0	1
			80.00%	0.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
08602	Dietary Tech	12	2	0	0	2	9	0	1	10
			16.67%	0.00%	0.00%	16.67%	75.00%	0.00%	8.33%	83.33%
08323	Electrocardigram Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08613	Environ Services Floor Tech	5	4	1	0	5	0	0	0	0
			80.00%	20.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08614	Environ Services Tech	28	7	1	2	10	10	7	1	18
			25.00%	3.57%	7.14%	35.71%	35.71%	25.00%	3.57%	64.29%
08428	Hlth Information Specialist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08616	Lead Floor Tech	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08329	Medical Laboratory Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08328	Medical Technologist	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08234	OR Support Assistant	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
08624	Painter	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08162	Resp Therapist-Certified	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08235	Scrub Nurse/Tech 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08503	Secretary-Unit	3	0	0	0	0	2	1	0	3
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
08600	Supv, Dietary Line	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08612	Supv, Environ Services	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08603	Supv, Food Service	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		78	22	7	2	31	31	14	2	47
		0.72%	28.21%	8.97%	2.56%	39.74%	39.74%	17.95%	2.56%	60.26%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08626	Building Operations Mechanic	8	1	7	0	8	0	0	0	0
			12.50%	87.50%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08627	Lead Bldg Operations Mechanic	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08600	Supv, Dietary Line	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:			10	1	9	0	10	0	0	0	0
SKILLED CRAFT WORKERS			0.09%	10.00%	90.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09515	Phlebo/Spec Process Tech-Pool	4	0	0	0	0	3	1	0	4	
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%	
08324	Cardiovascular Technician	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08211	Care Partner II	2	0	0	0	0	2	0	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08605	Cashier	2	1	0	0	1	1	0	0	1	
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
08642	Central Services Tech 1	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08644	Central Services Tech 2	2	1	0	0	1	1	0	0	1	
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
08300	Dir, Medical Imaging	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08322	EEG Tech	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08323	Electrocardiogram Tech	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08614	Environ Services Tech	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08236	GI Tech	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08330	Histology Tech	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
08428 Hlth Information Specialist	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08212 L & D Tech	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08332 Laboratory Info Systems Coor	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08140 LPN	18	0	1	0	1	14	3	0	17
		0.00%	5.56%	0.00%	5.56%	77.78%	16.67%	0.00%	94.44%
08141 LPN - CC	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
09530 LPN-Pool	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08218 Medical Assistant	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08329 Medical Laboratory Tech	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08328 Medical Technologist	15	2	2	1	5	3	7	0	10
		13.33%	13.33%	6.67%	33.33%	20.00%	46.67%	0.00%	66.67%
08302 Mgr,Medical Imaging	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08333 Morgue Supervisor / MLT	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08307 Nuclear Medicine Tech	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08233 Orthopedic Tech 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08344 Pharmaceutical Control Asst	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08343 Pharmacy Tech II	5	0	0	0	0	1	2	2	5
		0.00%	0.00%	0.00%	0.00%	20.00%	40.00%	40.00%	100.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
08331 Phlebotomy Specimen Proc Tech	5	0 0.00%	1 20.00%	0 0.00%	1 20.00%	3 60.00%	1 20.00%	0 0.00%	4 80.00%
08656 Purchasing Contract Specialist	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
08303 Radiologic Multimodality Tech	2	1 50.00%	1 50.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
08304 Radiologic Specials Tech	3	1 33.33%	2 66.67%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
08305 Radiologic Tech	21	2 9.52%	1 4.76%	2 9.52%	5 23.81%	3 14.29%	11 52.38%	2 9.52%	16 76.19%
08314 Radiologic Technologist Assist	3	0 0.00%	2 66.67%	0 0.00%	2 66.67%	0 0.00%	1 33.33%	0 0.00%	1 33.33%
08120 Registered Nurse	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
08121 Registered Nurse-CC	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
08162 Resp Therapist-Certified	9	0 0.00%	0 0.00%	0 0.00%	0 0.00%	9 100.00%	0 0.00%	0 0.00%	9 100.00%
08163 Respiratory Therapist (RPT)	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 33.33%	1 33.33%	1 33.33%	3 100.00%
09520 RN-CC-Pool	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	0 0.00%	1 50.00%
09510 RN-Med/Surg-Pool	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	3 100.00%
08235 Scrub Nurse/Tech 2	7	0 0.00%	1 14.29%	0 0.00%	1 14.29%	2 28.57%	4 57.14%	0 0.00%	6 85.71%
08503 Secretary-Unit	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	1 100.00%
08316 Sonographer Trainee	1	0 0.00%	0 0.00%	1 100.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
05085 Student Trainee	1	0	0	1	1	0	0	0	0
		0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08327 Supv, Laboratory Section	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08337 Team Leader ùMedical Imaging	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08315 Transporter	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08308 Ultrasonographer	6	0	1	0	1	1	1	3	5
		0.00%	16.67%	0.00%	16.67%	16.67%	16.67%	50.00%	83.33%
CATEGORY TOTALS:	145	12	17	5	34	57	45	9	111
TECHNICIANS	1.34%	8.28%	11.72%	3.45%	23.45%	39.31%	31.03%	6.21%	76.55%
Department Totals:	732	59	82	13	154	281	258	39	578
General Hospital	1.34%	8.28%	11.72%	3.45%	23.45%	39.31%	31.03%	6.21%	76.55%

General Services

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07245	Admin Svcs Officer 4	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10100	Application Tech 1	10	0	2	0	2	3	4	1	8
			0.00%	20.00%	0.00%	20.00%	30.00%	40.00%	10.00%	80.00%
10102	Application Tech 2	13	2	2	0	4	5	4	0	9
			15.38%	15.38%	0.00%	30.77%	38.46%	30.77%	0.00%	69.23%
07250	Automotive Svc Writer	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07733	Compliance Inspector 3	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06598	Cust Svc Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03440	Equip & Supply Clerk 2	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03027	Equip & Supply Clerk 3	3	1	1	1	3	0	0	0	0
			33.33%	33.33%	33.33%	100.00%	0.00%	0.00%	0.00%	0.00%
07301	Equip Inventory Asst 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01920	Equip Shop Supv	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10355	Garage Manager	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10356	Garage Supervisor 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10115	Info Sys Cust Support Rep 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
05910	Mail Clerk Carrier	3	2	1	0	3	0	0	0	0
			66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10122	Office Support Rep 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10124	Office Support Spec 2	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07345	Parts Supv	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07756	Technical Specialist 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		59	8	22	1	31	10	17	1	28
ADMINISTRATIVE SUPPORT		0.55%	13.56%	37.29%	1.69%	52.54%	16.95%	28.81%	1.69%	47.46%
OFFICIALS AND ADMINISTRATORS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10108	Finance Admin	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
10152	Finance Officer 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10469	General Services Assistant Dir	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01575	General Svcs Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07346	Human Resources Admin	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07782 Info Systems Mgr	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		10	0	3	0	3	1	6	0	7
		0.09%	0.00%	30.00%	0.00%	30.00%	10.00%	60.00%	0.00%	70.00%
PARA-PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10100 Application Tech 1	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10102 Application Tech 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS		2	0	1	0	1	1	0	0	1
		0.02%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07242 Admin Svcs Mgr	3	0	2	0	2	1	0	0	1	
		0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%	
07243 Admin Svcs Officer 2	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07244 Admin Svcs Officer 3	3	0	1	0	1	0	2	0	2	
		0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%	
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07250 Automotive Svc Writer	2	0	2	0	2	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07733 Compliance Inspector 3	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
03440 Equip & Supply Clerk 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10108	Finance Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10151	Finance Officer 2	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
06874	Human Resources Analyst 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07265	Info Sys Comm Analyst 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07782	Info Systems Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07234	Information Systems Advisor 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10358	Manager of Fleet Operations	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07753	Professional Spec	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06133	Safety Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756	Technical Specialist 1	6	0	4	0	4	0	2	0	2
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07757	Technical Specialist 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		31	3	20	0	23	4	4	0	8
PROFESSIONALS		0.29%	9.68%	64.52%	0.00%	74.19%	12.90%	12.90%	0.00%	25.81%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03920	Property Guard 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04725	Property Guard 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		2	1	1	0	2	0	0	0	0
		0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02220	Bldg Maint Mechanic	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03440	Equip & Supply Clerk 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07301	Equip Inventory Asst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07304	Equip Servicer	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07329	Maint & Repair Worker 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07330	Mechanic Helper 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06613	Radio Tech 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		9	1	8	0	9	0	0	0	0
		0.08%	11.11%	88.89%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00680	Automotive Mechanic	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
00690	Automotive Mechanic Leader	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06081	Automotive Mechanic-Cert	3	1 33.33%	2 66.67%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07250	Automotive Svc Writer	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
02230	Bldg Maint Lead Mechanic	10	1 10.00%	9 90.00%	0 0.00%	10 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
02220	Bldg Maint Mechanic	7	0 0.00%	6 85.71%	1 14.29%	7 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
00842	Bldg Maint Supt	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07256	Bldg Maint Supv	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
03057	Emerg Vehicle Tech 1	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
05010	Equip & Supply Clerk 1	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
03440	Equip & Supply Clerk 2	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
01880	Equip Mechanic	11	2 18.18%	9 81.82%	0 0.00%	11 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06825	Equip Mechanic Leader	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07302	Equip Mechanic-Certified	6	0 0.00%	6 100.00%	0 0.00%	6 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06826	Equip Operator 1	3	1 33.33%	2 66.67%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07304	Equip Servicer	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10356	Garage Supervisor 1	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10118 Master Tech	20	1	19	0	20	0	0	0	0	
		5.00%	95.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06180 Stores Mgr	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
05830 Welder	2	1	1	0	2	0	0	0	0	
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: SKILLED CRAFT WORKERS	76	9	65	1	75	1	0	0	1	
	0.70%	11.84%	85.53%	1.32%	98.68%	1.32%	0.00%	0.00%	1.32%	
TECHNICIANS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10103 Application Tech 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06613 Radio Tech 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
04040 Radio Tech 2	3	0	3	0	3	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06213 Radio Tech 3	4	0	4	0	4	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07756 Technical Specialist 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: TECHNICIANS	10	0	9	0	9	0	1	0	1	
	0.09%	0.00%	90.00%	0.00%	90.00%	0.00%	10.00%	0.00%	10.00%	
Department Totals:		199	22	129	2	153	17	28	1	46
General Services		0.09%	0.00%	90.00%	0.00%	90.00%	0.00%	10.00%	0.00%	10.00%

General Sessions Court

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	9	0	0	0	0	3	6	0	9	
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%	
07720	Admin Spec	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10114	Info Sys Cust Support Rep 1	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10120	Office Support Rep 1	5	0	0	1	1	2	2	0	4	
			0.00%	0.00%	20.00%	20.00%	40.00%	40.00%	0.00%	80.00%	
10121	Office Support Rep 2	2	1	0	0	1	1	0	0	1	
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
10122	Office Support Rep 3	2	0	0	0	0	1	1	0	2	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
10123	Office Support Spec 1	2	0	1	0	1	0	0	1	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	50.00%	50.00%	
10124	Office Support Spec 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
09020	Seasonal/Part-time/Temporary	2	0	0	0	0	1	1	0	2	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
06092	Steno Clerk 1	2	0	0	0	0	1	1	0	2	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			27	1	2	1	4	10	12	1	23
			0.25%	3.70%	7.41%	3.70%	14.81%	37.04%	44.44%	3.70%	85.19%
ELECTED OFFICIALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
02233	General Session Judge	9	0	7	0	7	0	2	0	2	
			0.00%	77.78%	0.00%	77.78%	0.00%	22.22%	0.00%	22.22%	

ELECTED OFFICIALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	9	0	7	0	7	0	2	0	2
ELECTED OFFICIALS	0.08%	0.00%	77.78%	0.00%	77.78%	0.00%	22.22%	0.00%	22.22%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
01339 Ct Admin	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02233 General Session Judge	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07790 Judicial Asst 1	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10317 Judicial Comm-Gen Sess Ct	5	0	4	0	4	1	0	0	1
		0.00%	80.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%
07797 Probation & Pretrial Svc Dir	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07377 Program Mgr 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020 Seasonal/Part-time/Temporary	4	0	1	0	1	0	2	1	3
		0.00%	25.00%	0.00%	25.00%	0.00%	50.00%	25.00%	75.00%
CATEGORY TOTALS:	16	0	9	0	9	2	4	1	7
OFFICIALS AND ADMINISTRATORS	0.15%	0.00%	56.25%	0.00%	56.25%	12.50%	25.00%	6.25%	43.75%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07241 Admin Asst	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244 Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10105 Electronic Monitoring Spec	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10106	Electronic Monitoring Supv	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07780	Info Systems App Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07375	Probation Officer 1	6	1	2	1	4	1	1	0	2
			16.67%	33.33%	16.67%	66.67%	16.67%	16.67%	0.00%	33.33%
04710	Probation Officer 2	14	0	5	0	5	3	6	0	9
			0.00%	35.71%	0.00%	35.71%	21.43%	42.86%	0.00%	64.29%
05495	Probation Officer 3	6	2	2	0	4	2	0	0	2
			33.33%	33.33%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
06034	Program Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07376	Program Mgr 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020	Seasonal/Part-time/Temporary	22	3	11	2	16	1	3	2	6
			13.64%	50.00%	9.09%	72.73%	4.55%	13.64%	9.09%	27.27%
04949	Social Worker 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07260	Social Worker 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
04835	Social Worker 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS:		63	8	25	3	36	9	16	2	27
PROFESSIONALS		0.58%	12.70%	39.68%	4.76%	57.14%	14.29%	25.40%	3.17%	42.86%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07790	Judicial Asst 1	5	0	4	0	4	0	1	0	1
			0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
07791	Judicial Asst 2	15	2	11	0	13	1	1	0	2
			13.33%	73.33%	0.00%	86.67%	6.67%	6.67%	0.00%	13.33%
07399	Security Officer 1-Gen Sess Ct	6	3	2	0	5	1	0	0	1
			50.00%	33.33%	0.00%	83.33%	16.67%	0.00%	0.00%	16.67%
10135	Security Officer 2-Gen Sess Ct	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07798	Security Officer Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		28	5	19	0	24	2	2	0	4
		0.26%	17.86%	67.86%	0.00%	85.71%	7.14%	7.14%	0.00%	14.29%
SERVICE MAINTENANCE		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020	Seasonal/Part-time/Temporary	4	0	2	0	2	2	0	0	2
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		4	0	2	0	2	2	0	0	2
		0.04%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
Department Totals:		147	14	64	4	82	25	36	4	65
General Sessions Court		0.04%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

Health

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10392	Administrative Asst - Health	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10399	Customer Service Rep	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
03027	Equip & Supply Clerk 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06931	Human Resources Asst 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06482	Inventory Control Supv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10120	Office Support Rep 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10121	Office Support Rep 2	5	0	2	0	2	1	2	0	3	
			0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%	
10122	Office Support Rep 3	64	2	3	0	5	26	25	8	59	
			3.13%	4.69%	0.00%	7.81%	40.63%	39.06%	12.50%	92.19%	
10123	Office Support Spec 1	18	0	1	0	1	6	11	0	17	
			0.00%	5.56%	0.00%	5.56%	33.33%	61.11%	0.00%	94.44%	
09020	Seasonal/Part-time/Temporary	2	0	0	0	0	1	1	0	2	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
CATEGORY TOTALS:			2	8	0	10	36	42	8	86	
ADMINISTRATIVE SUPPORT			0.89%	2.08%	8.33%	0.00%	10.42%	37.50%	43.75%	8.33%	89.58%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07840	Animal Control Director	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06678	Asst To The Dir	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06927	Bldg Supt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10386	Bureau Director	5	0	3	0	3	0	2	0	2
			0.00%	60.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%
01080	Chief Medical Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01447	Dental Svcs Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04154	Envir Engineer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01843	Environmentalist 1	8	2	1	0	3	2	3	0	5
			25.00%	12.50%	0.00%	37.50%	25.00%	37.50%	0.00%	62.50%
01844	Environmentalist 2	6	0	4	0	4	0	1	1	2
			0.00%	66.67%	0.00%	66.67%	0.00%	16.67%	16.67%	33.33%
01845	Environmentalist 3	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01846	Environmentalist 4	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06631	Food Inspector 1	4	1	1	0	2	0	1	1	2
			25.00%	25.00%	0.00%	50.00%	0.00%	25.00%	25.00%	50.00%
06632	Food Inspector 2	6	0	3	0	3	1	2	0	3
			0.00%	50.00%	0.00%	50.00%	16.67%	33.33%	0.00%	50.00%
06633	Food Inspector 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07318	Info Systems Div Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07782	Info Systems Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03072	Medical Admin Asst 1	4	1	0	0	1	0	3	0	3
			25.00%	0.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03073	Medical Admin Asst 2	10	0	5	0	5	1	4	0	5
			0.00%	50.00%	0.00%	50.00%	10.00%	40.00%	0.00%	50.00%
03074	Medical Admin Asst 3	4	1	2	0	3	0	1	0	1
			25.00%	50.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
07424	Medical Doctor	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07024	Medical Svcs Dir	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
03973	Public Health Nurse 3	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03974	Public Health Nurse 4	4	0	0	0	0	2	2	0	4
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
06489	Public Hlth Nurse Practitioner	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06639	Vehicle Inspection Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		71 0.66%	6 8.45%	30 42.25%	0 0.00%	36 50.70%	8 11.27%	25 35.21%	2 2.82%	35 49.30%
PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06641	Interpreter 1	2	0	0	0	0	0	0	2	2
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
06485	Outreach Worker	20	1	2	2	5	11	1	3	15
			5.00%	10.00%	10.00%	25.00%	55.00%	5.00%	15.00%	75.00%
09020	Seasonal/Part-time/Temporary	9	2	0	0	2	4	1	2	7
			22.22%	0.00%	0.00%	22.22%	44.44%	11.11%	22.22%	77.78%
CATEGORY TOTALS: PARA-PROFESSIONALS		31 0.29%	3 9.68%	2 6.45%	2 6.45%	7 22.58%	15 48.39%	2 6.45%	7 22.58%	24 77.42%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07244	Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10367	Audiologist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04470	Chemist 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06567	Commun Disease Investigator	12	2	4	0	6	5	1	0	6
			16.67%	33.33%	0.00%	50.00%	41.67%	8.33%	0.00%	50.00%
01463	Dental Hygienist 1	6	0	0	0	0	1	4	1	6
			0.00%	0.00%	0.00%	0.00%	16.67%	66.67%	16.67%	100.00%
01464	Dental Hygienist 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01446	Dentist 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04152	Envir Engineer 1	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04153	Envir Engineer 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10151	Finance Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06631	Food Inspector 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06481	Home Economist	6	0	0	0	0	2	2	2	6
			0.00%	0.00%	0.00%	0.00%	33.33%	33.33%	33.33%	100.00%
07346	Human Resources Admin	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07782	Info Systems Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03072	Medical Admin Asst 1	6	0	2	0	2	1	3	0	4
			0.00%	33.33%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03073	Medical Admin Asst 2	4	0	1	0	1	1	2	0	3
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
03074	Medical Admin Asst 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07424	Medical Doctor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06772	Mental Health Spec	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
03237	Nutritionist 1	5	0	0	0	0	2	3	0	5
			0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	0.00%	100.00%
03238	Nutritionist 2	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03459	Pharmacist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06034	Program Coord	6	2	0	0	2	3	1	0	4
			33.33%	0.00%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%
07378	Program Spec 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07379	Program Spec 2	18	1	1	1	3	7	7	1	15
			5.56%	5.56%	5.56%	16.67%	38.89%	38.89%	5.56%	83.33%
07380	Program Spec 3	9	1	3	0	4	1	3	1	5
			11.11%	33.33%	0.00%	44.44%	11.11%	33.33%	11.11%	55.56%
07381	Program Supv	3	0	0	0	0	2	1	0	3
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
06491	Pub Health Ob-Gyn Nurse Pract	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03972	Public Health Nurse 2	93	0	0	0	0	23	67	3	93
			0.00%	0.00%	0.00%	0.00%	24.73%	72.04%	3.23%	100.00%
03973	Public Health Nurse 3	12	0	0	0	0	4	8	0	12
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03974	Public Health Nurse 4	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07979	Public Hlth Epidemiologist 2	4	0	1	0	1	1	2	0	3
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
06489	Public Hlth Nurse Practitioner	8	0	0	0	0	1	6	1	8
			0.00%	0.00%	0.00%	0.00%	12.50%	75.00%	12.50%	100.00%
10336	Records Management Analyst	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07390	Research Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07391	Research Analyst 2	3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
09020	Seasonal/Part-time/Temporary	16	0	3	0	3	4	7	2	13
			0.00%	18.75%	0.00%	18.75%	25.00%	43.75%	12.50%	81.25%
07750	Software Training Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06380	Soil Scientist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04978	Speech Language Pathologist	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10329	toxicologist	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07805	Veterinarian	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		244 2.26%	9	24	1	34	62	137	11	210
			3.69%	9.84%	0.41%	13.93%	25.41%	56.15%	4.51%	86.07%
PROTECTIVE SERVICE WORKERS		TOTAL	MALE			TOTAL	FEMALE			TOTAL
			BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10330	Security Guard - Health	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		1	1	0	0	1	0	0	0	0
		0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07087	Animal Control Officer 1	12	2	7	1	10	0	2	0	2
			16.67%	58.33%	8.33%	83.33%	0.00%	16.67%	0.00%	16.67%
07088	Animal Control Officer 2	7	2	2	0	4	0	2	1	3
			28.57%	28.57%	0.00%	57.14%	0.00%	28.57%	14.29%	42.86%
07089	Animal Control Officer 3	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06466	Courier	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10343	Custodian 1 - Health	9	6	0	2	8	1	0	0	1
			66.67%	0.00%	22.22%	88.89%	11.11%	0.00%	0.00%	11.11%
07022	Custodian Supv-Hlth	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03440	Equip & Supply Clerk 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07713	Mobile Clinic Driver	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020	Seasonal/Part-time/Temporary	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06494	Warehouse Supv	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07400	Warehouse Worker	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:		40	13	16	3	32	2	5	1	8
SERVICE MAINTENANCE		0.37%	32.50%	40.00%	7.50%	80.00%	5.00%	12.50%	2.50%	20.00%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07021 General Maint Tech		2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10345 Printing Equip Oper - Health		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		3	2	1	0	3	0	0	0	0
SKILLED CRAFT WORKERS		0.03%	66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01461 Dental Asst 1		2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
00513 Envir Asst		3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
04157 Envir Engineering Asst 1		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04158 Envir Engineering Asst 2		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02797 Laboratory Tech 1		1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02798 Laboratory Tech 2		1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07380 Program Spec 3		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06251 Public Health LPN		3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06552 Vehicle Inspector 1	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06640 Vehicle Inspector 2	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	16	5	4	0	9	2	5	0	7
TECHNICIANS	0.15%	31.25%	25.00%	0.00%	56.25%	12.50%	31.25%	0.00%	43.75%
Department Totals:	502	41	85	6	132	125	216	29	370
Health	0.15%	31.25%	25.00%	0.00%	56.25%	12.50%	31.25%	0.00%	43.75%

Historical Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10124 Office Support Spec 2	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07778 Historic Preservationist 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01945 Historical Commission Exec Dir	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06123 Historic Preservationist 1	6	0	4	0	4	0	2	0	2
		0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
CATEGORY TOTALS:	6	0	4	0	4	0	2	0	2
PROFESSIONALS	0.06%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
Department Totals:	9	0	5	0	5	0	4	0	4
Historical Commission	0.06%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

Human Relations Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07732 Compliance Inspector 2	1	0	0	0	0	0	0	1	1
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	0	0	1	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
01584 Human Relations Dir	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07380 Program Spec 3	1	0	0	1	1	0	0	0	0
		0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	0	1	1	0	0	0	0
PROFESSIONALS	0.01%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	4	1	0	1	2	1	0	1	2
Human Relations Commission	0.01%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Human Resources

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07720	Admin Spec	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10103	Application Tech 3	4	0	0	0	0	0	4	0	4	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06931	Human Resources Asst 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10122	Office Support Rep 3	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10124	Office Support Spec 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			10	0	0	0	5	5	0	10	
			0.09%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06004	Human Resources Asst Dir	2	0	1	0	1	1	0	0	1	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
01620	Human Resources Dir	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06531	Human Resources Mgr	2	1	1	0	2	0	0	0	0	
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			5	1	2	0	2	0	0	2	
			0.05%	20.00%	40.00%	0.00%	40.00%	0.00%	0.00%	40.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02730	Human Resources Analyst 1	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
03455	Human Resources Analyst 2	5	1	0	0	1	1	3	0	4
			20.00%	0.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
06874	Human Resources Analyst 3	19	1	9	0	10	1	8	0	9
			5.26%	47.37%	0.00%	52.63%	5.26%	42.11%	0.00%	47.37%
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07234	Information Systems Advisor 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07753	Professional Spec	6	0	1	0	1	1	4	0	5
			0.00%	16.67%	0.00%	16.67%	16.67%	66.67%	0.00%	83.33%
06210	Training Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		36	3	11	0	14	4	18	0	22
		0.33%	8.33%	30.56%	0.00%	38.89%	11.11%	50.00%	0.00%	61.11%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10100	Application Tech 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
10102	Application Tech 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10103	Application Tech 3	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
CATEGORY TOTALS: TECHNICIANS		5	1	0	0	1	2	2	0	4
		0.05%	20.00%	0.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%

Department Totals:	56	5	13	0	18	13	25	0	38
Human Resources	0.05%	20.00%	0.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%

Information Technology Service

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
01302	Computer Operations Shift Supv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07268	Computer Operator 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			3	0	1	0	1	0	2	0	2
			0.03%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07113	Chief Info Officer	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07744	Info Systems Asst Dir	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07318	Info Systems Div Mgr	5	0	4	0	4	0	1	0	1	
			0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%	
07782	Info Systems Mgr	5	0	4	0	4	0	1	0	1	
			0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%	
07234	Information Systems Advisor 1	7	1	4	0	5	0	1	1	2	
			14.29%	57.14%	0.00%	71.43%	0.00%	14.29%	14.29%	28.57%	
07407	Information Systems Advisor 2	3	0	1	1	2	0	1	0	1	
			0.00%	33.33%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			23	1	14	1	16	0	6	1	7
			0.21%	4.35%	60.87%	4.35%	69.57%	0.00%	26.09%	4.35%	30.43%
PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PARA-PROFESSIONALS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	1	0	0	1	1	0	0	0	0
10478 Information Sys Oper Tech 1		0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	0	1	1	0	0	0	0
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01302 Computer Operations Shift Supv	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06918 Info Sys Comm Analyst 1	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07769 Info Sys Comm Analyst 2	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07265 Info Sys Comm Analyst 3	4	0	3	0	3	0	1	0	1
		0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
07780 Info Systems App Analyst 2	5	1	2	0	3	0	2	0	2
		20.00%	40.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%
07783 Info Systems App Analyst 3	3	0	1	0	1	0	2	0	2
		0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
07744 Info Systems Asst Dir	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07318 Info Systems Div Mgr	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07782 Info Systems Mgr	5	0	4	0	4	0	1	0	1
		0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
10476 Information Sys Oper Anal 2	12	2	10	0	12	0	0	0	0
		16.67%	83.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10477	Information Sys oper Anal 3	10	0	8	1	9	0	1	0	1
			0.00%	80.00%	10.00%	90.00%	0.00%	10.00%	0.00%	10.00%
10475	Information Sys Oper Analyst 1	5	0	2	0	2	0	2	1	3
			0.00%	40.00%	0.00%	40.00%	0.00%	40.00%	20.00%	60.00%
07234	Information Systems Advisor 1	14	0	13	0	13	1	0	0	1
			0.00%	92.86%	0.00%	92.86%	7.14%	0.00%	0.00%	7.14%
07407	Information Systems Advisor 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07376	Program Mgr 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07379	Program Spec 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		71	4	51	1	56	1	13	1	15
		0.66%	5.63%	71.83%	1.41%	78.87%	1.41%	18.31%	1.41%	21.13%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04540	Computer Operator 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07779	Info Systems App Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07784	Info Systems App Tech 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07785	Info Systems App Tech 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10471	Information Sys Media Analys 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10476	Information Sys Oper Anal 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
10475 Information Sys Oper Analyst 1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10478 Information Sys Oper Tech 1	9	3	4	0	7	1	1	0	2
		33.33%	44.44%	0.00%	77.78%	11.11%	11.11%	0.00%	22.22%
10479 Information Sys Oper Tech 2	3	0	2	0	2	1	0	0	1
		0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
07234 Information Systems Advisor 1	3	0	3	0	3	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07379 Program Spec 2	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07380 Program Spec 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06798 Video Production Spec	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	28	5	18	0	23	2	3	0	5
TECHNICIANS	0.26%	17.86%	64.29%	0.00%	82.14%	7.14%	10.71%	0.00%	17.86%
Department Totals:	126	10	84	3	97	3	24	2	29
Information Technology Service	0.26%	17.86%	64.29%	0.00%	82.14%	7.14%	10.71%	0.00%	17.86%

Internal Audit

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02580	Auditing Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10108	Finance Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10530	Metropolitan Auditor	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		3	0	3	0	3	0	0	0	0
		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10152	Finance Officer 3	4	0	1	1	2	0	2	0	2
			0.00%	25.00%	25.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS: PROFESSIONALS		4	0	1	1	2	0	2	0	2
		0.04%	0.00%	25.00%	25.00%	50.00%	0.00%	50.00%	0.00%	50.00%
Department Totals:		8	0	4	1	5	0	3	0	3
Internal Audit		0.04%	0.00%	25.00%	25.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Justice Integration Services

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10119 Office Support Mgr	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07318 Info Systems Div Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07234 Information Systems Advisor 1	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07407 Information Systems Advisor 2	4	0	1	2	3	0	1	0	1
		0.00%	25.00%	50.00%	75.00%	0.00%	25.00%	0.00%	25.00%
07233 Justice Info Systems Dir	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	8	0	3	2	5	0	3	0	3
OFFICIALS AND ADMINISTRATORS	0.07%	0.00%	37.50%	25.00%	62.50%	0.00%	37.50%	0.00%	37.50%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07783 Info Systems App Analyst 3	5	0	3	0	3	0	2	0	2
		0.00%	60.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%
10477 Information Sys oper Anal 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10475 Information Sys Oper Analyst 1	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07234 Information Systems Advisor 1	3	0	3	0	3	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07407 Information Systems Advisor 2	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROFESSIONALS		12	1	9	0	10	0	2	0	2
		0.11%	8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07783 Info Systems App Analyst 3	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: TECHNICIANS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		22	1	13	2	16	0	6	0	6
Justice Integration Services		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Juvenile Court

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	3	0	0	0	0	0	3	0	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07244	Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10120	Office Support Rep 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10121	Office Support Rep 2	9	0	0	0	0	2	6	1	9	
			0.00%	0.00%	0.00%	0.00%	22.22%	66.67%	11.11%	100.00%	
10122	Office Support Rep 3	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10123	Office Support Spec 1	3	0	0	0	0	0	3	0	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07419	Warrant Officer 1	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			21	1	0	0	1	4	15	1	20
			0.19%	4.76%	0.00%	0.00%	4.76%	19.05%	71.43%	4.76%	95.24%
ELECTED OFFICIALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02643	Judge-Juvenile Ct	1	0	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ELECTED OFFICIALS			1	0	0	0	0	1	0	1	
			0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01339	Ct Admin	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07232	Juvenile Ct Referee 2	6	1	4	0	5	0	1	0	1
			16.67%	66.67%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		9	1	6	0	7	1	1	0	2
		0.08%	11.11%	66.67%	0.00%	77.78%	11.11%	11.11%	0.00%	22.22%
PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07314	Group Care Aide	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07375	Probation Officer 1	17	5	1	0	6	3	8	0	11
			29.41%	5.88%	0.00%	35.29%	17.65%	47.06%	0.00%	64.71%
04710	Probation Officer 2	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		23	5	1	0	6	5	12	0	17
		0.21%	21.74%	4.35%	0.00%	26.09%	21.74%	52.17%	0.00%	73.91%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07243	Admin Svcs Officer 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07783	Info Systems App Analyst 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07232	Juvenile Ct Referee 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07375	Probation Officer 1	25	5	3	0	8	8	9	0	17
			20.00%	12.00%	0.00%	32.00%	32.00%	36.00%	0.00%	68.00%
04710	Probation Officer 2	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
05495	Probation Officer 3	4	1	2	0	3	1	0	0	1
			25.00%	50.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%
01120	Probation Officer Chief	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07376	Program Mgr 1	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
CATEGORY TOTALS: PROFESSIONALS		40	7	9	0	16	13	11	0	24
		0.37%	17.50%	22.50%	0.00%	40.00%	32.50%	27.50%	0.00%	60.00%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07419	Warrant Officer 1	23	10	7	1	18	2	3	0	5
			43.48%	30.43%	4.35%	78.26%	8.70%	13.04%	0.00%	21.74%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		23	10	7	1	18	2	3	0	5
		0.21%	43.48%	30.43%	4.35%	78.26%	8.70%	13.04%	0.00%	21.74%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07314	Group Care Aide	7	1	0	0	1	5	1	0	6
			14.29%	0.00%	0.00%	14.29%	71.43%	14.29%	0.00%	85.71%

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	7	1	0	0	1	5	1	0	6
SERVICE MAINTENANCE	0.06%	14.29%	0.00%	0.00%	14.29%	71.43%	14.29%	0.00%	85.71%
Department Totals:	124	25	23	1	49	30	44	1	75
Juvenile Court	0.06%	14.29%	0.00%	0.00%	14.29%	71.43%	14.29%	0.00%	85.71%

Juvenile Court Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07244 Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01340 Ct Clerk	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10119 Office Support Mgr	2	1	0	0	1	0	1	0	1
		50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10120 Office Support Rep 1	12	0	1	0	1	3	8	0	11
		0.00%	8.33%	0.00%	8.33%	25.00%	66.67%	0.00%	91.67%
10121 Office Support Rep 2	4	0	0	0	0	1	3	0	4
		0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
10122 Office Support Rep 3	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
09020 Seasonal/Part-time/Temporary	8	0	2	0	2	0	6	0	6
		0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	31	1	6	0	7	4	20	0	24
	0.29%	3.23%	19.35%	0.00%	22.58%	12.90%	64.52%	0.00%	77.42%

ELECTED OFFICIALS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07083 Juvenile Ct Clerk	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ELECTED OFFICIALS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07242 Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10120 Office Support Rep 1	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06547 Technical Para-Prof Trainee	3	1	1	0	2	1	0	0	1
		33.33%	33.33%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
CATEGORY TOTALS:	4	1	1	0	2	2	0	0	2
PARA-PROFESSIONALS	0.04%	25.00%	25.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07245 Admin Svcs Officer 4	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10152 Finance Officer 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06547 Technical Para-Prof Trainee	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:	3	1	0	0	1	2	0	0	2
PROFESSIONALS	0.03%	33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	22	0	5	0	5	5	11	1	17
		0.00%	22.73%	0.00%	22.73%	22.73%	50.00%	4.55%	77.27%
06547 Technical Para-Prof Trainee	3	0	0	0	0	0	2	1	3
		0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%

SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	25	0	5	0	5	5	13	2	20
SERVICE MAINTENANCE	0.23%	0.00%	20.00%	0.00%	20.00%	20.00%	52.00%	8.00%	80.00%
Department Totals:	65	3	14	0	17	13	33	2	48
Juvenile Court Clerk	0.23%	0.00%	20.00%	0.00%	20.00%	20.00%	52.00%	8.00%	80.00%

Knowles Home

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10526	Medical Secretary	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10430	Office Supt Rep 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10432	Office Supt Specialist 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10438	Social Work Tech	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			4	0	0	0	0	3	1	0	4
			0.04%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10450	Knowles Program Administrator	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10507	Knowles Program Asst Admin	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			2	0	0	0	0	1	1	0	2
			0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
PARA-PROFESSIONALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10426	Group Care Worker	2	0	0	0	0	2	0	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10427	Group Care Worker- Certified	19	3	0	0	3	15	1	0	16	
			15.79%	0.00%	0.00%	15.79%	78.95%	5.26%	0.00%	84.21%	
10428	Lead Activities Coordinator	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10416	Patient Activities Coordinator	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10438	Social Work Tech	4	0	1	0	1	3	0	0	3	
			0.00%	25.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS			27	3	1	0	4	22	1	0	23
			0.25%	11.11%	3.70%	0.00%	14.81%	81.48%	3.70%	0.00%	85.19%
PROFESSIONALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10499	Facility Maintenance Supv	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10500	Food Services Supv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10416	Patient Activities Coordinator	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10433	Program Coordinator	2	0	0	0	0	1	1	0	2	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
10437	Social Worker 1	2	0	0	0	0	2	0	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS			7	2	0	0	2	3	2	0	5
			0.06%	28.57%	0.00%	0.00%	28.57%	42.86%	28.57%	0.00%	71.43%
SERVICE MAINTENANCE			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07443	Beautician	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10418	Building Maint Mechanic	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10419	Building Maint Worker	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10420	Cook	3	1	0	0	1	1	1	0	2
			33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
10422	Cook's Assistant	6	0	0	0	0	2	4	0	6
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
10424	Custodian 1	6	3	1	0	4	0	2	0	2
			50.00%	16.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
10425	Driver	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		20	6	2	0	8	4	8	0	12
		0.19%	30.00%	10.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
TECHNICIANS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10415	LPN	4	0	0	0	0	4	0	0	4
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: TECHNICIANS		4	0	0	0	0	4	0	0	4
		0.04%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
Department Totals:		64	11	3	0	14	37	13	0	50
Knowles Home		0.04%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Law

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07322	Legal Secretary 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			4	0	0	0	2	2	0	4
			0.04%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07192	Assoc Metropolitan Attorney	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06675	Claims Division Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01496	Deputy Metropolitan Attorney	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03130	Metropolitan Attorney	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			5	0	4	0	0	1	0	1
			0.05%	0.00%	80.00%	0.00%	0.00%	20.00%	0.00%	20.00%
PARA-PROFESSIONALS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07343	Paralegal	9	0	1	0	1	2	6	0	8
			0.00%	11.11%	0.00%	11.11%	22.22%	66.67%	0.00%	88.89%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS		10 0.09%	0 0.00%	1 10.00%	0 0.00%	1 10.00%	2 20.00%	7 70.00%	0 0.00%	9 90.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00480 Attorney 1	4	0 0.00%	2 50.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	
00630 Attorney 2	11	1 9.09%	4 36.36%	0 0.00%	5 45.45%	1 9.09%	5 45.45%	0 0.00%	6 54.55%	
04674 Attorney 3	12	0 0.00%	5 41.67%	0 0.00%	5 41.67%	0 0.00%	7 58.33%	0 0.00%	7 58.33%	
06674 Claims Rep 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	
06673 Claims Rep 2	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	
07780 Info Systems App Analyst 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	
02867 Law Clerk	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
06593 Loss Prevention Spec	2	1 50.00%	1 50.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
07377 Program Mgr 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
CATEGORY TOTALS: PROFESSIONALS		35 0.32%	2 5.71%	15 42.86%	0 0.00%	17 48.57%	1 2.86%	17 48.57%	0 0.00%	18 51.43%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06581 Insurance Div Mgr	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	

SERVICE MAINTENANCE	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	1	0	0	1	0	0	0	0
SERVICE MAINTENANCE	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	55	3	20	0	23	5	27	0	32
Law	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Mayor's Office

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07928	Constituent Liaison	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10300	Executive Assistant	2	0	0	0	0	0	1	1	2
			0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%
10305	Information Coordinator	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10306	Multiline Communications Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10307	Office Administrator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10309	Operations Officer	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10339	Operations Supervisor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10542	Outreach & Training Coordinato	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10311	Preparedness Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10338	Readiness/Logistics Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		14	2	0	0	2	1	10	1	12
		0.13%	14.29%	0.00%	0.00%	14.29%	7.14%	71.43%	7.14%	85.71%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03035	Mayor	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07976 Deputy Mayor	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07929 Dir of Economic & Comm Dev	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07377 Program Mgr 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
PARA-PROFESSIONALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10302 Assistant Director - ECD	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07958 Counselor to the Mayor	3	1	1	0	2	1	0	0	1
		33.33%	33.33%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
07191 Deputy Dir-Emerg Management	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07930 Dir - Office of Neighborhoods	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
10340 Dir-Children and Youth	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10152 Finance Officer 3	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10309 Operations Officer	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07162 Press Secretary	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07170 Scheduler	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07933 Special Asst-Events	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07163 Special Asst-Legis Affairs	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	14	1	6	0	7	1	6	0	7
PROFESSIONALS	0.13%	7.14%	42.86%	0.00%	50.00%	7.14%	42.86%	0.00%	50.00%
Department Totals:	32	3	10	0	13	2	16	1	19
Mayor's Office	0.13%	7.14%	42.86%	0.00%	50.00%	7.14%	42.86%	0.00%	50.00%

Metro Action Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10200	Account Clerk 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	
10389	Admin Officer, Records Mgt	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	
10224	Exec Secretary	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	1 100.00%	
10225	Family Svcs Coord	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	
10245	Office Asst	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	2 100.00%
10443	Program Assistant/ CSBG-LIHEAP	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10250	Teacher Asst	105	1 0.95%	3 2.86%	1 0.95%	5 4.76%	79 75.24%	9 8.57%	12 11.43%	100 95.24%
10251	Teacher Asst-CSBG	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
CATEGORY TOTALS:		113	3	3	1	7	81	12	13	106
ADMINISTRATIVE SUPPORT		1.05%	2.65%	2.65%	0.88%	6.19%	71.68%	10.62%	11.50%	93.81%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10207	Admin Svcs & Operations Dir	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10213	Chief Financial Officer	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10223	Exec Dir	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10233	Head Start Dir	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	4 0.04%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	4 100.00%	0 0.00%	0 0.00%	4 100.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10490 Disabilities Assistant	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10226 Family Svcs Spec 1	3	0	0	1	1	2	0	0	2
		0.00%	0.00%	33.33%	33.33%	66.67%	0.00%	0.00%	66.67%
10227 Family Svcs Spec 2	30	1	2	1	4	21	3	2	26
		3.33%	6.67%	3.33%	13.33%	70.00%	10.00%	6.67%	86.67%
10238 Hlth Asst	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10240 HR Analyst 1	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS	37 0.34%	1 2.70%	2 5.41%	2 5.41%	5 13.51%	27 72.97%	3 8.11%	2 5.41%	32 86.49%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10502 Case Manager	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10211 Center Mgr 1	5	0	0	0	0	5	0	0	5
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10212 Center Mgr 2	8	2	0	0	2	5	0	1	6
		25.00%	0.00%	0.00%	25.00%	62.50%	0.00%	12.50%	75.00%
10215 CSBG/LIHEAP Dir	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10260 CSBG/LIHEAP Special Svc Coord	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10219	Disabilities Coord	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10503	Education and Training Asst	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10221	Eligibility Counselor 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10222	Eligibility Counselor 2	5	1	1	0	2	2	0	1	3
			20.00%	20.00%	0.00%	40.00%	40.00%	0.00%	20.00%	60.00%
10258	Facilities Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10202	Finance Officer 1	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10203	Finance Officer 2	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
10232	General Svcs Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10235	Headstart Teacher 1	12	0	0	0	0	12	0	0	12
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10236	Headstart Teacher 2	55	2	1	0	3	46	4	2	52
			3.64%	1.82%	0.00%	5.45%	83.64%	7.27%	3.64%	94.55%
10237	Headstart Teacher 3-Mast Deg	3	0	0	0	0	3	0	0	3
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10239	Hlth Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10218	Human Resources Manager - MAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10243	Literacy Instructor 2	3	0	1	0	1	2	0	0	2
			0.00%	33.33%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
10244	Nutrition Coord	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10246	Parent Involvement Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10327	Public Info Rep - MAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10259	Self Sufficienc Prog Coord	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10250	Teacher Asst	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		111	10	4	0	14	85	7	5	97
		1.03%	9.01%	3.60%	0.00%	12.61%	76.58%	6.31%	4.50%	87.39%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10453	Assistant Transportation Mgr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10210	Bus Driver	26	8	2	0	10	15	1	0	16
			30.77%	7.69%	0.00%	38.46%	57.69%	3.85%	0.00%	61.54%
10216	Custodian	14	9	2	0	11	3	0	0	3
			64.29%	14.29%	0.00%	78.57%	21.43%	0.00%	0.00%	21.43%
10228	Food Svc Worker 1	5	3	0	0	3	2	0	0	2
			60.00%	0.00%	0.00%	60.00%	40.00%	0.00%	0.00%	40.00%
10229	Food Svc Worker 2	8	0	0	0	0	7	0	1	8
			0.00%	0.00%	0.00%	0.00%	87.50%	0.00%	12.50%	100.00%
10230	Food Svcs Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10231	General Maint Worker	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10253	Transportation Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:		59	23	6	0	29	28	1	1	30
SERVICE MAINTENANCE		0.55%	38.98%	10.17%	0.00%	49.15%	47.46%	1.69%	1.69%	50.85%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10348 Skill Craft Worker II - MAC		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10501 Data Entry Specialist		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
TECHNICIANS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		326	37	17	3	57	225	23	21	269
Metro Action Commission		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Metropolitan Clerk

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10123	Office Support Spec 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10124	Office Support Spec 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07376	Program Mgr 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09105	Seasonal Worker 3	5	0	0	0	0	1	4	0	5
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		12	0	2	0	2	2	8	0	10
		0.11%	0.00%	16.67%	0.00%	16.67%	16.67%	66.67%	0.00%	83.33%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03140	Metropolitan Clerk	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
SERVICE MAINTENANCE			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09105	Seasonal Worker 3	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
SERVICE MAINTENANCE	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
Department Totals:	15	0	2	0	2	2	11	0	13
Metropolitan Clerk	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Metropolitan Council

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01334	Council Member	40	5	26	0	31	5	4	0	9
			12.50%	65.00%	0.00%	77.50%	12.50%	10.00%	0.00%	22.50%
05754	Vice Mayor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ELECTED OFFICIALS		41	5	26	0	31	5	5	0	10
		0.38%	12.20%	63.41%	0.00%	75.61%	12.20%	12.20%	0.00%	24.39%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07207	Dir Of Council Research Staff	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245	Admin Svcs Officer 4	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
06232 Finance Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07762 Special Projects Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	6	0	2	0	2	1	3	0	4
PROFESSIONALS	0.06%	0.00%	33.33%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%
Department Totals:	49	5	29	0	34	6	9	0	15
Metropolitan Council	0.06%	0.00%	33.33%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%

MTA

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10323	Chief Executive Officer- MTA	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		1	0	1	0	1	0	0	0	0
MTA		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Municipal Auditorium

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			2	0	0	0	0	2	0	2
			0.02%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
00660	Auditorium Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			1	0	1	0	1	0	0	0
			0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07244	Admin Svcs Officer 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07040	Facility Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10152	Finance Officer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS			4	0	3	0	3	0	1	1
			0.04%	0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	25.00%
SERVICE MAINTENANCE			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
02220	Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06075	Event Set Up Leader	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		2	1	1	0	2	0	0	0	0
		0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02220	Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07256	Bldg Maint Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		2	0	2	0	2	0	0	0	0
		0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		11	1	7	0	8	0	3	0	3
Municipal Auditorium		0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

NCAC

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07806	Accounting Assoc - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07838	CD Program Assoc - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07955	CDF - NCAC	4	0	1	0	1	2	1	0	3
			0.00%	25.00%	0.00%	25.00%	50.00%	25.00%	0.00%	75.00%
07813	Data Entry 2 - NCAC	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07814	Data Entry Supv - NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07809	Executive Asst - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07830	Receptionist - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07833	Receptionist/Prog Asst - NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		12	0	2	0	2	7	3	0	10
ADMINISTRATIVE SUPPORT		0.11%	0.00%	16.67%	0.00%	16.67%	58.33%	25.00%	0.00%	83.33%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07631	Executive Director - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07819	Finance Dir - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07822	IS Director - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07951	Opry Mills Ctr Mgr - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	4 0.04%	0 0.00%	3 75.00%	0 0.00%	3 75.00%	1 25.00%	0 0.00%	0 0.00%	1 25.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07865 Accounts Clerk 2-NCAC	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS	1 0.01%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07807 Accounting Supv - NCAC	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07955 CDF - NCAC	11	2 18.18%	2 18.18%	0 0.00%	4 36.36%	5 45.45%	2 18.18%	0 0.00%	7 63.64%
07916 Contract Admin - NCAC	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
07851 Director of Programs - NCAC	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07818 Employment Liasion - NCAC	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10454 Employment Services Career Fac	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07952 Sr CDF - NCAC	3	1 33.33%	0 0.00%	0 0.00%	1 33.33%	1 33.33%	1 33.33%	0 0.00%	2 66.67%
07848 Sr. CDF Support - NCAC	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07835 Systems Spec - NCAC	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07869 Youth Svs Admin - NCAC	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS	24	3	6	0	9	7	8	0	15	
	0.22%	12.50%	25.00%	0.00%	37.50%	29.17%	33.33%	0.00%	62.50%	
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07828 Prog Asst-NCAC	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	1	0	0	0	0	0	1	0	1	
	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07828 Prog Asst-NCAC	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: SERVICE MAINTENANCE	1	0	1	0	1	0	0	0	0	
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
Department Totals:		43	3	12	0	15	16	12	0	28
NCAC		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Parks

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10100	Application Tech 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06084	Concessions Clerk 1	6	0	3	0	3	0	3	0	3
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
06085	Concessions Clerk 2	8	0	2	0	2	0	6	0	6
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
06816	Concessions Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05460	Custodial Svcs Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10151	Finance Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07745	Museum Gift Shop Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10121	Office Support Rep 2	4	0	1	0	1	0	2	1	3
			0.00%	25.00%	0.00%	25.00%	0.00%	50.00%	25.00%	75.00%
10122	Office Support Rep 3	7	0	1	0	1	4	2	0	6
			0.00%	14.29%	0.00%	14.29%	57.14%	28.57%	0.00%	85.71%
10123	Office Support Spec 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10124	Office Support Spec 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10127	Park Police 2	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09101	Part Time Worker 2	4	0	1	0	1	0	3	0	3	
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%	
09104	Seasonal Worker 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06539	Stores Supv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07756	Technical Specialist 1	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			48	2	12	0	14	5	28	1	34
			0.44%	4.17%	25.00%	0.00%	29.17%	10.42%	58.33%	2.08%	70.83%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06553	Parks & Recreation Asst Dir	5	1	4	0	5	0	0	0	0	
			20.00%	80.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01610	Parks & Recreation Dir	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09020	Seasonal/Part-time/Temporary	4	0	0	0	0	0	4	0	4	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			10	2	4	0	6	0	4	0	4
			0.09%	20.00%	40.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%
PARA-PROFESSIONALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10100	Application Tech 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06084	Concessions Clerk 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07040	Facility Coord	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

PARA-PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
03200	Museum Spec 2	4	0	1	0	1	0	3	0	3
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
07334	Naturalist 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07335	Naturalist 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09101	Part Time Worker 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09102	Part Time Worker 3	5	2	1	0	3	0	1	1	2
			40.00%	20.00%	0.00%	60.00%	0.00%	20.00%	20.00%	40.00%
06034	Program Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01320	Recreation Center Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06880	Recreation Leader	83	37	14	0	51	26	6	0	32
			44.58%	16.87%	0.00%	61.45%	31.33%	7.23%	0.00%	38.55%
09104	Seasonal Worker 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09106	Seasonal Worker 4	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	91	2	26	1	29	5	55	2	62
			2.20%	28.57%	1.10%	31.87%	5.49%	60.44%	2.20%	68.13%
00220	Specialized Skills Instr	4	0	2	0	2	1	1	0	2
			0.00%	50.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
09108	Sports Official	8	3	4	1	8	0	0	0	0
			37.50%	50.00%	12.50%	100.00%	0.00%	0.00%	0.00%	0.00%
09110	Sports Scorer	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS		208	46	50	2	98	36	71	3	110
		1.92%	22.12%	24.04%	0.96%	47.12%	17.31%	34.13%	1.44%	52.88%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07244 Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
	3	0	1	0	1	0	2	0	2	
		0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%	
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06801 Aquatics Coord	3	1	1	0	2	0	1	0	1	
		33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
06400 Development Coord	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06830 Facilities Mgr	3	0	3	0	3	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07040 Facility Coord	4	1	1	0	2	2	0	0	2	
		25.00%	25.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
10152 Finance Officer 3	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
00451 Golf Course Asst Mgr	3	0	2	0	2	0	1	0	1	
		0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
02280 Golf Course Mgr	6	1	4	0	5	0	1	0	1	
		16.67%	66.67%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%	
03190 Museum Coord	2	0	0	0	0	0	2	0	2	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06848 Museum Mgr	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07334	Naturalist 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07335	Naturalist 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07336	Naturalist 3	4	0	0	0	0	0	4	0	4
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07337	Nature Center Mgr	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06247	Parks & Recreation Supt	15	1	7	1	9	1	5	0	6
			6.67%	46.67%	6.67%	60.00%	6.67%	33.33%	0.00%	40.00%
09101	Part Time Worker 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09102	Part Time Worker 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06034	Program Coord	4	3	1	0	4	0	0	0	0
			75.00%	25.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01320	Recreation Center Mgr	15	8	0	0	8	6	1	0	7
			53.33%	0.00%	0.00%	53.33%	40.00%	6.67%	0.00%	46.67%
06133	Safety Coord	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
05923	Special Programs Coord	6	0	4	0	4	0	2	0	2
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07762	Special Projects Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00220	Specialized Skills Instr	17	5	4	0	9	3	5	0	8
			29.41%	23.53%	0.00%	52.94%	17.65%	29.41%	0.00%	47.06%
06892	Specialized Skills Supv	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04980 Sports Supv	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROFESSIONALS		104	22	32	1	55	14	35	0	49
		0.96%	21.15%	30.77%	0.96%	52.88%	13.46%	33.65%	0.00%	47.12%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10127 Park Police 2	17	7	9	0	16	0	1	0	1	
		41.18%	52.94%	0.00%	94.12%	0.00%	5.88%	0.00%	5.88%	
06853 Park Police Lieutenant	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06526 Park Police Sergeant	4	0	3	0	3	0	0	1	1	
		0.00%	75.00%	0.00%	75.00%	0.00%	0.00%	25.00%	25.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		22	7	13	0	20	0	1	1	2
		0.20%	31.82%	59.09%	0.00%	90.91%	0.00%	4.55%	4.55%	9.09%
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
00960 Carpenter 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
00970 Carpenter 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06084 Concessions Clerk 1	10	1	7	0	8	0	2	0	2	
		10.00%	70.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%	
05460 Custodial Svcs Supv	4	1	0	0	1	3	0	0	3	
		25.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%	
07280 Custodian 1	26	13	1	0	14	7	4	1	12	
		50.00%	3.85%	0.00%	53.85%	26.92%	15.38%	3.85%	46.15%	

SERVICE MAINTENANCE			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06077	Greenskeeper 2	5	0	5	0	5	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07324	Maint & Repair District Supv	5	1	4	0	5	0	0	0	0
			20.00%	80.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07325	Maint & Repair Leader 1	20	3	16	0	19	0	1	0	1
			15.00%	80.00%	0.00%	95.00%	0.00%	5.00%	0.00%	5.00%
07326	Maint & Repair Leader 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07327	Maint & Repair Supv	8	0	7	0	7	0	1	0	1
			0.00%	87.50%	0.00%	87.50%	0.00%	12.50%	0.00%	12.50%
02799	Maint & Repair Worker 1	19	5	13	0	18	0	1	0	1
			26.32%	68.42%	0.00%	94.74%	0.00%	5.26%	0.00%	5.26%
07328	Maint & Repair Worker 2	41	7	30	2	39	1	1	0	2
			17.07%	73.17%	4.88%	95.12%	2.44%	2.44%	0.00%	4.88%
07329	Maint & Repair Worker 3	29	4	25	0	29	0	0	0	0
			13.79%	86.21%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03020	Masonry Worker	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09101	Part Time Worker 2	24	4	17	0	21	0	2	1	3
			16.67%	70.83%	0.00%	87.50%	0.00%	8.33%	4.17%	12.50%
09102	Part Time Worker 3	15	3	7	0	10	0	5	0	5
			20.00%	46.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
03610	Plumber	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06880	Recreation Leader	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09104	Seasonal Worker 2	15	0	6	0	6	4	5	0	9
			0.00%	40.00%	0.00%	40.00%	26.67%	33.33%	0.00%	60.00%
09105	Seasonal Worker 3	15	3	11	0	14	0	1	0	1
			20.00%	73.33%	0.00%	93.33%	0.00%	6.67%	0.00%	6.67%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	21	3	2	0	5	6	10	0	16	
		14.29%	9.52%	0.00%	23.81%	28.57%	47.62%	0.00%	76.19%	
09108 Sports Official	161	75	58	1	134	16	11	0	27	
		46.58%	36.02%	0.62%	83.23%	9.94%	6.83%	0.00%	16.77%	
09110 Sports Scorer	8	2	1	0	3	4	1	0	5	
		25.00%	12.50%	0.00%	37.50%	50.00%	12.50%	0.00%	62.50%	
CATEGORY TOTALS: SERVICE MAINTENANCE	434 4.02%	127	216	3	346	41	45	2	88	
		29.26%	49.77%	0.69%	79.72%	9.45%	10.37%	0.46%	20.28%	
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00680 Automotive Mechanic	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
01770 Bldg & Grnds Electrician	3	0	3	0	3	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
02230 Bldg Maint Lead Mechanic	2	0	2	0	2	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
00842 Bldg Maint Supt	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
00960 Carpenter 1	2	0	2	0	2	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
03020 Masonry Worker	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
07341 Painter 1	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
03610 Plumber	2	0	2	0	2	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		13 0.12%	0	13	0	13	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07300 Engineering Tech 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09102 Part Time Worker 3	4	1	0	0	1	2	0	1	3
		25.00%	0.00%	0.00%	25.00%	50.00%	0.00%	25.00%	75.00%
06880 Recreation Leader	1	0	0	0	0	0	0	1	1
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
09105 Seasonal Worker 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07756 Technical Specialist 1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	9	1	2	0	3	2	2	2	6
TECHNICIANS	0.08%	11.11%	22.22%	0.00%	33.33%	22.22%	22.22%	22.22%	66.67%
Department Totals:	848	207	342	6	555	98	186	9	293
Parks	0.08%	11.11%	22.22%	0.00%	33.33%	22.22%	22.22%	22.22%	66.67%

Planning Commission

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07243	Admin Svcs Officer 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10120	Office Support Rep 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			5	0	0	0	2	3	0	5
			0.05%	0.00%	0.00%	0.00%	40.00%	60.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06861	Planner 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01940	Planning Exec Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07762	Special Projects Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			3	0	1	0	0	2	0	2
			0.03%	0.00%	33.33%	0.00%	0.00%	66.67%	0.00%	66.67%
PROFESSIONALS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07295	Engineer 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07297	Engineering Assoc	1	0	0	1	1	0	0	0	0	
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10151	Finance Officer 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06860	Planner 1	6	1	1	1	3	1	2	0	3	
			16.67%	16.67%	16.67%	50.00%	16.67%	33.33%	0.00%	50.00%	
06862	Planner 2	11	1	6	1	8	1	2	0	3	
			9.09%	54.55%	9.09%	72.73%	9.09%	18.18%	0.00%	27.27%	
06861	Planner 3	4	0	1	0	1	0	3	0	3	
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%	
10128	Planning Asst Exec Dir-Ops	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10129	Planning Mgr 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06863	Planning Mgr 2	7	0	4	0	4	0	3	0	3	
			0.00%	57.14%	0.00%	57.14%	0.00%	42.86%	0.00%	42.86%	
CATEGORY TOTALS: PROFESSIONALS			34	2	15	3	20	2	12	0	14
			0.31%	5.88%	44.12%	8.82%	58.82%	5.88%	35.29%	0.00%	41.18%
TECHNICIANS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06862	Planner 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06864	Planning Tech 1	5	0	2	0	2	1	2	0	3	
			0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%	
06866	Planning Tech 2	4	0	3	0	3	0	1	0	1	
			0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%	

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	10	0	6	0	6	1	3	0	4
TECHNICIANS	0.09%	0.00%	60.00%	0.00%	60.00%	10.00%	30.00%	0.00%	40.00%
Department Totals:	52	2	22	3	27	5	20	0	25
Planning Commission	0.09%	0.00%	60.00%	0.00%	60.00%	10.00%	30.00%	0.00%	40.00%

Police

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	8	0	0	0	0	2	6	0	8
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
02660	Admin Svcs Officer 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	4	0	0	0	0	2	2	0	4
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07245	Admin Svcs Officer 4	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04540	Computer Operator 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07268	Computer Operator 3	2	0	0	1	1	0	1	0	1
			0.00%	0.00%	50.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10487	Crime Scene Technician 1	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
03027	Equip & Supply Clerk 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07722	Exec Asst To Chief-Police/Fire	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
02730	Human Resources Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03455	Human Resources Analyst 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06931	Human Resources Asst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07783	Info Systems App Analyst 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07784	Info Systems App Tech 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07785	Info Systems App Tech 2	3	1	0	0	1	1	1	0	2
			33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
07234	Information Systems Advisor 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	3	0	1	0	1	1	1	0	2
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
10124	Office Support Spec 2	5	0	1	0	1	2	2	0	4
			0.00%	20.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%
10130	Police Crisis Counselor 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07349	Police Exec Asst	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07353	Police Identification Spec 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07354	Police Identification Spec 2	3	0	0	0	0	2	1	0	3
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
07358	Police Operations Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07362	Police Operations Asst 1	15	1	3	0	4	7	3	1	11
			6.67%	20.00%	0.00%	26.67%	46.67%	20.00%	6.67%	73.33%
07363	Police Operations Asst 2	16	2	2	0	4	6	5	1	12
			12.50%	12.50%	0.00%	25.00%	37.50%	31.25%	6.25%	75.00%
07796	Police Operations Asst 3	38	5	6	1	12	9	16	1	26
			13.16%	15.79%	2.63%	31.58%	23.68%	42.11%	2.63%	68.42%
07365	Police Operations Coord 1	52	0	3	0	3	19	30	0	49
			0.00%	5.77%	0.00%	5.77%	36.54%	57.69%	0.00%	94.23%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07364	Police Operations Coord 2	21	0	1	0	1	5	15	0	20
			0.00%	4.76%	0.00%	4.76%	23.81%	71.43%	0.00%	95.24%
07361	Police Operations Supv	9	0	1	0	1	5	3	0	8
			0.00%	11.11%	0.00%	11.11%	55.56%	33.33%	0.00%	88.89%
07368	Police Youth Counselor 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07391	Research Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03447	School Crossing Guard Supv	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07757	Technical Specialist 2	7	1	5	0	6	1	0	0	1
			14.29%	71.43%	0.00%	85.71%	14.29%	0.00%	0.00%	14.29%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		215 1.99%	12	27	2	41	68	103	3	174
			5.58%	12.56%	0.93%	19.07%	31.63%	47.91%	1.40%	80.93%
OFFICIALS AND ADMINISTRATORS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10354	Exe Administrator Police/Fire	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
06232	Finance Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
01110	Police Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		5 0.05%	0	2	0	2	1	2	0	3
			0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
PARA-PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03257	Police Officer Trainee	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:		2	0	0	0	0	0	2	0	2
PARA-PROFESSIONALS		0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	2	0	0	0	0	0	1	1	2
			0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245	Admin Svcs Officer 4	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07175	Behavioral Hlth Svcs Mgr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10354	Exe Administrator Police/Fire	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07780	Info Systems App Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07783	Info Systems App Analyst 3	7	0	5	0	5	0	2	0	2
			0.00%	71.43%	0.00%	71.43%	0.00%	28.57%	0.00%	28.57%
07785	Info Systems App Tech 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10476	Information Sys Oper Anal 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07234	Information Systems Advisor 1	5	0	4	1	5	0	0	0	0
			0.00%	80.00%	20.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07407	Information Systems Advisor 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00956	Police Captain	8	1	5	0	6	0	2	0	2
			12.50%	62.50%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
07702	Police Commander	6	0	4	0	4	1	1	0	2
			0.00%	66.67%	0.00%	66.67%	16.67%	16.67%	0.00%	33.33%
06882	Police Crisis Counseling Supv	3	0	1	0	1	0	2	0	2
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
05920	Police Crisis Counselor 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10130	Police Crisis Counselor 2	5	0	1	0	1	2	2	0	4
			0.00%	20.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%
10154	Police Dpty Chief	3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07355	Police Lieutenant	20	1	17	0	18	1	1	0	2
			5.00%	85.00%	0.00%	90.00%	5.00%	5.00%	0.00%	10.00%
07178	Police Operations Analyst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07368	Police Youth Counselor 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07753	Professional Spec	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07391	Research Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10134	Research Mgr-Police	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756	Technical Specialist 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07757	Technical Specialist 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS		79	3	46	2	51	7	20	1	28
		0.73%	3.80%	58.23%	2.53%	64.56%	8.86%	25.32%	1.27%	35.44%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07268	Computer Operator 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10487	Crime Scene Technician 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
00956	Police Captain	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07355	Police Lieutenant	22	1	18	0	19	0	3	0	3
			4.55%	81.82%	0.00%	86.36%	0.00%	13.64%	0.00%	13.64%
06872	Police Officer 1	47	3	40	3	46	0	1	0	1
			6.38%	85.11%	6.38%	97.87%	0.00%	2.13%	0.00%	2.13%
07356	Police Officer 2	816	121	593	27	741	17	56	2	75
			14.83%	72.67%	3.31%	90.81%	2.08%	6.86%	0.25%	9.19%
07357	Police Officer 2-Fld Trng Ofcr	47	5	39	1	45	0	2	0	2
			10.64%	82.98%	2.13%	95.74%	0.00%	4.26%	0.00%	4.26%
07794	Police Officer 3	20	2	18	0	20	0	0	0	0
			10.00%	90.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03257	Police Officer Trainee	57	3	47	4	54	1	1	1	3
			5.26%	82.46%	7.02%	94.74%	1.75%	1.75%	1.75%	5.26%
07796	Police Operations Asst 3	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07751	Police Security Guard 1	24	2	20	0	22	0	2	0	2
			8.33%	83.33%	0.00%	91.67%	0.00%	8.33%	0.00%	8.33%
07752	Police Security Guard 2	3	3	0	0	3	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07366	Police Sergeant	99	17	76	0	93	1	4	1	6
			17.17%	76.77%	0.00%	93.94%	1.01%	4.04%	1.01%	6.06%
03445	School Crossing Guard	178	14	6	0	20	83	74	1	158
			7.87%	3.37%	0.00%	11.24%	46.63%	41.57%	0.56%	88.76%
03447	School Crossing Guard Supv	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		1325	172	862	35	1069	104	147	5	256
		12.26%	12.98%	65.06%	2.64%	80.68%	7.85%	11.09%	0.38%	19.32%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07356	Police Officer 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07751	Police Security Guard 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		2	1	1	0	2	0	0	0	0
		0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07174	Armorer	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07255	Bldg Maint Leader	4	3	0	1	4	0	0	0	0
			75.00%	0.00%	25.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02220	Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		6	3	2	1	6	0	0	0	0
		0.06%	50.00%	33.33%	16.67%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
10487 Crime Scene Technician 1	3	0	0	0	0	0	2	1	3
		0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%
07722 Exec Asst To Chief-Police/Fire	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07780 Info Systems App Analyst 2	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10471 Information Sys Media Analys 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00956 Police Captain	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07351 Police Graphics Spec	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07352 Police Ident Analyst 1	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10489 Police Ident Analyst 2	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07354 Police Identification Spec 2	4	0	1	0	1	2	1	0	3
		0.00%	25.00%	0.00%	25.00%	50.00%	25.00%	0.00%	75.00%
06651 Police Identification Supv	3	0	1	0	1	0	2	0	2
		0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
07355 Police Lieutenant	12	1	9	0	10	0	2	0	2
		8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
07366 Police Sergeant	103	9	83	1	93	2	7	1	10
		8.74%	80.58%	0.97%	90.29%	1.94%	6.80%	0.97%	9.71%
CATEGORY TOTALS:	134	10	98	1	109	8	15	2	25
TECHNICIANS	1.24%	7.46%	73.13%	0.75%	81.34%	5.97%	11.19%	1.49%	18.66%
Department Totals:	1768	201	1038	41	1280	188	289	11	488
Police	1.24%	7.46%	73.13%	0.75%	81.34%	5.97%	11.19%	1.49%	18.66%

Public Defender

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
02870	Legal Secretary 1	2	0	0	0	0	0	1	1	2
			0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%
07322	Legal Secretary 2	8	0	0	0	0	6	2	0	8
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07377	Program Mgr 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		14	0	0	0	0	7	6	1	14
ADMINISTRATIVE SUPPORT		0.13%	0.00%	0.00%	0.00%	0.00%	50.00%	42.86%	7.14%	100.00%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03964	Public Defender	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07279	Criminal Investigator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07343	Paralegal	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		3	0	0	0	0	0	3	0	3
PARA-PROFESSIONALS		0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10172 Assoc Pub Defender	10	0	6	0	6	1	3	0	4	
		0.00%	60.00%	0.00%	60.00%	10.00%	30.00%	0.00%	40.00%	
10171 Asst Pub Defender	28	3	3	0	6	4	15	3	22	
		10.71%	10.71%	0.00%	21.43%	14.29%	53.57%	10.71%	78.57%	
07205 Deputy Public Defender	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
04835 Social Worker 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS		41	3	9	0	12	5	21	3	29
		0.38%	7.32%	21.95%	0.00%	29.27%	12.20%	51.22%	7.32%	70.73%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07279 Criminal Investigator	5	0	2	0	2	0	1	2	3	
		0.00%	40.00%	0.00%	40.00%	0.00%	20.00%	40.00%	60.00%	
07206 Criminal Investigator Chief	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		6	1	2	0	3	0	1	2	3
		0.06%	16.67%	33.33%	0.00%	50.00%	0.00%	16.67%	33.33%	50.00%
Department Totals:		65	4	12	0	16	12	31	6	49
Public Defender		0.06%	16.67%	33.33%	0.00%	50.00%	0.00%	16.67%	33.33%	50.00%

Public Library

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07763	Archives Asst 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
02900	Circulation Asst 1	10	1	3	0	4	1	5	0	6
			10.00%	30.00%	0.00%	40.00%	10.00%	50.00%	0.00%	60.00%
07767	Circulation Asst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05070	Library Page	11	2	1	1	4	2	4	1	7
			18.18%	9.09%	9.09%	36.36%	18.18%	36.36%	9.09%	63.64%
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10122	Office Support Rep 3	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10123	Office Support Spec 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		31	3	5	1	9	6	15	1	22
		0.29%	9.68%	16.13%	3.23%	29.03%	19.35%	48.39%	3.23%	70.97%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01070	Library Services Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PARA-PROFESSIONALS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07763	Archives Asst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07764	Archives Asst 2	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07765	Archives Asst 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
02900	Circulation Asst 1	21	2	9	1	12	3	6	0	9
			9.52%	42.86%	4.76%	57.14%	14.29%	28.57%	0.00%	42.86%
07767	Circulation Asst 2	30	2	9	1	12	9	7	2	18
			6.67%	30.00%	3.33%	40.00%	30.00%	23.33%	6.67%	60.00%
07768	Circulation Supv	6	1	1	0	2	1	3	0	4
			16.67%	16.67%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%
01472	Human Resources Asst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04630	Library Assoc 1	47	2	18	0	20	9	18	0	27
			4.26%	38.30%	0.00%	42.55%	19.15%	38.30%	0.00%	57.45%
02901	Library Assoc 2	7	1	1	0	2	0	5	0	5
			14.29%	14.29%	0.00%	28.57%	0.00%	71.43%	0.00%	71.43%
05070	Library Page	26	4	4	0	8	5	12	1	18
			15.38%	15.38%	0.00%	30.77%	19.23%	46.15%	3.85%	69.23%
05996	Library Performing Artist 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
05995	Library Performing Artist 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10120	Office Support Rep 1	3	1	0	0	1	2	0	0	2
			33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
10121	Office Support Rep 2	3	0	1	0	1	1	1	0	2
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
10122	Office Support Rep 3	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10123	Office Support Spec 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
04725	Property Guard 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		158	13	51	2	66	32	57	3	92
PARA-PROFESSIONALS		1.46%	8.23%	32.28%	1.27%	41.77%	20.25%	36.08%	1.90%	58.23%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
07244	Admin Svcs Officer 3	4	0	1	0	1	0	3	0	3
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
07245	Admin Svcs Officer 4	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06802	Archivist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02900	Circulation Asst 1	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03455	Human Resources Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06874	Human Resources Analyst 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06531	Human Resources Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07779	Info Systems App Analyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07780	Info Systems App Analyst 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02890	Librarian 1	33	0	6	0	6	2	24	1	27
			0.00%	18.18%	0.00%	18.18%	6.06%	72.73%	3.03%	81.82%
07323	Librarian 2	13	0	1	0	1	1	11	0	12
			0.00%	7.69%	0.00%	7.69%	7.69%	84.62%	0.00%	92.31%
04620	Librarian 3	5	0	2	0	2	0	3	0	3
			0.00%	40.00%	0.00%	40.00%	0.00%	60.00%	0.00%	60.00%
06847	Library Admin	5	0	0	1	1	0	4	0	4
			0.00%	0.00%	20.00%	20.00%	0.00%	80.00%	0.00%	80.00%
02901	Library Assoc 2	4	1	0	0	1	0	3	0	3
			25.00%	0.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
10116	Library Assoc 3	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07793	Library Mgr 1	9	1	0	0	1	3	5	0	8
			11.11%	0.00%	0.00%	11.11%	33.33%	55.56%	0.00%	88.89%
05300	Library Mgr 2	8	0	1	0	1	0	7	0	7
			0.00%	12.50%	0.00%	12.50%	0.00%	87.50%	0.00%	87.50%
04855	Library Mgr 3	8	0	1	0	1	2	5	0	7
			0.00%	12.50%	0.00%	12.50%	25.00%	62.50%	0.00%	87.50%
05070	Library Page	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10119	Office Support Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10123	Office Support Spec 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07377	Program Mgr 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07379	Program Spec 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07381	Program Supv	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
04725	Property Guard 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04030	Radio Announcer	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		113 1.05%	3 2.65%	24 21.24%	1 0.88%	28 24.78%	11 9.73%	72 63.72%	2 1.77%	85 75.22%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04725	Property Guard 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07798	Security Officer Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		2 0.02%	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07256	Bldg Maint Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07257	Bldg Maint Worker	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05460	Custodial Svcs Supv	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07280	Custodian 1	22	6	6	0	12	2	7	1	10
			27.27%	27.27%	0.00%	54.55%	9.09%	31.82%	4.55%	45.45%
02630	Custodian 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	TOTAL								
06826 Equip Operator 1	5	2	2	0	4	1	0	0	1
		40.00%	40.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%
CATEGORY TOTALS:		8	13	0	21	4	7	1	12
SERVICE MAINTENANCE		24.24%	39.39%	0.00%	63.64%	12.12%	21.21%	3.03%	36.36%
	0.31%								
SKILLED CRAFT WORKERS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	TOTAL								
02220 Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00842 Bldg Maint Supt	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06224 Indust Electrician 1	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		0	3	0	3	0	0	0	0
SKILLED CRAFT WORKERS		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
	0.03%								
TECHNICIANS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	TOTAL								
04030 Radio Announcer	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		0	1	0	1	0	0	0	0
TECHNICIANS		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
	0.01%								
Department Totals:		27	99	4	130	53	152	7	212
Public Library		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
	0.01%								

Public Works

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10103	Application Tech 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07731	Compliance Inspector 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07736	Cust Svc Field Rep 1	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07737	Cust Svc Field Rep 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07299	Engineering Tech 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07303	Equip Operator 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06931	Human Resources Asst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10119	Office Support Mgr	4	0	0	0	0	0	4	0	4
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10120	Office Support Rep 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10122	Office Support Rep 3	4	0	0	0	0	3	1	0	4
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
10123	Office Support Spec 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10124	Office Support Spec 2	3	0	0	0	0	0	3	0	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
05957	Sanitation Leader	2	2	0	0	2	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			31	4	7	0	11	5	15	0	20
			0.29%	12.90%	22.58%	0.00%	35.48%	16.13%	48.39%	0.00%	64.52%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00746	Cust Svc Mgr	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06232	Finance Mgr	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06531	Human Resources Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10480	Parking Patrol Officer 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10481	Parking Patrol Officer 2	1	0	0	1	1	0	0	0	0	
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
00380	Pub Works Asst Dir-Engineering	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10133	Pub Works Asst Dir-F & A	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06387	Pub Works Asst Dir-Strt & Rds	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01650	Pub Works Dir	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10359	Public Works Associate Dir.	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04910	Signal Tech Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07801	Traffic Control Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10137	Transportation Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07755	Waste Mgmt Supt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		15	0	11	1	12	0	3	0	3
		0.14%	0.00%	73.33%	6.67%	80.00%	0.00%	20.00%	0.00%	20.00%
PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07736	Cust Svc Field Rep 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	5	0	0	0	0	1	4	0	5
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%
07242	Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245	Admin Svcs Officer 4	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07734	Contract Admin	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07294	Engineer 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07295	Engineer 2	6	1	4	0	5	0	1	0	1
			16.67%	66.67%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
06606	Engineer 3	8	1	6	0	7	1	0	0	1
			12.50%	75.00%	0.00%	87.50%	12.50%	0.00%	0.00%	12.50%
07296	Engineer In Training	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07300	Engineering Tech 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07318	Info Systems Div Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07753	Professional Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07377	Program Mgr 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07380	Program Spec 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07116	Recycling Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07762	Special Projects Mgr	3	0	1	0	1	0	2	0	2
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
07756	Technical Specialist 1	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07757	Technical Specialist 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07413	Technical Svcs Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07801	Traffic Control Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS		43	4	23	0	27	3	13	0	16
		0.40%	9.30%	53.49%	0.00%	62.79%	6.98%	30.23%	0.00%	37.21%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10480 Parking Patrol Officer 1		1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		1	1	0	0	1	0	0	0	0
		0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07731 Compliance Inspector 1		3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07732 Compliance Inspector 2		2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07736 Cust Svc Field Rep 1		2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07737 Cust Svc Field Rep 2		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300 Engineering Tech 3		1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06826 Equip Operator 1		11	4	7	0	11	0	0	0	0
			36.36%	63.64%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06827 Equip Operator 2		33	8	25	0	33	0	0	0	0
			24.24%	75.76%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07303 Equip Operator 3		17	5	12	0	17	0	0	0	0
			29.41%	70.59%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07325 Maint & Repair Leader 1		16	9	7	0	16	0	0	0	0
			56.25%	43.75%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07326	Maint & Repair Leader 2	16	3	13	0	16	0	0	0	0
			18.75%	81.25%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02799	Maint & Repair Worker 1	62	27	33	1	61	1	0	0	1
			43.55%	53.23%	1.61%	98.39%	1.61%	0.00%	0.00%	1.61%
07328	Maint & Repair Worker 2	29	9	19	0	28	0	1	0	1
			31.03%	65.52%	0.00%	96.55%	0.00%	3.45%	0.00%	3.45%
07329	Maint & Repair Worker 3	8	0	7	1	8	0	0	0	0
			0.00%	87.50%	12.50%	100.00%	0.00%	0.00%	0.00%	0.00%
07345	Parts Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05957	Sanitation Leader	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07397	Sanitation Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04160	Sanitation Worker	8	2	6	0	8	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04930	Signal Tech 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10484	Waste Management Supervsior	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		219 2.03%	72	143	2	217	1	1	0	2
			32.88%	65.30%	0.91%	99.09%	0.46%	0.46%	0.00%	0.91%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03710	Blaster	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00970	Carpenter 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07731	Compliance Inspector 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07303	Equip Operator 3	57	12	45	0	57	0	0	0	0
			21.05%	78.95%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07325	Maint & Repair Leader 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02799	Maint & Repair Worker 1	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10480	Parking Patrol Officer 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07397	Sanitation Supv	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04160	Sanitation Worker	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07403	Signs & Markings Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07404	Skilled Craft Worker 1	3	3	0	0	3	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		72	19	52	0	71	0	1	0	1
SKILLED CRAFT WORKERS		0.67%	26.39%	72.22%	0.00%	98.61%	0.00%	1.39%	0.00%	1.39%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07732	Compliance Inspector 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07296	Engineer In Training	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07298 Engineering Tech 1	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07299 Engineering Tech 2	5	1	2	0	3	1	1	0	2
		20.00%	40.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%
07300 Engineering Tech 3	13	3	8	0	11	0	2	0	2
		23.08%	61.54%	0.00%	84.62%	0.00%	15.38%	0.00%	15.38%
07040 Facility Coord	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07780 Info Systems App Analyst 2	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07402 Signal Tech 1	5	1	4	0	5	0	0	0	0
		20.00%	80.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04930 Signal Tech 2	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04810 Signal Tech 3	4	1	3	0	4	0	0	0	0
		25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756 Technical Specialist 1	5	0	4	0	4	0	1	0	1
		0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
07757 Technical Specialist 2	3	0	3	0	3	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	43	7	29	0	36	1	6	0	7
TECHNICIANS	0.40%	16.28%	67.44%	0.00%	83.72%	2.33%	13.95%	0.00%	16.28%
Department Totals:	425	107	265	3	375	10	40	0	50
Public Works	0.40%	16.28%	67.44%	0.00%	83.72%	2.33%	13.95%	0.00%	16.28%

Sheriff

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	4	0 0.00%	1 25.00%	0 0.00%	1 25.00%	2 50.00%	1 25.00%	0 0.00%	3 75.00%
02660	Admin Svcs Officer 1	7	1 14.29%	1 14.29%	0 0.00%	2 28.57%	2 28.57%	3 42.86%	0 0.00%	5 71.43%
07243	Admin Svcs Officer 2	44	4 9.09%	20 45.45%	0 0.00%	24 54.55%	8 18.18%	11 25.00%	1 2.27%	20 45.45%
07244	Admin Svcs Officer 3	9	2 22.22%	5 55.56%	0 0.00%	7 77.78%	0 0.00%	2 22.22%	0 0.00%	2 22.22%
07143	Case Worker	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	3 100.00%
07859	Case Worker 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07142	Classification Counselor	2	1 50.00%	1 50.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07697	Corrections Spec 2	15	3 20.00%	6 40.00%	0 0.00%	9 60.00%	2 13.33%	3 20.00%	1 6.67%	6 40.00%
03455	Human Resources Analyst 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07700	Maint Mechanic 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10120	Office Support Rep 1	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	3 100.00%
10121	Office Support Rep 2	33	3 9.09%	9 27.27%	0 0.00%	12 36.36%	10 30.30%	10 30.30%	1 3.03%	21 63.64%
10123	Office Support Spec 1	20	0 0.00%	3 15.00%	0 0.00%	3 15.00%	5 25.00%	12 60.00%	0 0.00%	17 85.00%
07371	Pretrial Svcs Officer 1	5	0 0.00%	3 60.00%	0 0.00%	3 60.00%	1 20.00%	1 20.00%	0 0.00%	2 40.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07711 Prisoner Process Spec	38	8	9	0	17	11	9	1	21
		21.05%	23.68%	0.00%	44.74%	28.95%	23.68%	2.63%	55.26%
06034 Program Coord	26	4	6	1	11	4	9	2	15
		15.38%	23.08%	3.85%	42.31%	15.38%	34.62%	7.69%	57.69%
07376 Program Mgr 1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	213	26	66	1	93	51	63	6	120
ADMINISTRATIVE SUPPORT	1.97%	12.21%	30.99%	0.47%	43.66%	23.94%	29.58%	2.82%	56.34%
ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04907 Sheriff	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06680 Chief Dpty-Sheriff	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07143 Case Worker	8	1	1	0	2	5	1	0	6	
		12.50%	12.50%	0.00%	25.00%	62.50%	12.50%	0.00%	75.00%	
07859 Case Worker 2	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07371 Pretrial Svcs Officer 1	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06034 Program Coord	4	2	0	0	2	1	1	0	2	
		50.00%	0.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%	
07376 Program Mgr 1	4	0	3	0	3	1	0	0	1	
		0.00%	75.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%	
07189 Teacher-Corrections	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS		19	3	4	0	7	9	3	0	12
		0.18%	15.79%	21.05%	0.00%	36.84%	47.37%	15.79%	0.00%	63.16%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241 Admin Asst	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07242 Admin Svcs Mgr	11	1	5	0	6	2	3	0	5	
		9.09%	45.45%	0.00%	54.55%	18.18%	27.27%	0.00%	45.45%	
07243 Admin Svcs Officer 2	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07244 Admin Svcs Officer 3	8	1	4	1	6	1	1	0	2	
		12.50%	50.00%	12.50%	75.00%	12.50%	12.50%	0.00%	25.00%	
07245 Admin Svcs Officer 4	13	3	4	0	7	1	4	1	6	
		23.08%	30.77%	0.00%	53.85%	7.69%	30.77%	7.69%	46.15%	
07143 Case Worker	9	2	2	0	4	5	0	0	5	
		22.22%	22.22%	0.00%	44.44%	55.56%	0.00%	0.00%	55.56%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07859	Case Worker 2	23	5	3	2	10	5	8	0	13
			21.74%	13.04%	8.70%	43.48%	21.74%	34.78%	0.00%	56.52%
10398	Chief of Admin - Sheriff	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10397	Chief of Staff - Sheriff	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07142	Classification Counselor	9	4	4	0	8	1	0	0	1
			44.44%	44.44%	0.00%	88.89%	11.11%	0.00%	0.00%	11.11%
07697	Corrections Spec 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06818	Database Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07159	Div Mgr-Sheriff	3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06232	Finance Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06531	Human Resources Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07780	Info Systems App Analyst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07371	Pretrial Svcs Officer 1	5	1	2	1	4	0	1	0	1
			20.00%	40.00%	20.00%	80.00%	0.00%	20.00%	0.00%	20.00%
07711	Prisoner Process Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06034	Program Coord	8	1	3	0	4	2	2	0	4
			12.50%	37.50%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
07376	Program Mgr 1	7	0	5	0	5	2	0	0	2
			0.00%	71.43%	0.00%	71.43%	28.57%	0.00%	0.00%	28.57%
07377	Program Mgr 2	10	2	6	0	8	1	1	0	2
			20.00%	60.00%	0.00%	80.00%	10.00%	10.00%	0.00%	20.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07381	Program Supv	10	2	4	0	6	1	3	0	4
			20.00%	40.00%	0.00%	60.00%	10.00%	30.00%	0.00%	40.00%
07189	Teacher-Corrections	5	0	4	0	4	1	0	0	1
			0.00%	80.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%
CATEGORY TOTALS: PROFESSIONALS		131	24	53	4	81	23	26	1	50
			1.21%	18.32%	40.46%	3.05%	61.83%	17.56%	19.85%	0.76%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06982	Correctional Officer 1	258	63	136	6	205	31	21	1	53
			24.42%	52.71%	2.33%	79.46%	12.02%	8.14%	0.39%	20.54%
06981	Correctional Officer 2	101	26	53	2	81	13	7	0	20
			25.74%	52.48%	1.98%	80.20%	12.87%	6.93%	0.00%	19.80%
07145	Correctional Officer Lieut	24	8	12	0	20	2	2	0	4
			33.33%	50.00%	0.00%	83.33%	8.33%	8.33%	0.00%	16.67%
06690	Correctional Officer Sergeant	44	12	24	0	36	4	4	0	8
			27.27%	54.55%	0.00%	81.82%	9.09%	9.09%	0.00%	18.18%
06689	Warrant Officer 1-Sheriff	21	2	15	1	18	1	2	0	3
			9.52%	71.43%	4.76%	85.71%	4.76%	9.52%	0.00%	14.29%
06686	Warrant Officer 2-Sheriff	12	4	8	0	12	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07144	Warrant Officer 3-Sheriff	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		461	116	248	9	373	51	36	1	88
			4.27%	25.16%	53.80%	1.95%	80.91%	11.06%	7.81%	0.22%
SERVICE MAINTENANCE		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07700	Maint Mechanic 2	9	1	8	0	9	0	0	0	0
			11.11%	88.89%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06034	Program Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		10	1	9	0	10	0	0	0	0
		0.09%	10.00%	90.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07700	Maint Mechanic 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		2	0	2	0	2	0	0	0	0
		0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		840	170	386	14	570	134	128	8	270
Sheriff		0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Social Services

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241 Admin Asst	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02660 Admin Svcs Officer 1	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10120 Office Support Rep 1	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10123 Office Support Spec 1	3	0	0	0	0	1	2	0	3
		0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		7	0	0	0	5	2	0	7
		0.06%	0.00%	0.00%	0.00%	71.43%	28.57%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07407 Information Systems Advisor 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07377 Program Mgr 2	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
01680 Social Svcs Dir	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07762 Special Projects Mgr	3	0	0	0	0	2	1	0	3
		0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		7	0	1	0	5	1	0	6
		0.06%	0.00%	14.29%	0.00%	71.43%	14.29%	0.00%	85.71%
PARA-PROFESSIONALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06311 Homemaker	26	0	1	0	1	17	8	0	25
		0.00%	3.85%	0.00%	3.85%	65.38%	30.77%	0.00%	96.15%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06771	Nutrition Site Coord	16	0	0	0	0	6	10	0	16
			0.00%	0.00%	0.00%	0.00%	37.50%	62.50%	0.00%	100.00%
07746	Nutrition Site Monitor	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01820	Social Work Assoc	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		44	0	2	0	2	24	18	0	42
		0.41%	0.00%	4.55%	0.00%	4.55%	54.55%	40.91%	0.00%	95.45%
PROFESSIONALS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245	Admin Svcs Officer 4	3	0	0	0	0	2	1	0	3
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
07734	Contract Admin	4	1	1	0	2	1	1	0	2
			25.00%	25.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
06034	Program Coord	5	0	0	0	0	4	0	1	5
			0.00%	0.00%	0.00%	0.00%	80.00%	0.00%	20.00%	100.00%
07377	Program Mgr 2	3	2	0	0	2	1	0	0	1
			66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
07379	Program Spec 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07380	Program Spec 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07381	Program Supv	4	0	0	0	0	3	1	0	4
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
07260	Social Worker 2	4	1	0	0	1	3	0	0	3
			25.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04835 Social Worker 3	6	0	2	0	2	3	1	0	4	
		0.00%	33.33%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%	
CATEGORY TOTALS: PROFESSIONALS	32	5	4	0	9	17	5	1	23	
	0.30%	15.63%	12.50%	0.00%	28.13%	53.13%	15.63%	3.13%	71.88%	
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10151 Finance Officer 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	1	0	1	0	1	0	0	0	0	
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07760 Van Driver	3	0	1	0	1	1	1	0	2	
		0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
CATEGORY TOTALS: SERVICE MAINTENANCE	3	0	1	0	1	1	1	0	2	
	0.03%	0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
TECHNICIANS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06311 Homemaker	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: TECHNICIANS	1	0	0	0	0	1	0	0	1	
	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
Department Totals:		95	5	9	0	14	53	27	1	81
Social Services		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Soil and Water Conservation

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241 Admin Asst	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		1	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
Department Totals:		1	0	0	0	0	1	0	1
Soil and Water Conservation		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Sports Authority

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07244 Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07971 Sports Authority Exec Director	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
Department Totals:	2	1	0	0	1	1	0	0	1
<i>Sports Authority</i>	<i>0.02%</i>	<i>50.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>50.00%</i>	<i>50.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>50.00%</i>

State Fair Board

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10123	Office Support Spec 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			2	0	0	0	0	2	0	2
			0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
01980	Fair Director	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10108	Finance Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07377	Program Mgr 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			4	0	3	0	3	1	0	1
			0.04%	0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%
PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07040	Facility Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07377	Program Mgr 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS			3	0	0	0	0	3	0	3
			0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	2	0	0	0	0	0	2	0	2	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	2	0	0	0	0	0	2	0	2	
	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07256 Bldg Maint Supv	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07325 Maint & Repair Leader 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07328 Maint & Repair Worker 2	4	1	2	1	4	0	0	0	0	
		25.00%	50.00%	25.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07329 Maint & Repair Worker 3	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09020 Seasonal/Part-time/Temporary	215	14	49	38	101	18	64	32	114	
		6.51%	22.79%	17.67%	46.98%	8.37%	29.77%	14.88%	53.02%	
CATEGORY TOTALS: SERVICE MAINTENANCE	222	15	54	39	108	18	64	32	114	
	2.05%	6.76%	24.32%	17.57%	48.65%	8.11%	28.83%	14.41%	51.35%	
Department Totals:		233	15	57	39	111	18	72	32	122
State Fair Board		2.05%	6.76%	24.32%	17.57%	48.65%	8.11%	28.83%	14.41%	51.35%

State Trial Courts

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10524	Administrative Support II	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07314	Group Care Aide	2	0	0	0	0	1	1	0	2	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
10522	Human Resources Officer	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07790	Judicial Asst 1	6	0	1	0	1	2	3	0	5	
			0.00%	16.67%	0.00%	16.67%	33.33%	50.00%	0.00%	83.33%	
10121	Office Support Rep 2	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10123	Office Support Spec 1	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07375	Probation Officer 1	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
09020	Seasonal/Part-time/Temporary	2	0	0	0	0	1	1	0	2	
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
CATEGORY TOTALS:			20	0	4	0	4	4	12	0	16
ADMINISTRATIVE SUPPORT			0.19%	0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
01339	Ct Admin	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10318 Deputy Court Admin	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07790 Judicial Asst 1	7	2	3	0	5	0	2	0	2	
		28.57%	42.86%	0.00%	71.43%	0.00%	28.57%	0.00%	28.57%	
07791 Judicial Asst 2	8	2	3	0	5	0	3	0	3	
		25.00%	37.50%	0.00%	62.50%	0.00%	37.50%	0.00%	37.50%	
07377 Program Mgr 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07379 Program Spec 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10520 Supervision Coordinator	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		20	4	10	0	14	0	6	0	6
		0.19%	20.00%	50.00%	0.00%	70.00%	0.00%	30.00%	0.00%	30.00%
PARA-PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06079 Group Care Worker	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS		2	0	0	0	1	1	0	2	
		0.02%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%	
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10525 Counselor/Assessor	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07242 Admin Svcs Mgr	4	0	1	0	1	1	2	0	3	
		0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07245	Admin Svcs Officer 4	9	1 11.11%	2 22.22%	0 0.00%	3 33.33%	0 0.00%	6 66.67%	0 0.00%	6 66.67%
07694	Case Counselor	6	1 16.67%	3 50.00%	0 0.00%	4 66.67%	1 16.67%	1 16.67%	0 0.00%	2 33.33%
10314	Case Officer 1	10	1 10.00%	3 30.00%	0 0.00%	4 40.00%	3 30.00%	3 30.00%	0 0.00%	6 60.00%
10315	Case Officer 2	4	2 50.00%	0 0.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	0 0.00%	2 50.00%
10316	Case Officer 3	4	0 0.00%	2 50.00%	0 0.00%	2 50.00%	2 50.00%	0 0.00%	0 0.00%	2 50.00%
10518	CSC Coordinator	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10519	CSC Counselor	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
10527	Deputy Clerk & Master II	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10318	Deputy Court Admin	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	2 100.00%
10541	Deputy Court Clerk	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
06560	Deputy Criminal Ct Clerk 6	4	1 25.00%	1 25.00%	0 0.00%	2 50.00%	1 25.00%	0 0.00%	1 25.00%	2 50.00%
07314	Group Care Aide	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06079	Group Care Worker	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07790	Judicial Asst 1	14	2 14.29%	5 35.71%	0 0.00%	7 50.00%	2 14.29%	4 28.57%	1 7.14%	7 50.00%
07791	Judicial Asst 2	18	2 11.11%	9 50.00%	0 0.00%	11 61.11%	1 5.56%	6 33.33%	0 0.00%	7 38.89%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07792	Judicial Clerk	7	0	3	0	3	0	4	0	4
			0.00%	42.86%	0.00%	42.86%	0.00%	57.14%	0.00%	57.14%
07375	Probation Officer 1	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07376	Program Mgr 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07378	Program Spec 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07379	Program Spec 2	7	1	3	0	4	2	1	0	3
			14.29%	42.86%	0.00%	57.14%	28.57%	14.29%	0.00%	42.86%
CATEGORY TOTALS: PROFESSIONALS		101	12	38	0	50	14	35	2	51
		0.93%	11.88%	37.62%	0.00%	49.50%	13.86%	34.65%	1.98%	50.50%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07790	Judicial Asst 1	4	0	2	0	2	0	2	0	2
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07791	Judicial Asst 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		6	0	2	0	2	0	4	0	4
		0.06%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
SERVICE MAINTENANCE		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07314	Group Care Aide	7	2	2	0	4	1	2	0	3
			28.57%	28.57%	0.00%	57.14%	14.29%	28.57%	0.00%	42.86%
06080	Group Care Worker Sr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10121	Office Support Rep 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

SERVICE MAINTENANCE		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
09020 Seasonal/Part-time/Temporary	9	5	0	0	5	3	1	0	4
		55.56%	0.00%	0.00%	55.56%	33.33%	11.11%	0.00%	44.44%
10509 Treatment Counselor	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE	19 0.18%	7	4	0	11	4	4	0	8
		36.84%	21.05%	0.00%	57.89%	21.05%	21.05%	0.00%	42.11%
Department Totals:	168	23	58	0	81	23	62	2	87
State Trial Courts	0.18%	36.84%	21.05%	0.00%	57.89%	21.05%	21.05%	0.00%	42.11%

Transportation Licensing Comm

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10136	Trans Licensing Comm Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07800	Trans Licensing Insp 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		3	0	3	0	3	0	0	0	0
		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		4	0	3	0	3	0	1	0	1
Transportation Licensing Comm		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Trustee

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06554 Deputy-Tax Accounting	5	0	1	0	1	0	4	0	4	
		0.00%	20.00%	0.00%	20.00%	0.00%	80.00%	0.00%	80.00%	
09020 Seasonal/Part-time/Temporary	4	1	1	0	2	0	2	0	2	
		25.00%	25.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		9	1	2	0	3	0	6	0	6
		0.08%	11.11%	22.22%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
ELECTED OFFICIALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
05635 Trustee	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ELECTED OFFICIALS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
01503 Deputy Trustee	4	0	1	0	1	1	2	0	3	
		0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		4	0	1	0	1	1	2	0	3
		0.04%	0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
PARA-PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06554 Deputy-Tax Accounting	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	1	0	0	1	0	1	0	1
PARA-PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01503 Deputy Trustee	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06554 Deputy-Tax Accounting	12	0	1	0	1	2	9	0	11
		0.00%	8.33%	0.00%	8.33%	16.67%	75.00%	0.00%	91.67%
CATEGORY TOTALS:	13	0	2	0	2	2	9	0	11
PROFESSIONALS	0.12%	0.00%	15.38%	0.00%	15.38%	15.38%	69.23%	0.00%	84.62%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	4	0	2	0	2	0	2	0	2
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS:	4	0	2	0	2	0	2	0	2
SERVICE MAINTENANCE	0.04%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
Department Totals:	33	2	8	0	10	3	20	0	23
Trustee	0.04%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Water Services

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	5	0 0.00%	1 20.00%	0 0.00%	1 20.00%	0 0.00%	4 80.00%	0 0.00%	4 80.00%
07244	Admin Svcs Officer 3	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
07245	Admin Svcs Officer 4	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10100	Application Tech 1	12	0 0.00%	7 58.33%	0 0.00%	7 58.33%	2 16.67%	3 25.00%	0 0.00%	5 41.67%
10102	Application Tech 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
07732	Compliance Inspector 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07733	Compliance Inspector 3	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
07736	Cust Svc Field Rep 1	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07738	Cust Svc Field Rep 3	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06598	Cust Svc Supv	3	1 33.33%	0 0.00%	0 0.00%	1 33.33%	1 33.33%	1 33.33%	0 0.00%	2 66.67%
07300	Engineering Tech 3	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
03440	Equip & Supply Clerk 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
03027	Equip & Supply Clerk 3	3	0 0.00%	3 100.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10119	Office Support Mgr	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10121	Office Support Rep 2	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
10122	Office Support Rep 3	15	1	1	0	2	5	8	0	13
			6.67%	6.67%	0.00%	13.33%	33.33%	53.33%	0.00%	86.67%
10123	Office Support Spec 1	5	0	1	0	1	1	3	0	4
			0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
10124	Office Support Spec 2	17	0	0	0	0	7	10	0	17
			0.00%	0.00%	0.00%	0.00%	41.18%	58.82%	0.00%	100.00%
10163	Service Rep 2	8	1	2	0	3	3	2	0	5
			12.50%	25.00%	0.00%	37.50%	37.50%	25.00%	0.00%	62.50%
06539	Stores Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06891	Svc Rep 1	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
06229	Treatment Plant Tech 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		84 0.78%	4 4.76%	20 23.81%	0 0.00%	24 28.57%	23 27.38%	36 42.86%	1 1.19%	60 71.43%
OFFICIALS AND ADMINISTRATORS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	4	1	2	0	3	1	0	0	1
			25.00%	50.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%
07295	Engineer 2	4	0	1	1	2	0	2	0	2
			0.00%	25.00%	25.00%	50.00%	0.00%	50.00%	0.00%	50.00%
03750	Envir Laboratory Mgr	3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06232	Finance Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07762	Special Projects Mgr	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07420	Water Svcs Asst Dir	5	1	3	0	4	0	1	0	1
			20.00%	60.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
01670	Water Svcs Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		22	3	12	1	16	1	5	0	6
OFFICIALS AND ADMINISTRATORS		0.20%	13.64%	54.55%	4.55%	72.73%	4.55%	22.73%	0.00%	27.27%
PARA-PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10103	Application Tech 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07730	CAD/GIS Analyst 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07298	Engineering Tech 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	3	2	1	0	3	0	0	0	0
			66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		6	5	1	0	6	0	0	0	0
PARA-PROFESSIONALS		0.06%	83.33%	16.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07242	Admin Svcs Mgr	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07244	Admin Svcs Officer 3	4	1	1	0	2	0	2	0	2
			25.00%	25.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07245	Admin Svcs Officer 4	11	2	3	0	5	1	5	0	6
			18.18%	27.27%	0.00%	45.45%	9.09%	45.45%	0.00%	54.55%
10103	Application Tech 3	3	0	1	0	1	0	2	0	2
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
06233	Cust Svc Asst Mgr	5	0	2	0	2	0	3	0	3
			0.00%	40.00%	0.00%	40.00%	0.00%	60.00%	0.00%	60.00%
06598	Cust Svc Supv	5	1	2	0	3	1	1	0	2
			20.00%	40.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%
07294	Engineer 1	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07295	Engineer 2	8	0	6	1	7	0	1	0	1
			0.00%	75.00%	12.50%	87.50%	0.00%	12.50%	0.00%	12.50%
06606	Engineer 3	9	1	5	0	6	0	3	0	3
			11.11%	55.56%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07296	Engineer In Training	7	1	4	0	5	2	0	0	2
			14.29%	57.14%	0.00%	71.43%	28.57%	0.00%	0.00%	28.57%
07300	Engineering Tech 3	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07741	Envir Compliance Officer 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07742	Envir Compliance Officer 2	5	0	3	1	4	1	0	0	1
			0.00%	60.00%	20.00%	80.00%	20.00%	0.00%	0.00%	20.00%
07743	Envir Compliance Officer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10468	Environmental Lab Supt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06232	Finance Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10152	Finance Officer 3	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06224	Indust Electrician 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07783	Info Systems App Analyst 3	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07782	Info Systems Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07338	Occupational Health Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06860	Planner 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07376	Program Mgr 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07380	Program Spec 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06133	Safety Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07798	Security Officer Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05945	Special Asst To The Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07406	System Svcs Asst Mgr	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06897	System Svcs Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756	Technical Specialist 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07757	Technical Specialist 2	5	0	5	0	5	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07413	Technical Svcs Coord	6	0	5	0	5	1	0	0	1
			0.00%	83.33%	0.00%	83.33%	16.67%	0.00%	0.00%	16.67%
06210	Training Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07415	Treatment Plant Asst Mgr	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07416	Treatment Plant Mgr	6	2	4	0	6	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06537	Treatment Plant Supt	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10465	Water Quality Analyst 2	7	2	5	0	7	0	0	0	0
			28.57%	71.43%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10466	Water Quality Analyst 3	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10464	Water Quality Ananlyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07420	Water Svcs Asst Dir	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		127	14	68	3	85	9	33	0	42
		1.18%	11.02%	53.54%	2.36%	66.93%	7.09%	25.98%	0.00%	33.07%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06184	Indust Mechanic 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07798	Security Officer Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06229	Treatment Plant Tech 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:		3	0	3	0	3	0	0	0	0
PROTECTIVE SERVICE WORKERS		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10100	Application Tech 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07255	Bldg Maint Leader	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07732	Compliance Inspector 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07736	Cust Svc Field Rep 1	3	3	0	0	3	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07737	Cust Svc Field Rep 2	6	5	1	0	6	0	0	0	0
			83.33%	16.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07738	Cust Svc Field Rep 3	24	8	15	1	24	0	0	0	0
			33.33%	62.50%	4.17%	100.00%	0.00%	0.00%	0.00%	0.00%
02630	Custodian 2	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07299	Engineering Tech 2	5	3	2	0	5	0	0	0	0
			60.00%	40.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06827	Equip Operator 2	13	4	9	0	13	0	0	0	0
			30.77%	69.23%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07303	Equip Operator 3	10	2	8	0	10	0	0	0	0
			20.00%	80.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06224	Indust Electrician 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06184	Indust Mechanic 1	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07326	Maint & Repair Leader 2	8	3	5	0	8	0	0	0	0
			37.50%	62.50%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02799	Maint & Repair Worker 1	10	5	4	0	9	0	0	1	1
			50.00%	40.00%	0.00%	90.00%	0.00%	0.00%	10.00%	10.00%
07329	Maint & Repair Worker 3	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10122	Office Support Rep 3	3	0	0	1	1	2	0	0	2
			0.00%	0.00%	33.33%	33.33%	66.67%	0.00%	0.00%	66.67%
07341	Painter 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10163	Service Rep 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07404	Skilled Craft Worker 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06891	Svc Rep 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06188	Treatment Plant Shift Operator	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07803	Treatment Plant Shift Supv	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06229	Treatment Plant Tech 1	9	5	4	0	9	0	0	0	0
			55.56%	44.44%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06186	Treatment Plant Tech 2	12	3	8	1	12	0	0	0	0
			25.00%	66.67%	8.33%	100.00%	0.00%	0.00%	0.00%	0.00%
07418	Utility System Helper	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10167	Water Maint Leader 1	15	7	8	0	15	0	0	0	0
			46.67%	53.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10168	Water Maint Leader 2	30	18	12	0	30	0	0	0	0
			60.00%	40.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10169	Water Maint Supv	8	3	5	0	8	0	0	0	0
			37.50%	62.50%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10164	Water Maint Tech 1	3	2	1	0	3	0	0	0	0
			66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10165	Water Maint Tech 2	9	6	3	0	9	0	0	0	0
			66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10166	Water Maint Tech 3	6	2	4	0	6	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		199	86	106	3	195	2	1	1	4
		1.84%	43.22%	53.27%	1.51%	97.99%	1.01%	0.50%	0.50%	2.01%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07255	Bldg Maint Leader	3	2	1	0	3	0	0	0	0
			66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00970	Carpenter 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07737	Cust Svc Field Rep 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07738	Cust Svc Field Rep 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07299	Engineering Tech 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01880	Equip Mechanic	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06827 Equip Operator 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07303 Equip Operator 3	5	2	3	0	5	0	0	0	0
		40.00%	60.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07311 Fleet Mgr - Heavy Equip	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06224 Indust Electrician 1	7	0	7	0	7	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06225 Indust Electrician 2	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07317 Indust Maint Supv 1	9	1	8	0	9	0	0	0	0
		11.11%	88.89%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07786 Indust Maint Supv 2	10	4	6	0	10	0	0	0	0
		40.00%	60.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06184 Indust Mechanic 1	8	2	6	0	8	0	0	0	0
		25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06178 Indust Mechanic 2	8	1	6	1	8	0	0	0	0
		12.50%	75.00%	12.50%	100.00%	0.00%	0.00%	0.00%	0.00%
07787 Indust Tech Master	18	3	15	0	18	0	0	0	0
		16.67%	83.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02799 Maint & Repair Worker 1	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03020 Masonry Worker	5	2	3	0	5	0	0	0	0
		40.00%	60.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05780 Meter Repairer 1	2	1	1	0	2	0	0	0	0
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06422 Meter Repairer 2	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10124 Office Support Spec 2	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

SKILLED CRAFT WORKERS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06601	Paint & Body Repairer	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07341	Painter 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03610	Plumber	4	2	2	0	4	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10163	Service Rep 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07799	Skilled Craft Worker 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07406	System Svcs Asst Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06188	Treatment Plant Shift Operator	11	2	8	0	10	0	1	0	1
			18.18%	72.73%	0.00%	90.91%	0.00%	9.09%	0.00%	9.09%
07803	Treatment Plant Shift Supv	10	3	6	0	9	0	1	0	1
			30.00%	60.00%	0.00%	90.00%	0.00%	10.00%	0.00%	10.00%
06229	Treatment Plant Tech 1	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
06186	Treatment Plant Tech 2	22	7	13	2	22	0	0	0	0
			31.82%	59.09%	9.09%	100.00%	0.00%	0.00%	0.00%	0.00%
07802	Treatment Plant Tech 3	10	1	7	0	8	1	1	0	2
			10.00%	70.00%	0.00%	80.00%	10.00%	10.00%	0.00%	20.00%
10167	Water Maint Leader 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10168	Water Maint Leader 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10165	Water Maint Tech 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10166	Water Maint Tech 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
05830 Welder	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: SKILLED CRAFT WORKERS		158 1.46%	39 24.68%	110 69.62%	3 1.90%	152 96.20%	2 1.27%	4 2.53%	0 0.00%	6 3.80%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10100 Application Tech 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10103 Application Tech 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07729 CAD/GIS Analyst 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07730 CAD/GIS Analyst 2	3	0	1	1	2	0	1	0	1	
		0.00%	33.33%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%	
07299 Engineering Tech 2	13	3	9	1	13	0	0	0	0	
		23.08%	69.23%	7.69%	100.00%	0.00%	0.00%	0.00%	0.00%	
07300 Engineering Tech 3	31	5	21	0	26	1	4	0	5	
		16.13%	67.74%	0.00%	83.87%	3.23%	12.90%	0.00%	16.13%	
07741 Envir Compliance Officer 1	4	0	1	0	1	0	3	0	3	
		0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%	
07742 Envir Compliance Officer 2	3	0	1	1	2	0	1	0	1	
		0.00%	33.33%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%	
07743 Envir Compliance Officer 3	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
03580 Envir Tech	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06225 Indust Electrician 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06176	Indust Electronics Tech 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06195	Indust Electronics Tech 2	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07317	Indust Maint Supv 1	8	2	6	0	8	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07786	Indust Maint Supv 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06184	Indust Mechanic 1	6	0	6	0	6	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07787	Indust Tech Master	24	6	17	1	24	0	0	0	0
			25.00%	70.83%	4.17%	100.00%	0.00%	0.00%	0.00%	0.00%
07779	Info Systems App Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06539	Stores Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756	Technical Specialist 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07757	Technical Specialist 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07413	Technical Svcs Coord	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06188	Treatment Plant Shift Operator	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06229	Treatment Plant Tech 1	12	3	8	0	11	0	1	0	1
			25.00%	66.67%	0.00%	91.67%	0.00%	8.33%	0.00%	8.33%
06186	Treatment Plant Tech 2	8	4	3	1	8	0	0	0	0
			50.00%	37.50%	12.50%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10164	Water Maint Tech 1	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: TECHNICIANS		138	24	95	5	124	1	13	0	14
		1.28%	17.39%	68.84%	3.62%	89.86%	0.72%	9.42%	0.00%	10.14%
Department Totals:		737	175	415	15	605	38	92	2	132
Water Services		1.28%	17.39%	68.84%	3.62%	89.86%	0.72%	9.42%	0.00%	10.14%

	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
Metro General Government Totals:	10806	1414	4598	205	6217	1816	2573	200
		13.09%	42.55%	1.90%	57.53%	16.81%	23.81%	1.85%