

30 Sheriff - At A Glance

Mission As a law enforcement agency committed to public safety, we strive to be the leader in the field of corrections, service of civil process, and innovative community-based programs, emphasizing: Accountability, Diversity, Integrity, and Professionalism.

Budget Summary

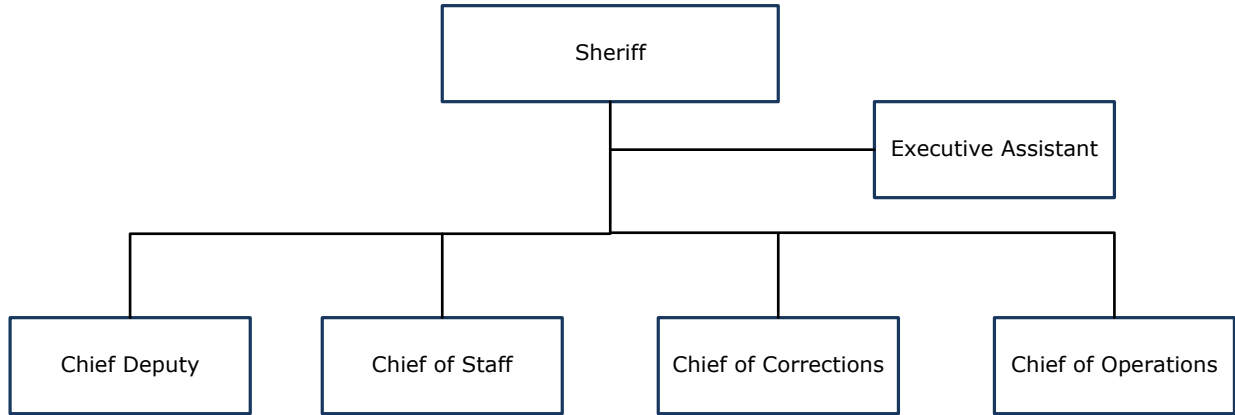
	2023-24	2024-25	2025-26
Expenditures and Transfers:			
GSD General Fund	\$116,142,000	\$119,219,700	\$131,653,600
Special Purpose Fund	188,600	188,600	188,600
Total Expenditures and Transfers	\$116,330,600	\$119,408,300	\$131,842,200
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$1,835,000	\$2,605,000	\$2,655,000
Other Governments and Agencies	18,854,600	19,754,600	20,288,600
Other Program Revenue	60,000	58,000	58,000
Total Program Revenue	\$20,749,600	\$22,417,600	\$23,001,600
Non-Program Revenue	\$40,000	\$100,000	\$100,000
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$20,789,600	\$22,517,600	\$23,101,600
Expenditures per Capita	\$161.77	\$163.68	\$178.51

Position	Total Budgeted Positions	1,238	1,239	1,277
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Organizational Structure



30 Sheriff - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Entertainment District			
Staffing for Mobile Booking Unit	GSD	\$656,100 7.00 FTEs	This allows MNPB officers to bring arrestees to a central, onsite location for booking, rather than going to the Downtown Detention Center Booking room which allows them a quicker return to their posts.
Historic Courthouse Security			
Funding for Courthouse Security	GSD	2,010,600 31.00 FTEs	Funding for the Sheriff's Office to assume responsibility for security at the Historic Courthouse.
Contractual Requirements			
Extended Support for Jail Management System	GSD	20,000	Cost of extending support for existing system until new, cloud-based host comes online.
Security Service Contract Renewal	GSD	1,400,000	New contract with Allied went into effect in January 2025, with an approximate 30% increase.
Food Services - Annual Escalation	GSD	150,000	This contract provides food services to inmates at all Davidson County jail facilities. The contract contains allowance for annual escalation based on the Consumer Price Index.
Non-Allocated Financial Transactions			
Budget Adjustment Savings	GSD	1,637,600	Reinstatement of agency's share of FY25 Budget Adjustment Savings.
Internal Service Charges*	GSD	825,100	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
Pay Plan Allocation	GSD	5,734,500	Supports the hiring and retention of a qualified workforce.
General Services District Total		\$12,433,900 38.00 FTEs	
TOTAL		\$12,433,900 38.00 FTEs	

GSD - General Services District

* See Internal Service Charges section for details

30 Sheriff - Financial

GSD General Fund

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	64,365,800	63,571,647	68,151,200	74,649,300	6,498,100	9.53%
Overtime	4,148,900	3,730,711	3,653,000	3,653,000	0	0.00%
All Other Salary Codes	1,636,500	2,621,761	1,636,500	1,622,900	(13,600)	-0.83%
Fringe Benefits	23,488,900	23,840,512	25,029,800	26,946,500	1,916,700	7.66%
TOTAL PERSONNEL EXPENSES	93,640,100	93,764,631	98,470,500	106,871,700	8,401,200	8.53%
OTHER EXPENSES:						
Utilities	2,860,600	2,967,337	2,912,400	2,935,200	22,800	0.78%
Professional & Purchased Services	12,466,100	11,518,996	12,135,700	13,653,600	1,517,900	12.51%
Travel, Tuition & Dues	59,700	192,740	164,500	160,300	(4,200)	-2.55%
Communications	360,000	849,871	711,200	709,600	(1,600)	-0.22%
Repairs & Maintenance Services	894,500	215,826	324,500	349,200	24,700	7.61%
Internal Service Fees	2,789,500	2,789,500	2,780,500	3,605,600	825,100	29.67%
All Other Expenses	3,071,500	3,837,469	1,720,400	3,368,400	1,648,000	95.79%
TOTAL OTHER EXPENSES	22,501,900	22,371,739	20,749,200	24,781,900	4,032,700	19.44%
TOTAL OPERATING EXPENSES	116,142,000	116,136,370	119,219,700	131,653,600	12,433,900	10.43%
TRANSFERS TO OTHER FUNDS	0	5,544	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	116,142,000	116,141,915	119,219,700	131,653,600	12,433,900	10.43%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	1,835,000	2,315,084	2,605,000	2,655,000	50,000	1.92%
Federal (Direct & Pass Through)	2,066,000	1,104,501	1,066,000	100,000	(966,000)	-90.62%
State Direct	16,600,000	21,782,687	18,500,000	20,000,000	1,500,000	8.11%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	60,000	57,700	58,000	58,000	0	0.00%
TOTAL PROGRAM REVENUE	20,561,000	25,259,972	22,229,000	22,813,000	584,000	2.63%
NON-PROGRAM REVENUE:						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	40,000	90,341	100,000	100,000	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	40,000	90,341	100,000	100,000	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	20,601,000	25,350,313	22,329,000	22,913,000	584,000	2.62%
Expenditures Per Capita	\$161.51	\$161.51	\$163.43	\$178.26	\$14.83	9.07%

30 Sheriff - Financial

Special Purpose Fund

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	96,700	275,300	96,700	96,700	0	0.00%
Overtime	0	237	0	0	0	0.00%
All Other Salary Codes	0	4,186	0	0	0	0.00%
Fringe Benefits	25,900	81,012	25,900	25,900	0	0.00%
TOTAL PERSONNEL EXPENSES	122,600	360,735	122,600	122,600	0	0.00%
OTHER EXPENSES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel, Tuition & Dues	0	1,823	0	0	0	0.00%
Communications	37,400	57,673	37,400	37,400	0	0.00%
Repairs & Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	28,600	279,318	28,600	28,600	0	0.00%
TOTAL OTHER EXPENSES	66,000	338,815	66,000	66,000	0	0.00%
TOTAL OPERATING EXPENSES	188,600	699,550	188,600	188,600	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	188,600	699,550	188,600	188,600	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	485,553	0	0	0	0.00%
State Direct	188,600	210,852	188,600	188,600	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	188,600	696,405	188,600	188,600	0	0.00%
NON-PROGRAM REVENUE:						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	188,600	696,405	188,600	188,600	0	0.00%
Expenditures Per Capita	\$0.26	\$0.97	\$0.26	\$0.26	\$0.00	0.00%

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Title	Grade	Class	FY2024		FY2025		FY2026		Variance	
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Assistant	ST09	07241	5	3.98	5	3.98	5	3.98	0	0.00
Administrative Counsel	OR10	10803	3	2.49	3	2.49	3	2.49	0	0.00
Administrative Services Manager	OR07	07242	31	30.00	31	30.00	31	30.00	0	0.00
Administrative Services Officer 2	OR01	07243	13	7.90	13	7.90	13	7.90	0	0.00
Administrative Services Officer 3	OR03	07244	7	6.49	7	6.49	7	6.49	0	0.00
Administrative Services Officer 4	OR05	07245	2	1.49	2	1.49	2	1.49	0	0.00
App Support Tech 1-DSCO	ST09	10749	6	6.00	6	6.00	6	6.00	0	0.00
Call Center Operator-DSCO	ST05	10755	10	9.49	10	9.49	10	9.49	0	0.00
Chief Deputy	OR13	06680	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Administration	OR13	10398	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Corrections	OR11	10549	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Staff - Sheriff	OR11	11013	1	1.00	1	1.00	1	1.00	0	0.00
Civil Process Manager	OR05	11279	1	1.00	1	1.00	1	1.00	0	0.00
Compliance Officer-DSCO	ST10	10751	7	5.47	7	5.47	7	5.47	0	0.00
Correctional Officer 1	CO01	06982	45	45.00	45	45.00	45	45.00	0	0.00
Correctional Officer 2	CO02	06981	346	346.00	346	346.00	353	353.00	7	7.00
Correctional Officer Lieutenant	CO04	07145	33	33.00	33	33.00	33	33.00	0	0.00
Correctional Officer Sergeant	CO03	06690	30	29.00	30	29.00	30	29.00	0	0.00
Correctional Officer Trainee	CO00	10879	1	1.00	1	1.00	1	1.00	0	0.00
Corrections Spec 2	ST09	07697	3	3.00	3	3.00	3	3.00	0	0.00
Court Referral Counselor	ST09	10645	1	1.00	1	1.00	1	1.00	0	0.00
Criminal Subpoena Coordinator	ST09	11278	1	1.00	1	1.00	1	1.00	0	0.00
Criminal Warrant Processor	ST07	11023	12	12.00	12	12.00	12	12.00	0	0.00
Database Admin	OR09	06818	2	2.00	2	2.00	2	2.00	0	0.00
DCSO Community Relations Coordinator	ST09	11230	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Distribution Center Coordinator	ST9	11226	4	4.00	4	4.00	4	4.00	0	0.00
DCSO- Education Supervisor	ST10	11229	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Employee Services Director	OR10	11158	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Facility Officer	NS	11163	150	72.52	150	72.52	150	72.52	0	0.00
DCSO Finance Director	OR10	11160	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Human Resources Director	OR10	11159	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Instructor	ST11	10804	6	6.00	6	6.00	6	6.00	0	0.00
DCSO Lead Steering Clear Coordinator	ST09	11223	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Pretrial Supervisor	ST10	11224	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Property Claims Coordinator	ST09	11228	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Records Supervisor	ST10	11227	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Releasing Officer	ST09	11024	9	9.00	9	9.00	9	9.00	0	0.00
DCSO Releasing Supervisor	ST10	11241	1	1.00	1	1.00	1	1.00	0	0.00
DCSO SAAFE Coordinator	ST09	11222	2	2.00	2	2.00	2	2.00	0	0.00
DCSO Sheriff Case Worker 2	ST09	10578	21	19.98	21	19.98	21	19.98	0	0.00
DCSO Work Release Supervisor	ST10	11225	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Chief of Staff - DCSO	OR08	11117	1	1.00	1	1.00	1	1.00	0	0.00
Div Mgr-Sheriff	OR09	07159	13	13.00	13	13.00	13	13.00	0	0.00
Facility Admin-DSCO	OR09	10752	4	4.00	4	4.00	4	4.00	0	0.00
Housing Assignment Spec-DCSO	ST10	11031	13	10.96	13	10.96	13	10.96	0	0.00
Inmate Prop Clerk-DSCO	RD01	10756	24	24.00	24	24.00	24	24.00	0	0.00
Laundry Officer-DSCO	ST09	10748	3	3.00	3	3.00	3	3.00	0	0.00
Office Support Rep Senior	ST06	11041	4	2.47	4	2.47	4	2.47	0	0.00
Office Support Specialist 1	ST07	10123	3	3.00	3	3.00	3	3.00	0	0.00
Office Support Specialist 2	ST08	10124	2	2.00	2	2.00	2	2.00	0	0.00
Order of Protection Coordinator	ST09	11277	11	11.00	11	11.00	11	11.00	0	0.00
Order of Protection Supervisor	OR04	11276	1	1.00	1	1.00	1	1.00	0	0.00
Program Coordinator	OR02	06034	5	4.53	5	4.53	5	4.53	0	0.00
Program Manager 1	OR04	07376	2	2.00	2	2.00	2	2.00	0	0.00
Program Manager 2	OR05	07377	15	14.49	15	14.49	15	14.49	0	0.00
Program Specialist 3	OR03	07380	0	0.00	1	1.00	1	1.00	0	0.00
PT Case Officers	ST09	10647	6	5.49	6	5.49	6	5.49	0	0.00

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Title	Grade	Class	FY2024		FY2025		FY2026		Variance	
			Budgeted	Budgeted	Budgeted	Budgeted	Budgeted	Budgeted	Pos.	FTE
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Records Scanner-DSCO	NS	10757	4	3.49	4	3.49	4	3.49	0	0.00
Security Officer 1	ST07	10613	70	65.30	70	65.30	70	65.30	0	0.00
Security Officer 2	ST08	10614	68	66.98	68	66.98	99	97.98	31	31.00
Security Officer 4 - DCSO	ST10	11058	14	14.00	14	14.00	14	14.00	0	0.00
Sheriff	NS	04907	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Behavioral Care Tech	NS	11090	12	12.00	12	12.00	12	12.00	0	0.00
Sheriff Behavioral Care Supv	ST09	11089	6	6.00	6	6.00	6	6.00	0	0.00
Sheriff Booking Supervisor	ST10	10577	7	7.00	7	7.00	7	7.00	0	0.00
Sheriff Case Worker 1	ST08	07143	18	17.49	18	17.49	18	17.49	0	0.00
Sheriff Chaplain	NS	10576	4	2.98	4	2.98	4	2.98	0	0.00
Sheriff Chief Investigator	OR10	10640	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Disciplinary Off	ST09	10639	3	3.00	3	3.00	3	3.00	0	0.00
Sheriff Education Coord	ST09	10638	8	8.00	8	8.00	8	8.00	0	0.00
Sheriff Investigator	OR06	10621	3	3.00	3	3.00	3	3.00	0	0.00
Sheriff Mail Carrier	ST05	10738	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Maint Mechanic 2	ST09	07700	18	16.47	18	16.47	18	16.47	0	0.00
Sheriff Mobile Bkg Supv	ST11	10922	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Pretrial Screener	ST08	10650	10	10.00	10	10.00	10	10.00	0	0.00
Sheriff Prisoner Processor 1	NS	07711	27	25.98	27	25.98	27	25.98	0	0.00
Sheriff SOAR Case Mgr	ST09	10754	2	2.00	2	2.00	2	2.00	0	0.00
Sheriff SORT Commander	OR07	10637	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Supply Officer	ST09	10726	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Warrant Officer 1	ST09	06689	18	16.47	18	16.47	18	16.47	0	0.00
Sheriff Warrant Officer 2	ST10	06686	12	12.00	12	12.00	12	12.00	0	0.00
Sheriff Warrant Officer 3	ST11	07144	4	4.00	4	4.00	4	4.00	0	0.00
Sheriff-Teacher	NS	07189	1	1.00	1	1.00	1	1.00	0	0.00
Shift Supv-DSCO	ST08	10750	8	8.00	8	8.00	8	8.00	0	0.00
Steering Clear Citations Spec	NS	11025	10	9.49	10	9.49	10	9.49	0	0.00
Technical Specialist 2	OR06	07757	12	12.00	12	12.00	12	12.00	0	0.00
Treatment Counselor	ST09	10649	7	6.49	7	6.49	7	6.49	0	0.00
Virtual Support Specialist	ST09	11124	5	5.00	5	5.00	5	5.00	0	0.00
WO Data Entry Specialist-DSCO	ST08	10746	7	6.49	7	6.49	7	6.49	0	0.00
Work Release Monitor-DSCO	NS	10747	1	0.49	1	0.49	1	0.49	0	0.00
10101 Total Positions & FTEs			1,238	1,128.87	1,239	1,129.87	1,277	1,167.87	38	38.00

Department Totals	1,238	1,128.87	1,239	1,129.87	1,277	1,167.87	38	38.00
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Program Purpose Statements

Administration Line of Business

Administrative Support Services Program

The Administrative Support Services Program provides data, reporting and reimbursement products to the DCSO in order to maintain fiscal responsibility.

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to the DCSO so it can deliver results for customers.

Behavioral Care Center (BCC) Line of Business

BCC Support

The purpose of the Behavioral Care Center (BCC) Support Program is to provide administrative and clerical support to the BCC staff and residents.

BCC Offender Management

The purpose of the Behavioral Care Center (BCC) Offender Management Program is to provide required services to BCC residents and assist with transition back into the community.

Armed Services Line of Business

Transportation Program

The purpose of the Transportation Program is to provide safe and effective inmate transportation as needed for court appearances, medical needs and to other facilities.

Court Security Services Program

The Court Security Services Program provides security to Metro courthouses in order to provide safe and secure access for the public and staff.

Downtown Detention Center (DDC) Line of Business

DDC Offender Management

The purpose of the Downtown Detention Center (DDC) Offender Management Program is to provide a safe and secure housing facility and other required services to inmates during their incarceration.

DDC Offender Support

The purpose of the Downtown Detention Center (DDC) Support is to provide administrative and clerical support to the DDC staff.

Booking and Releasing Program

The purpose of the Booking and Releasing Program is to provide criminal defendant processing products to criminal defendants so they can access their rights to due process.

Civil Warrant Line of Business

Civil Warrant Program

The purpose of the Civil Warrant Program is to provide civil process products to the court systems and the public.

Correctional Development Center-Male (CDC-M) Line of Business

CDC-M Support Services Program

The purpose of the Correctional Development Center-Male (CDC-M) Support Program to provide facility, administrative and clerical support to the CDCM staff.

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Program Purpose Statements

CDC-M Offender Management Program

The purpose of the CDC-M Offender Management Program is to provide a safe and secure housing facility and other required services to inmates during their incarceration.

Correctional Services Center (CSC) Line of Business

Correctional Services Program

The purpose of the Correctional Services Program is to provide neighborhood cleanup, special event support and general assistance products to Davidson County residents, non-profit, and Metro agencies so they can achieve their desired project result.

Laundry Program

The purpose of the Laundry Program is to provide clothing and linen cleaning products to DCSO inmates so they can have clean clothes and linens.

Maintenance Program

The purpose of the Maintenance Program is to provide preventative, corrective, inspection and repair products to all Sheriff facilities in order to maintain a safe and secure operational environment.

Warehouse Program

The purpose of the Warehouse Program is to provide facility and inmate supply products from the Sheriff's Distribution Center to all other facilities and manage and control inventory of these products.

Criminal Justice Center (CJC) Line of Business

CJC Inmate Management Program

The purpose of the Criminal Justice Center (CJC) Inmate Management Program is to provide institutional service products to CJC inmates so they can experience minimal conflict while under DCSO supervision.

CJC Program Management and Support Services Program

The purpose of the Criminal Justice Center (CJC) Program Management and Support Services Program is to provide required products to CJC inmates so they can experience fair and just living conditions while incarcerated.

DUI Safety School Line of Business

DUI Safety School Program

The purpose of the DUI Safety School Program is to provide alcohol and drug education or referral to a licensed treatment center for offenders.

Metro Detention Facility (MDF) Line of Business

MDF Offender Support

The purpose of the Metro Detention Facility (MDF) Offender Support Program is to provide support services for the detention facility.

MDF Offender Management

The purpose of the Metro Detention Facility (MDF) Offender Management Program is to provide required services to inmates so they can experience fair and just living conditions while incarcerated.

Offender Information Services Line of Business

Offender Information Services Program

The purpose of the Offender Information Services Program is to provide custody information to the public and service agencies, and mail, money, and visit products to the offender population.

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Program Purpose Statements

Training and Staff Development Line of Business

Training and Staff Development Program

The purpose of the Training and Staff Development Program is to provide educational and coaching products to sheriff's office employees so they can deliver improved individual and organizational performance.

Special Operations Response Team Line of Business

Special Operations Response Team

The purpose of the SORT (Special Operations Response Team) is to respond to civil unrest, crowd control challenges, natural disaster emergencies, and other activities requiring specialized response. The team often works in conjunction with MNPd and/or OEM.