



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: October 14, 2025

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Hannah Zeitlin, Metro Legal Department Attorneys

Approval of September 9, 2025, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review Order of Dismissal – Waste Services Trash/Recycle Drivers – Waste

Item #3: Review Order of Dismissal – B. Morrow – Parks

Item #4: Davidson County Sheriff's Office (DCSO) employee Justin Bristol is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Item #5: Davidson County Sheriff's Office (DCSO) employee Kristina Chew is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Item #6: Davidson County Sheriff's Office (DCSO) employee Joselin Guzman is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Item #7: Nashville Fire Department (NFD) employee Joshua Poole is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #8: Nashville Fire Department (NFD) employee Sean C. Ridley is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #9: Metropolitan Nashville Police Department (MNPd) employee John Timm is requesting to extend his Injury on Duty (IOD) time by Civil Service Rule 4.8 D Period of Compensation

Item #10 Nashville Waste Services Department employee Mr. Tyrus Sharpely is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #11: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:

- Zoning Inspector 1
- Zoning Inspector 2
- Zoning Inspection Chief
- Urban Forestry Inspector 1
- Urban Forestry Inspector 2
- Urban Forestry Chief
- Short Term Rental Inspector 2
- Short Term Rental Inspection Chief

Item #12: Metropolitan Nashville Police Department (MNPd) request an increment advance for Sara Edwards

Item #13: Metropolitan Nashville Police Department (MNPd) employee Jonathan Massie is requesting a hardship waiver for residency in accordance with Metro Council Ordinance No: S094-1078, Section 3.04.10 (B)

Item #14: Metro General Services Director, Gerald Smith, and the Contract Compliance Board (CCB) are requesting a six (6) month extension to the probational period for the Executive Director of the CCB pursuant to Civil Service Rule 3.2 A.

Item #15: Administrative Law Judge Hearing Calendar

Item #16: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.