



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: September 9, 2025

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.
Commissioner Jones was absent from this meeting.

OTHERS PRESENT: Micheal Taylor, Human Resources Assistant Director; Nicki Eke and Hannah Zeitlin, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **August 12, 2025**. Commissioner Link moved to accept the minutes for the **August 12, 2025**, meeting. Seconded by Commissioner Sanders, and both Commissioners Sanders and Link approved without objection. Chairman Farmer asked if there were any union representatives in attendance. SEIU representative was present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

MOTION: After some discussion, Commissioner Sanders moved to approve the Appointments, Terminations/Pensions, and Eligibility Register Report as presented. Commissioner Link seconded the motion, and both Commissioners Sanders and Link approved without objection.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Joy Styles, Metro Council Member, appeared before the Commission to seek clarification on the Civil Service process for holding Stephen Martini, Director of Emergency Communications (DEC), accountable, and to determine who is responsible for taking such action.

Item #2: Metropolitan Nashville Police Department (MNPD) employee William Johnson is requesting to extend his Injury on Duty (IOD) time by Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, Metro HR rep, and Seth Waltenbaugh, Police HR rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through March 1, 2026. The motion was seconded by Commissioner Link, and both Commissioners Sanders and Link approved without objection.

Item #3: Nashville Fire Department (NFD) employee John Norman is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmisano, Metro HR rep, Jamie Summers, Fire HR rep, John Norman, the employee, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through February 28, 2026. The motion was seconded by Commissioner Link, and both Commissioners Sanders and Link approved without objection.

Item #4: Nashville Fire Department (NFD) employee John P. Riddle is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmisano, Metro HR rep, and Jamie Summers, Fire HR rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through February 7, 2026. The motion was seconded by Commissioner Link, and both Commissioners Sanders and Link approved without objection.

Item #5: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:

- EMS Captain

Keven Palmisano, Metro HR rep, and Jamie Summers, Fire HR rep, appeared before the Commission to discuss the requested job description revision. The revisions incorporate changes to the job over the years and more accurately reflect the duties of the position.

MOTION: After some discussion, Commissioner Link moved to approve the revision of the EMS Captain job description. The motion was seconded by Commissioner Sanders, and both Commissioners Sanders and Link approved without objection.

Item #6: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:

Revision to driver's license requirements

- | | |
|----------------------------------|-------------------------------|
| • Claims Representative 1 | • Geographic Info Systems Mgr |
| • Claims Representative 2 | • Info Systems Media Tech 1 |
| • Crime Lab Asst Dir/QA Mgr | • Info Systems Media Tech 2 |
| • Crime Laboratory Director | • Museum Assistant Manager |
| • Crime Lab Forensic Scientist 1 | • Museum Coordinator |
| • Crime Lab Forensic Scientist 2 | • Museum Manager |
| • Crime Lab Forensic Scientist 3 | • Museum Specialist 1 |
| • Crime Lab Forensic Scientist 4 | • Museum Specialist 2 |
| • Crime Lab Forensic Supervisor | • Service Writer |
| • Finance Director | |

Revision to No Substitution allowed to the minimum education and experience

- Archives Associate
- Asst Public Property Officer
- Associate Admin – Police & Fire
- Claims Division Manager
- Codes Admin Dir
- Contract Administrator
- Crime Lab Asst Dir/QA Mgr
- Crime Laboratory Director
- Criminal Justice Coordinator
- Deputy Director
- Firearms & Toolmarking Examiner
- Human Resources Administrator
- Human Resources Manager
- Human Resources Specialist
- Industrial Mechanic 1
- Police Info Svcs Admin
- Public Information Rep
- Public Property Officer
- Special Assistant to the Director
- Treatment Plant Superintendent
- Workforce Diversity Manager

Jenna Smith, Metro HR rep, appeared before the Commission to discuss the requested job descriptions revisions. She was joined by Jessica Stewart, SEIU. The revisions to the driver's license requirements ensure compliance with US employment laws including the American with Disabilities Act (ADA) by confirming that a driver's license can only be required when it is an essential function of the position. Removing the "no substitution" requirement of the job descriptions presented for revision broadens the applicant pool by allowing individuals with relevant experience, skills and knowledge, but without a degree, the opportunity to compete for the positions.

MOTION: After some discussion, Commissioner Sanders moved to approve the revisions to the job descriptions regarding driver's license requirements. The motion was seconded by Commissioner Link, and Commissioners Sanders and Link approved without objection.

MOTION: After some discussion, Commissioner Sanders moved to approve the revisions to the job descriptions by removing the "no substitution" requirement. The motion was seconded by Commissioner Link, and Commissioners Sanders and Link approved without objection.

Item #7: Metropolitan Nashville Police Department (MNPd) employee Jonathan Massie is requesting a hardship waiver for residency in accordance with Metro Council Ordinance No: S094-1078, Section 3.04.10 (B)

This item was deferred until the next Civil Service meeting.

Item #8: Administrative Law Judge Hearing Calendar

ACTION: Report Only

Item #9: Human Resource Updates

ACTION: Report Only

September Minutes Attachment A- Appointments

<u>Name</u>	<u>Class</u>	<u>Type</u>	<u>Date</u>
Beer Board			
Willingham, Eric	Compliance Inspector 1	New Hire	07/21/2025
Codes Administration			
Herlocker, Justin L	Plans Examiner 2	New Hire	08/18/2025
Emergency Communications			
*Williams, Erin Haskell	Admin Svcs Division Manager	Dept Trans/Trans To Civil Service	08/04/2025
*Transfer from the Mayor's Office, Director of Hub Nashville to Emergency Communications, Admin Div Mgr, OR09			
Finance			
Gravert-Spitzer, Stephanie E	Accountant Senior	Promotion	08/04/2025
Boudreaux, Michelle K	Admin Svcs Officer 3	Promotion	08/04/2025
Singh, Prakhar	Compliance Monitor	New Hire	08/18/2025
Profio, Matthew Richard	Compliance Monitor	Re-hire	08/18/2025
Crafton, Bradley Bennett	Finance Admin	Promotion	08/04/2025
Crafton, Travis W	Finance Admin	Promotion	08/04/2025
Hobson, Piper G	Finance Admin	Promotion	08/18/2025
Jordan, Ellen K	Finance Mgr	Promotion	08/18/2025
Jefferson, Elizabeth N	Mgmt & Budget Analyst Sr	Promotion	08/04/2025
Andrews, Joseph McGregor	Procurement Officer	New Hire	08/18/2025
Kohir, Bhavani	Procurement Officer	New Hire	08/18/2025
Stewart, John R	Procurement Officer Senior	Promotion	08/18/2025
Washington, Sierra M	Procurement Officer Senior	Promotion	08/04/2025
Hunter, Jamie D	Treasury Analyst Senior	Promotion	08/04/2025
Mcgee, Tammara Bryanna	Treasury Analyst Senior	Promotion	08/04/2025
Fire			
*McCoy, Nathaniel Sterling	Advanced Emerg Med Tech	Dept Trans/Promotion	07/16/2025
Davis, Christopher L	EMS Captain-Paramedic	Promotion	07/16/2025
Albright, Daniel R	Fire Captain	Promotion	07/16/2025
Elmore, James W	Fire Captain	Promotion	07/16/2025
Moore, Joshua J	Fire Captain	Promotion	07/16/2025
Carman, Christopher M	Fire District Chief	Promotion	07/16/2025
Alford, Jordan R	Fire Engineer	Promotion	07/16/2025
Arrington, Jason D	Fire Engineer	Promotion	07/16/2025
Bailey, Derek T	Fire Engineer	Promotion	07/16/2025
Bender, Shareese Latae	Fire Engineer	Promotion	07/16/2025
Bledsoe, Kevin B Jr	Fire Engineer	Promotion	07/16/2025
Bowden, Milicia Leigh Ann	Fire Engineer	Promotion	07/16/2025
Chapman, Charles A	Fire Engineer	Promotion	07/16/2025
Colgan, Ryan Steven	Fire Engineer	Promotion	07/16/2025
Fisher, Eric E	Fire Engineer	Promotion	07/16/2025

September Minutes Attachment A- Appointments

McCutcheon, Jalon A	Fire Engineer	Promotion	07/16/2025
White, Ryan N	Fire Engineer	Promotion	07/16/2025
**Parker, Donny Aaron	Paramedic	Class Change	08/01/2025
**Reynolds, Anna Elizabeth	Paramedic	Class Change	08/16/2025

*Department Transfer from Social Services, Program Spec 2, OR01 to Fire, Advanced Emer Med Tech, FD03

**Class change from Advanced EMT, FD03 to Paramedic, FD05

General Services

Patil, Swapnil	Admin Svcs Mgr	New Hire	08/18/2025
Tittle, Leighton Z	Equip Mechanic	New Hire	08/18/2025
McKee, Isaiah Dray	Equip Servicer	Re-hire	08/18/2025
Otis, Cornelius D	Equip Servicer	Re-hire	08/18/2025
Cantrell, Richard B	General Services Assistant Dir	Promotion	08/04/2025
Overby, Taylor D	Service Writer	Promotion	08/04/2025

Human Relations Commission

Mohammed, Jihan	Research Analyst 2	New Hire	08/20/2025
Crystal Cockrill	Administrative Services Officer 4	Promotion	06/24/2025

Human Resources

Bridgman, Clark N	Human Resources Analyst Senior	Promotion	08/04/2025
Brock, Alexis Marie	Human Resources Analyst Senior	Promotion	08/04/2025

Information Technology Services

Nieman, Clayton W	Info Sys Comm Analyst 3	Promotion	08/16/2025
Connell, Kelci A	Info Systems App Analyst 1	Promotion	08/16/2025
Morris, Christian S	Information Sys Oper Analyst 1	New Hire	08/16/2025
Freeman, Kenneth J	Information Systems Advisor 2	Promotion	08/16/2025
McDaniel, David R	Information Systems Advisor 2	Promotion	08/16/2025

NDOT

Bento, Aharon Benjamin	Compliance Inspector 2	Dept Trans/Trans to Civil Service	08/18/2025
McLichey, TreAnta	Compliance Inspector 2	New Hire	08/04/2025
Savage, Lorenzo M	Compliance Inspector 2	New Hire	08/18/2025
Fox, Perry K	Compliance Inspector 2	Re-hire	08/04/2025
Porter, Peyton E	Compliance Inspector 2	Re-hire	08/04/2025
Beard, Zacchaeus D	Equipment Operator	Promotion	07/21/2025
Mangrum, Jayce W	Equipment Operator	Promotion	07/21/2025
Morris, Landon B	Equipment Operator	Promotion	07/21/2025
Starkey, Kenneth W	Equipment Operator	Promotion	07/21/2025
Catlett, Montreal D	Maintenance & Repair Worker	New Hire	08/04/2025
Muldrew, Nicholas D	Maintenance & Repair Worker	New Hire	08/18/2025
Overby, DeWayne Dean Jr	Maintenance & Repair Worker	New Hire	08/18/2025

September Minutes Attachment A- Appointments

Phillips, Larnell	Maintenance & Repair Worker	New Hire	08/04/2025
Taylor, Chance	Maintenance & Repair Worker	New Hire	08/18/2025
Westerbeck, Mitchell J	Maintenance & Repair Worker	New Hire	08/04/2025
Alford, Terrance D Jr	Maintenance & Repair Worker	Re-hire	08/04/2025
Leslie, Brandon L	Maintenance & Repair Worker	Re-hire	08/04/2025
Mccoy, James A	Maintenance & Repair Worker	Re-hire	07/21/2025
Torres, Luis A III	Maintenance & Repair Worker	Re-hire	08/18/2025
Walden, Isaiah J	Maintenance & Repair Worker	Re-hire	08/18/2025
King, Herbert M.	Operations Manager	Promotion	07/21/2025

*Department Transfer from Sheriff's Department, Security Officer 1, ST07 to NDOT, Compliance Inspector 2, ST10

Parks

*Taylor, Clifford S	Equipment Operator Senior	Class Change/Lateral	08/16/2025
Eakes, Brandon W	Maintenance & Repair Leader	Promotion	08/02/2025
Barber, Zachary L	Maintenance & Repair Worker Se	New Hire	08/25/2025
Rockwood, Jason E	Maintenance & Repair Worker Se	New Hire	08/25/2025
Crawley, William	Maintenance & Repair Worker Se	Promotion	08/16/2025
Dees, Henry S	Maintenance & Repair Worker Se	Promotion	08/16/2025
Woodward, Benjamin W	Maintenance & Repair Worker Se	Promotion	08/16/2025

*Class Change from Masonry Worker, TR06 to Equipment Operator Senior, TR06

Police

Rutherford, Marvin Lavern Jr	Office Support Spec 2	New Hire	08/16/2025
*Singleton, Brittany Nicole	Police Officer 1	Class Change	07/17/2025
Parrish, Matthew Ryan	Police Officer 2	New Hire	08/16/2025

*Class Change from Police Officer Trainee, PS01 to Police Office 1, PS02

Public Library

Santos, Josafat N	Library Associate	New Hire	08/04/2025
Cochran, Kenneth C	Library Associate	Promotion	08/04/2025
Warford, Clara H	Library Associate	Promotion	08/04/2025

Sheriff

*Hernandez, Francisco Javier Jr	Correctional Officer 2	Demotion	07/31/2025
Benson, Michael John	Correctional Officer Lieut	Promotion	08/02/2025

*Demoted from Correctional Officer Sergeant, CO03 to Correctional Officer 2, CO02

September Minutes Attachment A- Appointments

Waste Services

*Crutcher, Justin A	Equipment Operator Senior	Dept Trans/Promotion	07/21/2025
**Ellis, Ruben S	Equipment Operator Senior	Dept Trans/Promotion	07/21/2025
*Gaines, Antonio D	Equipment Operator Senior	Dept Trans/Promotion	07/21/2025
**McMillan, Terrence C	Equipment Operator Senior	Dept Trans/Promotion	07/21/2025
*Parker, Andrew W	Equipment Operator Senior	Dept Trans/Promotion	08/18/2025
***Gleaves, Zellburge D	Equipment Operator Senior	Dept Trans/Lateral	08/18/2025
Phelan, Carolyn Charese	Equipment Operator Senior	New Hire	08/18/2025
Wilson, Keith D	Equipment Operator Senior	New Hire	08/18/2025
Oluwale, Johnson K.	Equipment Operator Senior	Re-hire	08/04/2025
^Fahmy, Teriz R	Finance Officer	Dept Trans/Promotion	08/18/2025
Dreher, Annie Rose	Finance Spec	New Hire	07/21/2025
^^Brown, Michael F II	Info Systems App Tech 2	Dept Trans/Promotion	07/21/2025
^^^Jackson, Jonathan J	Info Systems App Tech 2	Dept Trans/Promotion	07/21/2025
Kling, Sean A	Operations Manager	New Hire	08/18/2025
	Waste Services Assistant		
#Patterson, Wyntress G	Director	Dept Trans/Trans to Civil Service	08/18/2025

*Dept Transfer from NDOT M&R Worker TR01 to Waste Services, Equipment Operator Senior, TR06

**Dept Transfer from NDOT Equipment Operator, TR04 to Waster Services Equipment Operator Senior, TR06

***Dept Transfer from NDOT, Equipment Operator Senior, TR06 to Waste Services, Equipment Operator Senior, TR06

^Dept Transfer from Library, Program Cood, OR02 to Waste Services Finance Officer, OR04

^^Dept Transfer from ITS, Informatin Syst Oper Tech 1, IT02 to Waste Services, Info Systems App Tech 2, OR03

^^^Dept Transfer from Water Department, Treament Plant Tech 1, TR05 to Waste Services, Info Systems App Tech 2, OR03

#Dept Trans from Health Department, Bureau Director, OR12 to Waste Services, Waste Services Assistant Director, OR13

Water Services

Pagaduan, Payton Tani	Application Tech 2	New Hire	08/04/2025
Freeman, Brent R	Deputy Director	Promotion	08/02/2025
Low, Evan P	Engineer 3	Promotion	08/02/2025
Lee, Ronald W	Indust Electrician 1	New Hire	08/04/2025
Dyson, Edmond Jamal	Indust Electronics Tech 1	New Hire	08/18/2025
Phinizey, Christopher L Jr	Indust Electronics Tech 1	New Hire	08/04/2025
*Nelson, Sylvester L	Office Support Spec 2	Voluntary Reduction in Salary Grade	08/16/2025
Johnson, George Rodger III	Utility Field Tech 1	New Hire	08/04/2025
Phetsengdara, Somsouk	Utility Field Tech 1	New Hire	08/18/2025

*Voluntary Reduction in Grade from Utility Engineering Tec 2, ST10 to Office Suppost Spec 2, ST08

September Minutes Attachment B- Terminations/Pensions

<u>Name</u>	<u>Class</u>	<u>Type</u>	<u>Department</u> Codes	<u>Date</u>
Kivett, Stephan C	Urban Forestry Chief	Retirement	Administration	08/12/2025
Amedi, Fatima A	311 Call Center Specialist Sr	Resignation	DEC	08/29/2025
Brittain, Jorese Rene	Emer Telecommunications Off 1	Resignation	DEC	07/29/2025
Hancock, Isaac C	Emer Telecommunications Off 1	Resignation	DEC	08/05/2025
Ortiz, Valerie S	Emer Telecommunications Off 1	Resignation	DEC	08/13/2025
Pollock, Steven Michael	Emer Telecommunications Off 2	Resignation	DEC	07/04/2025
Fairbanks, Joshua Cole	Emer Telecommunications Off 4	Resignation	DEC	08/23/2025
Delk, Anthony M	Compliance Monitor	Resignation	Finance	08/15/2025
Hoover, Charles F Jr	Fire Asst Chief	Retirement	Fire	08/14/2025
Best, William W Jr	Fire Captain	Retirement	Fire	08/29/2025
Earles, Tyler Mark	Fire Fighter 2	Resignation	Fire	08/21/2025
Chapman, Caitlyn Marie	Paramedic	Resignation	Fire	08/11/2025
Gupton, James E Jr	Paramedic	Retirement	Fire	08/20/2025
Gooch, Tony D	Equip Mechanic	Resignation	General Services	08/15/2025
Nash, Tabitha E.	Data Compliance Technician	Retirement	Human Resources	12/01/2025
Bosserman, Amanda J	Info Systems App Analyst 2	Resignation	ITS	08/22/2025
Birtcil, Theodore J. II (Theo)	Information Systems Advisor 1	Resignation	ITS	08/08/2025
Strain, Robyn W	Admin Svcs Officer 4	Resignation	NDOT	08/01/2025
Porter, Peyton E	Compliance Inspector 2	Resignation	NDOT	08/11/2025
Collins, James A	Compliance Inspector 2	Resignation	NDOT	08/15/2025
Jasionowicz, John P	Engineer In Training	Resignation	NDOT	08/15/2025
Catlett, Montreal D	Maintenance & Repair Worker	Dismissal	NDOT	08/04/2025
Whitfield, Shamarion C	Maintenance & Repair Worker	Resignation	NDOT	08/17/2025
Counts, Albert L Jr	Maintenance & Repair Worker	Resignation	NDOT	08/05/2025
Harvey, Joseph D	Maintenance & Repair Worker	Resignation	NDOT	08/26/2025
Porter, David L III	Maintenance & Repair Worker	Resignation	NDOT	08/26/2025
Kincaid, Timothy D	Custodial Svcs Supv	Retirement	Parks	08/30/2025
Charles, Jackson E	Maintenance & Repair Worker	Resignation	Parks	08/28/2025
Blado, Jonathan A	Maintenance & Repair Worker Sr	Dismissal	Parks	08/15/2025
Rockwood, Jason E	Maintenance & Repair Worker Sr	Resignation	Parks	08/27/2025
Howse, Darrell O	Park Police 2	Retirement	Parks	08/15/2025
Hunsicker, Jacob H	Recreation Leader - Senior	Resignation	Parks	08/09/2025
Fields, Kialer Alexander	Police Officer 2	Resignation	Police	08/07/2025
Smith, David Craig	Police Officer 2	Resignation	Police	08/12/2025
Beeson, Burton Gregory	Police Officer 2	Resignation	Police	08/15/2025
Herod, Matthew Ethan	Police Officer 2	Resignation	Police	08/20/2025
Huyler, Kaytlin M	Police Officer 2	Resignation	Police	08/29/2025
Willmore, Harold E IV	Police Officer 2	Resignation	Police	08/29/2025
Green, William Bryan II	Police Officer 2	Resignation	Police	08/31/2025
Mccormack, Jean Eileen	Police Officer 2-Fld Trng Ofcr	Retirement	Police	08/01/2025
Mann, Anthony Kyle	Circulation Assistant	Resignation	Public Library	08/12/2025
Taabur, Fakhir Ismail	Custodian	Retirement	Public Library	08/14/2025
Calix, Mary F	Librarian 1	Resignation	Public Library	08/04/2025
Patton, Michael P Jr	Library Associate	Resignation	Public Library	07/28/2025
Oliver, Danny L	Library Associate	Resignation	Public Library	07/31/2025

September Minutes Attachment B- Terminations/Pensions

Brady, Angela K	Library Mgr 3	Resignation	Public Library	08/02/2025
Anthony, Kenneth Lamont Jr	Correctional Officer 1	Dismissal	Sheriff	08/11/2025
Sanders, Wayne Robert	Correctional Officer 1	Resignation	Sheriff	08/14/2025
Palmer, Danielle Nicole	Correctional Officer 1	Resignation	Sheriff	08/19/2025
Robinson, Ariyani Lavette	Correctional Officer 1	Resignation	Sheriff	08/20/2025
Macrae, Jeffry Tyler	Correctional Officer 2	Resignation	Sheriff	08/04/2025
Johnson, Kylia Janee	Correctional Officer 2	Resignation	Sheriff	08/08/2025
Dowdy, Zipporah Lashae	Correctional Officer 2	Resignation	Sheriff	08/08/2025
Harrison, Sarah Elizabeth	Correctional Officer 2	Resignation	Sheriff	08/08/2025
Bailey, Briana Nicole	Correctional Officer 2	Resignation	Sheriff	08/14/2025
Allen, Maranda Patricia	Correctional Officer 2	Resignation	Sheriff	08/15/2025
Watts, Byron Kentrell	Correctional Officer 2	Resignation	Sheriff	08/22/2025
Brooks, George A	Equipment Operator Senior	Dismissal	Waste Services	08/05/2025
Hobson, Otavius	Equipment Operator Senior	Resignation	Waste Services	07/28/2025
Ellis, Ruben S	Equipment Operator Senior	Resignation	Waste Services	08/14/2025
Simpson, Chanz Darius	Indust Electrician 1	Resignation	Water Services	08/01/2025
Luck, Terry E	Utility Compliance Inp 2	Resignation	Water Services	08/11/2025
Tillman, Antonio Ravon	Utility Maintenance Tech	Resignation	Water Services	08/12/2025
Leftrick, Jacob Ray	Utility Maintenance Tech	Resignation	Water Services	08/15/2025

September Minutes Attachment C- Eligibility Registers Report

Classification	Dept	On List	Type	Date	Establish/Abolish
Waste Services Assistant Director - Administration	Waste	12	Open	8/1/2025	Establish
Finance Administrator - Operations	Finance	40	Open	8/1/2025	Establish
Treasury Analyst Senior	Finance	15	Dept	8/1/2025	Establish
Paralegal	Codes	3	Open	8/4/2025	Abolish
Payroll Analyst 1	Finance	35	Open	8/4/2025	Abolish
Admin Services Manager - Energy Efficiency Manager	General Services	36	Open	8/5/2025	Establish
Procurement Officer Senior - Contract Compliance	Finance	14	Dept	8/5/2025	Establish
Planner 1	NDOT	2	Dept	8/6/2025	Establish
HR Analyst Senior - Compensation Analyst	Human Resources	13	Open	8/7/2025	Abolish
IS Operations Analyst 1 - Field Support Services	ITS	8	Cont	8/7/2025	Establish
Finance Administrator – Collections Supervisor	Finance	1	Dept	8/8/2025	Establish
Correctional Officer Trainee	Sheriff	1	Cont	8/8/2025	Establish
Treatment Plant Shift Operator-Wastewater	Waste	2	Open	8/10/2025	Abolish
Specialized Skills Instructor - disABILITIES	Parks	9	Open	8/10/2025	Abolish
Equipment Operator Senior	Waste	1	Cont	8/11/2025	Establish
Plans Examiner 2	Codes	122	Cont	8/12/2025	Establish
Research Analyst 2 - Title VI Investigator	Human Relations	23	Open	8/12/2025	Establish
Procurement Officer - Buyer	Finance	15	Open	8/12/2025	Establish
Office Support Specialist 2	Police	33	Open	8/13/2025	Establish
Compliance Monitor	Finance	35	Open	8/13/2025	Establish
Procurement Officer - Data Analytics	Finance	37	Open	8/13/2025	Establish
IS Advisor 2 - Principal Developer	ITS	2	Open	8/13/2025	Establish
ASO4 - Training Coordinator	Codes	5	Dept	8/13/2025	Establish
Equipment & Supply Clerk	Fire	107	Open	8/14/2025	Abolish
Equipment & Supply Clerk Senior	Fire	7	Open	8/14/2025	Abolish
IS Applications Analyst 1 - Documentation Specialist	ITS	2	Open	8/14/2025	Establish
Equipment Mechanic	General Services	2	Cont	8/14/2025	Establish
Admin Services Officer 3 - Behavioral Health Counselor	Fire	11	Open	8/15/2025	Abolish
Finance Officer	Fire	21	Open	8/15/2025	Abolish
Maintenance & Repair Worker	NDOT	84	Cont	8/15/2025	Establish
Program Manager 1 - Grant & Contracts	Juvenile Court	321	Open	8/18/2025	Establish
Police Officer Trainee	Police	8	Cont	8/18/2025	Establish
Operations Manager	Waste	15	Open	8/19/2025	Establish
Water Services Assistant Director-Wastewater Ops	Water	4	Dept	8/19/2025	Establish
Librarian 2	Library	22	Open	8/20/2025	Abolish
Building Maintenance Mechanic - Grounds	Municipal	52	Open	8/21/2025	Establish
Crime Lab Forensic Technician - Firearm and Tool Mark Identification Unit	Police	64	Cont	8/21/2025	Establish
Police Officer 2 - Lateral SRO	Police	32	Cont	8/21/2025	Establish
IS Advisor 1 - Server Infrastructure Mgmt	ITS	2	Open	8/21/2025	Abolish

September Minutes Attachment C- Eligibility Registers Report

Naturalist 2	Parks	23	Open	8/22/2025	Abolish
Equipment Servicer	General Services	10	Cont	8/22/2025	Establish
IS Advisor 1 - Technical Developer	ITS	1	Open	8/25/2025	Establish
Engineer In Training	NDOT	4	Cont	8/25/2025	Establish
Technical Specialist 1 - Park Planner	Parks	19	Open	8/26/2025	Establish
ASO4 - Director's Assistant	Parks	80	Open	8/26/2025	Establish
ASO4 - Lead Impact Education Trainer & Policy Spec	Finance	322	Open	8/26/2025	Establish
Maintenance & Repair Leader - Grounds	Parks	39	Open	8/26/2025	Establish
Human Resources Analyst	Police	1	Dept	8/26/2025	Establish
IS Manager - Server Support	ITS	2	Dept	8/26/2025	Establish
Codes Administration Director	Codes	5	Open	8/27/2025	Abolish
Gen Srvcs Division Mger - HVAC Division Mger	General Services	3	Open	8/27/2025	Establish
Administrative Services Officer 4	Metro Clerk's Office	2	Dept	8/27/2025	Establish
ASDM - Zoning Help Desk	Codes	7	Dept	8/28/2025	Establish
ASO4 - Fleet Coordinator	Codes	1	Dept	8/28/2025	Establish
Urban Forestry Chief	Codes	7	Dept	8/28/2025	Establish
Historic Preservationist 2	Planning	1	Dept	8/28/2025	Establish
Automotive Mechanic	General Services	1	Cont	8/28/2025	Establish
Park Police Trainee	Parks	25	Cont	8/28/2025	Establish
Transportation Administrator	NDOT	72	Open	8/29/2025	Establish
Compliance Inspector 2 - Enforcement	NDOT	162	Cont	8/29/2025	Establish
Police Officer 2 - Lateral (Traffic)	Police	101	Cont	8/29/2025	Establish

With nothing further, the meeting adjourned at 8:58 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director

William H. Farmer, Chairman

Secretary to the Commission

Civil Service Commission